

Pay Guide

Premixed Concrete Award 2010 [MA000057]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the [Pay and Conditions Tool](#).

Rates of pay

The rates below include industry disability allowance. If the First aid or Leading hand allowances apply, the rates below should not be used, and should be calculated using [the PACT](#).

Adult Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - day workers - first 2 hours	Saturday - day workers - after 2 hours	Sunday - day workers	Public holiday
Level 1	\$680.45	\$17.90	\$26.85	\$35.80	\$35.80	\$44.75
Level 2	\$686.35	\$18.06	\$27.09	\$36.12	\$36.12	\$45.15
Level 3	\$710.05	\$18.68	\$28.02	\$37.36	\$37.36	\$46.70
Level 4	\$729.55	\$19.20	\$28.80	\$38.40	\$38.40	\$48.00
Level 5	\$767.55	\$20.20	\$30.30	\$40.40	\$40.40	\$50.50

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Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday
Level 1	\$20.59	\$20.59	\$23.27	\$26.85	\$35.80	\$35.80
Level 2	\$20.77	\$20.77	\$23.48	\$27.09	\$36.12	\$36.12
Level 3	\$21.48	\$21.48	\$24.28	\$28.02	\$37.36	\$37.36
Level 4	\$22.08	\$22.08	\$24.96	\$28.80	\$38.40	\$38.40
Level 5	\$23.23	\$23.23	\$26.26	\$30.30	\$40.40	\$40.40

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Classification	Less than 10 hour break between shifts	Less than 8 hour break between shifts - shift changes	Working through a meal break - Monday to Friday	Working through a meal break - Saturday, Sunday & public holidays
Level 1	\$35.80	\$35.80	\$35.80	\$53.70
Level 2	\$36.12	\$36.12	\$36.12	\$54.18
Level 3	\$37.36	\$37.36	\$37.36	\$56.04
Level 4	\$38.40	\$38.40	\$38.40	\$57.60
Level 5	\$40.40	\$40.40	\$40.40	\$60.60

Casual

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Classification	Hourly pay rate	Saturday - day workers - first 2 hours	Saturday - day workers - after 2 hours	Sunday - day workers	Public holiday	Afternoon shift - Monday to Friday
Level 1	\$22.38	\$31.33	\$40.28	\$40.28	\$49.23	\$25.06
Level 2	\$22.58	\$31.61	\$40.64	\$40.64	\$49.67	\$25.28
Level 3	\$23.35	\$32.69	\$42.03	\$42.03	\$51.37	\$26.15
Level 4	\$24.00	\$33.60	\$43.20	\$43.20	\$52.80	\$26.88
Level 5	\$25.25	\$35.35	\$45.45	\$45.45	\$55.55	\$28.28

Table 2 of 3

Classification	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break between shifts
Level 1	\$25.06	\$27.75	\$31.33	\$40.28	\$40.28	\$40.28
Level 2	\$25.28	\$27.99	\$31.61	\$40.64	\$40.64	\$40.64
Level 3	\$26.15	\$28.95	\$32.69	\$42.03	\$42.03	\$42.03
Level 4	\$26.88	\$29.76	\$33.60	\$43.20	\$43.20	\$43.20
Level 5	\$28.28	\$31.31	\$35.35	\$45.45	\$45.45	\$45.45

Table 3 of 3

Classification	Less than 8 hour break between shifts - shift changes	Working through a meal break - Monday to Friday	Working through a meal break - Saturday, Sunday & public holidays
Level 1	\$40.28	\$40.28	\$58.18
Level 2	\$40.64	\$40.64	\$58.70
Level 3	\$42.03	\$42.03	\$60.71
Level 4	\$43.20	\$43.20	\$62.40
Level 5	\$45.45	\$45.45	\$65.65

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

Allowances	Rate
Permanent change in locality - board and lodging - not purchasing new residence - up to 3 months	\$69.06 per night up to a maximum of \$490.75 per week of 7 days for up to 3 months
Permanent change in locality - board and lodging - purchasing new residence - up to 6 months	\$69.06 per night up to a maximum of \$490.75 per week of 7 days for up to 6 months
Temporary change in locality - board and lodging	\$69.06 per night up to a maximum of \$490.75 per week of 7 days while working at the new location
Permanent change in locality - fares allowance - not purchasing new residence - up to 3 months	reimbursement for fares between the locations for up to 3 months
Permanent change in locality - fares allowance - purchasing new residence - up to 6 months	reimbursement for fares between the locations for up to 6 months
Temporary change in locality - fares allowance	reimbursement for fares between the locations while working at the new location
Permanent change in locality - travel expenses allowance - not purchasing new residence - up to 3 months	reimbursement for reasonable expenses and \$14.18 per meal while travelling between the locations for up to 3 months
Permanent change in locality - travel expenses allowance - purchasing new residence - up to 6 months	reimbursement for reasonable expenses and \$14.18 per meal while travelling between the locations for up to 6 months
Temporary change in locality - travel expenses allowance	reimbursement for reasonable expenses and \$14.18 per meal while travelling between the locations while working in the new location
Permanent change in locality - travel time - Monday to Saturday - not purchasing new residence - sleeping berth provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 3 months
Permanent change in locality - travel time - Monday to Saturday - not purchasing new residence - sleeping berth not provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 3 months
Permanent change in locality - travel time - Monday to Saturday - purchasing new residence - sleeping berth provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 6 months
Permanent change in locality - travel time - Monday to Saturday - purchasing new residence - sleeping berth not provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 6 months

Allowances	Rate
Permanent change in locality - travel time - Sunday or public holiday - not purchasing new residence - sleeping berth provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 3 months
Permanent change in locality - travel time - Sunday or public holiday - not purchasing new residence - sleeping berth not provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 3 months
Permanent change in locality - travel time - Sunday or public holiday - purchasing new residence - sleeping berth provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 6 months
Permanent change in locality - travel time - Sunday or public holiday - purchasing new residence - sleeping berth not provided	payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 6 months
* First aid allowance	\$0.35 per hour
* Industry allowance (already included in the rate tables above)	\$0.56 per hour
* Leading hand allowance - in charge of more than 2 and up to and including 5 employees and/or delivery vehicles	\$0.68 per hour
* Leading hand allowance - in charge of more than 5 and up to and including 10 employees and/or delivery vehicles	\$0.75 per hour
* Leading hand allowance - in charge of more than 10 employees and or delivery vehicles	\$1.02 per hour
Meal allowance	\$14.18 for a meal
Stand-by allowance	payment at the minimum hourly rate of pay (including any relevant all-purpose allowances) for time spent on stand-by
Temporary transfer - travel time allowance	payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time more than the normal travel time from home to work
Temporary transfer - vehicle allowance	\$0.78 per km for travel more than the normal travel distance from home to work
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.