

Pay Guide - Hospitality Industry (General) Award

[MA000009]

Published 20 March 2020

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory	\$694.90	\$18.29	\$18.29 per hour plus \$2.13 per hour or part of an hour	\$18.29 per hour plus \$3.19 per hour or part of an hour	\$22.86
Level 1 food and beverage attendant grade 1	\$714.90	\$18.81	\$18.81 per hour plus \$2.13 per hour or part of an hour	\$18.81 per hour plus \$3.19 per hour or part of an hour	\$23.51
Level 1 guest service grade 1	\$714.90	\$18.81	\$18.81 per hour plus \$2.13 per hour or part of an hour	\$18.81 per hour plus \$3.19 per hour or part of an hour	\$23.51
Level 1 kitchen attendant grade 1	\$714.90	\$18.81	\$18.81 per hour plus \$2.13 per hour or part of an hour	\$18.81 per hour plus \$3.19 per hour or part of an hour	\$23.51
Level 2 clerical grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 cook grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 door person/security officer grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 food and beverage attendant grade 2	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 front office grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 guest service grade 2	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 kitchen attendant grade 2	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 leisure attendant grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 gardener grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41
Level 2 storeperson grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour	\$24.41

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 clerical grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 cook grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 food and beverage attendant grade 3	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 fork-lift driver	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 front office grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 guest service grade 3	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 handyperson	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 kitchen attendant grade 3	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 leisure attendant grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 gardener grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 storeperson grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 3 timekeeper/security officer grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour	\$25.26
Level 4 clerical grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 4 cook (tradesperson) grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 4 food and beverage attendant (tradesperson) grade 4	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 4 front office grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 4 guest service grade 4	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 4 leisure attendant grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 4 gardener grade 3 (tradesperson)	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 4 storeperson grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 5 clerical supervisor	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 5 cook (tradesperson) grade 4	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 5 food and beverage supervisor	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 5 front office supervisor	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 5 guest service supervisor	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 5 gardener grade 4 (tradesperson)	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 6 cook (tradesperson) grade 5	\$882.80	\$23.23	\$23.23 per hour plus \$2.13 per hour or part of an hour	\$23.23 per hour plus \$3.19 per hour or part of an hour	\$29.04
Introductory (casino)	\$714.90	\$18.81	\$18.81 per hour plus \$2.13 per hour or part of an hour	\$18.81 per hour plus \$3.19 per hour or part of an hour	\$23.51
Level 1 casino electronic gaming employee grade 1	\$758.20	\$19.95	\$19.95 per hour plus \$2.13 per hour or part of an hour	\$19.95 per hour plus \$3.19 per hour or part of an hour	\$24.94
Level 2 casino electronic gaming employee grade 2	\$783.70	\$20.62	\$20.62 per hour plus \$2.13 per hour or part of an hour	\$20.62 per hour plus \$3.19 per hour or part of an hour	\$25.78
Level 2 casino equipment technician grade 1	\$783.70	\$20.62	\$20.62 per hour plus \$2.13 per hour or part of an hour	\$20.62 per hour plus \$3.19 per hour or part of an hour	\$25.78
Level 2 casino table gaming employee grade 1	\$783.70	\$20.62	\$20.62 per hour plus \$2.13 per hour or part of an hour	\$20.62 per hour plus \$3.19 per hour or part of an hour	\$25.78
Level 2 customer liaison officer	\$783.70	\$20.62	\$20.62 per hour plus \$2.13 per hour or part of an hour	\$20.62 per hour plus \$3.19 per hour or part of an hour	\$25.78
Level 2 gaming finance employee grade 1	\$783.70	\$20.62	\$20.62 per hour plus \$2.13 per hour or part of an hour	\$20.62 per hour plus \$3.19 per hour or part of an hour	\$25.78
Level 3 casino equipment technician grade 2	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 3 gaming finance employee grade 2	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 security officer grade 1	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour	\$26.61
Level 3A casino table gaming employee grade 2	\$847.10	\$22.29	\$22.29 per hour plus \$2.13 per hour or part of an hour	\$22.29 per hour plus \$3.19 per hour or part of an hour	\$27.86
Level 4 casino equipment technician grade 3	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 4 gaming finance employee grade 3	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 4 security officer grade 2	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour	\$28.29
Level 5 casino table gaming employee grade 3	\$885.40	\$23.30	\$23.30 per hour plus \$2.13 per hour or part of an hour	\$23.30 per hour plus \$3.19 per hour or part of an hour	\$29.13
Level 5 gaming finance employee grade 4	\$885.40	\$23.30	\$23.30 per hour plus \$2.13 per hour or part of an hour	\$23.30 per hour plus \$3.19 per hour or part of an hour	\$29.13
Level 6 casino table gaming employee grade 4	\$910.80	\$23.97	\$23.97 per hour plus \$2.13 per hour or part of an hour	\$23.97 per hour plus \$3.19 per hour or part of an hour	\$29.96
Level 6 gaming finance employee grade 5	\$910.80	\$23.97	\$23.97 per hour plus \$2.13 per hour or part of an hour	\$23.97 per hour plus \$3.19 per hour or part of an hour	\$29.96
Level 6 surveillance operator	\$910.80	\$23.97	\$23.97 per hour plus \$2.13 per hour or part of an hour	\$23.97 per hour plus \$3.19 per hour or part of an hour	\$29.96
Managerial staff-hotel	\$884.40	\$23.27	\$23.27 per hour plus \$2.13 per hour or part of an hour	\$23.27 per hour plus \$3.19 per hour or part of an hour	\$29.09

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Introductory	\$31.09	\$41.15	\$22.86	\$27.43	\$35.66
Level 1 food and beverage attendant grade 1	\$31.98	\$42.32	\$23.51	\$28.21	\$36.68
Level 1 guest service grade 1	\$31.98	\$42.32	\$23.51	\$28.21	\$36.68
Level 1 kitchen attendant grade 1	\$31.98	\$42.32	\$23.51	\$28.21	\$36.68
Level 2 clerical grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 cook grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 door person/security officer grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 food and beverage attendant grade 2	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 2 front office grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 guest service grade 2	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 kitchen attendant grade 2	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 leisure attendant grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 gardener grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 2 storeperson grade 1	\$33.20	\$43.94	\$24.41	\$29.29	\$38.08
Level 3 clerical grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 cook grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 food and beverage attendant grade 3	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 fork-lift driver	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 front office grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 guest service grade 3	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 handyperson	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 kitchen attendant grade 3	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 leisure attendant grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 gardener grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 storeperson grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 3 timekeeper/security officer grade 2	\$34.36	\$45.47	\$25.26	\$30.31	\$39.41
Level 4 clerical grade 3	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 cook (tradesperson) grade 3	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 food and beverage attendant (tradesperson) grade 4	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 front office grade 3	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 guest service grade 4	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 leisure attendant grade 3	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 gardener grade 3 (tradesperson)	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 4 storeperson grade 3	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 5 clerical supervisor	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 5 cook (tradesperson) grade 4	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 5 food and beverage supervisor	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 5 front office supervisor	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 5 guest service supervisor	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 5 gardener grade 4 (tradesperson)	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 6 cook (tradesperson) grade 5	\$39.49	\$52.27	\$29.04	\$34.85	\$45.30
Introductory (casino)	\$31.98	\$42.32	\$23.51	\$28.21	\$36.68
Level 1 casino electronic gaming employee grade 1	\$33.92	\$44.89	\$24.94	\$29.93	\$38.91
Level 2 casino electronic gaming employee grade 2	\$35.05	\$46.40	\$25.78	\$30.94	\$40.21
Level 2 casino equipment technician grade 1	\$35.05	\$46.40	\$25.78	\$30.94	\$40.21
Level 2 casino table gaming employee grade 1	\$35.05	\$46.40	\$25.78	\$30.94	\$40.21
Level 2 customer liaison officer	\$35.05	\$46.40	\$25.78	\$30.94	\$40.21
Level 2 gaming finance employee grade 1	\$35.05	\$46.40	\$25.78	\$30.94	\$40.21
Level 3 casino equipment technician grade 2	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 3 gaming finance employee grade 2	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 3 security officer grade 1	\$36.19	\$47.90	\$26.61	\$31.93	\$41.51
Level 3A casino table gaming employee grade 2	\$37.89	\$50.15	\$27.86	\$33.43	\$43.46
Level 4 casino equipment technician grade 3	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 4 gaming finance employee grade 3	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 4 security officer grade 2	\$38.47	\$50.92	\$28.29	\$33.95	\$44.13
Level 5 casino table gaming employee grade 3	\$39.61	\$52.43	\$29.13	\$34.96	\$45.44
Level 5 gaming finance employee grade 4	\$39.61	\$52.43	\$29.13	\$34.96	\$45.44
Level 6 casino table gaming employee grade 4	\$40.75	\$53.93	\$29.96	\$35.95	\$46.74
Level 6 gaming finance employee grade 5	\$40.75	\$53.93	\$29.96	\$35.95	\$46.74
Level 6 surveillance operator	\$40.75	\$53.93	\$29.96	\$35.95	\$46.74
Managerial staff-hotel	\$39.56	\$52.36	\$29.09	\$34.91	\$45.38

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Introductory	\$27.44	\$36.58	\$36.58	\$36.58	\$27.44
Level 1 food and beverage attendant grade 1	\$28.22	\$37.62	\$37.62	\$37.62	\$28.22
Level 1 guest service grade 1	\$28.22	\$37.62	\$37.62	\$37.62	\$28.22
Level 1 kitchen attendant grade 1	\$28.22	\$37.62	\$37.62	\$37.62	\$28.22
Level 2 clerical grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 2 cook grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 door person/security officer grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 food and beverage attendant grade 2	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 front office grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 guest service grade 2	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 kitchen attendant grade 2	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 leisure attendant grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 gardener grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 2 storeperson grade 1	\$29.30	\$39.06	\$39.06	\$39.06	\$29.30
Level 3 clerical grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 cook grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 food and beverage attendant grade 3	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 fork-lift driver	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 front office grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 guest service grade 3	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 handyperson	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 kitchen attendant grade 3	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 leisure attendant grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 gardener grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 storeperson grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 3 timekeeper/security officer grade 2	\$30.32	\$40.42	\$40.42	\$40.42	\$30.32
Level 4 clerical grade 3	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 cook (tradesperson) grade 3	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 food and beverage attendant (tradesperson) grade 4	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 front office grade 3	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 guest service grade 4	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 leisure attendant grade 3	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 gardener grade 3 (tradesperson)	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 4 storeperson grade 3	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 5 clerical supervisor	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 5 cook (tradesperson) grade 4	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 5 food and beverage supervisor	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 5 front office supervisor	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 5 guest service supervisor	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 5 gardener grade 4 (tradesperson)	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 6 cook (tradesperson) grade 5	\$34.85	\$46.46	\$46.46	\$46.46	\$34.85
Introductory (casino)	\$28.22	\$37.62	\$37.62	\$37.62	\$28.22
Level 1 casino electronic gaming employee grade 1	\$29.93	\$39.90	\$39.90	\$39.90	\$29.93
Level 2 casino electronic gaming employee grade 2	\$30.93	\$41.24	\$41.24	\$41.24	\$30.93
Level 2 casino equipment technician grade 1	\$30.93	\$41.24	\$41.24	\$41.24	\$30.93
Level 2 casino table gaming employee grade 1	\$30.93	\$41.24	\$41.24	\$41.24	\$30.93
Level 2 customer liaison officer	\$30.93	\$41.24	\$41.24	\$41.24	\$30.93
Level 2 gaming finance employee grade 1	\$30.93	\$41.24	\$41.24	\$41.24	\$30.93
Level 3 casino equipment technician grade 2	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 3 gaming finance employee grade 2	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 3 security officer grade 1	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
Level 3A casino table gaming employee grade 2	\$33.44	\$44.58	\$44.58	\$44.58	\$33.44
Level 4 casino equipment technician grade 3	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 4 gaming finance employee grade 3	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 4 security officer grade 2	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95
Level 5 casino table gaming employee grade 3	\$34.95	\$46.60	\$46.60	\$46.60	\$34.95
Level 5 gaming finance employee grade 4	\$34.95	\$46.60	\$46.60	\$46.60	\$34.95
Level 6 casino table gaming employee grade 4	\$35.96	\$47.94	\$47.94	\$47.94	\$35.96
Level 6 gaming finance employee grade 5	\$35.96	\$47.94	\$47.94	\$47.94	\$35.96
Level 6 surveillance operator	\$35.96	\$47.94	\$47.94	\$47.94	\$35.96
Managerial staff-hotel	\$34.91	\$46.54	\$46.54	\$46.54	\$34.91

Casual

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory	\$22.86	\$22.86 per hour plus \$2.13 per hour or part of an hour	\$22.86 per hour plus \$3.19 per hour or part of an hour
Level 1 food and beverage attendant grade 1	\$23.51	\$23.51 per hour plus \$2.13 per hour or part of an hour	\$23.51 per hour plus \$3.19 per hour or part of an hour
Level 1 guest service grade 1	\$23.51	\$23.51 per hour plus \$2.13 per hour or part of an hour	\$23.51 per hour plus \$3.19 per hour or part of an hour
Level 1 kitchen attendant grade 1	\$23.51	\$23.51 per hour plus \$2.13 per hour or part of an hour	\$23.51 per hour plus \$3.19 per hour or part of an hour
Level 2 clerical grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 cook grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 door person/security officer grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 food and beverage attendant grade 2	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 front office grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 guest service grade 2	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 kitchen attendant grade 2	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 leisure attendant grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 gardener grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 storeperson grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 3 clerical grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 cook grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 3 food and beverage attendant grade 3	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 fork-lift driver	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 front office grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 guest service grade 3	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 handyman	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 kitchen attendant grade 3	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 leisure attendant grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 gardener grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 storeperson grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 timekeeper/security officer grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 4 clerical grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 cook (tradesperson) grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 food and beverage attendant (tradesperson) grade 4	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 front office grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 guest service grade 4	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 leisure attendant grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 gardener grade 3 (tradesperson)	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 storeperson grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 clerical supervisor	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 cook (tradesperson) grade 4	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 food and beverage supervisor	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 front office supervisor	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 guest service supervisor	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 gardener grade 4 (tradesperson)	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 6 cook (tradesperson) grade 5	\$29.04	\$29.04 per hour plus \$2.13 per hour or part of an hour	\$29.04 per hour plus \$3.19 per hour or part of an hour
Introductory (casino)	\$23.51	\$23.51 per hour plus \$2.13 per hour or part of an hour	\$23.51 per hour plus \$3.19 per hour or part of an hour
Level 1 casino electronic gaming employee grade 1	\$24.94	\$24.94 per hour plus \$2.13 per hour or part of an hour	\$24.94 per hour plus \$3.19 per hour or part of an hour
Level 2 casino electronic gaming employee grade 2	\$25.78	\$25.78 per hour plus \$2.13 per hour or part of an hour	\$25.78 per hour plus \$3.19 per hour or part of an hour
Level 2 casino equipment technician grade 1	\$25.78	\$25.78 per hour plus \$2.13 per hour or part of an hour	\$25.78 per hour plus \$3.19 per hour or part of an hour
Level 2 casino table gaming employee grade 1	\$25.78	\$25.78 per hour plus \$2.13 per hour or part of an hour	\$25.78 per hour plus \$3.19 per hour or part of an hour
Level 2 customer liaison officer	\$25.78	\$25.78 per hour plus \$2.13 per hour or part of an hour	\$25.78 per hour plus \$3.19 per hour or part of an hour
Level 2 gaming finance employee grade 1	\$25.78	\$25.78 per hour plus \$2.13 per hour or part of an hour	\$25.78 per hour plus \$3.19 per hour or part of an hour
Level 3 casino equipment technician grade 2	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 3 gaming finance employee grade 2	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 3 security officer grade 1	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 3A casino table gaming employee grade 2	\$27.86	\$27.86 per hour plus \$2.13 per hour or part of an hour	\$27.86 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 4 casino equipment technician grade 3	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 4 gaming finance employee grade 3	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 4 security officer grade 2	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 casino table gaming employee grade 3	\$29.13	\$29.13 per hour plus \$2.13 per hour or part of an hour	\$29.13 per hour plus \$3.19 per hour or part of an hour
Level 5 gaming finance employee grade 4	\$29.13	\$29.13 per hour plus \$2.13 per hour or part of an hour	\$29.13 per hour plus \$3.19 per hour or part of an hour
Level 6 casino table gaming employee grade 4	\$29.96	\$29.96 per hour plus \$2.13 per hour or part of an hour	\$29.96 per hour plus \$3.19 per hour or part of an hour
Level 6 gaming finance employee grade 5	\$29.96	\$29.96 per hour plus \$2.13 per hour or part of an hour	\$29.96 per hour plus \$3.19 per hour or part of an hour
Level 6 surveillance operator	\$29.96	\$29.96 per hour plus \$2.13 per hour or part of an hour	\$29.96 per hour plus \$3.19 per hour or part of an hour
Managerial staff-hotel	\$29.09	\$29.09 per hour plus \$2.13 per hour or part of an hour	\$29.09 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	\$27.44	\$32.01	\$45.73	\$27.44
Level 1 food and beverage attendant grade 1	\$28.22	\$32.92	\$47.03	\$28.22
Level 1 guest service grade 1	\$28.22	\$32.92	\$47.03	\$28.22
Level 1 kitchen attendant grade 1	\$28.22	\$32.92	\$47.03	\$28.22
Level 2 clerical grade 1	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 cook grade 1	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 door person/security officer grade 1	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 food and beverage attendant grade 2	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 front office grade 1	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 guest service grade 2	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 kitchen attendant grade 2	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 leisure attendant grade 1	\$29.30	\$34.18	\$48.83	\$29.30
Level 2 gardener grade 1	\$29.30	\$34.18	\$48.83	\$29.30

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 storeperson grade 1	\$29.30	\$34.18	\$48.83	\$29.30
Level 3 clerical grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 cook grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 food and beverage attendant grade 3	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 fork-lift driver	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 front office grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 guest service grade 3	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 handyperson	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 kitchen attendant grade 3	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 leisure attendant grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 gardener grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 storeperson grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 3 timekeeper/security officer grade 2	\$30.32	\$35.37	\$50.53	\$30.32
Level 4 clerical grade 3	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 cook (tradesperson) grade 3	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 food and beverage attendant (tradesperson) grade 4	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 front office grade 3	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 guest service grade 4	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 leisure attendant grade 3	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 gardener grade 3 (tradesperson)	\$31.94	\$37.26	\$53.23	\$31.94
Level 4 storeperson grade 3	\$31.94	\$37.26	\$53.23	\$31.94
Level 5 clerical supervisor	\$33.95	\$39.60	\$56.58	\$33.95
Level 5 cook (tradesperson) grade 4	\$33.95	\$39.60	\$56.58	\$33.95
Level 5 food and beverage supervisor	\$33.95	\$39.60	\$56.58	\$33.95
Level 5 front office supervisor	\$33.95	\$39.60	\$56.58	\$33.95
Level 5 guest service supervisor	\$33.95	\$39.60	\$56.58	\$33.95
Level 5 gardener grade 4 (tradesperson)	\$33.95	\$39.60	\$56.58	\$33.95
Level 6 cook (tradesperson) grade 5	\$34.85	\$40.65	\$58.08	\$34.85
Introductory (casino)	\$28.22	\$32.92	\$47.03	\$28.22
Level 1 casino electronic gaming employee grade 1	\$29.93	\$34.91	\$49.88	\$29.93
Level 2 casino electronic gaming employee grade 2	\$30.93	\$36.09	\$51.55	\$30.93

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 casino equipment technician grade 1	\$30.93	\$36.09	\$51.55	\$30.93
Level 2 casino table gaming employee grade 1	\$30.93	\$36.09	\$51.55	\$30.93
Level 2 customer liaison officer	\$30.93	\$36.09	\$51.55	\$30.93
Level 2 gaming finance employee grade 1	\$30.93	\$36.09	\$51.55	\$30.93
Level 3 casino equipment technician grade 2	\$31.94	\$37.26	\$53.23	\$31.94
Level 3 gaming finance employee grade 2	\$31.94	\$37.26	\$53.23	\$31.94
Level 3 security officer grade 1	\$31.94	\$37.26	\$53.23	\$31.94
Level 3A casino table gaming employee grade 2	\$33.44	\$39.01	\$55.73	\$33.44
Level 4 casino equipment technician grade 3	\$33.95	\$39.60	\$56.58	\$33.95
Level 4 gaming finance employee grade 3	\$33.95	\$39.60	\$56.58	\$33.95
Level 4 security officer grade 2	\$33.95	\$39.60	\$56.58	\$33.95
Level 5 casino table gaming employee grade 3	\$34.95	\$40.78	\$58.25	\$34.95
Level 5 gaming finance employee grade 4	\$34.95	\$40.78	\$58.25	\$34.95
Level 6 casino table gaming employee grade 4	\$35.96	\$41.95	\$59.93	\$35.96
Level 6 gaming finance employee grade 5	\$35.96	\$41.95	\$59.93	\$35.96
Level 6 surveillance operator	\$35.96	\$41.95	\$59.93	\$35.96
Managerial staff-hotel	\$34.91	\$40.72	\$58.18	\$34.91

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Introductory	\$36.58	\$36.58	\$32.01
Level 1 food and beverage attendant grade 1	\$37.62	\$37.62	\$32.92
Level 1 guest service grade 1	\$37.62	\$37.62	\$32.92
Level 1 kitchen attendant grade 1	\$37.62	\$37.62	\$32.92
Level 2 clerical grade 1	\$39.06	\$39.06	\$34.18
Level 2 cook grade 1	\$39.06	\$39.06	\$34.18
Level 2 door person/security officer grade 1	\$39.06	\$39.06	\$34.18
Level 2 food and beverage attendant grade 2	\$39.06	\$39.06	\$34.18
Level 2 front office grade 1	\$39.06	\$39.06	\$34.18
Level 2 guest service grade 2	\$39.06	\$39.06	\$34.18
Level 2 kitchen attendant grade 2	\$39.06	\$39.06	\$34.18
Level 2 leisure attendant grade 1	\$39.06	\$39.06	\$34.18
Level 2 gardener grade 1	\$39.06	\$39.06	\$34.18

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 2 storeperson grade 1	\$39.06	\$39.06	\$34.18
Level 3 clerical grade 2	\$40.42	\$40.42	\$35.37
Level 3 cook grade 2	\$40.42	\$40.42	\$35.37
Level 3 food and beverage attendant grade 3	\$40.42	\$40.42	\$35.37
Level 3 fork-lift driver	\$40.42	\$40.42	\$35.37
Level 3 front office grade 2	\$40.42	\$40.42	\$35.37
Level 3 guest service grade 3	\$40.42	\$40.42	\$35.37
Level 3 handyperson	\$40.42	\$40.42	\$35.37
Level 3 kitchen attendant grade 3	\$40.42	\$40.42	\$35.37
Level 3 leisure attendant grade 2	\$40.42	\$40.42	\$35.37
Level 3 gardener grade 2	\$40.42	\$40.42	\$35.37
Level 3 storeperson grade 2	\$40.42	\$40.42	\$35.37
Level 3 timekeeper/security officer grade 2	\$40.42	\$40.42	\$35.37
Level 4 clerical grade 3	\$42.58	\$42.58	\$37.26
Level 4 cook (tradesperson) grade 3	\$42.58	\$42.58	\$37.26
Level 4 food and beverage attendant (tradesperson) grade 4	\$42.58	\$42.58	\$37.26
Level 4 front office grade 3	\$42.58	\$42.58	\$37.26
Level 4 guest service grade 4	\$42.58	\$42.58	\$37.26
Level 4 leisure attendant grade 3	\$42.58	\$42.58	\$37.26
Level 4 gardener grade 3 (tradesperson)	\$42.58	\$42.58	\$37.26
Level 4 storeperson grade 3	\$42.58	\$42.58	\$37.26
Level 5 clerical supervisor	\$45.26	\$45.26	\$39.60
Level 5 cook (tradesperson) grade 4	\$45.26	\$45.26	\$39.60
Level 5 food and beverage supervisor	\$45.26	\$45.26	\$39.60
Level 5 front office supervisor	\$45.26	\$45.26	\$39.60
Level 5 guest service supervisor	\$45.26	\$45.26	\$39.60
Level 5 gardener grade 4 (tradesperson)	\$45.26	\$45.26	\$39.60
Level 6 cook (tradesperson) grade 5	\$46.46	\$46.46	\$40.65
Introductory (casino)	\$37.62	\$37.62	\$32.92
Level 1 casino electronic gaming employee grade 1	\$39.90	\$39.90	\$34.91
Level 2 casino electronic gaming employee grade 2	\$41.24	\$41.24	\$36.09
Level 2 casino equipment technician grade 1	\$41.24	\$41.24	\$36.09

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 2 casino table gaming employee grade 1	\$41.24	\$41.24	\$36.09
Level 2 customer liaison officer	\$41.24	\$41.24	\$36.09
Level 2 gaming finance employee grade 1	\$41.24	\$41.24	\$36.09
Level 3 casino equipment technician grade 2	\$42.58	\$42.58	\$37.26
Level 3 gaming finance employee grade 2	\$42.58	\$42.58	\$37.26
Level 3 security officer grade 1	\$42.58	\$42.58	\$37.26
Level 3A casino table gaming employee grade 2	\$44.58	\$44.58	\$39.01
Level 4 casino equipment technician grade 3	\$45.26	\$45.26	\$39.60
Level 4 gaming finance employee grade 3	\$45.26	\$45.26	\$39.60
Level 4 security officer grade 2	\$45.26	\$45.26	\$39.60
Level 5 casino table gaming employee grade 3	\$46.60	\$46.60	\$40.78
Level 5 gaming finance employee grade 4	\$46.60	\$46.60	\$40.78
Level 6 casino table gaming employee grade 4	\$47.94	\$47.94	\$41.95
Level 6 gaming finance employee grade 5	\$47.94	\$47.94	\$41.95
Level 6 surveillance operator	\$47.94	\$47.94	\$41.95
Managerial staff-hotel	\$46.54	\$46.54	\$40.72

Junior - Full-time & part-time - Under 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory (office employee)	\$8.23	\$8.23 per hour plus \$2.13 per hour or part of an hour	\$8.23 per hour plus \$3.19 per hour or part of an hour	\$10.29
Introductory	\$9.15	\$9.15 per hour plus \$2.13 per hour or part of an hour	\$9.15 per hour plus \$3.19 per hour or part of an hour	\$11.44
Level 1 food and beverage attendant grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 1 guest service grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 1 kitchen attendant grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 2 clerical grade 1	\$8.79	\$8.79 per hour plus \$2.13 per hour or part of an hour	\$8.79 per hour plus \$3.19 per hour or part of an hour	\$10.99
Level 2 cook grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 door person/security officer grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 food and beverage attendant grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 front office grade 1	\$8.79	\$8.79 per hour plus \$2.13 per hour or part of an hour	\$8.79 per hour plus \$3.19 per hour or part of an hour	\$10.99
Level 2 guest service grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 kitchen attendant grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 leisure attendant grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 gardener grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 storeperson grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 clerical grade 2	\$9.09	\$9.09 per hour plus \$2.13 per hour or part of an hour	\$9.09 per hour plus \$3.19 per hour or part of an hour	\$11.36
Level 3 cook grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 food and beverage attendant grade 3	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 fork-lift driver	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 front office grade 2	\$9.09	\$9.09 per hour plus \$2.13 per hour or part of an hour	\$9.09 per hour plus \$3.19 per hour or part of an hour	\$11.36
Level 3 guest service grade 3	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 handyperson	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 kitchen attendant grade 3	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 leisure attendant grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 gardener grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 storeperson grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 timekeeper/security officer grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 4 clerical grade 3	\$9.58	\$9.58 per hour plus \$2.13 per hour or part of an hour	\$9.58 per hour plus \$3.19 per hour or part of an hour	\$11.98
Level 4 front office grade 3	\$9.58	\$9.58 per hour plus \$2.13 per hour or part of an hour	\$9.58 per hour plus \$3.19 per hour or part of an hour	\$11.98
Level 4 guest service grade 4	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 leisure attendant grade 3	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 storeperson grade 3	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 5 clerical supervisor	\$10.18	\$10.18 per hour plus \$2.13 per hour or part of an hour	\$10.18 per hour plus \$3.19 per hour or part of an hour	\$12.73

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 food and beverage supervisor	\$11.32	\$11.32 per hour plus \$2.13 per hour or part of an hour	\$11.32 per hour plus \$3.19 per hour or part of an hour	\$14.15
Level 5 front office supervisor	\$10.18	\$10.18 per hour plus \$2.13 per hour or part of an hour	\$10.18 per hour plus \$3.19 per hour or part of an hour	\$12.73
Level 5 guest service supervisor	\$11.32	\$11.32 per hour plus \$2.13 per hour or part of an hour	\$11.32 per hour plus \$3.19 per hour or part of an hour	\$14.15
Managerial staff-hotel	\$11.64	\$11.64 per hour plus \$2.13 per hour or part of an hour	\$11.64 per hour plus \$3.19 per hour or part of an hour	\$14.55

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Introductory (office employee)	\$13.99	\$18.52	\$10.29	\$12.35	\$16.05
Introductory	\$15.56	\$20.59	\$11.44	\$13.73	\$17.85
Level 1 food and beverage attendant grade 1	\$16.00	\$21.17	\$11.76	\$14.11	\$18.35
Level 1 guest service grade 1	\$16.00	\$21.17	\$11.76	\$14.11	\$18.35
Level 1 kitchen attendant grade 1	\$16.00	\$21.17	\$11.76	\$14.11	\$18.35
Level 2 clerical grade 1	\$14.94	\$19.78	\$10.99	\$13.19	\$17.14
Level 2 cook grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 door person/security officer grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 food and beverage attendant grade 2	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 front office grade 1	\$14.94	\$19.78	\$10.99	\$13.19	\$17.14
Level 2 guest service grade 2	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 kitchen attendant grade 2	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 leisure attendant grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 gardener grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 storeperson grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 3 clerical grade 2	\$15.45	\$20.45	\$11.36	\$13.63	\$17.72
Level 3 cook grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 food and beverage attendant grade 3	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 fork-lift driver	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 front office grade 2	\$15.45	\$20.45	\$11.36	\$13.63	\$17.72
Level 3 guest service grade 3	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 handyperson	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 3 kitchen attendant grade 3	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 leisure attendant grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 gardener grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 storeperson grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 timekeeper/security officer grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 4 clerical grade 3	\$16.29	\$21.56	\$11.98	\$14.38	\$18.69
Level 4 front office grade 3	\$16.29	\$21.56	\$11.98	\$14.38	\$18.69
Level 4 guest service grade 4	\$18.11	\$23.96	\$13.31	\$15.97	\$20.77
Level 4 leisure attendant grade 3	\$18.11	\$23.96	\$13.31	\$15.97	\$20.77
Level 4 storeperson grade 3	\$18.11	\$23.96	\$13.31	\$15.97	\$20.77
Level 5 clerical supervisor	\$17.31	\$22.91	\$12.73	\$15.28	\$19.86
Level 5 food and beverage supervisor	\$19.24	\$25.47	\$14.15	\$16.98	\$22.07
Level 5 front office supervisor	\$17.31	\$22.91	\$12.73	\$15.28	\$19.86
Level 5 guest service supervisor	\$19.24	\$25.47	\$14.15	\$16.98	\$22.07
Managerial staff-hotel	\$19.79	\$26.19	\$14.55	\$17.46	\$22.70

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Introductory (office employee)	\$12.35	\$16.46	\$16.46	\$16.46	\$12.35
Introductory	\$13.73	\$18.30	\$18.30	\$18.30	\$13.73
Level 1 food and beverage attendant grade 1	\$14.12	\$18.82	\$18.82	\$18.82	\$14.12
Level 1 guest service grade 1	\$14.12	\$18.82	\$18.82	\$18.82	\$14.12
Level 1 kitchen attendant grade 1	\$14.12	\$18.82	\$18.82	\$18.82	\$14.12
Level 2 clerical grade 1	\$13.19	\$17.58	\$17.58	\$17.58	\$13.19
Level 2 cook grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 door person/security officer grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 food and beverage attendant grade 2	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 front office grade 1	\$13.19	\$17.58	\$17.58	\$17.58	\$13.19
Level 2 guest service grade 2	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 kitchen attendant grade 2	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 leisure attendant grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 2 gardener grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 storeperson grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 3 clerical grade 2	\$13.64	\$18.18	\$18.18	\$18.18	\$13.64
Level 3 cook grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 food and beverage attendant grade 3	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 fork-lift driver	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 front office grade 2	\$13.64	\$18.18	\$18.18	\$18.18	\$13.64
Level 3 guest service grade 3	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 handyperson	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 kitchen attendant grade 3	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 leisure attendant grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 gardener grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 storeperson grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 timekeeper/security officer grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 4 clerical grade 3	\$14.37	\$19.16	\$19.16	\$19.16	\$14.37
Level 4 front office grade 3	\$14.37	\$19.16	\$19.16	\$19.16	\$14.37
Level 4 guest service grade 4	\$15.98	\$21.30	\$21.30	\$21.30	\$15.98
Level 4 leisure attendant grade 3	\$15.98	\$21.30	\$21.30	\$21.30	\$15.98
Level 4 storeperson grade 3	\$15.98	\$21.30	\$21.30	\$21.30	\$15.98
Level 5 clerical supervisor	\$15.27	\$20.36	\$20.36	\$20.36	\$15.27
Level 5 food and beverage supervisor	\$16.98	\$22.64	\$22.64	\$22.64	\$16.98
Level 5 front office supervisor	\$15.27	\$20.36	\$20.36	\$20.36	\$15.27
Level 5 guest service supervisor	\$16.98	\$22.64	\$22.64	\$22.64	\$16.98
Managerial staff-hotel	\$17.46	\$23.28	\$23.28	\$23.28	\$17.46

Junior - Full-time & part-time - 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory (office employee)	\$10.06	\$10.06 per hour plus \$2.13 per hour or part of an hour	\$10.06 per hour plus \$3.19 per hour or part of an hour	\$12.58
Introductory	\$9.15	\$9.15 per hour plus \$2.13 per hour or part of an hour	\$9.15 per hour plus \$3.19 per hour or part of an hour	\$11.44
Level 1 food and beverage attendant grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 1 guest service grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 1 kitchen attendant grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 2 clerical grade 1	\$10.74	\$10.74 per hour plus \$2.13 per hour or part of an hour	\$10.74 per hour plus \$3.19 per hour or part of an hour	\$13.43
Level 2 cook grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 door person/security officer grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 food and beverage attendant grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 front office grade 1	\$10.74	\$10.74 per hour plus \$2.13 per hour or part of an hour	\$10.74 per hour plus \$3.19 per hour or part of an hour	\$13.43
Level 2 guest service grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 kitchen attendant grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 leisure attendant grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 gardener grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 storeperson grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 clerical grade 2	\$11.12	\$11.12 per hour plus \$2.13 per hour or part of an hour	\$11.12 per hour plus \$3.19 per hour or part of an hour	\$13.90
Level 3 cook grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 food and beverage attendant grade 3	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 fork-lift driver	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 front office grade 2	\$11.12	\$11.12 per hour plus \$2.13 per hour or part of an hour	\$11.12 per hour plus \$3.19 per hour or part of an hour	\$13.90
Level 3 guest service grade 3	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 handyman	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 kitchen attendant grade 3	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 leisure attendant grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 gardener grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 storeperson grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 3 timekeeper/security officer grade 2	\$10.11	\$10.11 per hour plus \$2.13 per hour or part of an hour	\$10.11 per hour plus \$3.19 per hour or part of an hour	\$12.64
Level 4 clerical grade 3	\$11.71	\$11.71 per hour plus \$2.13 per hour or part of an hour	\$11.71 per hour plus \$3.19 per hour or part of an hour	\$14.64
Level 4 front office grade 3	\$11.71	\$11.71 per hour plus \$2.13 per hour or part of an hour	\$11.71 per hour plus \$3.19 per hour or part of an hour	\$14.64
Level 4 guest service grade 4	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 leisure attendant grade 3	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 storeperson grade 3	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 5 clerical supervisor	\$12.45	\$12.45 per hour plus \$2.13 per hour or part of an hour	\$12.45 per hour plus \$3.19 per hour or part of an hour	\$15.56

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 food and beverage supervisor	\$11.32	\$11.32 per hour plus \$2.13 per hour or part of an hour	\$11.32 per hour plus \$3.19 per hour or part of an hour	\$14.15
Level 5 front office supervisor	\$12.45	\$12.45 per hour plus \$2.13 per hour or part of an hour	\$12.45 per hour plus \$3.19 per hour or part of an hour	\$15.56
Level 5 guest service supervisor	\$11.32	\$11.32 per hour plus \$2.13 per hour or part of an hour	\$11.32 per hour plus \$3.19 per hour or part of an hour	\$14.15
Managerial staff-hotel	\$11.64	\$11.64 per hour plus \$2.13 per hour or part of an hour	\$11.64 per hour plus \$3.19 per hour or part of an hour	\$14.55

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Introductory (office employee)	\$17.10	\$22.64	\$12.58	\$15.10	\$19.62
Introductory	\$15.56	\$20.59	\$11.44	\$13.73	\$17.85
Level 1 food and beverage attendant grade 1	\$16.00	\$21.17	\$11.76	\$14.11	\$18.35
Level 1 guest service grade 1	\$16.00	\$21.17	\$11.76	\$14.11	\$18.35
Level 1 kitchen attendant grade 1	\$16.00	\$21.17	\$11.76	\$14.11	\$18.35
Level 2 clerical grade 1	\$18.26	\$24.17	\$13.43	\$16.12	\$20.95
Level 2 cook grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 door person/security officer grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 food and beverage attendant grade 2	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 front office grade 1	\$18.26	\$24.17	\$13.43	\$16.12	\$20.95
Level 2 guest service grade 2	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 kitchen attendant grade 2	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 leisure attendant grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 gardener grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 2 storeperson grade 1	\$16.61	\$21.98	\$12.21	\$14.65	\$19.05
Level 3 clerical grade 2	\$18.90	\$25.02	\$13.90	\$16.68	\$21.68
Level 3 cook grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 food and beverage attendant grade 3	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 fork-lift driver	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 front office grade 2	\$18.90	\$25.02	\$13.90	\$16.68	\$21.68
Level 3 guest service grade 3	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 handyperson	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 3 kitchen attendant grade 3	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 leisure attendant grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 gardener grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 storeperson grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 3 timekeeper/security officer grade 2	\$17.19	\$22.75	\$12.64	\$15.17	\$19.72
Level 4 clerical grade 3	\$19.91	\$26.35	\$14.64	\$17.57	\$22.84
Level 4 front office grade 3	\$19.91	\$26.35	\$14.64	\$17.57	\$22.84
Level 4 guest service grade 4	\$18.11	\$23.96	\$13.31	\$15.97	\$20.77
Level 4 leisure attendant grade 3	\$18.11	\$23.96	\$13.31	\$15.97	\$20.77
Level 4 storeperson grade 3	\$18.11	\$23.96	\$13.31	\$15.97	\$20.77
Level 5 clerical supervisor	\$21.17	\$28.01	\$15.56	\$18.67	\$24.28
Level 5 food and beverage supervisor	\$19.24	\$25.47	\$14.15	\$16.98	\$22.07
Level 5 front office supervisor	\$21.17	\$28.01	\$15.56	\$18.67	\$24.28
Level 5 guest service supervisor	\$19.24	\$25.47	\$14.15	\$16.98	\$22.07
Managerial staff-hotel	\$19.79	\$26.19	\$14.55	\$17.46	\$22.70

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Introductory (office employee)	\$15.09	\$20.12	\$20.12	\$20.12	\$15.09
Introductory	\$13.73	\$18.30	\$18.30	\$18.30	\$13.73
Level 1 food and beverage attendant grade 1	\$14.12	\$18.82	\$18.82	\$18.82	\$14.12
Level 1 guest service grade 1	\$14.12	\$18.82	\$18.82	\$18.82	\$14.12
Level 1 kitchen attendant grade 1	\$14.12	\$18.82	\$18.82	\$18.82	\$14.12
Level 2 clerical grade 1	\$16.11	\$21.48	\$21.48	\$21.48	\$16.11
Level 2 cook grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 door person/security officer grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 food and beverage attendant grade 2	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 front office grade 1	\$16.11	\$21.48	\$21.48	\$21.48	\$16.11
Level 2 guest service grade 2	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 kitchen attendant grade 2	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 leisure attendant grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 2 gardener grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 2 storeperson grade 1	\$14.66	\$19.54	\$19.54	\$19.54	\$14.66
Level 3 clerical grade 2	\$16.68	\$22.24	\$22.24	\$22.24	\$16.68
Level 3 cook grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 food and beverage attendant grade 3	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 fork-lift driver	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 front office grade 2	\$16.68	\$22.24	\$22.24	\$22.24	\$16.68
Level 3 guest service grade 3	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 handyperson	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 kitchen attendant grade 3	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 leisure attendant grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 gardener grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 storeperson grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 3 timekeeper/security officer grade 2	\$15.17	\$20.22	\$20.22	\$20.22	\$15.17
Level 4 clerical grade 3	\$17.57	\$23.42	\$23.42	\$23.42	\$17.57
Level 4 front office grade 3	\$17.57	\$23.42	\$23.42	\$23.42	\$17.57
Level 4 guest service grade 4	\$15.98	\$21.30	\$21.30	\$21.30	\$15.98
Level 4 leisure attendant grade 3	\$15.98	\$21.30	\$21.30	\$21.30	\$15.98
Level 4 storeperson grade 3	\$15.98	\$21.30	\$21.30	\$21.30	\$15.98
Level 5 clerical supervisor	\$18.68	\$24.90	\$24.90	\$24.90	\$18.68
Level 5 food and beverage supervisor	\$16.98	\$22.64	\$22.64	\$22.64	\$16.98
Level 5 front office supervisor	\$18.68	\$24.90	\$24.90	\$24.90	\$18.68
Level 5 guest service supervisor	\$16.98	\$22.64	\$22.64	\$22.64	\$16.98
Managerial staff-hotel	\$17.46	\$23.28	\$23.28	\$23.28	\$17.46

Junior - Full-time & part-time - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory (office employee)	\$11.89	\$11.89 per hour plus \$2.13 per hour or part of an hour	\$11.89 per hour plus \$3.19 per hour or part of an hour	\$14.86
Introductory	\$10.97	\$10.97 per hour plus \$2.13 per hour or part of an hour	\$10.97 per hour plus \$3.19 per hour or part of an hour	\$13.71
Level 1 food and beverage attendant grade 1	\$11.29	\$11.29 per hour plus \$2.13 per hour or part of an hour	\$11.29 per hour plus \$3.19 per hour or part of an hour	\$14.11
Level 1 guest service grade 1	\$11.29	\$11.29 per hour plus \$2.13 per hour or part of an hour	\$11.29 per hour plus \$3.19 per hour or part of an hour	\$14.11
Level 1 kitchen attendant grade 1	\$11.29	\$11.29 per hour plus \$2.13 per hour or part of an hour	\$11.29 per hour plus \$3.19 per hour or part of an hour	\$14.11
Level 2 clerical grade 1	\$12.69	\$12.69 per hour plus \$2.13 per hour or part of an hour	\$12.69 per hour plus \$3.19 per hour or part of an hour	\$15.86
Level 2 cook grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 door person/security officer grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 food and beverage attendant grade 2	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 front office grade 1	\$12.69	\$12.69 per hour plus \$2.13 per hour or part of an hour	\$12.69 per hour plus \$3.19 per hour or part of an hour	\$15.86
Level 2 guest service grade 2	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 kitchen attendant grade 2	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 leisure attendant grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 gardener grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 storeperson grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 clerical grade 2	\$13.14	\$13.14 per hour plus \$2.13 per hour or part of an hour	\$13.14 per hour plus \$3.19 per hour or part of an hour	\$16.43
Level 3 cook grade 2	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 food and beverage attendant grade 3	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 fork-lift driver	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 front office grade 2	\$13.14	\$13.14 per hour plus \$2.13 per hour or part of an hour	\$13.14 per hour plus \$3.19 per hour or part of an hour	\$16.43
Level 3 guest service grade 3	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 handyperson	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 kitchen attendant grade 3	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 leisure attendant grade 2	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 gardener grade 2	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 storeperson grade 2	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 3 timekeeper/security officer grade 2	\$12.13	\$12.13 per hour plus \$2.13 per hour or part of an hour	\$12.13 per hour plus \$3.19 per hour or part of an hour	\$15.16
Level 4 clerical grade 3	\$13.84	\$13.84 per hour plus \$2.13 per hour or part of an hour	\$13.84 per hour plus \$3.19 per hour or part of an hour	\$17.30
Level 4 front office grade 3	\$13.84	\$13.84 per hour plus \$2.13 per hour or part of an hour	\$13.84 per hour plus \$3.19 per hour or part of an hour	\$17.30
Level 4 guest service grade 4	\$12.77	\$12.77 per hour plus \$2.13 per hour or part of an hour	\$12.77 per hour plus \$3.19 per hour or part of an hour	\$15.96
Level 4 leisure attendant grade 3	\$12.77	\$12.77 per hour plus \$2.13 per hour or part of an hour	\$12.77 per hour plus \$3.19 per hour or part of an hour	\$15.96
Level 4 storeperson grade 3	\$12.77	\$12.77 per hour plus \$2.13 per hour or part of an hour	\$12.77 per hour plus \$3.19 per hour or part of an hour	\$15.96
Level 5 clerical supervisor	\$14.71	\$14.71 per hour plus \$2.13 per hour or part of an hour	\$14.71 per hour plus \$3.19 per hour or part of an hour	\$18.39

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 food and beverage supervisor	\$13.58	\$13.58 per hour plus \$2.13 per hour or part of an hour	\$13.58 per hour plus \$3.19 per hour or part of an hour	\$16.98
Level 5 front office supervisor	\$14.71	\$14.71 per hour plus \$2.13 per hour or part of an hour	\$14.71 per hour plus \$3.19 per hour or part of an hour	\$18.39
Level 5 guest service supervisor	\$13.58	\$13.58 per hour plus \$2.13 per hour or part of an hour	\$13.58 per hour plus \$3.19 per hour or part of an hour	\$16.98
Managerial staff-hotel	\$13.96	\$13.96 per hour plus \$2.13 per hour or part of an hour	\$13.96 per hour plus \$3.19 per hour or part of an hour	\$17.45

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Introductory (office employee)	\$20.21	\$26.75	\$14.86	\$17.83	\$23.18
Introductory	\$18.65	\$24.68	\$13.71	\$16.45	\$21.39
Level 1 food and beverage attendant grade 1	\$19.19	\$25.40	\$14.11	\$16.93	\$22.01
Level 1 guest service grade 1	\$19.19	\$25.40	\$14.11	\$16.93	\$22.01
Level 1 kitchen attendant grade 1	\$19.19	\$25.40	\$14.11	\$16.93	\$22.01
Level 2 clerical grade 1	\$21.57	\$28.55	\$15.86	\$19.03	\$24.74
Level 2 cook grade 1	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 door person/security officer grade 1	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 food and beverage attendant grade 2	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 front office grade 1	\$21.57	\$28.55	\$15.86	\$19.03	\$24.74
Level 2 guest service grade 2	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 kitchen attendant grade 2	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 leisure attendant grade 1	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 gardener grade 1	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 2 storeperson grade 1	\$19.92	\$26.37	\$14.65	\$17.58	\$22.85
Level 3 clerical grade 2	\$22.34	\$29.57	\$16.43	\$19.72	\$25.63
Level 3 cook grade 2	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 food and beverage attendant grade 3	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 fork-lift driver	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 front office grade 2	\$22.34	\$29.57	\$16.43	\$19.72	\$25.63
Level 3 guest service grade 3	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 handyperson	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 3 kitchen attendant grade 3	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 leisure attendant grade 2	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 gardener grade 2	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 storeperson grade 2	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 3 timekeeper/security officer grade 2	\$20.62	\$27.29	\$15.16	\$18.19	\$23.65
Level 4 clerical grade 3	\$23.53	\$31.14	\$17.30	\$20.76	\$26.99
Level 4 front office grade 3	\$23.53	\$31.14	\$17.30	\$20.76	\$26.99
Level 4 guest service grade 4	\$21.71	\$28.73	\$15.96	\$19.15	\$24.90
Level 4 leisure attendant grade 3	\$21.71	\$28.73	\$15.96	\$19.15	\$24.90
Level 4 storeperson grade 3	\$21.71	\$28.73	\$15.96	\$19.15	\$24.90
Level 5 clerical supervisor	\$25.01	\$33.10	\$18.39	\$22.07	\$28.69
Level 5 food and beverage supervisor	\$23.09	\$30.56	\$16.98	\$20.38	\$26.49
Level 5 front office supervisor	\$25.01	\$33.10	\$18.39	\$22.07	\$28.69
Level 5 guest service supervisor	\$23.09	\$30.56	\$16.98	\$20.38	\$26.49
Managerial staff-hotel	\$23.73	\$31.41	\$17.45	\$20.94	\$27.22

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Introductory (office employee)	\$17.84	\$23.78	\$23.78	\$23.78	\$17.84
Introductory	\$16.46	\$21.94	\$21.94	\$21.94	\$16.46
Level 1 food and beverage attendant grade 1	\$16.94	\$22.58	\$22.58	\$22.58	\$16.94
Level 1 guest service grade 1	\$16.94	\$22.58	\$22.58	\$22.58	\$16.94
Level 1 kitchen attendant grade 1	\$16.94	\$22.58	\$22.58	\$22.58	\$16.94
Level 2 clerical grade 1	\$19.04	\$25.38	\$25.38	\$25.38	\$19.04
Level 2 cook grade 1	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 2 door person/security officer grade 1	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 2 food and beverage attendant grade 2	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 2 front office grade 1	\$19.04	\$25.38	\$25.38	\$25.38	\$19.04
Level 2 guest service grade 2	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 2 kitchen attendant grade 2	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 2 leisure attendant grade 1	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 2 gardener grade 1	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 2 storeperson grade 1	\$17.58	\$23.44	\$23.44	\$23.44	\$17.58
Level 3 clerical grade 2	\$19.71	\$26.28	\$26.28	\$26.28	\$19.71
Level 3 cook grade 2	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 food and beverage attendant grade 3	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 fork-lift driver	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 front office grade 2	\$19.71	\$26.28	\$26.28	\$26.28	\$19.71
Level 3 guest service grade 3	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 handyperson	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 kitchen attendant grade 3	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 leisure attendant grade 2	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 gardener grade 2	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 storeperson grade 2	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 3 timekeeper/security officer grade 2	\$18.20	\$24.26	\$24.26	\$24.26	\$18.20
Level 4 clerical grade 3	\$20.76	\$27.68	\$27.68	\$27.68	\$20.76
Level 4 front office grade 3	\$20.76	\$27.68	\$27.68	\$27.68	\$20.76
Level 4 guest service grade 4	\$19.16	\$25.54	\$25.54	\$25.54	\$19.16
Level 4 leisure attendant grade 3	\$19.16	\$25.54	\$25.54	\$25.54	\$19.16
Level 4 storeperson grade 3	\$19.16	\$25.54	\$25.54	\$25.54	\$19.16
Level 5 clerical supervisor	\$22.07	\$29.42	\$29.42	\$29.42	\$22.07
Level 5 food and beverage supervisor	\$20.37	\$27.16	\$27.16	\$27.16	\$20.37
Level 5 front office supervisor	\$22.07	\$29.42	\$29.42	\$29.42	\$22.07
Level 5 guest service supervisor	\$20.37	\$27.16	\$27.16	\$27.16	\$20.37
Managerial staff-hotel	\$20.94	\$27.92	\$27.92	\$27.92	\$20.94

Junior - Full-time & part-time - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory (office employee)	\$13.72	\$13.72 per hour plus \$2.13 per hour or part of an hour	\$13.72 per hour plus \$3.19 per hour or part of an hour	\$17.15
Introductory	\$12.80	\$12.80 per hour plus \$2.13 per hour or part of an hour	\$12.80 per hour plus \$3.19 per hour or part of an hour	\$16.00
Level 1 food and beverage attendant grade 1	\$13.17	\$13.17 per hour plus \$2.13 per hour or part of an hour	\$13.17 per hour plus \$3.19 per hour or part of an hour	\$16.46
Level 1 guest service grade 1	\$13.17	\$13.17 per hour plus \$2.13 per hour or part of an hour	\$13.17 per hour plus \$3.19 per hour or part of an hour	\$16.46
Level 1 kitchen attendant grade 1	\$13.17	\$13.17 per hour plus \$2.13 per hour or part of an hour	\$13.17 per hour plus \$3.19 per hour or part of an hour	\$16.46
Level 2 clerical grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour	\$18.31
Level 2 cook grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 door person/security officer grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 food and beverage attendant grade 2	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 front office grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour	\$18.31
Level 2 guest service grade 2	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 kitchen attendant grade 2	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 leisure attendant grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 gardener grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 storeperson grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 clerical grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour	\$18.95
Level 3 cook grade 2	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 food and beverage attendant grade 3	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 fork-lift driver	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 front office grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour	\$18.95
Level 3 guest service grade 3	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 handyman	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 kitchen attendant grade 3	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 leisure attendant grade 2	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 gardener grade 2	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 storeperson grade 2	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 3 timekeeper/security officer grade 2	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour	\$17.69
Level 4 clerical grade 3	\$15.97	\$15.97 per hour plus \$2.13 per hour or part of an hour	\$15.97 per hour plus \$3.19 per hour or part of an hour	\$19.96
Level 4 front office grade 3	\$15.97	\$15.97 per hour plus \$2.13 per hour or part of an hour	\$15.97 per hour plus \$3.19 per hour or part of an hour	\$19.96
Level 4 guest service grade 4	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Level 4 leisure attendant grade 3	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Level 4 storeperson grade 3	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Level 5 clerical supervisor	\$16.97	\$16.97 per hour plus \$2.13 per hour or part of an hour	\$16.97 per hour plus \$3.19 per hour or part of an hour	\$21.21

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 food and beverage supervisor	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 5 front office supervisor	\$16.97	\$16.97 per hour plus \$2.13 per hour or part of an hour	\$16.97 per hour plus \$3.19 per hour or part of an hour	\$21.21
Level 5 guest service supervisor	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Introductory (casino)	\$13.17	\$13.17 per hour plus \$2.13 per hour or part of an hour	\$13.17 per hour plus \$3.19 per hour or part of an hour	\$16.46
Level 1 casino electronic gaming employee grade 1	\$13.97	\$13.97 per hour plus \$2.13 per hour or part of an hour	\$13.97 per hour plus \$3.19 per hour or part of an hour	\$17.46
Level 2 casino electronic gaming employee grade 2	\$14.43	\$14.43 per hour plus \$2.13 per hour or part of an hour	\$14.43 per hour plus \$3.19 per hour or part of an hour	\$18.04
Level 2 casino equipment technician grade 1	\$14.43	\$14.43 per hour plus \$2.13 per hour or part of an hour	\$14.43 per hour plus \$3.19 per hour or part of an hour	\$18.04
Level 2 casino table gaming employee grade 1	\$14.43	\$14.43 per hour plus \$2.13 per hour or part of an hour	\$14.43 per hour plus \$3.19 per hour or part of an hour	\$18.04
Level 2 customer liaison officer	\$14.43	\$14.43 per hour plus \$2.13 per hour or part of an hour	\$14.43 per hour plus \$3.19 per hour or part of an hour	\$18.04
Level 2 gaming finance employee grade 1	\$14.43	\$14.43 per hour plus \$2.13 per hour or part of an hour	\$14.43 per hour plus \$3.19 per hour or part of an hour	\$18.04
Level 3 casino equipment technician grade 2	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Level 3 gaming finance employee grade 2	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Level 3 security officer grade 1	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Level 3A casino table gaming employee grade 2	\$15.60	\$15.60 per hour plus \$2.13 per hour or part of an hour	\$15.60 per hour plus \$3.19 per hour or part of an hour	\$19.50
Level 4 casino equipment technician grade 3	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 4 gaming finance employee grade 3	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 4 security officer grade 2	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 5 casino table gaming employee grade 3	\$16.31	\$16.31 per hour plus \$2.13 per hour or part of an hour	\$16.31 per hour plus \$3.19 per hour or part of an hour	\$20.39

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 gaming finance employee grade 4	\$16.31	\$16.31 per hour plus \$2.13 per hour or part of an hour	\$16.31 per hour plus \$3.19 per hour or part of an hour	\$20.39
Level 6 casino table gaming employee grade 4	\$16.78	\$16.78 per hour plus \$2.13 per hour or part of an hour	\$16.78 per hour plus \$3.19 per hour or part of an hour	\$20.98
Level 6 gaming finance employee grade 5	\$16.78	\$16.78 per hour plus \$2.13 per hour or part of an hour	\$16.78 per hour plus \$3.19 per hour or part of an hour	\$20.98
Level 6 surveillance operator	\$16.78	\$16.78 per hour plus \$2.13 per hour or part of an hour	\$16.78 per hour plus \$3.19 per hour or part of an hour	\$20.98
Managerial staff-hotel	\$16.29	\$16.29 per hour plus \$2.13 per hour or part of an hour	\$16.29 per hour plus \$3.19 per hour or part of an hour	\$20.36

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Introductory (office employee)	\$23.32	\$30.87	\$17.15	\$20.58	\$26.75
Introductory	\$21.76	\$28.80	\$16.00	\$19.20	\$24.96
Level 1 food and beverage attendant grade 1	\$22.39	\$29.63	\$16.46	\$19.75	\$25.68
Level 1 guest service grade 1	\$22.39	\$29.63	\$16.46	\$19.75	\$25.68
Level 1 kitchen attendant grade 1	\$22.39	\$29.63	\$16.46	\$19.75	\$25.68
Level 2 clerical grade 1	\$24.91	\$32.96	\$18.31	\$21.97	\$28.57
Level 2 cook grade 1	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 door person/security officer grade 1	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 food and beverage attendant grade 2	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 front office grade 1	\$24.91	\$32.96	\$18.31	\$21.97	\$28.57
Level 2 guest service grade 2	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 kitchen attendant grade 2	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 leisure attendant grade 1	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 gardener grade 1	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 2 storeperson grade 1	\$23.24	\$30.76	\$17.09	\$20.51	\$26.66
Level 3 clerical grade 2	\$25.77	\$34.11	\$18.95	\$22.74	\$29.56
Level 3 cook grade 2	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 food and beverage attendant grade 3	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 fork-lift driver	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 front office grade 2	\$25.77	\$34.11	\$18.95	\$22.74	\$29.56

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 3 guest service grade 3	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 handy person	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 kitchen attendant grade 3	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 leisure attendant grade 2	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 gardener grade 2	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 storeperson grade 2	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 3 timekeeper/security officer grade 2	\$24.06	\$31.84	\$17.69	\$21.23	\$27.60
Level 4 clerical grade 3	\$27.15	\$35.93	\$19.96	\$23.95	\$31.14
Level 4 front office grade 3	\$27.15	\$35.93	\$19.96	\$23.95	\$31.14
Level 4 guest service grade 4	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Level 4 leisure attendant grade 3	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Level 4 storeperson grade 3	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Level 5 clerical supervisor	\$28.85	\$38.18	\$21.21	\$25.45	\$33.09
Level 5 food and beverage supervisor	\$26.93	\$35.64	\$19.80	\$23.76	\$30.89
Level 5 front office supervisor	\$28.85	\$38.18	\$21.21	\$25.45	\$33.09
Level 5 guest service supervisor	\$26.93	\$35.64	\$19.80	\$23.76	\$30.89
Introductory (casino)	\$22.39	\$29.63	\$16.46	\$19.75	\$25.68
Level 1 casino electronic gaming employee grade 1	\$23.75	\$31.43	\$17.46	\$20.95	\$27.24
Level 2 casino electronic gaming employee grade 2	\$24.53	\$32.47	\$18.04	\$21.65	\$28.14
Level 2 casino equipment technician grade 1	\$24.53	\$32.47	\$18.04	\$21.65	\$28.14
Level 2 casino table gaming employee grade 1	\$24.53	\$32.47	\$18.04	\$21.65	\$28.14
Level 2 customer liaison officer	\$24.53	\$32.47	\$18.04	\$21.65	\$28.14
Level 2 gaming finance employee grade 1	\$24.53	\$32.47	\$18.04	\$21.65	\$28.14
Level 3 casino equipment technician grade 2	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Level 3 gaming finance employee grade 2	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Level 3 security officer grade 1	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Level 3A casino table gaming employee grade 2	\$26.52	\$35.10	\$19.50	\$23.40	\$30.42
Level 4 casino equipment technician grade 3	\$26.93	\$35.64	\$19.80	\$23.76	\$30.89
Level 4 gaming finance employee grade 3	\$26.93	\$35.64	\$19.80	\$23.76	\$30.89
Level 4 security officer grade 2	\$26.93	\$35.64	\$19.80	\$23.76	\$30.89
Level 5 casino table gaming employee grade 3	\$27.73	\$36.70	\$20.39	\$24.47	\$31.81
Level 5 gaming finance employee grade 4	\$27.73	\$36.70	\$20.39	\$24.47	\$31.81
Level 6 casino table gaming employee grade 4	\$28.53	\$37.76	\$20.98	\$25.18	\$32.73

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 6 gaming finance employee grade 5	\$28.53	\$37.76	\$20.98	\$25.18	\$32.73
Level 6 surveillance operator	\$28.53	\$37.76	\$20.98	\$25.18	\$32.73
Managerial staff-hotel	\$27.69	\$36.65	\$20.36	\$24.43	\$31.76

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Introductory (office employee)	\$20.58	\$27.44	\$27.44	\$27.44	\$20.58
Introductory	\$19.20	\$25.60	\$25.60	\$25.60	\$19.20
Level 1 food and beverage attendant grade 1	\$19.76	\$26.34	\$26.34	\$26.34	\$19.76
Level 1 guest service grade 1	\$19.76	\$26.34	\$26.34	\$26.34	\$19.76
Level 1 kitchen attendant grade 1	\$19.76	\$26.34	\$26.34	\$26.34	\$19.76
Level 2 clerical grade 1	\$21.98	\$29.30	\$29.30	\$29.30	\$21.98
Level 2 cook grade 1	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 door person/security officer grade 1	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 food and beverage attendant grade 2	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 front office grade 1	\$21.98	\$29.30	\$29.30	\$29.30	\$21.98
Level 2 guest service grade 2	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 kitchen attendant grade 2	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 leisure attendant grade 1	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 gardener grade 1	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 2 storeperson grade 1	\$20.51	\$27.34	\$27.34	\$27.34	\$20.51
Level 3 clerical grade 2	\$22.74	\$30.32	\$30.32	\$30.32	\$22.74
Level 3 cook grade 2	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 food and beverage attendant grade 3	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 fork-lift driver	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 front office grade 2	\$22.74	\$30.32	\$30.32	\$30.32	\$22.74
Level 3 guest service grade 3	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 handyperson	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 kitchen attendant grade 3	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 leisure attendant grade 2	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 gardener grade 2	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 3 storeperson grade 2	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 3 timekeeper/security officer grade 2	\$21.23	\$28.30	\$28.30	\$28.30	\$21.23
Level 4 clerical grade 3	\$23.96	\$31.94	\$31.94	\$31.94	\$23.96
Level 4 front office grade 3	\$23.96	\$31.94	\$31.94	\$31.94	\$23.96
Level 4 guest service grade 4	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Level 4 leisure attendant grade 3	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Level 4 storeperson grade 3	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Level 5 clerical supervisor	\$25.46	\$33.94	\$33.94	\$33.94	\$25.46
Level 5 food and beverage supervisor	\$23.76	\$31.68	\$31.68	\$31.68	\$23.76
Level 5 front office supervisor	\$25.46	\$33.94	\$33.94	\$33.94	\$25.46
Level 5 guest service supervisor	\$23.76	\$31.68	\$31.68	\$31.68	\$23.76
Introductory (casino)	\$19.76	\$26.34	\$26.34	\$26.34	\$19.76
Level 1 casino electronic gaming employee grade 1	\$20.96	\$27.94	\$27.94	\$27.94	\$20.96
Level 2 casino electronic gaming employee grade 2	\$21.65	\$28.86	\$28.86	\$28.86	\$21.65
Level 2 casino equipment technician grade 1	\$21.65	\$28.86	\$28.86	\$28.86	\$21.65
Level 2 casino table gaming employee grade 1	\$21.65	\$28.86	\$28.86	\$28.86	\$21.65
Level 2 customer liaison officer	\$21.65	\$28.86	\$28.86	\$28.86	\$21.65
Level 2 gaming finance employee grade 1	\$21.65	\$28.86	\$28.86	\$28.86	\$21.65
Level 3 casino equipment technician grade 2	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Level 3 gaming finance employee grade 2	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Level 3 security officer grade 1	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Level 3A casino table gaming employee grade 2	\$23.40	\$31.20	\$31.20	\$31.20	\$23.40
Level 4 casino equipment technician grade 3	\$23.76	\$31.68	\$31.68	\$31.68	\$23.76
Level 4 gaming finance employee grade 3	\$23.76	\$31.68	\$31.68	\$31.68	\$23.76
Level 4 security officer grade 2	\$23.76	\$31.68	\$31.68	\$31.68	\$23.76
Level 5 casino table gaming employee grade 3	\$24.47	\$32.62	\$32.62	\$32.62	\$24.47
Level 5 gaming finance employee grade 4	\$24.47	\$32.62	\$32.62	\$32.62	\$24.47
Level 6 casino table gaming employee grade 4	\$25.17	\$33.56	\$33.56	\$33.56	\$25.17
Level 6 gaming finance employee grade 5	\$25.17	\$33.56	\$33.56	\$33.56	\$25.17
Level 6 surveillance operator	\$25.17	\$33.56	\$33.56	\$33.56	\$25.17
Managerial staff-hotel	\$24.44	\$32.58	\$32.58	\$32.58	\$24.44

Junior - Full-time & part-time - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory (office employee)	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour	\$20.58
Introductory	\$15.55	\$15.55 per hour plus \$2.13 per hour or part of an hour	\$15.55 per hour plus \$3.19 per hour or part of an hour	\$19.44
Level 1 food and beverage attendant grade 1	\$15.99	\$15.99 per hour plus \$2.13 per hour or part of an hour	\$15.99 per hour plus \$3.19 per hour or part of an hour	\$19.99
Level 1 guest service grade 1	\$15.99	\$15.99 per hour plus \$2.13 per hour or part of an hour	\$15.99 per hour plus \$3.19 per hour or part of an hour	\$19.99
Level 1 kitchen attendant grade 1	\$15.99	\$15.99 per hour plus \$2.13 per hour or part of an hour	\$15.99 per hour plus \$3.19 per hour or part of an hour	\$19.99
Level 2 clerical grade 1	\$17.58	\$17.58 per hour plus \$2.13 per hour or part of an hour	\$17.58 per hour plus \$3.19 per hour or part of an hour	\$21.98
Level 2 cook grade 1	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 door person/security officer grade 1	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 food and beverage attendant grade 2	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 front office grade 1	\$17.58	\$17.58 per hour plus \$2.13 per hour or part of an hour	\$17.58 per hour plus \$3.19 per hour or part of an hour	\$21.98
Level 2 guest service grade 2	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 kitchen attendant grade 2	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 leisure attendant grade 1	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 gardener grade 1	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75
Level 2 storeperson grade 1	\$16.60	\$16.60 per hour plus \$2.13 per hour or part of an hour	\$16.60 per hour plus \$3.19 per hour or part of an hour	\$20.75

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 clerical grade 2	\$18.19	\$18.19 per hour plus \$2.13 per hour or part of an hour	\$18.19 per hour plus \$3.19 per hour or part of an hour	\$22.74
Level 3 cook grade 2	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 food and beverage attendant grade 3	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 fork-lift driver	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 front office grade 2	\$18.19	\$18.19 per hour plus \$2.13 per hour or part of an hour	\$18.19 per hour plus \$3.19 per hour or part of an hour	\$22.74
Level 3 guest service grade 3	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 handyperson	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 kitchen attendant grade 3	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 leisure attendant grade 2	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 gardener grade 2	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 storeperson grade 2	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 3 timekeeper/security officer grade 2	\$17.18	\$17.18 per hour plus \$2.13 per hour or part of an hour	\$17.18 per hour plus \$3.19 per hour or part of an hour	\$21.48
Level 4 clerical grade 3	\$19.16	\$19.16 per hour plus \$2.13 per hour or part of an hour	\$19.16 per hour plus \$3.19 per hour or part of an hour	\$23.95
Level 4 front office grade 3	\$19.16	\$19.16 per hour plus \$2.13 per hour or part of an hour	\$19.16 per hour plus \$3.19 per hour or part of an hour	\$23.95
Level 4 guest service grade 4	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 4 leisure attendant grade 3	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 4 storeperson grade 3	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 5 clerical supervisor	\$20.37	\$20.37 per hour plus \$2.13 per hour or part of an hour	\$20.37 per hour plus \$3.19 per hour or part of an hour	\$25.46

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 food and beverage supervisor	\$19.24	\$19.24 per hour plus \$2.13 per hour or part of an hour	\$19.24 per hour plus \$3.19 per hour or part of an hour	\$24.05
Level 5 front office supervisor	\$20.37	\$20.37 per hour plus \$2.13 per hour or part of an hour	\$20.37 per hour plus \$3.19 per hour or part of an hour	\$25.46
Level 5 guest service supervisor	\$19.24	\$19.24 per hour plus \$2.13 per hour or part of an hour	\$19.24 per hour plus \$3.19 per hour or part of an hour	\$24.05
Introductory (casino)	\$15.99	\$15.99 per hour plus \$2.13 per hour or part of an hour	\$15.99 per hour plus \$3.19 per hour or part of an hour	\$19.99
Level 1 casino electronic gaming employee grade 1	\$16.96	\$16.96 per hour plus \$2.13 per hour or part of an hour	\$16.96 per hour plus \$3.19 per hour or part of an hour	\$21.20
Level 2 casino electronic gaming employee grade 2	\$17.53	\$17.53 per hour plus \$2.13 per hour or part of an hour	\$17.53 per hour plus \$3.19 per hour or part of an hour	\$21.91
Level 2 casino equipment technician grade 1	\$17.53	\$17.53 per hour plus \$2.13 per hour or part of an hour	\$17.53 per hour plus \$3.19 per hour or part of an hour	\$21.91
Level 2 casino table gaming employee grade 1	\$17.53	\$17.53 per hour plus \$2.13 per hour or part of an hour	\$17.53 per hour plus \$3.19 per hour or part of an hour	\$21.91
Level 2 customer liaison officer	\$17.53	\$17.53 per hour plus \$2.13 per hour or part of an hour	\$17.53 per hour plus \$3.19 per hour or part of an hour	\$21.91
Level 2 gaming finance employee grade 1	\$17.53	\$17.53 per hour plus \$2.13 per hour or part of an hour	\$17.53 per hour plus \$3.19 per hour or part of an hour	\$21.91
Level 3 casino equipment technician grade 2	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 3 gaming finance employee grade 2	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 3 security officer grade 1	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 3A casino table gaming employee grade 2	\$18.95	\$18.95 per hour plus \$2.13 per hour or part of an hour	\$18.95 per hour plus \$3.19 per hour or part of an hour	\$23.69
Level 4 casino equipment technician grade 3	\$19.24	\$19.24 per hour plus \$2.13 per hour or part of an hour	\$19.24 per hour plus \$3.19 per hour or part of an hour	\$24.05
Level 4 gaming finance employee grade 3	\$19.24	\$19.24 per hour plus \$2.13 per hour or part of an hour	\$19.24 per hour plus \$3.19 per hour or part of an hour	\$24.05
Level 4 security officer grade 2	\$19.24	\$19.24 per hour plus \$2.13 per hour or part of an hour	\$19.24 per hour plus \$3.19 per hour or part of an hour	\$24.05
Level 5 casino table gaming employee grade 3	\$19.81	\$19.81 per hour plus \$2.13 per hour or part of an hour	\$19.81 per hour plus \$3.19 per hour or part of an hour	\$24.76

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 5 gaming finance employee grade 4	\$19.81	\$19.81 per hour plus \$2.13 per hour or part of an hour	\$19.81 per hour plus \$3.19 per hour or part of an hour	\$24.76
Level 6 casino table gaming employee grade 4	\$20.37	\$20.37 per hour plus \$2.13 per hour or part of an hour	\$20.37 per hour plus \$3.19 per hour or part of an hour	\$25.46
Level 6 gaming finance employee grade 5	\$20.37	\$20.37 per hour plus \$2.13 per hour or part of an hour	\$20.37 per hour plus \$3.19 per hour or part of an hour	\$25.46
Level 6 surveillance operator	\$20.37	\$20.37 per hour plus \$2.13 per hour or part of an hour	\$20.37 per hour plus \$3.19 per hour or part of an hour	\$25.46
Managerial staff-hotel	\$19.78	\$19.78 per hour plus \$2.13 per hour or part of an hour	\$19.78 per hour plus \$3.19 per hour or part of an hour	\$24.73

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Introductory (office employee)	\$27.98	\$37.04	\$20.58	\$24.70	\$32.10
Introductory	\$26.44	\$34.99	\$19.44	\$23.33	\$30.33
Level 1 food and beverage attendant grade 1	\$27.18	\$35.98	\$19.99	\$23.99	\$31.18
Level 1 guest service grade 1	\$27.18	\$35.98	\$19.99	\$23.99	\$31.18
Level 1 kitchen attendant grade 1	\$27.18	\$35.98	\$19.99	\$23.99	\$31.18
Level 2 clerical grade 1	\$29.89	\$39.56	\$21.98	\$26.38	\$34.29
Level 2 cook grade 1	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 door person/security officer grade 1	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 food and beverage attendant grade 2	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 front office grade 1	\$29.89	\$39.56	\$21.98	\$26.38	\$34.29
Level 2 guest service grade 2	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 kitchen attendant grade 2	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 leisure attendant grade 1	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 gardener grade 1	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 2 storeperson grade 1	\$28.22	\$37.35	\$20.75	\$24.90	\$32.37
Level 3 clerical grade 2	\$30.92	\$40.93	\$22.74	\$27.29	\$35.47
Level 3 cook grade 2	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 food and beverage attendant grade 3	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 fork-lift driver	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 front office grade 2	\$30.92	\$40.93	\$22.74	\$27.29	\$35.47

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 3 guest service grade 3	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 handy person	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 kitchen attendant grade 3	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 leisure attendant grade 2	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 gardener grade 2	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 storeperson grade 2	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 3 timekeeper/security officer grade 2	\$29.21	\$38.66	\$21.48	\$25.78	\$33.51
Level 4 clerical grade 3	\$32.57	\$43.11	\$23.95	\$28.74	\$37.36
Level 4 front office grade 3	\$32.57	\$43.11	\$23.95	\$28.74	\$37.36
Level 4 guest service grade 4	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Level 4 leisure attendant grade 3	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Level 4 storeperson grade 3	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Level 5 clerical supervisor	\$34.63	\$45.83	\$25.46	\$30.55	\$39.72
Level 5 food and beverage supervisor	\$32.71	\$43.29	\$24.05	\$28.86	\$37.52
Level 5 front office supervisor	\$34.63	\$45.83	\$25.46	\$30.55	\$39.72
Level 5 guest service supervisor	\$32.71	\$43.29	\$24.05	\$28.86	\$37.52
Introductory (casino)	\$27.18	\$35.98	\$19.99	\$23.99	\$31.18
Level 1 casino electronic gaming employee grade 1	\$28.83	\$38.16	\$21.20	\$25.44	\$33.07
Level 2 casino electronic gaming employee grade 2	\$29.80	\$39.44	\$21.91	\$26.29	\$34.18
Level 2 casino equipment technician grade 1	\$29.80	\$39.44	\$21.91	\$26.29	\$34.18
Level 2 casino table gaming employee grade 1	\$29.80	\$39.44	\$21.91	\$26.29	\$34.18
Level 2 customer liaison officer	\$29.80	\$39.44	\$21.91	\$26.29	\$34.18
Level 2 gaming finance employee grade 1	\$29.80	\$39.44	\$21.91	\$26.29	\$34.18
Level 3 casino equipment technician grade 2	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Level 3 gaming finance employee grade 2	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Level 3 security officer grade 1	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Level 3A casino table gaming employee grade 2	\$32.22	\$42.64	\$23.69	\$28.43	\$36.96
Level 4 casino equipment technician grade 3	\$32.71	\$43.29	\$24.05	\$28.86	\$37.52
Level 4 gaming finance employee grade 3	\$32.71	\$43.29	\$24.05	\$28.86	\$37.52
Level 4 security officer grade 2	\$32.71	\$43.29	\$24.05	\$28.86	\$37.52
Level 5 casino table gaming employee grade 3	\$33.68	\$44.57	\$24.76	\$29.71	\$38.63
Level 5 gaming finance employee grade 4	\$33.68	\$44.57	\$24.76	\$29.71	\$38.63
Level 6 casino table gaming employee grade 4	\$34.63	\$45.83	\$25.46	\$30.55	\$39.72

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Level 6 gaming finance employee grade 5	\$34.63	\$45.83	\$25.46	\$30.55	\$39.72
Level 6 surveillance operator	\$34.63	\$45.83	\$25.46	\$30.55	\$39.72
Managerial staff-hotel	\$33.63	\$44.51	\$24.73	\$29.68	\$38.58

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Introductory (office employee)	\$24.69	\$32.92	\$32.92	\$32.92	\$24.69
Introductory	\$23.33	\$31.10	\$31.10	\$31.10	\$23.33
Level 1 food and beverage attendant grade 1	\$23.99	\$31.98	\$31.98	\$31.98	\$23.99
Level 1 guest service grade 1	\$23.99	\$31.98	\$31.98	\$31.98	\$23.99
Level 1 kitchen attendant grade 1	\$23.99	\$31.98	\$31.98	\$31.98	\$23.99
Level 2 clerical grade 1	\$26.37	\$35.16	\$35.16	\$35.16	\$26.37
Level 2 cook grade 1	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 door person/security officer grade 1	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 food and beverage attendant grade 2	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 front office grade 1	\$26.37	\$35.16	\$35.16	\$35.16	\$26.37
Level 2 guest service grade 2	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 kitchen attendant grade 2	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 leisure attendant grade 1	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 gardener grade 1	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 2 storeperson grade 1	\$24.90	\$33.20	\$33.20	\$33.20	\$24.90
Level 3 clerical grade 2	\$27.29	\$36.38	\$36.38	\$36.38	\$27.29
Level 3 cook grade 2	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 food and beverage attendant grade 3	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 fork-lift driver	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 front office grade 2	\$27.29	\$36.38	\$36.38	\$36.38	\$27.29
Level 3 guest service grade 3	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 handyperson	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 kitchen attendant grade 3	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 leisure attendant grade 2	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 gardener grade 2	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Level 3 storeperson grade 2	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 3 timekeeper/security officer grade 2	\$25.77	\$34.36	\$34.36	\$34.36	\$25.77
Level 4 clerical grade 3	\$28.74	\$38.32	\$38.32	\$38.32	\$28.74
Level 4 front office grade 3	\$28.74	\$38.32	\$38.32	\$38.32	\$28.74
Level 4 guest service grade 4	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Level 4 leisure attendant grade 3	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Level 4 storeperson grade 3	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Level 5 clerical supervisor	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 5 food and beverage supervisor	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 5 front office supervisor	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 5 guest service supervisor	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Introductory (casino)	\$23.99	\$31.98	\$31.98	\$31.98	\$23.99
Level 1 casino electronic gaming employee grade 1	\$25.44	\$33.92	\$33.92	\$33.92	\$25.44
Level 2 casino electronic gaming employee grade 2	\$26.30	\$35.06	\$35.06	\$35.06	\$26.30
Level 2 casino equipment technician grade 1	\$26.30	\$35.06	\$35.06	\$35.06	\$26.30
Level 2 casino table gaming employee grade 1	\$26.30	\$35.06	\$35.06	\$35.06	\$26.30
Level 2 customer liaison officer	\$26.30	\$35.06	\$35.06	\$35.06	\$26.30
Level 2 gaming finance employee grade 1	\$26.30	\$35.06	\$35.06	\$35.06	\$26.30
Level 3 casino equipment technician grade 2	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Level 3 gaming finance employee grade 2	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Level 3 security officer grade 1	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Level 3A casino table gaming employee grade 2	\$28.43	\$37.90	\$37.90	\$37.90	\$28.43
Level 4 casino equipment technician grade 3	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 4 gaming finance employee grade 3	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 4 security officer grade 2	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 5 casino table gaming employee grade 3	\$29.72	\$39.62	\$39.62	\$39.62	\$29.72
Level 5 gaming finance employee grade 4	\$29.72	\$39.62	\$39.62	\$39.62	\$29.72
Level 6 casino table gaming employee grade 4	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 6 gaming finance employee grade 5	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 6 surveillance operator	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Managerial staff-hotel	\$29.67	\$39.56	\$39.56	\$39.56	\$29.67

Junior - Casual - Under 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory (office employee)	\$10.29	\$10.29 per hour plus \$2.13 per hour or part of an hour	\$10.29 per hour plus \$3.19 per hour or part of an hour
Introductory	\$11.44	\$11.44 per hour plus \$2.13 per hour or part of an hour	\$11.44 per hour plus \$3.19 per hour or part of an hour
Level 1 food and beverage attendant grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 1 guest service grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 1 kitchen attendant grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 2 clerical grade 1	\$10.99	\$10.99 per hour plus \$2.13 per hour or part of an hour	\$10.99 per hour plus \$3.19 per hour or part of an hour
Level 2 cook grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 door person/security officer grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 food and beverage attendant grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 front office grade 1	\$10.99	\$10.99 per hour plus \$2.13 per hour or part of an hour	\$10.99 per hour plus \$3.19 per hour or part of an hour
Level 2 guest service grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 kitchen attendant grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 leisure attendant grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 gardener grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 storeperson grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 3 clerical grade 2	\$11.36	\$11.36 per hour plus \$2.13 per hour or part of an hour	\$11.36 per hour plus \$3.19 per hour or part of an hour
Level 3 cook grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 food and beverage attendant grade 3	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 fork-lift driver	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 front office grade 2	\$11.36	\$11.36 per hour plus \$2.13 per hour or part of an hour	\$11.36 per hour plus \$3.19 per hour or part of an hour
Level 3 guest service grade 3	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 handyman	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 kitchen attendant grade 3	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 leisure attendant grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 gardener grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 storeperson grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 timekeeper/security officer grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 4 clerical grade 3	\$11.98	\$11.98 per hour plus \$2.13 per hour or part of an hour	\$11.98 per hour plus \$3.19 per hour or part of an hour
Level 4 front office grade 3	\$11.98	\$11.98 per hour plus \$2.13 per hour or part of an hour	\$11.98 per hour plus \$3.19 per hour or part of an hour
Level 4 guest service grade 4	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 leisure attendant grade 3	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 storeperson grade 3	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 5 clerical supervisor	\$12.73	\$12.73 per hour plus \$2.13 per hour or part of an hour	\$12.73 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 food and beverage supervisor	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour
Level 5 front office supervisor	\$12.73	\$12.73 per hour plus \$2.13 per hour or part of an hour	\$12.73 per hour plus \$3.19 per hour or part of an hour
Level 5 guest service supervisor	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour
Managerial staff-hotel	\$14.55	\$14.55 per hour plus \$2.13 per hour or part of an hour	\$14.55 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$12.35	\$14.40	\$20.58	\$12.35
Introductory	\$13.73	\$16.01	\$22.88	\$13.73
Level 1 food and beverage attendant grade 1	\$14.12	\$16.47	\$23.53	\$14.12
Level 1 guest service grade 1	\$14.12	\$16.47	\$23.53	\$14.12
Level 1 kitchen attendant grade 1	\$14.12	\$16.47	\$23.53	\$14.12
Level 2 clerical grade 1	\$13.19	\$15.38	\$21.98	\$13.19
Level 2 cook grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 door person/security officer grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 food and beverage attendant grade 2	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 front office grade 1	\$13.19	\$15.38	\$21.98	\$13.19
Level 2 guest service grade 2	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 kitchen attendant grade 2	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 leisure attendant grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 gardener grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 storeperson grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 3 clerical grade 2	\$13.64	\$15.91	\$22.73	\$13.64
Level 3 cook grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 food and beverage attendant grade 3	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 fork-lift driver	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 front office grade 2	\$13.64	\$15.91	\$22.73	\$13.64
Level 3 guest service grade 3	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 handyperson	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 kitchen attendant grade 3	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 leisure attendant grade 2	\$15.17	\$17.69	\$25.28	\$15.17

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 3 gardener grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 storeperson grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 timekeeper/security officer grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 4 clerical grade 3	\$14.37	\$16.77	\$23.95	\$14.37
Level 4 front office grade 3	\$14.37	\$16.77	\$23.95	\$14.37
Level 4 guest service grade 4	\$15.98	\$18.64	\$26.63	\$15.98
Level 4 leisure attendant grade 3	\$15.98	\$18.64	\$26.63	\$15.98
Level 4 storeperson grade 3	\$15.98	\$18.64	\$26.63	\$15.98
Level 5 clerical supervisor	\$15.27	\$17.82	\$25.45	\$15.27
Level 5 food and beverage supervisor	\$16.98	\$19.81	\$28.30	\$16.98
Level 5 front office supervisor	\$15.27	\$17.82	\$25.45	\$15.27
Level 5 guest service supervisor	\$16.98	\$19.81	\$28.30	\$16.98
Managerial staff-hotel	\$17.46	\$20.37	\$29.10	\$17.46

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Introductory (office employee)	\$16.46	\$16.46	\$14.40
Introductory	\$18.30	\$18.30	\$16.01
Level 1 food and beverage attendant grade 1	\$18.82	\$18.82	\$16.47
Level 1 guest service grade 1	\$18.82	\$18.82	\$16.47
Level 1 kitchen attendant grade 1	\$18.82	\$18.82	\$16.47
Level 2 clerical grade 1	\$17.58	\$17.58	\$15.38
Level 2 cook grade 1	\$19.54	\$19.54	\$17.10
Level 2 door person/security officer grade 1	\$19.54	\$19.54	\$17.10
Level 2 food and beverage attendant grade 2	\$19.54	\$19.54	\$17.10
Level 2 front office grade 1	\$17.58	\$17.58	\$15.38
Level 2 guest service grade 2	\$19.54	\$19.54	\$17.10
Level 2 kitchen attendant grade 2	\$19.54	\$19.54	\$17.10
Level 2 leisure attendant grade 1	\$19.54	\$19.54	\$17.10
Level 2 gardener grade 1	\$19.54	\$19.54	\$17.10
Level 2 storeperson grade 1	\$19.54	\$19.54	\$17.10
Level 3 clerical grade 2	\$18.18	\$18.18	\$15.91
Level 3 cook grade 2	\$20.22	\$20.22	\$17.69
Level 3 food and beverage attendant grade 3	\$20.22	\$20.22	\$17.69

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 3 fork-lift driver	\$20.22	\$20.22	\$17.69
Level 3 front office grade 2	\$18.18	\$18.18	\$15.91
Level 3 guest service grade 3	\$20.22	\$20.22	\$17.69
Level 3 handy person	\$20.22	\$20.22	\$17.69
Level 3 kitchen attendant grade 3	\$20.22	\$20.22	\$17.69
Level 3 leisure attendant grade 2	\$20.22	\$20.22	\$17.69
Level 3 gardener grade 2	\$20.22	\$20.22	\$17.69
Level 3 storeperson grade 2	\$20.22	\$20.22	\$17.69
Level 3 timekeeper/security officer grade 2	\$20.22	\$20.22	\$17.69
Level 4 clerical grade 3	\$19.16	\$19.16	\$16.77
Level 4 front office grade 3	\$19.16	\$19.16	\$16.77
Level 4 guest service grade 4	\$21.30	\$21.30	\$18.64
Level 4 leisure attendant grade 3	\$21.30	\$21.30	\$18.64
Level 4 storeperson grade 3	\$21.30	\$21.30	\$18.64
Level 5 clerical supervisor	\$20.36	\$20.36	\$17.82
Level 5 food and beverage supervisor	\$22.64	\$22.64	\$19.81
Level 5 front office supervisor	\$20.36	\$20.36	\$17.82
Level 5 guest service supervisor	\$22.64	\$22.64	\$19.81
Managerial staff-hotel	\$23.28	\$23.28	\$20.37

Junior - Casual - 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory (office employee)	\$12.58	\$12.58 per hour plus \$2.13 per hour or part of an hour	\$12.58 per hour plus \$3.19 per hour or part of an hour
Introductory	\$11.44	\$11.44 per hour plus \$2.13 per hour or part of an hour	\$11.44 per hour plus \$3.19 per hour or part of an hour
Level 1 food and beverage attendant grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 1 guest service grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 1 kitchen attendant grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 2 clerical grade 1	\$13.43	\$13.43 per hour plus \$2.13 per hour or part of an hour	\$13.43 per hour plus \$3.19 per hour or part of an hour
Level 2 cook grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 door person/security officer grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 food and beverage attendant grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 front office grade 1	\$13.43	\$13.43 per hour plus \$2.13 per hour or part of an hour	\$13.43 per hour plus \$3.19 per hour or part of an hour
Level 2 guest service grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 kitchen attendant grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 leisure attendant grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 gardener grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 storeperson grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 3 clerical grade 2	\$13.90	\$13.90 per hour plus \$2.13 per hour or part of an hour	\$13.90 per hour plus \$3.19 per hour or part of an hour
Level 3 cook grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 food and beverage attendant grade 3	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 fork-lift driver	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 front office grade 2	\$13.90	\$13.90 per hour plus \$2.13 per hour or part of an hour	\$13.90 per hour plus \$3.19 per hour or part of an hour
Level 3 guest service grade 3	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 handyman	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 kitchen attendant grade 3	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 leisure attendant grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 gardener grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 storeperson grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 3 timekeeper/security officer grade 2	\$12.64	\$12.64 per hour plus \$2.13 per hour or part of an hour	\$12.64 per hour plus \$3.19 per hour or part of an hour
Level 4 clerical grade 3	\$14.64	\$14.64 per hour plus \$2.13 per hour or part of an hour	\$14.64 per hour plus \$3.19 per hour or part of an hour
Level 4 front office grade 3	\$14.64	\$14.64 per hour plus \$2.13 per hour or part of an hour	\$14.64 per hour plus \$3.19 per hour or part of an hour
Level 4 guest service grade 4	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 leisure attendant grade 3	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 storeperson grade 3	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 5 clerical supervisor	\$15.56	\$15.56 per hour plus \$2.13 per hour or part of an hour	\$15.56 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 food and beverage supervisor	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour
Level 5 front office supervisor	\$15.56	\$15.56 per hour plus \$2.13 per hour or part of an hour	\$15.56 per hour plus \$3.19 per hour or part of an hour
Level 5 guest service supervisor	\$14.15	\$14.15 per hour plus \$2.13 per hour or part of an hour	\$14.15 per hour plus \$3.19 per hour or part of an hour
Managerial staff-hotel	\$14.55	\$14.55 per hour plus \$2.13 per hour or part of an hour	\$14.55 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$15.09	\$17.61	\$25.15	\$15.09
Introductory	\$13.73	\$16.01	\$22.88	\$13.73
Level 1 food and beverage attendant grade 1	\$14.12	\$16.47	\$23.53	\$14.12
Level 1 guest service grade 1	\$14.12	\$16.47	\$23.53	\$14.12
Level 1 kitchen attendant grade 1	\$14.12	\$16.47	\$23.53	\$14.12
Level 2 clerical grade 1	\$16.11	\$18.80	\$26.85	\$16.11
Level 2 cook grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 door person/security officer grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 food and beverage attendant grade 2	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 front office grade 1	\$16.11	\$18.80	\$26.85	\$16.11
Level 2 guest service grade 2	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 kitchen attendant grade 2	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 leisure attendant grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 gardener grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 2 storeperson grade 1	\$14.66	\$17.10	\$24.43	\$14.66
Level 3 clerical grade 2	\$16.68	\$19.46	\$27.80	\$16.68
Level 3 cook grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 food and beverage attendant grade 3	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 fork-lift driver	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 front office grade 2	\$16.68	\$19.46	\$27.80	\$16.68
Level 3 guest service grade 3	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 handyperson	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 kitchen attendant grade 3	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 leisure attendant grade 2	\$15.17	\$17.69	\$25.28	\$15.17

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 3 gardener grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 storeperson grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 3 timekeeper/security officer grade 2	\$15.17	\$17.69	\$25.28	\$15.17
Level 4 clerical grade 3	\$17.57	\$20.49	\$29.28	\$17.57
Level 4 front office grade 3	\$17.57	\$20.49	\$29.28	\$17.57
Level 4 guest service grade 4	\$15.98	\$18.64	\$26.63	\$15.98
Level 4 leisure attendant grade 3	\$15.98	\$18.64	\$26.63	\$15.98
Level 4 storeperson grade 3	\$15.98	\$18.64	\$26.63	\$15.98
Level 5 clerical supervisor	\$18.68	\$21.79	\$31.13	\$18.68
Level 5 food and beverage supervisor	\$16.98	\$19.81	\$28.30	\$16.98
Level 5 front office supervisor	\$18.68	\$21.79	\$31.13	\$18.68
Level 5 guest service supervisor	\$16.98	\$19.81	\$28.30	\$16.98
Managerial staff-hotel	\$17.46	\$20.37	\$29.10	\$17.46

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Introductory (office employee)	\$20.12	\$20.12	\$17.61
Introductory	\$18.30	\$18.30	\$16.01
Level 1 food and beverage attendant grade 1	\$18.82	\$18.82	\$16.47
Level 1 guest service grade 1	\$18.82	\$18.82	\$16.47
Level 1 kitchen attendant grade 1	\$18.82	\$18.82	\$16.47
Level 2 clerical grade 1	\$21.48	\$21.48	\$18.80
Level 2 cook grade 1	\$19.54	\$19.54	\$17.10
Level 2 door person/security officer grade 1	\$19.54	\$19.54	\$17.10
Level 2 food and beverage attendant grade 2	\$19.54	\$19.54	\$17.10
Level 2 front office grade 1	\$21.48	\$21.48	\$18.80
Level 2 guest service grade 2	\$19.54	\$19.54	\$17.10
Level 2 kitchen attendant grade 2	\$19.54	\$19.54	\$17.10
Level 2 leisure attendant grade 1	\$19.54	\$19.54	\$17.10
Level 2 gardener grade 1	\$19.54	\$19.54	\$17.10
Level 2 storeperson grade 1	\$19.54	\$19.54	\$17.10
Level 3 clerical grade 2	\$22.24	\$22.24	\$19.46
Level 3 cook grade 2	\$20.22	\$20.22	\$17.69
Level 3 food and beverage attendant grade 3	\$20.22	\$20.22	\$17.69

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 3 fork-lift driver	\$20.22	\$20.22	\$17.69
Level 3 front office grade 2	\$22.24	\$22.24	\$19.46
Level 3 guest service grade 3	\$20.22	\$20.22	\$17.69
Level 3 handy person	\$20.22	\$20.22	\$17.69
Level 3 kitchen attendant grade 3	\$20.22	\$20.22	\$17.69
Level 3 leisure attendant grade 2	\$20.22	\$20.22	\$17.69
Level 3 gardener grade 2	\$20.22	\$20.22	\$17.69
Level 3 storeperson grade 2	\$20.22	\$20.22	\$17.69
Level 3 timekeeper/security officer grade 2	\$20.22	\$20.22	\$17.69
Level 4 clerical grade 3	\$23.42	\$23.42	\$20.49
Level 4 front office grade 3	\$23.42	\$23.42	\$20.49
Level 4 guest service grade 4	\$21.30	\$21.30	\$18.64
Level 4 leisure attendant grade 3	\$21.30	\$21.30	\$18.64
Level 4 storeperson grade 3	\$21.30	\$21.30	\$18.64
Level 5 clerical supervisor	\$24.90	\$24.90	\$21.79
Level 5 food and beverage supervisor	\$22.64	\$22.64	\$19.81
Level 5 front office supervisor	\$24.90	\$24.90	\$21.79
Level 5 guest service supervisor	\$22.64	\$22.64	\$19.81
Managerial staff-hotel	\$23.28	\$23.28	\$20.37

Junior - Casual - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory (office employee)	\$14.86	\$14.86 per hour plus \$2.13 per hour or part of an hour	\$14.86 per hour plus \$3.19 per hour or part of an hour
Introductory	\$13.71	\$13.71 per hour plus \$2.13 per hour or part of an hour	\$13.71 per hour plus \$3.19 per hour or part of an hour
Level 1 food and beverage attendant grade 1	\$14.11	\$14.11 per hour plus \$2.13 per hour or part of an hour	\$14.11 per hour plus \$3.19 per hour or part of an hour
Level 1 guest service grade 1	\$14.11	\$14.11 per hour plus \$2.13 per hour or part of an hour	\$14.11 per hour plus \$3.19 per hour or part of an hour
Level 1 kitchen attendant grade 1	\$14.11	\$14.11 per hour plus \$2.13 per hour or part of an hour	\$14.11 per hour plus \$3.19 per hour or part of an hour
Level 2 clerical grade 1	\$15.86	\$15.86 per hour plus \$2.13 per hour or part of an hour	\$15.86 per hour plus \$3.19 per hour or part of an hour
Level 2 cook grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 door person/security officer grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 food and beverage attendant grade 2	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 front office grade 1	\$15.86	\$15.86 per hour plus \$2.13 per hour or part of an hour	\$15.86 per hour plus \$3.19 per hour or part of an hour
Level 2 guest service grade 2	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 kitchen attendant grade 2	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 leisure attendant grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 gardener grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 storeperson grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 3 clerical grade 2	\$16.43	\$16.43 per hour plus \$2.13 per hour or part of an hour	\$16.43 per hour plus \$3.19 per hour or part of an hour
Level 3 cook grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 food and beverage attendant grade 3	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 fork-lift driver	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 front office grade 2	\$16.43	\$16.43 per hour plus \$2.13 per hour or part of an hour	\$16.43 per hour plus \$3.19 per hour or part of an hour
Level 3 guest service grade 3	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 handyman	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 kitchen attendant grade 3	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 leisure attendant grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 gardener grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 storeperson grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 3 timekeeper/security officer grade 2	\$15.16	\$15.16 per hour plus \$2.13 per hour or part of an hour	\$15.16 per hour plus \$3.19 per hour or part of an hour
Level 4 clerical grade 3	\$17.30	\$17.30 per hour plus \$2.13 per hour or part of an hour	\$17.30 per hour plus \$3.19 per hour or part of an hour
Level 4 front office grade 3	\$17.30	\$17.30 per hour plus \$2.13 per hour or part of an hour	\$17.30 per hour plus \$3.19 per hour or part of an hour
Level 4 guest service grade 4	\$15.96	\$15.96 per hour plus \$2.13 per hour or part of an hour	\$15.96 per hour plus \$3.19 per hour or part of an hour
Level 4 leisure attendant grade 3	\$15.96	\$15.96 per hour plus \$2.13 per hour or part of an hour	\$15.96 per hour plus \$3.19 per hour or part of an hour
Level 4 storeperson grade 3	\$15.96	\$15.96 per hour plus \$2.13 per hour or part of an hour	\$15.96 per hour plus \$3.19 per hour or part of an hour
Level 5 clerical supervisor	\$18.39	\$18.39 per hour plus \$2.13 per hour or part of an hour	\$18.39 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 food and beverage supervisor	\$16.98	\$16.98 per hour plus \$2.13 per hour or part of an hour	\$16.98 per hour plus \$3.19 per hour or part of an hour
Level 5 front office supervisor	\$18.39	\$18.39 per hour plus \$2.13 per hour or part of an hour	\$18.39 per hour plus \$3.19 per hour or part of an hour
Level 5 guest service supervisor	\$16.98	\$16.98 per hour plus \$2.13 per hour or part of an hour	\$16.98 per hour plus \$3.19 per hour or part of an hour
Managerial staff-hotel	\$17.45	\$17.45 per hour plus \$2.13 per hour or part of an hour	\$17.45 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$17.84	\$20.81	\$29.73	\$17.84
Introductory	\$16.46	\$19.20	\$27.43	\$16.46
Level 1 food and beverage attendant grade 1	\$16.94	\$19.76	\$28.23	\$16.94
Level 1 guest service grade 1	\$16.94	\$19.76	\$28.23	\$16.94
Level 1 kitchen attendant grade 1	\$16.94	\$19.76	\$28.23	\$16.94
Level 2 clerical grade 1	\$19.04	\$22.21	\$31.73	\$19.04
Level 2 cook grade 1	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 door person/security officer grade 1	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 food and beverage attendant grade 2	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 front office grade 1	\$19.04	\$22.21	\$31.73	\$19.04
Level 2 guest service grade 2	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 kitchen attendant grade 2	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 leisure attendant grade 1	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 gardener grade 1	\$17.58	\$20.51	\$29.30	\$17.58
Level 2 storeperson grade 1	\$17.58	\$20.51	\$29.30	\$17.58
Level 3 clerical grade 2	\$19.71	\$23.00	\$32.85	\$19.71
Level 3 cook grade 2	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 food and beverage attendant grade 3	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 fork-lift driver	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 front office grade 2	\$19.71	\$23.00	\$32.85	\$19.71
Level 3 guest service grade 3	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 handyperson	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 kitchen attendant grade 3	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 leisure attendant grade 2	\$18.20	\$21.23	\$30.33	\$18.20

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 3 gardener grade 2	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 storeperson grade 2	\$18.20	\$21.23	\$30.33	\$18.20
Level 3 timekeeper/security officer grade 2	\$18.20	\$21.23	\$30.33	\$18.20
Level 4 clerical grade 3	\$20.76	\$24.22	\$34.60	\$20.76
Level 4 front office grade 3	\$20.76	\$24.22	\$34.60	\$20.76
Level 4 guest service grade 4	\$19.16	\$22.35	\$31.93	\$19.16
Level 4 leisure attendant grade 3	\$19.16	\$22.35	\$31.93	\$19.16
Level 4 storeperson grade 3	\$19.16	\$22.35	\$31.93	\$19.16
Level 5 clerical supervisor	\$22.07	\$25.74	\$36.78	\$22.07
Level 5 food and beverage supervisor	\$20.37	\$23.77	\$33.95	\$20.37
Level 5 front office supervisor	\$22.07	\$25.74	\$36.78	\$22.07
Level 5 guest service supervisor	\$20.37	\$23.77	\$33.95	\$20.37
Managerial staff-hotel	\$20.94	\$24.43	\$34.90	\$20.94

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Introductory (office employee)	\$23.78	\$23.78	\$20.81
Introductory	\$21.94	\$21.94	\$19.20
Level 1 food and beverage attendant grade 1	\$22.58	\$22.58	\$19.76
Level 1 guest service grade 1	\$22.58	\$22.58	\$19.76
Level 1 kitchen attendant grade 1	\$22.58	\$22.58	\$19.76
Level 2 clerical grade 1	\$25.38	\$25.38	\$22.21
Level 2 cook grade 1	\$23.44	\$23.44	\$20.51
Level 2 door person/security officer grade 1	\$23.44	\$23.44	\$20.51
Level 2 food and beverage attendant grade 2	\$23.44	\$23.44	\$20.51
Level 2 front office grade 1	\$25.38	\$25.38	\$22.21
Level 2 guest service grade 2	\$23.44	\$23.44	\$20.51
Level 2 kitchen attendant grade 2	\$23.44	\$23.44	\$20.51
Level 2 leisure attendant grade 1	\$23.44	\$23.44	\$20.51
Level 2 gardener grade 1	\$23.44	\$23.44	\$20.51
Level 2 storeperson grade 1	\$23.44	\$23.44	\$20.51
Level 3 clerical grade 2	\$26.28	\$26.28	\$23.00
Level 3 cook grade 2	\$24.26	\$24.26	\$21.23
Level 3 food and beverage attendant grade 3	\$24.26	\$24.26	\$21.23

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 3 fork-lift driver	\$24.26	\$24.26	\$21.23
Level 3 front office grade 2	\$26.28	\$26.28	\$23.00
Level 3 guest service grade 3	\$24.26	\$24.26	\$21.23
Level 3 handy person	\$24.26	\$24.26	\$21.23
Level 3 kitchen attendant grade 3	\$24.26	\$24.26	\$21.23
Level 3 leisure attendant grade 2	\$24.26	\$24.26	\$21.23
Level 3 gardener grade 2	\$24.26	\$24.26	\$21.23
Level 3 storeperson grade 2	\$24.26	\$24.26	\$21.23
Level 3 timekeeper/security officer grade 2	\$24.26	\$24.26	\$21.23
Level 4 clerical grade 3	\$27.68	\$27.68	\$24.22
Level 4 front office grade 3	\$27.68	\$27.68	\$24.22
Level 4 guest service grade 4	\$25.54	\$25.54	\$22.35
Level 4 leisure attendant grade 3	\$25.54	\$25.54	\$22.35
Level 4 storeperson grade 3	\$25.54	\$25.54	\$22.35
Level 5 clerical supervisor	\$29.42	\$29.42	\$25.74
Level 5 food and beverage supervisor	\$27.16	\$27.16	\$23.77
Level 5 front office supervisor	\$29.42	\$29.42	\$25.74
Level 5 guest service supervisor	\$27.16	\$27.16	\$23.77
Managerial staff-hotel	\$27.92	\$27.92	\$24.43

Junior - Casual - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory (office employee)	\$17.15	\$17.15 per hour plus \$2.13 per hour or part of an hour	\$17.15 per hour plus \$3.19 per hour or part of an hour
Introductory	\$16.00	\$16.00 per hour plus \$2.13 per hour or part of an hour	\$16.00 per hour plus \$3.19 per hour or part of an hour
Level 1 food and beverage attendant grade 1	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour
Level 1 guest service grade 1	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour
Level 1 kitchen attendant grade 1	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour
Level 2 clerical grade 1	\$18.31	\$18.31 per hour plus \$2.13 per hour or part of an hour	\$18.31 per hour plus \$3.19 per hour or part of an hour
Level 2 cook grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 door person/security officer grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 food and beverage attendant grade 2	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 front office grade 1	\$18.31	\$18.31 per hour plus \$2.13 per hour or part of an hour	\$18.31 per hour plus \$3.19 per hour or part of an hour
Level 2 guest service grade 2	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 kitchen attendant grade 2	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 leisure attendant grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 gardener grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 storeperson grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 3 clerical grade 2	\$18.95	\$18.95 per hour plus \$2.13 per hour or part of an hour	\$18.95 per hour plus \$3.19 per hour or part of an hour
Level 3 cook grade 2	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 food and beverage attendant grade 3	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 fork-lift driver	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 front office grade 2	\$18.95	\$18.95 per hour plus \$2.13 per hour or part of an hour	\$18.95 per hour plus \$3.19 per hour or part of an hour
Level 3 guest service grade 3	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 handyman	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 kitchen attendant grade 3	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 leisure attendant grade 2	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 gardener grade 2	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 storeperson grade 2	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 3 timekeeper/security officer grade 2	\$17.69	\$17.69 per hour plus \$2.13 per hour or part of an hour	\$17.69 per hour plus \$3.19 per hour or part of an hour
Level 4 clerical grade 3	\$19.96	\$19.96 per hour plus \$2.13 per hour or part of an hour	\$19.96 per hour plus \$3.19 per hour or part of an hour
Level 4 front office grade 3	\$19.96	\$19.96 per hour plus \$2.13 per hour or part of an hour	\$19.96 per hour plus \$3.19 per hour or part of an hour
Level 4 guest service grade 4	\$18.63	\$18.63 per hour plus \$2.13 per hour or part of an hour	\$18.63 per hour plus \$3.19 per hour or part of an hour
Level 4 leisure attendant grade 3	\$18.63	\$18.63 per hour plus \$2.13 per hour or part of an hour	\$18.63 per hour plus \$3.19 per hour or part of an hour
Level 4 storeperson grade 3	\$18.63	\$18.63 per hour plus \$2.13 per hour or part of an hour	\$18.63 per hour plus \$3.19 per hour or part of an hour
Level 5 clerical supervisor	\$21.21	\$21.21 per hour plus \$2.13 per hour or part of an hour	\$21.21 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 food and beverage supervisor	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 5 front office supervisor	\$21.21	\$21.21 per hour plus \$2.13 per hour or part of an hour	\$21.21 per hour plus \$3.19 per hour or part of an hour
Level 5 guest service supervisor	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Introductory (casino)	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour
Level 1 casino electronic gaming employee grade 1	\$17.46	\$17.46 per hour plus \$2.13 per hour or part of an hour	\$17.46 per hour plus \$3.19 per hour or part of an hour
Level 2 casino electronic gaming employee grade 2	\$18.04	\$18.04 per hour plus \$2.13 per hour or part of an hour	\$18.04 per hour plus \$3.19 per hour or part of an hour
Level 2 casino equipment technician grade 1	\$18.04	\$18.04 per hour plus \$2.13 per hour or part of an hour	\$18.04 per hour plus \$3.19 per hour or part of an hour
Level 2 casino table gaming employee grade 1	\$18.04	\$18.04 per hour plus \$2.13 per hour or part of an hour	\$18.04 per hour plus \$3.19 per hour or part of an hour
Level 2 customer liaison officer	\$18.04	\$18.04 per hour plus \$2.13 per hour or part of an hour	\$18.04 per hour plus \$3.19 per hour or part of an hour
Level 2 gaming finance employee grade 1	\$18.04	\$18.04 per hour plus \$2.13 per hour or part of an hour	\$18.04 per hour plus \$3.19 per hour or part of an hour
Level 3 casino equipment technician grade 2	\$18.63	\$18.63 per hour plus \$2.13 per hour or part of an hour	\$18.63 per hour plus \$3.19 per hour or part of an hour
Level 3 gaming finance employee grade 2	\$18.63	\$18.63 per hour plus \$2.13 per hour or part of an hour	\$18.63 per hour plus \$3.19 per hour or part of an hour
Level 3 security officer grade 1	\$18.63	\$18.63 per hour plus \$2.13 per hour or part of an hour	\$18.63 per hour plus \$3.19 per hour or part of an hour
Level 3A casino table gaming employee grade 2	\$19.50	\$19.50 per hour plus \$2.13 per hour or part of an hour	\$19.50 per hour plus \$3.19 per hour or part of an hour
Level 4 casino equipment technician grade 3	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 4 gaming finance employee grade 3	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 4 security officer grade 2	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 5 casino table gaming employee grade 3	\$20.39	\$20.39 per hour plus \$2.13 per hour or part of an hour	\$20.39 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 gaming finance employee grade 4	\$20.39	\$20.39 per hour plus \$2.13 per hour or part of an hour	\$20.39 per hour plus \$3.19 per hour or part of an hour
Level 6 casino table gaming employee grade 4	\$20.98	\$20.98 per hour plus \$2.13 per hour or part of an hour	\$20.98 per hour plus \$3.19 per hour or part of an hour
Level 6 gaming finance employee grade 5	\$20.98	\$20.98 per hour plus \$2.13 per hour or part of an hour	\$20.98 per hour plus \$3.19 per hour or part of an hour
Level 6 surveillance operator	\$20.98	\$20.98 per hour plus \$2.13 per hour or part of an hour	\$20.98 per hour plus \$3.19 per hour or part of an hour
Managerial staff-hotel	\$20.36	\$20.36 per hour plus \$2.13 per hour or part of an hour	\$20.36 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$20.58	\$24.01	\$34.30	\$20.58
Introductory	\$19.20	\$22.40	\$32.00	\$19.20
Level 1 food and beverage attendant grade 1	\$19.76	\$23.05	\$32.93	\$19.76
Level 1 guest service grade 1	\$19.76	\$23.05	\$32.93	\$19.76
Level 1 kitchen attendant grade 1	\$19.76	\$23.05	\$32.93	\$19.76
Level 2 clerical grade 1	\$21.98	\$25.64	\$36.63	\$21.98
Level 2 cook grade 1	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 door person/security officer grade 1	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 food and beverage attendant grade 2	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 front office grade 1	\$21.98	\$25.64	\$36.63	\$21.98
Level 2 guest service grade 2	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 kitchen attendant grade 2	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 leisure attendant grade 1	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 gardener grade 1	\$20.51	\$23.92	\$34.18	\$20.51
Level 2 storeperson grade 1	\$20.51	\$23.92	\$34.18	\$20.51
Level 3 clerical grade 2	\$22.74	\$26.53	\$37.90	\$22.74
Level 3 cook grade 2	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 food and beverage attendant grade 3	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 fork-lift driver	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 front office grade 2	\$22.74	\$26.53	\$37.90	\$22.74
Level 3 guest service grade 3	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 handyperson	\$21.23	\$24.76	\$35.38	\$21.23

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 3 kitchen attendant grade 3	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 leisure attendant grade 2	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 gardener grade 2	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 storeperson grade 2	\$21.23	\$24.76	\$35.38	\$21.23
Level 3 timekeeper/security officer grade 2	\$21.23	\$24.76	\$35.38	\$21.23
Level 4 clerical grade 3	\$23.96	\$27.95	\$39.93	\$23.96
Level 4 front office grade 3	\$23.96	\$27.95	\$39.93	\$23.96
Level 4 guest service grade 4	\$22.35	\$26.08	\$37.25	\$22.35
Level 4 leisure attendant grade 3	\$22.35	\$26.08	\$37.25	\$22.35
Level 4 storeperson grade 3	\$22.35	\$26.08	\$37.25	\$22.35
Level 5 clerical supervisor	\$25.46	\$29.70	\$42.43	\$25.46
Level 5 food and beverage supervisor	\$23.76	\$27.72	\$39.60	\$23.76
Level 5 front office supervisor	\$25.46	\$29.70	\$42.43	\$25.46
Level 5 guest service supervisor	\$23.76	\$27.72	\$39.60	\$23.76
Introductory (casino)	\$19.76	\$23.05	\$32.93	\$19.76
Level 1 casino electronic gaming employee grade 1	\$20.96	\$24.45	\$34.93	\$20.96
Level 2 casino electronic gaming employee grade 2	\$21.65	\$25.25	\$36.08	\$21.65
Level 2 casino equipment technician grade 1	\$21.65	\$25.25	\$36.08	\$21.65
Level 2 casino table gaming employee grade 1	\$21.65	\$25.25	\$36.08	\$21.65
Level 2 customer liaison officer	\$21.65	\$25.25	\$36.08	\$21.65
Level 2 gaming finance employee grade 1	\$21.65	\$25.25	\$36.08	\$21.65
Level 3 casino equipment technician grade 2	\$22.35	\$26.08	\$37.25	\$22.35
Level 3 gaming finance employee grade 2	\$22.35	\$26.08	\$37.25	\$22.35
Level 3 security officer grade 1	\$22.35	\$26.08	\$37.25	\$22.35
Level 3A casino table gaming employee grade 2	\$23.40	\$27.30	\$39.00	\$23.40
Level 4 casino equipment technician grade 3	\$23.76	\$27.72	\$39.60	\$23.76
Level 4 gaming finance employee grade 3	\$23.76	\$27.72	\$39.60	\$23.76
Level 4 security officer grade 2	\$23.76	\$27.72	\$39.60	\$23.76
Level 5 casino table gaming employee grade 3	\$24.47	\$28.54	\$40.78	\$24.47
Level 5 gaming finance employee grade 4	\$24.47	\$28.54	\$40.78	\$24.47
Level 6 casino table gaming employee grade 4	\$25.17	\$29.37	\$41.95	\$25.17
Level 6 gaming finance employee grade 5	\$25.17	\$29.37	\$41.95	\$25.17
Level 6 surveillance operator	\$25.17	\$29.37	\$41.95	\$25.17
Managerial staff-hotel	\$24.44	\$28.51	\$40.73	\$24.44

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Introductory (office employee)	\$27.44	\$27.44	\$24.01
Introductory	\$25.60	\$25.60	\$22.40
Level 1 food and beverage attendant grade 1	\$26.34	\$26.34	\$23.05
Level 1 guest service grade 1	\$26.34	\$26.34	\$23.05
Level 1 kitchen attendant grade 1	\$26.34	\$26.34	\$23.05
Level 2 clerical grade 1	\$29.30	\$29.30	\$25.64
Level 2 cook grade 1	\$27.34	\$27.34	\$23.92
Level 2 door person/security officer grade 1	\$27.34	\$27.34	\$23.92
Level 2 food and beverage attendant grade 2	\$27.34	\$27.34	\$23.92
Level 2 front office grade 1	\$29.30	\$29.30	\$25.64
Level 2 guest service grade 2	\$27.34	\$27.34	\$23.92
Level 2 kitchen attendant grade 2	\$27.34	\$27.34	\$23.92
Level 2 leisure attendant grade 1	\$27.34	\$27.34	\$23.92
Level 2 gardener grade 1	\$27.34	\$27.34	\$23.92
Level 2 storeperson grade 1	\$27.34	\$27.34	\$23.92
Level 3 clerical grade 2	\$30.32	\$30.32	\$26.53
Level 3 cook grade 2	\$28.30	\$28.30	\$24.76
Level 3 food and beverage attendant grade 3	\$28.30	\$28.30	\$24.76
Level 3 fork-lift driver	\$28.30	\$28.30	\$24.76
Level 3 front office grade 2	\$30.32	\$30.32	\$26.53
Level 3 guest service grade 3	\$28.30	\$28.30	\$24.76
Level 3 handyperson	\$28.30	\$28.30	\$24.76
Level 3 kitchen attendant grade 3	\$28.30	\$28.30	\$24.76
Level 3 leisure attendant grade 2	\$28.30	\$28.30	\$24.76
Level 3 gardener grade 2	\$28.30	\$28.30	\$24.76
Level 3 storeperson grade 2	\$28.30	\$28.30	\$24.76
Level 3 timekeeper/security officer grade 2	\$28.30	\$28.30	\$24.76
Level 4 clerical grade 3	\$31.94	\$31.94	\$27.95
Level 4 front office grade 3	\$31.94	\$31.94	\$27.95
Level 4 guest service grade 4	\$29.80	\$29.80	\$26.08
Level 4 leisure attendant grade 3	\$29.80	\$29.80	\$26.08
Level 4 storeperson grade 3	\$29.80	\$29.80	\$26.08
Level 5 clerical supervisor	\$33.94	\$33.94	\$29.70
Level 5 food and beverage supervisor	\$31.68	\$31.68	\$27.72

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 5 front office supervisor	\$33.94	\$33.94	\$29.70
Level 5 guest service supervisor	\$31.68	\$31.68	\$27.72
Introductory (casino)	\$26.34	\$26.34	\$23.05
Level 1 casino electronic gaming employee grade 1	\$27.94	\$27.94	\$24.45
Level 2 casino electronic gaming employee grade 2	\$28.86	\$28.86	\$25.25
Level 2 casino equipment technician grade 1	\$28.86	\$28.86	\$25.25
Level 2 casino table gaming employee grade 1	\$28.86	\$28.86	\$25.25
Level 2 customer liaison officer	\$28.86	\$28.86	\$25.25
Level 2 gaming finance employee grade 1	\$28.86	\$28.86	\$25.25
Level 3 casino equipment technician grade 2	\$29.80	\$29.80	\$26.08
Level 3 gaming finance employee grade 2	\$29.80	\$29.80	\$26.08
Level 3 security officer grade 1	\$29.80	\$29.80	\$26.08
Level 3A casino table gaming employee grade 2	\$31.20	\$31.20	\$27.30
Level 4 casino equipment technician grade 3	\$31.68	\$31.68	\$27.72
Level 4 gaming finance employee grade 3	\$31.68	\$31.68	\$27.72
Level 4 security officer grade 2	\$31.68	\$31.68	\$27.72
Level 5 casino table gaming employee grade 3	\$32.62	\$32.62	\$28.54
Level 5 gaming finance employee grade 4	\$32.62	\$32.62	\$28.54
Level 6 casino table gaming employee grade 4	\$33.56	\$33.56	\$29.37
Level 6 gaming finance employee grade 5	\$33.56	\$33.56	\$29.37
Level 6 surveillance operator	\$33.56	\$33.56	\$29.37
Managerial staff-hotel	\$32.58	\$32.58	\$28.51

Junior - Casual - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Introductory (office employee)	\$20.58	\$20.58 per hour plus \$2.13 per hour or part of an hour	\$20.58 per hour plus \$3.19 per hour or part of an hour
Introductory	\$19.44	\$19.44 per hour plus \$2.13 per hour or part of an hour	\$19.44 per hour plus \$3.19 per hour or part of an hour
Level 1 food and beverage attendant grade 1	\$19.99	\$19.99 per hour plus \$2.13 per hour or part of an hour	\$19.99 per hour plus \$3.19 per hour or part of an hour
Level 1 guest service grade 1	\$19.99	\$19.99 per hour plus \$2.13 per hour or part of an hour	\$19.99 per hour plus \$3.19 per hour or part of an hour
Level 1 kitchen attendant grade 1	\$19.99	\$19.99 per hour plus \$2.13 per hour or part of an hour	\$19.99 per hour plus \$3.19 per hour or part of an hour
Level 2 clerical grade 1	\$21.98	\$21.98 per hour plus \$2.13 per hour or part of an hour	\$21.98 per hour plus \$3.19 per hour or part of an hour
Level 2 cook grade 1	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 door person/security officer grade 1	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 food and beverage attendant grade 2	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 front office grade 1	\$21.98	\$21.98 per hour plus \$2.13 per hour or part of an hour	\$21.98 per hour plus \$3.19 per hour or part of an hour
Level 2 guest service grade 2	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 kitchen attendant grade 2	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 leisure attendant grade 1	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 gardener grade 1	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour
Level 2 storeperson grade 1	\$20.75	\$20.75 per hour plus \$2.13 per hour or part of an hour	\$20.75 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 3 clerical grade 2	\$22.74	\$22.74 per hour plus \$2.13 per hour or part of an hour	\$22.74 per hour plus \$3.19 per hour or part of an hour
Level 3 cook grade 2	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 food and beverage attendant grade 3	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 fork-lift driver	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 front office grade 2	\$22.74	\$22.74 per hour plus \$2.13 per hour or part of an hour	\$22.74 per hour plus \$3.19 per hour or part of an hour
Level 3 guest service grade 3	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 handyman	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 kitchen attendant grade 3	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 leisure attendant grade 2	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 gardener grade 2	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 storeperson grade 2	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 3 timekeeper/security officer grade 2	\$21.48	\$21.48 per hour plus \$2.13 per hour or part of an hour	\$21.48 per hour plus \$3.19 per hour or part of an hour
Level 4 clerical grade 3	\$23.95	\$23.95 per hour plus \$2.13 per hour or part of an hour	\$23.95 per hour plus \$3.19 per hour or part of an hour
Level 4 front office grade 3	\$23.95	\$23.95 per hour plus \$2.13 per hour or part of an hour	\$23.95 per hour plus \$3.19 per hour or part of an hour
Level 4 guest service grade 4	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 4 leisure attendant grade 3	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 4 storeperson grade 3	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 5 clerical supervisor	\$25.46	\$25.46 per hour plus \$2.13 per hour or part of an hour	\$25.46 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 food and beverage supervisor	\$24.05	\$24.05 per hour plus \$2.13 per hour or part of an hour	\$24.05 per hour plus \$3.19 per hour or part of an hour
Level 5 front office supervisor	\$25.46	\$25.46 per hour plus \$2.13 per hour or part of an hour	\$25.46 per hour plus \$3.19 per hour or part of an hour
Level 5 guest service supervisor	\$24.05	\$24.05 per hour plus \$2.13 per hour or part of an hour	\$24.05 per hour plus \$3.19 per hour or part of an hour
Introductory (casino)	\$19.99	\$19.99 per hour plus \$2.13 per hour or part of an hour	\$19.99 per hour plus \$3.19 per hour or part of an hour
Level 1 casino electronic gaming employee grade 1	\$21.20	\$21.20 per hour plus \$2.13 per hour or part of an hour	\$21.20 per hour plus \$3.19 per hour or part of an hour
Level 2 casino electronic gaming employee grade 2	\$21.91	\$21.91 per hour plus \$2.13 per hour or part of an hour	\$21.91 per hour plus \$3.19 per hour or part of an hour
Level 2 casino equipment technician grade 1	\$21.91	\$21.91 per hour plus \$2.13 per hour or part of an hour	\$21.91 per hour plus \$3.19 per hour or part of an hour
Level 2 casino table gaming employee grade 1	\$21.91	\$21.91 per hour plus \$2.13 per hour or part of an hour	\$21.91 per hour plus \$3.19 per hour or part of an hour
Level 2 customer liaison officer	\$21.91	\$21.91 per hour plus \$2.13 per hour or part of an hour	\$21.91 per hour plus \$3.19 per hour or part of an hour
Level 2 gaming finance employee grade 1	\$21.91	\$21.91 per hour plus \$2.13 per hour or part of an hour	\$21.91 per hour plus \$3.19 per hour or part of an hour
Level 3 casino equipment technician grade 2	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 3 gaming finance employee grade 2	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 3 security officer grade 1	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 3A casino table gaming employee grade 2	\$23.69	\$23.69 per hour plus \$2.13 per hour or part of an hour	\$23.69 per hour plus \$3.19 per hour or part of an hour
Level 4 casino equipment technician grade 3	\$24.05	\$24.05 per hour plus \$2.13 per hour or part of an hour	\$24.05 per hour plus \$3.19 per hour or part of an hour
Level 4 gaming finance employee grade 3	\$24.05	\$24.05 per hour plus \$2.13 per hour or part of an hour	\$24.05 per hour plus \$3.19 per hour or part of an hour
Level 4 security officer grade 2	\$24.05	\$24.05 per hour plus \$2.13 per hour or part of an hour	\$24.05 per hour plus \$3.19 per hour or part of an hour
Level 5 casino table gaming employee grade 3	\$24.76	\$24.76 per hour plus \$2.13 per hour or part of an hour	\$24.76 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am
Level 5 gaming finance employee grade 4	\$24.76	\$24.76 per hour plus \$2.13 per hour or part of an hour	\$24.76 per hour plus \$3.19 per hour or part of an hour
Level 6 casino table gaming employee grade 4	\$25.46	\$25.46 per hour plus \$2.13 per hour or part of an hour	\$25.46 per hour plus \$3.19 per hour or part of an hour
Level 6 gaming finance employee grade 5	\$25.46	\$25.46 per hour plus \$2.13 per hour or part of an hour	\$25.46 per hour plus \$3.19 per hour or part of an hour
Level 6 surveillance operator	\$25.46	\$25.46 per hour plus \$2.13 per hour or part of an hour	\$25.46 per hour plus \$3.19 per hour or part of an hour
Managerial staff-hotel	\$24.73	\$24.73 per hour plus \$2.13 per hour or part of an hour	\$24.73 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$24.69	\$28.81	\$41.15	\$24.69
Introductory	\$23.33	\$27.21	\$38.88	\$23.33
Level 1 food and beverage attendant grade 1	\$23.99	\$27.98	\$39.98	\$23.99
Level 1 guest service grade 1	\$23.99	\$27.98	\$39.98	\$23.99
Level 1 kitchen attendant grade 1	\$23.99	\$27.98	\$39.98	\$23.99
Level 2 clerical grade 1	\$26.37	\$30.77	\$43.95	\$26.37
Level 2 cook grade 1	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 door person/security officer grade 1	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 food and beverage attendant grade 2	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 front office grade 1	\$26.37	\$30.77	\$43.95	\$26.37
Level 2 guest service grade 2	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 kitchen attendant grade 2	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 leisure attendant grade 1	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 gardener grade 1	\$24.90	\$29.05	\$41.50	\$24.90
Level 2 storeperson grade 1	\$24.90	\$29.05	\$41.50	\$24.90
Level 3 clerical grade 2	\$27.29	\$31.83	\$45.48	\$27.29
Level 3 cook grade 2	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 food and beverage attendant grade 3	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 fork-lift driver	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 front office grade 2	\$27.29	\$31.83	\$45.48	\$27.29
Level 3 guest service grade 3	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 handyperson	\$25.77	\$30.07	\$42.95	\$25.77

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 3 kitchen attendant grade 3	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 leisure attendant grade 2	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 gardener grade 2	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 storeperson grade 2	\$25.77	\$30.07	\$42.95	\$25.77
Level 3 timekeeper/security officer grade 2	\$25.77	\$30.07	\$42.95	\$25.77
Level 4 clerical grade 3	\$28.74	\$33.53	\$47.90	\$28.74
Level 4 front office grade 3	\$28.74	\$33.53	\$47.90	\$28.74
Level 4 guest service grade 4	\$27.15	\$31.68	\$45.25	\$27.15
Level 4 leisure attendant grade 3	\$27.15	\$31.68	\$45.25	\$27.15
Level 4 storeperson grade 3	\$27.15	\$31.68	\$45.25	\$27.15
Level 5 clerical supervisor	\$30.56	\$35.65	\$50.93	\$30.56
Level 5 food and beverage supervisor	\$28.86	\$33.67	\$48.10	\$28.86
Level 5 front office supervisor	\$30.56	\$35.65	\$50.93	\$30.56
Level 5 guest service supervisor	\$28.86	\$33.67	\$48.10	\$28.86
Introductory (casino)	\$23.99	\$27.98	\$39.98	\$23.99
Level 1 casino electronic gaming employee grade 1	\$25.44	\$29.68	\$42.40	\$25.44
Level 2 casino electronic gaming employee grade 2	\$26.30	\$30.68	\$43.83	\$26.30
Level 2 casino equipment technician grade 1	\$26.30	\$30.68	\$43.83	\$26.30
Level 2 casino table gaming employee grade 1	\$26.30	\$30.68	\$43.83	\$26.30
Level 2 customer liaison officer	\$26.30	\$30.68	\$43.83	\$26.30
Level 2 gaming finance employee grade 1	\$26.30	\$30.68	\$43.83	\$26.30
Level 3 casino equipment technician grade 2	\$27.15	\$31.68	\$45.25	\$27.15
Level 3 gaming finance employee grade 2	\$27.15	\$31.68	\$45.25	\$27.15
Level 3 security officer grade 1	\$27.15	\$31.68	\$45.25	\$27.15
Level 3A casino table gaming employee grade 2	\$28.43	\$33.16	\$47.38	\$28.43
Level 4 casino equipment technician grade 3	\$28.86	\$33.67	\$48.10	\$28.86
Level 4 gaming finance employee grade 3	\$28.86	\$33.67	\$48.10	\$28.86
Level 4 security officer grade 2	\$28.86	\$33.67	\$48.10	\$28.86
Level 5 casino table gaming employee grade 3	\$29.72	\$34.67	\$49.53	\$29.72
Level 5 gaming finance employee grade 4	\$29.72	\$34.67	\$49.53	\$29.72
Level 6 casino table gaming employee grade 4	\$30.56	\$35.65	\$50.93	\$30.56
Level 6 gaming finance employee grade 5	\$30.56	\$35.65	\$50.93	\$30.56
Level 6 surveillance operator	\$30.56	\$35.65	\$50.93	\$30.56
Managerial staff-hotel	\$29.67	\$34.62	\$49.45	\$29.67

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Introductory (office employee)	\$32.92	\$32.92	\$28.81
Introductory	\$31.10	\$31.10	\$27.21
Level 1 food and beverage attendant grade 1	\$31.98	\$31.98	\$27.98
Level 1 guest service grade 1	\$31.98	\$31.98	\$27.98
Level 1 kitchen attendant grade 1	\$31.98	\$31.98	\$27.98
Level 2 clerical grade 1	\$35.16	\$35.16	\$30.77
Level 2 cook grade 1	\$33.20	\$33.20	\$29.05
Level 2 door person/security officer grade 1	\$33.20	\$33.20	\$29.05
Level 2 food and beverage attendant grade 2	\$33.20	\$33.20	\$29.05
Level 2 front office grade 1	\$35.16	\$35.16	\$30.77
Level 2 guest service grade 2	\$33.20	\$33.20	\$29.05
Level 2 kitchen attendant grade 2	\$33.20	\$33.20	\$29.05
Level 2 leisure attendant grade 1	\$33.20	\$33.20	\$29.05
Level 2 gardener grade 1	\$33.20	\$33.20	\$29.05
Level 2 storeperson grade 1	\$33.20	\$33.20	\$29.05
Level 3 clerical grade 2	\$36.38	\$36.38	\$31.83
Level 3 cook grade 2	\$34.36	\$34.36	\$30.07
Level 3 food and beverage attendant grade 3	\$34.36	\$34.36	\$30.07
Level 3 fork-lift driver	\$34.36	\$34.36	\$30.07
Level 3 front office grade 2	\$36.38	\$36.38	\$31.83
Level 3 guest service grade 3	\$34.36	\$34.36	\$30.07
Level 3 handyperson	\$34.36	\$34.36	\$30.07
Level 3 kitchen attendant grade 3	\$34.36	\$34.36	\$30.07
Level 3 leisure attendant grade 2	\$34.36	\$34.36	\$30.07
Level 3 gardener grade 2	\$34.36	\$34.36	\$30.07
Level 3 storeperson grade 2	\$34.36	\$34.36	\$30.07
Level 3 timekeeper/security officer grade 2	\$34.36	\$34.36	\$30.07
Level 4 clerical grade 3	\$38.32	\$38.32	\$33.53
Level 4 front office grade 3	\$38.32	\$38.32	\$33.53
Level 4 guest service grade 4	\$36.20	\$36.20	\$31.68
Level 4 leisure attendant grade 3	\$36.20	\$36.20	\$31.68
Level 4 storeperson grade 3	\$36.20	\$36.20	\$31.68
Level 5 clerical supervisor	\$40.74	\$40.74	\$35.65
Level 5 food and beverage supervisor	\$38.48	\$38.48	\$33.67

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than one hours work
Level 5 front office supervisor	\$40.74	\$40.74	\$35.65
Level 5 guest service supervisor	\$38.48	\$38.48	\$33.67
Introductory (casino)	\$31.98	\$31.98	\$27.98
Level 1 casino electronic gaming employee grade 1	\$33.92	\$33.92	\$29.68
Level 2 casino electronic gaming employee grade 2	\$35.06	\$35.06	\$30.68
Level 2 casino equipment technician grade 1	\$35.06	\$35.06	\$30.68
Level 2 casino table gaming employee grade 1	\$35.06	\$35.06	\$30.68
Level 2 customer liaison officer	\$35.06	\$35.06	\$30.68
Level 2 gaming finance employee grade 1	\$35.06	\$35.06	\$30.68
Level 3 casino equipment technician grade 2	\$36.20	\$36.20	\$31.68
Level 3 gaming finance employee grade 2	\$36.20	\$36.20	\$31.68
Level 3 security officer grade 1	\$36.20	\$36.20	\$31.68
Level 3A casino table gaming employee grade 2	\$37.90	\$37.90	\$33.16
Level 4 casino equipment technician grade 3	\$38.48	\$38.48	\$33.67
Level 4 gaming finance employee grade 3	\$38.48	\$38.48	\$33.67
Level 4 security officer grade 2	\$38.48	\$38.48	\$33.67
Level 5 casino table gaming employee grade 3	\$39.62	\$39.62	\$34.67
Level 5 gaming finance employee grade 4	\$39.62	\$39.62	\$34.67
Level 6 casino table gaming employee grade 4	\$40.74	\$40.74	\$35.65
Level 6 gaming finance employee grade 5	\$40.74	\$40.74	\$35.65
Level 6 surveillance operator	\$40.74	\$40.74	\$35.65
Managerial staff-hotel	\$39.56	\$39.56	\$34.62

Apprentice - Cooking - Full-time & part-time

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Cooking - Apprentice 1st year	\$445.01	\$11.71	\$11.71 per hour plus \$2.13 per hour or part of an hour	\$11.71 per hour plus \$3.19 per hour or part of an hour	\$14.64
Cooking - Apprentice 2nd year	\$525.92	\$13.84	\$13.84 per hour plus \$2.13 per hour or part of an hour	\$13.84 per hour plus \$3.19 per hour or part of an hour	\$17.30
Cooking - Apprentice 3rd year	\$647.28	\$17.03	\$17.03 per hour plus \$2.13 per hour or part of an hour	\$17.03 per hour plus \$3.19 per hour or part of an hour	\$21.29
Cooking - Apprentice 4th year	\$768.65	\$20.23	\$20.23 per hour plus \$2.13 per hour or part of an hour	\$20.23 per hour plus \$3.19 per hour or part of an hour	\$25.29

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Cooking - Apprentice 1st year	\$19.91	\$26.35	\$14.64	\$17.57	\$22.84
Cooking - Apprentice 2nd year	\$23.53	\$31.14	\$17.30	\$20.76	\$26.99
Cooking - Apprentice 3rd year	\$28.95	\$38.32	\$21.29	\$25.55	\$33.21
Cooking - Apprentice 4th year	\$34.39	\$45.52	\$25.29	\$30.35	\$39.45

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Cooking - Apprentice 1st year	\$17.57	\$23.42	\$23.42	\$23.42	\$17.57
Cooking - Apprentice 2nd year	\$20.76	\$27.68	\$27.68	\$27.68	\$20.76
Cooking - Apprentice 3rd year	\$25.55	\$34.06	\$34.06	\$34.06	\$25.55
Cooking - Apprentice 4th year	\$30.35	\$40.46	\$40.46	\$40.46	\$30.35

Apprentice - Waiting - Full-time & part-time

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Waiting - Apprentice 1st six months (0-6 months)	\$566.37	\$14.90	\$14.90 per hour plus \$2.13 per hour or part of an hour	\$14.90 per hour plus \$3.19 per hour or part of an hour	\$18.63
Waiting - Apprentice 2nd six months (7-12 months)	\$687.74	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Waiting - Apprentice 3rd six months (13-18 months)	\$775.70	\$20.41	\$20.41 per hour plus \$2.13 per hour or part of an hour	\$20.41 per hour plus \$3.19 per hour or part of an hour	\$25.51
Waiting - Apprentice 4th six months (19-24 months)	\$792.40	\$20.85	\$20.85 per hour plus \$2.13 per hour or part of an hour	\$20.85 per hour plus \$3.19 per hour or part of an hour	\$26.06

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Waiting - Apprentice 1st six months (0-6 months)	\$25.33	\$33.53	\$18.63	\$22.36	\$29.06
Waiting - Apprentice 2nd six months (7-12 months)	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Waiting - Apprentice 3rd six months (13-18 months)	\$34.70	\$45.92	\$25.51	\$30.61	\$39.80
Waiting - Apprentice 4th six months (19-24 months)	\$35.45	\$46.91	\$26.06	\$31.27	\$40.66

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Waiting - Apprentice 1st six months (0-6 months)	\$22.35	\$29.80	\$29.80	\$29.80	\$22.35
Waiting - Apprentice 2nd six months (7-12 months)	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Waiting - Apprentice 3rd six months (13-18 months)	\$30.62	\$40.82	\$40.82	\$40.82	\$30.62
Waiting - Apprentice 4th six months (19-24 months)	\$31.28	\$41.70	\$41.70	\$41.70	\$31.28

Adult Apprentice - Cooking - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Cooking - Apprentice 1st year	\$647.28	\$17.03	\$17.03 per hour plus \$2.13 per hour or part of an hour	\$17.03 per hour plus \$3.19 per hour or part of an hour	\$21.29
Cooking - Apprentice 2nd year	\$694.90	\$18.29	\$18.29 per hour plus \$2.13 per hour or part of an hour	\$18.29 per hour plus \$3.19 per hour or part of an hour	\$22.86
Cooking - Apprentice 3rd year	\$694.90	\$18.29	\$18.29 per hour plus \$2.13 per hour or part of an hour	\$18.29 per hour plus \$3.19 per hour or part of an hour	\$22.86
Cooking - Apprentice 4th year	\$768.65	\$20.23	\$20.23 per hour plus \$2.13 per hour or part of an hour	\$20.23 per hour plus \$3.19 per hour or part of an hour	\$25.29

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Cooking - Apprentice 1st year	\$28.95	\$38.32	\$21.29	\$25.55	\$33.21
Cooking - Apprentice 2nd year	\$31.09	\$41.15	\$22.86	\$27.43	\$35.66
Cooking - Apprentice 3rd year	\$31.09	\$41.15	\$22.86	\$27.43	\$35.66
Cooking - Apprentice 4th year	\$34.39	\$45.52	\$25.29	\$30.35	\$39.45

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Cooking - Apprentice 1st year	\$25.55	\$34.06	\$34.06	\$34.06	\$25.55
Cooking - Apprentice 2nd year	\$27.44	\$36.58	\$36.58	\$36.58	\$27.44
Cooking - Apprentice 3rd year	\$27.44	\$36.58	\$36.58	\$36.58	\$27.44
Cooking - Apprentice 4th year	\$30.35	\$40.46	\$40.46	\$40.46	\$30.35

Adult Apprentice - Waiting - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Waiting - Apprentice 1st six months (0-6 months)	\$647.28	\$17.03	\$17.03 per hour plus \$2.13 per hour or part of an hour	\$17.03 per hour plus \$3.19 per hour or part of an hour	\$21.29
Waiting - Apprentice 2nd six months (7-12 months)	\$687.74	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Waiting - Apprentice 3rd six months (13-18 months)	\$775.70	\$20.41	\$20.41 per hour plus \$2.13 per hour or part of an hour	\$20.41 per hour plus \$3.19 per hour or part of an hour	\$25.51
Waiting - Apprentice 4th six months (19-24 months)	\$792.40	\$20.85	\$20.85 per hour plus \$2.13 per hour or part of an hour	\$20.85 per hour plus \$3.19 per hour or part of an hour	\$26.06

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday	Christmas Day - Sunday
Waiting - Apprentice 1st six months (0-6 months)	\$28.95	\$38.32	\$21.29	\$25.55	\$33.21
Waiting - Apprentice 2nd six months (7-12 months)	\$30.77	\$40.73	\$22.63	\$27.16	\$35.30
Waiting - Apprentice 3rd six months (13-18 months)	\$34.70	\$45.92	\$25.51	\$30.61	\$39.80
Waiting - Apprentice 4th six months (19-24 months)	\$35.45	\$46.91	\$26.06	\$31.27	\$40.66

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - RDO	Overnight stay - more than one hours work
Waiting - Apprentice 1st six months (0-6 months)	\$25.55	\$34.06	\$34.06	\$34.06	\$25.55
Waiting - Apprentice 2nd six months (7-12 months)	\$27.15	\$36.20	\$36.20	\$36.20	\$27.15
Waiting - Apprentice 3rd six months (13-18 months)	\$30.62	\$40.82	\$40.82	\$40.82	\$30.62
Waiting - Apprentice 4th six months (19-24 months)	\$31.28	\$41.70	\$41.70	\$41.70	\$31.28

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Broken shift allowance - not casuals - time between periods of work is 2 hours and up to 3 hours	\$2.67 per day
Broken shift allowance - not casuals - time between periods of work is more than 3 hours	\$4.05 per day
Equipment reimbursement	reimbursement of the cost of the equipment
First aid allowance - full-time employees	\$9.71 per week
First aid allowance - part-time and casual employees	\$1.94 per day up to a maximum of \$9.71 per week
* Fork-lift driver allowance - full-time employees	\$0.32 per hour
Fork-lift driver allowance - part-time or casual employees	\$2.43 per day up to a maximum of \$12.14 per week
Laundry reimbursement - not catering or motel employees	reimbursement of the demonstrated costs of laundering the special clothing
Laundry allowance - catering employees - full-time employees	\$6.00 per week
Laundry allowance - catering employees - part-time and casual employees	\$2.05 for each uniform laundered
Laundry allowance - motel employees	\$2.40 per uniform laundered up to a maximum of \$7.45 per week
Meal allowance	\$12.71 for a meal
Overnight stay allowance	\$48.55 per overnight stay period
Protective clothing reimbursement	reimbursement of the cost of the waterproof or protective clothing
Special clothing reimbursement	reimbursement of the cost of purchasing the special clothing
* Supervisor (in charge) allowance - airport catering employees - up to 5 employees	\$0.43 per hour
* Supervisor (in charge) allowance - airport catering employees - 6-10 employees	\$0.59 per hour
* Supervisor (in charge) allowance - airport catering employees - 11-20 employees	\$0.66 per hour
* Supervisor (in charge) allowance - airport catering employees - more than 20 employees	\$1.11 per hour

Allowances	Rate
Tool allowance - cooks	\$1.55 per day or part thereof up to a maximum of \$7.60 per week
Travel allowance - airport catering employees	\$6.68 for each day the employee attends work
Uniform allowance - catering employees	reimbursement of the cost of the special uniform, dress or clothing
Vehicle allowance - Managerial staff - hotels	\$0.78 per km
Working away from usual workplace allowance - not casual employees	the cost of fares reasonably spent in travelling from the usual place of work to the new place of work

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.