



Fair Work
OMBUDSMAN

Pay Guide - Cotton Ginning Award

[MA000024]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

The rates below include industry allowance.

If the leading hand allowance applies, the rates below should not be used and should be calculated using [PACT](#).

Adult

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Night work - Monday to Friday - 6pm to 8am	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday
Cotton ginning employee level 1	\$790.39	\$20.80	\$23.92	\$52.00	\$31.20	\$41.60	\$41.60
Cotton ginning employee level 2	\$829.99	\$21.85	\$25.13	\$54.63	\$32.78	\$43.70	\$43.70
Cotton ginning employee level 3	\$845.39	\$22.25	\$25.59	\$55.63	\$33.38	\$44.50	\$44.50
Cotton ginning employee level 4	\$870.89	\$22.92	\$26.36	\$57.30	\$34.38	\$45.84	\$45.84
Cotton ginning employee level 5	\$906.69	\$23.86	\$27.44	\$59.65	\$35.79	\$47.72	\$47.72

Casual

Classification	Hourly pay rate	Night work - Monday to Friday - 6pm to 8am	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday
Cotton ginning employee level 1	\$26.00	\$26.00	\$52.00	\$31.20	\$41.60	\$41.60
Cotton ginning employee level 2	\$27.31	\$27.31	\$54.63	\$32.78	\$43.70	\$43.70
Cotton ginning employee level 3	\$27.81	\$27.81	\$55.63	\$33.38	\$44.50	\$44.50
Cotton ginning employee level 4	\$28.65	\$28.65	\$57.30	\$34.38	\$45.84	\$45.84
Cotton ginning employee level 5	\$29.83	\$29.83	\$59.65	\$35.79	\$47.72	\$47.72

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

Allowances	Rate
Bulk liquid tanks allowance	\$0.63 per hour, paid for a minimum of 4 hours
* Industry / Disability allowance - per hour (already included in the rate tables above)	\$0.77 per hour
* Industry / Disability allowance - per week (already included in the rate table above)	\$29.09 per week
First aid allowance	\$0.42 per hour up to a maximum of \$15.81 per week
* Leading hand allowance - in charge of 3-10 employees	\$0.92 per hour
* Leading hand allowance - in charge of 11-20 employees	\$1.38 per hour
* Leading hand allowance - in charge of more than 20 employees	\$1.75 per hour
Meal allowance	\$14.12 per meal
Special contingency allowance - Emerald and St George - full time employee	\$73.15 per week
Special contingency allowance - Emerald and St George - full time seasonal worker	\$21.95 per week
Special contingency allowance - Moura and Cecil Plains - full time employee	\$50.38 per week
Special contingency allowance - Moura and Cecil Plains - full time seasonal worker	\$15.11 per week
Special contingency allowance - Emerald and St George - part time employee	\$1.93 per hour
Special contingency allowance - Emerald and St George - part time seasonal worker	\$0.58 per hour
Special contingency allowance - Moura and Cecil Plains - part time employee	\$1.33 per hour
Special contingency allowance - Moura and Cecil Plains - part time seasonal worker	\$0.40 per hour