

Pay Guide - Professional Diving Industry (Recreational) Award 2010

[MA000109]

Published 22 May 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Full-time & part-time

| Classification | Weekly pay rate | Hourly pay rate | Overtime - first 2 hours | Overtime - after 2 hours |
|-----------------|-----------------|-----------------|--------------------------|--------------------------|
| Dive master | \$696.30 | \$18.32 | \$27.48 | \$36.64 |
| Dive instructor | \$740.90 | \$19.50 | \$29.25 | \$39.00 |

Casual

| Classification | Hourly pay rate | Overtime - first 2 hours | Overtime - after 2 hours |
|-----------------|-----------------|--------------------------|--------------------------|
| Dive master | \$22.90 | \$34.35 | \$45.80 |
| Dive instructor | \$24.38 | \$36.57 | \$48.76 |

Allowances

| Allowances | Rate |
|--|---|
| Distant work onshore - travelling time - Monday to Saturday - no overnight travel | payment at the minimum hourly rate with a maximum payment of 12 hours out of every 24 hours |
| Distant work onshore - travelling time - Monday to Saturday - overnight travel without sleeping berth | payment at the minimum hourly rate with a maximum payment of 12 hours out of every 24 hours |
| Distant work onshore - travelling time - Monday to Saturday - overnight travel with sleeping berth | payment at the minimum hourly rate with a maximum payment of 8 hours out of every 24 hours |
| Distant work onshore - travelling time - Sundays and public holidays - no overnight travel | payment at the minimum hourly rate plus 50% with a maximum payment of 12 hours out of every 24 hours |
| Distant work onshore - travelling time - Sundays and public holidays - overnight travel without sleeping berth | payment at the minimum hourly rate plus 50% with a maximum payment of 12 hours out of every 24 hours |
| Distant work onshore - travelling time - Sundays and public holidays - overnight travel with sleeping berth | payment at the minimum hourly rate plus 50% with a maximum payment of 8 hours out of every 24 hours |
| Distant work onshore - travelling expenses | \$5.91 to cover expenses of reaching home and transporting personal diving equipment |
| Distant work onshore - accommodation allowance - agreement to secure own accommodation and meals | a minimum of \$46.25 per day or \$323.31 per week |
| Distant work onshore - accommodation allowance - no agreement to secure own accommodation and meals | reimbursement for the cost of all meals and accommodation purchased |
| Language allowance | \$1.10 per hour up to a maximum of \$41.78 per week |
| Loss of personal effects reimbursement | reimbursement for the cost of personal effects lost with a maximum payment of \$2,302 |
| Offshore meals and accommodation reimbursement | reimbursement for the cost of all meals and accommodation purchased on board a vessel travelling offshore |
| Vehicle allowance | \$0.78 per km |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.