

Pay Guide - Horse and Greyhound Training Award 2010

[MA000008]

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Pay rates for this award will change from 01 February 2021. The rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Full-time & part-time

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$740.80 | \$19.49 | \$38.98 | \$38.98 | \$29.24 | \$38.98 |
| Stablehand grade 1 | \$762.10 | \$20.06 | \$40.12 | \$40.12 | \$30.09 | \$40.12 |
| Stablehand grade 2 | \$791.30 | \$20.82 | \$41.64 | \$41.64 | \$31.23 | \$41.64 |
| Track rider | \$791.30 | \$20.82 | \$41.64 | \$41.64 | \$31.23 | \$41.64 |
| Stable foreman | \$862.50 | \$22.70 | \$45.40 | \$45.40 | \$34.05 | \$45.40 |
| Training assistant | \$889.50 | \$23.41 | \$46.82 | \$46.82 | \$35.12 | \$46.82 |
| Trainer | \$941.10 | \$24.77 | \$49.54 | \$49.54 | \$37.16 | \$49.54 |

Casual

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$24.36 | \$48.72 | \$36.54 | \$48.72 |
| Stablehand grade 1 | \$25.08 | \$50.16 | \$37.62 | \$50.16 |
| Stablehand grade 2 | \$26.03 | \$52.06 | \$39.05 | \$52.06 |
| Track rider | \$26.03 | \$52.06 | \$39.05 | \$52.06 |
| Stable foreman | \$28.38 | \$56.76 | \$42.57 | \$56.76 |
| Training assistant | \$29.26 | \$58.52 | \$43.89 | \$58.52 |
| Trainer | \$30.96 | \$61.92 | \$46.44 | \$61.92 |

Junior - Full-time & part-time - Under 16 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$407.40 | \$10.72 | \$21.44 | \$21.44 | \$16.08 | \$21.44 |
| Stablehand grade 1 | \$419.20 | \$11.03 | \$22.06 | \$22.06 | \$16.55 | \$22.06 |
| Stablehand grade 2 | \$435.20 | \$11.45 | \$22.90 | \$22.90 | \$17.18 | \$22.90 |
| Track rider | \$435.20 | \$11.45 | \$22.90 | \$22.90 | \$17.18 | \$22.90 |
| Stable foreman | \$474.40 | \$12.48 | \$24.96 | \$24.96 | \$18.72 | \$24.96 |
| Training assistant | \$489.20 | \$12.87 | \$25.74 | \$25.74 | \$19.31 | \$25.74 |
| Trainer | \$517.60 | \$13.62 | \$27.24 | \$27.24 | \$20.43 | \$27.24 |

Junior - Full-time & part-time - 16 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$444.50 | \$11.70 | \$23.40 | \$23.40 | \$17.55 | \$23.40 |
| Stablehand grade 1 | \$457.30 | \$12.03 | \$24.06 | \$24.06 | \$18.05 | \$24.06 |
| Stablehand grade 2 | \$474.80 | \$12.49 | \$24.98 | \$24.98 | \$18.74 | \$24.98 |
| Track rider | \$474.80 | \$12.49 | \$24.98 | \$24.98 | \$18.74 | \$24.98 |
| Stable foreman | \$517.50 | \$13.62 | \$27.24 | \$27.24 | \$20.43 | \$27.24 |
| Training assistant | \$533.70 | \$14.04 | \$28.08 | \$28.08 | \$21.06 | \$28.08 |
| Trainer | \$564.70 | \$14.86 | \$29.72 | \$29.72 | \$22.29 | \$29.72 |

Junior - Full-time & part-time - 17 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$481.50 | \$12.67 | \$25.34 | \$25.34 | \$19.01 | \$25.34 |
| Stablehand grade 1 | \$495.40 | \$13.04 | \$26.08 | \$26.08 | \$19.56 | \$26.08 |
| Stablehand grade 2 | \$514.30 | \$13.53 | \$27.06 | \$27.06 | \$20.30 | \$27.06 |
| Track rider | \$514.30 | \$13.53 | \$27.06 | \$27.06 | \$20.30 | \$27.06 |
| Stable foreman | \$560.60 | \$14.75 | \$29.50 | \$29.50 | \$22.13 | \$29.50 |
| Training assistant | \$578.20 | \$15.22 | \$30.44 | \$30.44 | \$22.83 | \$30.44 |
| Trainer | \$611.70 | \$16.10 | \$32.20 | \$32.20 | \$24.15 | \$32.20 |

Junior - Full-time & part-time - 18 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$518.60 | \$13.65 | \$27.30 | \$27.30 | \$20.48 | \$27.30 |
| Stablehand grade 1 | \$533.50 | \$14.04 | \$28.08 | \$28.08 | \$21.06 | \$28.08 |
| Stablehand grade 2 | \$553.90 | \$14.58 | \$29.16 | \$29.16 | \$21.87 | \$29.16 |
| Track rider | \$553.90 | \$14.58 | \$29.16 | \$29.16 | \$21.87 | \$29.16 |
| Stable foreman | \$603.80 | \$15.89 | \$31.78 | \$31.78 | \$23.84 | \$31.78 |
| Training assistant | \$622.70 | \$16.39 | \$32.78 | \$32.78 | \$24.59 | \$32.78 |
| Trainer | \$658.80 | \$17.34 | \$34.68 | \$34.68 | \$26.01 | \$34.68 |

Junior - Full-time & part-time - 19 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$592.60 | \$15.59 | \$31.18 | \$31.18 | \$23.39 | \$31.18 |
| Stablehand grade 1 | \$609.70 | \$16.04 | \$32.08 | \$32.08 | \$24.06 | \$32.08 |
| Stablehand grade 2 | \$633.00 | \$16.66 | \$33.32 | \$33.32 | \$24.99 | \$33.32 |
| Track rider | \$633.00 | \$16.66 | \$33.32 | \$33.32 | \$24.99 | \$33.32 |
| Stable foreman | \$690.00 | \$18.16 | \$36.32 | \$36.32 | \$27.24 | \$36.32 |
| Training assistant | \$711.60 | \$18.73 | \$37.46 | \$37.46 | \$28.10 | \$37.46 |
| Trainer | \$752.90 | \$19.81 | \$39.62 | \$39.62 | \$29.72 | \$39.62 |

Junior - Full-time & part-time - 20 years

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|-----------------|---------|----------------|---|---|
| Stable employee | \$703.80 | \$18.52 | \$37.04 | \$37.04 | \$27.78 | \$37.04 |
| Stablehand grade 1 | \$724.00 | \$19.05 | \$38.10 | \$38.10 | \$28.58 | \$38.10 |
| Stablehand grade 2 | \$751.70 | \$19.78 | \$39.56 | \$39.56 | \$29.67 | \$39.56 |
| Track rider | \$751.70 | \$19.78 | \$39.56 | \$39.56 | \$29.67 | \$39.56 |
| Stable foreman | \$819.40 | \$21.56 | \$43.12 | \$43.12 | \$32.34 | \$43.12 |
| Training assistant | \$845.00 | \$22.24 | \$44.48 | \$44.48 | \$33.36 | \$44.48 |
| Trainer | \$894.00 | \$23.53 | \$47.06 | \$47.06 | \$35.30 | \$47.06 |

Junior - Casual - Under 16 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$13.40 | \$26.80 | \$20.10 | \$26.80 |
| Stablehand grade 1 | \$13.79 | \$27.58 | \$20.69 | \$27.58 |
| Stablehand grade 2 | \$14.31 | \$28.62 | \$21.47 | \$28.62 |
| Track rider | \$14.31 | \$28.62 | \$21.47 | \$28.62 |
| Stable foreman | \$15.60 | \$31.20 | \$23.40 | \$31.20 |
| Training assistant | \$16.09 | \$32.18 | \$24.14 | \$32.18 |
| Trainer | \$17.03 | \$34.06 | \$25.55 | \$34.06 |

Junior - Casual - 16 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$14.63 | \$29.26 | \$21.95 | \$29.26 |
| Stablehand grade 1 | \$15.04 | \$30.08 | \$22.56 | \$30.08 |
| Stablehand grade 2 | \$15.61 | \$31.22 | \$23.42 | \$31.22 |
| Track rider | \$15.61 | \$31.22 | \$23.42 | \$31.22 |
| Stable foreman | \$17.03 | \$34.06 | \$25.55 | \$34.06 |
| Training assistant | \$17.55 | \$35.10 | \$26.33 | \$35.10 |
| Trainer | \$18.58 | \$37.16 | \$27.87 | \$37.16 |

Junior - Casual - 17 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$15.84 | \$31.68 | \$23.76 | \$31.68 |
| Stablehand grade 1 | \$16.30 | \$32.60 | \$24.45 | \$32.60 |
| Stablehand grade 2 | \$16.91 | \$33.82 | \$25.37 | \$33.82 |
| Track rider | \$16.91 | \$33.82 | \$25.37 | \$33.82 |
| Stable foreman | \$18.44 | \$36.88 | \$27.66 | \$36.88 |
| Training assistant | \$19.03 | \$38.06 | \$28.55 | \$38.06 |
| Trainer | \$20.13 | \$40.26 | \$30.20 | \$40.26 |

Junior - Casual - 18 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$17.06 | \$34.12 | \$25.59 | \$34.12 |
| Stablehand grade 1 | \$17.55 | \$35.10 | \$26.33 | \$35.10 |
| Stablehand grade 2 | \$18.23 | \$36.46 | \$27.35 | \$36.46 |
| Track rider | \$18.23 | \$36.46 | \$27.35 | \$36.46 |
| Stable foreman | \$19.86 | \$39.72 | \$29.79 | \$39.72 |
| Training assistant | \$20.49 | \$40.98 | \$30.74 | \$40.98 |
| Trainer | \$21.68 | \$43.36 | \$32.52 | \$43.36 |

Junior - Casual - 19 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$19.49 | \$38.98 | \$29.24 | \$38.98 |
| Stablehand grade 1 | \$20.05 | \$40.10 | \$30.08 | \$40.10 |
| Stablehand grade 2 | \$20.83 | \$41.66 | \$31.25 | \$41.66 |
| Track rider | \$20.83 | \$41.66 | \$31.25 | \$41.66 |
| Stable foreman | \$22.70 | \$45.40 | \$34.05 | \$45.40 |
| Training assistant | \$23.41 | \$46.82 | \$35.12 | \$46.82 |
| Trainer | \$24.76 | \$49.52 | \$37.14 | \$49.52 |

Junior - Casual - 20 years

| Classification | Hourly pay rate | Sunday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|--------------------|-----------------|---------|---|---|
| Stable employee | \$23.15 | \$46.30 | \$34.73 | \$46.30 |
| Stablehand grade 1 | \$23.81 | \$47.62 | \$35.72 | \$47.62 |
| Stablehand grade 2 | \$24.73 | \$49.46 | \$37.10 | \$49.46 |
| Track rider | \$24.73 | \$49.46 | \$37.10 | \$49.46 |
| Stable foreman | \$26.95 | \$53.90 | \$40.43 | \$53.90 |
| Training assistant | \$27.80 | \$55.60 | \$41.70 | \$55.60 |
| Trainer | \$29.41 | \$58.82 | \$44.12 | \$58.82 |

Apprentice - Did not complete year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|-----------------|-----------------|---------|----------------|---|---|
| Apprentice - 1st year | \$395.65 | \$10.41 | \$20.82 | \$20.82 | \$15.62 | \$20.82 |
| Apprentice - 2nd year | \$474.78 | \$12.49 | \$24.98 | \$24.98 | \$18.74 | \$24.98 |
| Apprentice - 3rd year | \$593.48 | \$15.62 | \$31.24 | \$31.24 | \$23.43 | \$31.24 |
| Apprentice - 4th year | \$712.17 | \$18.74 | \$37.48 | \$37.48 | \$28.11 | \$37.48 |

Apprentice - Completed year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|-----------------|-----------------|---------|----------------|---|---|
| Apprentice - 1st year | \$435.22 | \$11.45 | \$22.90 | \$22.90 | \$17.18 | \$22.90 |
| Apprentice - 2nd year | \$514.35 | \$13.54 | \$27.08 | \$27.08 | \$20.31 | \$27.08 |
| Apprentice - 3rd year | \$593.48 | \$15.62 | \$31.24 | \$31.24 | \$23.43 | \$31.24 |
| Apprentice - 4th year | \$751.74 | \$19.78 | \$39.56 | \$39.56 | \$29.67 | \$39.56 |

Adult Apprentice - Started after 1 Jan 2014 – Did not complete year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|-----------------|-----------------|---------|----------------|---|---|
| Apprentice - 1st year | \$633.04 | \$16.66 | \$33.32 | \$33.32 | \$24.99 | \$33.32 |
| Apprentice - 2nd year | \$740.80 | \$19.49 | \$38.98 | \$38.98 | \$29.24 | \$38.98 |
| Apprentice - 3rd year | \$740.80 | \$19.49 | \$38.98 | \$38.98 | \$29.24 | \$38.98 |
| Apprentice - 4th year | \$740.80 | \$19.49 | \$38.98 | \$38.98 | \$29.24 | \$38.98 |

Adult Apprentice - Started after 1 Jan 2014 - Completed year 12

| Classification | Weekly pay rate | Hourly pay rate | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|-----------------------|-----------------|-----------------|---------|----------------|---|---|
| Apprentice - 1st year | \$633.04 | \$16.66 | \$33.32 | \$33.32 | \$24.99 | \$33.32 |
| Apprentice - 2nd year | \$740.80 | \$19.49 | \$38.98 | \$38.98 | \$29.24 | \$38.98 |
| Apprentice - 3rd year | \$740.80 | \$19.49 | \$38.98 | \$38.98 | \$29.24 | \$38.98 |
| Apprentice - 4th year | \$751.74 | \$19.78 | \$39.56 | \$39.56 | \$29.67 | \$39.56 |

Allowances

| Allowances | Rate |
|---|---|
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Boots, cap and vest allowance - track riders | \$5.46 per week |
| Meal allowance - race meeting | \$11.98 for each meal |
| Meal allowance - overtime | \$14.62 for each meal |
| Protective clothing and footwear reimbursement | reimbursement for the cost of purchasing protective clothing and footwear |
| Racecourse attendance allowance | \$23.70 per occasion, with an extra \$5.58 for each 50 km or part thereof travelled beyond 75 km from the place of employment |
| Transport reimbursement (horse floated) race meeting | reimbursement for the cost of fares from the usual workplace to the race meeting |
| Travel allowance | payment for out-of-pocket expenses |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.