



**Fair Work**  
OMBUDSMAN

## **Pay Guide - Wool Storage, Sampling and Testing Award 2010**

**[MA000044]**

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email [PACTfeedback@fwo.gov.au](mailto:PACTfeedback@fwo.gov.au)

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

**Rates of pay**  
**Adult**  
**Full-time & part-time**

**Table 1 of 2**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - first 2 hours</b>	<b>Saturday - after 2 hours</b>	<b>Sunday</b>	<b>Sunday - not continuous shiftworkers</b>	<b>Public holiday</b>	<b>Afternoon shift</b>
Wool storage - level 1	\$672.20	\$17.69	\$26.54	\$35.38	\$35.38	\$35.38	\$44.23	\$20.34
Wool storage - level 2	\$698.70	\$18.39	\$27.59	\$36.78	\$36.78	\$36.78	\$45.98	\$21.15
Wool storage - level 3	\$708.90	\$18.66	\$27.99	\$37.32	\$37.32	\$37.32	\$46.65	\$21.46
Wool storage - level 4	\$742.70	\$19.54	\$29.31	\$39.08	\$39.08	\$39.08	\$48.85	\$22.47
Wool storage - level 5	\$764.90	\$20.13	\$30.20	\$40.26	\$40.26	\$40.26	\$50.33	\$23.15
Wool storage - level 6	\$801.60	\$21.09	\$31.64	\$42.18	\$42.18	\$42.18	\$52.73	\$24.25
Wool testing - level 1 - first 3 months	\$672.20	\$17.69	\$26.54	\$35.38	\$35.38	\$35.38	\$44.23	\$20.34
Wool testing - level 1 - after 3 months	\$685.50	\$18.04	\$27.06	\$36.08	\$36.08	\$36.08	\$45.10	\$20.75
Wool testing - level 2	\$698.70	\$18.39	\$27.59	\$36.78	\$36.78	\$36.78	\$45.98	\$21.15
Wool testing - level 3	\$708.90	\$18.66	\$27.99	\$37.32	\$37.32	\$37.32	\$46.65	\$21.46
Wool testing - level 4	\$742.70	\$19.54	\$29.31	\$39.08	\$39.08	\$39.08	\$48.85	\$22.47
Wool testing - level 5	\$771.40	\$20.30	\$30.45	\$40.60	\$40.60	\$40.60	\$50.75	\$23.35
Skin and hide stores - level 1 - first 3 months	\$672.20	\$17.69	\$26.54	\$35.38	\$35.38	\$35.38	\$44.23	\$20.34
Skin and hide stores - level 1 - after 3 months	\$685.50	\$18.04	\$27.06	\$36.08	\$36.08	\$36.08	\$45.10	\$20.75
Skin and hide stores - level 1 - after 12 months	\$698.70	\$18.39	\$27.59	\$36.78	\$36.78	\$36.78	\$45.98	\$21.15
Skin and hide stores - level 2	\$708.90	\$18.66	\$27.99	\$37.32	\$37.32	\$37.32	\$46.65	\$21.46
Skin and hide stores - level 3	\$742.00	\$19.53	\$29.30	\$39.06	\$39.06	\$39.06	\$48.83	\$22.46
Skin and hide stores - level 4	\$771.40	\$20.30	\$30.45	\$40.60	\$40.60	\$40.60	\$50.75	\$23.35

**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$20.34	\$23.00	\$35.38	\$26.54	\$35.38	\$26.54	\$35.38	\$35.38
Wool storage - level 2	\$21.15	\$23.91	\$36.78	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Wool storage - level 3	\$21.46	\$24.26	\$37.32	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Wool storage - level 4	\$22.47	\$25.40	\$39.08	\$29.31	\$39.08	\$29.31	\$39.08	\$39.08
Wool storage - level 5	\$23.15	\$26.17	\$40.26	\$30.20	\$40.26	\$30.20	\$40.26	\$40.26
Wool storage - level 6	\$24.25	\$27.42	\$42.18	\$31.64	\$42.18	\$31.64	\$42.18	\$42.18
Wool testing - level 1 - first 3 months	\$20.34	\$23.00	\$35.38	\$26.54	\$35.38	\$26.54	\$35.38	\$35.38
Wool testing - level 1 - after 3 months	\$20.75	\$23.45	\$36.08	\$27.06	\$36.08	\$27.06	\$36.08	\$36.08
Wool testing - level 2	\$21.15	\$23.91	\$36.78	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Wool testing - level 3	\$21.46	\$24.26	\$37.32	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Wool testing - level 4	\$22.47	\$25.40	\$39.08	\$29.31	\$39.08	\$29.31	\$39.08	\$39.08
Wool testing - level 5	\$23.35	\$26.39	\$40.60	\$30.45	\$40.60	\$30.45	\$40.60	\$40.60
Skin and hide stores - level 1 - first 3 months	\$20.34	\$23.00	\$35.38	\$26.54	\$35.38	\$26.54	\$35.38	\$35.38
Skin and hide stores - level 1 - after 3 months	\$20.75	\$23.45	\$36.08	\$27.06	\$36.08	\$27.06	\$36.08	\$36.08
Skin and hide stores - level 1 - after 12 months	\$21.15	\$23.91	\$36.78	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Skin and hide stores - level 2	\$21.46	\$24.26	\$37.32	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Skin and hide stores - level 3	\$22.46	\$25.39	\$39.06	\$29.30	\$39.06	\$29.30	\$39.06	\$39.06
Skin and hide stores - level 4	\$23.35	\$26.39	\$40.60	\$30.45	\$40.60	\$30.45	\$40.60	\$40.60

## Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$22.11	\$30.96	\$39.80	\$39.80	\$39.80	\$48.65	\$24.77	\$24.77
Wool storage - level 2	\$22.99	\$32.18	\$41.38	\$41.38	\$41.38	\$50.57	\$25.75	\$25.75
Wool storage - level 3	\$23.33	\$32.66	\$41.99	\$41.99	\$41.99	\$51.32	\$26.12	\$26.12
Wool storage - level 4	\$24.43	\$34.20	\$43.97	\$43.97	\$43.97	\$53.74	\$27.36	\$27.36
Wool storage - level 5	\$25.16	\$35.23	\$45.29	\$45.29	\$45.29	\$55.36	\$28.18	\$28.18
Wool storage - level 6	\$26.36	\$36.91	\$47.45	\$47.45	\$47.45	\$58.00	\$29.53	\$29.53
Wool testing - level 1 - first 3 months	\$22.11	\$30.96	\$39.80	\$39.80	\$39.80	\$48.65	\$24.77	\$24.77
Wool testing - level 1 - after 3 months	\$22.55	\$31.57	\$40.59	\$40.59	\$40.59	\$49.61	\$25.26	\$25.26
Wool testing - level 2	\$22.99	\$32.18	\$41.38	\$41.38	\$41.38	\$50.57	\$25.75	\$25.75
Wool testing - level 3	\$23.33	\$32.66	\$41.99	\$41.99	\$41.99	\$51.32	\$26.12	\$26.12
Wool testing - level 4	\$24.43	\$34.20	\$43.97	\$43.97	\$43.97	\$53.74	\$27.36	\$27.36
Wool testing - level 5	\$25.38	\$35.53	\$45.68	\$45.68	\$45.68	\$55.83	\$28.42	\$28.42
Skin and hide stores - level 1 - first 3 months	\$22.11	\$30.96	\$39.80	\$39.80	\$39.80	\$48.65	\$24.77	\$24.77
Skin and hide stores - level 1 - after 3 months	\$22.55	\$31.57	\$40.59	\$40.59	\$40.59	\$49.61	\$25.26	\$25.26
Skin and hide stores - level 1 - after 12 months	\$22.99	\$32.18	\$41.38	\$41.38	\$41.38	\$50.57	\$25.75	\$25.75
Skin and hide stores - level 2	\$23.33	\$32.66	\$41.99	\$41.99	\$41.99	\$51.32	\$26.12	\$26.12
Skin and hide stores - level 3	\$24.41	\$34.18	\$43.94	\$43.94	\$43.94	\$53.71	\$27.34	\$27.34
Skin and hide stores - level 4	\$25.38	\$35.53	\$45.68	\$45.68	\$45.68	\$55.83	\$28.42	\$28.42

**Table 2 of 2**

<b>Classification</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$27.42	\$39.80	\$30.96	\$39.80	\$30.96	\$39.80	\$39.80
Wool storage - level 2	\$28.50	\$41.38	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Wool storage - level 3	\$28.92	\$41.99	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Wool storage - level 4	\$30.29	\$43.97	\$34.20	\$43.97	\$34.20	\$43.97	\$43.97
Wool storage - level 5	\$31.20	\$45.29	\$35.23	\$45.29	\$35.23	\$45.29	\$45.29
Wool storage - level 6	\$32.69	\$47.45	\$36.91	\$47.45	\$36.91	\$47.45	\$47.45
Wool testing - level 1 - first 3 months	\$27.42	\$39.80	\$30.96	\$39.80	\$30.96	\$39.80	\$39.80
Wool testing - level 1 - after 3 months	\$27.96	\$40.59	\$31.57	\$40.59	\$31.57	\$40.59	\$40.59
Wool testing - level 2	\$28.50	\$41.38	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Wool testing - level 3	\$28.92	\$41.99	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Wool testing - level 4	\$30.29	\$43.97	\$34.20	\$43.97	\$34.20	\$43.97	\$43.97
Wool testing - level 5	\$31.47	\$45.68	\$35.53	\$45.68	\$35.53	\$45.68	\$45.68
Skin and hide stores - level 1 - first 3 months	\$27.42	\$39.80	\$30.96	\$39.80	\$30.96	\$39.80	\$39.80
Skin and hide stores - level 1 - after 3 months	\$27.96	\$40.59	\$31.57	\$40.59	\$31.57	\$40.59	\$40.59
Skin and hide stores - level 1 - after 12 months	\$28.50	\$41.38	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Skin and hide stores - level 2	\$28.92	\$41.99	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Skin and hide stores - level 3	\$30.27	\$43.94	\$34.18	\$43.94	\$34.18	\$43.94	\$43.94
Skin and hide stores - level 4	\$31.47	\$45.68	\$35.53	\$45.68	\$35.53	\$45.68	\$45.68

## Junior - Full-time & part-time - 17 years or under

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift
Wool storage - level 1	\$403.32	\$10.61	\$15.92	\$21.22	\$21.22	\$21.22	\$26.53	\$12.20
Wool storage - level 2	\$419.22	\$11.03	\$16.55	\$22.06	\$22.06	\$22.06	\$27.58	\$12.68
Wool storage - level 3	\$425.34	\$11.19	\$16.79	\$22.38	\$22.38	\$22.38	\$27.98	\$12.87
Wool storage - level 4	\$445.62	\$11.73	\$17.60	\$23.46	\$23.46	\$23.46	\$29.33	\$13.49
Wool storage - level 5	\$458.94	\$12.08	\$18.12	\$24.16	\$24.16	\$24.16	\$30.20	\$13.89
Wool storage - level 6	\$480.96	\$12.66	\$18.99	\$25.32	\$25.32	\$25.32	\$31.65	\$14.56
Wool testing - level 1 - first 3 months	\$403.32	\$10.61	\$15.92	\$21.22	\$21.22	\$21.22	\$26.53	\$12.20
Wool testing - level 1 - after 3 months	\$411.30	\$10.82	\$16.23	\$21.64	\$21.64	\$21.64	\$27.05	\$12.44
Wool testing - level 2	\$419.22	\$11.03	\$16.55	\$22.06	\$22.06	\$22.06	\$27.58	\$12.68
Wool testing - level 3	\$425.34	\$11.19	\$16.79	\$22.38	\$22.38	\$22.38	\$27.98	\$12.87
Wool testing - level 4	\$445.62	\$11.73	\$17.60	\$23.46	\$23.46	\$23.46	\$29.33	\$13.49
Wool testing - level 5	\$462.84	\$12.18	\$18.27	\$24.36	\$24.36	\$24.36	\$30.45	\$14.01
Skin and hide stores - level 1 - first 3 months	\$403.32	\$10.61	\$15.92	\$21.22	\$21.22	\$21.22	\$26.53	\$12.20
Skin and hide stores - level 1 - after 3 months	\$411.30	\$10.82	\$16.23	\$21.64	\$21.64	\$21.64	\$27.05	\$12.44
Skin and hide stores - level 1 - after 12 months	\$419.22	\$11.03	\$16.55	\$22.06	\$22.06	\$22.06	\$27.58	\$12.68
Skin and hide stores - level 2	\$425.34	\$11.19	\$16.79	\$22.38	\$22.38	\$22.38	\$27.98	\$12.87
Skin and hide stores - level 3	\$445.20	\$11.72	\$17.58	\$23.44	\$23.44	\$23.44	\$29.30	\$13.48
Skin and hide stores - level 4	\$462.84	\$12.18	\$18.27	\$24.36	\$24.36	\$24.36	\$30.45	\$14.01

**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$12.20	\$13.79	\$21.22	\$15.92	\$21.22	\$15.92	\$21.22	\$21.22
Wool storage - level 2	\$12.68	\$14.34	\$22.06	\$16.55	\$22.06	\$16.55	\$22.06	\$22.06
Wool storage - level 3	\$12.87	\$14.55	\$22.38	\$16.79	\$22.38	\$16.79	\$22.38	\$22.38
Wool storage - level 4	\$13.49	\$15.25	\$23.46	\$17.60	\$23.46	\$17.60	\$23.46	\$23.46
Wool storage - level 5	\$13.89	\$15.70	\$24.16	\$18.12	\$24.16	\$18.12	\$24.16	\$24.16
Wool storage - level 6	\$14.56	\$16.46	\$25.32	\$18.99	\$25.32	\$18.99	\$25.32	\$25.32
Wool testing - level 1 - first 3 months	\$12.20	\$13.79	\$21.22	\$15.92	\$21.22	\$15.92	\$21.22	\$21.22
Wool testing - level 1 - after 3 months	\$12.44	\$14.07	\$21.64	\$16.23	\$21.64	\$16.23	\$21.64	\$21.64
Wool testing - level 2	\$12.68	\$14.34	\$22.06	\$16.55	\$22.06	\$16.55	\$22.06	\$22.06
Wool testing - level 3	\$12.87	\$14.55	\$22.38	\$16.79	\$22.38	\$16.79	\$22.38	\$22.38
Wool testing - level 4	\$13.49	\$15.25	\$23.46	\$17.60	\$23.46	\$17.60	\$23.46	\$23.46
Wool testing - level 5	\$14.01	\$15.83	\$24.36	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36
Skin and hide stores - level 1 - first 3 months	\$12.20	\$13.79	\$21.22	\$15.92	\$21.22	\$15.92	\$21.22	\$21.22
Skin and hide stores - level 1 - after 3 months	\$12.44	\$14.07	\$21.64	\$16.23	\$21.64	\$16.23	\$21.64	\$21.64
Skin and hide stores - level 1 - after 12 months	\$12.68	\$14.34	\$22.06	\$16.55	\$22.06	\$16.55	\$22.06	\$22.06
Skin and hide stores - level 2	\$12.87	\$14.55	\$22.38	\$16.79	\$22.38	\$16.79	\$22.38	\$22.38
Skin and hide stores - level 3	\$13.48	\$15.24	\$23.44	\$17.58	\$23.44	\$17.58	\$23.44	\$23.44
Skin and hide stores - level 4	\$14.01	\$15.83	\$24.36	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36

## Junior - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift
Wool storage - level 1	\$470.54	\$12.38	\$18.57	\$24.76	\$24.76	\$24.76	\$30.95	\$14.24
Wool storage - level 2	\$489.09	\$12.87	\$19.31	\$25.74	\$25.74	\$25.74	\$32.18	\$14.80
Wool storage - level 3	\$496.23	\$13.06	\$19.59	\$26.12	\$26.12	\$26.12	\$32.65	\$15.02
Wool storage - level 4	\$519.89	\$13.68	\$20.52	\$27.36	\$27.36	\$27.36	\$34.20	\$15.73
Wool storage - level 5	\$535.43	\$14.09	\$21.14	\$28.18	\$28.18	\$28.18	\$35.23	\$16.20
Wool storage - level 6	\$561.12	\$14.77	\$22.16	\$29.54	\$29.54	\$29.54	\$36.93	\$16.99
Wool testing - level 1 - first 3 months	\$470.54	\$12.38	\$18.57	\$24.76	\$24.76	\$24.76	\$30.95	\$14.24
Wool testing - level 1 - after 3 months	\$479.85	\$12.63	\$18.95	\$25.26	\$25.26	\$25.26	\$31.58	\$14.52
Wool testing - level 2	\$489.09	\$12.87	\$19.31	\$25.74	\$25.74	\$25.74	\$32.18	\$14.80
Wool testing - level 3	\$496.23	\$13.06	\$19.59	\$26.12	\$26.12	\$26.12	\$32.65	\$15.02
Wool testing - level 4	\$519.89	\$13.68	\$20.52	\$27.36	\$27.36	\$27.36	\$34.20	\$15.73
Wool testing - level 5	\$539.98	\$14.21	\$21.32	\$28.42	\$28.42	\$28.42	\$35.53	\$16.34
Skin and hide stores - level 1 - first 3 months	\$470.54	\$12.38	\$18.57	\$24.76	\$24.76	\$24.76	\$30.95	\$14.24
Skin and hide stores - level 1 - after 3 months	\$479.85	\$12.63	\$18.95	\$25.26	\$25.26	\$25.26	\$31.58	\$14.52
Skin and hide stores - level 1 - after 12 months	\$489.09	\$12.87	\$19.31	\$25.74	\$25.74	\$25.74	\$32.18	\$14.80
Skin and hide stores - level 2	\$496.23	\$13.06	\$19.59	\$26.12	\$26.12	\$26.12	\$32.65	\$15.02
Skin and hide stores - level 3	\$519.40	\$13.67	\$20.51	\$27.34	\$27.34	\$27.34	\$34.18	\$15.72
Skin and hide stores - level 4	\$539.98	\$14.21	\$21.32	\$28.42	\$28.42	\$28.42	\$35.53	\$16.34



**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$14.24	\$16.09	\$24.76	\$18.57	\$24.76	\$18.57	\$24.76	\$24.76
Wool storage - level 2	\$14.80	\$16.73	\$25.74	\$19.31	\$25.74	\$19.31	\$25.74	\$25.74
Wool storage - level 3	\$15.02	\$16.98	\$26.12	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12
Wool storage - level 4	\$15.73	\$17.78	\$27.36	\$20.52	\$27.36	\$20.52	\$27.36	\$27.36
Wool storage - level 5	\$16.20	\$18.32	\$28.18	\$21.14	\$28.18	\$21.14	\$28.18	\$28.18
Wool storage - level 6	\$16.99	\$19.20	\$29.54	\$22.16	\$29.54	\$22.16	\$29.54	\$29.54
Wool testing - level 1 - first 3 months	\$14.24	\$16.09	\$24.76	\$18.57	\$24.76	\$18.57	\$24.76	\$24.76
Wool testing - level 1 - after 3 months	\$14.52	\$16.42	\$25.26	\$18.95	\$25.26	\$18.95	\$25.26	\$25.26
Wool testing - level 2	\$14.80	\$16.73	\$25.74	\$19.31	\$25.74	\$19.31	\$25.74	\$25.74
Wool testing - level 3	\$15.02	\$16.98	\$26.12	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12
Wool testing - level 4	\$15.73	\$17.78	\$27.36	\$20.52	\$27.36	\$20.52	\$27.36	\$27.36
Wool testing - level 5	\$16.34	\$18.47	\$28.42	\$21.32	\$28.42	\$21.32	\$28.42	\$28.42
Skin and hide stores - level 1 - first 3 months	\$14.24	\$16.09	\$24.76	\$18.57	\$24.76	\$18.57	\$24.76	\$24.76
Skin and hide stores - level 1 - after 3 months	\$14.52	\$16.42	\$25.26	\$18.95	\$25.26	\$18.95	\$25.26	\$25.26
Skin and hide stores - level 1 - after 12 months	\$14.80	\$16.73	\$25.74	\$19.31	\$25.74	\$19.31	\$25.74	\$25.74
Skin and hide stores - level 2	\$15.02	\$16.98	\$26.12	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12
Skin and hide stores - level 3	\$15.72	\$17.77	\$27.34	\$20.51	\$27.34	\$20.51	\$27.34	\$27.34
Skin and hide stores - level 4	\$16.34	\$18.47	\$28.42	\$21.32	\$28.42	\$21.32	\$28.42	\$28.42

## Junior - Full-time & part-time - 19 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift
Wool storage - level 1	\$537.76	\$14.15	\$21.23	\$28.30	\$28.30	\$28.30	\$35.38	\$16.27
Wool storage - level 2	\$558.96	\$14.71	\$22.07	\$29.42	\$29.42	\$29.42	\$36.78	\$16.92
Wool storage - level 3	\$567.12	\$14.92	\$22.38	\$29.84	\$29.84	\$29.84	\$37.30	\$17.16
Wool storage - level 4	\$594.16	\$15.64	\$23.46	\$31.28	\$31.28	\$31.28	\$39.10	\$17.99
Wool storage - level 5	\$611.92	\$16.10	\$24.15	\$32.20	\$32.20	\$32.20	\$40.25	\$18.52
Wool storage - level 6	\$641.28	\$16.88	\$25.32	\$33.76	\$33.76	\$33.76	\$42.20	\$19.41
Wool testing - level 1 - first 3 months	\$537.76	\$14.15	\$21.23	\$28.30	\$28.30	\$28.30	\$35.38	\$16.27
Wool testing - level 1 - after 3 months	\$548.40	\$14.43	\$21.65	\$28.86	\$28.86	\$28.86	\$36.08	\$16.59
Wool testing - level 2	\$558.96	\$14.71	\$22.07	\$29.42	\$29.42	\$29.42	\$36.78	\$16.92
Wool testing - level 3	\$567.12	\$14.92	\$22.38	\$29.84	\$29.84	\$29.84	\$37.30	\$17.16
Wool testing - level 4	\$594.16	\$15.64	\$23.46	\$31.28	\$31.28	\$31.28	\$39.10	\$17.99
Wool testing - level 5	\$617.12	\$16.24	\$24.36	\$32.48	\$32.48	\$32.48	\$40.60	\$18.68
Skin and hide stores - level 1 - first 3 months	\$537.76	\$14.15	\$21.23	\$28.30	\$28.30	\$28.30	\$35.38	\$16.27
Skin and hide stores - level 1 - after 3 months	\$548.40	\$14.43	\$21.65	\$28.86	\$28.86	\$28.86	\$36.08	\$16.59
Skin and hide stores - level 1 - after 12 months	\$558.96	\$14.71	\$22.07	\$29.42	\$29.42	\$29.42	\$36.78	\$16.92
Skin and hide stores - level 2	\$567.12	\$14.92	\$22.38	\$29.84	\$29.84	\$29.84	\$37.30	\$17.16
Skin and hide stores - level 3	\$593.60	\$15.62	\$23.43	\$31.24	\$31.24	\$31.24	\$39.05	\$17.96
Skin and hide stores - level 4	\$617.12	\$16.24	\$24.36	\$32.48	\$32.48	\$32.48	\$40.60	\$18.68

**Table 2 of 2**

<b>Classification</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$16.27	\$18.40	\$28.30	\$21.23	\$28.30	\$21.23	\$28.30	\$28.30
Wool storage - level 2	\$16.92	\$19.12	\$29.42	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Wool storage - level 3	\$17.16	\$19.40	\$29.84	\$22.38	\$29.84	\$22.38	\$29.84	\$29.84
Wool storage - level 4	\$17.99	\$20.33	\$31.28	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28
Wool storage - level 5	\$18.52	\$20.93	\$32.20	\$24.15	\$32.20	\$24.15	\$32.20	\$32.20
Wool storage - level 6	\$19.41	\$21.94	\$33.76	\$25.32	\$33.76	\$25.32	\$33.76	\$33.76
Wool testing - level 1 - first 3 months	\$16.27	\$18.40	\$28.30	\$21.23	\$28.30	\$21.23	\$28.30	\$28.30
Wool testing - level 1 - after 3 months	\$16.59	\$18.76	\$28.86	\$21.65	\$28.86	\$21.65	\$28.86	\$28.86
Wool testing - level 2	\$16.92	\$19.12	\$29.42	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Wool testing - level 3	\$17.16	\$19.40	\$29.84	\$22.38	\$29.84	\$22.38	\$29.84	\$29.84
Wool testing - level 4	\$17.99	\$20.33	\$31.28	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28
Wool testing - level 5	\$18.68	\$21.11	\$32.48	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Skin and hide stores - level 1 - first 3 months	\$16.27	\$18.40	\$28.30	\$21.23	\$28.30	\$21.23	\$28.30	\$28.30
Skin and hide stores - level 1 - after 3 months	\$16.59	\$18.76	\$28.86	\$21.65	\$28.86	\$21.65	\$28.86	\$28.86
Skin and hide stores - level 1 - after 12 months	\$16.92	\$19.12	\$29.42	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Skin and hide stores - level 2	\$17.16	\$19.40	\$29.84	\$22.38	\$29.84	\$22.38	\$29.84	\$29.84
Skin and hide stores - level 3	\$17.96	\$20.31	\$31.24	\$23.43	\$31.24	\$23.43	\$31.24	\$31.24
Skin and hide stores - level 4	\$18.68	\$21.11	\$32.48	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48

## Junior - Full-time & part-time - 20 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift
Wool storage - level 1	\$604.98	\$15.92	\$23.88	\$31.84	\$31.84	\$31.84	\$39.80	\$18.31
Wool storage - level 2	\$628.83	\$16.55	\$24.83	\$33.10	\$33.10	\$33.10	\$41.38	\$19.03
Wool storage - level 3	\$638.01	\$16.79	\$25.19	\$33.58	\$33.58	\$33.58	\$41.98	\$19.31
Wool storage - level 4	\$668.43	\$17.59	\$26.39	\$35.18	\$35.18	\$35.18	\$43.98	\$20.23
Wool storage - level 5	\$688.41	\$18.12	\$27.18	\$36.24	\$36.24	\$36.24	\$45.30	\$20.84
Wool storage - level 6	\$721.44	\$18.99	\$28.49	\$37.98	\$37.98	\$37.98	\$47.48	\$21.84
Wool testing - level 1 - first 3 months	\$604.98	\$15.92	\$23.88	\$31.84	\$31.84	\$31.84	\$39.80	\$18.31
Wool testing - level 1 - after 3 months	\$616.95	\$16.24	\$24.36	\$32.48	\$32.48	\$32.48	\$40.60	\$18.68
Wool testing - level 2	\$628.83	\$16.55	\$24.83	\$33.10	\$33.10	\$33.10	\$41.38	\$19.03
Wool testing - level 3	\$638.01	\$16.79	\$25.19	\$33.58	\$33.58	\$33.58	\$41.98	\$19.31
Wool testing - level 4	\$668.43	\$17.59	\$26.39	\$35.18	\$35.18	\$35.18	\$43.98	\$20.23
Wool testing - level 5	\$694.26	\$18.27	\$27.41	\$36.54	\$36.54	\$36.54	\$45.68	\$21.01
Skin and hide stores - level 1 - first 3 months	\$604.98	\$15.92	\$23.88	\$31.84	\$31.84	\$31.84	\$39.80	\$18.31
Skin and hide stores - level 1 - after 3 months	\$616.95	\$16.24	\$24.36	\$32.48	\$32.48	\$32.48	\$40.60	\$18.68
Skin and hide stores - level 1 - after 12 months	\$628.83	\$16.55	\$24.83	\$33.10	\$33.10	\$33.10	\$41.38	\$19.03
Skin and hide stores - level 2	\$638.01	\$16.79	\$25.19	\$33.58	\$33.58	\$33.58	\$41.98	\$19.31
Skin and hide stores - level 3	\$667.80	\$17.57	\$26.36	\$35.14	\$35.14	\$35.14	\$43.93	\$20.21
Skin and hide stores - level 4	\$694.26	\$18.27	\$27.41	\$36.54	\$36.54	\$36.54	\$45.68	\$21.01

Table 2 of 2

Classification	Night shift	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$18.31	\$20.70	\$31.84	\$23.88	\$31.84	\$23.88	\$31.84	\$31.84
Wool storage - level 2	\$19.03	\$21.52	\$33.10	\$24.83	\$33.10	\$24.83	\$33.10	\$33.10
Wool storage - level 3	\$19.31	\$21.83	\$33.58	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Wool storage - level 4	\$20.23	\$22.87	\$35.18	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
Wool storage - level 5	\$20.84	\$23.56	\$36.24	\$27.18	\$36.24	\$27.18	\$36.24	\$36.24
Wool storage - level 6	\$21.84	\$24.69	\$37.98	\$28.49	\$37.98	\$28.49	\$37.98	\$37.98
Wool testing - level 1 - first 3 months	\$18.31	\$20.70	\$31.84	\$23.88	\$31.84	\$23.88	\$31.84	\$31.84
Wool testing - level 1 - after 3 months	\$18.68	\$21.11	\$32.48	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Wool testing - level 2	\$19.03	\$21.52	\$33.10	\$24.83	\$33.10	\$24.83	\$33.10	\$33.10
Wool testing - level 3	\$19.31	\$21.83	\$33.58	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Wool testing - level 4	\$20.23	\$22.87	\$35.18	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
Wool testing - level 5	\$21.01	\$23.75	\$36.54	\$27.41	\$36.54	\$27.41	\$36.54	\$36.54
Skin and hide stores - level 1 - first 3 months	\$18.31	\$20.70	\$31.84	\$23.88	\$31.84	\$23.88	\$31.84	\$31.84
Skin and hide stores - level 1 - after 3 months	\$18.68	\$21.11	\$32.48	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Skin and hide stores - level 1 - after 12 months	\$19.03	\$21.52	\$33.10	\$24.83	\$33.10	\$24.83	\$33.10	\$33.10
Skin and hide stores - level 2	\$19.31	\$21.83	\$33.58	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Skin and hide stores - level 3	\$20.21	\$22.84	\$35.14	\$26.36	\$35.14	\$26.36	\$35.14	\$35.14
Skin and hide stores - level 4	\$21.01	\$23.75	\$36.54	\$27.41	\$36.54	\$27.41	\$36.54	\$36.54

## Junior - Casual - 17 years or under

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$13.26	\$18.57	\$23.87	\$23.87	\$23.87	\$29.18	\$14.85	\$14.85
Wool storage - level 2	\$13.79	\$19.30	\$24.82	\$24.82	\$24.82	\$30.33	\$15.44	\$15.44
Wool storage - level 3	\$13.99	\$19.58	\$25.18	\$25.18	\$25.18	\$30.77	\$15.67	\$15.67
Wool storage - level 4	\$14.66	\$20.53	\$26.39	\$26.39	\$26.39	\$32.26	\$16.42	\$16.42
Wool storage - level 5	\$15.10	\$21.14	\$27.18	\$27.18	\$27.18	\$33.22	\$16.91	\$16.91
Wool storage - level 6	\$15.83	\$22.16	\$28.49	\$28.49	\$28.49	\$34.82	\$17.72	\$17.72
Wool testing - level 1 - first 3 months	\$13.26	\$18.57	\$23.87	\$23.87	\$23.87	\$29.18	\$14.85	\$14.85
Wool testing - level 1 - after 3 months	\$13.53	\$18.94	\$24.35	\$24.35	\$24.35	\$29.76	\$15.15	\$15.15
Wool testing - level 2	\$13.79	\$19.30	\$24.82	\$24.82	\$24.82	\$30.33	\$15.44	\$15.44
Wool testing - level 3	\$13.99	\$19.58	\$25.18	\$25.18	\$25.18	\$30.77	\$15.67	\$15.67
Wool testing - level 4	\$14.66	\$20.53	\$26.39	\$26.39	\$26.39	\$32.26	\$16.42	\$16.42
Wool testing - level 5	\$15.23	\$21.32	\$27.41	\$27.41	\$27.41	\$33.50	\$17.05	\$17.05
Skin and hide stores - level 1 - first 3 months	\$13.26	\$18.57	\$23.87	\$23.87	\$23.87	\$29.18	\$14.85	\$14.85
Skin and hide stores - level 1 - after 3 months	\$13.53	\$18.94	\$24.35	\$24.35	\$24.35	\$29.76	\$15.15	\$15.15
Skin and hide stores - level 1 - after 12 months	\$13.79	\$19.30	\$24.82	\$24.82	\$24.82	\$30.33	\$15.44	\$15.44
Skin and hide stores - level 2	\$13.99	\$19.58	\$25.18	\$25.18	\$25.18	\$30.77	\$15.67	\$15.67
Skin and hide stores - level 3	\$14.65	\$20.51	\$26.37	\$26.37	\$26.37	\$32.23	\$16.41	\$16.41
Skin and hide stores - level 4	\$15.23	\$21.32	\$27.41	\$27.41	\$27.41	\$33.50	\$17.05	\$17.05

**Table 2 of 2**

<b>Classification</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$16.45	\$23.87	\$18.57	\$23.87	\$18.57	\$23.87	\$23.87
Wool storage - level 2	\$17.10	\$24.82	\$19.30	\$24.82	\$19.30	\$24.82	\$24.82
Wool storage - level 3	\$17.34	\$25.18	\$19.58	\$25.18	\$19.58	\$25.18	\$25.18
Wool storage - level 4	\$18.18	\$26.39	\$20.53	\$26.39	\$20.53	\$26.39	\$26.39
Wool storage - level 5	\$18.72	\$27.18	\$21.14	\$27.18	\$21.14	\$27.18	\$27.18
Wool storage - level 6	\$19.62	\$28.49	\$22.16	\$28.49	\$22.16	\$28.49	\$28.49
Wool testing - level 1 - first 3 months	\$16.45	\$23.87	\$18.57	\$23.87	\$18.57	\$23.87	\$23.87
Wool testing - level 1 - after 3 months	\$16.77	\$24.35	\$18.94	\$24.35	\$18.94	\$24.35	\$24.35
Wool testing - level 2	\$17.10	\$24.82	\$19.30	\$24.82	\$19.30	\$24.82	\$24.82
Wool testing - level 3	\$17.34	\$25.18	\$19.58	\$25.18	\$19.58	\$25.18	\$25.18
Wool testing - level 4	\$18.18	\$26.39	\$20.53	\$26.39	\$20.53	\$26.39	\$26.39
Wool testing - level 5	\$18.88	\$27.41	\$21.32	\$27.41	\$21.32	\$27.41	\$27.41
Skin and hide stores - level 1 - first 3 months	\$16.45	\$23.87	\$18.57	\$23.87	\$18.57	\$23.87	\$23.87
Skin and hide stores - level 1 - after 3 months	\$16.77	\$24.35	\$18.94	\$24.35	\$18.94	\$24.35	\$24.35
Skin and hide stores - level 1 - after 12 months	\$17.10	\$24.82	\$19.30	\$24.82	\$19.30	\$24.82	\$24.82
Skin and hide stores - level 2	\$17.34	\$25.18	\$19.58	\$25.18	\$19.58	\$25.18	\$25.18
Skin and hide stores - level 3	\$18.17	\$26.37	\$20.51	\$26.37	\$20.51	\$26.37	\$26.37
Skin and hide stores - level 4	\$18.88	\$27.41	\$21.32	\$27.41	\$21.32	\$27.41	\$27.41

## Junior - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$15.48	\$21.67	\$27.86	\$27.86	\$27.86	\$34.05	\$17.33	\$17.33
Wool storage - level 2	\$16.09	\$22.52	\$28.96	\$28.96	\$28.96	\$35.39	\$18.02	\$18.02
Wool storage - level 3	\$16.33	\$22.86	\$29.39	\$29.39	\$29.39	\$35.92	\$18.28	\$18.28
Wool storage - level 4	\$17.10	\$23.94	\$30.78	\$30.78	\$30.78	\$37.62	\$19.15	\$19.15
Wool storage - level 5	\$17.61	\$24.66	\$31.70	\$31.70	\$31.70	\$38.75	\$19.73	\$19.73
Wool storage - level 6	\$18.46	\$25.85	\$33.23	\$33.23	\$33.23	\$40.62	\$20.68	\$20.68
Wool testing - level 1 - first 3 months	\$15.48	\$21.67	\$27.86	\$27.86	\$27.86	\$34.05	\$17.33	\$17.33
Wool testing - level 1 - after 3 months	\$15.79	\$22.10	\$28.42	\$28.42	\$28.42	\$34.73	\$17.68	\$17.68
Wool testing - level 2	\$16.09	\$22.52	\$28.96	\$28.96	\$28.96	\$35.39	\$18.02	\$18.02
Wool testing - level 3	\$16.33	\$22.86	\$29.39	\$29.39	\$29.39	\$35.92	\$18.28	\$18.28
Wool testing - level 4	\$17.10	\$23.94	\$30.78	\$30.78	\$30.78	\$37.62	\$19.15	\$19.15
Wool testing - level 5	\$17.76	\$24.87	\$31.97	\$31.97	\$31.97	\$39.08	\$19.89	\$19.89
Skin and hide stores - level 1 - first 3 months	\$15.48	\$21.67	\$27.86	\$27.86	\$27.86	\$34.05	\$17.33	\$17.33
Skin and hide stores - level 1 - after 3 months	\$15.79	\$22.10	\$28.42	\$28.42	\$28.42	\$34.73	\$17.68	\$17.68
Skin and hide stores - level 1 - after 12 months	\$16.09	\$22.52	\$28.96	\$28.96	\$28.96	\$35.39	\$18.02	\$18.02
Skin and hide stores - level 2	\$16.33	\$22.86	\$29.39	\$29.39	\$29.39	\$35.92	\$18.28	\$18.28
Skin and hide stores - level 3	\$17.09	\$23.92	\$30.76	\$30.76	\$30.76	\$37.59	\$19.14	\$19.14
Skin and hide stores - level 4	\$17.76	\$24.87	\$31.97	\$31.97	\$31.97	\$39.08	\$19.89	\$19.89



**Table 2 of 2**

<b>Classification</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$19.19	\$27.86	\$21.67	\$27.86	\$21.67	\$27.86	\$27.86
Wool storage - level 2	\$19.95	\$28.96	\$22.52	\$28.96	\$22.52	\$28.96	\$28.96
Wool storage - level 3	\$20.24	\$29.39	\$22.86	\$29.39	\$22.86	\$29.39	\$29.39
Wool storage - level 4	\$21.20	\$30.78	\$23.94	\$30.78	\$23.94	\$30.78	\$30.78
Wool storage - level 5	\$21.84	\$31.70	\$24.66	\$31.70	\$24.66	\$31.70	\$31.70
Wool storage - level 6	\$22.89	\$33.23	\$25.85	\$33.23	\$25.85	\$33.23	\$33.23
Wool testing - level 1 - first 3 months	\$19.19	\$27.86	\$21.67	\$27.86	\$21.67	\$27.86	\$27.86
Wool testing - level 1 - after 3 months	\$19.58	\$28.42	\$22.10	\$28.42	\$22.10	\$28.42	\$28.42
Wool testing - level 2	\$19.95	\$28.96	\$22.52	\$28.96	\$22.52	\$28.96	\$28.96
Wool testing - level 3	\$20.24	\$29.39	\$22.86	\$29.39	\$22.86	\$29.39	\$29.39
Wool testing - level 4	\$21.20	\$30.78	\$23.94	\$30.78	\$23.94	\$30.78	\$30.78
Wool testing - level 5	\$22.03	\$31.97	\$24.87	\$31.97	\$24.87	\$31.97	\$31.97
Skin and hide stores - level 1 - first 3 months	\$19.19	\$27.86	\$21.67	\$27.86	\$21.67	\$27.86	\$27.86
Skin and hide stores - level 1 - after 3 months	\$19.58	\$28.42	\$22.10	\$28.42	\$22.10	\$28.42	\$28.42
Skin and hide stores - level 1 - after 12 months	\$19.95	\$28.96	\$22.52	\$28.96	\$22.52	\$28.96	\$28.96
Skin and hide stores - level 2	\$20.24	\$29.39	\$22.86	\$29.39	\$22.86	\$29.39	\$29.39
Skin and hide stores - level 3	\$21.19	\$30.76	\$23.92	\$30.76	\$23.92	\$30.76	\$30.76
Skin and hide stores - level 4	\$22.03	\$31.97	\$24.87	\$31.97	\$24.87	\$31.97	\$31.97

## Junior - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$17.69	\$24.76	\$31.84	\$31.84	\$31.84	\$38.91	\$19.81	\$19.81
Wool storage - level 2	\$18.39	\$25.74	\$33.10	\$33.10	\$33.10	\$40.45	\$20.59	\$20.59
Wool storage - level 3	\$18.65	\$26.11	\$33.57	\$33.57	\$33.57	\$41.03	\$20.89	\$20.89
Wool storage - level 4	\$19.55	\$27.37	\$35.19	\$35.19	\$35.19	\$43.01	\$21.90	\$21.90
Wool storage - level 5	\$20.13	\$28.18	\$36.23	\$36.23	\$36.23	\$44.28	\$22.54	\$22.54
Wool storage - level 6	\$21.10	\$29.54	\$37.98	\$37.98	\$37.98	\$46.42	\$23.63	\$23.63
Wool testing - level 1 - first 3 months	\$17.69	\$24.76	\$31.84	\$31.84	\$31.84	\$38.91	\$19.81	\$19.81
Wool testing - level 1 - after 3 months	\$18.04	\$25.25	\$32.47	\$32.47	\$32.47	\$39.68	\$20.20	\$20.20
Wool testing - level 2	\$18.39	\$25.74	\$33.10	\$33.10	\$33.10	\$40.45	\$20.59	\$20.59
Wool testing - level 3	\$18.65	\$26.11	\$33.57	\$33.57	\$33.57	\$41.03	\$20.89	\$20.89
Wool testing - level 4	\$19.55	\$27.37	\$35.19	\$35.19	\$35.19	\$43.01	\$21.90	\$21.90
Wool testing - level 5	\$20.30	\$28.42	\$36.54	\$36.54	\$36.54	\$44.66	\$22.74	\$22.74
Skin and hide stores - level 1 - first 3 months	\$17.69	\$24.76	\$31.84	\$31.84	\$31.84	\$38.91	\$19.81	\$19.81
Skin and hide stores - level 1 - after 3 months	\$18.04	\$25.25	\$32.47	\$32.47	\$32.47	\$39.68	\$20.20	\$20.20
Skin and hide stores - level 1 - after 12 months	\$18.39	\$25.74	\$33.10	\$33.10	\$33.10	\$40.45	\$20.59	\$20.59
Skin and hide stores - level 2	\$18.65	\$26.11	\$33.57	\$33.57	\$33.57	\$41.03	\$20.89	\$20.89
Skin and hide stores - level 3	\$19.53	\$27.34	\$35.15	\$35.15	\$35.15	\$42.96	\$21.87	\$21.87
Skin and hide stores - level 4	\$20.30	\$28.42	\$36.54	\$36.54	\$36.54	\$44.66	\$22.74	\$22.74

**Table 2 of 2**

<b>Classification</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$21.93	\$31.84	\$24.76	\$31.84	\$24.76	\$31.84	\$31.84
Wool storage - level 2	\$22.80	\$33.10	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Wool storage - level 3	\$23.13	\$33.57	\$26.11	\$33.57	\$26.11	\$33.57	\$33.57
Wool storage - level 4	\$24.24	\$35.19	\$27.37	\$35.19	\$27.37	\$35.19	\$35.19
Wool storage - level 5	\$24.96	\$36.23	\$28.18	\$36.23	\$28.18	\$36.23	\$36.23
Wool storage - level 6	\$26.16	\$37.98	\$29.54	\$37.98	\$29.54	\$37.98	\$37.98
Wool testing - level 1 - first 3 months	\$21.93	\$31.84	\$24.76	\$31.84	\$24.76	\$31.84	\$31.84
Wool testing - level 1 - after 3 months	\$22.37	\$32.47	\$25.25	\$32.47	\$25.25	\$32.47	\$32.47
Wool testing - level 2	\$22.80	\$33.10	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Wool testing - level 3	\$23.13	\$33.57	\$26.11	\$33.57	\$26.11	\$33.57	\$33.57
Wool testing - level 4	\$24.24	\$35.19	\$27.37	\$35.19	\$27.37	\$35.19	\$35.19
Wool testing - level 5	\$25.17	\$36.54	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Skin and hide stores - level 1 - first 3 months	\$21.93	\$31.84	\$24.76	\$31.84	\$24.76	\$31.84	\$31.84
Skin and hide stores - level 1 - after 3 months	\$22.37	\$32.47	\$25.25	\$32.47	\$25.25	\$32.47	\$32.47
Skin and hide stores - level 1 - after 12 months	\$22.80	\$33.10	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Skin and hide stores - level 2	\$23.13	\$33.57	\$26.11	\$33.57	\$26.11	\$33.57	\$33.57
Skin and hide stores - level 3	\$24.21	\$35.15	\$27.34	\$35.15	\$27.34	\$35.15	\$35.15
Skin and hide stores - level 4	\$25.17	\$36.54	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54

## Junior - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$19.90	\$27.86	\$35.82	\$35.82	\$35.82	\$43.78	\$22.29	\$22.29
Wool storage - level 2	\$20.69	\$28.96	\$37.24	\$37.24	\$37.24	\$45.51	\$23.17	\$23.17
Wool storage - level 3	\$20.99	\$29.38	\$37.78	\$37.78	\$37.78	\$46.17	\$23.51	\$23.51
Wool storage - level 4	\$21.99	\$30.78	\$39.58	\$39.58	\$39.58	\$48.37	\$24.63	\$24.63
Wool storage - level 5	\$22.65	\$31.71	\$40.77	\$40.77	\$40.77	\$49.83	\$25.37	\$25.37
Wool storage - level 6	\$23.74	\$33.23	\$42.73	\$42.73	\$42.73	\$52.22	\$26.59	\$26.59
Wool testing - level 1 - first 3 months	\$19.90	\$27.86	\$35.82	\$35.82	\$35.82	\$43.78	\$22.29	\$22.29
Wool testing - level 1 - after 3 months	\$20.30	\$28.42	\$36.54	\$36.54	\$36.54	\$44.66	\$22.74	\$22.74
Wool testing - level 2	\$20.69	\$28.96	\$37.24	\$37.24	\$37.24	\$45.51	\$23.17	\$23.17
Wool testing - level 3	\$20.99	\$29.38	\$37.78	\$37.78	\$37.78	\$46.17	\$23.51	\$23.51
Wool testing - level 4	\$21.99	\$30.78	\$39.58	\$39.58	\$39.58	\$48.37	\$24.63	\$24.63
Wool testing - level 5	\$22.84	\$31.97	\$41.11	\$41.11	\$41.11	\$50.24	\$25.58	\$25.58
Skin and hide stores - level 1 - first 3 months	\$19.90	\$27.86	\$35.82	\$35.82	\$35.82	\$43.78	\$22.29	\$22.29
Skin and hide stores - level 1 - after 3 months	\$20.30	\$28.42	\$36.54	\$36.54	\$36.54	\$44.66	\$22.74	\$22.74
Skin and hide stores - level 1 - after 12 months	\$20.69	\$28.96	\$37.24	\$37.24	\$37.24	\$45.51	\$23.17	\$23.17
Skin and hide stores - level 2	\$20.99	\$29.38	\$37.78	\$37.78	\$37.78	\$46.17	\$23.51	\$23.51
Skin and hide stores - level 3	\$21.96	\$30.75	\$39.53	\$39.53	\$39.53	\$48.32	\$24.60	\$24.60
Skin and hide stores - level 4	\$22.84	\$31.97	\$41.11	\$41.11	\$41.11	\$50.24	\$25.58	\$25.58

**Table 2 of 2**

<b>Classification</b>	<b>Permanent night shift</b>	<b>All overtime - continuous shiftworker</b>	<b>Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers</b>	<b>Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers</b>	<b>Overtime - after 12pm Saturday - not continuous shiftworkers</b>
Wool storage - level 1	\$24.68	\$35.82	\$27.86	\$35.82	\$27.86	\$35.82	\$35.82
Wool storage - level 2	\$25.65	\$37.24	\$28.96	\$37.24	\$28.96	\$37.24	\$37.24
Wool storage - level 3	\$26.02	\$37.78	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Wool storage - level 4	\$27.26	\$39.58	\$30.78	\$39.58	\$30.78	\$39.58	\$39.58
Wool storage - level 5	\$28.09	\$40.77	\$31.71	\$40.77	\$31.71	\$40.77	\$40.77
Wool storage - level 6	\$29.43	\$42.73	\$33.23	\$42.73	\$33.23	\$42.73	\$42.73
Wool testing - level 1 - first 3 months	\$24.68	\$35.82	\$27.86	\$35.82	\$27.86	\$35.82	\$35.82
Wool testing - level 1 - after 3 months	\$25.17	\$36.54	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Wool testing - level 2	\$25.65	\$37.24	\$28.96	\$37.24	\$28.96	\$37.24	\$37.24
Wool testing - level 3	\$26.02	\$37.78	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Wool testing - level 4	\$27.26	\$39.58	\$30.78	\$39.58	\$30.78	\$39.58	\$39.58
Wool testing - level 5	\$28.32	\$41.11	\$31.97	\$41.11	\$31.97	\$41.11	\$41.11
Skin and hide stores - level 1 - first 3 months	\$24.68	\$35.82	\$27.86	\$35.82	\$27.86	\$35.82	\$35.82
Skin and hide stores - level 1 - after 3 months	\$25.17	\$36.54	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Skin and hide stores - level 1 - after 12 months	\$25.65	\$37.24	\$28.96	\$37.24	\$28.96	\$37.24	\$37.24
Skin and hide stores - level 2	\$26.02	\$37.78	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Skin and hide stores - level 3	\$27.23	\$39.53	\$30.75	\$39.53	\$30.75	\$39.53	\$39.53
Skin and hide stores - level 4	\$28.32	\$41.11	\$31.97	\$41.11	\$31.97	\$41.11	\$41.11

## Allowances

<b>Allowances</b>	<b>Rate</b>
Clothing reimbursement - wool testing only	reimbursement of the cost of purchasing protective clothing
First aid allowance	\$0.42 per hour up to a maximum of \$16.05 per week
Footwear reimbursement - wool testing only	reimbursement of the cost of purchasing safety footwear
Leading hand allowance - skin and hide stores only	\$1.13 per hour up to a maximum of \$42.92 per week
Meal allowance	\$12.65 per meal

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.