

Pay Guide - Professional Employees Award

[MA000065]

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Pay rates for this award will change from 01 November 2020. The rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Full-time & part-time

Classification	Hourly pay rate
Graduate professional - level 1.1 - 3 year degree	\$25.98
Graduate professional -level 1.1 - 4 or 5 year degree	\$26.64
Graduate professional - level 1.2	\$27.09
Graduate professional - level 1.3	\$28.22
Graduate professional - level 1.4	\$29.65
Experienced professional/quality auditor - level 2	\$30.65
Professional/senior (lead) quality auditor - level 3	\$33.49
Professional - level 4	\$37.78
Graduate professional medical research employee - level 1 - pay point 1.1 (3 year degree)	\$25.98
Graduate professional medical research employee - level 1 - pay point 1.1 (4 or 5 year degree)	\$26.64
Graduate professional medical research employee - level 1 - pay point 1.2	\$27.09
Graduate professional medical research employee - level 1 - pay point 1.3	\$28.22
Graduate professional medical research employee - level 1 - pay point 1.4	\$29.65
Experienced professional medical research employee - level 2	\$30.65
Experienced medical research employee - level 3	\$33.49
Experienced medical research employee - level 4	\$37.78
Experienced medical research employee - level 5	\$45.51

Casual

Classification	Hourly pay rate
Graduate professional - level 1.1 - 3 year degree	\$32.48
Graduate professional -level 1.1 - 4 or 5 year degree	\$33.30
Graduate professional - level 1.2	\$33.86
Graduate professional - level 1.3	\$35.28
Graduate professional - level 1.4	\$37.06
Experienced professional/quality auditor - level 2	\$38.31
Professional/senior (lead) quality auditor - level 3	\$41.86
Professional - level 4	\$47.23
Graduate professional medical research employee - level 1 - pay point 1.1 (3 year degree)	\$32.48
Graduate professional medical research employee - level 1 - pay point 1.1 (4 or 5 year degree)	\$33.30
Graduate professional medical research employee - level 1 - pay point 1.2	\$33.86
Graduate professional medical research employee - level 1 - pay point 1.3	\$35.28
Graduate professional medical research employee - level 1 - pay point 1.4	\$37.06
Experienced professional medical research employee - level 2	\$38.31
Experienced medical research employee - level 3	\$41.86
Experienced medical research employee - level 4	\$47.23
Experienced medical research employee - level 5	\$56.89

Allowances

Allowances	Rate
Travelling expenses reimbursement	reimbursement for reasonable expenses including accommodation, meals and out-of-pocket expenses incurred when travelling on the employer's business
Travelling time reimbursement	an agreed amount for reasonable excess time spent travelling
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.