

Pay Guide - Marine Towing Award

[MA000050]

Published 03 June 2020

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Full-time & part-time - Not special voyages

| Classification | Weekly pay rate | Hourly pay rate | Daily pay rate | Public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Extended hours - more than 16 continuous hours | Overtime - public holiday |
|--|-----------------|-----------------|----------------|----------------|---|---|-------------------|--|---------------------------|
| Rating / General purpose rating | \$792.50 | \$22.64 | \$113.21 | \$33.96 | \$33.96 | \$45.28 | \$45.28 | \$45.28 | \$56.60 |
| Category 1 (0-1850 tonnage/power units) | | | | | | | | | |
| Mate | \$900.40 | \$25.73 | \$128.63 | \$38.60 | \$38.60 | \$51.46 | \$51.46 | \$51.46 | \$64.33 |
| Master/Engineer | \$1,080.60 | \$30.87 | \$154.37 | \$46.31 | \$46.31 | \$61.74 | \$61.74 | \$61.74 | \$77.18 |
| Category 2 (1850 or more tonnage/power units) | | | | | | | | | |
| Mate | \$940.60 | \$26.87 | \$134.37 | \$40.31 | \$40.31 | \$53.74 | \$53.74 | \$53.74 | \$67.18 |
| Master/Engineer | \$1,139.10 | \$32.55 | \$162.73 | \$48.83 | \$48.83 | \$65.10 | \$65.10 | \$65.10 | \$81.38 |

Full-time & part-time - Special voyages in harbour towage operations - Free running voyage

| Classification | Daily pay rate - first 24 hours | After 24 hours - for each 8 hours (or part of 8 hours) worked |
|--|---------------------------------|---|
| General purpose rating | \$444.61 | \$181.12 |
| Category 1 (0-1850 tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$530.56 | \$205.84 |
| Mate (Permanent Tug Master) & Engineer | \$648.57 | \$246.96 |
| Master & Chief Engineer | \$687.83 | \$246.96 |
| Category 2 (1850 or more tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$530.56 | \$214.96 |
| Mate (Permanent Tug Master) & Engineer | \$648.57 | \$260.40 |
| Master & Chief Engineer | \$687.83 | \$260.40 |

Full-time & part-time - Special voyages in harbour towage operations - Contract towage

| Classification | Daily pay rate - first 24 hours | After 24 hours - for each 8 hours (or part of 8 hours) worked |
|--|---------------------------------|---|
| General purpose rating | \$595.43 | \$181.12 |
| Category 1 (0-1850 tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$681.48 | \$205.84 |
| Mate (Permanent Tug Master) & Engineer | \$799.25 | \$246.96 |
| Master & Chief Engineer | \$834.97 | \$246.96 |
| Category 2 (1850 or more tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$681.48 | \$214.96 |
| Mate (Permanent Tug Master) & Engineer | \$799.25 | \$260.40 |
| Master & Chief Engineer | \$834.97 | \$260.40 |

Full-time & part-time - Special voyages in harbour towage operations - Delivery voyage

| Classification | Daily pay rate |
|--|----------------|
| General purpose rating | \$444.61 |
| Mate (Casual or Tug Mate) | \$530.56 |
| Mate (Permanent Tug Master) & Engineer | \$648.57 |
| Master & Chief Engineer | \$687.83 |

Full-time & part-time - Special voyages in harbour towage operations - Emergency towage operations

| Classification | Daily pay rate |
|--|----------------|
| General purpose rating | \$746.22 |
| Mate (Casual or Tug Mate) | \$832.54 |
| Mate (Permanent Tug Master) & Engineer | \$951.03 |
| Master & Chief Engineer | \$994.79 |

Casual - Not special voyages

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Extended hours - more than 16 continuous hours | Overtime - public holiday |
|--|-----------------|----------------|---|---|-------------------|--|---------------------------|
| Rating / General purpose rating | \$28.30 | \$39.62 | \$39.62 | \$50.94 | \$50.94 | \$50.94 | \$62.26 |
| Category 1 (0-1850 tonnage/power units) | | | | | | | |
| Mate | \$32.16 | \$45.03 | \$45.03 | \$57.89 | \$57.89 | \$57.89 | \$70.76 |
| Master/Engineer | \$38.59 | \$54.02 | \$54.02 | \$69.46 | \$69.46 | \$69.46 | \$84.89 |
| Category 2 (1850 or more tonnage/power units) | | | | | | | |
| Mate | \$33.59 | \$47.02 | \$47.02 | \$60.46 | \$60.46 | \$60.46 | \$73.89 |
| Master/Engineer | \$40.69 | \$56.96 | \$56.96 | \$73.24 | \$73.24 | \$73.24 | \$89.51 |

Casual - Special voyages in harbour towage operations - Free running voyage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

| Classification | Hourly pay rate | Daily pay rate - first 24 hours | After 24 hours - for each 8 hours (or part of 8 hours) worked |
|--|-----------------|---------------------------------|---|
| General purpose rating | \$28.30 | \$444.61 | \$181.12 |
| Category 1 (0-1850 tonnage/power units) | | | |
| Mate (Casual or Tug Mate) | \$32.16 | \$530.56 | \$205.84 |
| Mate (Permanent Tug Master) & Engineer | \$38.59 | \$648.57 | \$246.96 |
| Master & Chief Engineer | \$38.59 | \$687.83 | \$246.96 |
| Category 2 (1850 or more tonnage/power units) | | | |
| Mate (Casual or Tug Mate) | \$33.59 | \$530.56 | \$214.96 |
| Mate (Permanent Tug Master) & Engineer | \$40.69 | \$648.57 | \$260.40 |
| Master & Chief Engineer | \$40.69 | \$687.83 | \$260.40 |

Casual - Special voyages in harbour towage operations - Contract towage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

| Classification | Hourly pay rate | Daily pay rate - first 24 hours | After 24 hours - for each 8 hours (or part of 8 hours) worked |
|--|-----------------|---------------------------------|---|
| General purpose rating | \$28.30 | \$595.43 | \$181.12 |
| Category 1 (0-1850 tonnage/power units) | | | |
| Mate (Casual or Tug Mate) | \$32.16 | \$681.48 | \$205.84 |
| Mate (Permanent Tug Master) & Engineer | \$38.59 | \$799.25 | \$246.96 |
| Master & Chief Engineer | \$38.59 | \$834.97 | \$246.96 |
| Category 2 (1850 or more tonnage/power units) | | | |
| Mate (Casual or Tug Mate) | \$33.59 | \$681.48 | \$214.96 |
| Mate (Permanent Tug Master) & Engineer | \$40.69 | \$799.25 | \$260.40 |
| Master & Chief Engineer | \$40.69 | \$834.97 | \$260.40 |

Casual - Special voyages in harbour towage operations - Delivery voyage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

| Classification | Hourly pay rate | Daily pay rate |
|--|-----------------|----------------|
| General purpose rating | \$28.30 | \$444.61 |
| Category 1 (0-1850 tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$32.16 | \$530.56 |
| Mate (Permanent Tug Master) & Engineer | \$38.59 | \$648.57 |
| Master & Chief Engineer | \$38.59 | \$687.83 |
| Category 2 (1850 or more tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$33.59 | \$530.56 |
| Mate (Permanent Tug Master) & Engineer | \$40.69 | \$648.57 |
| Master & Chief Engineer | \$40.69 | \$687.83 |

Casual - Special voyages in harbour towage operations - Emergency towage operations

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher

| Classification | Hourly pay rate | Daily pay rate |
|--|------------------------|-----------------------|
| General purpose rating | \$28.30 | \$746.22 |
| Category 1 (0-1850 tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$32.16 | \$832.54 |
| Mate (Permanent Tug Master) & Engineer | \$38.59 | \$951.03 |
| Master & Chief Engineer | \$38.59 | \$994.79 |
| Category 2 (1850 or more tonnage/power units) | | |
| Mate (Casual or Tug Mate) | \$33.59 | \$832.54 |
| Mate (Permanent Tug Master) & Engineer | \$40.69 | \$951.03 |
| Master & Chief Engineer | \$40.69 | \$994.79 |

Allowances

| Allowances | Rate |
|---|--|
| Expenses reimbursement | reimbursement for any expenses reasonably incurred |
| Industrial / protective clothing and equipment allowance | reimbursement for the cost of the clothing and equipment |
| Loss of personal effects allowance - outside work | compensation for loss or damage to a maximum of \$466.80 per item with a maximum total payment of \$2,799.00 |
| Loss of personal effects allowance - not outside work | compensation for loss or damage to a maximum of \$466.80 per item with a maximum total payment of \$1,754.00 |
| Out-port meal allowances | \$15.53 for breakfast, \$18.18 for lunch and \$29.28 for dinner, per day |
| Out-port accommodation allowance | \$84.08 per day |
| Sunglasses allowance | \$51.60 per year |
| Transport reimbursement - travelling between home port and another port | reimbursement for the reasonable cost of transport |
| Travelling time allowance - travelling between home port and another port | payment for travel time as time worked |
| Cyclone shipkeeping allowance - Harbour towage operations | \$15.53 per hour |
| Emergency maintenance allowance - Harbour towage operations - general purpose rating | \$52.46 per hour |
| Emergency maintenance allowance - Harbour towage operations - Category 1 (0-1850 tonnage/power units) - Mate | \$65.38 per hour |
| Emergency maintenance allowance - Harbour towage operations - Category 1 (0-1850 tonnage/power units) – Master and Engineer | \$83.29 per hour |
| Emergency maintenance allowance - Harbour towage operations - Category 2 (1850 or more tonnage/power units) - Mate | \$60.23 per hour |
| Emergency maintenance allowance - Harbour towage operations - Category 2 (1850 or more tonnage/power units) - Master and Engineer | \$86.86 per hour |
| Firefighting insurance allowance - Harbour towage operations | allowance equal to the annual insurance policy premium |

| Allowances | Rate |
|--|---|
| Insurance policy outside work allowance - Harbour towage operations | allowance equal to the annual insurance policy premium |
| Meal allowance - Harbour towage operations | \$13.99 per day |
| Nominated voyage allowance - Harbour towage operations | \$19.50 per hour |
| Phone reimbursement - Harbour towage operations | reimbursement of \$166.03 per year |
| Phone installation reimbursement - Harbour towage operations | reimbursement for the installation of a new service and transfer costs on one occasion |
| Cooking allowance - Rating and General purpose rating acting as Cook - Tug and barge operations | \$0.94 up to a maximum of \$33.05 per week |
| Additional skills allowance - Rating and General purpose rating qualified as Crane driver, Able seaman or Offshore watch-keeper allowance - Tug and barge operations | \$2.83 per hour up to a maximum of \$99.14 per week |
| Medical and passport allowances - Tug and barge operations | allowance equal to the cost of the medical examination, eyesight or hearing test, passport and visas required |
| Multiple tow allowance - Tug and barge operations - Engineer, Mate and General purpose rating | \$46.84 per day |
| Multiple tow allowance - Tug and barge operations - Master and Chief engineer | \$92.64 per day |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.