



Fair Work
OMBUDSMAN

Pay Guide - Hospitality Industry (General) Award

[MA000009]

Published 29 November 2021

Pay rates for this award will change from 01 November 2021. The rates in this guide apply from the first full pay period on or after 03 September 2021.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

If the hourly Fork-lift allowance or Airport catering supervisory allowance apply, please use the [PACT](#) to calculate minimum rates, penalties and overtime.

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour	\$24.80
Level 1 food and beverage attendant grade 1	\$775.40	\$20.41	\$20.41 per hour plus \$2.31 per hour or part of an hour	\$20.41 per hour plus \$3.46 per hour or part of an hour	\$25.51
Level 1 guest service grade 1	\$775.40	\$20.41	\$20.41 per hour plus \$2.31 per hour or part of an hour	\$20.41 per hour plus \$3.46 per hour or part of an hour	\$25.51
Level 1 kitchen attendant grade 1	\$775.40	\$20.41	\$20.41 per hour plus \$2.31 per hour or part of an hour	\$20.41 per hour plus \$3.46 per hour or part of an hour	\$25.51
Level 2 clerical grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 cook grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 door person/security officer grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 food and beverage attendant grade 2	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 front office grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 guest service grade 2	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 kitchen attendant grade 2	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 leisure attendant grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 2 gardener grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 2 storeperson grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour	\$26.49
Level 3 clerical grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 cook grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 food and beverage attendant grade 3	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 fork-lift driver	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 front office grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 guest service grade 3	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 handyperson	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 kitchen attendant grade 3	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 leisure attendant grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 gardener grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 storeperson grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 3 timekeeper/security officer grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$27.40
Level 4 clerical grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 4 cook (tradesperson) grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 4 food and beverage attendant (tradesperson) grade 4	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 4 front office grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 4 guest service grade 4	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 4 leisure attendant grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 4 gardener grade 3 (tradesperson)	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 4 storeperson grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 5 clerical supervisor	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 5 cook (tradesperson) grade 4	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 5 food and beverage supervisor	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 5 front office supervisor	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 5 guest service supervisor	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 5 gardener grade 4 (tradesperson)	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 6 cook (tradesperson) grade 5	\$957.60	\$25.20	\$25.20 per hour plus \$2.31 per hour or part of an hour	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$31.50
Introductory (casino)	\$775.40	\$20.41	\$20.41 per hour plus \$2.31 per hour or part of an hour	\$20.41 per hour plus \$3.46 per hour or part of an hour	\$25.51
Level 1 casino electronic gaming employee grade 1	\$822.30	\$21.64	\$21.64 per hour plus \$2.31 per hour or part of an hour	\$21.64 per hour plus \$3.46 per hour or part of an hour	\$27.05
Level 2 casino electronic gaming employee grade 2	\$850.00	\$22.37	\$22.37 per hour plus \$2.31 per hour or part of an hour	\$22.37 per hour plus \$3.46 per hour or part of an hour	\$27.96
Level 2 casino equipment technician grade 1	\$850.00	\$22.37	\$22.37 per hour plus \$2.31 per hour or part of an hour	\$22.37 per hour plus \$3.46 per hour or part of an hour	\$27.96
Level 2 casino table gaming employee grade 1	\$850.00	\$22.37	\$22.37 per hour plus \$2.31 per hour or part of an hour	\$22.37 per hour plus \$3.46 per hour or part of an hour	\$27.96
Level 2 customer liaison officer	\$850.00	\$22.37	\$22.37 per hour plus \$2.31 per hour or part of an hour	\$22.37 per hour plus \$3.46 per hour or part of an hour	\$27.96
Level 2 gaming finance employee grade 1	\$850.00	\$22.37	\$22.37 per hour plus \$2.31 per hour or part of an hour	\$22.37 per hour plus \$3.46 per hour or part of an hour	\$27.96
Level 3 casino equipment technician grade 2	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 gaming finance employee grade 2	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 3 security officer grade 1	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$28.86
Level 3A casino table gaming employee grade 2	\$918.80	\$24.18	\$24.18 per hour plus \$2.31 per hour or part of an hour	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$30.23
Level 4 casino equipment technician grade 3	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 4 gaming finance employee grade 3	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 4 security officer grade 2	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$30.68
Level 5 casino table gaming employee grade 3	\$960.40	\$25.27	\$25.27 per hour plus \$2.31 per hour or part of an hour	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$31.59
Level 5 gaming finance employee grade 4	\$960.40	\$25.27	\$25.27 per hour plus \$2.31 per hour or part of an hour	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$31.59
Level 6 casino table gaming employee grade 4	\$988.00	\$26.00	\$26.00 per hour plus \$2.31 per hour or part of an hour	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$32.50
Level 6 gaming finance employee grade 5	\$988.00	\$26.00	\$26.00 per hour plus \$2.31 per hour or part of an hour	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$32.50
Level 6 surveillance operator	\$988.00	\$26.00	\$26.00 per hour plus \$2.31 per hour or part of an hour	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$32.50
Managerial staff-hotel	\$959.30	\$25.24	\$25.24 per hour plus \$2.31 per hour or part of an hour	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$31.55

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory	\$29.76	\$44.64	\$24.80	\$24.80	\$29.76
Level 1 food and beverage attendant grade 1	\$30.62	\$45.92	\$25.51	\$25.51	\$30.62
Level 1 guest service grade 1	\$30.62	\$45.92	\$25.51	\$25.51	\$30.62
Level 1 kitchen attendant grade 1	\$30.62	\$45.92	\$25.51	\$25.51	\$30.62
Level 2 clerical grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 cook grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 door person/security officer grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Level 2 food and beverage attendant grade 2	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 front office grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 guest service grade 2	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 kitchen attendant grade 2	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 leisure attendant grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 gardener grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 2 storeperson grade 1	\$31.79	\$47.68	\$26.49	\$26.49	\$31.79
Level 3 clerical grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 cook grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 food and beverage attendant grade 3	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 fork-lift driver	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 front office grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 guest service grade 3	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 handyperson	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 kitchen attendant grade 3	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 leisure attendant grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 gardener grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 storeperson grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 3 timekeeper/security officer grade 2	\$32.88	\$49.32	\$27.40	\$27.40	\$32.88
Level 4 cook (tradesperson) grade 3	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 food and beverage attendant (tradesperson) grade 4	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 front office grade 3	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 guest service grade 4	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 leisure attendant grade 3	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 gardener grade 3 (tradesperson)	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 storeperson grade 3	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 5 clerical supervisor	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 cook (tradesperson) grade 4	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 food and beverage supervisor	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 front office supervisor	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 guest service supervisor	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 gardener grade 4 (tradesperson)	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 6 cook (tradesperson) grade 5	\$37.80	\$56.70	\$31.50	\$31.50	\$37.80

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory (casino)	\$30.62	\$45.92	\$25.51	\$25.51	\$30.62
Level 1 casino electronic gaming employee grade 1	\$32.46	\$48.69	\$27.05	\$27.05	\$32.46
Level 2 casino electronic gaming employee grade 2	\$33.56	\$50.33	\$27.96	\$27.96	\$33.56
Level 2 casino equipment technician grade 1	\$33.56	\$50.33	\$27.96	\$27.96	\$33.56
Level 2 casino table gaming employee grade 1	\$33.56	\$50.33	\$27.96	\$27.96	\$33.56
Level 2 customer liaison officer	\$33.56	\$50.33	\$27.96	\$27.96	\$33.56
Level 2 gaming finance employee grade 1	\$33.56	\$50.33	\$27.96	\$27.96	\$33.56
Level 3 casino equipment technician grade 2	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 3 gaming finance employee grade 2	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 3 security officer grade 1	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Level 3A casino table gaming employee grade 2	\$36.27	\$54.41	\$30.23	\$30.23	\$36.27
Level 4 casino equipment technician grade 3	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 4 gaming finance employee grade 3	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 4 security officer grade 2	\$36.81	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 casino table gaming employee grade 3	\$37.91	\$56.86	\$31.59	\$31.59	\$37.91
Level 5 gaming finance employee grade 4	\$37.91	\$56.86	\$31.59	\$31.59	\$37.91
Level 6 casino table gaming employee grade 4	\$39.00	\$58.50	\$32.50	\$32.50	\$39.00
Level 6 gaming finance employee grade 5	\$39.00	\$58.50	\$32.50	\$32.50	\$39.00
Level 6 surveillance operator	\$39.00	\$58.50	\$32.50	\$32.50	\$39.00
Managerial staff-hotel	\$37.86	\$56.79	\$31.55	\$31.55	\$37.86

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	\$39.68	\$39.68	\$39.68	\$39.68	\$29.76
Level 1 food and beverage attendant grade 1	\$40.82	\$40.82	\$40.82	\$40.82	\$30.62
Level 1 guest service grade 1	\$40.82	\$40.82	\$40.82	\$40.82	\$30.62
Level 1 kitchen attendant grade 1	\$40.82	\$40.82	\$40.82	\$40.82	\$30.62
Level 2 clerical grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 cook grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 door person/security officer grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 food and beverage attendant grade 2	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 front office grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 2 guest service grade 2	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 kitchen attendant grade 2	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 leisure attendant grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 gardener grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 2 storeperson grade 1	\$42.38	\$42.38	\$42.38	\$42.38	\$31.79
Level 3 clerical grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 cook grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 food and beverage attendant grade 3	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 fork-lift driver	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 front office grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 guest service grade 3	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 handyperson	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 kitchen attendant grade 3	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 leisure attendant grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 gardener grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 storeperson grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 3 timekeeper/security officer grade 2	\$43.84	\$43.84	\$43.84	\$43.84	\$32.88
Level 4 clerical grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 cook (tradesperson) grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 food and beverage attendant (tradesperson) grade 4	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 front office grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 guest service grade 4	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 leisure attendant grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 gardener grade 3 (tradesperson)	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 storeperson grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 5 clerical supervisor	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 cook (tradesperson) grade 4	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 food and beverage supervisor	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 front office supervisor	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 guest service supervisor	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 gardener grade 4 (tradesperson)	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 6 cook (tradesperson) grade 5	\$50.40	\$50.40	\$50.40	\$50.40	\$37.80
Introductory (casino)	\$40.82	\$40.82	\$40.82	\$40.82	\$30.62

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 1 casino electronic gaming employee grade 1	\$43.28	\$43.28	\$43.28	\$43.28	\$32.46
Level 2 casino electronic gaming employee grade 2	\$44.74	\$44.74	\$44.74	\$44.74	\$33.56
Level 2 casino equipment technician grade 1	\$44.74	\$44.74	\$44.74	\$44.74	\$33.56
Level 2 casino table gaming employee grade 1	\$44.74	\$44.74	\$44.74	\$44.74	\$33.56
Level 2 customer liaison officer	\$44.74	\$44.74	\$44.74	\$44.74	\$33.56
Level 2 gaming finance employee grade 1	\$44.74	\$44.74	\$44.74	\$44.74	\$33.56
Level 3 casino equipment technician grade 2	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 3 gaming finance employee grade 2	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 3 security officer grade 1	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 3A casino table gaming employee grade 2	\$48.36	\$48.36	\$48.36	\$48.36	\$36.27
Level 4 casino equipment technician grade 3	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 4 gaming finance employee grade 3	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 4 security officer grade 2	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 casino table gaming employee grade 3	\$50.54	\$50.54	\$50.54	\$50.54	\$37.91
Level 5 gaming finance employee grade 4	\$50.54	\$50.54	\$50.54	\$50.54	\$37.91
Level 6 casino table gaming employee grade 4	\$52.00	\$52.00	\$52.00	\$52.00	\$39.00
Level 6 gaming finance employee grade 5	\$52.00	\$52.00	\$52.00	\$52.00	\$39.00
Level 6 surveillance operator	\$52.00	\$52.00	\$52.00	\$52.00	\$39.00
Managerial staff-hotel	\$50.48	\$50.48	\$50.48	\$50.48	\$37.86

Loaded rate - Full-time - Monday to Friday - 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Overtime - Monday to Friday - first 2 hours
Level 3 classifications	\$24.16	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$49.32	\$27.40	\$32.88
Level 4 classifications	\$25.45	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$34.64
Level 5 classifications	\$27.04	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$36.81
Level 6 classifications	\$27.77	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$56.70	\$31.50	\$37.80
Level 3 casino classifications	\$25.45	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$34.64
Level 3A casino classifications	\$26.65	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$54.41	\$30.23	\$36.27
Level 4 casino classifications	\$27.04	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$36.81
Level 5 casino classifications	\$27.85	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$56.86	\$31.59	\$37.91
Level 6 casino classifications	\$28.65	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$58.50	\$32.50	\$39.00
Managerial staff-hotel	\$27.81	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$56.79	\$31.55	\$37.86

Table 2 of 2

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work	Overtime - working on RDO
Level 3 classifications	\$43.84	\$43.84	\$32.88	\$43.84
Level 4 classifications	\$46.18	\$46.18	\$34.64	\$46.18
Level 5 classifications	\$49.08	\$49.08	\$36.81	\$49.08
Level 6 classifications	\$50.40	\$50.40	\$37.80	\$50.40
Level 3 casino classifications	\$46.18	\$46.18	\$34.64	\$46.18
Level 3A casino classifications	\$48.36	\$48.36	\$36.27	\$48.36
Level 4 casino classifications	\$49.08	\$49.08	\$36.81	\$49.08
Level 5 casino classifications	\$50.54	\$50.54	\$37.91	\$50.54
Level 6 casino classifications	\$52.00	\$52.00	\$39.00	\$52.00
Managerial staff-hotel	\$50.48	\$50.48	\$37.86	\$50.48

Loaded rate - Full-time - Monday to Friday - 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Overtime - Monday to Friday - first 2 hours
Level 3 classifications	\$26.30	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$49.32	\$27.40	\$32.88
Level 4 classifications	\$27.71	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$34.64
Level 5 classifications	\$29.45	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$36.81
Level 6 classifications	\$30.24	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$56.70	\$31.50	\$37.80
Level 3 casino classifications	\$27.71	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$34.64
Level 3A casino classifications	\$29.02	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$54.41	\$30.23	\$36.27
Level 4 casino classifications	\$29.45	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$36.81
Level 5 casino classifications	\$30.32	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$56.86	\$31.59	\$37.91
Level 6 casino classifications	\$31.20	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$58.50	\$32.50	\$39.00
Managerial staff-hotel	\$30.29	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$56.79	\$31.55	\$37.86

Table 2 of 2

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work	Overtime - working on RDO
Level 3 classifications	\$43.84	\$43.84	\$32.88	\$43.84
Level 4 classifications	\$46.18	\$46.18	\$34.64	\$46.18
Level 5 classifications	\$49.08	\$49.08	\$36.81	\$49.08
Level 6 classifications	\$50.40	\$50.40	\$37.80	\$50.40
Level 3 casino classifications	\$46.18	\$46.18	\$34.64	\$46.18
Level 3A casino classifications	\$48.36	\$48.36	\$36.27	\$48.36
Level 4 casino classifications	\$49.08	\$49.08	\$36.81	\$49.08
Level 5 casino classifications	\$50.54	\$50.54	\$37.91	\$50.54
Level 6 casino classifications	\$52.00	\$52.00	\$39.00	\$52.00
Managerial staff-hotel	\$50.48	\$50.48	\$37.86	\$50.48

Loaded rate - Full-time - Monday to Saturday - 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday
Level 3 classifications	\$25.64	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$49.32	\$27.40	\$27.40
Level 4 classifications	\$27.00	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 5 classifications	\$28.70	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 6 classifications	\$29.47	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$56.70	\$31.50	\$31.50
Level 3 casino classifications	\$27.00	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 3A casino classifications	\$28.28	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$54.41	\$30.23	\$30.23
Level 4 casino classifications	\$28.70	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 5 casino classifications	\$29.55	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$56.86	\$31.59	\$31.59
Level 6 casino classifications	\$30.41	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$58.50	\$32.50	\$32.50
Managerial staff-hotel	\$29.52	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$56.79	\$31.55	\$31.55

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work	Overtime - working on RDO
Level 3 classifications	\$32.88	\$43.84	\$43.84	\$32.88	\$43.84
Level 4 classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 5 classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 6 classifications	\$37.80	\$50.40	\$50.40	\$37.80	\$50.40
Level 3 casino classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 3A casino classifications	\$36.27	\$48.36	\$48.36	\$36.27	\$48.36
Level 4 casino classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 5 casino classifications	\$37.91	\$50.54	\$50.54	\$37.91	\$50.54
Level 6 casino classifications	\$39.00	\$52.00	\$52.00	\$39.00	\$52.00
Managerial staff-hotel	\$37.86	\$50.48	\$50.48	\$37.86	\$50.48

Loaded rate - Full-time - Monday to Saturday - 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday
Level 3 classifications	\$27.05	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$49.32	\$27.40	\$27.40
Level 4 classifications	\$28.50	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 5 classifications	\$30.28	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 6 classifications	\$31.10	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$56.70	\$31.50	\$31.50
Level 3 casino classifications	\$28.50	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 3A casino classifications	\$29.84	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$54.41	\$30.23	\$30.23
Level 4 casino classifications	\$30.28	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 5 casino classifications	\$31.19	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$56.86	\$31.59	\$31.59
Level 6 casino classifications	\$32.10	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$58.50	\$32.50	\$32.50
Managerial staff-hotel	\$31.15	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$56.79	\$31.55	\$31.55

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work	Overtime - working on RDO
Level 3 classifications	\$32.88	\$43.84	\$43.84	\$32.88	\$43.84
Level 4 classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 5 classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 6 classifications	\$37.80	\$50.40	\$50.40	\$37.80	\$50.40
Level 3 casino classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 3A casino classifications	\$36.27	\$48.36	\$48.36	\$36.27	\$48.36
Level 4 casino classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 5 casino classifications	\$37.91	\$50.54	\$50.54	\$37.91	\$50.54
Level 6 casino classifications	\$39.00	\$52.00	\$52.00	\$39.00	\$52.00
Managerial staff-hotel	\$37.86	\$50.48	\$50.48	\$37.86	\$50.48

Loaded rate - Full-time - Monday to Sunday - 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday
Level 3 classifications	\$27.81	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$49.32	\$27.40	\$27.40
Level 4 classifications	\$29.29	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 5 classifications	\$31.13	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 6 classifications	\$31.97	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$56.70	\$31.50	\$31.50
Level 3 casino classifications	\$29.29	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 3A casino classifications	\$30.68	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$54.41	\$30.23	\$30.23
Level 4 casino classifications	\$31.13	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 5 casino classifications	\$32.06	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$56.86	\$31.59	\$31.59
Level 6 casino classifications	\$32.99	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$58.50	\$32.50	\$32.50
Managerial staff-hotel	\$32.02	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$56.79	\$31.55	\$31.55

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work	Overtime - working on RDO
Level 3 classifications	\$32.88	\$43.84	\$43.84	\$32.88	\$43.84
Level 4 classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 5 classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 6 classifications	\$37.80	\$50.40	\$50.40	\$37.80	\$50.40
Level 3 casino classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 3A casino classifications	\$36.27	\$48.36	\$48.36	\$36.27	\$48.36
Level 4 casino classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 5 casino classifications	\$37.91	\$50.54	\$50.54	\$37.91	\$50.54
Level 6 casino classifications	\$39.00	\$52.00	\$52.00	\$39.00	\$52.00
Managerial staff-hotel	\$37.86	\$50.48	\$50.48	\$37.86	\$50.48

Loaded rate - Full-time - Monday to Sunday - 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday
Level 3 classifications	\$28.73	\$21.92 per hour plus \$3.46 per hour or part of an hour	\$49.32	\$27.40	\$27.40
Level 4 classifications	\$30.26	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 5 classifications	\$32.16	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 6 classifications	\$33.02	\$25.20 per hour plus \$3.46 per hour or part of an hour	\$56.70	\$31.50	\$31.50
Level 3 casino classifications	\$30.26	\$23.09 per hour plus \$3.46 per hour or part of an hour	\$51.95	\$28.86	\$28.86
Level 3A casino classifications	\$31.69	\$24.18 per hour plus \$3.46 per hour or part of an hour	\$54.41	\$30.23	\$30.23
Level 4 casino classifications	\$32.16	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$55.22	\$30.68	\$30.68
Level 5 casino classifications	\$33.12	\$25.27 per hour plus \$3.46 per hour or part of an hour	\$56.86	\$31.59	\$31.59
Level 6 casino classifications	\$34.07	\$26.00 per hour plus \$3.46 per hour or part of an hour	\$58.50	\$32.50	\$32.50
Managerial staff-hotel	\$33.08	\$25.24 per hour plus \$3.46 per hour or part of an hour	\$56.79	\$31.55	\$31.55

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work	Overtime - working on RDO
Level 3 classifications	\$32.88	\$43.84	\$43.84	\$32.88	\$43.84
Level 4 classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 5 classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 6 classifications	\$37.80	\$50.40	\$50.40	\$37.80	\$50.40
Level 3 casino classifications	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18
Level 3A casino classifications	\$36.27	\$48.36	\$48.36	\$36.27	\$48.36
Level 4 casino classifications	\$36.81	\$49.08	\$49.08	\$36.81	\$49.08
Level 5 casino classifications	\$37.91	\$50.54	\$50.54	\$37.91	\$50.54
Level 6 casino classifications	\$39.00	\$52.00	\$52.00	\$39.00	\$52.00
Managerial staff-hotel	\$37.86	\$50.48	\$50.48	\$37.86	\$50.48

Casual

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$24.80	\$24.80 per hour plus \$2.31 per hour or part of an hour	\$24.80 per hour plus \$3.46 per hour or part of an hour	\$29.76	\$34.72
Level 1 food and beverage attendant grade 1	\$25.51	\$25.51 per hour plus \$2.31 per hour or part of an hour	\$25.51 per hour plus \$3.46 per hour or part of an hour	\$30.62	\$35.72
Level 1 guest service grade 1	\$25.51	\$25.51 per hour plus \$2.31 per hour or part of an hour	\$25.51 per hour plus \$3.46 per hour or part of an hour	\$30.62	\$35.72
Level 1 kitchen attendant grade 1	\$25.51	\$25.51 per hour plus \$2.31 per hour or part of an hour	\$25.51 per hour plus \$3.46 per hour or part of an hour	\$30.62	\$35.72
Level 2 clerical grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 cook grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 door person/security officer grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 food and beverage attendant grade 2	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 front office grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 guest service grade 2	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 kitchen attendant grade 2	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 leisure attendant grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 gardener grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 2 storeperson grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour	\$31.79	\$37.08
Level 3 clerical grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 cook grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 food and beverage attendant grade 3	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 fork-lift driver	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 front office grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 guest service grade 3	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 handyperson	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 kitchen attendant grade 3	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 leisure attendant grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 gardener grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 storeperson grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 3 timekeeper/security officer grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour	\$32.88	\$38.36
Level 4 clerical grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 cook (tradesperson) grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 food and beverage attendant (tradesperson) grade 4	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 front office grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 guest service grade 4	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 leisure attendant grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 gardener grade 3 (tradesperson)	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 4 storeperson grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 clerical supervisor	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 5 cook (tradesperson) grade 4	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 5 food and beverage supervisor	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 5 front office supervisor	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 5 guest service supervisor	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 5 gardener grade 4 (tradesperson)	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 6 cook (tradesperson) grade 5	\$31.50	\$31.50 per hour plus \$2.31 per hour or part of an hour	\$31.50 per hour plus \$3.46 per hour or part of an hour	\$37.80	\$44.10
Introductory (casino)	\$25.51	\$25.51 per hour plus \$2.31 per hour or part of an hour	\$25.51 per hour plus \$3.46 per hour or part of an hour	\$30.62	\$35.72
Level 1 casino electronic gaming employee grade 1	\$27.05	\$27.05 per hour plus \$2.31 per hour or part of an hour	\$27.05 per hour plus \$3.46 per hour or part of an hour	\$32.46	\$37.87
Level 2 casino electronic gaming employee grade 2	\$27.96	\$27.96 per hour plus \$2.31 per hour or part of an hour	\$27.96 per hour plus \$3.46 per hour or part of an hour	\$33.56	\$39.15
Level 2 casino equipment technician grade 1	\$27.96	\$27.96 per hour plus \$2.31 per hour or part of an hour	\$27.96 per hour plus \$3.46 per hour or part of an hour	\$33.56	\$39.15
Level 2 casino table gaming employee grade 1	\$27.96	\$27.96 per hour plus \$2.31 per hour or part of an hour	\$27.96 per hour plus \$3.46 per hour or part of an hour	\$33.56	\$39.15
Level 2 customer liaison officer	\$27.96	\$27.96 per hour plus \$2.31 per hour or part of an hour	\$27.96 per hour plus \$3.46 per hour or part of an hour	\$33.56	\$39.15
Level 2 gaming finance employee grade 1	\$27.96	\$27.96 per hour plus \$2.31 per hour or part of an hour	\$27.96 per hour plus \$3.46 per hour or part of an hour	\$33.56	\$39.15
Level 3 casino equipment technician grade 2	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 3 gaming finance employee grade 2	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 3 security officer grade 1	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour	\$34.64	\$40.41
Level 3A casino table gaming employee grade 2	\$30.23	\$30.23 per hour plus \$2.31 per hour or part of an hour	\$30.23 per hour plus \$3.46 per hour or part of an hour	\$36.27	\$42.32

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 4 casino equipment technician grade 3	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 4 gaming finance employee grade 3	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 4 security officer grade 2	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour	\$36.81	\$42.95
Level 5 casino table gaming employee grade 3	\$31.59	\$31.59 per hour plus \$2.31 per hour or part of an hour	\$31.59 per hour plus \$3.46 per hour or part of an hour	\$37.91	\$44.22
Level 5 gaming finance employee grade 4	\$31.59	\$31.59 per hour plus \$2.31 per hour or part of an hour	\$31.59 per hour plus \$3.46 per hour or part of an hour	\$37.91	\$44.22
Level 6 casino table gaming employee grade 4	\$32.50	\$32.50 per hour plus \$2.31 per hour or part of an hour	\$32.50 per hour plus \$3.46 per hour or part of an hour	\$39.00	\$45.50
Level 6 gaming finance employee grade 5	\$32.50	\$32.50 per hour plus \$2.31 per hour or part of an hour	\$32.50 per hour plus \$3.46 per hour or part of an hour	\$39.00	\$45.50
Level 6 surveillance operator	\$32.50	\$32.50 per hour plus \$2.31 per hour or part of an hour	\$32.50 per hour plus \$3.46 per hour or part of an hour	\$39.00	\$45.50
Managerial staff-hotel	\$31.55	\$31.55 per hour plus \$2.31 per hour or part of an hour	\$31.55 per hour plus \$3.46 per hour or part of an hour	\$37.86	\$44.17

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	\$49.60	\$29.76	\$39.68	\$39.68	\$34.72
Level 1 food and beverage attendant grade 1	\$51.03	\$30.62	\$40.82	\$40.82	\$35.72
Level 1 guest service grade 1	\$51.03	\$30.62	\$40.82	\$40.82	\$35.72
Level 1 kitchen attendant grade 1	\$51.03	\$30.62	\$40.82	\$40.82	\$35.72
Level 2 clerical grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 cook grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 door person/security officer grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 food and beverage attendant grade 2	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 front office grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 guest service grade 2	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 kitchen attendant grade 2	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 leisure attendant grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 gardener grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 2 storeperson grade 1	\$52.98	\$31.79	\$42.38	\$42.38	\$37.08
Level 3 clerical grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 cook grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 food and beverage attendant grade 3	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 fork-lift driver	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 front office grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 guest service grade 3	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 handyperson	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 kitchen attendant grade 3	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 leisure attendant grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 gardener grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 storeperson grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 3 timekeeper/security officer grade 2	\$54.80	\$32.88	\$43.84	\$43.84	\$38.36
Level 4 clerical grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 cook (tradesperson) grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 food and beverage attendant (tradesperson) grade 4	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 front office grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 guest service grade 4	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 leisure attendant grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 gardener grade 3 (tradesperson)	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 storeperson grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 5 clerical supervisor	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 cook (tradesperson) grade 4	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 food and beverage supervisor	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 front office supervisor	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 guest service supervisor	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 gardener grade 4 (tradesperson)	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 6 cook (tradesperson) grade 5	\$63.00	\$37.80	\$50.40	\$50.40	\$44.10
Introductory (casino)	\$51.03	\$30.62	\$40.82	\$40.82	\$35.72
Level 1 casino electronic gaming employee grade 1	\$54.10	\$32.46	\$43.28	\$43.28	\$37.87
Level 2 casino electronic gaming employee grade 2	\$55.93	\$33.56	\$44.74	\$44.74	\$39.15

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 casino equipment technician grade 1	\$55.93	\$33.56	\$44.74	\$44.74	\$39.15
Level 2 casino table gaming employee grade 1	\$55.93	\$33.56	\$44.74	\$44.74	\$39.15
Level 2 customer liaison officer	\$55.93	\$33.56	\$44.74	\$44.74	\$39.15
Level 2 gaming finance employee grade 1	\$55.93	\$33.56	\$44.74	\$44.74	\$39.15
Level 3 casino equipment technician grade 2	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 3 gaming finance employee grade 2	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 3 security officer grade 1	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 3A casino table gaming employee grade 2	\$60.45	\$36.27	\$48.36	\$48.36	\$42.32
Level 4 casino equipment technician grade 3	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 4 gaming finance employee grade 3	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 4 security officer grade 2	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 casino table gaming employee grade 3	\$63.18	\$37.91	\$50.54	\$50.54	\$44.22
Level 5 gaming finance employee grade 4	\$63.18	\$37.91	\$50.54	\$50.54	\$44.22
Level 6 casino table gaming employee grade 4	\$65.00	\$39.00	\$52.00	\$52.00	\$45.50
Level 6 gaming finance employee grade 5	\$65.00	\$39.00	\$52.00	\$52.00	\$45.50
Level 6 surveillance operator	\$65.00	\$39.00	\$52.00	\$52.00	\$45.50
Managerial staff-hotel	\$63.10	\$37.86	\$50.48	\$50.48	\$44.17

Junior - Full-time & part-time - Under 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$8.93	\$8.93 per hour plus \$2.31 per hour or part of an hour	\$8.93 per hour plus \$3.46 per hour or part of an hour	\$11.16	\$13.40
Introductory	\$9.92	\$9.92 per hour plus \$2.31 per hour or part of an hour	\$9.92 per hour plus \$3.46 per hour or part of an hour	\$12.40	\$14.88
Level 1 food and beverage attendant grade 1	\$10.21	\$10.21 per hour plus \$2.31 per hour or part of an hour	\$10.21 per hour plus \$3.46 per hour or part of an hour	\$12.76	\$15.32
Level 1 guest service grade 1	\$10.21	\$10.21 per hour plus \$2.31 per hour or part of an hour	\$10.21 per hour plus \$3.46 per hour or part of an hour	\$12.76	\$15.32
Level 1 kitchen attendant grade 1	\$10.21	\$10.21 per hour plus \$2.31 per hour or part of an hour	\$10.21 per hour plus \$3.46 per hour or part of an hour	\$12.76	\$15.32
Level 2 clerical grade 1	\$9.54	\$9.54 per hour plus \$2.31 per hour or part of an hour	\$9.54 per hour plus \$3.46 per hour or part of an hour	\$11.93	\$14.31
Level 2 cook grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 door person/security officer grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 food and beverage attendant grade 2	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 front office grade 1	\$9.54	\$9.54 per hour plus \$2.31 per hour or part of an hour	\$9.54 per hour plus \$3.46 per hour or part of an hour	\$11.93	\$14.31
Level 2 guest service grade 2	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 kitchen attendant grade 2	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 leisure attendant grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 gardener grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 storeperson grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$9.86	\$9.86 per hour plus \$2.31 per hour or part of an hour	\$9.86 per hour plus \$3.46 per hour or part of an hour	\$12.33	\$14.79
Level 3 cook grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 food and beverage attendant grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 fork-lift driver	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 front office grade 2	\$9.86	\$9.86 per hour plus \$2.31 per hour or part of an hour	\$9.86 per hour plus \$3.46 per hour or part of an hour	\$12.33	\$14.79
Level 3 guest service grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 handyperson	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 kitchen attendant grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 leisure attendant grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 gardener grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 storeperson grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 timekeeper/security officer grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 4 clerical grade 3	\$10.39	\$10.39 per hour plus \$2.31 per hour or part of an hour	\$10.39 per hour plus \$3.46 per hour or part of an hour	\$12.99	\$15.59
Level 4 front office grade 3	\$10.39	\$10.39 per hour plus \$2.31 per hour or part of an hour	\$10.39 per hour plus \$3.46 per hour or part of an hour	\$12.99	\$15.59
Level 4 guest service grade 4	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44	\$17.33
Level 4 leisure attendant grade 3	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44	\$17.33
Level 4 storeperson grade 3	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44	\$17.33
Level 5 clerical supervisor	\$11.04	\$11.04 per hour plus \$2.31 per hour or part of an hour	\$11.04 per hour plus \$3.46 per hour or part of an hour	\$13.80	\$16.56

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34	\$18.41
Level 5 front office supervisor	\$11.04	\$11.04 per hour plus \$2.31 per hour or part of an hour	\$11.04 per hour plus \$3.46 per hour or part of an hour	\$13.80	\$16.56
Level 5 guest service supervisor	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34	\$18.41
Managerial staff-hotel	\$12.62	\$12.62 per hour plus \$2.31 per hour or part of an hour	\$12.62 per hour plus \$3.46 per hour or part of an hour	\$15.78	\$18.93

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$20.09	\$11.16	\$11.16	\$13.40
Introductory	\$22.32	\$12.40	\$12.40	\$14.88
Level 1 food and beverage attendant grade 1	\$22.97	\$12.76	\$12.76	\$15.32
Level 1 guest service grade 1	\$22.97	\$12.76	\$12.76	\$15.32
Level 1 kitchen attendant grade 1	\$22.97	\$12.76	\$12.76	\$15.32
Level 2 clerical grade 1	\$21.47	\$11.93	\$11.93	\$14.31
Level 2 cook grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 door person/security officer grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 food and beverage attendant grade 2	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 front office grade 1	\$21.47	\$11.93	\$11.93	\$14.31
Level 2 guest service grade 2	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 kitchen attendant grade 2	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 leisure attendant grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 gardener grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 storeperson grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 3 clerical grade 2	\$22.19	\$12.33	\$12.33	\$14.79
Level 3 cook grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 food and beverage attendant grade 3	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 fork-lift driver	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 front office grade 2	\$22.19	\$12.33	\$12.33	\$14.79
Level 3 guest service grade 3	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 handyperson	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 kitchen attendant grade 3	\$24.66	\$13.70	\$13.70	\$16.44

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Level 3 leisure attendant grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 gardener grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 storeperson grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 timekeeper/security officer grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 4 clerical grade 3	\$23.38	\$12.99	\$12.99	\$15.59
Level 4 front office grade 3	\$23.38	\$12.99	\$12.99	\$15.59
Level 4 guest service grade 4	\$25.99	\$14.44	\$14.44	\$17.33
Level 4 leisure attendant grade 3	\$25.99	\$14.44	\$14.44	\$17.33
Level 4 storeperson grade 3	\$25.99	\$14.44	\$14.44	\$17.33
Level 5 clerical supervisor	\$24.84	\$13.80	\$13.80	\$16.56
Level 5 food and beverage supervisor	\$27.61	\$15.34	\$15.34	\$18.41
Level 5 front office supervisor	\$24.84	\$13.80	\$13.80	\$16.56
Level 5 guest service supervisor	\$27.61	\$15.34	\$15.34	\$18.41
Managerial staff-hotel	\$28.40	\$15.78	\$15.78	\$18.93

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory (office employee)	\$17.86	\$17.86	\$17.86	\$17.86	\$13.40
Introductory	\$19.84	\$19.84	\$19.84	\$19.84	\$14.88
Level 1 food and beverage attendant grade 1	\$20.42	\$20.42	\$20.42	\$20.42	\$15.32
Level 1 guest service grade 1	\$20.42	\$20.42	\$20.42	\$20.42	\$15.32
Level 1 kitchen attendant grade 1	\$20.42	\$20.42	\$20.42	\$20.42	\$15.32
Level 2 clerical grade 1	\$19.08	\$19.08	\$19.08	\$19.08	\$14.31
Level 2 cook grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 door person/security officer grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 food and beverage attendant grade 2	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 front office grade 1	\$19.08	\$19.08	\$19.08	\$19.08	\$14.31
Level 2 guest service grade 2	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 kitchen attendant grade 2	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 leisure attendant grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 gardener grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 2 storeperson grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 3 clerical grade 2	\$19.72	\$19.72	\$19.72	\$19.72	\$14.79
Level 3 cook grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 food and beverage attendant grade 3	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 fork-lift driver	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 front office grade 2	\$19.72	\$19.72	\$19.72	\$19.72	\$14.79
Level 3 guest service grade 3	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 handyperson	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 kitchen attendant grade 3	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 leisure attendant grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 gardener grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 storeperson grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 timekeeper/security officer grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 4 clerical grade 3	\$20.78	\$20.78	\$20.78	\$20.78	\$15.59
Level 4 front office grade 3	\$20.78	\$20.78	\$20.78	\$20.78	\$15.59
Level 4 guest service grade 4	\$23.10	\$23.10	\$23.10	\$23.10	\$17.33
Level 4 leisure attendant grade 3	\$23.10	\$23.10	\$23.10	\$23.10	\$17.33
Level 4 storeperson grade 3	\$23.10	\$23.10	\$23.10	\$23.10	\$17.33
Level 5 clerical supervisor	\$22.08	\$22.08	\$22.08	\$22.08	\$16.56
Level 5 food and beverage supervisor	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41
Level 5 front office supervisor	\$22.08	\$22.08	\$22.08	\$22.08	\$16.56
Level 5 guest service supervisor	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41
Managerial staff-hotel	\$25.24	\$25.24	\$25.24	\$25.24	\$18.93

Junior - Full-time & part-time - 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$10.91	\$10.91 per hour plus \$2.31 per hour or part of an hour	\$10.91 per hour plus \$3.46 per hour or part of an hour	\$13.64	\$16.37
Introductory	\$9.92	\$9.92 per hour plus \$2.31 per hour or part of an hour	\$9.92 per hour plus \$3.46 per hour or part of an hour	\$12.40	\$14.88
Level 1 food and beverage attendant grade 1	\$10.21	\$10.21 per hour plus \$2.31 per hour or part of an hour	\$10.21 per hour plus \$3.46 per hour or part of an hour	\$12.76	\$15.32
Level 1 guest service grade 1	\$10.21	\$10.21 per hour plus \$2.31 per hour or part of an hour	\$10.21 per hour plus \$3.46 per hour or part of an hour	\$12.76	\$15.32
Level 1 kitchen attendant grade 1	\$10.21	\$10.21 per hour plus \$2.31 per hour or part of an hour	\$10.21 per hour plus \$3.46 per hour or part of an hour	\$12.76	\$15.32
Level 2 clerical grade 1	\$11.65	\$11.65 per hour plus \$2.31 per hour or part of an hour	\$11.65 per hour plus \$3.46 per hour or part of an hour	\$14.56	\$17.48
Level 2 cook grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 door person/security officer grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 food and beverage attendant grade 2	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 front office grade 1	\$11.65	\$11.65 per hour plus \$2.31 per hour or part of an hour	\$11.65 per hour plus \$3.46 per hour or part of an hour	\$14.56	\$17.48
Level 2 guest service grade 2	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 kitchen attendant grade 2	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 leisure attendant grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 gardener grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90
Level 2 storeperson grade 1	\$10.60	\$10.60 per hour plus \$2.31 per hour or part of an hour	\$10.60 per hour plus \$3.46 per hour or part of an hour	\$13.25	\$15.90

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$12.06	\$12.06 per hour plus \$2.31 per hour or part of an hour	\$12.06 per hour plus \$3.46 per hour or part of an hour	\$15.08	\$18.09
Level 3 cook grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 food and beverage attendant grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 fork-lift driver	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 front office grade 2	\$12.06	\$12.06 per hour plus \$2.31 per hour or part of an hour	\$12.06 per hour plus \$3.46 per hour or part of an hour	\$15.08	\$18.09
Level 3 guest service grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 handyperson	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 kitchen attendant grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 leisure attendant grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 gardener grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 storeperson grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 3 timekeeper/security officer grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70	\$16.44
Level 4 clerical grade 3	\$12.70	\$12.70 per hour plus \$2.31 per hour or part of an hour	\$12.70 per hour plus \$3.46 per hour or part of an hour	\$15.88	\$19.05
Level 4 front office grade 3	\$12.70	\$12.70 per hour plus \$2.31 per hour or part of an hour	\$12.70 per hour plus \$3.46 per hour or part of an hour	\$15.88	\$19.05
Level 4 guest service grade 4	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44	\$17.33
Level 4 leisure attendant grade 3	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44	\$17.33
Level 4 storeperson grade 3	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44	\$17.33
Level 5 clerical supervisor	\$13.50	\$13.50 per hour plus \$2.31 per hour or part of an hour	\$13.50 per hour plus \$3.46 per hour or part of an hour	\$16.88	\$20.25

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34	\$18.41
Level 5 front office supervisor	\$13.50	\$13.50 per hour plus \$2.31 per hour or part of an hour	\$13.50 per hour plus \$3.46 per hour or part of an hour	\$16.88	\$20.25
Level 5 guest service supervisor	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34	\$18.41
Managerial staff-hotel	\$12.62	\$12.62 per hour plus \$2.31 per hour or part of an hour	\$12.62 per hour plus \$3.46 per hour or part of an hour	\$15.78	\$18.93

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$24.55	\$13.64	\$13.64	\$16.37
Introductory	\$22.32	\$12.40	\$12.40	\$14.88
Level 1 food and beverage attendant grade 1	\$22.97	\$12.76	\$12.76	\$15.32
Level 1 guest service grade 1	\$22.97	\$12.76	\$12.76	\$15.32
Level 1 kitchen attendant grade 1	\$22.97	\$12.76	\$12.76	\$15.32
Level 2 clerical grade 1	\$26.21	\$14.56	\$14.56	\$17.48
Level 2 cook grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 door person/security officer grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 food and beverage attendant grade 2	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 front office grade 1	\$26.21	\$14.56	\$14.56	\$17.48
Level 2 guest service grade 2	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 kitchen attendant grade 2	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 leisure attendant grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 gardener grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 2 storeperson grade 1	\$23.85	\$13.25	\$13.25	\$15.90
Level 3 clerical grade 2	\$27.14	\$15.08	\$15.08	\$18.09
Level 3 cook grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 food and beverage attendant grade 3	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 fork-lift driver	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 front office grade 2	\$27.14	\$15.08	\$15.08	\$18.09
Level 3 guest service grade 3	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 handyperson	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 kitchen attendant grade 3	\$24.66	\$13.70	\$13.70	\$16.44

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Level 3 leisure attendant grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 gardener grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 storeperson grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 3 timekeeper/security officer grade 2	\$24.66	\$13.70	\$13.70	\$16.44
Level 4 clerical grade 3	\$28.58	\$15.88	\$15.88	\$19.05
Level 4 front office grade 3	\$28.58	\$15.88	\$15.88	\$19.05
Level 4 guest service grade 4	\$25.99	\$14.44	\$14.44	\$17.33
Level 4 leisure attendant grade 3	\$25.99	\$14.44	\$14.44	\$17.33
Level 4 storeperson grade 3	\$25.99	\$14.44	\$14.44	\$17.33
Level 5 clerical supervisor	\$30.38	\$16.88	\$16.88	\$20.25
Level 5 food and beverage supervisor	\$27.61	\$15.34	\$15.34	\$18.41
Level 5 front office supervisor	\$30.38	\$16.88	\$16.88	\$20.25
Level 5 guest service supervisor	\$27.61	\$15.34	\$15.34	\$18.41
Managerial staff-hotel	\$28.40	\$15.78	\$15.78	\$18.93

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory (office employee)	\$21.82	\$21.82	\$21.82	\$21.82	\$16.37
Introductory	\$19.84	\$19.84	\$19.84	\$19.84	\$14.88
Level 1 food and beverage attendant grade 1	\$20.42	\$20.42	\$20.42	\$20.42	\$15.32
Level 1 guest service grade 1	\$20.42	\$20.42	\$20.42	\$20.42	\$15.32
Level 1 kitchen attendant grade 1	\$20.42	\$20.42	\$20.42	\$20.42	\$15.32
Level 2 clerical grade 1	\$23.30	\$23.30	\$23.30	\$23.30	\$17.48
Level 2 cook grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 door person/security officer grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 food and beverage attendant grade 2	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 front office grade 1	\$23.30	\$23.30	\$23.30	\$23.30	\$17.48
Level 2 guest service grade 2	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 kitchen attendant grade 2	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 leisure attendant grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 2 gardener grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 2 storeperson grade 1	\$21.20	\$21.20	\$21.20	\$21.20	\$15.90
Level 3 clerical grade 2	\$24.12	\$24.12	\$24.12	\$24.12	\$18.09
Level 3 cook grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 food and beverage attendant grade 3	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 fork-lift driver	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 front office grade 2	\$24.12	\$24.12	\$24.12	\$24.12	\$18.09
Level 3 guest service grade 3	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 handyperson	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 kitchen attendant grade 3	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 leisure attendant grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 gardener grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 storeperson grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 3 timekeeper/security officer grade 2	\$21.92	\$21.92	\$21.92	\$21.92	\$16.44
Level 4 clerical grade 3	\$25.40	\$25.40	\$25.40	\$25.40	\$19.05
Level 4 front office grade 3	\$25.40	\$25.40	\$25.40	\$25.40	\$19.05
Level 4 guest service grade 4	\$23.10	\$23.10	\$23.10	\$23.10	\$17.33
Level 4 leisure attendant grade 3	\$23.10	\$23.10	\$23.10	\$23.10	\$17.33
Level 4 storeperson grade 3	\$23.10	\$23.10	\$23.10	\$23.10	\$17.33
Level 5 clerical supervisor	\$27.00	\$27.00	\$27.00	\$27.00	\$20.25
Level 5 food and beverage supervisor	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41
Level 5 front office supervisor	\$27.00	\$27.00	\$27.00	\$27.00	\$20.25
Level 5 guest service supervisor	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41
Managerial staff-hotel	\$25.24	\$25.24	\$25.24	\$25.24	\$18.93

Junior - Full-time & part-time - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$12.90	\$12.90 per hour plus \$2.31 per hour or part of an hour	\$12.90 per hour plus \$3.46 per hour or part of an hour	\$16.13	\$19.35
Introductory	\$11.90	\$11.90 per hour plus \$2.31 per hour or part of an hour	\$11.90 per hour plus \$3.46 per hour or part of an hour	\$14.88	\$17.85
Level 1 food and beverage attendant grade 1	\$12.25	\$12.25 per hour plus \$2.31 per hour or part of an hour	\$12.25 per hour plus \$3.46 per hour or part of an hour	\$15.31	\$18.38
Level 1 guest service grade 1	\$12.25	\$12.25 per hour plus \$2.31 per hour or part of an hour	\$12.25 per hour plus \$3.46 per hour or part of an hour	\$15.31	\$18.38
Level 1 kitchen attendant grade 1	\$12.25	\$12.25 per hour plus \$2.31 per hour or part of an hour	\$12.25 per hour plus \$3.46 per hour or part of an hour	\$15.31	\$18.38
Level 2 clerical grade 1	\$13.77	\$13.77 per hour plus \$2.31 per hour or part of an hour	\$13.77 per hour plus \$3.46 per hour or part of an hour	\$17.21	\$20.66
Level 2 cook grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 door person/security officer grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 food and beverage attendant grade 2	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 front office grade 1	\$13.77	\$13.77 per hour plus \$2.31 per hour or part of an hour	\$13.77 per hour plus \$3.46 per hour or part of an hour	\$17.21	\$20.66
Level 2 guest service grade 2	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 kitchen attendant grade 2	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 leisure attendant grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 gardener grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07
Level 2 storeperson grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89	\$19.07

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$14.25	\$14.25 per hour plus \$2.31 per hour or part of an hour	\$14.25 per hour plus \$3.46 per hour or part of an hour	\$17.81	\$21.38
Level 3 cook grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 food and beverage attendant grade 3	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 fork-lift driver	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 front office grade 2	\$14.25	\$14.25 per hour plus \$2.31 per hour or part of an hour	\$14.25 per hour plus \$3.46 per hour or part of an hour	\$17.81	\$21.38
Level 3 guest service grade 3	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 handyperson	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 kitchen attendant grade 3	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 leisure attendant grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 gardener grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 storeperson grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 3 timekeeper/security officer grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.73
Level 4 clerical grade 3	\$15.01	\$15.01 per hour plus \$2.31 per hour or part of an hour	\$15.01 per hour plus \$3.46 per hour or part of an hour	\$18.76	\$22.52
Level 4 front office grade 3	\$15.01	\$15.01 per hour plus \$2.31 per hour or part of an hour	\$15.01 per hour plus \$3.46 per hour or part of an hour	\$18.76	\$22.52
Level 4 guest service grade 4	\$13.85	\$13.85 per hour plus \$2.31 per hour or part of an hour	\$13.85 per hour plus \$3.46 per hour or part of an hour	\$17.31	\$20.78
Level 4 leisure attendant grade 3	\$13.85	\$13.85 per hour plus \$2.31 per hour or part of an hour	\$13.85 per hour plus \$3.46 per hour or part of an hour	\$17.31	\$20.78
Level 4 storeperson grade 3	\$13.85	\$13.85 per hour plus \$2.31 per hour or part of an hour	\$13.85 per hour plus \$3.46 per hour or part of an hour	\$17.31	\$20.78
Level 5 clerical supervisor	\$15.95	\$15.95 per hour plus \$2.31 per hour or part of an hour	\$15.95 per hour plus \$3.46 per hour or part of an hour	\$19.94	\$23.93

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$14.72	\$14.72 per hour plus \$2.31 per hour or part of an hour	\$14.72 per hour plus \$3.46 per hour or part of an hour	\$18.40	\$22.08
Level 5 front office supervisor	\$15.95	\$15.95 per hour plus \$2.31 per hour or part of an hour	\$15.95 per hour plus \$3.46 per hour or part of an hour	\$19.94	\$23.93
Level 5 guest service supervisor	\$14.72	\$14.72 per hour plus \$2.31 per hour or part of an hour	\$14.72 per hour plus \$3.46 per hour or part of an hour	\$18.40	\$22.08
Managerial staff-hotel	\$15.14	\$15.14 per hour plus \$2.31 per hour or part of an hour	\$15.14 per hour plus \$3.46 per hour or part of an hour	\$18.93	\$22.71

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$29.03	\$16.13	\$16.13	\$19.35
Introductory	\$26.78	\$14.88	\$14.88	\$17.85
Level 1 food and beverage attendant grade 1	\$27.56	\$15.31	\$15.31	\$18.38
Level 1 guest service grade 1	\$27.56	\$15.31	\$15.31	\$18.38
Level 1 kitchen attendant grade 1	\$27.56	\$15.31	\$15.31	\$18.38
Level 2 clerical grade 1	\$30.98	\$17.21	\$17.21	\$20.66
Level 2 cook grade 1	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 door person/security officer grade 1	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 food and beverage attendant grade 2	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 front office grade 1	\$30.98	\$17.21	\$17.21	\$20.66
Level 2 guest service grade 2	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 kitchen attendant grade 2	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 leisure attendant grade 1	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 gardener grade 1	\$28.60	\$15.89	\$15.89	\$19.07
Level 2 storeperson grade 1	\$28.60	\$15.89	\$15.89	\$19.07
Level 3 clerical grade 2	\$32.06	\$17.81	\$17.81	\$21.38
Level 3 cook grade 2	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 food and beverage attendant grade 3	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 fork-lift driver	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 front office grade 2	\$32.06	\$17.81	\$17.81	\$21.38
Level 3 guest service grade 3	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 handyperson	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 kitchen attendant grade 3	\$29.59	\$16.44	\$16.44	\$19.73

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Level 3 leisure attendant grade 2	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 gardener grade 2	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 storeperson grade 2	\$29.59	\$16.44	\$16.44	\$19.73
Level 3 timekeeper/security officer grade 2	\$29.59	\$16.44	\$16.44	\$19.73
Level 4 clerical grade 3	\$33.77	\$18.76	\$18.76	\$22.52
Level 4 front office grade 3	\$33.77	\$18.76	\$18.76	\$22.52
Level 4 guest service grade 4	\$31.16	\$17.31	\$17.31	\$20.78
Level 4 leisure attendant grade 3	\$31.16	\$17.31	\$17.31	\$20.78
Level 4 storeperson grade 3	\$31.16	\$17.31	\$17.31	\$20.78
Level 5 clerical supervisor	\$35.89	\$19.94	\$19.94	\$23.93
Level 5 food and beverage supervisor	\$33.12	\$18.40	\$18.40	\$22.08
Level 5 front office supervisor	\$35.89	\$19.94	\$19.94	\$23.93
Level 5 guest service supervisor	\$33.12	\$18.40	\$18.40	\$22.08
Managerial staff-hotel	\$34.07	\$18.93	\$18.93	\$22.71

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory (office employee)	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Introductory	\$23.80	\$23.80	\$23.80	\$23.80	\$17.85
Level 1 food and beverage attendant grade 1	\$24.50	\$24.50	\$24.50	\$24.50	\$18.38
Level 1 guest service grade 1	\$24.50	\$24.50	\$24.50	\$24.50	\$18.38
Level 1 kitchen attendant grade 1	\$24.50	\$24.50	\$24.50	\$24.50	\$18.38
Level 2 clerical grade 1	\$27.54	\$27.54	\$27.54	\$27.54	\$20.66
Level 2 cook grade 1	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 2 door person/security officer grade 1	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 2 food and beverage attendant grade 2	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 2 front office grade 1	\$27.54	\$27.54	\$27.54	\$27.54	\$20.66
Level 2 guest service grade 2	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 2 kitchen attendant grade 2	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 2 leisure attendant grade 1	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 2 gardener grade 1	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 2 storeperson grade 1	\$25.42	\$25.42	\$25.42	\$25.42	\$19.07
Level 3 clerical grade 2	\$28.50	\$28.50	\$28.50	\$28.50	\$21.38
Level 3 cook grade 2	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 food and beverage attendant grade 3	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 fork-lift driver	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 front office grade 2	\$28.50	\$28.50	\$28.50	\$28.50	\$21.38
Level 3 guest service grade 3	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 handyperson	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 kitchen attendant grade 3	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 leisure attendant grade 2	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 gardener grade 2	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 storeperson grade 2	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 3 timekeeper/security officer grade 2	\$26.30	\$26.30	\$26.30	\$26.30	\$19.73
Level 4 clerical grade 3	\$30.02	\$30.02	\$30.02	\$30.02	\$22.52
Level 4 front office grade 3	\$30.02	\$30.02	\$30.02	\$30.02	\$22.52
Level 4 guest service grade 4	\$27.70	\$27.70	\$27.70	\$27.70	\$20.78
Level 4 leisure attendant grade 3	\$27.70	\$27.70	\$27.70	\$27.70	\$20.78
Level 4 storeperson grade 3	\$27.70	\$27.70	\$27.70	\$27.70	\$20.78
Level 5 clerical supervisor	\$31.90	\$31.90	\$31.90	\$31.90	\$23.93
Level 5 food and beverage supervisor	\$29.44	\$29.44	\$29.44	\$29.44	\$22.08
Level 5 front office supervisor	\$31.90	\$31.90	\$31.90	\$31.90	\$23.93
Level 5 guest service supervisor	\$29.44	\$29.44	\$29.44	\$29.44	\$22.08
Managerial staff-hotel	\$30.28	\$30.28	\$30.28	\$30.28	\$22.71

Junior - Full-time & part-time - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$14.88	\$14.88 per hour plus \$2.31 per hour or part of an hour	\$14.88 per hour plus \$3.46 per hour or part of an hour	\$18.60	\$22.32
Introductory	\$13.89	\$13.89 per hour plus \$2.31 per hour or part of an hour	\$13.89 per hour plus \$3.46 per hour or part of an hour	\$17.36	\$20.84
Level 1 food and beverage attendant grade 1	\$14.29	\$14.29 per hour plus \$2.31 per hour or part of an hour	\$14.29 per hour plus \$3.46 per hour or part of an hour	\$17.86	\$21.44
Level 1 guest service grade 1	\$14.29	\$14.29 per hour plus \$2.31 per hour or part of an hour	\$14.29 per hour plus \$3.46 per hour or part of an hour	\$17.86	\$21.44
Level 1 kitchen attendant grade 1	\$14.29	\$14.29 per hour plus \$2.31 per hour or part of an hour	\$14.29 per hour plus \$3.46 per hour or part of an hour	\$17.86	\$21.44
Level 2 clerical grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.86	\$23.84
Level 2 cook grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 door person/security officer grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 food and beverage attendant grade 2	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 front office grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.86	\$23.84
Level 2 guest service grade 2	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 kitchen attendant grade 2	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 leisure attendant grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 gardener grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25
Level 2 storeperson grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54	\$22.25

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$20.55	\$24.66
Level 3 cook grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 food and beverage attendant grade 3	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 fork-lift driver	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 front office grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$20.55	\$24.66
Level 3 guest service grade 3	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 handyperson	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 kitchen attendant grade 3	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 leisure attendant grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 gardener grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 storeperson grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 3 timekeeper/security officer grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18	\$23.01
Level 4 clerical grade 3	\$17.32	\$17.32 per hour plus \$2.31 per hour or part of an hour	\$17.32 per hour plus \$3.46 per hour or part of an hour	\$21.65	\$25.98
Level 4 front office grade 3	\$17.32	\$17.32 per hour plus \$2.31 per hour or part of an hour	\$17.32 per hour plus \$3.46 per hour or part of an hour	\$21.65	\$25.98
Level 4 guest service grade 4	\$16.16	\$16.16 per hour plus \$2.31 per hour or part of an hour	\$16.16 per hour plus \$3.46 per hour or part of an hour	\$20.20	\$24.24
Level 4 leisure attendant grade 3	\$16.16	\$16.16 per hour plus \$2.31 per hour or part of an hour	\$16.16 per hour plus \$3.46 per hour or part of an hour	\$20.20	\$24.24
Level 4 storeperson grade 3	\$16.16	\$16.16 per hour plus \$2.31 per hour or part of an hour	\$16.16 per hour plus \$3.46 per hour or part of an hour	\$20.20	\$24.24
Level 5 clerical supervisor	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$27.62

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48	\$25.77
Level 5 front office supervisor	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$27.62
Level 5 guest service supervisor	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48	\$25.77
Introductory (casino)	\$14.29	\$14.29 per hour plus \$2.31 per hour or part of an hour	\$14.29 per hour plus \$3.46 per hour or part of an hour	\$17.86	\$21.44
Level 1 casino electronic gaming employee grade 1	\$15.15	\$15.15 per hour plus \$2.31 per hour or part of an hour	\$15.15 per hour plus \$3.46 per hour or part of an hour	\$18.94	\$22.73
Level 2 casino electronic gaming employee grade 2	\$15.66	\$15.66 per hour plus \$2.31 per hour or part of an hour	\$15.66 per hour plus \$3.46 per hour or part of an hour	\$19.58	\$23.49
Level 2 casino equipment technician grade 1	\$15.66	\$15.66 per hour plus \$2.31 per hour or part of an hour	\$15.66 per hour plus \$3.46 per hour or part of an hour	\$19.58	\$23.49
Level 2 casino table gaming employee grade 1	\$15.66	\$15.66 per hour plus \$2.31 per hour or part of an hour	\$15.66 per hour plus \$3.46 per hour or part of an hour	\$19.58	\$23.49
Level 2 customer liaison officer	\$15.66	\$15.66 per hour plus \$2.31 per hour or part of an hour	\$15.66 per hour plus \$3.46 per hour or part of an hour	\$19.58	\$23.49
Level 2 gaming finance employee grade 1	\$15.66	\$15.66 per hour plus \$2.31 per hour or part of an hour	\$15.66 per hour plus \$3.46 per hour or part of an hour	\$19.58	\$23.49
Level 3 casino equipment technician grade 2	\$16.16	\$16.16 per hour plus \$2.31 per hour or part of an hour	\$16.16 per hour plus \$3.46 per hour or part of an hour	\$20.20	\$24.24
Level 3 gaming finance employee grade 2	\$16.16	\$16.16 per hour plus \$2.31 per hour or part of an hour	\$16.16 per hour plus \$3.46 per hour or part of an hour	\$20.20	\$24.24
Level 3 security officer grade 1	\$16.16	\$16.16 per hour plus \$2.31 per hour or part of an hour	\$16.16 per hour plus \$3.46 per hour or part of an hour	\$20.20	\$24.24
Level 3A casino table gaming employee grade 2	\$16.93	\$16.93 per hour plus \$2.31 per hour or part of an hour	\$16.93 per hour plus \$3.46 per hour or part of an hour	\$21.16	\$25.40
Level 4 casino equipment technician grade 3	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48	\$25.77
Level 4 gaming finance employee grade 3	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48	\$25.77
Level 4 security officer grade 2	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48	\$25.77
Level 5 casino table gaming employee grade 3	\$17.69	\$17.69 per hour plus \$2.31 per hour or part of an hour	\$17.69 per hour plus \$3.46 per hour or part of an hour	\$22.11	\$26.54

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 gaming finance employee grade 4	\$17.69	\$17.69 per hour plus \$2.31 per hour or part of an hour	\$17.69 per hour plus \$3.46 per hour or part of an hour	\$22.11	\$26.54
Level 6 casino table gaming employee grade 4	\$18.20	\$18.20 per hour plus \$2.31 per hour or part of an hour	\$18.20 per hour plus \$3.46 per hour or part of an hour	\$22.75	\$27.30
Level 6 gaming finance employee grade 5	\$18.20	\$18.20 per hour plus \$2.31 per hour or part of an hour	\$18.20 per hour plus \$3.46 per hour or part of an hour	\$22.75	\$27.30
Level 6 surveillance operator	\$18.20	\$18.20 per hour plus \$2.31 per hour or part of an hour	\$18.20 per hour plus \$3.46 per hour or part of an hour	\$22.75	\$27.30
Managerial staff-hotel	\$17.67	\$17.67 per hour plus \$2.31 per hour or part of an hour	\$17.67 per hour plus \$3.46 per hour or part of an hour	\$22.09	\$26.51

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$33.48	\$18.60	\$18.60	\$22.32
Introductory	\$31.25	\$17.36	\$17.36	\$20.84
Level 1 food and beverage attendant grade 1	\$32.15	\$17.86	\$17.86	\$21.44
Level 1 guest service grade 1	\$32.15	\$17.86	\$17.86	\$21.44
Level 1 kitchen attendant grade 1	\$32.15	\$17.86	\$17.86	\$21.44
Level 2 clerical grade 1	\$35.75	\$19.86	\$19.86	\$23.84
Level 2 cook grade 1	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 door person/security officer grade 1	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 food and beverage attendant grade 2	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 front office grade 1	\$35.75	\$19.86	\$19.86	\$23.84
Level 2 guest service grade 2	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 kitchen attendant grade 2	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 leisure attendant grade 1	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 gardener grade 1	\$33.37	\$18.54	\$18.54	\$22.25
Level 2 storeperson grade 1	\$33.37	\$18.54	\$18.54	\$22.25
Level 3 clerical grade 2	\$36.99	\$20.55	\$20.55	\$24.66
Level 3 cook grade 2	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 food and beverage attendant grade 3	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 fork-lift driver	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 front office grade 2	\$36.99	\$20.55	\$20.55	\$24.66
Level 3 guest service grade 3	\$34.52	\$19.18	\$19.18	\$23.01

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Level 3 handyperson	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 kitchen attendant grade 3	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 leisure attendant grade 2	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 gardener grade 2	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 storeperson grade 2	\$34.52	\$19.18	\$19.18	\$23.01
Level 3 timekeeper/security officer grade 2	\$34.52	\$19.18	\$19.18	\$23.01
Level 4 clerical grade 3	\$38.97	\$21.65	\$21.65	\$25.98
Level 4 front office grade 3	\$38.97	\$21.65	\$21.65	\$25.98
Level 4 guest service grade 4	\$36.36	\$20.20	\$20.20	\$24.24
Level 4 leisure attendant grade 3	\$36.36	\$20.20	\$20.20	\$24.24
Level 4 storeperson grade 3	\$36.36	\$20.20	\$20.20	\$24.24
Level 5 clerical supervisor	\$41.42	\$23.01	\$23.01	\$27.62
Level 5 food and beverage supervisor	\$38.66	\$21.48	\$21.48	\$25.77
Level 5 front office supervisor	\$41.42	\$23.01	\$23.01	\$27.62
Level 5 guest service supervisor	\$38.66	\$21.48	\$21.48	\$25.77
Introductory (casino)	\$32.15	\$17.86	\$17.86	\$21.44
Level 1 casino electronic gaming employee grade 1	\$34.09	\$18.94	\$18.94	\$22.73
Level 2 casino electronic gaming employee grade 2	\$35.24	\$19.58	\$19.58	\$23.49
Level 2 casino equipment technician grade 1	\$35.24	\$19.58	\$19.58	\$23.49
Level 2 casino table gaming employee grade 1	\$35.24	\$19.58	\$19.58	\$23.49
Level 2 customer liaison officer	\$35.24	\$19.58	\$19.58	\$23.49
Level 2 gaming finance employee grade 1	\$35.24	\$19.58	\$19.58	\$23.49
Level 3 casino equipment technician grade 2	\$36.36	\$20.20	\$20.20	\$24.24
Level 3 gaming finance employee grade 2	\$36.36	\$20.20	\$20.20	\$24.24
Level 3 security officer grade 1	\$36.36	\$20.20	\$20.20	\$24.24
Level 3A casino table gaming employee grade 2	\$38.09	\$21.16	\$21.16	\$25.40
Level 4 casino equipment technician grade 3	\$38.66	\$21.48	\$21.48	\$25.77
Level 4 gaming finance employee grade 3	\$38.66	\$21.48	\$21.48	\$25.77
Level 4 security officer grade 2	\$38.66	\$21.48	\$21.48	\$25.77
Level 5 casino table gaming employee grade 3	\$39.80	\$22.11	\$22.11	\$26.54
Level 5 gaming finance employee grade 4	\$39.80	\$22.11	\$22.11	\$26.54
Level 6 casino table gaming employee grade 4	\$40.95	\$22.75	\$22.75	\$27.30
Level 6 gaming finance employee grade 5	\$40.95	\$22.75	\$22.75	\$27.30
Level 6 surveillance operator	\$40.95	\$22.75	\$22.75	\$27.30

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Managerial staff-hotel	\$39.76	\$22.09	\$22.09	\$26.51

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory (office employee)	\$29.76	\$29.76	\$29.76	\$29.76	\$22.32
Introductory	\$27.78	\$27.78	\$27.78	\$27.78	\$20.84
Level 1 food and beverage attendant grade 1	\$28.58	\$28.58	\$28.58	\$28.58	\$21.44
Level 1 guest service grade 1	\$28.58	\$28.58	\$28.58	\$28.58	\$21.44
Level 1 kitchen attendant grade 1	\$28.58	\$28.58	\$28.58	\$28.58	\$21.44
Level 2 clerical grade 1	\$31.78	\$31.78	\$31.78	\$31.78	\$23.84
Level 2 cook grade 1	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 door person/security officer grade 1	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 food and beverage attendant grade 2	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 front office grade 1	\$31.78	\$31.78	\$31.78	\$31.78	\$23.84
Level 2 guest service grade 2	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 kitchen attendant grade 2	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 leisure attendant grade 1	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 gardener grade 1	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 2 storeperson grade 1	\$29.66	\$29.66	\$29.66	\$29.66	\$22.25
Level 3 clerical grade 2	\$32.88	\$32.88	\$32.88	\$32.88	\$24.66
Level 3 cook grade 2	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 food and beverage attendant grade 3	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 fork-lift driver	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 front office grade 2	\$32.88	\$32.88	\$32.88	\$32.88	\$24.66
Level 3 guest service grade 3	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 handyperson	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 kitchen attendant grade 3	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 leisure attendant grade 2	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 gardener grade 2	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 storeperson grade 2	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01
Level 3 timekeeper/security officer grade 2	\$30.68	\$30.68	\$30.68	\$30.68	\$23.01

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 4 clerical grade 3	\$34.64	\$34.64	\$34.64	\$34.64	\$25.98
Level 4 front office grade 3	\$34.64	\$34.64	\$34.64	\$34.64	\$25.98
Level 4 guest service grade 4	\$32.32	\$32.32	\$32.32	\$32.32	\$24.24
Level 4 leisure attendant grade 3	\$32.32	\$32.32	\$32.32	\$32.32	\$24.24
Level 4 storeperson grade 3	\$32.32	\$32.32	\$32.32	\$32.32	\$24.24
Level 5 clerical supervisor	\$36.82	\$36.82	\$36.82	\$36.82	\$27.62
Level 5 food and beverage supervisor	\$34.36	\$34.36	\$34.36	\$34.36	\$25.77
Level 5 front office supervisor	\$36.82	\$36.82	\$36.82	\$36.82	\$27.62
Level 5 guest service supervisor	\$34.36	\$34.36	\$34.36	\$34.36	\$25.77
Introductory (casino)	\$28.58	\$28.58	\$28.58	\$28.58	\$21.44
Level 1 casino electronic gaming employee grade 1	\$30.30	\$30.30	\$30.30	\$30.30	\$22.73
Level 2 casino electronic gaming employee grade 2	\$31.32	\$31.32	\$31.32	\$31.32	\$23.49
Level 2 casino equipment technician grade 1	\$31.32	\$31.32	\$31.32	\$31.32	\$23.49
Level 2 casino table gaming employee grade 1	\$31.32	\$31.32	\$31.32	\$31.32	\$23.49
Level 2 customer liaison officer	\$31.32	\$31.32	\$31.32	\$31.32	\$23.49
Level 2 gaming finance employee grade 1	\$31.32	\$31.32	\$31.32	\$31.32	\$23.49
Level 3 casino equipment technician grade 2	\$32.32	\$32.32	\$32.32	\$32.32	\$24.24
Level 3 gaming finance employee grade 2	\$32.32	\$32.32	\$32.32	\$32.32	\$24.24
Level 3 security officer grade 1	\$32.32	\$32.32	\$32.32	\$32.32	\$24.24
Level 3A casino table gaming employee grade 2	\$33.86	\$33.86	\$33.86	\$33.86	\$25.40
Level 4 casino equipment technician grade 3	\$34.36	\$34.36	\$34.36	\$34.36	\$25.77
Level 4 gaming finance employee grade 3	\$34.36	\$34.36	\$34.36	\$34.36	\$25.77
Level 4 security officer grade 2	\$34.36	\$34.36	\$34.36	\$34.36	\$25.77
Level 5 casino table gaming employee grade 3	\$35.38	\$35.38	\$35.38	\$35.38	\$26.54
Level 5 gaming finance employee grade 4	\$35.38	\$35.38	\$35.38	\$35.38	\$26.54
Level 6 casino table gaming employee grade 4	\$36.40	\$36.40	\$36.40	\$36.40	\$27.30
Level 6 gaming finance employee grade 5	\$36.40	\$36.40	\$36.40	\$36.40	\$27.30
Level 6 surveillance operator	\$36.40	\$36.40	\$36.40	\$36.40	\$27.30
Managerial staff-hotel	\$35.34	\$35.34	\$35.34	\$35.34	\$26.51

Junior - Full-time & part-time - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$17.86	\$17.86 per hour plus \$2.31 per hour or part of an hour	\$17.86 per hour plus \$3.46 per hour or part of an hour	\$22.33	\$26.79
Introductory	\$16.86	\$16.86 per hour plus \$2.31 per hour or part of an hour	\$16.86 per hour plus \$3.46 per hour or part of an hour	\$21.08	\$25.29
Level 1 food and beverage attendant grade 1	\$17.35	\$17.35 per hour plus \$2.31 per hour or part of an hour	\$17.35 per hour plus \$3.46 per hour or part of an hour	\$21.69	\$26.03
Level 1 guest service grade 1	\$17.35	\$17.35 per hour plus \$2.31 per hour or part of an hour	\$17.35 per hour plus \$3.46 per hour or part of an hour	\$21.69	\$26.03
Level 1 kitchen attendant grade 1	\$17.35	\$17.35 per hour plus \$2.31 per hour or part of an hour	\$17.35 per hour plus \$3.46 per hour or part of an hour	\$21.69	\$26.03
Level 2 clerical grade 1	\$19.07	\$19.07 per hour plus \$2.31 per hour or part of an hour	\$19.07 per hour plus \$3.46 per hour or part of an hour	\$23.84	\$28.61
Level 2 cook grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 door person/security officer grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 food and beverage attendant grade 2	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 front office grade 1	\$19.07	\$19.07 per hour plus \$2.31 per hour or part of an hour	\$19.07 per hour plus \$3.46 per hour or part of an hour	\$23.84	\$28.61
Level 2 guest service grade 2	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 kitchen attendant grade 2	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 leisure attendant grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 gardener grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02
Level 2 storeperson grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51	\$27.02

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$19.73	\$19.73 per hour plus \$2.31 per hour or part of an hour	\$19.73 per hour plus \$3.46 per hour or part of an hour	\$24.66	\$29.60
Level 3 cook grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 food and beverage attendant grade 3	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 fork-lift driver	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 front office grade 2	\$19.73	\$19.73 per hour plus \$2.31 per hour or part of an hour	\$19.73 per hour plus \$3.46 per hour or part of an hour	\$24.66	\$29.60
Level 3 guest service grade 3	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 handyperson	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 kitchen attendant grade 3	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 leisure attendant grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 gardener grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 storeperson grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 3 timekeeper/security officer grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29	\$27.95
Level 4 clerical grade 3	\$20.78	\$20.78 per hour plus \$2.31 per hour or part of an hour	\$20.78 per hour plus \$3.46 per hour or part of an hour	\$25.98	\$31.17
Level 4 front office grade 3	\$20.78	\$20.78 per hour plus \$2.31 per hour or part of an hour	\$20.78 per hour plus \$3.46 per hour or part of an hour	\$25.98	\$31.17
Level 4 guest service grade 4	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54	\$29.45
Level 4 leisure attendant grade 3	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54	\$29.45
Level 4 storeperson grade 3	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54	\$29.45
Level 5 clerical supervisor	\$22.09	\$22.09 per hour plus \$2.31 per hour or part of an hour	\$22.09 per hour plus \$3.46 per hour or part of an hour	\$27.61	\$33.14

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08	\$31.29
Level 5 front office supervisor	\$22.09	\$22.09 per hour plus \$2.31 per hour or part of an hour	\$22.09 per hour plus \$3.46 per hour or part of an hour	\$27.61	\$33.14
Level 5 guest service supervisor	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08	\$31.29
Introductory (casino)	\$17.35	\$17.35 per hour plus \$2.31 per hour or part of an hour	\$17.35 per hour plus \$3.46 per hour or part of an hour	\$21.69	\$26.03
Level 1 casino electronic gaming employee grade 1	\$18.39	\$18.39 per hour plus \$2.31 per hour or part of an hour	\$18.39 per hour plus \$3.46 per hour or part of an hour	\$22.99	\$27.59
Level 2 casino electronic gaming employee grade 2	\$19.01	\$19.01 per hour plus \$2.31 per hour or part of an hour	\$19.01 per hour plus \$3.46 per hour or part of an hour	\$23.76	\$28.52
Level 2 casino equipment technician grade 1	\$19.01	\$19.01 per hour plus \$2.31 per hour or part of an hour	\$19.01 per hour plus \$3.46 per hour or part of an hour	\$23.76	\$28.52
Level 2 casino table gaming employee grade 1	\$19.01	\$19.01 per hour plus \$2.31 per hour or part of an hour	\$19.01 per hour plus \$3.46 per hour or part of an hour	\$23.76	\$28.52
Level 2 customer liaison officer	\$19.01	\$19.01 per hour plus \$2.31 per hour or part of an hour	\$19.01 per hour plus \$3.46 per hour or part of an hour	\$23.76	\$28.52
Level 2 gaming finance employee grade 1	\$19.01	\$19.01 per hour plus \$2.31 per hour or part of an hour	\$19.01 per hour plus \$3.46 per hour or part of an hour	\$23.76	\$28.52
Level 3 casino equipment technician grade 2	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54	\$29.45
Level 3 gaming finance employee grade 2	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54	\$29.45
Level 3 security officer grade 1	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54	\$29.45
Level 3A casino table gaming employee grade 2	\$20.55	\$20.55 per hour plus \$2.31 per hour or part of an hour	\$20.55 per hour plus \$3.46 per hour or part of an hour	\$25.69	\$30.83
Level 4 casino equipment technician grade 3	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08	\$31.29
Level 4 gaming finance employee grade 3	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08	\$31.29
Level 4 security officer grade 2	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08	\$31.29
Level 5 casino table gaming employee grade 3	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$26.85	\$32.22

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 gaming finance employee grade 4	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$26.85	\$32.22
Level 6 casino table gaming employee grade 4	\$22.10	\$22.10 per hour plus \$2.31 per hour or part of an hour	\$22.10 per hour plus \$3.46 per hour or part of an hour	\$27.63	\$33.15
Level 6 gaming finance employee grade 5	\$22.10	\$22.10 per hour plus \$2.31 per hour or part of an hour	\$22.10 per hour plus \$3.46 per hour or part of an hour	\$27.63	\$33.15
Level 6 surveillance operator	\$22.10	\$22.10 per hour plus \$2.31 per hour or part of an hour	\$22.10 per hour plus \$3.46 per hour or part of an hour	\$27.63	\$33.15
Managerial staff-hotel	\$21.45	\$21.45 per hour plus \$2.31 per hour or part of an hour	\$21.45 per hour plus \$3.46 per hour or part of an hour	\$26.81	\$32.18

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Introductory (office employee)	\$40.19	\$22.33	\$22.33	\$26.79
Introductory	\$37.94	\$21.08	\$21.08	\$25.29
Level 1 food and beverage attendant grade 1	\$39.04	\$21.69	\$21.69	\$26.03
Level 1 guest service grade 1	\$39.04	\$21.69	\$21.69	\$26.03
Level 1 kitchen attendant grade 1	\$39.04	\$21.69	\$21.69	\$26.03
Level 2 clerical grade 1	\$42.91	\$23.84	\$23.84	\$28.61
Level 2 cook grade 1	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 door person/security officer grade 1	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 food and beverage attendant grade 2	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 front office grade 1	\$42.91	\$23.84	\$23.84	\$28.61
Level 2 guest service grade 2	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 kitchen attendant grade 2	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 leisure attendant grade 1	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 gardener grade 1	\$40.52	\$22.51	\$22.51	\$27.02
Level 2 storeperson grade 1	\$40.52	\$22.51	\$22.51	\$27.02
Level 3 clerical grade 2	\$44.39	\$24.66	\$24.66	\$29.60
Level 3 cook grade 2	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 food and beverage attendant grade 3	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 fork-lift driver	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 front office grade 2	\$44.39	\$24.66	\$24.66	\$29.60
Level 3 guest service grade 3	\$41.92	\$23.29	\$23.29	\$27.95

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Level 3 handyperson	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 kitchen attendant grade 3	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 leisure attendant grade 2	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 gardener grade 2	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 storeperson grade 2	\$41.92	\$23.29	\$23.29	\$27.95
Level 3 timekeeper/security officer grade 2	\$41.92	\$23.29	\$23.29	\$27.95
Level 4 clerical grade 3	\$46.76	\$25.98	\$25.98	\$31.17
Level 4 front office grade 3	\$46.76	\$25.98	\$25.98	\$31.17
Level 4 guest service grade 4	\$44.17	\$24.54	\$24.54	\$29.45
Level 4 leisure attendant grade 3	\$44.17	\$24.54	\$24.54	\$29.45
Level 4 storeperson grade 3	\$44.17	\$24.54	\$24.54	\$29.45
Level 5 clerical supervisor	\$49.70	\$27.61	\$27.61	\$33.14
Level 5 food and beverage supervisor	\$46.94	\$26.08	\$26.08	\$31.29
Level 5 front office supervisor	\$49.70	\$27.61	\$27.61	\$33.14
Level 5 guest service supervisor	\$46.94	\$26.08	\$26.08	\$31.29
Introductory (casino)	\$39.04	\$21.69	\$21.69	\$26.03
Level 1 casino electronic gaming employee grade 1	\$41.38	\$22.99	\$22.99	\$27.59
Level 2 casino electronic gaming employee grade 2	\$42.77	\$23.76	\$23.76	\$28.52
Level 2 casino equipment technician grade 1	\$42.77	\$23.76	\$23.76	\$28.52
Level 2 casino table gaming employee grade 1	\$42.77	\$23.76	\$23.76	\$28.52
Level 2 customer liaison officer	\$42.77	\$23.76	\$23.76	\$28.52
Level 2 gaming finance employee grade 1	\$42.77	\$23.76	\$23.76	\$28.52
Level 3 casino equipment technician grade 2	\$44.17	\$24.54	\$24.54	\$29.45
Level 3 gaming finance employee grade 2	\$44.17	\$24.54	\$24.54	\$29.45
Level 3 security officer grade 1	\$44.17	\$24.54	\$24.54	\$29.45
Level 3A casino table gaming employee grade 2	\$46.24	\$25.69	\$25.69	\$30.83
Level 4 casino equipment technician grade 3	\$46.94	\$26.08	\$26.08	\$31.29
Level 4 gaming finance employee grade 3	\$46.94	\$26.08	\$26.08	\$31.29
Level 4 security officer grade 2	\$46.94	\$26.08	\$26.08	\$31.29
Level 5 casino table gaming employee grade 3	\$48.33	\$26.85	\$26.85	\$32.22
Level 5 gaming finance employee grade 4	\$48.33	\$26.85	\$26.85	\$32.22
Level 6 casino table gaming employee grade 4	\$49.73	\$27.63	\$27.63	\$33.15
Level 6 gaming finance employee grade 5	\$49.73	\$27.63	\$27.63	\$33.15
Level 6 surveillance operator	\$49.73	\$27.63	\$27.63	\$33.15

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Managerial staff-hotel	\$48.26	\$26.81	\$26.81	\$32.18

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory (office employee)	\$35.72	\$35.72	\$35.72	\$35.72	\$26.79
Introductory	\$33.72	\$33.72	\$33.72	\$33.72	\$25.29
Level 1 food and beverage attendant grade 1	\$34.70	\$34.70	\$34.70	\$34.70	\$26.03
Level 1 guest service grade 1	\$34.70	\$34.70	\$34.70	\$34.70	\$26.03
Level 1 kitchen attendant grade 1	\$34.70	\$34.70	\$34.70	\$34.70	\$26.03
Level 2 clerical grade 1	\$38.14	\$38.14	\$38.14	\$38.14	\$28.61
Level 2 cook grade 1	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 door person/security officer grade 1	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 food and beverage attendant grade 2	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 front office grade 1	\$38.14	\$38.14	\$38.14	\$38.14	\$28.61
Level 2 guest service grade 2	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 kitchen attendant grade 2	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 leisure attendant grade 1	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 gardener grade 1	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 2 storeperson grade 1	\$36.02	\$36.02	\$36.02	\$36.02	\$27.02
Level 3 clerical grade 2	\$39.46	\$39.46	\$39.46	\$39.46	\$29.60
Level 3 cook grade 2	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 food and beverage attendant grade 3	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 fork-lift driver	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 front office grade 2	\$39.46	\$39.46	\$39.46	\$39.46	\$29.60
Level 3 guest service grade 3	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 handyperson	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 kitchen attendant grade 3	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 leisure attendant grade 2	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 gardener grade 2	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 storeperson grade 2	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 3 timekeeper/security officer grade 2	\$37.26	\$37.26	\$37.26	\$37.26	\$27.95
Level 4 clerical grade 3	\$41.56	\$41.56	\$41.56	\$41.56	\$31.17
Level 4 front office grade 3	\$41.56	\$41.56	\$41.56	\$41.56	\$31.17

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 4 guest service grade 4	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Level 4 leisure attendant grade 3	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Level 4 storeperson grade 3	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Level 5 clerical supervisor	\$44.18	\$44.18	\$44.18	\$44.18	\$33.14
Level 5 food and beverage supervisor	\$41.72	\$41.72	\$41.72	\$41.72	\$31.29
Level 5 front office supervisor	\$44.18	\$44.18	\$44.18	\$44.18	\$33.14
Level 5 guest service supervisor	\$41.72	\$41.72	\$41.72	\$41.72	\$31.29
Introductory (casino)	\$34.70	\$34.70	\$34.70	\$34.70	\$26.03
Level 1 casino electronic gaming employee grade 1	\$36.78	\$36.78	\$36.78	\$36.78	\$27.59
Level 2 casino electronic gaming employee grade 2	\$38.02	\$38.02	\$38.02	\$38.02	\$28.52
Level 2 casino equipment technician grade 1	\$38.02	\$38.02	\$38.02	\$38.02	\$28.52
Level 2 casino table gaming employee grade 1	\$38.02	\$38.02	\$38.02	\$38.02	\$28.52
Level 2 customer liaison officer	\$38.02	\$38.02	\$38.02	\$38.02	\$28.52
Level 2 gaming finance employee grade 1	\$38.02	\$38.02	\$38.02	\$38.02	\$28.52
Level 3 casino equipment technician grade 2	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Level 3 gaming finance employee grade 2	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Level 3 security officer grade 1	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Level 3A casino table gaming employee grade 2	\$41.10	\$41.10	\$41.10	\$41.10	\$30.83
Level 4 casino equipment technician grade 3	\$41.72	\$41.72	\$41.72	\$41.72	\$31.29
Level 4 gaming finance employee grade 3	\$41.72	\$41.72	\$41.72	\$41.72	\$31.29
Level 4 security officer grade 2	\$41.72	\$41.72	\$41.72	\$41.72	\$31.29
Level 5 casino table gaming employee grade 3	\$42.96	\$42.96	\$42.96	\$42.96	\$32.22
Level 5 gaming finance employee grade 4	\$42.96	\$42.96	\$42.96	\$42.96	\$32.22
Level 6 casino table gaming employee grade 4	\$44.20	\$44.20	\$44.20	\$44.20	\$33.15
Level 6 gaming finance employee grade 5	\$44.20	\$44.20	\$44.20	\$44.20	\$33.15
Level 6 surveillance operator	\$44.20	\$44.20	\$44.20	\$44.20	\$33.15
Managerial staff-hotel	\$42.90	\$42.90	\$42.90	\$42.90	\$32.18

Junior - Casual - Under 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$11.16	\$11.16 per hour plus \$2.31 per hour or part of an hour	\$11.16 per hour plus \$3.46 per hour or part of an hour	\$13.40	\$15.63
Introductory	\$12.40	\$12.40 per hour plus \$2.31 per hour or part of an hour	\$12.40 per hour plus \$3.46 per hour or part of an hour	\$14.88	\$17.36
Level 1 food and beverage attendant grade 1	\$12.76	\$12.76 per hour plus \$2.31 per hour or part of an hour	\$12.76 per hour plus \$3.46 per hour or part of an hour	\$15.32	\$17.87
Level 1 guest service grade 1	\$12.76	\$12.76 per hour plus \$2.31 per hour or part of an hour	\$12.76 per hour plus \$3.46 per hour or part of an hour	\$15.32	\$17.87
Level 1 kitchen attendant grade 1	\$12.76	\$12.76 per hour plus \$2.31 per hour or part of an hour	\$12.76 per hour plus \$3.46 per hour or part of an hour	\$15.32	\$17.87
Level 2 clerical grade 1	\$11.93	\$11.93 per hour plus \$2.31 per hour or part of an hour	\$11.93 per hour plus \$3.46 per hour or part of an hour	\$14.31	\$16.70
Level 2 cook grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 door person/security officer grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 food and beverage attendant grade 2	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 front office grade 1	\$11.93	\$11.93 per hour plus \$2.31 per hour or part of an hour	\$11.93 per hour plus \$3.46 per hour or part of an hour	\$14.31	\$16.70
Level 2 guest service grade 2	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 kitchen attendant grade 2	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 leisure attendant grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 gardener grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 storeperson grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$12.33	\$12.33 per hour plus \$2.31 per hour or part of an hour	\$12.33 per hour plus \$3.46 per hour or part of an hour	\$14.79	\$17.26
Level 3 cook grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 food and beverage attendant grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 fork-lift driver	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 front office grade 2	\$12.33	\$12.33 per hour plus \$2.31 per hour or part of an hour	\$12.33 per hour plus \$3.46 per hour or part of an hour	\$14.79	\$17.26
Level 3 guest service grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 handyperson	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 kitchen attendant grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 leisure attendant grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 gardener grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 storeperson grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 timekeeper/security officer grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 4 clerical grade 3	\$12.99	\$12.99 per hour plus \$2.31 per hour or part of an hour	\$12.99 per hour plus \$3.46 per hour or part of an hour	\$15.59	\$18.18
Level 4 front office grade 3	\$12.99	\$12.99 per hour plus \$2.31 per hour or part of an hour	\$12.99 per hour plus \$3.46 per hour or part of an hour	\$15.59	\$18.18
Level 4 guest service grade 4	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33	\$20.21
Level 4 leisure attendant grade 3	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33	\$20.21
Level 4 storeperson grade 3	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33	\$20.21
Level 5 clerical supervisor	\$13.80	\$13.80 per hour plus \$2.31 per hour or part of an hour	\$13.80 per hour plus \$3.46 per hour or part of an hour	\$16.56	\$19.32

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41	\$21.47
Level 5 front office supervisor	\$13.80	\$13.80 per hour plus \$2.31 per hour or part of an hour	\$13.80 per hour plus \$3.46 per hour or part of an hour	\$16.56	\$19.32
Level 5 guest service supervisor	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41	\$21.47
Managerial staff-hotel	\$15.78	\$15.78 per hour plus \$2.31 per hour or part of an hour	\$15.78 per hour plus \$3.46 per hour or part of an hour	\$18.93	\$22.09

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory (office employee)	\$22.33	\$13.40	\$17.86	\$17.86	\$15.63
Introductory	\$24.80	\$14.88	\$19.84	\$19.84	\$17.36
Level 1 food and beverage attendant grade 1	\$25.53	\$15.32	\$20.42	\$20.42	\$17.87
Level 1 guest service grade 1	\$25.53	\$15.32	\$20.42	\$20.42	\$17.87
Level 1 kitchen attendant grade 1	\$25.53	\$15.32	\$20.42	\$20.42	\$17.87
Level 2 clerical grade 1	\$23.85	\$14.31	\$19.08	\$19.08	\$16.70
Level 2 cook grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 door person/security officer grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 food and beverage attendant grade 2	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 front office grade 1	\$23.85	\$14.31	\$19.08	\$19.08	\$16.70
Level 2 guest service grade 2	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 kitchen attendant grade 2	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 leisure attendant grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 gardener grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 storeperson grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 3 clerical grade 2	\$24.65	\$14.79	\$19.72	\$19.72	\$17.26
Level 3 cook grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 food and beverage attendant grade 3	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 fork-lift driver	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 front office grade 2	\$24.65	\$14.79	\$19.72	\$19.72	\$17.26
Level 3 guest service grade 3	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 handyperson	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 3 kitchen attendant grade 3	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 leisure attendant grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 gardener grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 storeperson grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 timekeeper/security officer grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 4 clerical grade 3	\$25.98	\$15.59	\$20.78	\$20.78	\$18.18
Level 4 front office grade 3	\$25.98	\$15.59	\$20.78	\$20.78	\$18.18
Level 4 guest service grade 4	\$28.88	\$17.33	\$23.10	\$23.10	\$20.21
Level 4 leisure attendant grade 3	\$28.88	\$17.33	\$23.10	\$23.10	\$20.21
Level 4 storeperson grade 3	\$28.88	\$17.33	\$23.10	\$23.10	\$20.21
Level 5 clerical supervisor	\$27.60	\$16.56	\$22.08	\$22.08	\$19.32
Level 5 food and beverage supervisor	\$30.68	\$18.41	\$24.54	\$24.54	\$21.47
Level 5 front office supervisor	\$27.60	\$16.56	\$22.08	\$22.08	\$19.32
Level 5 guest service supervisor	\$30.68	\$18.41	\$24.54	\$24.54	\$21.47
Managerial staff-hotel	\$31.55	\$18.93	\$25.24	\$25.24	\$22.09

Junior - Casual - 16 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$13.64	\$13.64 per hour plus \$2.31 per hour or part of an hour	\$13.64 per hour plus \$3.46 per hour or part of an hour	\$16.37	\$19.09
Introductory	\$12.40	\$12.40 per hour plus \$2.31 per hour or part of an hour	\$12.40 per hour plus \$3.46 per hour or part of an hour	\$14.88	\$17.36
Level 1 food and beverage attendant grade 1	\$12.76	\$12.76 per hour plus \$2.31 per hour or part of an hour	\$12.76 per hour plus \$3.46 per hour or part of an hour	\$15.32	\$17.87
Level 1 guest service grade 1	\$12.76	\$12.76 per hour plus \$2.31 per hour or part of an hour	\$12.76 per hour plus \$3.46 per hour or part of an hour	\$15.32	\$17.87
Level 1 kitchen attendant grade 1	\$12.76	\$12.76 per hour plus \$2.31 per hour or part of an hour	\$12.76 per hour plus \$3.46 per hour or part of an hour	\$15.32	\$17.87
Level 2 clerical grade 1	\$14.56	\$14.56 per hour plus \$2.31 per hour or part of an hour	\$14.56 per hour plus \$3.46 per hour or part of an hour	\$17.48	\$20.39
Level 2 cook grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 door person/security officer grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 food and beverage attendant grade 2	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 front office grade 1	\$14.56	\$14.56 per hour plus \$2.31 per hour or part of an hour	\$14.56 per hour plus \$3.46 per hour or part of an hour	\$17.48	\$20.39
Level 2 guest service grade 2	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 kitchen attendant grade 2	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 leisure attendant grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 gardener grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55
Level 2 storeperson grade 1	\$13.25	\$13.25 per hour plus \$2.31 per hour or part of an hour	\$13.25 per hour plus \$3.46 per hour or part of an hour	\$15.90	\$18.55

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$15.08	\$15.08 per hour plus \$2.31 per hour or part of an hour	\$15.08 per hour plus \$3.46 per hour or part of an hour	\$18.09	\$21.11
Level 3 cook grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 food and beverage attendant grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 fork-lift driver	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 front office grade 2	\$15.08	\$15.08 per hour plus \$2.31 per hour or part of an hour	\$15.08 per hour plus \$3.46 per hour or part of an hour	\$18.09	\$21.11
Level 3 guest service grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 handyperson	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 kitchen attendant grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 leisure attendant grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 gardener grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 storeperson grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 3 timekeeper/security officer grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44	\$19.18
Level 4 clerical grade 3	\$15.88	\$15.88 per hour plus \$2.31 per hour or part of an hour	\$15.88 per hour plus \$3.46 per hour or part of an hour	\$19.05	\$22.23
Level 4 front office grade 3	\$15.88	\$15.88 per hour plus \$2.31 per hour or part of an hour	\$15.88 per hour plus \$3.46 per hour or part of an hour	\$19.05	\$22.23
Level 4 guest service grade 4	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33	\$20.21
Level 4 leisure attendant grade 3	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33	\$20.21
Level 4 storeperson grade 3	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33	\$20.21
Level 5 clerical supervisor	\$16.88	\$16.88 per hour plus \$2.31 per hour or part of an hour	\$16.88 per hour plus \$3.46 per hour or part of an hour	\$20.25	\$23.63

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41	\$21.47
Level 5 front office supervisor	\$16.88	\$16.88 per hour plus \$2.31 per hour or part of an hour	\$16.88 per hour plus \$3.46 per hour or part of an hour	\$20.25	\$23.63
Level 5 guest service supervisor	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41	\$21.47
Managerial staff-hotel	\$15.78	\$15.78 per hour plus \$2.31 per hour or part of an hour	\$15.78 per hour plus \$3.46 per hour or part of an hour	\$18.93	\$22.09

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory (office employee)	\$27.28	\$16.37	\$21.82	\$21.82	\$19.09
Introductory	\$24.80	\$14.88	\$19.84	\$19.84	\$17.36
Level 1 food and beverage attendant grade 1	\$25.53	\$15.32	\$20.42	\$20.42	\$17.87
Level 1 guest service grade 1	\$25.53	\$15.32	\$20.42	\$20.42	\$17.87
Level 1 kitchen attendant grade 1	\$25.53	\$15.32	\$20.42	\$20.42	\$17.87
Level 2 clerical grade 1	\$29.13	\$17.48	\$23.30	\$23.30	\$20.39
Level 2 cook grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 door person/security officer grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 food and beverage attendant grade 2	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 front office grade 1	\$29.13	\$17.48	\$23.30	\$23.30	\$20.39
Level 2 guest service grade 2	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 kitchen attendant grade 2	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 leisure attendant grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 gardener grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 2 storeperson grade 1	\$26.50	\$15.90	\$21.20	\$21.20	\$18.55
Level 3 clerical grade 2	\$30.15	\$18.09	\$24.12	\$24.12	\$21.11
Level 3 cook grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 food and beverage attendant grade 3	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 fork-lift driver	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 front office grade 2	\$30.15	\$18.09	\$24.12	\$24.12	\$21.11
Level 3 guest service grade 3	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 handyperson	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 3 kitchen attendant grade 3	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 leisure attendant grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 gardener grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 storeperson grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 3 timekeeper/security officer grade 2	\$27.40	\$16.44	\$21.92	\$21.92	\$19.18
Level 4 clerical grade 3	\$31.75	\$19.05	\$25.40	\$25.40	\$22.23
Level 4 front office grade 3	\$31.75	\$19.05	\$25.40	\$25.40	\$22.23
Level 4 guest service grade 4	\$28.88	\$17.33	\$23.10	\$23.10	\$20.21
Level 4 leisure attendant grade 3	\$28.88	\$17.33	\$23.10	\$23.10	\$20.21
Level 4 storeperson grade 3	\$28.88	\$17.33	\$23.10	\$23.10	\$20.21
Level 5 clerical supervisor	\$33.75	\$20.25	\$27.00	\$27.00	\$23.63
Level 5 food and beverage supervisor	\$30.68	\$18.41	\$24.54	\$24.54	\$21.47
Level 5 front office supervisor	\$33.75	\$20.25	\$27.00	\$27.00	\$23.63
Level 5 guest service supervisor	\$30.68	\$18.41	\$24.54	\$24.54	\$21.47
Managerial staff-hotel	\$31.55	\$18.93	\$25.24	\$25.24	\$22.09

Junior - Casual - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$16.13	\$16.13 per hour plus \$2.31 per hour or part of an hour	\$16.13 per hour plus \$3.46 per hour or part of an hour	\$19.35	\$22.58
Introductory	\$14.88	\$14.88 per hour plus \$2.31 per hour or part of an hour	\$14.88 per hour plus \$3.46 per hour or part of an hour	\$17.85	\$20.83
Level 1 food and beverage attendant grade 1	\$15.31	\$15.31 per hour plus \$2.31 per hour or part of an hour	\$15.31 per hour plus \$3.46 per hour or part of an hour	\$18.38	\$21.44
Level 1 guest service grade 1	\$15.31	\$15.31 per hour plus \$2.31 per hour or part of an hour	\$15.31 per hour plus \$3.46 per hour or part of an hour	\$18.38	\$21.44
Level 1 kitchen attendant grade 1	\$15.31	\$15.31 per hour plus \$2.31 per hour or part of an hour	\$15.31 per hour plus \$3.46 per hour or part of an hour	\$18.38	\$21.44
Level 2 clerical grade 1	\$17.21	\$17.21 per hour plus \$2.31 per hour or part of an hour	\$17.21 per hour plus \$3.46 per hour or part of an hour	\$20.66	\$24.10
Level 2 cook grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 door person/security officer grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 food and beverage attendant grade 2	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 front office grade 1	\$17.21	\$17.21 per hour plus \$2.31 per hour or part of an hour	\$17.21 per hour plus \$3.46 per hour or part of an hour	\$20.66	\$24.10
Level 2 guest service grade 2	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 kitchen attendant grade 2	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 leisure attendant grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 gardener grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24
Level 2 storeperson grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07	\$22.24

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$17.81	\$17.81 per hour plus \$2.31 per hour or part of an hour	\$17.81 per hour plus \$3.46 per hour or part of an hour	\$21.38	\$24.94
Level 3 cook grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 food and beverage attendant grade 3	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 fork-lift driver	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 front office grade 2	\$17.81	\$17.81 per hour plus \$2.31 per hour or part of an hour	\$17.81 per hour plus \$3.46 per hour or part of an hour	\$21.38	\$24.94
Level 3 guest service grade 3	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 handyperson	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 kitchen attendant grade 3	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 leisure attendant grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 gardener grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 storeperson grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 3 timekeeper/security officer grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73	\$23.01
Level 4 clerical grade 3	\$18.76	\$18.76 per hour plus \$2.31 per hour or part of an hour	\$18.76 per hour plus \$3.46 per hour or part of an hour	\$22.52	\$26.27
Level 4 front office grade 3	\$18.76	\$18.76 per hour plus \$2.31 per hour or part of an hour	\$18.76 per hour plus \$3.46 per hour or part of an hour	\$22.52	\$26.27
Level 4 guest service grade 4	\$17.31	\$17.31 per hour plus \$2.31 per hour or part of an hour	\$17.31 per hour plus \$3.46 per hour or part of an hour	\$20.78	\$24.24
Level 4 leisure attendant grade 3	\$17.31	\$17.31 per hour plus \$2.31 per hour or part of an hour	\$17.31 per hour plus \$3.46 per hour or part of an hour	\$20.78	\$24.24
Level 4 storeperson grade 3	\$17.31	\$17.31 per hour plus \$2.31 per hour or part of an hour	\$17.31 per hour plus \$3.46 per hour or part of an hour	\$20.78	\$24.24
Level 5 clerical supervisor	\$19.94	\$19.94 per hour plus \$2.31 per hour or part of an hour	\$19.94 per hour plus \$3.46 per hour or part of an hour	\$23.93	\$27.91

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$18.40	\$18.40 per hour plus \$2.31 per hour or part of an hour	\$18.40 per hour plus \$3.46 per hour or part of an hour	\$22.08	\$25.76
Level 5 front office supervisor	\$19.94	\$19.94 per hour plus \$2.31 per hour or part of an hour	\$19.94 per hour plus \$3.46 per hour or part of an hour	\$23.93	\$27.91
Level 5 guest service supervisor	\$18.40	\$18.40 per hour plus \$2.31 per hour or part of an hour	\$18.40 per hour plus \$3.46 per hour or part of an hour	\$22.08	\$25.76
Managerial staff-hotel	\$18.93	\$18.93 per hour plus \$2.31 per hour or part of an hour	\$18.93 per hour plus \$3.46 per hour or part of an hour	\$22.71	\$26.50

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory (office employee)	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Introductory	\$29.75	\$17.85	\$23.80	\$23.80	\$20.83
Level 1 food and beverage attendant grade 1	\$30.63	\$18.38	\$24.50	\$24.50	\$21.44
Level 1 guest service grade 1	\$30.63	\$18.38	\$24.50	\$24.50	\$21.44
Level 1 kitchen attendant grade 1	\$30.63	\$18.38	\$24.50	\$24.50	\$21.44
Level 2 clerical grade 1	\$34.43	\$20.66	\$27.54	\$27.54	\$24.10
Level 2 cook grade 1	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 door person/security officer grade 1	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 food and beverage attendant grade 2	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 front office grade 1	\$34.43	\$20.66	\$27.54	\$27.54	\$24.10
Level 2 guest service grade 2	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 kitchen attendant grade 2	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 leisure attendant grade 1	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 gardener grade 1	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 2 storeperson grade 1	\$31.78	\$19.07	\$25.42	\$25.42	\$22.24
Level 3 clerical grade 2	\$35.63	\$21.38	\$28.50	\$28.50	\$24.94
Level 3 cook grade 2	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 food and beverage attendant grade 3	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 fork-lift driver	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 front office grade 2	\$35.63	\$21.38	\$28.50	\$28.50	\$24.94
Level 3 guest service grade 3	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 handyperson	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 3 kitchen attendant grade 3	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 leisure attendant grade 2	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 gardener grade 2	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 storeperson grade 2	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 3 timekeeper/security officer grade 2	\$32.88	\$19.73	\$26.30	\$26.30	\$23.01
Level 4 clerical grade 3	\$37.53	\$22.52	\$30.02	\$30.02	\$26.27
Level 4 front office grade 3	\$37.53	\$22.52	\$30.02	\$30.02	\$26.27
Level 4 guest service grade 4	\$34.63	\$20.78	\$27.70	\$27.70	\$24.24
Level 4 leisure attendant grade 3	\$34.63	\$20.78	\$27.70	\$27.70	\$24.24
Level 4 storeperson grade 3	\$34.63	\$20.78	\$27.70	\$27.70	\$24.24
Level 5 clerical supervisor	\$39.88	\$23.93	\$31.90	\$31.90	\$27.91
Level 5 food and beverage supervisor	\$36.80	\$22.08	\$29.44	\$29.44	\$25.76
Level 5 front office supervisor	\$39.88	\$23.93	\$31.90	\$31.90	\$27.91
Level 5 guest service supervisor	\$36.80	\$22.08	\$29.44	\$29.44	\$25.76
Managerial staff-hotel	\$37.85	\$22.71	\$30.28	\$30.28	\$26.50

Junior - Casual - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$18.60	\$18.60 per hour plus \$2.31 per hour or part of an hour	\$18.60 per hour plus \$3.46 per hour or part of an hour	\$22.32	\$26.04
Introductory	\$17.36	\$17.36 per hour plus \$2.31 per hour or part of an hour	\$17.36 per hour plus \$3.46 per hour or part of an hour	\$20.84	\$24.31
Level 1 food and beverage attendant grade 1	\$17.86	\$17.86 per hour plus \$2.31 per hour or part of an hour	\$17.86 per hour plus \$3.46 per hour or part of an hour	\$21.44	\$25.01
Level 1 guest service grade 1	\$17.86	\$17.86 per hour plus \$2.31 per hour or part of an hour	\$17.86 per hour plus \$3.46 per hour or part of an hour	\$21.44	\$25.01
Level 1 kitchen attendant grade 1	\$17.86	\$17.86 per hour plus \$2.31 per hour or part of an hour	\$17.86 per hour plus \$3.46 per hour or part of an hour	\$21.44	\$25.01
Level 2 clerical grade 1	\$19.86	\$19.86 per hour plus \$2.31 per hour or part of an hour	\$19.86 per hour plus \$3.46 per hour or part of an hour	\$23.84	\$27.81
Level 2 cook grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 door person/security officer grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 food and beverage attendant grade 2	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 front office grade 1	\$19.86	\$19.86 per hour plus \$2.31 per hour or part of an hour	\$19.86 per hour plus \$3.46 per hour or part of an hour	\$23.84	\$27.81
Level 2 guest service grade 2	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 kitchen attendant grade 2	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 leisure attendant grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 gardener grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95
Level 2 storeperson grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25	\$25.95

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 clerical grade 2	\$20.55	\$20.55 per hour plus \$2.31 per hour or part of an hour	\$20.55 per hour plus \$3.46 per hour or part of an hour	\$24.66	\$28.77
Level 3 cook grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 food and beverage attendant grade 3	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 fork-lift driver	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 front office grade 2	\$20.55	\$20.55 per hour plus \$2.31 per hour or part of an hour	\$20.55 per hour plus \$3.46 per hour or part of an hour	\$24.66	\$28.77
Level 3 guest service grade 3	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 handyperson	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 kitchen attendant grade 3	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 leisure attendant grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 gardener grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 storeperson grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 3 timekeeper/security officer grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01	\$26.85
Level 4 clerical grade 3	\$21.65	\$21.65 per hour plus \$2.31 per hour or part of an hour	\$21.65 per hour plus \$3.46 per hour or part of an hour	\$25.98	\$30.31
Level 4 front office grade 3	\$21.65	\$21.65 per hour plus \$2.31 per hour or part of an hour	\$21.65 per hour plus \$3.46 per hour or part of an hour	\$25.98	\$30.31
Level 4 guest service grade 4	\$20.20	\$20.20 per hour plus \$2.31 per hour or part of an hour	\$20.20 per hour plus \$3.46 per hour or part of an hour	\$24.24	\$28.28
Level 4 leisure attendant grade 3	\$20.20	\$20.20 per hour plus \$2.31 per hour or part of an hour	\$20.20 per hour plus \$3.46 per hour or part of an hour	\$24.24	\$28.28
Level 4 storeperson grade 3	\$20.20	\$20.20 per hour plus \$2.31 per hour or part of an hour	\$20.20 per hour plus \$3.46 per hour or part of an hour	\$24.24	\$28.28
Level 5 clerical supervisor	\$23.01	\$23.01 per hour plus \$2.31 per hour or part of an hour	\$23.01 per hour plus \$3.46 per hour or part of an hour	\$27.62	\$32.22

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 food and beverage supervisor	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77	\$30.07
Level 5 front office supervisor	\$23.01	\$23.01 per hour plus \$2.31 per hour or part of an hour	\$23.01 per hour plus \$3.46 per hour or part of an hour	\$27.62	\$32.22
Level 5 guest service supervisor	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77	\$30.07
Introductory (casino)	\$17.86	\$17.86 per hour plus \$2.31 per hour or part of an hour	\$17.86 per hour plus \$3.46 per hour or part of an hour	\$21.44	\$25.01
Level 1 casino electronic gaming employee grade 1	\$18.94	\$18.94 per hour plus \$2.31 per hour or part of an hour	\$18.94 per hour plus \$3.46 per hour or part of an hour	\$22.73	\$26.51
Level 2 casino electronic gaming employee grade 2	\$19.58	\$19.58 per hour plus \$2.31 per hour or part of an hour	\$19.58 per hour plus \$3.46 per hour or part of an hour	\$23.49	\$27.41
Level 2 casino equipment technician grade 1	\$19.58	\$19.58 per hour plus \$2.31 per hour or part of an hour	\$19.58 per hour plus \$3.46 per hour or part of an hour	\$23.49	\$27.41
Level 2 casino table gaming employee grade 1	\$19.58	\$19.58 per hour plus \$2.31 per hour or part of an hour	\$19.58 per hour plus \$3.46 per hour or part of an hour	\$23.49	\$27.41
Level 2 customer liaison officer	\$19.58	\$19.58 per hour plus \$2.31 per hour or part of an hour	\$19.58 per hour plus \$3.46 per hour or part of an hour	\$23.49	\$27.41
Level 2 gaming finance employee grade 1	\$19.58	\$19.58 per hour plus \$2.31 per hour or part of an hour	\$19.58 per hour plus \$3.46 per hour or part of an hour	\$23.49	\$27.41
Level 3 casino equipment technician grade 2	\$20.20	\$20.20 per hour plus \$2.31 per hour or part of an hour	\$20.20 per hour plus \$3.46 per hour or part of an hour	\$24.24	\$28.28
Level 3 gaming finance employee grade 2	\$20.20	\$20.20 per hour plus \$2.31 per hour or part of an hour	\$20.20 per hour plus \$3.46 per hour or part of an hour	\$24.24	\$28.28
Level 3 security officer grade 1	\$20.20	\$20.20 per hour plus \$2.31 per hour or part of an hour	\$20.20 per hour plus \$3.46 per hour or part of an hour	\$24.24	\$28.28
Level 3A casino table gaming employee grade 2	\$21.16	\$21.16 per hour plus \$2.31 per hour or part of an hour	\$21.16 per hour plus \$3.46 per hour or part of an hour	\$25.40	\$29.63
Level 4 casino equipment technician grade 3	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77	\$30.07
Level 4 gaming finance employee grade 3	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77	\$30.07
Level 4 security officer grade 2	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77	\$30.07
Level 5 casino table gaming employee grade 3	\$22.11	\$22.11 per hour plus \$2.31 per hour or part of an hour	\$22.11 per hour plus \$3.46 per hour or part of an hour	\$26.54	\$30.96

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 gaming finance employee grade 4	\$22.11	\$22.11 per hour plus \$2.31 per hour or part of an hour	\$22.11 per hour plus \$3.46 per hour or part of an hour	\$26.54	\$30.96
Level 6 casino table gaming employee grade 4	\$22.75	\$22.75 per hour plus \$2.31 per hour or part of an hour	\$22.75 per hour plus \$3.46 per hour or part of an hour	\$27.30	\$31.85
Level 6 gaming finance employee grade 5	\$22.75	\$22.75 per hour plus \$2.31 per hour or part of an hour	\$22.75 per hour plus \$3.46 per hour or part of an hour	\$27.30	\$31.85
Level 6 surveillance operator	\$22.75	\$22.75 per hour plus \$2.31 per hour or part of an hour	\$22.75 per hour plus \$3.46 per hour or part of an hour	\$27.30	\$31.85
Managerial staff-hotel	\$22.09	\$22.09 per hour plus \$2.31 per hour or part of an hour	\$22.09 per hour plus \$3.46 per hour or part of an hour	\$26.51	\$30.92

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory (office employee)	\$37.20	\$22.32	\$29.76	\$29.76	\$26.04
Introductory	\$34.73	\$20.84	\$27.78	\$27.78	\$24.31
Level 1 food and beverage attendant grade 1	\$35.73	\$21.44	\$28.58	\$28.58	\$25.01
Level 1 guest service grade 1	\$35.73	\$21.44	\$28.58	\$28.58	\$25.01
Level 1 kitchen attendant grade 1	\$35.73	\$21.44	\$28.58	\$28.58	\$25.01
Level 2 clerical grade 1	\$39.73	\$23.84	\$31.78	\$31.78	\$27.81
Level 2 cook grade 1	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 door person/security officer grade 1	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 food and beverage attendant grade 2	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 front office grade 1	\$39.73	\$23.84	\$31.78	\$31.78	\$27.81
Level 2 guest service grade 2	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 kitchen attendant grade 2	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 leisure attendant grade 1	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 gardener grade 1	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 2 storeperson grade 1	\$37.08	\$22.25	\$29.66	\$29.66	\$25.95
Level 3 clerical grade 2	\$41.10	\$24.66	\$32.88	\$32.88	\$28.77
Level 3 cook grade 2	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 food and beverage attendant grade 3	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 fork-lift driver	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 front office grade 2	\$41.10	\$24.66	\$32.88	\$32.88	\$28.77

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 3 guest service grade 3	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 handyperson	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 kitchen attendant grade 3	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 leisure attendant grade 2	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 gardener grade 2	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 storeperson grade 2	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 3 timekeeper/security officer grade 2	\$38.35	\$23.01	\$30.68	\$30.68	\$26.85
Level 4 clerical grade 3	\$43.30	\$25.98	\$34.64	\$34.64	\$30.31
Level 4 front office grade 3	\$43.30	\$25.98	\$34.64	\$34.64	\$30.31
Level 4 guest service grade 4	\$40.40	\$24.24	\$32.32	\$32.32	\$28.28
Level 4 leisure attendant grade 3	\$40.40	\$24.24	\$32.32	\$32.32	\$28.28
Level 4 storeperson grade 3	\$40.40	\$24.24	\$32.32	\$32.32	\$28.28
Level 5 clerical supervisor	\$46.03	\$27.62	\$36.82	\$36.82	\$32.22
Level 5 food and beverage supervisor	\$42.95	\$25.77	\$34.36	\$34.36	\$30.07
Level 5 front office supervisor	\$46.03	\$27.62	\$36.82	\$36.82	\$32.22
Level 5 guest service supervisor	\$42.95	\$25.77	\$34.36	\$34.36	\$30.07
Introductory (casino)	\$35.73	\$21.44	\$28.58	\$28.58	\$25.01
Level 1 casino electronic gaming employee grade 1	\$37.88	\$22.73	\$30.30	\$30.30	\$26.51
Level 2 casino electronic gaming employee grade 2	\$39.15	\$23.49	\$31.32	\$31.32	\$27.41
Level 2 casino equipment technician grade 1	\$39.15	\$23.49	\$31.32	\$31.32	\$27.41
Level 2 casino table gaming employee grade 1	\$39.15	\$23.49	\$31.32	\$31.32	\$27.41
Level 2 customer liaison officer	\$39.15	\$23.49	\$31.32	\$31.32	\$27.41
Level 2 gaming finance employee grade 1	\$39.15	\$23.49	\$31.32	\$31.32	\$27.41
Level 3 casino equipment technician grade 2	\$40.40	\$24.24	\$32.32	\$32.32	\$28.28
Level 3 gaming finance employee grade 2	\$40.40	\$24.24	\$32.32	\$32.32	\$28.28
Level 3 security officer grade 1	\$40.40	\$24.24	\$32.32	\$32.32	\$28.28
Level 3A casino table gaming employee grade 2	\$42.33	\$25.40	\$33.86	\$33.86	\$29.63
Level 4 casino equipment technician grade 3	\$42.95	\$25.77	\$34.36	\$34.36	\$30.07
Level 4 gaming finance employee grade 3	\$42.95	\$25.77	\$34.36	\$34.36	\$30.07
Level 4 security officer grade 2	\$42.95	\$25.77	\$34.36	\$34.36	\$30.07
Level 5 casino table gaming employee grade 3	\$44.23	\$26.54	\$35.38	\$35.38	\$30.96

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 5 gaming finance employee grade 4	\$44.23	\$26.54	\$35.38	\$35.38	\$30.96
Level 6 casino table gaming employee grade 4	\$45.50	\$27.30	\$36.40	\$36.40	\$31.85
Level 6 gaming finance employee grade 5	\$45.50	\$27.30	\$36.40	\$36.40	\$31.85
Level 6 surveillance operator	\$45.50	\$27.30	\$36.40	\$36.40	\$31.85
Managerial staff-hotel	\$44.18	\$26.51	\$35.34	\$35.34	\$30.92

Junior - Casual - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory (office employee)	\$22.33	\$22.33 per hour plus \$2.31 per hour or part of an hour	\$22.33 per hour plus \$3.46 per hour or part of an hour	\$26.79	\$31.26
Introductory	\$21.08	\$21.08 per hour plus \$2.31 per hour or part of an hour	\$21.08 per hour plus \$3.46 per hour or part of an hour	\$25.29	\$29.51
Level 1 food and beverage attendant grade 1	\$21.69	\$21.69 per hour plus \$2.31 per hour or part of an hour	\$21.69 per hour plus \$3.46 per hour or part of an hour	\$26.03	\$30.36
Level 1 guest service grade 1	\$21.69	\$21.69 per hour plus \$2.31 per hour or part of an hour	\$21.69 per hour plus \$3.46 per hour or part of an hour	\$26.03	\$30.36
Level 1 kitchen attendant grade 1	\$21.69	\$21.69 per hour plus \$2.31 per hour or part of an hour	\$21.69 per hour plus \$3.46 per hour or part of an hour	\$26.03	\$30.36
Level 2 clerical grade 1	\$23.84	\$23.84 per hour plus \$2.31 per hour or part of an hour	\$23.84 per hour plus \$3.46 per hour or part of an hour	\$28.61	\$33.37
Level 2 cook grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 door person/security officer grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 food and beverage attendant grade 2	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 front office grade 1	\$23.84	\$23.84 per hour plus \$2.31 per hour or part of an hour	\$23.84 per hour plus \$3.46 per hour or part of an hour	\$28.61	\$33.37
Level 2 guest service grade 2	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 kitchen attendant grade 2	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 leisure attendant grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 gardener grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 2 storeperson grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02	\$31.52
Level 3 clerical grade 2	\$24.66	\$24.66 per hour plus \$2.31 per hour or part of an hour	\$24.66 per hour plus \$3.46 per hour or part of an hour	\$29.60	\$34.53

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 cook grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 food and beverage attendant grade 3	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 fork-lift driver	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 front office grade 2	\$24.66	\$24.66 per hour plus \$2.31 per hour or part of an hour	\$24.66 per hour plus \$3.46 per hour or part of an hour	\$29.60	\$34.53
Level 3 guest service grade 3	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 handyperson	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 kitchen attendant grade 3	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 leisure attendant grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 gardener grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 storeperson grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 3 timekeeper/security officer grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95	\$32.60
Level 4 clerical grade 3	\$25.98	\$25.98 per hour plus \$2.31 per hour or part of an hour	\$25.98 per hour plus \$3.46 per hour or part of an hour	\$31.17	\$36.37
Level 4 front office grade 3	\$25.98	\$25.98 per hour plus \$2.31 per hour or part of an hour	\$25.98 per hour plus \$3.46 per hour or part of an hour	\$31.17	\$36.37
Level 4 guest service grade 4	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45	\$34.35
Level 4 leisure attendant grade 3	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45	\$34.35
Level 4 storeperson grade 3	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45	\$34.35
Level 5 clerical supervisor	\$27.61	\$27.61 per hour plus \$2.31 per hour or part of an hour	\$27.61 per hour plus \$3.46 per hour or part of an hour	\$33.14	\$38.66
Level 5 food and beverage supervisor	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29	\$36.51

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 front office supervisor	\$27.61	\$27.61 per hour plus \$2.31 per hour or part of an hour	\$27.61 per hour plus \$3.46 per hour or part of an hour	\$33.14	\$38.66
Level 5 guest service supervisor	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29	\$36.51
Introductory (casino)	\$21.69	\$21.69 per hour plus \$2.31 per hour or part of an hour	\$21.69 per hour plus \$3.46 per hour or part of an hour	\$26.03	\$30.36
Level 1 casino electronic gaming employee grade 1	\$22.99	\$22.99 per hour plus \$2.31 per hour or part of an hour	\$22.99 per hour plus \$3.46 per hour or part of an hour	\$27.59	\$32.18
Level 2 casino electronic gaming employee grade 2	\$23.76	\$23.76 per hour plus \$2.31 per hour or part of an hour	\$23.76 per hour plus \$3.46 per hour or part of an hour	\$28.52	\$33.27
Level 2 casino equipment technician grade 1	\$23.76	\$23.76 per hour plus \$2.31 per hour or part of an hour	\$23.76 per hour plus \$3.46 per hour or part of an hour	\$28.52	\$33.27
Level 2 casino table gaming employee grade 1	\$23.76	\$23.76 per hour plus \$2.31 per hour or part of an hour	\$23.76 per hour plus \$3.46 per hour or part of an hour	\$28.52	\$33.27
Level 2 customer liaison officer	\$23.76	\$23.76 per hour plus \$2.31 per hour or part of an hour	\$23.76 per hour plus \$3.46 per hour or part of an hour	\$28.52	\$33.27
Level 2 gaming finance employee grade 1	\$23.76	\$23.76 per hour plus \$2.31 per hour or part of an hour	\$23.76 per hour plus \$3.46 per hour or part of an hour	\$28.52	\$33.27
Level 3 casino equipment technician grade 2	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45	\$34.35
Level 3 gaming finance employee grade 2	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45	\$34.35
Level 3 security officer grade 1	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45	\$34.35
Level 3A casino table gaming employee grade 2	\$25.69	\$25.69 per hour plus \$2.31 per hour or part of an hour	\$25.69 per hour plus \$3.46 per hour or part of an hour	\$30.83	\$35.96
Level 4 casino equipment technician grade 3	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29	\$36.51
Level 4 gaming finance employee grade 3	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29	\$36.51
Level 4 security officer grade 2	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29	\$36.51
Level 5 casino table gaming employee grade 3	\$26.85	\$26.85 per hour plus \$2.31 per hour or part of an hour	\$26.85 per hour plus \$3.46 per hour or part of an hour	\$32.22	\$37.59
Level 5 gaming finance employee grade 4	\$26.85	\$26.85 per hour plus \$2.31 per hour or part of an hour	\$26.85 per hour plus \$3.46 per hour or part of an hour	\$32.22	\$37.59

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 6 casino table gaming employee grade 4	\$27.63	\$27.63 per hour plus \$2.31 per hour or part of an hour	\$27.63 per hour plus \$3.46 per hour or part of an hour	\$33.15	\$38.68
Level 6 gaming finance employee grade 5	\$27.63	\$27.63 per hour plus \$2.31 per hour or part of an hour	\$27.63 per hour plus \$3.46 per hour or part of an hour	\$33.15	\$38.68
Level 6 surveillance operator	\$27.63	\$27.63 per hour plus \$2.31 per hour or part of an hour	\$27.63 per hour plus \$3.46 per hour or part of an hour	\$33.15	\$38.68
Managerial staff-hotel	\$26.81	\$26.81 per hour plus \$2.31 per hour or part of an hour	\$26.81 per hour plus \$3.46 per hour or part of an hour	\$32.18	\$37.54

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory (office employee)	\$44.65	\$26.79	\$35.72	\$35.72	\$31.26
Introductory	\$42.15	\$25.29	\$33.72	\$33.72	\$29.51
Level 1 food and beverage attendant grade 1	\$43.38	\$26.03	\$34.70	\$34.70	\$30.36
Level 1 guest service grade 1	\$43.38	\$26.03	\$34.70	\$34.70	\$30.36
Level 1 kitchen attendant grade 1	\$43.38	\$26.03	\$34.70	\$34.70	\$30.36
Level 2 clerical grade 1	\$47.68	\$28.61	\$38.14	\$38.14	\$33.37
Level 2 cook grade 1	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 door person/security officer grade 1	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 food and beverage attendant grade 2	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 front office grade 1	\$47.68	\$28.61	\$38.14	\$38.14	\$33.37
Level 2 guest service grade 2	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 kitchen attendant grade 2	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 leisure attendant grade 1	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 gardener grade 1	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 2 storeperson grade 1	\$45.03	\$27.02	\$36.02	\$36.02	\$31.52
Level 3 clerical grade 2	\$49.33	\$29.60	\$39.46	\$39.46	\$34.53
Level 3 cook grade 2	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 food and beverage attendant grade 3	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 fork-lift driver	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 front office grade 2	\$49.33	\$29.60	\$39.46	\$39.46	\$34.53
Level 3 guest service grade 3	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 handyperson	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 kitchen attendant grade 3	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 3 leisure attendant grade 2	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 gardener grade 2	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 storeperson grade 2	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 3 timekeeper/security officer grade 2	\$46.58	\$27.95	\$37.26	\$37.26	\$32.60
Level 4 clerical grade 3	\$51.95	\$31.17	\$41.56	\$41.56	\$36.37
Level 4 front office grade 3	\$51.95	\$31.17	\$41.56	\$41.56	\$36.37
Level 4 guest service grade 4	\$49.08	\$29.45	\$39.26	\$39.26	\$34.35
Level 4 leisure attendant grade 3	\$49.08	\$29.45	\$39.26	\$39.26	\$34.35
Level 4 storeperson grade 3	\$49.08	\$29.45	\$39.26	\$39.26	\$34.35
Level 5 clerical supervisor	\$55.23	\$33.14	\$44.18	\$44.18	\$38.66
Level 5 food and beverage supervisor	\$52.15	\$31.29	\$41.72	\$41.72	\$36.51
Level 5 front office supervisor	\$55.23	\$33.14	\$44.18	\$44.18	\$38.66
Level 5 guest service supervisor	\$52.15	\$31.29	\$41.72	\$41.72	\$36.51
Introductory (casino)	\$43.38	\$26.03	\$34.70	\$34.70	\$30.36
Level 1 casino electronic gaming employee grade 1	\$45.98	\$27.59	\$36.78	\$36.78	\$32.18
Level 2 casino electronic gaming employee grade 2	\$47.53	\$28.52	\$38.02	\$38.02	\$33.27
Level 2 casino equipment technician grade 1	\$47.53	\$28.52	\$38.02	\$38.02	\$33.27
Level 2 casino table gaming employee grade 1	\$47.53	\$28.52	\$38.02	\$38.02	\$33.27
Level 2 customer liaison officer	\$47.53	\$28.52	\$38.02	\$38.02	\$33.27
Level 2 gaming finance employee grade 1	\$47.53	\$28.52	\$38.02	\$38.02	\$33.27
Level 3 casino equipment technician grade 2	\$49.08	\$29.45	\$39.26	\$39.26	\$34.35
Level 3 gaming finance employee grade 2	\$49.08	\$29.45	\$39.26	\$39.26	\$34.35
Level 3 security officer grade 1	\$49.08	\$29.45	\$39.26	\$39.26	\$34.35
Level 3A casino table gaming employee grade 2	\$51.38	\$30.83	\$41.10	\$41.10	\$35.96
Level 4 casino equipment technician grade 3	\$52.15	\$31.29	\$41.72	\$41.72	\$36.51
Level 4 gaming finance employee grade 3	\$52.15	\$31.29	\$41.72	\$41.72	\$36.51
Level 4 security officer grade 2	\$52.15	\$31.29	\$41.72	\$41.72	\$36.51
Level 5 casino table gaming employee grade 3	\$53.70	\$32.22	\$42.96	\$42.96	\$37.59
Level 5 gaming finance employee grade 4	\$53.70	\$32.22	\$42.96	\$42.96	\$37.59
Level 6 casino table gaming employee grade 4	\$55.25	\$33.15	\$44.20	\$44.20	\$38.68
Level 6 gaming finance employee grade 5	\$55.25	\$33.15	\$44.20	\$44.20	\$38.68
Level 6 surveillance operator	\$55.25	\$33.15	\$44.20	\$44.20	\$38.68
Managerial staff-hotel	\$53.63	\$32.18	\$42.90	\$42.90	\$37.54

Apprentice - Cooking - Full-time & part-time

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Cooking - Apprentice 1st year / Stage 1	\$482.68	\$12.70	\$12.70 per hour plus \$2.31 per hour or part of an hour	\$12.70 per hour plus \$3.46 per hour or part of an hour	\$15.88
Cooking - Apprentice 2nd year / Stage 2	\$570.44	\$15.01	\$15.01 per hour plus \$2.31 per hour or part of an hour	\$15.01 per hour plus \$3.46 per hour or part of an hour	\$18.76
Cooking - Apprentice 3rd year / Stage 3	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour	\$23.10
Cooking - Apprentice 4th year / Stage 4	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour	\$27.43

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Cooking - Apprentice 1st year / Stage 1	\$19.05	\$28.58	\$15.88	\$15.88	\$19.05
Cooking - Apprentice 2nd year / Stage 2	\$22.52	\$33.77	\$18.76	\$18.76	\$22.52
Cooking - Apprentice 3rd year / Stage 3	\$27.72	\$41.58	\$23.10	\$23.10	\$27.72
Cooking - Apprentice 4th year / Stage 4	\$32.91	\$49.37	\$27.43	\$27.43	\$32.91

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Cooking - Apprentice 1st year / Stage 1	\$25.40	\$25.40	\$25.40	\$25.40	\$19.05
Cooking - Apprentice 2nd year / Stage 2	\$30.02	\$30.02	\$30.02	\$30.02	\$22.52
Cooking - Apprentice 3rd year / Stage 3	\$36.96	\$36.96	\$36.96	\$36.96	\$27.72
Cooking - Apprentice 4th year / Stage 4	\$43.88	\$43.88	\$43.88	\$43.88	\$32.91

Apprentice - Waiting - Full-time & part-time

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$614.32	\$16.17	\$16.17 per hour plus \$2.31 per hour or part of an hour	\$16.17 per hour plus \$3.46 per hour or part of an hour	\$20.21
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$745.96	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$841.35	\$22.14	\$22.14 per hour plus \$2.31 per hour or part of an hour	\$22.14 per hour plus \$3.46 per hour or part of an hour	\$27.68
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$859.48	\$22.62	\$22.62 per hour plus \$2.31 per hour or part of an hour	\$22.62 per hour plus \$3.46 per hour or part of an hour	\$28.28

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$24.26	\$36.38	\$20.21	\$20.21	\$24.26
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$29.45	\$44.17	\$24.54	\$24.54	\$29.45
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$33.21	\$49.82	\$27.68	\$27.68	\$33.21
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$33.93	\$50.90	\$28.28	\$28.28	\$33.93

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$32.34	\$32.34	\$32.34	\$32.34	\$24.26
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$44.28	\$44.28	\$44.28	\$44.28	\$33.21
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$45.24	\$45.24	\$45.24	\$45.24	\$33.93

Apprentice - Other than Waiting or Cooking - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$482.68	\$12.70	\$12.70 per hour plus \$2.31 per hour or part of an hour	\$12.70 per hour plus \$3.46 per hour or part of an hour	\$15.88
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$570.44	\$15.01	\$15.01 per hour plus \$2.31 per hour or part of an hour	\$15.01 per hour plus \$3.46 per hour or part of an hour	\$18.76
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour	\$23.10
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour	\$27.43

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$19.05	\$28.58	\$15.88	\$15.88	\$19.05
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$22.52	\$33.77	\$18.76	\$18.76	\$22.52
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$27.72	\$41.58	\$23.10	\$23.10	\$27.72
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$32.91	\$49.37	\$27.43	\$27.43	\$32.91

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$25.40	\$25.40	\$25.40	\$25.40	\$19.05
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$30.02	\$30.02	\$30.02	\$30.02	\$22.52
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$36.96	\$36.96	\$36.96	\$36.96	\$27.72
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$43.88	\$43.88	\$43.88	\$43.88	\$32.91

Adult Apprentice - Cooking - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Cooking - Apprentice 1st year / Stage 1	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour	\$23.10
Cooking - Apprentice 2nd year / Stage 2	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour	\$24.80
Cooking - Apprentice 3rd year / Stage 3	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour	\$24.80
Cooking - Apprentice 4th year / Stage 4	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour	\$27.43

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Cooking - Apprentice 1st year / Stage 1	\$27.72	\$41.58	\$23.10	\$23.10	\$27.72
Cooking - Apprentice 2nd year / Stage 2	\$29.76	\$44.64	\$24.80	\$24.80	\$29.76
Cooking - Apprentice 3rd year / Stage 3	\$29.76	\$44.64	\$24.80	\$24.80	\$29.76
Cooking - Apprentice 4th year / Stage 4	\$32.91	\$49.37	\$27.43	\$27.43	\$32.91

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Cooking - Apprentice 1st year / Stage 1	\$36.96	\$36.96	\$36.96	\$36.96	\$27.72
Cooking - Apprentice 2nd year / Stage 2	\$39.68	\$39.68	\$39.68	\$39.68	\$29.76
Cooking - Apprentice 3rd year / Stage 3	\$39.68	\$39.68	\$39.68	\$39.68	\$29.76
Cooking - Apprentice 4th year / Stage 4	\$43.88	\$43.88	\$43.88	\$43.88	\$32.91

Adult Apprentice - Waiting - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour	\$23.10
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$745.96	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$841.35	\$22.14	\$22.14 per hour plus \$2.31 per hour or part of an hour	\$22.14 per hour plus \$3.46 per hour or part of an hour	\$27.68
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$859.48	\$22.62	\$22.62 per hour plus \$2.31 per hour or part of an hour	\$22.62 per hour plus \$3.46 per hour or part of an hour	\$28.28

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$27.72	\$41.58	\$23.10	\$23.10	\$27.72
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$29.45	\$44.17	\$24.54	\$24.54	\$29.45
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$33.21	\$49.82	\$27.68	\$27.68	\$33.21
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$33.93	\$50.90	\$28.28	\$28.28	\$33.93

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$36.96	\$36.96	\$36.96	\$36.96	\$27.72
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$39.26	\$39.26	\$39.26	\$39.26	\$29.45
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$44.28	\$44.28	\$44.28	\$44.28	\$33.21
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$45.24	\$45.24	\$45.24	\$45.24	\$33.93

Adult Apprentice - Other than Waiting or Cooking - Full-time & part-time - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour	\$23.10
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour	\$24.80
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour	\$24.80
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour	\$27.43

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday	Overtime - Monday to Friday - first 2 hours
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$27.72	\$41.58	\$23.10	\$23.10	\$27.72
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$29.76	\$44.64	\$24.80	\$24.80	\$29.76
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$29.76	\$44.64	\$24.80	\$24.80	\$29.76
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$32.91	\$49.37	\$27.43	\$27.43	\$32.91

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$36.96	\$36.96	\$36.96	\$36.96	\$27.72
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$39.68	\$39.68	\$39.68	\$39.68	\$29.76
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$39.68	\$39.68	\$39.68	\$39.68	\$29.76
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$43.88	\$43.88	\$43.88	\$43.88	\$32.91

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before loaded rates, penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the reasonable travel costs incurred in the course of travelling to and from the training
Broken shift allowance - not casuals or loaded rate employees - time between periods of work is 2 hours and up to 3 hours	\$2.90 per day
Broken shift allowance - not casuals or loaded rate employees - time between periods of work is more than 3 hours	\$4.39 per day
Broken shift allowance - loaded rate employees - time between periods of work is more than 3 hours	\$1.49 per day
Equipment reimbursement	reimbursement of the cost of the equipment
First aid allowance - full-time employees	\$10.53 per week
First aid allowance - part-time and casual employees	\$2.11 per day up to a maximum of \$10.53 per week
* Fork-lift driver allowance - full-time employees	\$0.35 per hour
* Fork-lift driver allowance - part-time or casual employees - employed immediately prior to 23 January 2020 - elected all-purpose hourly amount	\$0.35 per hour
Fork-lift driver allowance - part-time or casual employees - employed immediately prior to 23 January 2020 - not elected all-purpose hourly amount	\$2.63 per day up to a maximum of \$13.16 per week
* Fork-lift driver allowance - part-time or casual employees - not employed immediately prior to 23 January 2020	\$0.35 per hour
Laundry reimbursement - not catering or motel employees - agreement	a weekly laundry allowance as agreed between employee and employer
Laundry reimbursement - not catering or motel employees - no agreement	reimbursement of the demonstrated costs of laundering the special clothing
Laundry allowance - catering employees - full-time employees	\$6.00 per week
Laundry allowance - catering employees - part-time and casual employees	\$2.05 for each uniform laundered
Laundry allowance - motel employees	\$2.40 per uniform laundered up to a maximum of \$7.45 per week
Meal allowance - not casual employees	\$13.79 for a meal
Overnight stay allowance	\$52.66 per overnight stay period
Protective clothing reimbursement	reimbursement of the cost of the waterproof or protective clothing

Allowances	Rate
Special clothing reimbursement	reimbursement of the cost of purchasing the special clothing
* Supervisor (in charge) allowance - airport catering employees - up to 5 employees	\$0.46 per hour
* Supervisor (in charge) allowance - airport catering employees - 6-10 employees	\$0.64 per hour
* Supervisor (in charge) allowance - airport catering employees - 11-20 employees	\$0.72 per hour
* Supervisor (in charge) allowance - airport catering employees - more than 20 employees	\$1.20 per hour
Tool allowance - cooks or apprentice cooks	\$1.82 per day or part thereof up to a maximum of \$8.92 per week
Travel allowance - airport catering employees	\$6.68 for each day the employee attends work
Uniform allowance - catering employees	reimbursement of the cost of the special uniform, dress or clothing
Vehicle allowance - Managerial staff - hotels	\$0.78 per km
Working away from usual workplace allowance - not casual employees	the cost of fares reasonably spent in travelling from the usual place of work to the new place of work

Disclaimer

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at www.fairwork.gov.au/awards. If our data is inconsistent with the award, then the award applies.

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