

Pay Guide

Architects Award 2010 [MA000079]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime
Level 1 - graduate of architecture - entry	\$871.50	\$22.93	\$34.40	\$34.40
Level 1 - graduate of architecture - 1st pay point	\$917.60	\$24.15	\$36.23	\$36.23
Level 1 - graduate of architecture - 2nd pay point	\$963.70	\$25.36	\$38.04	\$38.04
Level 2(a) - experienced graduate of architecture	\$1,007.60	\$26.52	\$39.78	\$39.78
Level 2(b) - registered architect - entry	\$1,007.60	\$26.52	\$39.78	\$39.78
Level 2(b) - registered architect - 1st pay point	\$1,038.70	\$27.33	\$41.00	\$41.00
Level 2(b) - registered architect - 2nd pay point	\$1,070.00	\$28.16	\$42.24	\$42.24

Casual

Table 1 of 1

Classification	Hourly pay rate	Public holiday	Overtime
Level 1 - graduate of architecture - entry	\$28.66	\$34.40	\$34.40
Level 1 - graduate of architecture - 1st pay point	\$30.19	\$36.23	\$36.23
Level 1 - graduate of architecture - 2nd pay point	\$31.70	\$38.04	\$38.04
Level 2(a) - experienced graduate of architecture	\$33.15	\$39.78	\$39.78
Level 2(b) - registered architect - entry	\$33.15	\$39.78	\$39.78
Level 2(b) - registered architect - 1st pay point	\$34.16	\$41.00	\$41.00
Level 2(b) - registered architect - 2nd pay point	\$35.20	\$42.24	\$42.24

Student of architecture

Full-time & part-time

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Classification	Hourly pay rate	Public holiday	Overtime
Under 21 years of age – first 13 weeks of employment	\$8.03	\$12.05	\$12.05
Under 21 years of age – next 13 weeks of employment (14 – 26 weeks)	\$11.47	\$17.21	\$17.21
Under 21 years of age – next 26 weeks of employment (27 – 52 weeks)	\$14.90	\$22.35	\$22.35
Under 21 years of age - 2 nd year of experience	\$16.05	\$24.08	\$24.08
Under 21 years of age – 3 rd year of experience	\$17.20	\$25.80	\$25.80
Under 21 years of age – 4 th year of experience	\$19.49	\$29.24	\$29.24
Under 21 years of age – 5 th year of experience	\$20.64	\$30.96	\$30.96
Under 21 years of age – 6 th year of experience	\$21.78	\$32.67	\$32.67
21 years of age and over – less than 3 years experience	\$16.87	\$25.31	\$25.31
21 years of age and over – 3 rd year of experience	\$17.20	\$25.80	\$25.80
21 years of age and over – 4 th year of experience	\$19.49	\$29.24	\$29.24
21 years of age and over – 5 th year of experience	\$20.64	\$30.96	\$30.96
21 years of age and over – 6 th year of experience	\$21.78	\$32.67	\$32.67

Casual

Table 1 of 1

Classification	Hourly pay rate	Public holiday	Overtime
Under 21 years of age – first 13 weeks of employment	\$10.04	\$12.05	\$12.05
Under 21 years of age – next 13 weeks of employment (14 – 26 weeks)	\$14.34	\$17.21	\$17.21
Under 21 years of age – next 26 weeks of employment (27 – 52 weeks)	\$18.63	\$22.35	\$22.35
Under 21 years of age - 2 nd year of experience	\$20.06	\$24.08	\$24.08
Under 21 years of age – 3 rd year of experience	\$21.50	\$25.80	\$25.80
Under 21 years of age – 4 th year of experience	\$24.36	\$29.24	\$29.24
Under 21 years of age – 5 th year of experience	\$25.80	\$30.96	\$30.96
Under 21 years of age – 6 th year of experience	\$27.23	\$32.67	\$32.67
21 years of age and over – less than 3 years experience	\$21.09	\$25.31	\$25.31
21 years of age and over – 3 rd year of experience	\$21.50	\$25.80	\$25.80
21 years of age and over – 4 th year of experience	\$24.36	\$29.24	\$29.24
21 years of age and over – 5 th year of experience	\$25.80	\$30.96	\$30.96
21 years of age and over – 6 th year of experience	\$27.23	\$32.67	\$32.67

Allowances

Allowances	Rate
Equipment reimbursement	reimbursement for the cost of purchasing equipment such as drawing boards, paraline or drafting machines, paper, pencils, leads, colours, inks and wearable parts of pens and pencils
Excess travel costs allowance - not overnight - working away from usual workplace	an allowance equivalent to all daily fares more than the normal fares to and from home to work
Meal allowance - working away from usual workplace - air travel	\$8.67 for each meal period occurring during travel
Overnight expenses allowance - working away from usual workplace	an allowance equivalent to all reasonable expenses
Permanent transfer of employee allowance	an allowance equivalent to travelling fares, temporary lodging costs and cost of transporting the family from the old to the new residence
Protective / special clothing allowance	reimbursement for the cost of the protective clothing
Training and professional development reimbursement	reimbursement for the cost of attending a conference or similar or undertaking a training course
Travel allowance - working away from usual workplace	an allowance to cover appropriate travel arrangements
Travelling time allowance - working away from usual workplace	payment at the minimum hourly rate for time spent in travel in excess of normal travel time from home to work
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.