



Fair Work
OMBUDSMAN

Pay Guide - Racing Clubs Events Award

[MA000013]

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Pay rates for this award will change from 01 February 2021. The rates in this guide apply from the first full pay period on or after 20 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Public holiday - additional day off or additional day of annual leave
Introductory level employee	\$740.80	\$19.49	\$38.98	\$48.73	\$29.24
Grade 1 racecourse attendant	\$762.10	\$20.06	\$40.12	\$50.15	\$30.09
Grade 2 racecourse attendant	\$791.30	\$20.82	\$41.64	\$52.05	\$31.23
Grade 3 racecourse attendant	\$818.50	\$21.54	\$43.08	\$53.85	\$32.31
Grade 4 racecourse attendant	\$862.50	\$22.70	\$45.40	\$56.75	\$34.05
Grade 1 raceday official	\$862.50	\$22.70	\$45.40	\$56.75	\$34.05
Grade 2 raceday official	\$889.50	\$23.41	\$46.82	\$58.53	\$35.12
Grade 3 raceday official	\$916.50	\$24.12	\$48.24	\$60.30	\$36.18
Grade 4 raceday official	\$941.10	\$24.77	\$49.54	\$61.93	\$37.16

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Less than 10 hour break after overtime	Delayed meal break
Introductory level employee	\$29.24	\$38.98	\$38.98	\$29.24
Grade 1 racecourse attendant	\$30.09	\$40.12	\$40.12	\$30.09
Grade 2 racecourse attendant	\$31.23	\$41.64	\$41.64	\$31.23
Grade 3 racecourse attendant	\$32.31	\$43.08	\$43.08	\$32.31
Grade 4 racecourse attendant	\$34.05	\$45.40	\$45.40	\$34.05
Grade 1 raceday official	\$34.05	\$45.40	\$45.40	\$34.05
Grade 2 raceday official	\$35.12	\$46.82	\$46.82	\$35.12
Grade 3 raceday official	\$36.18	\$48.24	\$48.24	\$36.18
Grade 4 raceday official	\$37.16	\$49.54	\$49.54	\$37.16

Casual

Not liquor employees

Table 1 of 2

Classification	Hourly pay rate	Night cleaning duties - Monday to Saturday - 11pm to 7am	Sunday	Public holiday
Introductory level employee	\$24.36	\$30.21	\$38.98	\$48.73
Grade 1 racecourse attendant	\$25.08	\$31.09	\$40.12	\$50.15
Grade 2 racecourse attendant	\$26.03	\$32.27	\$41.64	\$52.05
Grade 3 racecourse attendant	\$26.93	\$33.39	\$43.08	\$53.85
Grade 4 racecourse attendant	\$28.38	\$35.19	\$45.40	\$56.75
Grade 1 raceday official	\$28.38	\$35.19	\$45.40	\$56.75
Grade 2 raceday official	\$29.26	\$36.29	\$46.82	\$58.53
Grade 3 raceday official	\$30.15	\$37.39	\$48.24	\$60.30
Grade 4 raceday official	\$30.96	\$38.39	\$49.54	\$61.93

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours
Introductory level employee	\$34.11	\$43.85	\$38.98	\$43.85
Grade 1 racecourse attendant	\$35.11	\$45.14	\$40.12	\$45.14
Grade 2 racecourse attendant	\$36.44	\$46.85	\$41.64	\$46.85
Grade 3 racecourse attendant	\$37.70	\$48.47	\$43.08	\$48.47
Grade 4 racecourse attendant	\$39.73	\$51.08	\$45.40	\$51.08
Grade 1 raceday official	\$39.73	\$51.08	\$45.40	\$51.08
Grade 2 raceday official	\$40.97	\$52.67	\$46.82	\$52.67
Grade 3 raceday official	\$42.21	\$54.27	\$48.24	\$54.27
Grade 4 raceday official	\$43.35	\$55.73	\$49.54	\$55.73

Liquor employees

Table 1 of 4

Classification	Hourly pay rate	Sundays	Public holidays	Monday to Saturday - work on shop day	Sunday - work on a shop day	Public holiday - work on a shop day
Bar attendant	\$28.14	\$38.09 per hour with a minimum payment of \$152.39	\$47.63 per hour with a minimum payment of \$190.56	\$28.14	\$38.09	\$47.63
Cashier	\$28.14	\$38.09 per hour with a minimum payment of \$152.39	\$47.63 per hour with a minimum payment of \$190.56	\$28.14	\$38.09	\$47.63
Employee picking up glasses	\$28.14	\$38.09 per hour with a minimum payment of \$152.39	\$47.63 per hour with a minimum payment of \$190.56	\$28.14	\$38.09	\$47.63

Table 2 of 4

Classification	Monday to Saturday - finishes after 10pm	Sunday - finishes after 10pm	Public holiday - finishes after 10pm
Bar attendant	\$28.14 per hour with a minimum payment of \$112.59 plus an extra \$4.54 per engagement	\$38.09 per hour with a minimum payment of \$152.39 plus an extra \$4.54 per engagement	\$47.63 per hour with a minimum payment of \$190.56 plus an extra \$4.54 per engagement
Cashier	\$28.14 per hour with a minimum payment of \$112.59 plus an extra \$4.54 per engagement	\$38.09 per hour with a minimum payment of \$152.39 plus an extra \$4.54 per engagement	\$47.63 per hour with a minimum payment of \$190.56 plus an extra \$4.54 per engagement
Employee picking up glasses	\$28.14 per hour with a minimum payment of \$112.59 plus an extra \$4.54 per engagement	\$38.09 per hour with a minimum payment of \$152.39 plus an extra \$4.54 per engagement	\$47.63 per hour with a minimum payment of \$190.56 plus an extra \$4.54 per engagement

Table 3 of 4

Classification	Monday to Saturday - work on shop day - finishes after 10pm	Sunday - work on a shop day - finishes after 10pm	Public holiday - work on a shop day - finishes after 10pm
Bar attendant	\$28.14 per hour plus an extra \$4.54 per engagement	\$38.09 per hour plus an extra \$4.54 per engagement	\$47.63 per hour plus an extra \$4.54 per engagement
Cashier	\$28.14 per hour plus an extra \$4.54 per engagement	\$38.09 per hour plus an extra \$4.54 per engagement	\$47.63 per hour plus an extra \$4.54 per engagement
Employee picking up glasses	\$28.14 per hour plus an extra \$4.54 per engagement	\$38.09 per hour plus an extra \$4.54 per engagement	\$47.63 per hour plus an extra \$4.54 per engagement

Table 4 of 4

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours	Overtime - public holiday - first 2 hours	Overtime - public holiday - after 2 hours
Bar attendant	\$49.25	\$63.32	\$66.66	\$85.70	\$83.35	\$107.17
Cashier	\$49.25	\$63.32	\$66.66	\$85.70	\$83.35	\$107.17
Employee picking up glasses	\$49.25	\$63.32	\$66.66	\$85.70	\$83.35	\$107.17

Junior - Not liquor employees - 18 years of age and under

Full-time & part-time

Classification	Hourly pay rate	Sunday	Public holiday	Public holiday - additional day off or additional day of annual leave	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Less than 10 hour break after overtime	Delayed meal break
Junior - Not liquor employees	\$14.62	\$29.24	\$36.55	\$21.93	\$21.93	\$29.24	\$29.24	\$21.93

Casual

Classification	Hourly pay rate	Night cleaning duties - Monday to Saturday - 11pm to 7am	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours
Junior - Not liquor employees	\$18.28	\$22.66	\$29.24	\$36.55	\$25.59	\$32.90	\$29.24	\$32.90

Junior - Liquor employees - 18 years of age and under

Casual

Table 1 of 4

Classification	Hourly pay rate	Sundays	Public holidays	Monday to Saturday - work on shop day	Sunday - work on a shop day	Public holiday - work on a shop day
Employee picking up glasses	\$22.52	\$30.48 per hour with a minimum payment of \$121.91	\$38.10 per hour with a minimum payment of \$152.43	\$28.14	\$38.09	\$47.63

Table 2 of 4

Classification	Monday to Saturday - finishes after 10pm	Sunday - finishes after 10pm	Public holiday - finishes after 10pm
Employee picking up glasses	\$22.52 per hour with a minimum payment of \$90.06 plus an extra \$4.54 per engagement	\$30.48 per hour with a minimum payment of \$121.91 plus an extra \$4.54 per engagement	\$38.10 per hour with a minimum payment of \$152.43 plus an extra \$4.54 per engagement

Table 3 of 4

Classification	Monday to Saturday - work on shop day - finishes after 10pm	Sunday - work on a shop day - finishes after 10pm	Public holiday - work on a shop day - finishes after 10pm
Employee picking up glasses	\$28.14 per hour plus an extra \$4.54 per engagement	\$38.09 per hour plus an extra \$4.54 per engagement	\$47.63 per hour plus an extra \$4.54 per engagement

Table 4 of 4

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday - first 2 hours	Overtime - Sunday - after 2 hours	Overtime - public holiday - first 2 hours	Overtime - public holiday - after 2 hours
Employee picking up glasses	\$39.41	\$50.67	\$53.34	\$68.58	\$66.68	\$85.73

Allowances

Allowances	Rate
Accommodation allowance - caretaker on premises	an allowance of the amount of rental charged by the employer for the accommodation provided
Footwear for wet work allowance	\$6.00 per meeting, up to a maximum of \$12.00 per week
Loss of clothing reimbursement	reimbursement for the cost of replacing destroyed clothing up to a maximum of \$819.38 for a single claim
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing special clothing and equipment
First aid allowance	\$0.45 per hour up to a maximum of \$17.25 per week
Supplying own horse and saddlery allowance - clerk / assistant clerk on the course	payment for 2 hours at the minimum hourly rate
Supplying own riding apparel allowance - clerk / assistant clerk on the course	payment for 1 hour at the minimum hourly rate or reimbursement for the cost of providing and maintaining riding apparel
Meal allowance - overtime	\$11.69 for a meal
In charge of tractor plant allowance	\$0.68 per hour, up to a maximum of \$25.88 per week
Supervisor allowance - casuals in charge of bar attendants or cashiers	\$0.54 per hour up to a maximum of \$20.70 per week