

Pay Guide - Mobile Crane Hiring Award

[MA000032]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

The rates below include industry allowance.

Adult

Weekly hire - full-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon - first 2 hours	Saturday - before 12 noon - after 2 hours	Saturday - after 12 noon	Sunday
Level 1	\$927.61	\$24.41	\$36.62	\$48.82	\$48.82	\$48.82
Level 2	\$955.11	\$25.14	\$37.71	\$50.28	\$50.28	\$50.28
Level 3	\$982.61	\$25.86	\$38.79	\$51.72	\$51.72	\$51.72
Level 4	\$1,007.61	\$26.52	\$39.78	\$53.04	\$53.04	\$53.04
Level 5	\$1,056.11	\$27.80	\$41.70	\$55.60	\$55.60	\$55.60
Level 6	\$1,076.71	\$28.34	\$42.51	\$56.68	\$56.68	\$56.68
Level 7	\$1,104.21	\$29.06	\$43.59	\$58.12	\$58.12	\$58.12

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Overtime - shiftworkers	Day shift (5 shifts in a row) - Monday to Friday
Level 1	\$61.03	\$36.62	\$48.82	\$48.82	\$28.07
Level 2	\$62.85	\$37.71	\$50.28	\$50.28	\$28.91
Level 3	\$64.65	\$38.79	\$51.72	\$51.72	\$29.74
Level 4	\$66.30	\$39.78	\$53.04	\$53.04	\$30.50
Level 5	\$69.50	\$41.70	\$55.60	\$55.60	\$31.97
Level 6	\$70.85	\$42.51	\$56.68	\$56.68	\$32.59
Level 7	\$72.65	\$43.59	\$58.12	\$58.12	\$33.42

Table 3 of 3

Classification	Afternoon shift (5 shifts in a row) - Monday to Friday	Night shift (5 shifts in a row) - Monday to Friday	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Less than 10 hour break between shifts
Level 1	\$28.07	\$28.07	\$36.62	\$48.82	\$48.82
Level 2	\$28.91	\$28.91	\$37.71	\$50.28	\$50.28
Level 3	\$29.74	\$29.74	\$38.79	\$51.72	\$51.72
Level 4	\$30.50	\$30.50	\$39.78	\$53.04	\$53.04
Level 5	\$31.97	\$31.97	\$41.70	\$55.60	\$55.60
Level 6	\$32.59	\$32.59	\$42.51	\$56.68	\$56.68
Level 7	\$33.42	\$33.42	\$43.59	\$58.12	\$58.12

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - before 12 noon - first 2 hours	Saturday - before 12 noon - after 2 hours	Saturday - after 12 noon	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Level 1	\$30.51	\$42.72	\$54.92	\$54.92	\$54.92	\$67.13	\$42.72
Level 2	\$31.43	\$44.00	\$56.57	\$56.57	\$56.57	\$69.14	\$44.00
Level 3	\$32.33	\$45.26	\$58.19	\$58.19	\$58.19	\$71.12	\$45.26
Level 4	\$33.15	\$46.41	\$59.67	\$59.67	\$59.67	\$72.93	\$46.41
Level 5	\$34.75	\$48.65	\$62.55	\$62.55	\$62.55	\$76.45	\$48.65
Level 6	\$35.43	\$49.60	\$63.77	\$63.77	\$63.77	\$77.94	\$49.60
Level 7	\$36.33	\$50.86	\$65.39	\$65.39	\$65.39	\$79.92	\$50.86

Table 2 of 2

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Overtime - shiftworkers	Day shift (5 shifts in a row) - Monday to Friday	Afternoon shift (5 shifts in a row) - Monday to Friday	Night shift (5 shifts in a row) - Monday to Friday	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Less than 10 hour break between shifts
Level 1	\$54.92	\$54.92	\$34.17	\$34.17	\$34.17	\$42.72	\$54.92	\$54.92
Level 2	\$56.57	\$56.57	\$35.20	\$35.20	\$35.20	\$44.00	\$56.57	\$56.57
Level 3	\$58.19	\$58.19	\$36.20	\$36.20	\$36.20	\$45.26	\$58.19	\$58.19
Level 4	\$59.67	\$59.67	\$37.13	\$37.13	\$37.13	\$46.41	\$59.67	\$59.67
Level 5	\$62.55	\$62.55	\$38.92	\$38.92	\$38.92	\$48.65	\$62.55	\$62.55
Level 6	\$63.77	\$63.77	\$39.68	\$39.68	\$39.68	\$49.60	\$63.77	\$63.77
Level 7	\$65.39	\$65.39	\$40.68	\$40.68	\$40.68	\$50.86	\$65.39	\$65.39

Allowances

Allowances	Rate
Damage to clothing reimbursement	reimbursement to the extent of any damage sustained
Footwear reimbursement	reimbursement of up to \$67.74
Protective clothing reimbursement	reimbursement of the cost of the clothing and protective equipment
Tasmanian Bluey Jacket reimbursement	reimbursement of up to \$67.74
* Industry allowance (already included in the rate tables above)	\$1.32 per hour
Multi crane lift allowance - 2 cranes	\$3.72 per day
Multi crane lift allowance - 3 cranes	\$7.37 per day
Multi crane lift allowance - 4 cranes	\$11.01 per day
Multi crane lift allowance - more than 4 cranes	\$14.73 per day
Pile driving allowance	\$18.03 per day or part thereof
Meal allowance	\$15.71 per meal
Accommodation and overnight allowance	\$73.47 per day or an amount which fully reimburses the employee for all reasonable accommodation and meal expenses
Car allowance	\$0.78 per km
Travelling time between work sites allowance	the appropriate rate for time spent travelling to and from respective sites
Travelling time to and from work allowance - beyond 50km radius	the appropriate rate for time spent travelling between the work site and the 50km radius line
Travel fares allowance	\$17.43 per day
No reasonable means of transport reimbursement - first day on work site	reimbursement of the cost of transport to return to the depot or point where work was commenced
Transport before/after overtime allowance - reasonable transport not available	payment at the ordinary rate for the time taken to travel to and/or from home

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.