

## Pay Guide - Cotton Ginning Award

[MA000024]

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Pay rates for this award will change from 01 November 2020. The rates in this guide apply from 04 February 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

The rates below include industry allowance.

If the leading hand allowance applies, the rates below should not be used and should be calculated using [PACT](#).

### Adult

#### Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Night work - Monday to Friday - 6pm to 8am	Saturday - first 2 hours	Saturday - after 2 hours
Cotton ginning employee level 1	\$776.78	\$20.44	\$23.51	\$30.66	\$40.88
Cotton ginning employee level 2	\$815.68	\$21.46	\$24.68	\$32.19	\$42.92
Cotton ginning employee level 3	\$830.88	\$21.86	\$25.14	\$32.79	\$43.72
Cotton ginning employee level 4	\$855.88	\$22.52	\$25.90	\$33.78	\$45.04
Cotton ginning employee level 5	\$891.08	\$23.45	\$26.97	\$35.18	\$46.90

Table 2 of 2

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Cotton ginning employee level 1	\$40.88	\$51.10	\$30.66	\$40.88
Cotton ginning employee level 2	\$42.92	\$53.65	\$32.19	\$42.92
Cotton ginning employee level 3	\$43.72	\$54.65	\$32.79	\$43.72
Cotton ginning employee level 4	\$45.04	\$56.30	\$33.78	\$45.04
Cotton ginning employee level 5	\$46.90	\$58.63	\$35.18	\$46.90

## Casual

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - 6pm to 8am	Saturday - first 2 hours	Saturday - after 2 hours
Cotton ginning employee level 1	\$25.55	\$25.55	\$30.66	\$40.88
Cotton ginning employee level 2	\$26.83	\$26.83	\$32.19	\$42.92
Cotton ginning employee level 3	\$27.33	\$27.33	\$32.79	\$43.72
Cotton ginning employee level 4	\$28.15	\$28.15	\$33.78	\$45.04
Cotton ginning employee level 5	\$29.31	\$29.31	\$35.18	\$46.90

Table 2 of 2

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Cotton ginning employee level 1	\$40.88	\$51.10	\$30.66	\$40.88
Cotton ginning employee level 2	\$42.92	\$53.65	\$32.19	\$42.92
Cotton ginning employee level 3	\$43.72	\$54.65	\$32.79	\$43.72
Cotton ginning employee level 4	\$45.04	\$56.30	\$33.78	\$45.04
Cotton ginning employee level 5	\$46.90	\$58.63	\$35.18	\$46.90

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

Allowances	Rate
Bulk liquid tanks allowance	\$0.62 per hour, paid for a minimum of 4 hours
* Industry / Disability allowance - per hour (already included in the rate tables above)	\$0.75 per hour
* Industry / Disability allowance - per week (already included in the rate table above)	\$28.58 per week
First aid allowance	\$0.41 per hour up to a maximum of \$15.53 per week
* Leading hand allowance - in charge of 3-10 employees	\$0.90 per hour
* Leading hand allowance - in charge of 11-20 employees	\$1.35 per hour
* Leading hand allowance - in charge of more than 20 employees	\$1.72 per hour
Meal allowance	\$13.82 per meal
Special contingency allowance - Emerald and St George - full time employee	\$71.86 per week
Special contingency allowance - Emerald and St George - full time seasonal worker	\$21.56 per week
Special contingency allowance - Moura and Cecil Plains - full time employee	\$49.50 per week
Special contingency allowance - Moura and Cecil Plains - full time seasonal worker	\$14.85 per week
Special contingency allowance - Emerald and St George - part time employee	\$1.89 per hour
Special contingency allowance - Emerald and St George - part time seasonal worker	\$0.57 per hour
Special contingency allowance - Moura and Cecil Plains - part time employee	\$1.30 per hour
Special contingency allowance - Moura and Cecil Plains - part time seasonal worker	\$0.39 per hour

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.