



Fair Work
OMBUDSMAN

Pay Guide - Horse and Greyhound Training Award 2010

[MA000008]

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Pay rates change from 1 July each year, the rates in this guide apply from 10 November 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$640.90	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74
Stablehand grade 1	\$659.40	\$17.35	\$34.70	\$34.70	\$26.03	\$34.70
Stablehand grade 2	\$684.70	\$18.02	\$36.04	\$36.04	\$27.03	\$36.04
Track rider	\$684.70	\$18.02	\$36.04	\$36.04	\$27.03	\$36.04
Stable foreman	\$746.20	\$19.64	\$39.28	\$39.28	\$29.46	\$39.28
Training assistant	\$769.60	\$20.25	\$40.50	\$40.50	\$30.38	\$40.50
Trainer	\$814.20	\$21.43	\$42.86	\$42.86	\$32.15	\$42.86

Casual

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$21.09	\$42.18	\$31.64	\$42.18
Stablehand grade 1	\$21.69	\$43.38	\$32.54	\$43.38
Stablehand grade 2	\$22.53	\$45.06	\$33.80	\$45.06
Track rider	\$22.53	\$45.06	\$33.80	\$45.06
Stable foreman	\$24.55	\$49.10	\$36.83	\$49.10
Training assistant	\$25.31	\$50.62	\$37.97	\$50.62
Trainer	\$26.79	\$53.58	\$40.19	\$53.58

Junior - Full-time & part-time - Under 16 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$352.50	\$9.28	\$18.56	\$18.56	\$13.92	\$18.56
Stablehand grade 1	\$362.70	\$9.54	\$19.08	\$19.08	\$14.31	\$19.08
Stablehand grade 2	\$376.60	\$9.91	\$19.82	\$19.82	\$14.87	\$19.82
Track rider	\$376.60	\$9.91	\$19.82	\$19.82	\$14.87	\$19.82
Stable foreman	\$410.40	\$10.80	\$21.60	\$21.60	\$16.20	\$21.60
Training assistant	\$423.30	\$11.14	\$22.28	\$22.28	\$16.71	\$22.28
Trainer	\$447.80	\$11.78	\$23.56	\$23.56	\$17.67	\$23.56

Junior - Full-time & part-time - 16 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$384.50	\$10.12	\$20.24	\$20.24	\$15.18	\$20.24
Stablehand grade 1	\$395.60	\$10.41	\$20.82	\$20.82	\$15.62	\$20.82
Stablehand grade 2	\$410.80	\$10.81	\$21.62	\$21.62	\$16.22	\$21.62
Track rider	\$410.80	\$10.81	\$21.62	\$21.62	\$16.22	\$21.62
Stable foreman	\$447.70	\$11.78	\$23.56	\$23.56	\$17.67	\$23.56
Training assistant	\$461.80	\$12.15	\$24.30	\$24.30	\$18.23	\$24.30
Trainer	\$488.50	\$12.86	\$25.72	\$25.72	\$19.29	\$25.72

Junior - Full-time & part-time - 17 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$416.60	\$10.96	\$21.92	\$21.92	\$16.44	\$21.92
Stablehand grade 1	\$428.60	\$11.28	\$22.56	\$22.56	\$16.92	\$22.56
Stablehand grade 2	\$445.10	\$11.71	\$23.42	\$23.42	\$17.57	\$23.42
Track rider	\$445.10	\$11.71	\$23.42	\$23.42	\$17.57	\$23.42
Stable foreman	\$485.00	\$12.76	\$25.52	\$25.52	\$19.14	\$25.52
Training assistant	\$500.20	\$13.16	\$26.32	\$26.32	\$19.74	\$26.32
Trainer	\$529.20	\$13.93	\$27.86	\$27.86	\$20.90	\$27.86

Junior - Full-time & part-time - 18 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$448.60	\$11.81	\$23.62	\$23.62	\$17.72	\$23.62
Stablehand grade 1	\$461.60	\$12.15	\$24.30	\$24.30	\$18.23	\$24.30
Stablehand grade 2	\$479.30	\$12.61	\$25.22	\$25.22	\$18.92	\$25.22
Track rider	\$479.30	\$12.61	\$25.22	\$25.22	\$18.92	\$25.22
Stable foreman	\$522.30	\$13.74	\$27.48	\$27.48	\$20.61	\$27.48
Training assistant	\$538.70	\$14.18	\$28.36	\$28.36	\$21.27	\$28.36
Trainer	\$569.90	\$15.00	\$30.00	\$30.00	\$22.50	\$30.00

Junior - Full-time & part-time - 19 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$512.70	\$13.49	\$26.98	\$26.98	\$20.24	\$26.98
Stablehand grade 1	\$527.50	\$13.88	\$27.76	\$27.76	\$20.82	\$27.76
Stablehand grade 2	\$547.80	\$14.42	\$28.84	\$28.84	\$21.63	\$28.84
Track rider	\$547.80	\$14.42	\$28.84	\$28.84	\$21.63	\$28.84
Stable foreman	\$597.00	\$15.71	\$31.42	\$31.42	\$23.57	\$31.42
Training assistant	\$615.70	\$16.20	\$32.40	\$32.40	\$24.30	\$32.40
Trainer	\$651.40	\$17.14	\$34.28	\$34.28	\$25.71	\$34.28

Junior - Full-time & part-time - 20 years

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$608.90	\$16.02	\$32.04	\$32.04	\$24.03	\$32.04
Stablehand grade 1	\$626.40	\$16.48	\$32.96	\$32.96	\$24.72	\$32.96
Stablehand grade 2	\$650.50	\$17.12	\$34.24	\$34.24	\$25.68	\$34.24
Track rider	\$650.50	\$17.12	\$34.24	\$34.24	\$25.68	\$34.24
Stable foreman	\$708.90	\$18.66	\$37.32	\$37.32	\$27.99	\$37.32
Training assistant	\$731.10	\$19.24	\$38.48	\$38.48	\$28.86	\$38.48
Trainer	\$773.50	\$20.36	\$40.72	\$40.72	\$30.54	\$40.72

Junior - Casual - Under 16 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$11.60	\$23.20	\$17.40	\$23.20
Stablehand grade 1	\$11.93	\$23.86	\$17.90	\$23.86
Stablehand grade 2	\$12.39	\$24.78	\$18.59	\$24.78
Track rider	\$12.39	\$24.78	\$18.59	\$24.78
Stable foreman	\$13.50	\$27.00	\$20.25	\$27.00
Training assistant	\$13.93	\$27.86	\$20.90	\$27.86
Trainer	\$14.73	\$29.46	\$22.10	\$29.46

Junior - Casual - 16 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$12.65	\$25.30	\$18.98	\$25.30
Stablehand grade 1	\$13.01	\$26.02	\$19.52	\$26.02
Stablehand grade 2	\$13.51	\$27.02	\$20.27	\$27.02
Track rider	\$13.51	\$27.02	\$20.27	\$27.02
Stable foreman	\$14.73	\$29.46	\$22.10	\$29.46
Training assistant	\$15.19	\$30.38	\$22.79	\$30.38
Trainer	\$16.08	\$32.16	\$24.12	\$32.16

Junior - Casual - 17 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$13.70	\$27.40	\$20.55	\$27.40
Stablehand grade 1	\$14.10	\$28.20	\$21.15	\$28.20
Stablehand grade 2	\$14.64	\$29.28	\$21.96	\$29.28
Track rider	\$14.64	\$29.28	\$21.96	\$29.28
Stable foreman	\$15.95	\$31.90	\$23.93	\$31.90
Training assistant	\$16.45	\$32.90	\$24.68	\$32.90
Trainer	\$17.41	\$34.82	\$26.12	\$34.82

Junior - Casual - 18 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$14.76	\$29.52	\$22.14	\$29.52
Stablehand grade 1	\$15.19	\$30.38	\$22.79	\$30.38
Stablehand grade 2	\$15.76	\$31.52	\$23.64	\$31.52
Track rider	\$15.76	\$31.52	\$23.64	\$31.52
Stable foreman	\$17.18	\$34.36	\$25.77	\$34.36
Training assistant	\$17.73	\$35.46	\$26.60	\$35.46
Trainer	\$18.75	\$37.50	\$28.13	\$37.50

Junior - Casual - 19 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$16.86	\$33.72	\$25.29	\$33.72
Stablehand grade 1	\$17.35	\$34.70	\$26.03	\$34.70
Stablehand grade 2	\$18.03	\$36.06	\$27.05	\$36.06
Track rider	\$18.03	\$36.06	\$27.05	\$36.06
Stable foreman	\$19.64	\$39.28	\$29.46	\$39.28
Training assistant	\$20.25	\$40.50	\$30.38	\$40.50
Trainer	\$21.43	\$42.86	\$32.15	\$42.86

Junior - Casual - 20 years

Classification	Hourly pay rate	Sunday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Stable employee	\$20.03	\$40.06	\$30.05	\$40.06
Stablehand grade 1	\$20.60	\$41.20	\$30.90	\$41.20
Stablehand grade 2	\$21.40	\$42.80	\$32.10	\$42.80
Track rider	\$21.40	\$42.80	\$32.10	\$42.80
Stable foreman	\$23.33	\$46.66	\$35.00	\$46.66
Training assistant	\$24.05	\$48.10	\$36.08	\$48.10
Trainer	\$25.45	\$50.90	\$38.18	\$50.90

Apprentice - Did not complete year 12 - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$342.35	\$9.01	\$18.02	\$18.02	\$13.52	\$18.02
Apprentice - 2nd year	\$410.82	\$10.81	\$21.62	\$21.62	\$16.22	\$21.62
Apprentice - 3rd year	\$513.53	\$13.51	\$27.02	\$27.02	\$20.27	\$27.02
Apprentice - 4th year	\$616.23	\$16.22	\$32.44	\$32.44	\$24.33	\$32.44

Apprentice - Completed year 12 - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$376.59	\$9.91	\$19.82	\$19.82	\$14.87	\$19.82
Apprentice - 2nd year	\$445.06	\$11.71	\$23.42	\$23.42	\$17.57	\$23.42
Apprentice - 3rd year	\$513.53	\$13.51	\$27.02	\$27.02	\$20.27	\$27.02
Apprentice - 4th year	\$650.47	\$17.12	\$34.24	\$34.24	\$25.68	\$34.24

Adult apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$547.76	\$14.41	\$28.82	\$28.82	\$21.62	\$28.82
Apprentice - 2nd year	\$640.90	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74
Apprentice - 3rd year	\$640.90	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74
Apprentice - 4th year	\$640.90	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74

Adult apprentice - Started after 1 Jan 2014 - Completed year 12 - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Apprentice - 1st year	\$547.76	\$14.41	\$28.82	\$28.82	\$21.62	\$28.82
Apprentice - 2nd year	\$640.90	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74
Apprentice - 3rd year	\$640.90	\$16.87	\$33.74	\$33.74	\$25.31	\$33.74
Apprentice - 4th year	\$650.47	\$17.12	\$34.24	\$34.24	\$25.68	\$34.24

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement for all registered training organisation (RTO) fees and the cost of required text books
Boots, cap and vest allowance - track riders	\$5.46 per week
Meal allowance - race meeting	\$10.77 for each meal
Meal allowance - overtime	\$13.16 for each meal
Protective clothing and footwear reimbursement	reimbursement for the cost of purchasing protective clothing and footwear
Racecourse attendance allowance	\$23.70 per occasion, with an extra \$5.58 for each 50 km or part thereof travelled beyond 75 km from the place of employment
Transport reimbursement (horse float) race meeting	reimbursement for the cost of fares from the usual workplace to the race meeting
Travel allowance	payment for out-of-pocket expenses

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.