

## Pay Guide - Wine Industry Award

[MA000090]

Published 7 December 2020

Pay rates for this award will change from 01 February 2021. The rates in this guide apply from 20 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Bottling stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Cellar stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 1	\$751.50	\$19.78	\$24.73	\$39.56	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 2	\$784.00	\$20.63	\$25.79	\$41.26	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 3	\$816.60	\$21.49	\$26.86	\$42.98	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 4	\$862.50	\$22.70	\$28.38	\$45.40	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - supervisory	\$916.60	\$24.12	N/A	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Laboratory stream grade 5 - technical	\$916.60	\$24.12	N/A	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 1	\$751.50	\$19.78	\$24.73	N/A	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 2	\$784.00	\$20.63	\$25.79	N/A	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 3	\$816.60	\$21.49	\$26.86	N/A	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 4	\$862.50	\$22.70	\$28.38	N/A	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 5	\$916.60	\$24.12	\$30.15	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

Classification	Weekly pay rate	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Coopers stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

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Classification	Less than 10 hour break between shifts	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Bottling stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Bottling stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Bottling stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Bottling stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Bottling stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Cellar stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Cellar stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Cellar stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Cellar stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Cellar stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Cellar door sales stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Cellar door sales stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Cellar door sales stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Cellar door sales stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40

<b>Classification</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>
Laboratory stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Laboratory stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Laboratory stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Laboratory stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Laboratory stream grade 5 - supervisory	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Laboratory stream grade 5 - technical	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Vineyard stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Vineyard stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Vineyard stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Vineyard stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Vineyard stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Warehouse and supply stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Warehouse and supply stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Warehouse and supply stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Warehouse and supply stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Warehouse and supply stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Coopers stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Coopers stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Coopers stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Coopers stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Coopers stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24

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<b>Classification</b>	<b>Public holiday - shiftwork</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>
Bottling stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Bottling stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Bottling stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Bottling stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75
Bottling stream grade 5	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30
Cellar stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Cellar stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Cellar stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Cellar stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75

<b>Classification</b>	<b>Public holiday - shiftwork</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>
Cellar stream grade 5	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30
Cellar door sales stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Cellar door sales stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Cellar door sales stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Cellar door sales stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75
Laboratory stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Laboratory stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Laboratory stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Laboratory stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75
Laboratory stream grade 5 - supervisory	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30
Laboratory stream grade 5 - technical	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30
Vineyard stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Vineyard stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Vineyard stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Vineyard stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75
Vineyard stream grade 5	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30
Warehouse and supply stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Warehouse and supply stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Warehouse and supply stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Warehouse and supply stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75
Warehouse and supply stream grade 5	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30
Coopers stream grade 1	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Coopers stream grade 2	\$51.58	\$30.95	\$41.26	\$41.26	\$51.58
Coopers stream grade 3	\$53.73	\$32.24	\$42.98	\$42.98	\$53.73
Coopers stream grade 4	\$56.75	\$34.05	\$45.40	\$45.40	\$56.75
Coopers stream grade 5	\$60.30	\$36.18	\$48.24	\$48.24	\$60.30

## Casual

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Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Bottling stream grade 1	\$24.73	N/A	N/A	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 2	\$25.79	N/A	N/A	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 3	\$26.86	N/A	N/A	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 4	\$28.38	N/A	N/A	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 5	\$30.15	N/A	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 1	\$24.73	N/A	N/A	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 2	\$25.79	N/A	N/A	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 3	\$26.86	N/A	N/A	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 4	\$28.38	N/A	N/A	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 5	\$30.15	N/A	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 1	\$24.73	\$29.67	\$44.51	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 2	\$25.79	\$30.95	\$46.42	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 3	\$26.86	\$32.24	\$48.35	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 4	\$28.38	\$34.05	\$51.08	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Laboratory stream grade 1	\$24.73	N/A	N/A	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 2	\$25.79	N/A	N/A	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 3	\$26.86	N/A	N/A	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 4	\$28.38	N/A	N/A	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - supervisory	\$30.15	N/A	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - technical	\$30.15	N/A	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 1	\$24.73	\$29.67	N/A	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 2	\$25.79	\$30.95	N/A	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 3	\$26.86	\$32.24	N/A	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 4	\$28.38	\$34.05	N/A	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 5	\$30.15	\$36.18	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 1	\$24.73	N/A	N/A	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 2	\$25.79	N/A	N/A	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 3	\$26.86	N/A	N/A	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 4	\$28.38	N/A	N/A	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 5	\$30.15	N/A	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Coopers stream grade 1	\$24.73	N/A	N/A	\$54.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 2	\$25.79	N/A	N/A	\$56.73	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 3	\$26.86	N/A	N/A	\$59.10	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 4	\$28.38	N/A	N/A	\$62.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 5	\$30.15	N/A	N/A	\$66.33	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

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<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Bottling stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Bottling stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Bottling stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Bottling stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Bottling stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Cellar stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Cellar stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Cellar stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Cellar stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Cellar stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Cellar door sales stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Cellar door sales stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Cellar door sales stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Cellar door sales stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Laboratory stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Laboratory stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Laboratory stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Laboratory stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43

<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Laboratory stream grade 5 - supervisory	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Laboratory stream grade 5 - technical	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Vineyard stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Vineyard stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Vineyard stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Vineyard stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Vineyard stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Warehouse and supply stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Warehouse and supply stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Warehouse and supply stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Warehouse and supply stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Warehouse and supply stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Coopers stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Coopers stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Coopers stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Coopers stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Coopers stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>Less than 10 hour break between shifts - Monday to Saturday</b>	<b>Less than 10 hour break between shifts - Sunday or Public holiday</b>
Bottling stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51
Bottling stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Bottling stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Bottling stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Bottling stream grade 5	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27
Cellar stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51
Cellar stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Cellar stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Cellar stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Cellar stream grade 5	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27
Cellar door sales stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>Less than 10 hour break between shifts - Monday to Saturday</b>	<b>Less than 10 hour break between shifts - Sunday or Public holiday</b>
Cellar door sales stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Cellar door sales stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Cellar door sales stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Laboratory stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51
Laboratory stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Laboratory stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Laboratory stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Laboratory stream grade 5 - supervisory	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27
Laboratory stream grade 5 - technical	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27
Vineyard stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51
Vineyard stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Vineyard stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Vineyard stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Vineyard stream grade 5	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27
Warehouse and supply stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51
Warehouse and supply stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Warehouse and supply stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Warehouse and supply stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Warehouse and supply stream grade 5	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27
Coopers stream grade 1	\$29.67	\$39.56	\$44.51	\$54.40	\$39.56	\$44.51
Coopers stream grade 2	\$30.95	\$41.26	\$46.42	\$56.73	\$41.26	\$46.42
Coopers stream grade 3	\$32.24	\$42.98	\$48.35	\$59.10	\$42.98	\$48.35
Coopers stream grade 4	\$34.05	\$45.40	\$51.08	\$62.43	\$45.40	\$51.08
Coopers stream grade 5	\$36.18	\$48.24	\$54.27	\$66.33	\$48.24	\$54.27

## Junior - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break	Less than 10 hour break between shifts
Bottling stream grade 1	\$15.82	N/A	N/A	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64
Bottling stream grade 2	\$16.50	N/A	N/A	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00
Bottling stream grade 3	\$17.19	N/A	N/A	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Bottling stream grade 4	\$18.16	N/A	N/A	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Bottling stream grade 5	\$19.30	N/A	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60
Cellar stream grade 1	\$15.82	N/A	N/A	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64
Cellar stream grade 2	\$16.50	N/A	N/A	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00
Cellar stream grade 3	\$17.19	N/A	N/A	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Cellar stream grade 4	\$18.16	N/A	N/A	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Cellar stream grade 5	\$19.30	N/A	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>	<b>Less than 10 hour break between shifts</b>
Cellar door sales stream grade 1	\$15.82	\$19.78	\$31.64	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64
Cellar door sales stream grade 2	\$16.50	\$20.63	\$33.00	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00
Cellar door sales stream grade 3	\$17.19	\$21.49	\$34.38	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Cellar door sales stream grade 4	\$18.16	\$22.70	\$36.32	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Laboratory stream grade 1	\$15.82	N/A	N/A	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64
Laboratory stream grade 2	\$16.50	N/A	N/A	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00
Laboratory stream grade 3	\$17.19	N/A	N/A	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Laboratory stream grade 4	\$18.16	N/A	N/A	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Laboratory stream grade 5 - supervisory	\$19.30	N/A	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60
Laboratory stream grade 5 - technical	\$19.30	N/A	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60
Vineyard stream grade 1	\$15.82	\$19.78	N/A	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>	<b>Less than 10 hour break between shifts</b>
Vineyard stream grade 2	\$16.50	\$20.63	N/A	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00
Vineyard stream grade 3	\$17.19	\$21.49	N/A	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Vineyard stream grade 4	\$18.16	\$22.70	N/A	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Vineyard stream grade 5	\$19.30	\$24.13	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60
Warehouse and supply stream grade 1	\$15.82	N/A	N/A	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64
Warehouse and supply stream grade 2	\$16.50	N/A	N/A	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00
Warehouse and supply stream grade 3	\$17.19	N/A	N/A	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Warehouse and supply stream grade 4	\$18.16	N/A	N/A	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Warehouse and supply stream grade 5	\$19.30	N/A	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60
Coopers stream grade 1	\$15.82	N/A	N/A	\$39.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$31.64
Coopers stream grade 2	\$16.50	N/A	N/A	\$41.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$33.00

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>	<b>Less than 10 hour break between shifts</b>
Coopers stream grade 3	\$17.19	N/A	N/A	\$42.98	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.38
Coopers stream grade 4	\$18.16	N/A	N/A	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Coopers stream grade 5	\$19.30	N/A	N/A	\$48.25	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.60

**Table 2 of 3**

<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Bottling stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Bottling stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Bottling stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Bottling stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Bottling stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Cellar stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Cellar stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Cellar stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Cellar stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Cellar stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Cellar door sales stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Cellar door sales stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Cellar door sales stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Cellar door sales stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Laboratory stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Laboratory stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Laboratory stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Laboratory stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Laboratory stream grade 5 - supervisory	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25



<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Laboratory stream grade 5 - technical	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Vineyard stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Vineyard stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Vineyard stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Vineyard stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Vineyard stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Warehouse and supply stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Warehouse and supply stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Warehouse and supply stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Warehouse and supply stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Warehouse and supply stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Coopers stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Coopers stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Coopers stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Coopers stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Coopers stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>
Bottling stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55
Bottling stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Bottling stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Bottling stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Bottling stream grade 5	\$28.95	\$38.60	\$38.60	\$48.25
Cellar stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55
Cellar stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Cellar stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Cellar stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Cellar stream grade 5	\$28.95	\$38.60	\$38.60	\$48.25
Cellar door sales stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55
Cellar door sales stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Cellar door sales stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Cellar door sales stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Laboratory stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>
Laboratory stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Laboratory stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Laboratory stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Laboratory stream grade 5 - supervisory	\$28.95	\$38.60	\$38.60	\$48.25
Laboratory stream grade 5 - technical	\$28.95	\$38.60	\$38.60	\$48.25
Vineyard stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55
Vineyard stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Vineyard stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Vineyard stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Vineyard stream grade 5	\$28.95	\$38.60	\$38.60	\$48.25
Warehouse and supply stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55
Warehouse and supply stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Warehouse and supply stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Warehouse and supply stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Warehouse and supply stream grade 5	\$28.95	\$38.60	\$38.60	\$48.25
Coopers stream grade 1	\$23.73	\$31.64	\$31.64	\$39.55
Coopers stream grade 2	\$24.75	\$33.00	\$33.00	\$41.25
Coopers stream grade 3	\$25.79	\$34.38	\$34.38	\$42.98
Coopers stream grade 4	\$27.24	\$36.32	\$36.32	\$45.40
Coopers stream grade 5	\$28.95	\$38.60	\$38.60	\$48.25

## Junior - Full-time & part-time - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break	Less than 10 hour break between shifts
Bottling stream grade 1	\$17.80	N/A	N/A	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60
Bottling stream grade 2	\$18.57	N/A	N/A	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14
Bottling stream grade 3	\$19.34	N/A	N/A	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Bottling stream grade 4	\$20.43	N/A	N/A	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Bottling stream grade 5	\$21.71	N/A	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42
Cellar stream grade 1	\$17.80	N/A	N/A	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60
Cellar stream grade 2	\$18.57	N/A	N/A	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14
Cellar stream grade 3	\$19.34	N/A	N/A	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Cellar stream grade 4	\$20.43	N/A	N/A	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Cellar stream grade 5	\$21.71	N/A	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>	<b>Less than 10 hour break between shifts</b>
Cellar door sales stream grade 1	\$17.80	\$22.25	\$35.60	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60
Cellar door sales stream grade 2	\$18.57	\$23.21	\$37.14	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14
Cellar door sales stream grade 3	\$19.34	\$24.18	\$38.68	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Cellar door sales stream grade 4	\$20.43	\$25.54	\$40.86	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Laboratory stream grade 1	\$17.80	N/A	N/A	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60
Laboratory stream grade 2	\$18.57	N/A	N/A	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14
Laboratory stream grade 3	\$19.34	N/A	N/A	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Laboratory stream grade 4	\$20.43	N/A	N/A	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Laboratory stream grade 5 - supervisory	\$21.71	N/A	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42
Laboratory stream grade 5 - technical	\$21.71	N/A	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42
Vineyard stream grade 1	\$17.80	\$22.25	N/A	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>	<b>Less than 10 hour break between shifts</b>
Vineyard stream grade 2	\$18.57	\$23.21	N/A	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14
Vineyard stream grade 3	\$19.34	\$24.18	N/A	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Vineyard stream grade 4	\$20.43	\$25.54	N/A	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Vineyard stream grade 5	\$21.71	\$27.14	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42
Warehouse and supply stream grade 1	\$17.80	N/A	N/A	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60
Warehouse and supply stream grade 2	\$18.57	N/A	N/A	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14
Warehouse and supply stream grade 3	\$19.34	N/A	N/A	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Warehouse and supply stream grade 4	\$20.43	N/A	N/A	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Warehouse and supply stream grade 5	\$21.71	N/A	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42
Coopers stream grade 1	\$17.80	N/A	N/A	\$44.50	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$35.60
Coopers stream grade 2	\$18.57	N/A	N/A	\$46.43	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$37.14

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>	<b>Less than 10 hour break between shifts</b>
Coopers stream grade 3	\$19.34	N/A	N/A	\$48.35	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$38.68
Coopers stream grade 4	\$20.43	N/A	N/A	\$51.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$40.86
Coopers stream grade 5	\$21.71	N/A	N/A	\$54.28	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$43.42

**Table 2 of 3**

<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Bottling stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Bottling stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Bottling stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Bottling stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Bottling stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Cellar stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Cellar stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Cellar stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Cellar stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Cellar stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Cellar door sales stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Cellar door sales stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Cellar door sales stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Cellar door sales stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Laboratory stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Laboratory stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Laboratory stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Laboratory stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Laboratory stream grade 5 - supervisory	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28

<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Laboratory stream grade 5 - technical	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Vineyard stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Vineyard stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Vineyard stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Vineyard stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Vineyard stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Warehouse and supply stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Warehouse and supply stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Warehouse and supply stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Warehouse and supply stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Warehouse and supply stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Coopers stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Coopers stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Coopers stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Coopers stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Coopers stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>
Bottling stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50
Bottling stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Bottling stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Bottling stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Bottling stream grade 5	\$32.57	\$43.42	\$43.42	\$54.28
Cellar stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50
Cellar stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Cellar stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Cellar stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Cellar stream grade 5	\$32.57	\$43.42	\$43.42	\$54.28
Cellar door sales stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50
Cellar door sales stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Cellar door sales stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Cellar door sales stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Laboratory stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>
Laboratory stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Laboratory stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Laboratory stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Laboratory stream grade 5 - supervisory	\$32.57	\$43.42	\$43.42	\$54.28
Laboratory stream grade 5 - technical	\$32.57	\$43.42	\$43.42	\$54.28
Vineyard stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50
Vineyard stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Vineyard stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Vineyard stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Vineyard stream grade 5	\$32.57	\$43.42	\$43.42	\$54.28
Warehouse and supply stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50
Warehouse and supply stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Warehouse and supply stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Warehouse and supply stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Warehouse and supply stream grade 5	\$32.57	\$43.42	\$43.42	\$54.28
Coopers stream grade 1	\$26.70	\$35.60	\$35.60	\$44.50
Coopers stream grade 2	\$27.86	\$37.14	\$37.14	\$46.43
Coopers stream grade 3	\$29.01	\$38.68	\$38.68	\$48.35
Coopers stream grade 4	\$30.65	\$40.86	\$40.86	\$51.08
Coopers stream grade 5	\$32.57	\$43.42	\$43.42	\$54.28



## Junior - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Bottling stream grade 1	\$19.78	N/A	N/A	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 2	\$20.63	N/A	N/A	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 3	\$21.49	N/A	N/A	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 4	\$22.70	N/A	N/A	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 5	\$24.13	N/A	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 1	\$19.78	N/A	N/A	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 2	\$20.63	N/A	N/A	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 3	\$21.49	N/A	N/A	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 4	\$22.70	N/A	N/A	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 5	\$24.13	N/A	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Cellar door sales stream grade 1	\$19.78	\$23.73	\$35.60	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 2	\$20.63	\$24.75	\$37.13	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 3	\$21.49	\$25.79	\$38.68	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 4	\$22.70	\$27.24	\$40.86	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 1	\$19.78	N/A	N/A	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 2	\$20.63	N/A	N/A	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 3	\$21.49	N/A	N/A	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 4	\$22.70	N/A	N/A	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - supervisory	\$24.13	N/A	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - technical	\$24.13	N/A	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 1	\$19.78	\$23.73	N/A	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Vineyard stream grade 2	\$20.63	\$24.75	N/A	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 3	\$21.49	\$25.79	N/A	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 4	\$22.70	\$27.24	N/A	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 5	\$24.13	\$28.95	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 1	\$19.78	N/A	N/A	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 2	\$20.63	N/A	N/A	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 3	\$21.49	N/A	N/A	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 4	\$22.70	N/A	N/A	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 5	\$24.13	N/A	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 1	\$19.78	N/A	N/A	\$43.51	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 2	\$20.63	N/A	N/A	\$45.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Coopers stream grade 3	\$21.49	N/A	N/A	\$47.27	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 4	\$22.70	N/A	N/A	\$49.94	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 5	\$24.13	N/A	N/A	\$53.08	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

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Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Bottling stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Bottling stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Bottling stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Bottling stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Cellar stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Cellar stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Cellar stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Cellar stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Cellar stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Cellar door sales stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Cellar door sales stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Cellar door sales stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Cellar door sales stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Laboratory stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Laboratory stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Laboratory stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Laboratory stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Laboratory stream grade 5 - supervisory	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Laboratory stream grade 5 - technical	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08

<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Vineyard stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Vineyard stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Vineyard stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Vineyard stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Vineyard stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Warehouse and supply stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Warehouse and supply stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Warehouse and supply stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Warehouse and supply stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Warehouse and supply stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Coopers stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Coopers stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Coopers stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Coopers stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Coopers stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>Less than 10 hour break between shifts - Monday to Saturday</b>	<b>Less than 10 hour break between shifts - Sunday or Public holiday</b>
Bottling stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Bottling stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Bottling stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68
Bottling stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Bottling stream grade 5	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43
Cellar stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Cellar stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Cellar stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68
Cellar stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Cellar stream grade 5	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43
Cellar door sales stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Cellar door sales stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Cellar door sales stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>Less than 10 hour break between shifts - Monday to Saturday</b>	<b>Less than 10 hour break between shifts - Sunday or Public holiday</b>
Cellar door sales stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Laboratory stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Laboratory stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Laboratory stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68
Laboratory stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Laboratory stream grade 5 - supervisory	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43
Laboratory stream grade 5 - technical	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43
Vineyard stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Vineyard stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Vineyard stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68
Vineyard stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Vineyard stream grade 5	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43
Warehouse and supply stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Warehouse and supply stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Warehouse and supply stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68
Warehouse and supply stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Warehouse and supply stream grade 5	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43
Coopers stream grade 1	\$23.73	\$31.64	\$35.60	\$43.51	\$31.64	\$35.60
Coopers stream grade 2	\$24.75	\$33.00	\$37.13	\$45.38	\$33.00	\$37.13
Coopers stream grade 3	\$25.79	\$34.38	\$38.68	\$47.27	\$34.38	\$38.68
Coopers stream grade 4	\$27.24	\$36.32	\$40.86	\$49.94	\$36.32	\$40.86
Coopers stream grade 5	\$28.95	\$38.60	\$43.43	\$53.08	\$38.60	\$43.43

## Junior - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Bottling stream grade 1	\$22.25	N/A	N/A	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 2	\$23.21	N/A	N/A	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 3	\$24.18	N/A	N/A	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 4	\$25.54	N/A	N/A	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Bottling stream grade 5	\$27.14	N/A	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 1	\$22.25	N/A	N/A	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 2	\$23.21	N/A	N/A	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 3	\$24.18	N/A	N/A	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 4	\$25.54	N/A	N/A	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar stream grade 5	\$27.14	N/A	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Cellar door sales stream grade 1	\$22.25	\$26.70	\$40.05	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 2	\$23.21	\$27.86	\$41.78	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 3	\$24.18	\$29.01	\$43.52	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Cellar door sales stream grade 4	\$25.54	\$30.65	\$45.97	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 1	\$22.25	N/A	N/A	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 2	\$23.21	N/A	N/A	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 3	\$24.18	N/A	N/A	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 4	\$25.54	N/A	N/A	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - supervisory	\$27.14	N/A	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Laboratory stream grade 5 - technical	\$27.14	N/A	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 1	\$22.25	\$26.70	N/A	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday - Vineyard stream (during vintage) and cellar door stream</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through meal break</b>
Vineyard stream grade 2	\$23.21	\$27.86	N/A	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 3	\$24.18	\$29.01	N/A	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 4	\$25.54	\$30.65	N/A	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Vineyard stream grade 5	\$27.14	\$32.57	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 1	\$22.25	N/A	N/A	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 2	\$23.21	N/A	N/A	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 3	\$24.18	N/A	N/A	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 4	\$25.54	N/A	N/A	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Warehouse and supply stream grade 5	\$27.14	N/A	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 1	\$22.25	N/A	N/A	\$48.95	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 2	\$23.21	N/A	N/A	\$51.07	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday	Public holiday	Working through meal break
Coopers stream grade 3	\$24.18	N/A	N/A	\$53.19	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 4	\$25.54	N/A	N/A	\$56.18	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given
Coopers stream grade 5	\$27.14	N/A	N/A	\$59.70	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given

**Table 2 of 3**

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Bottling stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Bottling stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Bottling stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Bottling stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Cellar stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Cellar stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Cellar stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Cellar stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Cellar stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Cellar door sales stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Cellar door sales stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Cellar door sales stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Cellar door sales stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Laboratory stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Laboratory stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Laboratory stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Laboratory stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Laboratory stream grade 5 - supervisory	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Laboratory stream grade 5 - technical	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70

<b>Classification</b>	<b>Afternoon shift</b>	<b>Night shift</b>	<b>Permanent night shift</b>	<b>Saturday - shiftwork</b>	<b>Sunday - shiftwork</b>	<b>Public holiday - shiftwork</b>
Vineyard stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Vineyard stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Vineyard stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Vineyard stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Vineyard stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Warehouse and supply stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Warehouse and supply stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Warehouse and supply stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Warehouse and supply stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Warehouse and supply stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Coopers stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Coopers stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Coopers stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Coopers stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Coopers stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>Less than 10 hour break between shifts - Monday to Saturday</b>	<b>Less than 10 hour break between shifts - Sunday or Public holiday</b>
Bottling stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Bottling stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Bottling stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Bottling stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97
Bottling stream grade 5	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85
Cellar stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Cellar stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Cellar stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Cellar stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97
Cellar stream grade 5	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85
Cellar door sales stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Cellar door sales stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Cellar door sales stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Cellar door sales stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 2 hours</b>	<b>Overtime - Monday to Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - Public holiday</b>	<b>Less than 10 hour break between shifts - Monday to Saturday</b>	<b>Less than 10 hour break between shifts - Sunday or Public holiday</b>
Laboratory stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Laboratory stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Laboratory stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Laboratory stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97
Laboratory stream grade 5 - supervisory	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85
Laboratory stream grade 5 - technical	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85
Vineyard stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Vineyard stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Vineyard stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Vineyard stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97
Vineyard stream grade 5	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85
Warehouse and supply stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Warehouse and supply stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Warehouse and supply stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Warehouse and supply stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97
Warehouse and supply stream grade 5	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85
Coopers stream grade 1	\$26.70	\$35.60	\$40.05	\$48.95	\$35.60	\$40.05
Coopers stream grade 2	\$27.86	\$37.14	\$41.78	\$51.07	\$37.14	\$41.78
Coopers stream grade 3	\$29.01	\$38.68	\$43.52	\$53.19	\$38.68	\$43.52
Coopers stream grade 4	\$30.65	\$40.86	\$45.97	\$56.18	\$40.86	\$45.97
Coopers stream grade 5	\$32.57	\$43.42	\$48.85	\$59.70	\$43.42	\$48.85

## Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break	Less than 10 hour break between shifts
Apprentice cooper 1st year	\$362.25	\$9.53	\$23.83	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$19.06
Apprentice cooper 2nd year	\$474.38	\$12.48	\$31.20	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$24.96
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.04
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.94

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Apprentice cooper 1st year	\$10.96	\$10.96	\$12.39	\$14.30	\$19.06
Apprentice cooper 2nd year	\$14.35	\$14.35	\$16.22	\$18.72	\$24.96
Apprentice cooper 3rd year	\$19.57	\$19.57	\$22.13	\$25.53	\$34.04
Apprentice cooper 4th year	\$22.97	\$22.97	\$25.96	\$29.96	\$39.94

Table 3 of 3

Classification	Public holiday - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Apprentice cooper 1st year	\$23.83	\$14.30	\$19.06	\$19.06	\$23.83
Apprentice cooper 2nd year	\$31.20	\$18.72	\$24.96	\$24.96	\$31.20
Apprentice cooper 3rd year	\$42.55	\$25.53	\$34.04	\$34.04	\$42.55
Apprentice cooper 4th year	\$49.93	\$29.96	\$39.94	\$39.94	\$49.93

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break	Less than 10 hour break between shifts
Apprentice cooper 1st year	\$431.25	\$11.35	\$28.38	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$22.70
Apprentice cooper 2nd year	\$517.50	\$13.62	\$34.05	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$27.24
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.04
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.94

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Apprentice cooper 1st year	\$13.05	\$13.05	\$14.76	\$17.03	\$22.70
Apprentice cooper 2nd year	\$15.66	\$15.66	\$17.71	\$20.43	\$27.24
Apprentice cooper 3rd year	\$19.57	\$19.57	\$22.13	\$25.53	\$34.04
Apprentice cooper 4th year	\$22.97	\$22.97	\$25.96	\$29.96	\$39.94

Table 3 of 3

Classification	Public holiday - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Apprentice cooper 1st year	\$28.38	\$17.03	\$22.70	\$22.70	\$28.38
Apprentice cooper 2nd year	\$34.05	\$20.43	\$27.24	\$27.24	\$34.05
Apprentice cooper 3rd year	\$42.55	\$25.53	\$34.04	\$34.04	\$42.55
Apprentice cooper 4th year	\$49.93	\$29.96	\$39.94	\$39.94	\$49.93

## Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break	Less than 10 hour break between shifts
Apprentice cooper 1st year	\$474.38	\$12.48	\$31.20	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$24.96
Apprentice cooper 2nd year	\$560.63	\$14.75	\$36.88	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$29.50
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.04
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.94

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Apprentice cooper 1st year	\$14.35	\$14.35	\$16.22	\$18.72	\$24.96
Apprentice cooper 2nd year	\$16.96	\$16.96	\$19.18	\$22.13	\$29.50
Apprentice cooper 3rd year	\$19.57	\$19.57	\$22.13	\$25.53	\$34.04
Apprentice cooper 4th year	\$22.97	\$22.97	\$25.96	\$29.96	\$39.94

Table 3 of 3

Classification	Public holiday - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Apprentice cooper 1st year	\$31.20	\$18.72	\$24.96	\$24.96	\$31.20
Apprentice cooper 2nd year	\$36.88	\$22.13	\$29.50	\$29.50	\$36.88
Apprentice cooper 3rd year	\$42.55	\$25.53	\$34.04	\$34.04	\$42.55
Apprentice cooper 4th year	\$49.93	\$29.96	\$39.94	\$39.94	\$49.93

## Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break	Less than 10 hour break between shifts
Apprentice cooper 1st year	\$362.25	\$9.53	\$23.83	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$19.06
Apprentice cooper 2nd year	\$474.38	\$12.48	\$31.20	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$24.96
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$34.04
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.94

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Apprentice cooper 1st year	\$10.96	\$10.96	\$12.39	\$14.30	\$19.06
Apprentice cooper 2nd year	\$14.35	\$14.35	\$16.22	\$18.72	\$24.96
Apprentice cooper 3rd year	\$19.57	\$19.57	\$22.13	\$25.53	\$34.04
Apprentice cooper 4th year	\$22.97	\$22.97	\$25.96	\$29.96	\$39.94

Table 3 of 3

Classification	Public holiday - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Apprentice cooper 1st year	\$23.83	\$14.30	\$19.06	\$19.06	\$23.83
Apprentice cooper 2nd year	\$31.20	\$18.72	\$24.96	\$24.96	\$31.20
Apprentice cooper 3rd year	\$42.55	\$25.53	\$34.04	\$34.04	\$42.55
Apprentice cooper 4th year	\$49.93	\$29.96	\$39.94	\$39.94	\$49.93



## Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break	Less than 10 hour break between shifts
Apprentice cooper 1st year	\$690.00	\$18.16	\$45.40	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$36.32
Apprentice cooper 2nd year	\$751.50	\$19.78	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.56
Apprentice cooper 3rd year	\$751.50	\$19.78	\$49.45	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.56
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	150% of the rate of pay applying immediately before the meal break was due, until a meal break is given	\$39.94

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Apprentice cooper 1st year	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32
Apprentice cooper 2nd year	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Apprentice cooper 3rd year	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Apprentice cooper 4th year	\$22.97	\$22.97	\$25.96	\$29.96	\$39.94

Table 3 of 3

Classification	Public holiday - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Apprentice cooper 1st year	\$45.40	\$27.24	\$36.32	\$36.32	\$45.40
Apprentice cooper 2nd year	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Apprentice cooper 3rd year	\$49.45	\$29.67	\$39.56	\$39.56	\$49.45
Apprentice cooper 4th year	\$49.93	\$29.96	\$39.94	\$39.94	\$49.93

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Burning and/or waxing closed wine vats allowance	\$0.95 per hour
Cask firing allowance - Cooper stream	\$5.40 per day up to a maximum of \$27.06 per week
Confined spaces allowance - Cooper stream	\$0.32 per hour
Dirty work allowance - Cooper stream	\$0.18 per hour
First aid allowance	\$3.43 per day up to a maximum of \$17.16 per week
Leading hand - Coopers stream - not Grade 5 employees	
- in charge of 3-10 employees	\$0.82 per hour up to a maximum of \$31.12 per week
- in charge of 11-20 employees	\$1.24 per hour up to a maximum of \$47.08 per week
- in charge of more than 20 employees	\$1.59 per hour up to a maximum of \$60.47 per week
Leading hand - not Coopers stream - not Grade 5 employees	
- in charge of 1-4 employees	\$0.55 per hour up to a maximum of \$20.97 per week
- in charge of 5-10 employees	\$0.89 per hour up to a maximum of \$33.75 per week
- in charge of more than 10 employees	\$1.36 per hour up to a maximum of \$51.69 per week
Meal allowance	\$14.70 for a meal
Mobile crane operations allowance	\$0.27 per hour while working in mobile crane operations
Overnight stay away from home - travel & expenses reimbursement	reimbursement for the cost of fares and expenses
Travel time - travelling from one place of work to another	reimbursement for the cost of fares and transport
Transport after overtime or shiftwork reimbursement - usual means of transport unavailable	reimbursement for the cost of transport home
Vehicle allowance	\$0.78 per km
Wet work allowance	\$5.13 per day
Washing out and chipping boilers or cleaning flues	150% of the applicable hourly rate while washing out and chipping boilers or cleaning flues

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.