

## Pay Guide - Marine Towing Award

**[MA000050]**

Published 3 June 2020

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay

### Adult

#### Full-time & part-time - Other than special voyages in harbour towage operations

Classification	Weekly pay rate	Hourly pay rate	Daily pay rate	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Extended hours - more than 16 continuous hours	Overtime - public holiday
Rating / General purpose rating	\$730.90	\$20.88	\$104.41	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$52.20
<b>Category 1 (0-1850 tonnage/power units)</b>									
Mate	\$830.40	\$23.73	\$118.63	\$35.60	\$35.60	\$47.46	\$47.46	\$47.46	\$59.33
Master/Engineer	\$996.70	\$28.48	\$142.39	\$42.72	\$42.72	\$56.96	\$56.96	\$56.96	\$71.20
<b>Category 2 (1850 or more tonnage/power units)</b>									
Mate	\$867.60	\$24.79	\$123.94	\$37.19	\$37.19	\$49.58	\$49.58	\$49.58	\$61.98
Master/Engineer	\$1,050.60	\$30.02	\$150.09	\$45.03	\$45.03	\$60.04	\$60.04	\$60.04	\$75.05

#### Full-time & part-time - Special voyages in harbour towage operations - Free running voyage

Classification	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours) worked
General purpose rating	\$410.07	\$167.04
<b>Category 1 (0-1850 tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$489.34	\$189.84
Mate (Permanent tug master) & Engineer	\$598.18	\$227.84
Master & Chief engineer	\$634.39	\$227.84
<b>Category 2 (1850 or more tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$489.34	\$198.32
Mate (Permanent tug master) & Engineer	\$598.18	\$240.16
Master & Chief engineer	\$634.39	\$240.16

### Full-time & part-time - Special voyages in harbour towage operations - Contract towage

Classification	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours) worked
General purpose rating	\$549.17	\$167.04
<b>Category 1 (0-1850 tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$628.54	\$189.84
Mate (Permanent tug master) & Engineer	\$737.16	\$227.84
Master & Chief engineer	\$770.11	\$227.84
<b>Category 2 (1850 or more tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$628.54	\$198.32
Mate (Permanent tug master) & Engineer	\$737.16	\$240.16
Master & Chief engineer	\$770.11	\$240.16

### Full-time & part-time - Special voyages in harbour towage operations - Delivery voyage

Classification	Daily pay rate
General purpose rating	\$410.07
Mate (Casual or Tug mate)	\$489.34
Mate (Permanent tug master) & Engineer	\$598.18
Master & Chief engineer	\$634.39

### Full-time & part-time - Special voyages in harbour towage operations - Emergency towage operations

Classification	Daily pay rate
General purpose rating	\$688.24
Mate (Casual or Tug mate)	\$767.85
Mate (Permanent tug master) & Engineer	\$877.14
Master & Chief engineer	\$917.50

## Casual - Other than special voyages in harbour towage operations

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Extended hours - more than 16 continuous hours	Overtime - public holiday
Rating / General purpose rating	\$26.10	\$36.54	\$36.54	\$46.98	\$46.98	\$46.98	\$57.42
<b>Category 1 (0-1850 tonnage/power units)</b>							
Mate	\$29.66	\$41.53	\$41.53	\$53.39	\$53.39	\$53.39	\$65.26
Master/Engineer	\$35.60	\$49.84	\$49.84	\$64.08	\$64.08	\$64.08	\$78.32
<b>Category 2 (1850 or more tonnage/power units)</b>							
Mate	\$30.99	\$43.38	\$43.38	\$55.78	\$55.78	\$55.78	\$68.17
Master/Engineer	\$37.53	\$52.54	\$52.54	\$67.55	\$67.55	\$67.55	\$82.56

## Casual - Special voyages in harbour towage operations - Free running voyage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

Classification	Hourly pay rate	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours) worked
General purpose rating	\$26.10	\$410.07	\$167.04
<b>Category 1 (0-1850 tonnage/power units)</b>			
Mate (Casual or Tug mate)	\$29.66	\$489.34	\$189.84
Mate (Permanent tug master) & Engineer	\$35.60	\$598.18	\$227.84
Master & Chief engineer	\$35.60	\$634.39	\$227.84
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate (Casual or Tug mate)	\$30.99	\$489.34	\$198.32
Mate (Permanent tug master) & Engineer	\$37.53	\$598.18	\$240.16
Master & Chief engineer	\$37.53	\$634.39	\$240.16

## Casual - Special voyages in harbour towage operations - Contract towage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

Classification	Hourly pay rate	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours) worked
General purpose rating	\$26.10	\$549.17	\$167.04
<b>Category 1 (0-1850 tonnage/power units)</b>			
Mate (Casual or Tug mate)	\$29.66	\$628.54	\$189.84
Mate (Permanent tug master) & Engineer	\$35.60	\$737.16	\$227.84
Master & Chief engineer	\$35.60	\$770.11	\$227.84
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate (Casual or Tug mate)	\$30.99	\$628.54	\$198.32
Mate (Permanent tug master) & Engineer	\$37.53	\$737.16	\$240.16
Master & Chief engineer	\$37.53	\$770.11	\$240.16

## Casual - Special voyages in harbour towage operations - Delivery voyage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

Classification	Hourly pay rate	Daily pay rate
General purpose rating	\$26.10	\$410.07
<b>Category 1 (0-1850 tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$29.66	\$489.34
Mate (Permanent tug master) & Engineer	\$35.60	\$598.18
Master & Chief engineer	\$35.60	\$634.39
<b>Category 2 (1850 or more tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$30.99	\$489.34
Mate (Permanent tug master) & Engineer	\$37.53	\$598.18
Master & Chief engineer	\$37.53	\$634.39

## Casual - Special voyages in harbour towage operations - Emergency towage operations

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Daily pay rate</b>
General purpose rating	\$26.10	\$688.24
<b>Category 1 (0-1850 tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$29.66	\$767.85
Mate (Permanent tug master) & Engineer	\$35.60	\$877.14
Master & Chief engineer	\$35.60	\$917.50
<b>Category 2 (1850 or more tonnage/power units)</b>		
Mate (Casual or Tug mate)	\$30.99	\$767.85
Mate (Permanent tug master) & Engineer	\$37.53	\$877.14
Master & Chief engineer	\$37.53	\$917.50

## Allowances

Allowances	Rate
Expenses reimbursement	reimbursement for any expenses reasonably incurred
Industrial / protective clothing and equipment allowance	reimbursement for the cost of the clothing and equipment
Loss of personal effects allowance	compensation for loss or damage to a maximum of \$466.80 per item with a maximum total payment of \$2,799.00
Loss of personal effects allowance	compensation for loss or damage to a maximum of \$466.80 per item with a maximum total payment of \$1,754.00
Out-port meal allowances - breakfast	\$14.71
Out-port meal allowances - lunch	\$17.23
Out-port meal allowances - dinner	\$27.75
Out-port accommodation allowance	\$80.19 per day
Sunglasses allowance	\$51.60 per year
Transport reimbursement - travelling between home port and another port	reimbursement for the reasonable cost of transport
Travelling time allowance - travelling between home port and another port	payment for travel time as time worked
Cyclone shipkeeping allowance - Harbour towage operations	\$14.33 per hour
Emergency maintenance allowance - Harbour towage operations - General purpose rating	\$48.39 per hour
Emergency maintenance allowance - Harbour towage operations - Category 1 (0-1850 tonnage/power units) - Mate	\$60.30 per hour
Emergency maintenance allowance - Harbour towage operations - Category 1 (0-1850 tonnage/power units) – Master and Engineer	\$76.82 per hour
Emergency maintenance allowance - Harbour towage operations Category 2 (1850 or more tonnage/power units) - Mate	\$55.55 per hour
Emergency maintenance allowance - Harbour towage operations Category 2 (1850 or more tonnage/power units) - Master and Engineer	\$80.11 per hour
Firefighting insurance allowance - Harbour towage operations	allowance equal to the annual insurance policy premium

<b>Allowances</b>	<b>Rate</b>
Insurance policy outside work allowance - Harbour towage operations	allowance equal to the annual insurance policy premium
Meal allowance - Harbour towage operations	\$13.26 per day
Nominated voyage allowance - Harbour towage operations	\$17.98 per hour
Phone reimbursement - Harbour towage operations	reimbursement of \$166.03 per year
Phone installation reimbursement - Harbour towage operations	reimbursement for the installation of a new service and transfer costs on one occasion
Cooking allowance - Rating and General purpose rating acting as Cook - Tug and barge operations	\$0.87 up to a maximum of \$30.48 per week
Additional skills allowance - Rating and General purpose rating qualified as Crane driver, Able seaman or Offshore watch-keeper allowance - Tug and barge operations	\$2.61 per hour up to a maximum of \$91.44 per week
Medical and passport allowances - Tug and barge operations	allowance equal to the cost of the medical examination, eyesight or hearing test, passport and visas required
Multiple tow allowance - Tug and barge operations - Engineer, Mate and General purpose rating	\$43.20 per day
Multiple tow allowance - Tug and barge operations - Master and Chief engineer	\$85.44 per day

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.