

Pay Guide - Premixed Concrete Award 2010

[MA000057]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

The rates below include industry disability allowance. If the First aid or Leading hand allowances apply, the rates below should not be used, and should be calculated using [the PACT](#).

Adult

Full-time & part-time

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| Classification | Weekly pay rate | Hourly pay rate | Saturday - day workers - first 2 hours | Saturday - day workers - after 2 hours | Sunday - day workers | Public holiday |
|----------------|-----------------|-----------------|--|--|----------------------|----------------|
| Level 1 | \$763.56 | \$20.09 | \$30.14 | \$40.18 | \$40.18 | \$50.23 |
| Level 2 | \$770.16 | \$20.27 | \$30.41 | \$40.54 | \$40.54 | \$50.68 |
| Level 3 | \$796.76 | \$20.97 | \$31.46 | \$41.94 | \$41.94 | \$52.43 |
| Level 4 | \$818.66 | \$21.54 | \$32.31 | \$43.08 | \$43.08 | \$53.85 |
| Level 5 | \$861.36 | \$22.67 | \$34.01 | \$45.34 | \$45.34 | \$56.68 |

Table 2 of 3

| Classification | Afternoon shift - Monday to Friday | Night shift - Monday to Friday | Permanent night shift - Monday to Friday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|----------------|------------------------------------|--------------------------------|--|---|---|
| Level 1 | \$23.10 | \$23.10 | \$26.12 | \$30.14 | \$40.18 |
| Level 2 | \$23.31 | \$23.31 | \$26.35 | \$30.41 | \$40.54 |
| Level 3 | \$24.12 | \$24.12 | \$27.26 | \$31.46 | \$41.94 |
| Level 4 | \$24.77 | \$24.77 | \$28.00 | \$32.31 | \$43.08 |
| Level 5 | \$26.07 | \$26.07 | \$29.47 | \$34.01 | \$45.34 |

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| Classification | Overtime - Sunday | Less than 10 hour break between shifts | Less than 8 hour break between shifts - shift changes | Working through a meal break - Monday to Friday | Working through a meal break - Saturday, Sunday & public holidays |
|----------------|-------------------|--|---|---|---|
| Level 1 | \$40.18 | \$40.18 | \$40.18 | \$40.18 | \$60.27 |
| Level 2 | \$40.54 | \$40.54 | \$40.54 | \$40.54 | \$60.81 |
| Level 3 | \$41.94 | \$41.94 | \$41.94 | \$41.94 | \$62.91 |
| Level 4 | \$43.08 | \$43.08 | \$43.08 | \$43.08 | \$64.62 |
| Level 5 | \$45.34 | \$45.34 | \$45.34 | \$45.34 | \$68.01 |

Casual

Table 1 of 3

| Classification | Hourly pay rate | Saturday - day workers - first 2 hours | Saturday - day workers - after 2 hours | Sunday - day workers | Public holiday |
|----------------|-----------------|--|--|----------------------|----------------|
| Level 1 | \$25.11 | \$35.16 | \$45.20 | \$45.20 | \$55.25 |
| Level 2 | \$25.34 | \$35.47 | \$45.61 | \$45.61 | \$55.74 |
| Level 3 | \$26.21 | \$36.70 | \$47.18 | \$47.18 | \$57.67 |
| Level 4 | \$26.93 | \$37.70 | \$48.47 | \$48.47 | \$59.24 |
| Level 5 | \$28.34 | \$39.67 | \$51.01 | \$51.01 | \$62.34 |

Table 2 of 3

| Classification | Afternoon shift - Monday to Friday | Night shift - Monday to Friday | Permanent night shift - Monday to Friday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|----------------|------------------------------------|--------------------------------|--|---|---|
| Level 1 | \$28.13 | \$28.13 | \$31.14 | \$35.16 | \$45.20 |
| Level 2 | \$28.38 | \$28.38 | \$31.42 | \$35.47 | \$45.61 |
| Level 3 | \$29.36 | \$29.36 | \$32.50 | \$36.70 | \$47.18 |
| Level 4 | \$30.16 | \$30.16 | \$33.39 | \$37.70 | \$48.47 |
| Level 5 | \$31.74 | \$31.74 | \$35.14 | \$39.67 | \$51.01 |

Table 3 of 3

| Classification | Overtime - Sunday | Less than 10 hour break between shifts | Less than 8 hour break between shifts - shift changes | Working through a meal break - Monday to Friday | Working through a meal break - Saturday, Sunday & public holidays |
|----------------|-------------------|--|---|---|---|
| Level 1 | \$45.20 | \$45.20 | \$45.20 | \$45.20 | \$65.29 |
| Level 2 | \$45.61 | \$45.61 | \$45.61 | \$45.61 | \$65.88 |
| Level 3 | \$47.18 | \$47.18 | \$47.18 | \$47.18 | \$68.15 |
| Level 4 | \$48.47 | \$48.47 | \$48.47 | \$48.47 | \$70.01 |
| Level 5 | \$51.01 | \$51.01 | \$51.01 | \$51.01 | \$73.68 |

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

| Allowances | Rate |
|--|--|
| Permanent change in locality - board and lodging - not purchasing new residence - up to 3 months | \$75.17 per night up to a maximum of \$534.11 per week of 7 days for up to 3 months |
| Permanent change in locality - board and lodging - purchasing new residence - up to 6 months | \$75.17 per night up to a maximum of \$534.11 per week of 7 days for up to 6 months |
| Temporary change in locality - board and lodging | \$75.17 per night up to a maximum of \$534.11 per week of 7 days while working at the new location |
| Permanent change in locality - fares allowance - not purchasing new residence - up to 3 months | reimbursement for fares between the locations for up to 3 months |
| Permanent change in locality - fares allowance - purchasing new residence - up to 6 months | reimbursement for fares between the locations for up to 6 months |
| Temporary change in locality - fares allowance | reimbursement for fares between the locations while working at the new location |
| Permanent change in locality - travel expenses allowance - not purchasing new residence - up to 3 months | reimbursement for reasonable expenses and \$15.27 per meal while travelling between the locations for up to 3 months |
| Permanent change in locality - travel expenses allowance - purchasing new residence - up to 6 months | reimbursement for reasonable expenses and \$15.27 per meal while travelling between the locations for up to 6 months |
| Temporary change in locality - travel expenses allowance | reimbursement for reasonable expenses and \$15.27 per meal while travelling between the locations while working in the new location |
| Permanent change in locality - travel time - Monday to Saturday - not purchasing new residence - sleeping berth provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 3 months |
| Permanent change in locality - travel time - Monday to Saturday - not purchasing new residence - sleeping berth not provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 3 months |
| Permanent change in locality - travel time - Monday to Saturday - purchasing new residence - sleeping berth provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 6 months |
| Permanent change in locality - travel time - Monday to Saturday - purchasing new residence - sleeping berth not provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 6 months |

| Allowances | Rate |
|--|--|
| Permanent change in locality - travel time - Sunday or public holiday - not purchasing new residence - sleeping berth provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 3 months |
| Permanent change in locality - travel time - Sunday or public holiday - not purchasing new residence - sleeping berth not provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 3 months |
| Permanent change in locality - travel time - Sunday or public holiday - purchasing new residence - sleeping berth provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 8 hours in every 24 hours, for travel time between the locations for up to 6 months |
| Permanent change in locality - travel time - Sunday or public holiday - purchasing new residence - sleeping berth not provided | Payment at the minimum hourly rate (including any relevant all-purpose allowances) + 50% for travel time up to a maximum of 12 hours in every 24 hours, for travel time between the locations for up to 6 months |
| * First aid allowance | \$0.40 per hour |
| * Industry allowance (already included in the rate tables above) | \$0.63 per hour |
| * Leading hand allowance - in charge of more than 2 and up to and including 5 employees and/or delivery vehicles | \$0.76 per hour |
| * Leading hand allowance - in charge of more than 5 and up to and including 10 employees and/or delivery vehicles | \$0.84 per hour |
| * Leading hand allowance - in charge of more than 10 employees and or delivery vehicles | \$1.15 per hour |
| Meal allowance | \$15.27 for a meal |
| Stand-by allowance | Payment at the minimum hourly rate of pay (including any relevant all-purpose allowances) for time spent on stand-by |
| Temporary transfer - travel time allowance | Payment at the minimum hourly rate (including any relevant all-purpose allowances) for travel time more than the normal travel time from home to work |
| Temporary transfer - vehicle allowance | \$0.78 per km for travel more than the normal travel distance from home to work |
| Vehicle allowance | \$0.78 per km |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.