



Fair Work
OMBUDSMAN

Pay Guide

Racing Clubs Events Award [MA000013]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2015.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Public holiday - additional day off or additional day of annual leave
Introductory level employee	\$656.90	\$17.29	\$34.58	\$43.23	\$25.94
Grade 1 racecourse attendant	\$675.90	\$17.79	\$35.58	\$44.48	\$26.69
Grade 2 racecourse attendant	\$701.80	\$18.47	\$36.94	\$46.18	\$27.71
Grade 3 racecourse attendant	\$725.90	\$19.10	\$38.20	\$47.75	\$28.65
Grade 4 racecourse attendant	\$764.90	\$20.13	\$40.26	\$50.33	\$30.20
Grade 1 raceday official	\$764.90	\$20.13	\$40.26	\$50.33	\$30.20
Grade 2 raceday official	\$788.80	\$20.76	\$41.52	\$51.90	\$31.14
Grade 3 raceday official	\$812.70	\$21.39	\$42.78	\$53.48	\$32.09
Grade 4 raceday official	\$834.60	\$21.96	\$43.92	\$54.90	\$32.94

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Less than 10 hour break after overtime	Delayed meal break
Introductory level employee	\$25.94	\$34.58	\$34.58	\$25.94
Grade 1 racecourse attendant	\$26.69	\$35.58	\$35.58	\$26.69
Grade 2 racecourse attendant	\$27.71	\$36.94	\$36.94	\$27.71
Grade 3 racecourse attendant	\$28.65	\$38.20	\$38.20	\$28.65
Grade 4 racecourse attendant	\$30.20	\$40.26	\$40.26	\$30.20
Grade 1 raceday official	\$30.20	\$40.26	\$40.26	\$30.20
Grade 2 raceday official	\$31.14	\$41.52	\$41.52	\$31.14
Grade 3 raceday official	\$32.09	\$42.78	\$42.78	\$32.09
Grade 4 raceday official	\$32.94	\$43.92	\$43.92	\$32.94

Casual

Not liquor employees

Classification	Hourly pay rate	Night cleaning duties - Monday to Saturday - 11pm to 7am	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours
Introductory level employee	\$21.61	\$26.80	\$34.58	\$43.23	\$30.26	\$38.90	\$34.58	\$38.90
Grade 1 racecourse attendant	\$22.24	\$27.57	\$35.58	\$44.48	\$31.13	\$40.03	\$35.58	\$40.03
Grade 2 racecourse attendant	\$23.09	\$28.63	\$36.94	\$46.18	\$32.32	\$41.56	\$36.94	\$41.56
Grade 3 racecourse attendant	\$23.88	\$29.61	\$38.20	\$47.75	\$33.43	\$42.98	\$38.20	\$42.98
Grade 4 racecourse attendant	\$25.16	\$31.20	\$40.26	\$50.33	\$35.23	\$45.29	\$40.26	\$45.29
Grade 1 raceday official	\$25.16	\$31.20	\$40.26	\$50.33	\$35.23	\$45.29	\$40.26	\$45.29
Grade 2 raceday official	\$25.95	\$32.18	\$41.52	\$51.90	\$36.33	\$46.71	\$41.52	\$46.71
Grade 3 raceday official	\$26.74	\$33.15	\$42.78	\$53.48	\$37.43	\$48.13	\$42.78	\$48.13
Grade 4 raceday official	\$27.45	\$34.04	\$43.92	\$54.90	\$38.43	\$49.41	\$43.92	\$49.41

Liquor employees

Table 1 of 4

Classification	Hourly pay rate	Sundays	Public holidays	Monday to Saturday - work on shop day	Sunday - work on a shop day	Public holiday - work on a shop day
Bar attendant	\$24.96	\$33.78 per hour with a minimum payment of \$135.14	\$42.24 per hour with a minimum payment of \$168.98	\$24.96	\$33.78	\$42.24
Cashier	\$24.96	\$33.78 per hour with a minimum payment of \$135.14	\$42.24 per hour with a minimum payment of \$168.98	\$24.96	\$33.78	\$42.24
Employee picking up glasses	\$24.96	\$33.78 per hour with a minimum payment of \$135.14	\$42.24 per hour with a minimum payment of \$168.98	\$24.96	\$33.78	\$42.24

Table 2 of 4

Classification	Monday to Saturday - finishes after 10pm	Sunday - finishes after 10pm	Public holiday - finishes after 10pm
Bar attendant	\$24.96 per hour with a minimum payment of \$99.84 plus an extra \$4.03 per engagement	\$33.78 per hour with a minimum payment of \$135.14 plus an extra \$4.03 per engagement	\$42.24 per hour with a minimum payment of \$168.98 plus an extra \$4.03 per engagement
Cashier	\$24.96 per hour with a minimum payment of \$99.84 plus an extra \$4.03 per engagement	\$33.78 per hour with a minimum payment of \$135.14 plus an extra \$4.03 per engagement	\$42.24 per hour with a minimum payment of \$168.98 plus an extra \$4.03 per engagement
Employee picking up glasses	\$24.96 per hour with a minimum payment of \$99.84 plus an extra \$4.03 per engagement	\$33.78 per hour with a minimum payment of \$135.14 plus an extra \$4.03 per engagement	\$42.24 per hour with a minimum payment of \$168.98 plus an extra \$4.03 per engagement

Table 3 of 4

Classification	Monday to Saturday - work on shop day - finishes after 10pm	Sunday - work on a shop day - finishes after 10pm	Public holiday - work on a shop day - finishes after 10pm
Bar attendant	\$24.96 per hour plus an extra \$4.03 per engagement	\$33.78 per hour plus an extra \$4.03 per engagement	\$42.24 per hour plus an extra \$4.03 per engagement
Cashier	\$24.96 per hour plus an extra \$4.03 per engagement	\$33.78 per hour plus an extra \$4.03 per engagement	\$42.24 per hour plus an extra \$4.03 per engagement
Employee picking up glasses	\$24.96 per hour plus an extra \$4.03 per engagement	\$33.78 per hour plus an extra \$4.03 per engagement	\$42.24 per hour plus an extra \$4.03 per engagement

Table 3 of 4

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours	Overtime - public holiday - first 2 hours	Overtime - public holiday - after 2 hours
Bar attendant	\$37.44	\$49.92	\$50.67	\$67.56	\$63.36	\$84.48
Cashier	\$37.44	\$49.92	\$50.67	\$67.56	\$63.36	\$84.48
Employee picking up glasses	\$37.44	\$49.92	\$50.67	\$67.56	\$63.36	\$84.48

Junior - Full-time & part-time - 18 years of age and under

Classification	Hourly pay rate	Sunday	Public holiday	Public holiday - additional day off or additional day of annual leave	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Less than 10 hour break after overtime	Delayed meal break
Introductory level employee	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 1 racecourse attendant	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 2 racecourse attendant	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 3 racecourse attendant	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 4 racecourse attendant	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 1 raceday official	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 2 raceday official	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 3 raceday official	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46
Grade 4 raceday official	\$12.97	\$25.94	\$32.43	\$19.46	\$19.46	\$25.94	\$25.94	\$19.46

Junior - Casual - 18 years of age and under
Not liquor employees

Classification	Hourly pay rate	Night cleaning duties - Monday to Saturday - 11pm to 7am	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours
Introductory level employee	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 1 racecourse attendant	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 2 racecourse attendant	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 3 racecourse attendant	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 4 racecourse attendant	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 1 raceday official	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 2 raceday official	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 3 raceday official	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18
Grade 4 raceday official	\$16.21	\$20.10	\$25.94	\$32.43	\$22.70	\$29.18	\$25.94	\$29.18

Liquor employees

Table 1 of 4

Classification	Hourly pay rate	Sundays	Public holidays	Monday to Saturday - work on shop day	Sunday - work on a shop day	Public holiday - work on a shop day
Employee picking up glasses	\$19.97	\$27.03 per hour with a minimum payment of \$108.12	\$33.79 per hour with a minimum payment of \$135.18	\$24.96	\$33.78	\$42.24

Table 2 of 4

Classification	Monday to Saturday - finishes after 10pm	Sunday - finishes after 10pm	Public holiday - finishes after 10pm
Employee picking up glasses	\$19.97 per hour with a minimum payment of \$79.86 plus an extra \$4.03 per engagement	\$27.03 per hour with a minimum payment of \$108.12 plus an extra \$4.03 per engagement	\$33.79 per hour with a minimum payment of \$135.18 plus an extra \$4.03 per engagement

Table 3 of 4

Classification	Monday to Saturday - work on shop day - finishes after 10pm	Sunday - work on a shop day - finishes after 10pm	Public holiday - work on a shop day - finishes after 10pm
Employee picking up glasses	\$24.96 per hour plus an extra \$4.03 per engagement	\$33.78 per hour plus an extra \$4.03 per engagement	\$42.24 per hour plus an extra \$4.03 per engagement

Table 4 of 4

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours	Overtime - public holiday - first 2 hours	Overtime - public holiday - after 2 hours
Employee picking up glasses	\$29.96	\$39.94	\$40.55	\$54.06	\$50.69	\$67.58

Allowances

Allowances	Rate
Accommodation allowance - caretaker on premises	an allowance of the amount of rental charged by the employer for the accommodation provided
Footwear for wet work allowance	\$6.00 per meeting, up to a maximum of \$12.00 per week
Loss of clothing reimbursement	reimbursement for the cost of replacing destroyed clothing up to a maximum of \$726.66 for a single claim
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing special clothing and equipment
First aid allowance	\$0.40 per hour up to a maximum of \$15.30 per week
Supplying own horse and saddlery allowance - clerk / assistant clerk on the course	payment for 2 hours at the minimum hourly rate
Supplying own riding apparel allowance - clerk / assistant clerk on the course	payment for 1 hour at the minimum hourly rate or reimbursement for the cost of providing and maintaining their own riding apparel
Meal allowance - overtime	\$10.74 for a meal
In charge of tractor plant allowance	\$0.60 per hour, up to a maximum of \$22.95 per week
Supervisor allowance - casuals in charge of bar attendants or cashiers	\$0.48 per hour up to a maximum of \$18.36 per week

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on. You can find out more about accountability and what you can expect from us in our [Customer service charter](#) at www.fairwork.gov.au/our-commitment-to-you.

We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](#) at www.fairwork.gov.au/awards. If our data is inconsistent with the award, then the award applies.

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