



Fair Work
OMBUDSMAN

Pay Guide - Marine Towage Award

[MA000050]

Published 22 December 2021

Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 20 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time - Not special voyages

Classification	Weekly pay rate	Hourly pay rate	Daily pay rate	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Extended hours - more than 16 continuous hours	Overtime - public holiday
Rating / General purpose rating	\$859.60	\$24.56	\$122.80	\$36.84	\$36.84	\$49.12	\$49.12	\$49.12	\$61.40
Category 1 (0-1850 tonnage/power units)									
Mate	\$976.70	\$27.91	\$139.53	\$41.87	\$41.87	\$55.82	\$55.82	\$55.82	\$69.78
Master/Engineer	\$1,172.20	\$33.49	\$167.46	\$50.24	\$50.24	\$66.98	\$66.98	\$66.98	\$83.73
Category 2 (1850 or more tonnage/power units)									
Mate	\$1,020.20	\$29.15	\$145.74	\$43.73	\$43.73	\$58.30	\$58.30	\$58.30	\$72.88
Master/Engineer	\$1,235.70	\$35.31	\$176.53	\$52.97	\$52.97	\$70.62	\$70.62	\$70.62	\$88.28

Full-time & part-time - Special voyages in harbour towage operations - Free running voyage

Classification	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours)
General purpose rating	\$482.27	\$196.48
Category 1 (0-1850 tonnage/power units)		
Mate (Casual or Tug Mate)	\$575.50	\$223.28
Mate (Permanent Tug Master) & Engineer	\$703.51	\$267.92
Master & Chief Engineer	\$746.09	\$267.92
Category 2 (1850 or more tonnage/power units)		
Mate (Casual or Tug Mate)	\$575.50	\$233.20
Mate (Permanent Tug Master) & Engineer	\$703.51	\$282.48
Master & Chief Engineer	\$746.09	\$282.48

Full-time & part-time - Special voyages in harbour towage operations - Contract towage

Classification	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours)
General purpose rating	\$645.87	\$196.48
Category 1 (0-1850 tonnage/power units)		
Mate (Casual or Tug Mate)	\$739.20	\$223.28
Mate (Permanent Tug Master) & Engineer	\$866.95	\$267.92
Master & Chief Engineer	\$905.70	\$267.92
Category 2 (1850 or more tonnage/power units)		
Mate (Casual or Tug Mate)	\$739.20	\$233.20
Mate (Permanent Tug Master) & Engineer	\$866.95	\$282.48
Master & Chief Engineer	\$905.70	\$282.48

Full-time & part-time - Special voyages in harbour towage operations - Delivery voyage

Classification	Daily pay rate
General purpose rating	\$482.27
Mate (Casual or Tug Mate)	\$575.50
Mate (Permanent Tug Master) & Engineer	\$703.51
Master & Chief Engineer	\$746.09

Full-time & part-time - Special voyages in harbour towage operations - Emergency towage operations

Classification	Daily pay rate
General purpose rating	\$809.43
Mate (Casual or Tug Mate)	\$903.06
Mate (Permanent Tug Master) & Engineer	\$1,031.59
Master & Chief Engineer	\$1,079.06

Casual - Not special voyages

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Extended hours - more than 16 continuous hours	Overtime - public holiday
Rating / General purpose rating	\$30.70	\$42.98	\$46.05	\$61.40	\$61.40	\$55.26	\$61.40
Category 1 (0-1850 tonnage/power units)							
Mate	\$34.89	\$48.84	\$52.33	\$69.78	\$69.78	\$62.80	\$69.78
Master/Engineer	\$41.86	\$58.61	\$62.79	\$83.73	\$83.73	\$75.35	\$83.73
Category 2 (1850 or more tonnage/power units)							
Mate	\$36.44	\$51.01	\$54.66	\$72.88	\$72.88	\$65.59	\$72.88
Master/Engineer	\$44.14	\$61.79	\$66.21	\$88.28	\$88.28	\$79.45	\$88.28

Casual - Special voyages in harbour towage operations - Free running voyage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher.

Classification	Hourly pay rate	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours)
General purpose rating	\$30.70	\$482.27	\$196.48
Category 1 (0-1850 tonnage/power units)			
Mate (Casual or Tug Mate)	\$34.89	\$575.50	\$223.28
Mate (Permanent Tug Master) & Engineer	\$41.86	\$703.51	\$267.92
Master & Chief Engineer	\$41.86	\$746.09	\$267.92
Category 2 (1850 or more tonnage/power units)			
Mate (Casual or Tug Mate)	\$36.44	\$575.50	\$233.20
Mate (Permanent Tug Master) & Engineer	\$44.14	\$703.51	\$282.48
Master & Chief Engineer	\$44.14	\$746.09	\$282.48

Casual - Special voyages in harbour towage operations - Contract towage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher.

Classification	Hourly pay rate	Daily pay rate - first 24 hours	After 24 hours - for each 8 hours (or part of 8 hours)
General purpose rating	\$30.70	\$645.87	\$196.48
Category 1 (0-1850 tonnage/power units)			
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Mate (Permanent Tug Master) & Engineer	\$41.86	\$866.95	\$267.92
Master & Chief Engineer	\$41.86	\$905.70	\$267.92
Category 2 (1850 or more tonnage/power units)			
Mate (Casual or Tug Mate)	\$36.44	\$739.20	\$233.20
Mate (Permanent Tug Master) & Engineer	\$44.14	\$866.95	\$282.48
Master & Chief Engineer	\$44.14	\$905.70	\$282.48

Casual - Special voyages in harbour towage operations - Delivery voyage

Casual employees on special voyages receive either the hourly pay rate for the number of hours worked or the daily pay rate, whichever is higher.

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General purpose rating	\$30.70	\$482.27
Category 1 (0-1850 tonnage/power units)		
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Mate (Permanent Tug Master) & Engineer	\$41.86	\$703.51
Master & Chief Engineer	\$41.86	\$746.09
Category 2 (1850 or more tonnage/power units)		
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Mate (Permanent Tug Master) & Engineer	\$44.14	\$703.51
Master & Chief Engineer	\$44.14	\$746.09

Casual - Special voyages in harbour towage operations - Emergency towage operations

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General purpose rating	\$30.70	\$809.43
Category 1 (0-1850 tonnage/power units)		
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Mate (Permanent Tug Master) & Engineer	\$41.86	\$1,031.59
Master & Chief Engineer	\$41.86	\$1,079.06
Category 2 (1850 or more tonnage/power units)		
Mate (Casual or Tug Mate)	\$36.44	\$903.06
Mate (Permanent Tug Master) & Engineer	\$44.14	\$1,031.59
Master & Chief Engineer	\$44.14	\$1,079.06

Allowances

Allowances	Rate
Expenses reimbursement	reimbursement for any expenses reasonably incurred
Industrial / protective clothing and equipment allowance	reimbursement for the cost of the clothing and equipment
Loss of personal effects allowance - outside work	compensation for loss or damage to a maximum of \$466.80 per item with a maximum total payment of \$2,799.00
Loss of personal effects allowance - not outside work	compensation for loss or damage to a maximum of \$466.80 per item with a maximum total payment of \$1,754.00
Out-port meal allowances	\$16.70 for breakfast, \$19.56 for lunch and \$31.50 for dinner, per day
Out-port accommodation allowance	\$88.42 per day
Sunglasses allowance	\$51.60 per year
Transport reimbursement - travelling between home port and another port	reimbursement for the reasonable cost of transport
Travelling time allowance - travelling between home port and another port	payment for travel time as time worked
Cyclone shipkeeping allowance - Harbour towage operations	\$16.85 per hour
Emergency maintenance allowance - Harbour towage operations - General purpose rating	\$56.91 per hour
Emergency maintenance allowance - Harbour towage operations - Category 1 (0-1850 tonnage/power units) - Mate	\$70.92 per hour
Emergency maintenance allowance - Harbour towage operations - Category 1 (0-1850 tonnage/power units) - Master and Engineer	\$90.34 per hour
Emergency maintenance allowance - Harbour towage operations - Category 2 (1850 or more tonnage/power units) - Mate	\$65.33 per hour
Emergency maintenance allowance - Harbour towage operations - Category 2 (1850 or more tonnage/power units) - Master and Engineer	\$94.21 per hour
Firefighting insurance allowance - Harbour towage operations	allowance equal to the annual insurance policy premium
Insurance policy outside work allowance - Harbour towage operations	allowance equal to the annual insurance policy premium
Meal allowance - Harbour towage operations	\$15.04 per day
Nominated voyage allowance - Harbour towage operations	\$21.15 per hour
Phone reimbursement - Harbour towage operations	reimbursement of \$166.03 per year
Phone installation reimbursement - Harbour towage operations	reimbursement for the installation of a new service and transfer costs on one occasion
Cooking allowance - Rating and General purpose rating acting as Cook - Tug and barge operations	\$1.02 per hour up to a maximum of \$35.85 per week

Allowances	Rate
Additional skills allowance - Rating and General purpose rating qualified as Crane driver, Able seaman or Offshore watch-keeper allowance - Tug and barge operations	\$3.07 per hour up to a maximum of \$107.54 per week
Medical and passport allowances - Tug and barge operations	allowance equal to the cost of the medical examination, eyesight or hearing test, passport and visas required
Multiple tow allowance - Tug and barge operations - Engineer, Mate and General purpose rating	\$50.80 per day
Multiple tow allowance - Tug and barge operations - Master and Chief engineer	\$100.49 per day

Disclaimer

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at www.fairwork.gov.au/awards. If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can [contact us](http://www.fairwork.gov.au/contact-us) by visiting www.fairwork.gov.au/contact-us or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

We encourage you to [subscribe to email updates](http://www.fairwork.gov.au/emailupdates) at www.fairwork.gov.au/emailupdates to receive alerts when pay rates and entitlements change in this pay guide.