



**Fair Work**  
OMBUDSMAN

## Pay Guide

# Mobile Crane Hiring Award [MA000032]

Published 21 December 2021

Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

The rates below include industry allowance.

### Weekly hire - full-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon - first 2 hours	Saturday - before 12 noon - after 2 hours	Saturday - after 12 noon	Sunday
Level 1	\$855.21	\$22.50	\$33.75	\$45.00	\$45.00	\$45.00
Level 2	\$880.51	\$23.17	\$34.76	\$46.34	\$46.34	\$46.34
Level 3	\$905.91	\$23.84	\$35.76	\$47.68	\$47.68	\$47.68
Level 4	\$928.91	\$24.44	\$36.66	\$48.88	\$48.88	\$48.88
Level 5	\$973.61	\$25.62	\$38.43	\$51.24	\$51.24	\$51.24
Level 6	\$992.61	\$26.12	\$39.18	\$52.24	\$52.24	\$52.24
Level 7	\$1,018.01	\$26.79	\$40.19	\$53.58	\$53.58	\$53.58

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Overtime - shiftworkers	Day shift (5 shifts in a row) - Monday to Friday	Afternoon shift (5 shifts in a row) - Monday to Friday
Level 1	\$56.25	\$33.75	\$45.00	\$45.00	\$25.88	\$25.88
Level 2	\$57.93	\$34.76	\$46.34	\$46.34	\$26.65	\$26.65
Level 3	\$59.60	\$35.76	\$47.68	\$47.68	\$27.42	\$27.42
Level 4	\$61.10	\$36.66	\$48.88	\$48.88	\$28.11	\$28.11
Level 5	\$64.05	\$38.43	\$51.24	\$51.24	\$29.46	\$29.46
Level 6	\$65.30	\$39.18	\$52.24	\$52.24	\$30.04	\$30.04
Level 7	\$66.98	\$40.19	\$53.58	\$53.58	\$30.81	\$30.81

**Table 3 of 3**

<b>Classification</b>	<b>Night shift (5 shifts in a row) - Monday to Friday</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours</b>	<b>Less than 10 hour break between shifts</b>
Level 1	\$25.88	\$33.75	\$45.00	\$45.00
Level 2	\$26.65	\$34.76	\$46.34	\$46.34
Level 3	\$27.42	\$35.76	\$47.68	\$47.68
Level 4	\$28.11	\$36.66	\$48.88	\$48.88
Level 5	\$29.46	\$38.43	\$51.24	\$51.24
Level 6	\$30.04	\$39.18	\$52.24	\$52.24
Level 7	\$30.81	\$40.19	\$53.58	\$53.58

## Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - before 12 noon - first 2 hours	Saturday - before 12 noon - after 2 hours	Saturday - after 12 noon	Sunday
Level 1	\$28.13	\$39.38	\$50.63	\$50.63	\$50.63
Level 2	\$28.96	\$40.55	\$52.13	\$52.13	\$52.13
Level 3	\$29.80	\$41.72	\$53.64	\$53.64	\$53.64
Level 4	\$30.55	\$42.77	\$54.99	\$54.99	\$54.99
Level 5	\$32.03	\$44.84	\$57.65	\$57.65	\$57.65
Level 6	\$32.65	\$45.71	\$58.77	\$58.77	\$58.77
Level 7	\$33.49	\$46.88	\$60.28	\$60.28	\$60.28

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Overtime - shiftworkers	Day shift (5 shifts in a row) - Monday to Friday
Level 1	\$61.88	\$39.38	\$50.63	\$50.63	\$31.50
Level 2	\$63.72	\$40.55	\$52.13	\$52.13	\$32.44
Level 3	\$65.56	\$41.72	\$53.64	\$53.64	\$33.38
Level 4	\$67.21	\$42.77	\$54.99	\$54.99	\$34.22
Level 5	\$70.46	\$44.84	\$57.65	\$57.65	\$35.87
Level 6	\$71.83	\$45.71	\$58.77	\$58.77	\$36.57
Level 7	\$73.67	\$46.88	\$60.28	\$60.28	\$37.51

Table 3 of 3

Classification	Afternoon shift (5 shifts in a row) - Monday to Friday	Night shift (5 shifts in a row) - Monday to Friday	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Less than 10 hour break between shifts
Level 1	\$31.50	\$31.50	\$39.38	\$50.63	\$50.63
Level 2	\$32.44	\$32.44	\$40.55	\$52.13	\$52.13
Level 3	\$33.38	\$33.38	\$41.72	\$53.64	\$53.64
Level 4	\$34.22	\$34.22	\$42.77	\$54.99	\$54.99
Level 5	\$35.87	\$35.87	\$44.84	\$57.65	\$57.65
Level 6	\$36.57	\$36.57	\$45.71	\$58.77	\$58.77
Level 7	\$37.51	\$37.51	\$46.88	\$60.28	\$60.28

## Allowances

Allowances	Rate
Damage to clothing reimbursement	reimbursement to the extent of any damage sustained
Footwear reimbursement	reimbursement of up to \$64.43
Protective clothing reimbursement	reimbursement of the cost of the clothing and protective equipment
Tasmanian Bluey Jacket reimbursement	reimbursement of up to \$64.43
* Industry allowance (already included in the rate tables above)	\$1.21 per hour
Multi crane lift allowance - 2 cranes	\$3.43 per day
Multi crane lift allowance - 3 cranes	\$6.79 per day
Multi crane lift allowance - 4 cranes	\$10.16 per day
Multi crane lift allowance - more than 4 cranes	\$13.58 per day
Pile driving allowance	\$16.63 per day or part thereof
Meal allowance	\$14.78 per meal
Accommodation reimbursement	reimbursement of the cost of first class accommodation, including full board
Overnight away from home allowance	\$14.77 per night
Car allowance	\$0.78 per km
Travelling time between work sites allowance	the appropriate rate for time spent travelling to and from respective sites
Travelling time to and from work allowance - beyond 50km radius	the appropriate rate for time spent travelling between the work site and the 50km radius line
Travel fares allowance	\$17.43 per day
No reasonable means of transport reimbursement - first day on work site	reimbursement of the cost of transport to return to the depot or point where work was commenced
Transport before/after overtime allowance - reasonable transport not available	payment at the ordinary rate for the time taken to travel to and/or from home

## Disclaimer

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at [www.fairwork.gov.au/awards](http://www.fairwork.gov.au/awards). If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can [contact us](http://www.fairwork.gov.au/contact-us) by visiting [www.fairwork.gov.au/contact-us](http://www.fairwork.gov.au/contact-us) or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

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