

Pay Guide - Cotton Ginning Award 2010

[MA000024]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

The rates below include industry allowance.

Adult

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Night work - Monday to Friday - 6pm to 8am | Saturday - first 2 hours | Saturday - after 2 hours |
|---------------------------------|-----------------|-----------------|--|--------------------------|--------------------------|
| Cotton ginning employee level 1 | \$705.36 | \$18.56 | \$21.34 | \$27.84 | \$37.12 |
| Cotton ginning employee level 2 | \$740.76 | \$19.49 | \$22.41 | \$29.24 | \$38.98 |
| Cotton ginning employee level 3 | \$754.56 | \$19.85 | \$22.83 | \$29.78 | \$39.70 |
| Cotton ginning employee level 4 | \$777.16 | \$20.45 | \$23.52 | \$30.68 | \$40.90 |
| Cotton ginning employee level 5 | \$809.26 | \$21.29 | \$24.48 | \$31.94 | \$42.58 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Friday - first 2 hours | Overtime - Monday to Friday - after 2 hours |
|---------------------------------|---------|----------------|---|---|
| Cotton ginning employee level 1 | \$37.12 | \$46.40 | \$27.84 | \$37.12 |
| Cotton ginning employee level 2 | \$38.98 | \$48.73 | \$29.24 | \$38.98 |
| Cotton ginning employee level 3 | \$39.70 | \$49.63 | \$29.78 | \$39.70 |
| Cotton ginning employee level 4 | \$40.90 | \$51.13 | \$30.68 | \$40.90 |
| Cotton ginning employee level 5 | \$42.58 | \$53.23 | \$31.94 | \$42.58 |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Night work - Monday to Friday - 6pm to 8am | Saturday - first 2 hours | Saturday - after 2 hours |
|---------------------------------|-----------------|--|--------------------------|--------------------------|
| Cotton ginning employee level 1 | \$23.20 | \$23.20 | \$27.84 | \$37.12 |
| Cotton ginning employee level 2 | \$24.36 | \$24.36 | \$29.24 | \$38.98 |
| Cotton ginning employee level 3 | \$24.81 | \$24.81 | \$29.78 | \$39.70 |
| Cotton ginning employee level 4 | \$25.56 | \$25.56 | \$30.68 | \$40.90 |
| Cotton ginning employee level 5 | \$26.61 | \$26.61 | \$31.94 | \$42.58 |

Table 2 of 2

| Classification | Sunday | Overtime - Monday to Friday - first 2 hours | Overtime - Monday to Friday - after 2 hours |
|---------------------------------|---------|---|---|
| Cotton ginning employee level 1 | \$37.12 | \$27.84 | \$37.12 |
| Cotton ginning employee level 2 | \$38.98 | \$29.24 | \$38.98 |
| Cotton ginning employee level 3 | \$39.70 | \$29.78 | \$39.70 |
| Cotton ginning employee level 4 | \$40.90 | \$30.68 | \$40.90 |
| Cotton ginning employee level 5 | \$42.58 | \$31.94 | \$42.58 |

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

| Allowances | Rate |
|--|---|
| Bulk liquid tanks allowance | \$0.56 per hour, paid for a minimum of 4 hours |
| * Industry / Disability allowance - per hour (already included in the rate tables above) | \$0.68 per hour |
| * Industry / Disability allowance - per week (already included in the rate tables above) | \$25.96 per week |
| First aid allowance | \$0.37 per hour up to a maximum of \$14.11 per week |
| Leading hand allowance - in charge of 3-10 employees | \$0.82 per hour |
| Leading hand allowance - in charge of 11-20 employees | \$1.23 per hour |
| Leading hand allowance - in charge of more than 20 employees | \$1.56 per hour |
| Meal allowance | \$12.98 per meal |
| Special contingency allowance - Emerald and St George - full-time employee | \$65.27 per week |
| Special contingency allowance - Emerald and St George - seasonal worker | \$19.58 per week |
| Special contingency allowance - Moura and Cecil Plains - full-time employee | \$44.96 per week |
| Special contingency allowance - Moura and Cecil Plains - seasonal worker | \$13.49 per week |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.