

## Pay Guide - Pharmacy Industry Award 2010

[MA000012]

Published 22 May 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

**Rates of pay**  
**Adult**  
**Full-time & part-time**  
**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning work - Monday to Friday - 7am to 8am</b>	<b>Evening work - Monday to Friday - 7pm to 9pm</b>	<b>Late evening work - Monday to Friday - 9pm to midnight</b>	<b>Saturday morning work - 7am to 8am</b>	<b>Saturday - 8am to 6pm</b>
Pharmacy assistant - level 1	\$703.90	\$18.52	\$27.78	\$23.15	\$27.78	\$37.04	\$23.15
Pharmacy assistant - level 2	\$720.70	\$18.97	\$28.46	\$23.71	\$28.46	\$37.94	\$23.71
Pharmacy assistant - level 3	\$746.20	\$19.64	\$29.46	\$24.55	\$29.46	\$39.28	\$24.55
Pharmacy assistant - level 4	\$776.90	\$20.44	\$30.66	\$25.55	\$30.66	\$40.88	\$25.55
Pharmacy student - 1st year of course	\$703.90	\$18.52	\$27.78	\$23.15	\$27.78	\$37.04	\$23.15
Pharmacy student - 2nd year of course	\$720.70	\$18.97	\$28.46	\$23.71	\$28.46	\$37.94	\$23.71
Pharmacy student - 3rd year of course	\$746.20	\$19.64	\$29.46	\$24.55	\$29.46	\$39.28	\$24.55
Pharmacy student - 4th year of course	\$776.90	\$20.44	\$30.66	\$25.55	\$30.66	\$40.88	\$25.55
Pharmacy intern - 1st half of training	\$787.10	\$20.71	\$31.07	\$25.89	\$31.07	\$41.42	\$25.89
Pharmacy intern - 2nd half of training	\$814.00	\$21.42	\$32.13	\$26.78	\$32.13	\$42.84	\$26.78
Pharmacist	\$920.90	\$24.23	\$36.35	\$30.29	\$36.35	\$48.46	\$30.29
Experienced Pharmacist	\$1,008.60	\$26.54	\$39.81	\$33.18	\$39.81	\$53.08	\$33.18
Pharmacist in charge	\$1,032.20	\$27.16	\$40.74	\$33.95	\$40.74	\$54.32	\$33.95
Pharmacist manager	\$1,150.30	\$30.27	\$45.41	\$37.84	\$45.41	\$60.54	\$37.84

**Table 2 of 3**

<b>Classification</b>	<b>Saturday evening work - 6pm to 9pm</b>	<b>Saturday late evening work - 9pm to midnight</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>
Pharmacy assistant - level 1	\$27.78	\$32.41	\$37.04	\$46.30	\$27.78	\$37.04	\$37.04
Pharmacy assistant - level 2	\$28.46	\$33.20	\$37.94	\$47.43	\$28.46	\$37.94	\$37.94
Pharmacy assistant - level 3	\$29.46	\$34.37	\$39.28	\$49.10	\$29.46	\$39.28	\$39.28
Pharmacy assistant - level 4	\$30.66	\$35.77	\$40.88	\$51.10	\$30.66	\$40.88	\$40.88
Pharmacy student - 1st year of course	\$27.78	\$32.41	\$37.04	\$46.30	\$27.78	\$37.04	\$37.04
Pharmacy student - 2nd year of course	\$28.46	\$33.20	\$37.94	\$47.43	\$28.46	\$37.94	\$37.94
Pharmacy student - 3rd year of course	\$29.46	\$34.37	\$39.28	\$49.10	\$29.46	\$39.28	\$39.28
Pharmacy student - 4th year of course	\$30.66	\$35.77	\$40.88	\$51.10	\$30.66	\$40.88	\$40.88
Pharmacy intern - 1st half of training	\$31.07	\$36.24	\$41.42	\$51.78	\$31.07	\$41.42	\$41.42
Pharmacy intern - 2nd half of training	\$32.13	\$37.49	\$42.84	\$53.55	\$32.13	\$42.84	\$42.84
Pharmacist	\$36.35	\$42.40	\$48.46	\$60.58	\$36.35	\$48.46	\$48.46
Experienced Pharmacist	\$39.81	\$46.45	\$53.08	\$66.35	\$39.81	\$53.08	\$53.08
Pharmacist in charge	\$40.74	\$47.53	\$54.32	\$67.90	\$40.74	\$54.32	\$54.32
Pharmacist manager	\$45.41	\$52.97	\$60.54	\$75.68	\$45.41	\$60.54	\$60.54

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Public holiday</b>	<b>On-premises meal break (qualified pharmacists)</b>
Pharmacy assistant - level 1	\$46.30	N/A
Pharmacy assistant - level 2	\$47.43	N/A
Pharmacy assistant - level 3	\$49.10	N/A
Pharmacy assistant - level 4	\$51.10	N/A
Pharmacy student - 1st year of course	\$46.30	N/A
Pharmacy student - 2nd year of course	\$47.43	N/A
Pharmacy student - 3rd year of course	\$49.10	N/A
Pharmacy student - 4th year of course	\$51.10	N/A
Pharmacy intern - 1st half of training	\$51.78	N/A
Pharmacy intern - 2nd half of training	\$53.55	N/A
Pharmacist	\$60.58	\$36.35
Experienced Pharmacist	\$66.35	\$39.81
Pharmacist in charge	\$67.90	\$40.74
Pharmacist manager	\$75.68	\$45.41

## Casual

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$23.15	\$32.41	\$27.78	\$32.41	\$41.67	\$27.78	\$32.41
Pharmacy assistant - level 2	\$23.71	\$33.20	\$28.46	\$33.20	\$42.68	\$28.46	\$33.20
Pharmacy assistant - level 3	\$24.55	\$34.37	\$29.46	\$34.37	\$44.19	\$29.46	\$34.37
Pharmacy assistant - level 4	\$25.55	\$35.77	\$30.66	\$35.77	\$45.99	\$30.66	\$35.77
Pharmacy student - 1st year of course	\$23.15	\$32.41	\$27.78	\$32.41	\$41.67	\$27.78	\$32.41
Pharmacy student - 2nd year of course	\$23.71	\$33.20	\$28.46	\$33.20	\$42.68	\$28.46	\$33.20
Pharmacy student - 3rd year of course	\$24.55	\$34.37	\$29.46	\$34.37	\$44.19	\$29.46	\$34.37
Pharmacy student - 4th year of course	\$25.55	\$35.77	\$30.66	\$35.77	\$45.99	\$30.66	\$35.77
Pharmacy intern - 1st half of training	\$25.89	\$36.24	\$31.07	\$36.24	\$46.60	\$31.07	\$36.24
Pharmacy intern - 2nd half of training	\$26.78	\$37.49	\$32.13	\$37.49	\$48.20	\$32.13	\$37.49
Pharmacist	\$30.29	\$42.40	\$36.35	\$42.40	\$54.52	\$36.35	\$42.40
Experienced Pharmacist	\$33.18	\$46.45	\$39.81	\$46.45	\$59.72	\$39.81	\$46.45
Pharmacist in charge	\$33.95	\$47.53	\$40.74	\$47.53	\$61.11	\$40.74	\$47.53
Pharmacist manager	\$37.84	\$52.97	\$45.41	\$52.97	\$68.11	\$45.41	\$52.97

**Table 2 of 2**

<b>Classification</b>	<b>Saturday late evening work - 9pm to midnight</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>On-premises meal break (qualified pharmacists)</b>
Pharmacy assistant - level 1	\$37.04	\$41.67	\$50.93	\$27.78	\$37.04	\$37.04	\$46.30	N/A
Pharmacy assistant - level 2	\$37.94	\$42.68	\$52.17	\$28.46	\$37.94	\$37.94	\$47.43	N/A
Pharmacy assistant - level 3	\$39.28	\$44.19	\$54.01	\$29.46	\$39.28	\$39.28	\$49.10	N/A
Pharmacy assistant - level 4	\$40.88	\$45.99	\$56.21	\$30.66	\$40.88	\$40.88	\$51.10	N/A
Pharmacy student - 1st year of course	\$37.04	\$41.67	\$50.93	\$27.78	\$37.04	\$37.04	\$46.30	N/A
Pharmacy student - 2nd year of course	\$37.94	\$42.68	\$52.17	\$28.46	\$37.94	\$37.94	\$47.43	N/A
Pharmacy student - 3rd year of course	\$39.28	\$44.19	\$54.01	\$29.46	\$39.28	\$39.28	\$49.10	N/A
Pharmacy student - 4th year of course	\$40.88	\$45.99	\$56.21	\$30.66	\$40.88	\$40.88	\$51.10	N/A
Pharmacy intern - 1st half of training	\$41.42	\$46.60	\$56.95	\$31.07	\$41.42	\$41.42	\$51.78	N/A
Pharmacy intern - 2nd half of training	\$42.84	\$48.20	\$58.91	\$32.13	\$42.84	\$42.84	\$53.55	N/A
Pharmacist	\$48.46	\$54.52	\$66.63	\$36.35	\$48.46	\$48.46	\$60.58	\$42.40
Experienced Pharmacist	\$53.08	\$59.72	\$72.99	\$39.81	\$53.08	\$53.08	\$66.35	\$46.45
Pharmacist in charge	\$54.32	\$61.11	\$74.69	\$40.74	\$54.32	\$54.32	\$67.90	\$47.53
Pharmacist manager	\$60.54	\$68.11	\$83.24	\$45.41	\$60.54	\$60.54	\$75.68	\$52.97

## Junior - Full-time & part-time - Under 16 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy assistant - level 1	\$316.76	\$8.34	\$12.51	\$10.43	\$12.51	\$16.68	\$10.43
Pharmacy assistant - level 2	\$324.32	\$8.53	\$12.80	\$10.66	\$12.80	\$17.06	\$10.66
Pharmacy assistant - level 3	\$335.79	\$8.84	\$13.26	\$11.05	\$13.26	\$17.68	\$11.05
Pharmacy assistant - level 4	\$349.61	\$9.20	\$13.80	\$11.50	\$13.80	\$18.40	\$11.50

Table 2 of 2

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$12.51	\$14.60	\$16.68	\$20.85	\$12.51	\$16.68	\$16.68	\$20.85
Pharmacy assistant - level 2	\$12.80	\$14.93	\$17.06	\$21.33	\$12.80	\$17.06	\$17.06	\$21.33
Pharmacy assistant - level 3	\$13.26	\$15.47	\$17.68	\$22.10	\$13.26	\$17.68	\$17.68	\$22.10
Pharmacy assistant - level 4	\$13.80	\$16.10	\$18.40	\$23.00	\$13.80	\$18.40	\$18.40	\$23.00

## Junior - Full-time & part-time - 16 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy assistant - level 1	\$351.95	\$9.26	\$13.89	\$11.58	\$13.89	\$18.52	\$11.58
Pharmacy assistant - level 2	\$360.35	\$9.48	\$14.22	\$11.85	\$14.22	\$18.96	\$11.85
Pharmacy assistant - level 3	\$373.10	\$9.82	\$14.73	\$12.28	\$14.73	\$19.64	\$12.28
Pharmacy assistant - level 4	\$388.45	\$10.22	\$15.33	\$12.78	\$15.33	\$20.44	\$12.78

Table 2 of 2

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$13.89	\$16.21	\$18.52	\$23.15	\$13.89	\$18.52	\$18.52	\$23.15
Pharmacy assistant - level 2	\$14.22	\$16.59	\$18.96	\$23.70	\$14.22	\$18.96	\$18.96	\$23.70
Pharmacy assistant - level 3	\$14.73	\$17.19	\$19.64	\$24.55	\$14.73	\$19.64	\$19.64	\$24.55
Pharmacy assistant - level 4	\$15.33	\$17.89	\$20.44	\$25.55	\$15.33	\$20.44	\$20.44	\$25.55



## Junior - Full-time & part-time - 17 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy assistant - level 1	\$422.34	\$11.11	\$16.67	\$13.89	\$16.67	\$22.22	\$13.89
Pharmacy assistant - level 2	\$432.42	\$11.38	\$17.07	\$14.23	\$17.07	\$22.76	\$14.23
Pharmacy assistant - level 3	\$447.72	\$11.78	\$17.67	\$14.73	\$17.67	\$23.56	\$14.73
Pharmacy assistant - level 4	\$466.14	\$12.27	\$18.41	\$15.34	\$18.41	\$24.54	\$15.34

Table 2 of 2

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$16.67	\$19.44	\$22.22	\$27.78	\$16.67	\$22.22	\$22.22	\$27.78
Pharmacy assistant - level 2	\$17.07	\$19.92	\$22.76	\$28.45	\$17.07	\$22.76	\$22.76	\$28.45
Pharmacy assistant - level 3	\$17.67	\$20.62	\$23.56	\$29.45	\$17.67	\$23.56	\$23.56	\$29.45
Pharmacy assistant - level 4	\$18.41	\$21.47	\$24.54	\$30.68	\$18.41	\$24.54	\$24.54	\$30.68

## Junior - Full-time & part-time - 18 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy assistant - level 1	\$492.73	\$12.97	\$19.46	\$16.21	\$19.46	\$25.94	\$16.21
Pharmacy assistant - level 2	\$504.49	\$13.28	\$19.92	\$16.60	\$19.92	\$26.56	\$16.60
Pharmacy assistant - level 3	\$522.34	\$13.75	\$20.63	\$17.19	\$20.63	\$27.50	\$17.19
Pharmacy assistant - level 4	\$543.83	\$14.31	\$21.47	\$17.89	\$21.47	\$28.62	\$17.89

Table 2 of 2

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$19.46	\$22.70	\$25.94	\$32.43	\$19.46	\$25.94	\$25.94	\$32.43
Pharmacy assistant - level 2	\$19.92	\$23.24	\$26.56	\$33.20	\$19.92	\$26.56	\$26.56	\$33.20
Pharmacy assistant - level 3	\$20.63	\$24.06	\$27.50	\$34.38	\$20.63	\$27.50	\$27.50	\$34.38
Pharmacy assistant - level 4	\$21.47	\$25.04	\$28.62	\$35.78	\$21.47	\$28.62	\$28.62	\$35.78

## Junior - Full-time & part-time - 19 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy assistant - level 1	\$563.12	\$14.82	\$22.23	\$18.53	\$22.23	\$29.64	\$18.53
Pharmacy assistant - level 2	\$576.56	\$15.17	\$22.76	\$18.96	\$22.76	\$30.34	\$18.96
Pharmacy assistant - level 3	\$596.96	\$15.71	\$23.57	\$19.64	\$23.57	\$31.42	\$19.64
Pharmacy assistant - level 4	\$621.52	\$16.36	\$24.54	\$20.45	\$24.54	\$32.72	\$20.45

Table 2 of 2

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$22.23	\$25.94	\$29.64	\$37.05	\$22.23	\$29.64	\$29.64	\$37.05
Pharmacy assistant - level 2	\$22.76	\$26.55	\$30.34	\$37.93	\$22.76	\$30.34	\$30.34	\$37.93
Pharmacy assistant - level 3	\$23.57	\$27.49	\$31.42	\$39.28	\$23.57	\$31.42	\$31.42	\$39.28
Pharmacy assistant - level 4	\$24.54	\$28.63	\$32.72	\$40.90	\$24.54	\$32.72	\$32.72	\$40.90

## Junior - Full-time & part-time - 20 years of age

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy assistant - level 1	\$633.51	\$16.67	\$25.01	\$20.84	\$25.01	\$33.34	\$20.84
Pharmacy assistant - level 2	\$648.63	\$17.07	\$25.61	\$21.34	\$25.61	\$34.14	\$21.34
Pharmacy assistant - level 3	\$671.58	\$17.67	\$26.51	\$22.09	\$26.51	\$35.34	\$22.09
Pharmacy assistant - level 4	\$699.21	\$18.40	\$27.60	\$23.00	\$27.60	\$36.80	\$23.00

Table 2 of 2

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$25.01	\$29.17	\$33.34	\$41.68	\$25.01	\$33.34	\$33.34	\$41.68
Pharmacy assistant - level 2	\$25.61	\$29.87	\$34.14	\$42.68	\$25.61	\$34.14	\$34.14	\$42.68
Pharmacy assistant - level 3	\$26.51	\$30.92	\$35.34	\$44.18	\$26.51	\$35.34	\$35.34	\$44.18
Pharmacy assistant - level 4	\$27.60	\$32.20	\$36.80	\$46.00	\$27.60	\$36.80	\$36.80	\$46.00

## Junior - Casual - Under 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$10.43	\$14.60	\$12.51	\$14.60	\$18.77	\$12.51	\$14.60
Pharmacy assistant - level 2	\$10.66	\$14.93	\$12.80	\$14.93	\$19.19	\$12.80	\$14.93
Pharmacy assistant - level 3	\$11.05	\$15.47	\$13.26	\$15.47	\$19.89	\$13.26	\$15.47
Pharmacy assistant - level 4	\$11.50	\$16.10	\$13.80	\$16.10	\$20.70	\$13.80	\$16.10

Table 2 of 2

Classification	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$16.68	\$18.77	\$22.94	\$12.51	\$16.68	\$16.68	\$20.85
Pharmacy assistant - level 2	\$17.06	\$19.19	\$23.46	\$12.80	\$17.06	\$17.06	\$21.33
Pharmacy assistant - level 3	\$17.68	\$19.89	\$24.31	\$13.26	\$17.68	\$17.68	\$22.10
Pharmacy assistant - level 4	\$18.40	\$20.70	\$25.30	\$13.80	\$18.40	\$18.40	\$23.00

## Junior - Casual - 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$11.58	\$16.21	\$13.89	\$16.21	\$20.84	\$13.89	\$16.21
Pharmacy assistant - level 2	\$11.85	\$16.59	\$14.22	\$16.59	\$21.33	\$14.22	\$16.59
Pharmacy assistant - level 3	\$12.28	\$17.19	\$14.73	\$17.19	\$22.10	\$14.73	\$17.19
Pharmacy assistant - level 4	\$12.78	\$17.89	\$15.33	\$17.89	\$23.00	\$15.33	\$17.89

Table 2 of 2

Classification	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$18.52	\$20.84	\$25.47	\$13.89	\$18.52	\$18.52	\$23.15
Pharmacy assistant - level 2	\$18.96	\$21.33	\$26.07	\$14.22	\$18.96	\$18.96	\$23.70
Pharmacy assistant - level 3	\$19.64	\$22.10	\$27.01	\$14.73	\$19.64	\$19.64	\$24.55
Pharmacy assistant - level 4	\$20.44	\$23.00	\$28.11	\$15.33	\$20.44	\$20.44	\$25.55

## Junior - Casual - 17 years of age

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$13.89	\$19.44	\$16.67	\$19.44	\$25.00	\$16.67	\$19.44
Pharmacy assistant - level 2	\$14.23	\$19.92	\$17.07	\$19.92	\$25.61	\$17.07	\$19.92
Pharmacy assistant - level 3	\$14.73	\$20.62	\$17.67	\$20.62	\$26.51	\$17.67	\$20.62
Pharmacy assistant - level 4	\$15.34	\$21.47	\$18.41	\$21.47	\$27.61	\$18.41	\$21.47

Table 2 of 2

Classification	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$22.22	\$25.00	\$30.55	\$16.67	\$22.22	\$22.22	\$27.78
Pharmacy assistant - level 2	\$22.76	\$25.61	\$31.30	\$17.07	\$22.76	\$22.76	\$28.45
Pharmacy assistant - level 3	\$23.56	\$26.51	\$32.40	\$17.67	\$23.56	\$23.56	\$29.45
Pharmacy assistant - level 4	\$24.54	\$27.61	\$33.74	\$18.41	\$24.54	\$24.54	\$30.68

## Junior - Casual - 18 years of age

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$16.21	\$22.70	\$19.46	\$22.70	\$29.18	\$19.46	\$22.70
Pharmacy assistant - level 2	\$16.60	\$23.24	\$19.92	\$23.24	\$29.88	\$19.92	\$23.24
Pharmacy assistant - level 3	\$17.19	\$24.06	\$20.63	\$24.06	\$30.94	\$20.63	\$24.06
Pharmacy assistant - level 4	\$17.89	\$25.04	\$21.47	\$25.04	\$32.20	\$21.47	\$25.04

Table 2 of 2

Classification	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$25.94	\$29.18	\$35.67	\$19.46	\$25.94	\$25.94	\$32.43
Pharmacy assistant - level 2	\$26.56	\$29.88	\$36.52	\$19.92	\$26.56	\$26.56	\$33.20
Pharmacy assistant - level 3	\$27.50	\$30.94	\$37.81	\$20.63	\$27.50	\$27.50	\$34.38
Pharmacy assistant - level 4	\$28.62	\$32.20	\$39.35	\$21.47	\$28.62	\$28.62	\$35.78



## Junior - Casual - 19 years of age

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$18.53	\$25.94	\$22.23	\$25.94	\$33.35	\$22.23	\$25.94
Pharmacy assistant - level 2	\$18.96	\$26.55	\$22.76	\$26.55	\$34.13	\$22.76	\$26.55
Pharmacy assistant - level 3	\$19.64	\$27.49	\$23.57	\$27.49	\$35.35	\$23.57	\$27.49
Pharmacy assistant - level 4	\$20.45	\$28.63	\$24.54	\$28.63	\$36.81	\$24.54	\$28.63

Table 2 of 2

Classification	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$29.64	\$33.35	\$40.76	\$22.23	\$29.64	\$29.64	\$37.05
Pharmacy assistant - level 2	\$30.34	\$34.13	\$41.72	\$22.76	\$30.34	\$30.34	\$37.93
Pharmacy assistant - level 3	\$31.42	\$35.35	\$43.20	\$23.57	\$31.42	\$31.42	\$39.28
Pharmacy assistant - level 4	\$32.72	\$36.81	\$44.99	\$24.54	\$32.72	\$32.72	\$40.90

## Junior - Casual - 20 years of age

Table 1 of 2

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm
Pharmacy assistant - level 1	\$20.84	\$29.17	\$25.01	\$29.17	\$37.51	\$25.01	\$29.17
Pharmacy assistant - level 2	\$21.34	\$29.87	\$25.61	\$29.87	\$38.41	\$25.61	\$29.87
Pharmacy assistant - level 3	\$22.09	\$30.92	\$26.51	\$30.92	\$39.76	\$26.51	\$30.92
Pharmacy assistant - level 4	\$23.00	\$32.20	\$27.60	\$32.20	\$41.40	\$27.60	\$32.20

Table 2 of 2

Classification	Saturday late evening work - 9pm to midnight	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	\$33.34	\$37.51	\$45.84	\$25.01	\$33.34	\$33.34	\$41.68
Pharmacy assistant - level 2	\$34.14	\$38.41	\$46.94	\$25.61	\$34.14	\$34.14	\$42.68
Pharmacy assistant - level 3	\$35.34	\$39.76	\$48.59	\$26.51	\$35.34	\$35.34	\$44.18
Pharmacy assistant - level 4	\$36.80	\$41.40	\$50.60	\$27.60	\$36.80	\$36.80	\$46.00

## Allowances

Allowances	Rate
District allowance - Broken Hill	\$31.94 per week
Laundry allowance - full-time employees	\$6.25 per week
Laundry allowance - part-time and casual employees	\$1.25 per shift
Meal allowance - overtime	\$17.10 for the first meal and \$15.32 for an extra meal after 4 hours
Motor vehicle allowance	\$0.78 per km
Special or protective clothing reimbursement	reimbursement for the cost of purchasing protective or special clothing and replacing it where replacement is due to normal wear and tear
Transfer to another township reimbursement	reimbursement for the whole of the moving expenses, including fares and transport charges, for the employee and their family
Transport reimbursement - starting or finishing after 10pm or before 7am - normal means of transport unavailable	reimbursement for the cost of a taxi fare from work to home

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.