

## Pay Guide - Meat Industry Award 2010

[MA000059]

Published 08 April 2021

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

#### Meat processing establishment - Full-time & part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Level 1	\$656.90	\$17.29	\$25.94	\$21.61	\$34.58	\$25.94
Level 2	\$680.10	\$17.90	\$26.85	\$22.38	\$35.80	\$26.85
Level 3	\$688.60	\$18.12	\$27.18	\$22.65	\$36.24	\$27.18
Level 4	\$705.70	\$18.57	\$27.86	\$23.21	\$37.14	\$27.86
Level 5	\$718.70	\$18.91	\$28.37	\$23.64	\$37.82	\$28.37
Level 6	\$734.10	\$19.32	\$28.98	\$24.15	\$38.64	\$28.98
Level 7	\$764.90	\$20.13	\$30.20	\$25.16	\$40.26	\$30.20
Level 8	\$792.90	\$20.87	\$31.31	\$26.09	\$41.74	\$31.31

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$51.87	\$43.23	\$51.87	\$43.23	\$51.87	\$34.58
Level 2	\$53.70	\$44.75	\$53.70	\$44.75	\$53.70	\$35.80
Level 3	\$54.36	\$45.30	\$54.36	\$45.30	\$54.36	\$36.24
Level 4	\$55.71	\$46.43	\$55.71	\$46.43	\$55.71	\$37.14
Level 5	\$56.73	\$47.28	\$56.73	\$47.28	\$56.73	\$37.82
Level 6	\$57.96	\$48.30	\$57.96	\$48.30	\$57.96	\$38.64
Level 7	\$60.39	\$50.33	\$60.39	\$50.33	\$60.39	\$40.26
Level 8	\$62.61	\$52.18	\$62.61	\$52.18	\$62.61	\$41.74

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$25.94	\$34.58	\$21.61	N/A	N/A
Level 2	\$26.85	\$35.80	\$22.38	N/A	N/A
Level 3	\$27.18	\$36.24	\$22.65	\$19.03	\$20.39
Level 4	\$27.86	\$37.14	\$23.21	N/A	N/A
Level 5	\$28.37	\$37.82	\$23.64	N/A	N/A
Level 6	\$28.98	\$38.64	\$24.15	N/A	N/A
Level 7	\$30.20	\$40.26	\$25.16	N/A	N/A
Level 8	\$31.31	\$41.74	\$26.09	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$19.88	\$21.61	\$22.48	\$25.94	\$34.58
Level 2	\$20.59	\$22.38	\$23.27	\$26.85	\$35.80
Level 3	\$20.84	\$22.65	\$23.56	\$27.18	\$36.24
Level 4	\$21.36	\$23.21	\$24.14	\$27.86	\$37.14
Level 5	\$21.75	\$23.64	\$24.58	\$28.37	\$37.82
Level 6	\$22.22	\$24.15	\$25.12	\$28.98	\$38.64
Level 7	\$23.15	\$25.16	\$26.17	\$30.20	\$40.26
Level 8	\$24.00	\$26.09	\$27.13	\$31.31	\$41.74

## Meat processing establishment - Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$21.61	\$30.26	\$21.61	\$38.90	\$25.94	\$38.90
Level 2	\$22.38	\$31.33	\$22.38	\$40.28	\$26.85	\$40.28
Level 3	\$22.65	\$31.71	\$22.65	\$40.77	\$27.18	\$40.77
Level 4	\$23.21	\$32.50	\$23.21	\$41.78	\$27.86	\$41.78
Level 5	\$23.64	\$33.09	\$23.64	\$42.55	\$28.37	\$42.55
Level 6	\$24.15	\$33.81	\$24.15	\$43.47	\$28.98	\$43.47
Level 7	\$25.16	\$35.23	\$25.16	\$45.29	\$30.20	\$45.29
Level 8	\$26.09	\$36.52	\$26.09	\$46.96	\$31.31	\$46.96

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$30.26	\$38.90	\$30.26	\$38.90	\$34.58
Level 2	\$31.33	\$40.28	\$31.33	\$40.28	\$35.80
Level 3	\$31.71	\$40.77	\$31.71	\$40.77	\$36.24
Level 4	\$32.50	\$41.78	\$32.50	\$41.78	\$37.14
Level 5	\$33.09	\$42.55	\$33.09	\$42.55	\$37.82
Level 6	\$33.81	\$43.47	\$33.81	\$43.47	\$38.64
Level 7	\$35.23	\$45.29	\$35.23	\$45.29	\$40.26
Level 8	\$36.52	\$46.96	\$36.52	\$46.96	\$41.74

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$25.94	\$34.58	\$25.94	N/A	N/A
Level 2	\$26.85	\$35.80	\$26.85	N/A	N/A
Level 3	\$27.18	\$36.24	\$27.18	\$23.56	\$24.92
Level 4	\$27.86	\$37.14	\$27.86	N/A	N/A
Level 5	\$28.37	\$37.82	\$28.37	N/A	N/A
Level 6	\$28.98	\$38.64	\$28.98	N/A	N/A
Level 7	\$30.20	\$40.26	\$30.20	N/A	N/A
Level 8	\$31.31	\$41.74	\$31.31	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$24.21	\$25.94	\$26.80	\$30.26	\$38.90
Level 2	\$25.06	\$26.85	\$27.75	\$31.33	\$40.28
Level 3	\$25.37	\$27.18	\$28.09	\$31.71	\$40.77
Level 4	\$26.00	\$27.86	\$28.78	\$32.50	\$41.78
Level 5	\$26.47	\$28.37	\$29.31	\$33.09	\$42.55
Level 6	\$27.05	\$28.98	\$29.95	\$33.81	\$43.47
Level 7	\$28.18	\$30.20	\$31.20	\$35.23	\$45.29
Level 8	\$29.22	\$31.31	\$32.35	\$36.52	\$46.96

## Meat processing establishment - Daily hire & part-time daily hire

Table 1 of 3

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$144.52	\$19.02	\$27.66	\$23.34	\$36.31	\$27.66	\$53.60
Level 2	\$149.62	\$19.69	\$28.64	\$24.17	\$37.59	\$28.64	\$55.49
Level 3	\$151.49	\$19.93	\$28.99	\$24.46	\$38.05	\$28.99	\$56.17
Level 4	\$155.25	\$20.43	\$29.71	\$25.07	\$39.00	\$29.71	\$57.57
Level 5	\$158.11	\$20.80	\$30.26	\$25.53	\$39.71	\$30.26	\$58.62
Level 6	\$161.50	\$21.25	\$30.91	\$26.08	\$40.57	\$30.91	\$59.89
Level 7	\$168.28	\$22.14	\$32.21	\$27.18	\$42.27	\$32.21	\$62.40
Level 8	\$174.44	\$22.96	\$33.39	\$28.17	\$43.83	\$33.39	\$64.70

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$44.95	\$53.60	\$44.95	\$53.60	\$34.58	\$25.94	\$34.58	\$23.34
Level 2	\$46.54	\$55.49	\$46.54	\$55.49	\$35.80	\$26.85	\$35.80	\$24.17
Level 3	\$47.11	\$56.17	\$47.11	\$56.17	\$36.24	\$27.18	\$36.24	\$24.46
Level 4	\$48.28	\$57.57	\$48.28	\$57.57	\$37.14	\$27.86	\$37.14	\$25.07
Level 5	\$49.17	\$58.62	\$49.17	\$58.62	\$37.82	\$28.37	\$37.82	\$25.53
Level 6	\$50.23	\$59.89	\$50.23	\$59.89	\$38.64	\$28.98	\$38.64	\$26.08
Level 7	\$52.34	\$62.40	\$52.34	\$62.40	\$40.26	\$30.20	\$40.26	\$27.18
Level 8	\$54.26	\$64.70	\$54.26	\$64.70	\$41.74	\$31.31	\$41.74	\$28.17

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	N/A	N/A	\$21.61	\$23.34	\$24.21	\$27.66	\$36.31
Level 2	N/A	N/A	\$22.38	\$24.17	\$25.06	\$28.64	\$37.59
Level 3	\$20.84	\$22.20	\$22.65	\$24.46	\$25.37	\$28.99	\$38.05
Level 4	N/A	N/A	\$23.21	\$25.07	\$26.00	\$29.71	\$39.00
Level 5	N/A	N/A	\$23.64	\$25.53	\$26.47	\$30.26	\$39.71
Level 6	N/A	N/A	\$24.15	\$26.08	\$27.05	\$30.91	\$40.57
Level 7	N/A	N/A	\$25.16	\$27.18	\$28.18	\$32.21	\$42.27
Level 8	N/A	N/A	\$26.09	\$28.17	\$29.22	\$33.39	\$43.83

## Meat manufacturing establishment - Full-time & part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Level 1	\$656.90	\$17.29	\$21.61	\$21.61	\$25.94
Level 2	\$680.10	\$17.90	\$22.38	\$22.38	\$26.85
Level 3	\$688.60	\$18.12	\$22.65	\$22.65	\$27.18
Level 4	\$705.70	\$18.57	\$23.21	\$23.21	\$27.86
Level 5	\$718.70	\$18.91	\$23.64	\$23.64	\$28.37
Level 6	\$734.10	\$19.32	\$24.15	\$24.15	\$28.98
Level 7	\$764.90	\$20.13	\$25.16	\$25.16	\$30.20
Level 8	\$792.90	\$20.87	\$26.09	\$26.09	\$31.31

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Level 1	\$51.87	\$43.23	\$51.87	\$43.23	\$51.87
Level 2	\$53.70	\$44.75	\$53.70	\$44.75	\$53.70
Level 3	\$54.36	\$45.30	\$54.36	\$45.30	\$54.36
Level 4	\$55.71	\$46.43	\$55.71	\$46.43	\$55.71
Level 5	\$56.73	\$47.28	\$56.73	\$47.28	\$56.73
Level 6	\$57.96	\$48.30	\$57.96	\$48.30	\$57.96
Level 7	\$60.39	\$50.33	\$60.39	\$50.33	\$60.39
Level 8	\$62.61	\$52.18	\$62.61	\$52.18	\$62.61



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$25.94	\$34.58	\$21.61	N/A	N/A
Level 2	\$26.85	\$35.80	\$22.38	N/A	N/A
Level 3	\$27.18	\$36.24	\$22.65	\$19.03	\$20.39
Level 4	\$27.86	\$37.14	\$23.21	N/A	N/A
Level 5	\$28.37	\$37.82	\$23.64	N/A	N/A
Level 6	\$28.98	\$38.64	\$24.15	N/A	N/A
Level 7	\$30.20	\$40.26	\$25.16	N/A	N/A
Level 8	\$31.31	\$41.74	\$26.09	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$19.88	\$21.61	\$22.48	\$25.94	\$34.58
Level 2	\$20.59	\$22.38	\$23.27	\$26.85	\$35.80
Level 3	\$20.84	\$22.65	\$23.56	\$27.18	\$36.24
Level 4	\$21.36	\$23.21	\$24.14	\$27.86	\$37.14
Level 5	\$21.75	\$23.64	\$24.58	\$28.37	\$37.82
Level 6	\$22.22	\$24.15	\$25.12	\$28.98	\$38.64
Level 7	\$23.15	\$25.16	\$26.17	\$30.20	\$40.26
Level 8	\$24.00	\$26.09	\$27.13	\$31.31	\$41.74

## Meat manufacturing establishment - Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$21.61	\$21.61	\$21.61	\$25.94	\$38.90
Level 2	\$22.38	\$22.38	\$22.38	\$26.85	\$40.28
Level 3	\$22.65	\$22.65	\$22.65	\$27.18	\$40.77
Level 4	\$23.21	\$23.21	\$23.21	\$27.86	\$41.78
Level 5	\$23.64	\$23.64	\$23.64	\$28.37	\$42.55
Level 6	\$24.15	\$24.15	\$24.15	\$28.98	\$43.47
Level 7	\$25.16	\$25.16	\$25.16	\$30.20	\$45.29
Level 8	\$26.09	\$26.09	\$26.09	\$31.31	\$46.96

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours
Level 1	\$30.26	\$38.90	\$30.26	\$38.90	\$25.94
Level 2	\$31.33	\$40.28	\$31.33	\$40.28	\$26.85
Level 3	\$31.71	\$40.77	\$31.71	\$40.77	\$27.18
Level 4	\$32.50	\$41.78	\$32.50	\$41.78	\$27.86
Level 5	\$33.09	\$42.55	\$33.09	\$42.55	\$28.37
Level 6	\$33.81	\$43.47	\$33.81	\$43.47	\$28.98
Level 7	\$35.23	\$45.29	\$35.23	\$45.29	\$30.20
Level 8	\$36.52	\$46.96	\$36.52	\$46.96	\$31.31

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Level 1	\$34.58	\$25.94	N/A	N/A	\$24.21
Level 2	\$35.80	\$26.85	N/A	N/A	\$25.06
Level 3	\$36.24	\$27.18	\$23.56	\$24.92	\$25.37
Level 4	\$37.14	\$27.86	N/A	N/A	\$26.00
Level 5	\$37.82	\$28.37	N/A	N/A	\$26.47
Level 6	\$38.64	\$28.98	N/A	N/A	\$27.05
Level 7	\$40.26	\$30.20	N/A	N/A	\$28.18
Level 8	\$41.74	\$31.31	N/A	N/A	\$29.22

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$25.94	\$26.80	\$30.26	\$38.90
Level 2	\$26.85	\$27.75	\$31.33	\$40.28
Level 3	\$27.18	\$28.09	\$31.71	\$40.77
Level 4	\$27.86	\$28.78	\$32.50	\$41.78
Level 5	\$28.37	\$29.31	\$33.09	\$42.55
Level 6	\$28.98	\$29.95	\$33.81	\$43.47
Level 7	\$30.20	\$31.20	\$35.23	\$45.29
Level 8	\$31.31	\$32.35	\$36.52	\$46.96

## Meat retail establishment - Full-time & part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$656.90	\$17.29	\$21.61	\$25.94	\$51.87
Level 2	\$680.10	\$17.90	\$22.38	\$26.85	\$53.70
Level 3	\$688.60	\$18.12	\$22.65	\$27.18	\$54.36
Level 4	\$705.70	\$18.57	\$23.21	\$27.86	\$55.71
Level 5	\$718.70	\$18.91	\$23.64	\$28.37	\$56.73
Level 6	\$734.10	\$19.32	\$24.15	\$28.98	\$57.96
Level 7	\$764.90	\$20.13	\$25.16	\$30.20	\$60.39
Level 8	\$792.90	\$20.87	\$26.09	\$31.31	\$62.61

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours
Level 1	\$43.23	\$51.87	\$43.23	\$51.87	\$25.94
Level 2	\$44.75	\$53.70	\$44.75	\$53.70	\$26.85
Level 3	\$45.30	\$54.36	\$45.30	\$54.36	\$27.18
Level 4	\$46.43	\$55.71	\$46.43	\$55.71	\$27.86
Level 5	\$47.28	\$56.73	\$47.28	\$56.73	\$28.37
Level 6	\$48.30	\$57.96	\$48.30	\$57.96	\$28.98
Level 7	\$50.33	\$60.39	\$50.33	\$60.39	\$30.20
Level 8	\$52.18	\$62.61	\$52.18	\$62.61	\$31.31

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Level 1	\$34.58	\$21.61	N/A	N/A	\$19.88
Level 2	\$35.80	\$22.38	N/A	N/A	\$20.59
Level 3	\$36.24	\$22.65	\$19.03	\$20.39	\$20.84
Level 4	\$37.14	\$23.21	N/A	N/A	\$21.36
Level 5	\$37.82	\$23.64	N/A	N/A	\$21.75
Level 6	\$38.64	\$24.15	N/A	N/A	\$22.22
Level 7	\$40.26	\$25.16	N/A	N/A	\$23.15
Level 8	\$41.74	\$26.09	N/A	N/A	\$24.00

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$21.61	\$22.48	\$25.94	\$34.58
Level 2	\$22.38	\$23.27	\$26.85	\$35.80
Level 3	\$22.65	\$23.56	\$27.18	\$36.24
Level 4	\$23.21	\$24.14	\$27.86	\$37.14
Level 5	\$23.64	\$24.58	\$28.37	\$37.82
Level 6	\$24.15	\$25.12	\$28.98	\$38.64
Level 7	\$25.16	\$26.17	\$30.20	\$40.26
Level 8	\$26.09	\$27.13	\$31.31	\$41.74

## Meat retail establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$21.61	\$21.61	\$25.94	\$38.90	\$30.26	\$38.90
Level 2	\$22.38	\$22.38	\$26.85	\$40.28	\$31.33	\$40.28
Level 3	\$22.65	\$22.65	\$27.18	\$40.77	\$31.71	\$40.77
Level 4	\$23.21	\$23.21	\$27.86	\$41.78	\$32.50	\$41.78
Level 5	\$23.64	\$23.64	\$28.37	\$42.55	\$33.09	\$42.55
Level 6	\$24.15	\$24.15	\$28.98	\$43.47	\$33.81	\$43.47
Level 7	\$25.16	\$25.16	\$30.20	\$45.29	\$35.23	\$45.29
Level 8	\$26.09	\$26.09	\$31.31	\$46.96	\$36.52	\$46.96

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$30.26	\$38.90	\$25.94	\$34.58	\$25.94	N/A
Level 2	\$31.33	\$40.28	\$26.85	\$35.80	\$26.85	N/A
Level 3	\$31.71	\$40.77	\$27.18	\$36.24	\$27.18	\$23.56
Level 4	\$32.50	\$41.78	\$27.86	\$37.14	\$27.86	N/A
Level 5	\$33.09	\$42.55	\$28.37	\$37.82	\$28.37	N/A
Level 6	\$33.81	\$43.47	\$28.98	\$38.64	\$28.98	N/A
Level 7	\$35.23	\$45.29	\$30.20	\$40.26	\$30.20	N/A
Level 8	\$36.52	\$46.96	\$31.31	\$41.74	\$31.31	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	N/A	\$24.21	\$25.94	\$26.80	\$30.26	\$38.90
Level 2	N/A	\$25.06	\$26.85	\$27.75	\$31.33	\$40.28
Level 3	\$24.92	\$25.37	\$27.18	\$28.09	\$31.71	\$40.77
Level 4	N/A	\$26.00	\$27.86	\$28.78	\$32.50	\$41.78
Level 5	N/A	\$26.47	\$28.37	\$29.31	\$33.09	\$42.55
Level 6	N/A	\$27.05	\$28.98	\$29.95	\$33.81	\$43.47
Level 7	N/A	\$28.18	\$30.20	\$31.20	\$35.23	\$45.29
Level 8	N/A	\$29.22	\$31.31	\$32.35	\$36.52	\$46.96

## Junior - Meat processing establishment - Full-time & part-time - Under 17 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Level 1	\$328.45	\$8.64	\$12.96	\$17.28	\$12.96
Level 2	\$340.05	\$8.95	\$13.43	\$17.90	\$13.43
Level 3	\$344.30	\$9.06	\$13.59	\$18.12	\$13.59
Level 4	\$352.85	\$9.29	\$13.94	\$18.58	\$13.94
Level 5	\$359.35	\$9.46	\$14.19	\$18.92	\$14.19
Level 6	\$367.05	\$9.66	\$14.49	\$19.32	\$14.49

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$25.92	\$21.60	\$25.92	\$21.60	\$25.92	\$17.28
Level 2	\$26.85	\$22.38	\$26.85	\$22.38	\$26.85	\$17.90
Level 3	\$27.18	\$22.65	\$27.18	\$22.65	\$27.18	\$18.12
Level 4	\$27.87	\$23.23	\$27.87	\$23.23	\$27.87	\$18.58
Level 5	\$28.38	\$23.65	\$28.38	\$23.65	\$28.38	\$18.92
Level 6	\$28.98	\$24.15	\$28.98	\$24.15	\$28.98	\$19.32



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$12.96	\$17.28	\$10.80	N/A	N/A
Level 2	\$13.43	\$17.90	\$11.19	N/A	N/A
Level 3	\$13.59	\$18.12	\$11.33	\$9.51	\$10.19
Level 4	\$13.94	\$18.58	\$11.61	N/A	N/A
Level 5	\$14.19	\$18.92	\$11.83	N/A	N/A
Level 6	\$14.49	\$19.32	\$12.08	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$9.94	\$10.80	\$11.23	\$12.96	\$17.28
Level 2	\$10.29	\$11.19	\$11.64	\$13.43	\$17.90
Level 3	\$10.42	\$11.33	\$11.78	\$13.59	\$18.12
Level 4	\$10.68	\$11.61	\$12.08	\$13.94	\$18.58
Level 5	\$10.88	\$11.83	\$12.30	\$14.19	\$18.92
Level 6	\$11.11	\$12.08	\$12.56	\$14.49	\$19.32

## Junior - Meat processing establishment - Full-time & part-time - 17 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Level 1	\$394.14	\$10.37	\$15.56	\$12.96	\$20.74	\$15.56
Level 2	\$408.06	\$10.74	\$16.11	\$13.43	\$21.48	\$16.11
Level 3	\$413.16	\$10.87	\$16.31	\$13.59	\$21.74	\$16.31
Level 4	\$423.42	\$11.14	\$16.71	\$13.93	\$22.28	\$16.71
Level 5	\$431.22	\$11.35	\$17.03	\$14.19	\$22.70	\$17.03
Level 6	\$440.46	\$11.59	\$17.39	\$14.49	\$23.18	\$17.39

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$31.11	\$25.93	\$31.11	\$25.93	\$31.11	\$20.74
Level 2	\$32.22	\$26.85	\$32.22	\$26.85	\$32.22	\$21.48
Level 3	\$32.61	\$27.18	\$32.61	\$27.18	\$32.61	\$21.74
Level 4	\$33.42	\$27.85	\$33.42	\$27.85	\$33.42	\$22.28
Level 5	\$34.05	\$28.38	\$34.05	\$28.38	\$34.05	\$22.70
Level 6	\$34.77	\$28.98	\$34.77	\$28.98	\$34.77	\$23.18

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$15.56	\$20.74	\$12.96	N/A	N/A
Level 2	\$16.11	\$21.48	\$13.43	N/A	N/A
Level 3	\$16.31	\$21.74	\$13.59	\$11.41	\$12.23
Level 4	\$16.71	\$22.28	\$13.93	N/A	N/A
Level 5	\$17.03	\$22.70	\$14.19	N/A	N/A
Level 6	\$17.39	\$23.18	\$14.49	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$11.93	\$12.96	\$13.48	\$15.56	\$20.74
Level 2	\$12.35	\$13.43	\$13.96	\$16.11	\$21.48
Level 3	\$12.50	\$13.59	\$14.13	\$16.31	\$21.74
Level 4	\$12.81	\$13.93	\$14.48	\$16.71	\$22.28
Level 5	\$13.05	\$14.19	\$14.76	\$17.03	\$22.70
Level 6	\$13.33	\$14.49	\$15.07	\$17.39	\$23.18

## Junior - Meat processing establishment - Full-time & part-time - 18 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Level 1	\$492.68	\$12.97	\$19.46	\$16.21	\$25.94	\$19.46
Level 2	\$510.08	\$13.42	\$20.13	\$16.78	\$26.84	\$20.13
Level 3	\$516.45	\$13.59	\$20.39	\$16.99	\$27.18	\$20.39
Level 4	\$529.28	\$13.93	\$20.90	\$17.41	\$27.86	\$20.90
Level 5	\$539.03	\$14.19	\$21.29	\$17.74	\$28.38	\$21.29
Level 6	\$550.58	\$14.49	\$21.74	\$18.11	\$28.98	\$21.74

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$38.91	\$32.43	\$38.91	\$32.43	\$38.91	\$25.94
Level 2	\$40.26	\$33.55	\$40.26	\$33.55	\$40.26	\$26.84
Level 3	\$40.77	\$33.98	\$40.77	\$33.98	\$40.77	\$27.18
Level 4	\$41.79	\$34.83	\$41.79	\$34.83	\$41.79	\$27.86
Level 5	\$42.57	\$35.48	\$42.57	\$35.48	\$42.57	\$28.38
Level 6	\$43.47	\$36.23	\$43.47	\$36.23	\$43.47	\$28.98

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$19.46	\$25.94	\$16.21	N/A	N/A
Level 2	\$20.13	\$26.84	\$16.78	N/A	N/A
Level 3	\$20.39	\$27.18	\$16.99	\$14.27	\$15.29
Level 4	\$20.90	\$27.86	\$17.41	N/A	N/A
Level 5	\$21.29	\$28.38	\$17.74	N/A	N/A
Level 6	\$21.74	\$28.98	\$18.11	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$14.92	\$16.21	\$16.86	\$19.46	\$25.94
Level 2	\$15.43	\$16.78	\$17.45	\$20.13	\$26.84
Level 3	\$15.63	\$16.99	\$17.67	\$20.39	\$27.18
Level 4	\$16.02	\$17.41	\$18.11	\$20.90	\$27.86
Level 5	\$16.32	\$17.74	\$18.45	\$21.29	\$28.38
Level 6	\$16.66	\$18.11	\$18.84	\$21.74	\$28.98

## Junior - Meat processing establishment - Full-time & part-time - 19 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Level 1	\$558.37	\$14.69	\$22.04	\$18.36	\$29.38	\$22.04
Level 2	\$578.09	\$15.21	\$22.82	\$19.01	\$30.42	\$22.82
Level 3	\$585.31	\$15.40	\$23.10	\$19.25	\$30.80	\$23.10
Level 4	\$599.85	\$15.79	\$23.69	\$19.74	\$31.58	\$23.69
Level 5	\$610.90	\$16.08	\$24.12	\$20.10	\$32.16	\$24.12
Level 6	\$623.99	\$16.42	\$24.63	\$20.53	\$32.84	\$24.63

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$44.07	\$36.73	\$44.07	\$36.73	\$44.07	\$29.38
Level 2	\$45.63	\$38.03	\$45.63	\$38.03	\$45.63	\$30.42
Level 3	\$46.20	\$38.50	\$46.20	\$38.50	\$46.20	\$30.80
Level 4	\$47.37	\$39.48	\$47.37	\$39.48	\$47.37	\$31.58
Level 5	\$48.24	\$40.20	\$48.24	\$40.20	\$48.24	\$32.16
Level 6	\$49.26	\$41.05	\$49.26	\$41.05	\$49.26	\$32.84

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$22.04	\$29.38	\$18.36	N/A	N/A
Level 2	\$22.82	\$30.42	\$19.01	N/A	N/A
Level 3	\$23.10	\$30.80	\$19.25	\$16.17	\$17.33
Level 4	\$23.69	\$31.58	\$19.74	N/A	N/A
Level 5	\$24.12	\$32.16	\$20.10	N/A	N/A
Level 6	\$24.63	\$32.84	\$20.53	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$16.89	\$18.36	\$19.10	\$22.04	\$29.38
Level 2	\$17.49	\$19.01	\$19.77	\$22.82	\$30.42
Level 3	\$17.71	\$19.25	\$20.02	\$23.10	\$30.80
Level 4	\$18.16	\$19.74	\$20.53	\$23.69	\$31.58
Level 5	\$18.49	\$20.10	\$20.90	\$24.12	\$32.16
Level 6	\$18.88	\$20.53	\$21.35	\$24.63	\$32.84

## Junior - Meat processing establishment - Casual - Under 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$10.80	\$15.12	\$10.80	\$19.44	\$12.96	\$19.44
Level 2	\$11.19	\$15.66	\$11.19	\$20.14	\$13.43	\$20.14
Level 3	\$11.33	\$15.86	\$11.33	\$20.39	\$13.59	\$20.39
Level 4	\$11.61	\$16.26	\$11.61	\$20.90	\$13.94	\$20.90
Level 5	\$11.83	\$16.56	\$11.83	\$21.29	\$14.19	\$21.29
Level 6	\$12.08	\$16.91	\$12.08	\$21.74	\$14.49	\$21.74

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$15.12	\$19.44	\$15.12	\$19.44	\$17.28
Level 2	\$15.66	\$20.14	\$15.66	\$20.14	\$17.90
Level 3	\$15.86	\$20.39	\$15.86	\$20.39	\$18.12
Level 4	\$16.26	\$20.90	\$16.26	\$20.90	\$18.58
Level 5	\$16.56	\$21.29	\$16.56	\$21.29	\$18.92
Level 6	\$16.91	\$21.74	\$16.91	\$21.74	\$19.32



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$12.96	\$17.28	\$12.96	N/A	N/A
Level 2	\$13.43	\$17.90	\$13.43	N/A	N/A
Level 3	\$13.59	\$18.12	\$13.59	\$11.78	\$12.46
Level 4	\$13.94	\$18.58	\$13.94	N/A	N/A
Level 5	\$14.19	\$18.92	\$14.19	N/A	N/A
Level 6	\$14.49	\$19.32	\$14.49	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$12.10	\$12.96	\$13.39	\$15.12	\$19.44
Level 2	\$12.53	\$13.43	\$13.87	\$15.66	\$20.14
Level 3	\$12.68	\$13.59	\$14.04	\$15.86	\$20.39
Level 4	\$13.01	\$13.94	\$14.40	\$16.26	\$20.90
Level 5	\$13.24	\$14.19	\$14.66	\$16.56	\$21.29
Level 6	\$13.52	\$14.49	\$14.97	\$16.91	\$21.74

## Junior - Meat processing establishment - Casual - 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$12.96	\$18.15	\$12.96	\$23.33	\$15.56	\$23.33
Level 2	\$13.43	\$18.80	\$13.43	\$24.17	\$16.11	\$24.17
Level 3	\$13.59	\$19.02	\$13.59	\$24.46	\$16.31	\$24.46
Level 4	\$13.93	\$19.50	\$13.93	\$25.07	\$16.71	\$25.07
Level 5	\$14.19	\$19.86	\$14.19	\$25.54	\$17.03	\$25.54
Level 6	\$14.49	\$20.28	\$14.49	\$26.08	\$17.39	\$26.08

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$18.15	\$23.33	\$18.15	\$23.33	\$20.74
Level 2	\$18.80	\$24.17	\$18.80	\$24.17	\$21.48
Level 3	\$19.02	\$24.46	\$19.02	\$24.46	\$21.74
Level 4	\$19.50	\$25.07	\$19.50	\$25.07	\$22.28
Level 5	\$19.86	\$25.54	\$19.86	\$25.54	\$22.70
Level 6	\$20.28	\$26.08	\$20.28	\$26.08	\$23.18

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$15.56	\$20.74	\$15.56	N/A	N/A
Level 2	\$16.11	\$21.48	\$16.11	N/A	N/A
Level 3	\$16.31	\$21.74	\$16.31	\$14.13	\$14.95
Level 4	\$16.71	\$22.28	\$16.71	N/A	N/A
Level 5	\$17.03	\$22.70	\$17.03	N/A	N/A
Level 6	\$17.39	\$23.18	\$17.39	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$14.52	\$15.56	\$16.07	\$18.15	\$23.33
Level 2	\$15.04	\$16.11	\$16.65	\$18.80	\$24.17
Level 3	\$15.22	\$16.31	\$16.85	\$19.02	\$24.46
Level 4	\$15.60	\$16.71	\$17.27	\$19.50	\$25.07
Level 5	\$15.89	\$17.03	\$17.59	\$19.86	\$25.54
Level 6	\$16.23	\$17.39	\$17.96	\$20.28	\$26.08

## Junior - Meat processing establishment - Casual - 18 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$16.21	\$22.70	\$16.21	\$29.18	\$19.46	\$29.18
Level 2	\$16.78	\$23.49	\$16.78	\$30.20	\$20.13	\$30.20
Level 3	\$16.99	\$23.78	\$16.99	\$30.58	\$20.39	\$30.58
Level 4	\$17.41	\$24.38	\$17.41	\$31.34	\$20.90	\$31.34
Level 5	\$17.74	\$24.83	\$17.74	\$31.93	\$21.29	\$31.93
Level 6	\$18.11	\$25.36	\$18.11	\$32.60	\$21.74	\$32.60

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours
Level 1	\$22.70	\$29.18	\$22.70	\$29.18	\$25.94	\$19.46
Level 2	\$23.49	\$30.20	\$23.49	\$30.20	\$26.84	\$20.13
Level 3	\$23.78	\$30.58	\$23.78	\$30.58	\$27.18	\$20.39
Level 4	\$24.38	\$31.34	\$24.38	\$31.34	\$27.86	\$20.90
Level 5	\$24.83	\$31.93	\$24.83	\$31.93	\$28.38	\$21.29
Level 6	\$25.36	\$32.60	\$25.36	\$32.60	\$28.98	\$21.74

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Level 1	\$25.94	\$19.46	N/A	N/A	\$18.16
Level 2	\$26.84	\$20.13	N/A	N/A	\$18.79
Level 3	\$27.18	\$20.39	\$17.67	\$18.69	\$19.03
Level 4	\$27.86	\$20.90	N/A	N/A	\$19.50
Level 5	\$28.38	\$21.29	N/A	N/A	\$19.87
Level 6	\$28.98	\$21.74	N/A	N/A	\$20.29

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$19.46	\$20.10	\$22.70	\$29.18
Level 2	\$20.13	\$20.80	\$23.49	\$30.20
Level 3	\$20.39	\$21.06	\$23.78	\$30.58
Level 4	\$20.90	\$21.59	\$24.38	\$31.34
Level 5	\$21.29	\$21.99	\$24.83	\$31.93
Level 6	\$21.74	\$22.46	\$25.36	\$32.60
Level 7	\$22.65	\$23.41	\$26.43	\$33.98
Level 8	\$23.48	\$24.26	\$27.39	\$35.21

## Junior - Meat processing establishment - Casual - 19 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$18.36	\$25.71	\$18.36	\$33.05	\$22.04	\$33.05
Level 2	\$19.01	\$26.62	\$19.01	\$34.22	\$22.82	\$34.22
Level 3	\$19.25	\$26.95	\$19.25	\$34.65	\$23.10	\$34.65
Level 4	\$19.74	\$27.63	\$19.74	\$35.53	\$23.69	\$35.53
Level 5	\$20.10	\$28.14	\$20.10	\$36.18	\$24.12	\$36.18
Level 6	\$20.53	\$28.74	\$20.53	\$36.95	\$24.63	\$36.95

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Level 1	\$25.71	\$33.05	\$25.71	\$33.05	\$29.38
Level 2	\$26.62	\$34.22	\$26.62	\$34.22	\$30.42
Level 3	\$26.95	\$34.65	\$26.95	\$34.65	\$30.80
Level 4	\$27.63	\$35.53	\$27.63	\$35.53	\$31.58
Level 5	\$28.14	\$36.18	\$28.14	\$36.18	\$32.16
Level 6	\$28.74	\$36.95	\$28.74	\$36.95	\$32.84

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>
Level 1	\$22.04	\$29.38	\$22.04	N/A	N/A
Level 2	\$22.82	\$30.42	\$22.82	N/A	N/A
Level 3	\$23.10	\$30.80	\$23.10	\$20.02	\$21.18
Level 4	\$23.69	\$31.58	\$23.69	N/A	N/A
Level 5	\$24.12	\$32.16	\$24.12	N/A	N/A
Level 6	\$24.63	\$32.84	\$24.63	N/A	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$20.57	\$22.04	\$22.77	\$25.71	\$33.05
Level 2	\$21.29	\$22.82	\$23.58	\$26.62	\$34.22
Level 3	\$21.56	\$23.10	\$23.87	\$26.95	\$34.65
Level 4	\$22.11	\$23.69	\$24.47	\$27.63	\$35.53
Level 5	\$22.51	\$24.12	\$24.92	\$28.14	\$36.18
Level 6	\$22.99	\$24.63	\$25.45	\$28.74	\$36.95

## Junior - Meat processing establishment - Daily hire & part-time daily-hire - Under 17 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers
Level 1	\$72.26	\$9.50	\$13.82	\$11.66	\$18.14
Level 2	\$74.81	\$9.85	\$14.32	\$12.08	\$18.80
Level 3	\$75.75	\$9.97	\$14.50	\$12.23	\$19.03
Level 4	\$77.63	\$10.22	\$14.86	\$12.54	\$19.51
Level 5	\$79.06	\$10.41	\$15.14	\$12.77	\$19.87
Level 6	\$80.75	\$10.63	\$15.46	\$13.04	\$20.29

Table 2 of 4

Classification	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours
Level 1	\$13.82	\$26.78	\$22.46	\$26.78	\$22.46
Level 2	\$14.32	\$27.75	\$23.27	\$27.75	\$23.27
Level 3	\$14.50	\$28.09	\$23.56	\$28.09	\$23.56
Level 4	\$14.86	\$28.80	\$24.15	\$28.80	\$24.15
Level 5	\$15.14	\$29.33	\$24.60	\$29.33	\$24.60
Level 6	\$15.46	\$29.95	\$25.12	\$29.95	\$25.12



**Table 3 of 4**

<b>Classification</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$26.78	\$17.28	\$12.96	\$17.28	\$11.66	N/A
Level 2	\$27.75	\$17.90	\$13.43	\$17.90	\$12.08	N/A
Level 3	\$28.09	\$18.12	\$13.59	\$18.12	\$12.23	\$10.42
Level 4	\$28.80	\$18.58	\$13.94	\$18.58	\$12.54	N/A
Level 5	\$29.33	\$18.92	\$14.19	\$18.92	\$12.77	N/A
Level 6	\$29.95	\$19.32	\$14.49	\$19.32	\$13.04	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	N/A	\$10.80	\$11.66	\$12.10	\$13.82	\$18.14
Level 2	N/A	\$11.19	\$12.08	\$12.53	\$14.32	\$18.80
Level 3	\$11.10	\$11.33	\$12.23	\$12.68	\$14.50	\$19.03
Level 4	N/A	\$11.61	\$12.54	\$13.01	\$14.86	\$19.51
Level 5	N/A	\$11.83	\$12.77	\$13.24	\$15.14	\$19.87
Level 6	N/A	\$12.08	\$13.04	\$13.52	\$15.46	\$20.29

## Junior - Meat processing establishment - Daily hire & part-time daily hire - 17 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers
Level 1	\$86.71	\$11.41	\$16.59	\$14.00	\$21.78
Level 2	\$89.77	\$11.81	\$17.18	\$14.50	\$22.55
Level 3	\$90.89	\$11.96	\$17.39	\$14.67	\$22.83
Level 4	\$93.15	\$12.25	\$17.82	\$15.04	\$23.39
Level 5	\$94.86	\$12.49	\$18.16	\$15.32	\$23.84
Level 6	\$96.90	\$12.75	\$18.54	\$15.65	\$24.34

Table 2 of 4

Classification	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours
Level 1	\$16.59	\$32.15	\$26.96	\$32.15	\$26.96
Level 2	\$17.18	\$33.29	\$27.92	\$33.29	\$27.92
Level 3	\$17.39	\$33.70	\$28.26	\$33.70	\$28.26
Level 4	\$17.82	\$34.53	\$28.96	\$34.53	\$28.96
Level 5	\$18.16	\$35.19	\$29.51	\$35.19	\$29.51
Level 6	\$18.54	\$35.93	\$30.13	\$35.93	\$30.13

**Table 3 of 4**

<b>Classification</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$32.15	\$20.74	\$15.56	\$20.74	\$14.00	N/A
Level 2	\$33.29	\$21.48	\$16.11	\$21.48	\$14.50	N/A
Level 3	\$33.70	\$21.74	\$16.31	\$21.74	\$14.67	\$12.50
Level 4	\$34.53	\$22.28	\$16.71	\$22.28	\$15.04	N/A
Level 5	\$35.19	\$22.70	\$17.03	\$22.70	\$15.32	N/A
Level 6	\$35.93	\$23.18	\$17.39	\$23.18	\$15.65	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	N/A	\$12.96	\$14.00	\$14.52	\$16.59	\$21.78
Level 2	N/A	\$13.43	\$14.50	\$15.04	\$17.18	\$22.55
Level 3	\$13.32	\$13.59	\$14.67	\$15.22	\$17.39	\$22.83
Level 4	N/A	\$13.93	\$15.04	\$15.60	\$17.82	\$23.39
Level 5	N/A	\$14.19	\$15.32	\$15.89	\$18.16	\$23.84
Level 6	N/A	\$14.49	\$15.65	\$16.23	\$18.54	\$24.34

## Junior - Meat processing establishment - Daily hire & part-time daily hire - 18 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers
Level 1	\$108.39	\$14.27	\$20.75	\$17.51	\$27.24
Level 2	\$112.22	\$14.76	\$21.47	\$18.12	\$28.18
Level 3	\$113.62	\$14.95	\$21.74	\$18.35	\$28.54
Level 4	\$116.45	\$15.32	\$22.29	\$18.81	\$29.25
Level 5	\$118.59	\$15.61	\$22.70	\$19.16	\$29.80
Level 6	\$121.13	\$15.94	\$23.18	\$19.56	\$30.43

Table 2 of 4

Classification	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours
Level 1	\$20.75	\$40.21	\$33.72	\$40.21	\$33.72
Level 2	\$21.47	\$41.60	\$34.89	\$41.60	\$34.89
Level 3	\$21.74	\$42.13	\$35.33	\$42.13	\$35.33
Level 4	\$22.29	\$43.18	\$36.22	\$43.18	\$36.22
Level 5	\$22.70	\$43.99	\$36.89	\$43.99	\$36.89
Level 6	\$23.18	\$44.92	\$37.67	\$44.92	\$37.67

**Table 3 of 4**

<b>Classification</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$40.21	\$25.94	\$19.46	\$25.94	\$17.51	N/A
Level 2	\$41.60	\$26.84	\$20.13	\$26.84	\$18.12	N/A
Level 3	\$42.13	\$27.18	\$20.39	\$27.18	\$18.35	\$15.63
Level 4	\$43.18	\$27.86	\$20.90	\$27.86	\$18.81	N/A
Level 5	\$43.99	\$28.38	\$21.29	\$28.38	\$19.16	N/A
Level 6	\$44.92	\$28.98	\$21.74	\$28.98	\$19.56	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	N/A	\$16.21	\$17.51	\$18.16	\$20.75	\$27.24
Level 2	N/A	\$16.78	\$18.12	\$18.79	\$21.47	\$28.18
Level 3	\$16.65	\$16.99	\$18.35	\$19.03	\$21.74	\$28.54
Level 4	N/A	\$17.41	\$18.81	\$19.50	\$22.29	\$29.25
Level 5	N/A	\$17.74	\$19.16	\$19.87	\$22.70	\$29.80
Level 6	N/A	\$18.11	\$19.56	\$20.29	\$23.18	\$30.43

## Junior - Meat processing establishment - Daily hire & part-time daily hire - 19 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers
Level 1	\$122.84	\$16.16	\$23.50	\$19.83	\$30.85
Level 2	\$127.18	\$16.73	\$24.34	\$20.53	\$31.94
Level 3	\$128.77	\$16.94	\$24.64	\$20.79	\$32.34
Level 4	\$131.97	\$17.37	\$25.26	\$21.32	\$33.16
Level 5	\$134.40	\$17.69	\$25.73	\$21.71	\$33.77
Level 6	\$137.28	\$18.06	\$26.27	\$22.17	\$34.48

Table 2 of 4

Classification	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours
Level 1	\$23.50	\$45.54	\$38.19	\$45.54	\$38.19
Level 2	\$24.34	\$47.15	\$39.55	\$47.15	\$39.55
Level 3	\$24.64	\$47.74	\$40.04	\$47.74	\$40.04
Level 4	\$25.26	\$48.95	\$41.05	\$48.95	\$41.05
Level 5	\$25.73	\$49.85	\$41.81	\$49.85	\$41.81
Level 6	\$26.27	\$50.90	\$42.69	\$50.90	\$42.69

**Table 3 of 4**

<b>Classification</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$45.54	\$29.38	\$22.04	\$29.38	\$19.83	N/A
Level 2	\$47.15	\$30.42	\$22.82	\$30.42	\$20.53	N/A
Level 3	\$47.74	\$30.80	\$23.10	\$30.80	\$20.79	\$17.71
Level 4	\$48.95	\$31.58	\$23.69	\$31.58	\$21.32	N/A
Level 5	\$49.85	\$32.16	\$24.12	\$32.16	\$21.71	N/A
Level 6	\$50.90	\$32.84	\$24.63	\$32.84	\$22.17	N/A

**Table 4 of 4**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	N/A	\$18.36	\$19.83	\$20.57	\$23.50	\$30.85
Level 2	N/A	\$19.01	\$20.53	\$21.29	\$24.34	\$31.94
Level 3	\$18.87	\$19.25	\$20.79	\$21.56	\$24.64	\$32.34
Level 4	N/A	\$19.74	\$21.32	\$22.11	\$25.26	\$33.16
Level 5	N/A	\$20.10	\$21.71	\$22.51	\$25.73	\$33.77
Level 6	N/A	\$20.53	\$22.17	\$22.99	\$26.27	\$34.48

## Junior - Meat manufacturing establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$328.45	\$8.64	\$10.80	\$10.80	\$12.96	\$25.92
Level 2	\$340.05	\$8.95	\$11.19	\$11.19	\$13.43	\$26.85
Level 3	\$344.30	\$9.06	\$11.33	\$11.33	\$13.59	\$27.18
Level 4	\$352.85	\$9.29	\$11.61	\$11.61	\$13.94	\$27.87
Level 5	\$359.35	\$9.46	\$11.83	\$11.83	\$14.19	\$28.38
Level 6	\$367.05	\$9.66	\$12.08	\$12.08	\$14.49	\$28.98

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$21.60	\$25.92	\$21.60	\$25.92	\$12.96	\$17.28	\$10.80
Level 2	\$22.38	\$26.85	\$22.38	\$26.85	\$13.43	\$17.90	\$11.19
Level 3	\$22.65	\$27.18	\$22.65	\$27.18	\$13.59	\$18.12	\$11.33
Level 4	\$23.23	\$27.87	\$23.23	\$27.87	\$13.94	\$18.58	\$11.61
Level 5	\$23.65	\$28.38	\$23.65	\$28.38	\$14.19	\$18.92	\$11.83
Level 6	\$24.15	\$28.98	\$24.15	\$28.98	\$14.49	\$19.32	\$12.08

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$9.94	\$10.80	\$11.23	\$12.96	\$17.28
Level 2	N/A	N/A	\$10.29	\$11.19	\$11.64	\$13.43	\$17.90
Level 3	\$9.51	\$10.19	\$10.42	\$11.33	\$11.78	\$13.59	\$18.12
Level 4	N/A	N/A	\$10.68	\$11.61	\$12.08	\$13.94	\$18.58
Level 5	N/A	N/A	\$10.88	\$11.83	\$12.30	\$14.19	\$18.92
Level 6	N/A	N/A	\$11.11	\$12.08	\$12.56	\$14.49	\$19.32



## Junior - Meat manufacturing establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$394.14	\$10.37	\$12.96	\$12.96	\$15.56	\$31.11
Level 2	\$408.06	\$10.74	\$13.43	\$13.43	\$16.11	\$32.22
Level 3	\$413.16	\$10.87	\$13.59	\$13.59	\$16.31	\$32.61
Level 4	\$423.42	\$11.14	\$13.93	\$13.93	\$16.71	\$33.42
Level 5	\$431.22	\$11.35	\$14.19	\$14.19	\$17.03	\$34.05
Level 6	\$440.46	\$11.59	\$14.49	\$14.49	\$17.39	\$34.77

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$25.93	\$31.11	\$25.93	\$31.11	\$15.56	\$20.74	\$12.96
Level 2	\$26.85	\$32.22	\$26.85	\$32.22	\$16.11	\$21.48	\$13.43
Level 3	\$27.18	\$32.61	\$27.18	\$32.61	\$16.31	\$21.74	\$13.59
Level 4	\$27.85	\$33.42	\$27.85	\$33.42	\$16.71	\$22.28	\$13.93
Level 5	\$28.38	\$34.05	\$28.38	\$34.05	\$17.03	\$22.70	\$14.19
Level 6	\$28.98	\$34.77	\$28.98	\$34.77	\$17.39	\$23.18	\$14.49

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$11.93	\$12.96	\$13.48	\$15.56	\$20.74
Level 2	N/A	N/A	\$12.35	\$13.43	\$13.96	\$16.11	\$21.48
Level 3	\$11.41	\$12.23	\$12.50	\$13.59	\$14.13	\$16.31	\$21.74
Level 4	N/A	N/A	\$12.81	\$13.93	\$14.48	\$16.71	\$22.28
Level 5	N/A	N/A	\$13.05	\$14.19	\$14.76	\$17.03	\$22.70
Level 6	N/A	N/A	\$13.33	\$14.49	\$15.07	\$17.39	\$23.18

## Junior - Meat manufacturing establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$492.68	\$12.97	\$16.21	\$16.21	\$19.46	\$38.91
Level 2	\$510.08	\$13.42	\$16.78	\$16.78	\$20.13	\$40.26
Level 3	\$516.45	\$13.59	\$16.99	\$16.99	\$20.39	\$40.77
Level 4	\$529.28	\$13.93	\$17.41	\$17.41	\$20.90	\$41.79
Level 5	\$539.03	\$14.19	\$17.74	\$17.74	\$21.29	\$42.57
Level 6	\$550.58	\$14.49	\$18.11	\$18.11	\$21.74	\$43.47

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$32.43	\$38.91	\$32.43	\$38.91	\$19.46	\$25.94	\$16.21
Level 2	\$33.55	\$40.26	\$33.55	\$40.26	\$20.13	\$26.84	\$16.78
Level 3	\$33.98	\$40.77	\$33.98	\$40.77	\$20.39	\$27.18	\$16.99
Level 4	\$34.83	\$41.79	\$34.83	\$41.79	\$20.90	\$27.86	\$17.41
Level 5	\$35.48	\$42.57	\$35.48	\$42.57	\$21.29	\$28.38	\$17.74
Level 6	\$36.23	\$43.47	\$36.23	\$43.47	\$21.74	\$28.98	\$18.11

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$14.92	\$16.21	\$16.86	\$19.46	\$25.94
Level 2	N/A	N/A	\$15.43	\$16.78	\$17.45	\$20.13	\$26.84
Level 3	\$14.27	\$15.29	\$15.63	\$16.99	\$17.67	\$20.39	\$27.18
Level 4	N/A	N/A	\$16.02	\$17.41	\$18.11	\$20.90	\$27.86
Level 5	N/A	N/A	\$16.32	\$17.74	\$18.45	\$21.29	\$28.38
Level 6	N/A	N/A	\$16.66	\$18.11	\$18.84	\$21.74	\$28.98

## Junior - Meat manufacturing establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$558.37	\$14.69	\$18.36	\$18.36	\$22.04	\$44.07
Level 2	\$578.09	\$15.21	\$19.01	\$19.01	\$22.82	\$45.63
Level 3	\$585.31	\$15.40	\$19.25	\$19.25	\$23.10	\$46.20
Level 4	\$599.85	\$15.79	\$19.74	\$19.74	\$23.69	\$47.37
Level 5	\$610.90	\$16.08	\$20.10	\$20.10	\$24.12	\$48.24
Level 6	\$623.99	\$16.42	\$20.53	\$20.53	\$24.63	\$49.26

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$36.73	\$44.07	\$36.73	\$44.07	\$22.04	\$29.38	\$18.36
Level 2	\$38.03	\$45.63	\$38.03	\$45.63	\$22.82	\$30.42	\$19.01
Level 3	\$38.50	\$46.20	\$38.50	\$46.20	\$23.10	\$30.80	\$19.25
Level 4	\$39.48	\$47.37	\$39.48	\$47.37	\$23.69	\$31.58	\$19.74
Level 5	\$40.20	\$48.24	\$40.20	\$48.24	\$24.12	\$32.16	\$20.10
Level 6	\$41.05	\$49.26	\$41.05	\$49.26	\$24.63	\$32.84	\$20.53

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$16.89	\$18.36	\$19.10	\$22.04	\$29.38
Level 2	N/A	N/A	\$17.49	\$19.01	\$19.77	\$22.82	\$30.42
Level 3	\$16.17	\$17.33	\$17.71	\$19.25	\$20.02	\$23.10	\$30.80
Level 4	N/A	N/A	\$18.16	\$19.74	\$20.53	\$23.69	\$31.58
Level 5	N/A	N/A	\$18.49	\$20.10	\$20.90	\$24.12	\$32.16
Level 6	N/A	N/A	\$18.88	\$20.53	\$21.35	\$24.63	\$32.84

## Junior - Meat manufacturing establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$10.80	\$10.80	\$10.80	\$12.96	\$19.44	\$15.12
Level 2	\$11.19	\$11.19	\$11.19	\$13.43	\$20.14	\$15.66
Level 3	\$11.33	\$11.33	\$11.33	\$13.59	\$20.39	\$15.86
Level 4	\$11.61	\$11.61	\$11.61	\$13.94	\$20.90	\$16.26
Level 5	\$11.83	\$11.83	\$11.83	\$14.19	\$21.29	\$16.56
Level 6	\$12.08	\$12.08	\$12.08	\$14.49	\$21.74	\$16.91

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$19.44	\$15.12	\$19.44	\$12.96	\$17.28	\$12.96
Level 2	\$20.14	\$15.66	\$20.14	\$13.43	\$17.90	\$13.43
Level 3	\$20.39	\$15.86	\$20.39	\$13.59	\$18.12	\$13.59
Level 4	\$20.90	\$16.26	\$20.90	\$13.94	\$18.58	\$13.94
Level 5	\$21.29	\$16.56	\$21.29	\$14.19	\$18.92	\$14.19
Level 6	\$21.74	\$16.91	\$21.74	\$14.49	\$19.32	\$14.49

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$12.10	\$12.96	\$13.39	\$15.12	\$19.44
Level 2	N/A	N/A	\$12.53	\$13.43	\$13.87	\$15.66	\$20.14
Level 3	\$11.78	\$12.46	\$12.68	\$13.59	\$14.04	\$15.86	\$20.39
Level 4	N/A	N/A	\$13.01	\$13.94	\$14.40	\$16.26	\$20.90
Level 5	N/A	N/A	\$13.24	\$14.19	\$14.66	\$16.56	\$21.29
Level 6	N/A	N/A	\$13.52	\$14.49	\$14.97	\$16.91	\$21.74

## Junior - Meat manufacturing establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$12.96	\$12.96	\$12.96	\$15.56	\$23.33	\$18.15
Level 2	\$13.43	\$13.43	\$13.43	\$16.11	\$24.17	\$18.80
Level 3	\$13.59	\$13.59	\$13.59	\$16.31	\$24.46	\$19.02
Level 4	\$13.93	\$13.93	\$13.93	\$16.71	\$25.07	\$19.50
Level 5	\$14.19	\$14.19	\$14.19	\$17.03	\$25.54	\$19.86
Level 6	\$14.49	\$14.49	\$14.49	\$17.39	\$26.08	\$20.28

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$23.33	\$18.15	\$23.33	\$15.56	\$20.74	\$15.56
Level 2	\$24.17	\$18.80	\$24.17	\$16.11	\$21.48	\$16.11
Level 3	\$24.46	\$19.02	\$24.46	\$16.31	\$21.74	\$16.31
Level 4	\$25.07	\$19.50	\$25.07	\$16.71	\$22.28	\$16.71
Level 5	\$25.54	\$19.86	\$25.54	\$17.03	\$22.70	\$17.03
Level 6	\$26.08	\$20.28	\$26.08	\$17.39	\$23.18	\$17.39

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$14.52	\$15.56	\$16.07	\$18.15	\$23.33
Level 2	N/A	N/A	\$15.04	\$16.11	\$16.65	\$18.80	\$24.17
Level 3	\$14.13	\$14.95	\$15.22	\$16.31	\$16.85	\$19.02	\$24.46
Level 4	N/A	N/A	\$15.60	\$16.71	\$17.27	\$19.50	\$25.07
Level 5	N/A	N/A	\$15.89	\$17.03	\$17.59	\$19.86	\$25.54
Level 6	N/A	N/A	\$16.23	\$17.39	\$17.96	\$20.28	\$26.08

## Junior - Meat manufacturing establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$16.21	\$16.21	\$16.21	\$19.46	\$29.18	\$22.70
Level 2	\$16.78	\$16.78	\$16.78	\$20.13	\$30.20	\$23.49
Level 3	\$16.99	\$16.99	\$16.99	\$20.39	\$30.58	\$23.78
Level 4	\$17.41	\$17.41	\$17.41	\$20.90	\$31.34	\$24.38
Level 5	\$17.74	\$17.74	\$17.74	\$21.29	\$31.93	\$24.83
Level 6	\$18.11	\$18.11	\$18.11	\$21.74	\$32.60	\$25.36

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$29.18	\$22.70	\$29.18	\$19.46	\$25.94	\$19.46
Level 2	\$30.20	\$23.49	\$30.20	\$20.13	\$26.84	\$20.13
Level 3	\$30.58	\$23.78	\$30.58	\$20.39	\$27.18	\$20.39
Level 4	\$31.34	\$24.38	\$31.34	\$20.90	\$27.86	\$20.90
Level 5	\$31.93	\$24.83	\$31.93	\$21.29	\$28.38	\$21.29
Level 6	\$32.60	\$25.36	\$32.60	\$21.74	\$28.98	\$21.74

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$18.16	\$19.46	\$20.10	\$22.70	\$29.18
Level 2	N/A	N/A	\$18.79	\$20.13	\$20.80	\$23.49	\$30.20
Level 3	\$17.67	\$18.69	\$19.03	\$20.39	\$21.06	\$23.78	\$30.58
Level 4	N/A	N/A	\$19.50	\$20.90	\$21.59	\$24.38	\$31.34
Level 5	N/A	N/A	\$19.87	\$21.29	\$21.99	\$24.83	\$31.93
Level 6	N/A	N/A	\$20.29	\$21.74	\$22.46	\$25.36	\$32.60

## Junior - Meat manufacturing establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$18.36	\$18.36	\$18.36	\$22.04	\$33.05	\$25.71
Level 2	\$19.01	\$19.01	\$19.01	\$22.82	\$34.22	\$26.62
Level 3	\$19.25	\$19.25	\$19.25	\$23.10	\$34.65	\$26.95
Level 4	\$19.74	\$19.74	\$19.74	\$23.69	\$35.53	\$27.63
Level 5	\$20.10	\$20.10	\$20.10	\$24.12	\$36.18	\$28.14
Level 6	\$20.53	\$20.53	\$20.53	\$24.63	\$36.95	\$28.74

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$33.05	\$25.71	\$33.05	\$22.04	\$29.38	\$22.04
Level 2	\$34.22	\$26.62	\$34.22	\$22.82	\$30.42	\$22.82
Level 3	\$34.65	\$26.95	\$34.65	\$23.10	\$30.80	\$23.10
Level 4	\$35.53	\$27.63	\$35.53	\$23.69	\$31.58	\$23.69
Level 5	\$36.18	\$28.14	\$36.18	\$24.12	\$32.16	\$24.12
Level 6	\$36.95	\$28.74	\$36.95	\$24.63	\$32.84	\$24.63

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$20.57	\$22.04	\$22.77	\$25.71	\$33.05
Level 2	N/A	N/A	\$21.29	\$22.82	\$23.58	\$26.62	\$34.22
Level 3	\$20.02	\$21.18	\$21.56	\$23.10	\$23.87	\$26.95	\$34.65
Level 4	N/A	N/A	\$22.11	\$23.69	\$24.47	\$27.63	\$35.53
Level 5	N/A	N/A	\$22.51	\$24.12	\$24.92	\$28.14	\$36.18
Level 6	N/A	N/A	\$22.99	\$24.63	\$25.45	\$28.74	\$36.95

## Junior - Meat retail establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$328.45	\$8.64	\$10.80	\$12.96	\$25.92	\$21.60
Level 2	\$340.05	\$8.95	\$11.19	\$13.43	\$26.85	\$22.38
Level 3	\$344.30	\$9.06	\$11.33	\$13.59	\$27.18	\$22.65
Level 4	\$352.85	\$9.29	\$11.61	\$13.94	\$27.87	\$23.23
Level 5	\$359.35	\$9.46	\$11.83	\$14.19	\$28.38	\$23.65
Level 6	\$367.05	\$9.66	\$12.08	\$14.49	\$28.98	\$24.15

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$25.92	\$21.60	\$25.92	\$12.96	\$17.28	\$10.80
Level 2	\$26.85	\$22.38	\$26.85	\$13.43	\$17.90	\$11.19
Level 3	\$27.18	\$22.65	\$27.18	\$13.59	\$18.12	\$11.33
Level 4	\$27.87	\$23.23	\$27.87	\$13.94	\$18.58	\$11.61
Level 5	\$28.38	\$23.65	\$28.38	\$14.19	\$18.92	\$11.83
Level 6	\$28.98	\$24.15	\$28.98	\$14.49	\$19.32	\$12.08

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$9.94	\$10.80	\$11.23	\$12.96	\$17.28
Level 2	N/A	N/A	\$10.29	\$11.19	\$11.64	\$13.43	\$17.90
Level 3	\$9.51	\$10.19	\$10.42	\$11.33	\$11.78	\$13.59	\$18.12
Level 4	N/A	N/A	\$10.68	\$11.61	\$12.08	\$13.94	\$18.58
Level 5	N/A	N/A	\$10.88	\$11.83	\$12.30	\$14.19	\$18.92
Level 6	N/A	N/A	\$11.11	\$12.08	\$12.56	\$14.49	\$19.32



## Junior - Meat retail establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$394.14	\$10.37	\$12.96	\$15.56	\$31.11	\$25.93
Level 2	\$408.06	\$10.74	\$13.43	\$16.11	\$32.22	\$26.85
Level 3	\$413.16	\$10.87	\$13.59	\$16.31	\$32.61	\$27.18
Level 4	\$423.42	\$11.14	\$13.93	\$16.71	\$33.42	\$27.85
Level 5	\$431.22	\$11.35	\$14.19	\$17.03	\$34.05	\$28.38
Level 6	\$440.46	\$11.59	\$14.49	\$17.39	\$34.77	\$28.98

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$31.11	\$25.93	\$31.11	\$15.56	\$20.74	\$12.96
Level 2	\$32.22	\$26.85	\$32.22	\$16.11	\$21.48	\$13.43
Level 3	\$32.61	\$27.18	\$32.61	\$16.31	\$21.74	\$13.59
Level 4	\$33.42	\$27.85	\$33.42	\$16.71	\$22.28	\$13.93
Level 5	\$34.05	\$28.38	\$34.05	\$17.03	\$22.70	\$14.19
Level 6	\$34.77	\$28.98	\$34.77	\$17.39	\$23.18	\$14.49

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$11.93	\$12.96	\$13.48	\$15.56	\$20.74
Level 2	N/A	N/A	\$12.35	\$13.43	\$13.96	\$16.11	\$21.48
Level 3	\$11.41	\$12.23	\$12.50	\$13.59	\$14.13	\$16.31	\$21.74
Level 4	N/A	N/A	\$12.81	\$13.93	\$14.48	\$16.71	\$22.28
Level 5	N/A	N/A	\$13.05	\$14.19	\$14.76	\$17.03	\$22.70
Level 6	N/A	N/A	\$13.33	\$14.49	\$15.07	\$17.39	\$23.18

## Junior - Meat retail establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$492.68	\$12.97	\$16.21	\$19.46	\$38.91	\$32.43
Level 2	\$510.08	\$13.42	\$16.78	\$20.13	\$40.26	\$33.55
Level 3	\$516.45	\$13.59	\$16.99	\$20.39	\$40.77	\$33.98
Level 4	\$529.28	\$13.93	\$17.41	\$20.90	\$41.79	\$34.83
Level 5	\$539.03	\$14.19	\$17.74	\$21.29	\$42.57	\$35.48
Level 6	\$550.58	\$14.49	\$18.11	\$21.74	\$43.47	\$36.23

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$38.91	\$32.43	\$38.91	\$19.46	\$25.94	\$16.21
Level 2	\$40.26	\$33.55	\$40.26	\$20.13	\$26.84	\$16.78
Level 3	\$40.77	\$33.98	\$40.77	\$20.39	\$27.18	\$16.99
Level 4	\$41.79	\$34.83	\$41.79	\$20.90	\$27.86	\$17.41
Level 5	\$42.57	\$35.48	\$42.57	\$21.29	\$28.38	\$17.74
Level 6	\$43.47	\$36.23	\$43.47	\$21.74	\$28.98	\$18.11

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$14.92	\$16.21	\$16.86	\$19.46	\$25.94
Level 2	N/A	N/A	\$15.43	\$16.78	\$17.45	\$20.13	\$26.84
Level 3	\$14.27	\$15.29	\$15.63	\$16.99	\$17.67	\$20.39	\$27.18
Level 4	N/A	N/A	\$16.02	\$17.41	\$18.11	\$20.90	\$27.86
Level 5	N/A	N/A	\$16.32	\$17.74	\$18.45	\$21.29	\$28.38
Level 6	N/A	N/A	\$16.66	\$18.11	\$18.84	\$21.74	\$28.98

## Junior - Meat retail establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$558.37	\$14.69	\$18.36	\$22.04	\$44.07	\$36.73
Level 2	\$578.09	\$15.21	\$19.01	\$22.82	\$45.63	\$38.03
Level 3	\$585.31	\$15.40	\$19.25	\$23.10	\$46.20	\$38.50
Level 4	\$599.85	\$15.79	\$19.74	\$23.69	\$47.37	\$39.48
Level 5	\$610.90	\$16.08	\$20.10	\$24.12	\$48.24	\$40.20
Level 6	\$623.99	\$16.42	\$20.53	\$24.63	\$49.26	\$41.05

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$44.07	\$36.73	\$44.07	\$22.04	\$29.38	\$18.36
Level 2	\$45.63	\$38.03	\$45.63	\$22.82	\$30.42	\$19.01
Level 3	\$46.20	\$38.50	\$46.20	\$23.10	\$30.80	\$19.25
Level 4	\$47.37	\$39.48	\$47.37	\$23.69	\$31.58	\$19.74
Level 5	\$48.24	\$40.20	\$48.24	\$24.12	\$32.16	\$20.10
Level 6	\$49.26	\$41.05	\$49.26	\$24.63	\$32.84	\$20.53

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	\$16.89	\$18.36	\$19.10	\$22.04	\$29.38
Level 2	N/A	N/A	\$17.49	\$19.01	\$19.77	\$22.82	\$30.42
Level 3	\$16.17	\$17.33	\$17.71	\$19.25	\$20.02	\$23.10	\$30.80
Level 4	N/A	N/A	\$18.16	\$19.74	\$20.53	\$23.69	\$31.58
Level 5	N/A	N/A	\$18.49	\$20.10	\$20.90	\$24.12	\$32.16
Level 6	N/A	N/A	\$18.88	\$20.53	\$21.35	\$24.63	\$32.84

## Junior - Meat retail establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$10.80	\$10.80	\$12.96	\$19.44	\$15.12	\$19.44
Level 2	\$11.19	\$11.19	\$13.43	\$20.14	\$15.66	\$20.14
Level 3	\$11.33	\$11.33	\$13.59	\$20.39	\$15.86	\$20.39
Level 4	\$11.61	\$11.61	\$13.94	\$20.90	\$16.26	\$20.90
Level 5	\$11.83	\$11.83	\$14.19	\$21.29	\$16.56	\$21.29
Level 6	\$12.08	\$12.08	\$14.49	\$21.74	\$16.91	\$21.74

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$15.12	\$19.44	\$12.96	\$17.28	\$12.96	N/A
Level 2	\$15.66	\$20.14	\$13.43	\$17.90	\$13.43	N/A
Level 3	\$15.86	\$20.39	\$13.59	\$18.12	\$13.59	\$11.78
Level 4	\$16.26	\$20.90	\$13.94	\$18.58	\$13.94	N/A
Level 5	\$16.56	\$21.29	\$14.19	\$18.92	\$14.19	N/A
Level 6	\$16.91	\$21.74	\$14.49	\$19.32	\$14.49	N/A

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	\$12.10	\$12.96	\$13.39	\$15.12	\$19.44
Level 2	N/A	\$12.53	\$13.43	\$13.87	\$15.66	\$20.14
Level 3	\$12.46	\$12.68	\$13.59	\$14.04	\$15.86	\$20.39
Level 4	N/A	\$13.01	\$13.94	\$14.40	\$16.26	\$20.90
Level 5	N/A	\$13.24	\$14.19	\$14.66	\$16.56	\$21.29
Level 6	N/A	\$13.52	\$14.49	\$14.97	\$16.91	\$21.74

## Junior - Meat retail establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$12.96	\$12.96	\$15.56	\$23.33	\$18.15	\$23.33
Level 2	\$13.43	\$13.43	\$16.11	\$24.17	\$18.80	\$24.17
Level 3	\$13.59	\$13.59	\$16.31	\$24.46	\$19.02	\$24.46
Level 4	\$13.93	\$13.93	\$16.71	\$25.07	\$19.50	\$25.07
Level 5	\$14.19	\$14.19	\$17.03	\$25.54	\$19.86	\$25.54
Level 6	\$14.49	\$14.49	\$17.39	\$26.08	\$20.28	\$26.08

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$18.15	\$23.33	\$15.56	\$20.74	\$15.56	N/A
Level 2	\$18.80	\$24.17	\$16.11	\$21.48	\$16.11	N/A
Level 3	\$19.02	\$24.46	\$16.31	\$21.74	\$16.31	\$14.13
Level 4	\$19.50	\$25.07	\$16.71	\$22.28	\$16.71	N/A
Level 5	\$19.86	\$25.54	\$17.03	\$22.70	\$17.03	N/A
Level 6	\$20.28	\$26.08	\$17.39	\$23.18	\$17.39	N/A

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	\$14.52	\$15.56	\$16.07	\$18.15	\$23.33
Level 2	N/A	\$15.04	\$16.11	\$16.65	\$18.80	\$24.17
Level 3	\$14.95	\$15.22	\$16.31	\$16.85	\$19.02	\$24.46
Level 4	N/A	\$15.60	\$16.71	\$17.27	\$19.50	\$25.07
Level 5	N/A	\$15.89	\$17.03	\$17.59	\$19.86	\$25.54
Level 6	N/A	\$16.23	\$17.39	\$17.96	\$20.28	\$26.08

## Junior - Meat retail establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$16.21	\$16.21	\$19.46	\$29.18	\$22.70	\$29.18
Level 2	\$16.78	\$16.78	\$20.13	\$30.20	\$23.49	\$30.20
Level 3	\$16.99	\$16.99	\$20.39	\$30.58	\$23.78	\$30.58
Level 4	\$17.41	\$17.41	\$20.90	\$31.34	\$24.38	\$31.34
Level 5	\$17.74	\$17.74	\$21.29	\$31.93	\$24.83	\$31.93
Level 6	\$18.11	\$18.11	\$21.74	\$32.60	\$25.36	\$32.60

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$22.70	\$29.18	\$19.46	\$25.94	\$19.46	N/A
Level 2	\$23.49	\$30.20	\$20.13	\$26.84	\$20.13	N/A
Level 3	\$23.78	\$30.58	\$20.39	\$27.18	\$20.39	\$17.67
Level 4	\$24.38	\$31.34	\$20.90	\$27.86	\$20.90	N/A
Level 5	\$24.83	\$31.93	\$21.29	\$28.38	\$21.29	N/A
Level 6	\$25.36	\$32.60	\$21.74	\$28.98	\$21.74	N/A

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	\$18.16	\$19.46	\$20.10	\$22.70	\$29.18
Level 2	N/A	\$18.79	\$20.13	\$20.80	\$23.49	\$30.20
Level 3	\$18.69	\$19.03	\$20.39	\$21.06	\$23.78	\$30.58
Level 4	N/A	\$19.50	\$20.90	\$21.59	\$24.38	\$31.34
Level 5	N/A	\$19.87	\$21.29	\$21.99	\$24.83	\$31.93
Level 6	N/A	\$20.29	\$21.74	\$22.46	\$25.36	\$32.60

## Junior - Meat retail establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$18.36	\$18.36	\$22.04	\$33.05	\$25.71	\$33.05
Level 2	\$19.01	\$19.01	\$22.82	\$34.22	\$26.62	\$34.22
Level 3	\$19.25	\$19.25	\$23.10	\$34.65	\$26.95	\$34.65
Level 4	\$19.74	\$19.74	\$23.69	\$35.53	\$27.63	\$35.53
Level 5	\$20.10	\$20.10	\$24.12	\$36.18	\$28.14	\$36.18
Level 6	\$20.53	\$20.53	\$24.63	\$36.95	\$28.74	\$36.95

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$25.71	\$33.05	\$22.04	\$29.38	\$22.04	N/A
Level 2	\$26.62	\$34.22	\$22.82	\$30.42	\$22.82	N/A
Level 3	\$26.95	\$34.65	\$23.10	\$30.80	\$23.10	\$20.02
Level 4	\$27.63	\$35.53	\$23.69	\$31.58	\$23.69	N/A
Level 5	\$28.14	\$36.18	\$24.12	\$32.16	\$24.12	N/A
Level 6	\$28.74	\$36.95	\$24.63	\$32.84	\$24.63	N/A

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	\$20.57	\$22.04	\$22.77	\$25.71	\$33.05
Level 2	N/A	\$21.29	\$22.82	\$23.58	\$26.62	\$34.22
Level 3	\$21.18	\$21.56	\$23.10	\$23.87	\$26.95	\$34.65
Level 4	N/A	\$22.11	\$23.69	\$24.47	\$27.63	\$35.53
Level 5	N/A	\$22.51	\$24.12	\$24.92	\$28.14	\$36.18
Level 6	N/A	\$22.99	\$24.63	\$25.45	\$28.74	\$36.95

## Apprentice - Meat processing establishment - Started before 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$15.09	\$12.58	\$20.12	\$15.09
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$18.12	\$15.10	\$24.16	\$18.12
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$25.67	\$21.39	\$34.22	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$28.68	\$23.90	\$38.24	\$28.68

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Apprentice 1st year / Stage 1	\$30.18	\$25.15	\$30.18	\$25.15	\$30.18	\$20.12
Apprentice 2nd year / Stage 2	\$36.24	\$30.20	\$36.24	\$30.20	\$36.24	\$24.16
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33	\$34.22
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36	\$38.24



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat processing establishment - Started before 1 Jan 2014 - Did not complete year 12

**Table 1 of 4**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers</b>	<b>Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers</b>	<b>Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers</b>	<b>Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers</b>
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$15.09	\$12.58	\$20.12	\$15.09
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$18.12	\$15.10	\$24.16	\$18.12
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$25.67	\$21.39	\$34.22	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$28.68	\$23.90	\$38.24	\$28.68

**Table 2 of 4**

<b>Classification</b>	<b>Public holiday - Christmas Day or Anzac Day</b>	<b>Public holiday - Good Friday - first 4 hours</b>	<b>Public holiday - Good Friday - after 4 hours</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - Sunday</b>
Apprentice 1st year / Stage 1	\$30.18	\$25.15	\$30.18	\$25.15	\$30.18	\$20.12
Apprentice 2nd year / Stage 2	\$36.24	\$30.20	\$36.24	\$30.20	\$36.24	\$24.16
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33	\$34.22
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36	\$38.24

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat processing establishment - Started before 1 Jan 2014 - Completed year 12

**Table 1 of 4**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers</b>	<b>Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers</b>	<b>Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers</b>	<b>Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers</b>
Apprentice 1st year / Stage 1	\$420.70	\$11.07	\$16.61	\$13.84	\$22.14	\$16.61
Apprentice 2nd year / Stage 2	\$497.19	\$13.08	\$19.62	\$16.35	\$26.16	\$19.62
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$25.67	\$21.39	\$34.22	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$28.68	\$23.90	\$38.24	\$28.68

**Table 2 of 4**

<b>Classification</b>	<b>Public holiday - Christmas Day or Anzac Day</b>	<b>Public holiday - Good Friday - first 4 hours</b>	<b>Public holiday - Good Friday - after 4 hours</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - Sunday</b>
Apprentice 1st year / Stage 1	\$33.21	\$27.68	\$33.21	\$27.68	\$33.21	\$22.14
Apprentice 2nd year / Stage 2	\$39.24	\$32.70	\$39.24	\$32.70	\$39.24	\$26.16
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33	\$34.22
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36	\$38.24

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$16.61	\$22.14	\$13.84	\$12.73
Apprentice 2nd year / Stage 2	\$19.62	\$26.16	\$16.35	\$15.04
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$13.84	\$14.39	\$16.61	\$22.14
Apprentice 2nd year / Stage 2	\$16.35	\$17.00	\$19.62	\$26.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat manufacturing establishment - Started before 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$12.58	\$12.58	\$15.09
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$15.10	\$15.10	\$18.12
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$21.39	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$23.90	\$28.68

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$30.18	\$25.15	\$30.18	\$25.15	\$30.18
Apprentice 2nd year / Stage 2	\$36.24	\$30.20	\$36.24	\$30.20	\$36.24
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 3 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014 - Did not complete year 12

**Table 1 of 4**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers</b>	<b>Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers</b>	<b>Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers</b>
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$12.58	\$12.58	\$15.09
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$15.10	\$15.10	\$18.12
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$21.39	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$23.90	\$28.68

**Table 2 of 4**

<b>Classification</b>	<b>Public holiday - Christmas Day or Anzac Day</b>	<b>Public holiday - Good Friday - first 4 hours</b>	<b>Public holiday - Good Friday - after 4 hours</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>
Apprentice 1st year / Stage 1	\$30.18	\$25.15	\$30.18	\$25.15	\$30.18
Apprentice 2nd year / Stage 2	\$36.24	\$30.20	\$36.24	\$30.20	\$36.24
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014 - Completed year 12

**Table 1 of 4**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers</b>	<b>Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers</b>	<b>Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers</b>
Apprentice 1st year / Stage 1	\$420.70	\$11.07	\$13.84	\$13.84	\$16.61
Apprentice 2nd year / Stage 2	\$497.19	\$13.08	\$16.35	\$16.35	\$19.62
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$21.39	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$23.90	\$28.68

**Table 2 of 4**

<b>Classification</b>	<b>Public holiday - Christmas Day or Anzac Day</b>	<b>Public holiday - Good Friday - first 4 hours</b>	<b>Public holiday - Good Friday - after 4 hours</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>
Apprentice 1st year / Stage 1	\$33.21	\$27.68	\$33.21	\$27.68	\$33.21
Apprentice 2nd year / Stage 2	\$39.24	\$32.70	\$39.24	\$32.70	\$39.24
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$16.61	\$22.14	\$13.84	\$12.73
Apprentice 2nd year / Stage 2	\$19.62	\$26.16	\$16.35	\$15.04
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$13.84	\$14.39	\$16.61	\$22.14
Apprentice 2nd year / Stage 2	\$16.35	\$17.00	\$19.62	\$26.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat retail establishment - Started before 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$12.58	\$15.09	\$30.18
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$15.10	\$18.12	\$36.24
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$25.67	\$51.33
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$28.68	\$57.36

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$25.15	\$30.18	\$25.15	\$30.18
Apprentice 2nd year / Stage 2	\$30.20	\$36.24	\$30.20	\$36.24
Apprentice 3rd year / Stage 3	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat retail establishment - Started after 1 Jan 2014 - Did not complete year 12

**Table 1 of 4**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers</b>	<b>Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers</b>	<b>Public holiday - Christmas Day or Anzac Day</b>
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$12.58	\$15.09	\$30.18
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$15.10	\$18.12	\$36.24
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$25.67	\$51.33
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$28.68	\$57.36

**Table 2 of 4**

<b>Classification</b>	<b>Public holiday - Good Friday - first 4 hours</b>	<b>Public holiday - Good Friday - after 4 hours</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>
Apprentice 1st year / Stage 1	\$25.15	\$30.18	\$25.15	\$30.18
Apprentice 2nd year / Stage 2	\$30.20	\$36.24	\$30.20	\$36.24
Apprentice 3rd year / Stage 3	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Apprentice - Meat retail establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$420.70	\$11.07	\$13.84	\$16.61	\$33.21
Apprentice 2nd year / Stage 2	\$497.19	\$13.08	\$16.35	\$19.62	\$39.24
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$25.67	\$51.33
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$28.68	\$57.36

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$27.68	\$33.21	\$27.68	\$33.21
Apprentice 2nd year / Stage 2	\$32.70	\$39.24	\$32.70	\$39.24
Apprentice 3rd year / Stage 3	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$47.80	\$57.36	\$47.80	\$57.36



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$22.14	\$13.84	\$12.73
Apprentice 2nd year / Stage 2	\$18.12	\$26.16	\$16.35	\$15.04
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$13.84	\$14.39	\$16.61	\$22.14
Apprentice 2nd year / Stage 2	\$16.35	\$17.00	\$19.62	\$26.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Adult apprentice - Meat processing establishment - Started before 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$15.09	\$12.58	\$20.12	\$15.09
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$18.12	\$15.10	\$24.16	\$18.12
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$25.67	\$21.39	\$34.22	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$28.68	\$23.90	\$38.24	\$28.68

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Apprentice 1st year / Stage 1	\$30.18	\$25.15	\$30.18	\$25.15	\$30.18	\$20.12
Apprentice 2nd year / Stage 2	\$36.24	\$30.20	\$36.24	\$30.20	\$36.24	\$24.16
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33	\$34.22
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36	\$38.24

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Adult apprentice - Meat processing establishment - Started after 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$611.92	\$16.10	\$24.15	\$20.13	\$32.20	\$24.15
Apprentice 2nd year / Stage 2	\$656.90	\$17.29	\$25.94	\$21.61	\$34.58	\$25.94
Apprentice 3rd year / Stage 3	\$656.90	\$17.29	\$25.94	\$21.61	\$34.58	\$25.94
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$28.68	\$23.90	\$38.24	\$28.68

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday
Apprentice 1st year / Stage 1	\$48.30	\$40.25	\$48.30	\$40.25	\$48.30	\$32.20
Apprentice 2nd year / Stage 2	\$51.87	\$43.23	\$51.87	\$43.23	\$51.87	\$34.58
Apprentice 3rd year / Stage 3	\$51.87	\$43.23	\$51.87	\$43.23	\$51.87	\$34.58
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36	\$38.24

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$24.15	\$32.20	\$20.13	\$18.52
Apprentice 2nd year / Stage 2	\$25.94	\$34.58	\$21.61	\$19.88
Apprentice 3rd year / Stage 3	\$25.94	\$34.58	\$21.61	\$19.88
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$20.13	\$20.93	\$24.15	\$32.20
Apprentice 2nd year / Stage 2	\$21.61	\$22.48	\$25.94	\$34.58
Apprentice 3rd year / Stage 3	\$21.61	\$22.48	\$25.94	\$34.58
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Adult apprentice - Meat manufacturing establishment - Started before 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$12.58	\$12.58	\$15.09
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$15.10	\$15.10	\$18.12
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$21.39	\$25.67
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$23.90	\$28.68

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$30.18	\$25.15	\$30.18	\$25.15	\$30.18
Apprentice 2nd year / Stage 2	\$36.24	\$30.20	\$36.24	\$30.20	\$36.24
Apprentice 3rd year / Stage 3	\$51.33	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Adult apprentice - Meat manufacturing establishment - Started after 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$611.92	\$16.10	\$20.13	\$20.13	\$24.15
Apprentice 2nd year / Stage 2	\$656.90	\$17.29	\$21.61	\$21.61	\$25.94
Apprentice 3rd year / Stage 3	\$656.90	\$17.29	\$21.61	\$21.61	\$25.94
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$23.90	\$28.68

Table 2 of 4

Classification	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$48.30	\$40.25	\$48.30	\$40.25	\$48.30
Apprentice 2nd year / Stage 2	\$51.87	\$43.23	\$51.87	\$43.23	\$51.87
Apprentice 3rd year / Stage 3	\$51.87	\$43.23	\$51.87	\$43.23	\$51.87
Apprentice 4th year / Stage 4	\$57.36	\$47.80	\$57.36	\$47.80	\$57.36



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$24.15	\$32.20	\$20.13	\$18.52
Apprentice 2nd year / Stage 2	\$25.94	\$34.58	\$21.61	\$19.88
Apprentice 3rd year / Stage 3	\$25.94	\$34.58	\$21.61	\$19.88
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$20.13	\$20.93	\$24.15	\$32.20
Apprentice 2nd year / Stage 2	\$21.61	\$22.48	\$25.94	\$34.58
Apprentice 3rd year / Stage 3	\$21.61	\$22.48	\$25.94	\$34.58
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Adult apprentice - Meat retail establishment - Started before 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$382.45	\$10.06	\$12.58	\$15.09	\$30.18
Apprentice 2nd year / Stage 2	\$458.94	\$12.08	\$15.10	\$18.12	\$36.24
Apprentice 3rd year / Stage 3	\$650.17	\$17.11	\$21.39	\$25.67	\$51.33
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$28.68	\$57.36

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$25.15	\$30.18	\$25.15	\$30.18
Apprentice 2nd year / Stage 2	\$30.20	\$36.24	\$30.20	\$36.24
Apprentice 3rd year / Stage 3	\$42.78	\$51.33	\$42.78	\$51.33
Apprentice 4th year / Stage 4	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$15.09	\$20.12	\$12.58	\$11.57
Apprentice 2nd year / Stage 2	\$18.12	\$24.16	\$15.10	\$13.89
Apprentice 3rd year / Stage 3	\$25.67	\$34.22	\$21.39	\$19.68
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$12.58	\$13.08	\$15.09	\$20.12
Apprentice 2nd year / Stage 2	\$15.10	\$15.70	\$18.12	\$24.16
Apprentice 3rd year / Stage 3	\$21.39	\$22.24	\$25.67	\$34.22
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Adult apprentice - Meat retail establishment - Started after 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$611.92	\$16.10	\$20.13	\$24.15	\$48.30
Apprentice 2nd year / Stage 2	\$656.90	\$17.29	\$21.61	\$25.94	\$51.87
Apprentice 3rd year / Stage 3	\$656.90	\$17.29	\$21.61	\$25.94	\$51.87
Apprentice 4th year / Stage 4	\$726.66	\$19.12	\$23.90	\$28.68	\$57.36

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours
Apprentice 1st year / Stage 1	\$40.25	\$48.30	\$40.25	\$48.30
Apprentice 2nd year / Stage 2	\$43.23	\$51.87	\$43.23	\$51.87
Apprentice 3rd year / Stage 3	\$43.23	\$51.87	\$43.23	\$51.87
Apprentice 4th year / Stage 4	\$47.80	\$57.36	\$47.80	\$57.36

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>
Apprentice 1st year / Stage 1	\$24.15	\$32.20	\$20.13	\$18.52
Apprentice 2nd year / Stage 2	\$25.94	\$34.58	\$21.61	\$19.88
Apprentice 3rd year / Stage 3	\$25.94	\$34.58	\$21.61	\$19.88
Apprentice 4th year / Stage 4	\$28.68	\$38.24	\$23.90	\$21.99

**Table 4 of 4**

<b>Classification</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$20.13	\$20.93	\$24.15	\$32.20
Apprentice 2nd year / Stage 2	\$21.61	\$22.48	\$25.94	\$34.58
Apprentice 3rd year / Stage 3	\$21.61	\$22.48	\$25.94	\$34.58
Apprentice 4th year / Stage 4	\$23.90	\$24.86	\$28.68	\$38.24

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Clothing allowance - meat processing establishment	\$0.72 per day up to a maximum of \$3.60 per week
Cold work allowance - below 0°C but not below -16°C	\$0.52 per hour or part of an hour for time so engaged
Cold work allowance - below -16°C but not below -18°C	\$1.75 per hour or part of an hour for time so engaged
Cold work allowance - below -18°C but not below -21°C	\$1.29 per hour or part of an hour for time so engaged
Cold work allowance - below -21°C	\$0.91 per hour or part of an hour for time so engaged
First aid allowance	\$2.86 per day
Leading hand allowance - supervising 3-9 employees	\$0.32 per hour up to a maximum of \$12.24 per week
Leading hand allowance - supervising 10 or more employees	\$0.46 per hour up to a maximum of \$17.59 per week
Meal allowance	\$13.51 for a meal
Travel costs reimbursement - temporary transfer from one location to another during working hours	reimbursement for reasonable transport costs
Travel time allowance - temporary transfer from one location to another during working hours	the appropriate pay rate for time spent travelling

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.