

Pay Guide – Book Industry Award 2010 [MA000078]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Overtime - first 8 hours in a week	Overtime - after the first 8 hours in a week
Trainee book editor - upon commencement	\$778.70	\$20.49	\$30.74	\$40.98
Trainee book editor - after 6 months	\$827.90	\$21.79	\$32.69	\$43.58
Book editor - grade 1	\$871.50	\$22.93	\$34.40	\$45.86
Book editor - grade 2	\$893.10	\$23.50	\$35.25	\$47.00
Book editor - grade 3	\$937.00	\$24.66	\$36.99	\$49.32
Book editor - grade 4	\$986.20	\$25.95	\$38.93	\$51.90
Senior editor - grade 1	\$1,033.20	\$27.19	\$40.79	\$54.38
Senior editor - grade 2	\$1,080.20	\$28.43	\$42.65	\$56.86
Senior editor - grade 3	\$1,203.20	\$31.66	N/A	N/A
Publicist - grade 1	\$841.10	\$22.13	\$33.20	\$44.26
Publicist - grade 2	\$892.00	\$23.47	\$35.21	\$46.94
Publicist - grade 3	\$953.00	\$25.08	\$37.62	\$50.16
Publicist - grade 4	\$1,002.70	\$26.39	\$39.59	\$52.78
Publicist - grade 5	\$1,122.20	\$29.53	\$44.30	\$59.06
Publicist - grade 6	\$1,246.60	\$32.81	N/A	N/A
Publicist - grade 7	\$1,370.90	\$36.08	N/A	N/A

Casual

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Classification	Hourly pay rate	Overtime
Trainee book editor - upon commencement	\$25.61	\$30.74
Trainee book editor - after 6 months	\$27.24	\$32.69
Book editor - grade 1	\$28.66	\$34.40
Book editor - grade 2	\$29.38	\$35.25
Book editor - grade 3	\$30.83	\$36.99
Book editor - grade 4	\$32.44	\$38.93
Senior editor - grade 1	\$33.99	\$40.79
Senior editor - grade 2	\$35.54	\$42.65
Senior editor - grade 3	\$39.58	\$47.49
Publicist - grade 1	\$27.66	\$33.20
Publicist - grade 2	\$29.34	\$35.21
Publicist - grade 3	\$31.35	\$37.62
Publicist - grade 4	\$32.99	\$39.59
Publicist - grade 5	\$36.91	\$44.30
Publicist - grade 6	\$41.01	\$49.22
Publicist - grade 7	\$45.10	\$54.12

Allowances

Allowances	Rate
Expenses reimbursement	reimbursement for the cost of reasonable out-of-pocket expenses

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.