

## Pay Guide - Transport (Cash in Transit) Award

[MA000042]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

The rates below include industry allowance. If the Mobile cash unit allowance applies, the rates below should not be used, and should be calculated using [the PACT](#).

### Adult

#### Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Escort	\$876.14	\$23.06	\$46.12	\$57.65	\$34.59	\$46.12
Non-armoured (soft skin) vehicle operator	\$876.14	\$23.06	\$46.12	\$57.65	\$34.59	\$46.12
Armoured vehicle operator	\$886.14	\$23.32	\$46.64	\$58.30	\$34.98	\$46.64
Crew leader	\$924.44	\$24.33	\$48.66	\$60.83	\$36.50	\$48.66

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Classification	Less than 8 hour break between shifts	Rotating afternoon shift (5 or more shifts in a row) - Monday to Friday	Permanent afternoon shift (5 or more shifts in a row) - Monday to Friday	Rotating night shift (5 or more shifts in a row) - Monday to Friday	Permanent night shift (5 or more shifts in a row) - Monday to Friday	Afternoon shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday
Escort	\$46.12	\$26.52	\$27.10	\$27.67	\$29.98	\$27.10
Non-armoured (soft skin) vehicle operator	\$46.12	\$26.52	\$27.10	\$27.67	\$29.98	\$27.10
Armoured vehicle operator	\$46.64	\$26.82	\$27.40	\$27.98	\$30.32	\$27.40
Crew leader	\$48.66	\$27.98	\$28.59	\$29.20	\$31.63	\$28.59

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<b>Classification</b>	<b>Night shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>	<b>Public holiday - shiftworker</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - first 3 hours</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - after 3 hours</b>
Escort	\$29.98	\$34.59	\$46.12	\$57.65	\$34.59	\$46.12
Non-armoured (soft skin) vehicle operator	\$29.98	\$34.59	\$46.12	\$57.65	\$34.59	\$46.12
Armoured vehicle operator	\$30.32	\$34.98	\$46.64	\$58.30	\$34.98	\$46.64
Crew leader	\$31.63	\$36.50	\$48.66	\$60.83	\$36.50	\$48.66

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<b>Classification</b>	<b>Overtime - shiftworker - first 2 hours</b>	<b>Overtime - shiftworker - after 2 hours</b>	<b>Overtime - unrelieved shiftworker - first 3 hours</b>	<b>Overtime - unrelieved shiftworker - after 3 hours</b>	<b>Working through a meal break</b>	<b>Meal break in armoured vehicle</b>
Escort	\$34.59	\$46.12	\$34.59	\$46.12	\$46.12	\$34.59
Non-armoured (soft skin) vehicle operator	\$34.59	\$46.12	\$34.59	\$46.12	\$46.12	\$34.59
Armoured vehicle operator	\$34.98	\$46.64	\$34.98	\$46.64	\$46.64	\$34.98
Crew leader	\$36.50	\$48.66	\$36.50	\$48.66	\$48.66	\$36.50

## Casual

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Classification	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Less than 8 hour break between shifts
Escort	\$28.83	\$51.89	\$63.42	\$40.36	\$51.89	\$51.89
Non-armoured (soft skin) vehicle operator	\$28.83	\$51.89	\$63.42	\$40.36	\$51.89	\$51.89
Armoured vehicle operator	\$29.15	\$52.47	\$64.13	\$40.81	\$52.47	\$52.47
Crew leader	\$30.41	\$54.74	\$66.91	\$42.58	\$54.74	\$54.74

Table 2 of 4

Classification	Rotating afternoon shift (5 or more shifts in a row) - Monday to Friday	Permanent afternoon shift (5 or more shifts in a row) - Monday to Friday	Rotating night shift (5 or more shifts in a row) - Monday to Friday	Permanent night shift (5 or more shifts in a row) - Monday to Friday	Afternoon shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday	Night shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday
Escort	\$32.28	\$32.86	\$33.44	\$35.74	\$32.86	\$35.74
Non-armoured (soft skin) vehicle operator	\$32.28	\$32.86	\$33.44	\$35.74	\$32.86	\$35.74
Armoured vehicle operator	\$32.65	\$33.23	\$33.81	\$36.15	\$33.23	\$36.15
Crew leader	\$34.06	\$34.67	\$35.28	\$37.71	\$34.67	\$37.71

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<b>Classification</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>	<b>Public holiday - shiftworker</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - first 3 hours</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - after 3 hours</b>	<b>Overtime - shiftworker - first 2 hours</b>
Escort	\$40.36	\$51.89	\$63.42	\$40.36	\$51.89	\$40.36
Non-armoured (soft skin) vehicle operator	\$40.36	\$51.89	\$63.42	\$40.36	\$51.89	\$40.36
Armoured vehicle operator	\$40.81	\$52.47	\$64.13	\$40.81	\$52.47	\$40.81
Crew leader	\$42.58	\$54.74	\$66.91	\$42.58	\$54.74	\$42.58

**Table 4 of 4**

<b>Classification</b>	<b>Overtime - shiftworker - after 2 hours</b>	<b>Overtime - unrelieved shiftworker - first 3 hours</b>	<b>Overtime - unrelieved shiftworker - after 3 hours</b>	<b>Working through a meal break</b>	<b>Meal break in armoured vehicle</b>
Escort	\$51.89	\$40.36	\$51.89	\$46.12	\$40.36
Non-armoured (soft skin) vehicle operator	\$51.89	\$40.36	\$51.89	\$46.12	\$40.36
Armoured vehicle operator	\$52.47	\$40.81	\$52.47	\$46.64	\$40.81
Crew leader	\$54.74	\$42.58	\$54.74	\$48.66	\$42.58

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

Allowances	Rate
Altered place of work fares reimbursement	reimbursement for fares to and from the altered place of work
ATM work allowance	\$7.46 per day
Aviation Security Identity Card reimbursement	reimbursement for the cost of the application fee and other related expenses
First aid allowance	\$0.35 per hour up to a maximum of \$13.25 per week
* Industry allowance (already included in the rate tables above)	\$1.52 per hour
Insurance policy reimbursement	reimbursement for the cost of the insurance policy
Special clothing reimbursement	reimbursement for the cost of the special clothing
Laundry reimbursement	reimbursement for the cost of washing the special clothing (except for washing shirts)
Maritime Security Identity Card reimbursement	reimbursement for the cost of the application fee and other related expenses
Meal allowance	\$16.51 for a meal
* Mobile cash unit allowance	\$1.26 per hour
Protective clothing reimbursement	reimbursement for the cost of suitable protective clothing
Transport after overtime - reasonable means of transport are not available	the applicable overtime rate for the time it takes to get home
Travel expenses allowance - unable to return home at night	reimbursement for reasonable travel expenses with a minimum of \$41.87 per day
Travel expenses reimbursement - not able to return to yard, depot or garage	reimbursement for the cost of any travelling expenses
Travel time allowance - not able to return to yard, depot or garage	payment at the minimum hourly rate (including any relevant all purpose allowances) for time spent in travel in excess of the time it normally takes to get home from the yard, depot or garage

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.