

Pay Guide - Meat Industry Award

[MA000059]

Published 01 July 2021

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2021.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Meat processing establishment - Full-time & part-time

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|-----------------|-----------------|---|---|---|---|---|
| Level 1 | \$772.60 | \$20.33 | \$30.50 | \$25.41 | \$40.66 | \$30.50 | \$60.99 |
| Level 2 | \$799.80 | \$21.05 | \$31.58 | \$26.31 | \$42.10 | \$31.58 | \$63.15 |
| Level 3 | \$809.90 | \$21.31 | \$31.97 | \$26.64 | \$42.62 | \$31.97 | \$63.93 |
| Level 4 | \$829.80 | \$21.84 | \$32.76 | \$27.30 | \$43.68 | \$32.76 | \$65.52 |
| Level 5 | \$845.20 | \$22.24 | \$33.36 | \$27.80 | \$44.48 | \$33.36 | \$66.72 |
| Level 6 | \$863.40 | \$22.72 | \$34.08 | \$28.40 | \$45.44 | \$34.08 | \$68.16 |
| Level 7 | \$899.50 | \$23.67 | \$35.51 | \$29.59 | \$47.34 | \$35.51 | \$71.01 |
| Level 8 | \$932.40 | \$24.54 | \$36.81 | \$30.68 | \$49.08 | \$36.81 | \$73.62 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$50.83 | \$60.99 | \$50.83 | \$60.99 | \$40.66 | \$30.50 | \$40.66 | \$25.41 |
| Level 2 | \$52.63 | \$63.15 | \$52.63 | \$63.15 | \$42.10 | \$31.58 | \$42.10 | \$26.31 |
| Level 3 | \$53.28 | \$63.93 | \$53.28 | \$63.93 | \$42.62 | \$31.97 | \$42.62 | \$26.64 |
| Level 4 | \$54.60 | \$65.52 | \$54.60 | \$65.52 | \$43.68 | \$32.76 | \$43.68 | \$27.30 |
| Level 5 | \$55.60 | \$66.72 | \$55.60 | \$66.72 | \$44.48 | \$33.36 | \$44.48 | \$27.80 |
| Level 6 | \$56.80 | \$68.16 | \$56.80 | \$68.16 | \$45.44 | \$34.08 | \$45.44 | \$28.40 |
| Level 7 | \$59.18 | \$71.01 | \$59.18 | \$71.01 | \$47.34 | \$35.51 | \$47.34 | \$29.59 |
| Level 8 | \$61.35 | \$73.62 | \$61.35 | \$73.62 | \$49.08 | \$36.81 | \$49.08 | \$30.68 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Level 2 | N/A | N/A | \$24.21 | \$26.31 | \$27.37 | \$31.58 | \$42.10 |
| Level 3 | \$22.38 | \$23.97 | \$24.51 | \$26.64 | \$27.70 | \$31.97 | \$42.62 |
| Level 4 | N/A | N/A | \$25.12 | \$27.30 | \$28.39 | \$32.76 | \$43.68 |
| Level 5 | N/A | N/A | \$25.58 | \$27.80 | \$28.91 | \$33.36 | \$44.48 |
| Level 6 | N/A | N/A | \$26.13 | \$28.40 | \$29.54 | \$34.08 | \$45.44 |
| Level 7 | N/A | N/A | \$27.22 | \$29.59 | \$30.77 | \$35.51 | \$47.34 |
| Level 8 | N/A | N/A | \$28.22 | \$30.68 | \$31.90 | \$36.81 | \$49.08 |

Meat processing establishment - Casual

Table 1 of 3

| Classification | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|-----------------|---|---|---|---|---|
| Level 1 | \$25.41 | \$30.50 | \$25.41 | \$40.66 | \$30.50 | \$40.66 |
| Level 2 | \$26.31 | \$31.58 | \$26.31 | \$42.10 | \$31.58 | \$42.10 |
| Level 3 | \$26.64 | \$31.97 | \$26.64 | \$42.62 | \$31.97 | \$42.62 |
| Level 4 | \$27.30 | \$32.76 | \$27.30 | \$43.68 | \$32.76 | \$43.68 |
| Level 5 | \$27.80 | \$33.36 | \$27.80 | \$44.48 | \$33.36 | \$44.48 |
| Level 6 | \$28.40 | \$34.08 | \$28.40 | \$45.44 | \$34.08 | \$45.44 |
| Level 7 | \$29.59 | \$35.51 | \$29.59 | \$47.34 | \$35.51 | \$47.34 |
| Level 8 | \$30.68 | \$36.81 | \$30.68 | \$49.08 | \$36.81 | \$49.08 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$30.50 | \$40.66 | \$30.50 | \$40.66 | \$40.66 | \$30.50 | \$40.66 | \$30.50 |
| Level 2 | \$31.58 | \$42.10 | \$31.58 | \$42.10 | \$42.10 | \$31.58 | \$42.10 | \$31.58 |
| Level 3 | \$31.97 | \$42.62 | \$31.97 | \$42.62 | \$42.62 | \$31.97 | \$42.62 | \$31.97 |
| Level 4 | \$32.76 | \$43.68 | \$32.76 | \$43.68 | \$43.68 | \$32.76 | \$43.68 | \$32.76 |
| Level 5 | \$33.36 | \$44.48 | \$33.36 | \$44.48 | \$44.48 | \$33.36 | \$44.48 | \$33.36 |
| Level 6 | \$34.08 | \$45.44 | \$34.08 | \$45.44 | \$45.44 | \$34.08 | \$45.44 | \$34.08 |
| Level 7 | \$35.51 | \$47.34 | \$35.51 | \$47.34 | \$47.34 | \$35.51 | \$47.34 | \$35.51 |
| Level 8 | \$36.81 | \$49.08 | \$36.81 | \$49.08 | \$49.08 | \$36.81 | \$49.08 | \$36.81 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$28.46 | \$30.50 | \$31.51 | \$35.58 | \$45.74 |
| Level 2 | N/A | N/A | \$29.47 | \$31.58 | \$32.63 | \$36.84 | \$47.36 |
| Level 3 | \$27.70 | \$29.30 | \$29.83 | \$31.97 | \$33.03 | \$37.29 | \$47.95 |
| Level 4 | N/A | N/A | \$30.58 | \$32.76 | \$33.85 | \$38.22 | \$49.14 |
| Level 5 | N/A | N/A | \$31.14 | \$33.36 | \$34.47 | \$38.92 | \$50.04 |
| Level 6 | N/A | N/A | \$31.81 | \$34.08 | \$35.22 | \$39.76 | \$51.12 |
| Level 7 | N/A | N/A | \$33.14 | \$35.51 | \$36.69 | \$41.42 | \$53.26 |
| Level 8 | N/A | N/A | \$34.36 | \$36.81 | \$38.04 | \$42.95 | \$55.22 |

Meat processing establishment - Daily hire & part-time daily hire

Table 1 of 3

| Classification | Daily pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|----------------|-----------------|---|---|---|---|---|
| Level 1 | \$169.97 | \$22.36 | \$32.53 | \$27.45 | \$42.69 | \$32.53 | \$63.02 |
| Level 2 | \$175.96 | \$23.16 | \$33.68 | \$28.42 | \$44.21 | \$33.68 | \$65.26 |
| Level 3 | \$178.18 | \$23.44 | \$34.10 | \$28.77 | \$44.75 | \$34.10 | \$66.06 |
| Level 4 | \$182.56 | \$24.02 | \$34.94 | \$29.48 | \$45.86 | \$34.94 | \$67.70 |
| Level 5 | \$185.94 | \$24.46 | \$35.58 | \$30.02 | \$46.70 | \$35.58 | \$68.94 |
| Level 6 | \$189.95 | \$24.99 | \$36.35 | \$30.67 | \$47.71 | \$36.35 | \$70.43 |
| Level 7 | \$197.89 | \$26.04 | \$37.87 | \$31.95 | \$49.71 | \$37.87 | \$73.38 |
| Level 8 | \$205.13 | \$26.99 | \$39.26 | \$33.13 | \$51.53 | \$39.26 | \$76.07 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$52.86 | \$63.02 | \$52.86 | \$63.02 | \$40.66 | \$30.50 | \$40.66 | \$27.45 |
| Level 2 | \$54.73 | \$65.26 | \$54.73 | \$65.26 | \$42.10 | \$31.58 | \$42.10 | \$28.42 |
| Level 3 | \$55.41 | \$66.06 | \$55.41 | \$66.06 | \$42.62 | \$31.97 | \$42.62 | \$28.77 |
| Level 4 | \$56.78 | \$67.70 | \$56.78 | \$67.70 | \$43.68 | \$32.76 | \$43.68 | \$29.48 |
| Level 5 | \$57.82 | \$68.94 | \$57.82 | \$68.94 | \$44.48 | \$33.36 | \$44.48 | \$30.02 |
| Level 6 | \$59.07 | \$70.43 | \$59.07 | \$70.43 | \$45.44 | \$34.08 | \$45.44 | \$30.67 |
| Level 7 | \$61.54 | \$73.38 | \$61.54 | \$73.38 | \$47.34 | \$35.51 | \$47.34 | \$31.95 |
| Level 8 | \$63.80 | \$76.07 | \$63.80 | \$76.07 | \$49.08 | \$36.81 | \$49.08 | \$33.13 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$25.41 | \$27.45 | \$28.46 | \$32.53 | \$42.69 |
| Level 2 | N/A | N/A | \$26.31 | \$28.42 | \$29.47 | \$33.68 | \$44.21 |
| Level 3 | \$24.51 | \$26.10 | \$26.64 | \$28.77 | \$29.83 | \$34.10 | \$44.75 |
| Level 4 | N/A | N/A | \$27.30 | \$29.48 | \$30.58 | \$34.94 | \$45.86 |
| Level 5 | N/A | N/A | \$27.80 | \$30.02 | \$31.14 | \$35.58 | \$46.70 |
| Level 6 | N/A | N/A | \$28.40 | \$30.67 | \$31.81 | \$36.35 | \$47.71 |
| Level 7 | N/A | N/A | \$29.59 | \$31.95 | \$33.14 | \$37.87 | \$49.71 |
| Level 8 | N/A | N/A | \$30.68 | \$33.13 | \$34.36 | \$39.26 | \$51.53 |

Meat manufacturing establishment - Full-time & part-time

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|-----------------|---|---|---|---|--|
| Level 1 | \$772.60 | \$20.33 | \$25.41 | \$25.41 | \$30.50 | \$60.99 | \$50.83 |
| Level 2 | \$799.80 | \$21.05 | \$26.31 | \$26.31 | \$31.58 | \$63.15 | \$52.63 |
| Level 3 | \$809.90 | \$21.31 | \$26.64 | \$26.64 | \$31.97 | \$63.93 | \$53.28 |
| Level 4 | \$829.80 | \$21.84 | \$27.30 | \$27.30 | \$32.76 | \$65.52 | \$54.60 |
| Level 5 | \$845.20 | \$22.24 | \$27.80 | \$27.80 | \$33.36 | \$66.72 | \$55.60 |
| Level 6 | \$863.40 | \$22.72 | \$28.40 | \$28.40 | \$34.08 | \$68.16 | \$56.80 |
| Level 7 | \$899.50 | \$23.67 | \$29.59 | \$29.59 | \$35.51 | \$71.01 | \$59.18 |
| Level 8 | \$932.40 | \$24.54 | \$30.68 | \$30.68 | \$36.81 | \$73.62 | \$61.35 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--------------------------|--------------------------|--|
| Level 1 | \$60.99 | \$50.83 | \$60.99 | \$30.50 | \$40.66 | \$25.41 |
| Level 2 | \$63.15 | \$52.63 | \$63.15 | \$31.58 | \$42.10 | \$26.31 |
| Level 3 | \$63.93 | \$53.28 | \$63.93 | \$31.97 | \$42.62 | \$26.64 |
| Level 4 | \$65.52 | \$54.60 | \$65.52 | \$32.76 | \$43.68 | \$27.30 |
| Level 5 | \$66.72 | \$55.60 | \$66.72 | \$33.36 | \$44.48 | \$27.80 |
| Level 6 | \$68.16 | \$56.80 | \$68.16 | \$34.08 | \$45.44 | \$28.40 |
| Level 7 | \$71.01 | \$59.18 | \$71.01 | \$35.51 | \$47.34 | \$29.59 |
| Level 8 | \$73.62 | \$61.35 | \$73.62 | \$36.81 | \$49.08 | \$30.68 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Level 2 | N/A | N/A | \$24.21 | \$26.31 | \$27.37 | \$31.58 | \$42.10 |
| Level 3 | \$22.38 | \$23.97 | \$24.51 | \$26.64 | \$27.70 | \$31.97 | \$42.62 |
| Level 4 | N/A | N/A | \$25.12 | \$27.30 | \$28.39 | \$32.76 | \$43.68 |
| Level 5 | N/A | N/A | \$25.58 | \$27.80 | \$28.91 | \$33.36 | \$44.48 |
| Level 6 | N/A | N/A | \$26.13 | \$28.40 | \$29.54 | \$34.08 | \$45.44 |
| Level 7 | N/A | N/A | \$27.22 | \$29.59 | \$30.77 | \$35.51 | \$47.34 |
| Level 8 | N/A | N/A | \$28.22 | \$30.68 | \$31.90 | \$36.81 | \$49.08 |

Meat manufacturing establishment - Casual

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|---|---|---|---|--|
| Level 1 | \$25.41 | \$25.41 | \$25.41 | \$30.50 | \$40.66 | \$30.50 |
| Level 2 | \$26.31 | \$26.31 | \$26.31 | \$31.58 | \$42.10 | \$31.58 |
| Level 3 | \$26.64 | \$26.64 | \$26.64 | \$31.97 | \$42.62 | \$31.97 |
| Level 4 | \$27.30 | \$27.30 | \$27.30 | \$32.76 | \$43.68 | \$32.76 |
| Level 5 | \$27.80 | \$27.80 | \$27.80 | \$33.36 | \$44.48 | \$33.36 |
| Level 6 | \$28.40 | \$28.40 | \$28.40 | \$34.08 | \$45.44 | \$34.08 |
| Level 7 | \$29.59 | \$29.59 | \$29.59 | \$35.51 | \$47.34 | \$35.51 |
| Level 8 | \$30.68 | \$30.68 | \$30.68 | \$36.81 | \$49.08 | \$36.81 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--------------------------|--------------------------|--|
| Level 1 | \$40.66 | \$30.50 | \$40.66 | \$30.50 | \$40.66 | \$30.50 |
| Level 2 | \$42.10 | \$31.58 | \$42.10 | \$31.58 | \$42.10 | \$31.58 |
| Level 3 | \$42.62 | \$31.97 | \$42.62 | \$31.97 | \$42.62 | \$31.97 |
| Level 4 | \$43.68 | \$32.76 | \$43.68 | \$32.76 | \$43.68 | \$32.76 |
| Level 5 | \$44.48 | \$33.36 | \$44.48 | \$33.36 | \$44.48 | \$33.36 |
| Level 6 | \$45.44 | \$34.08 | \$45.44 | \$34.08 | \$45.44 | \$34.08 |
| Level 7 | \$47.34 | \$35.51 | \$47.34 | \$35.51 | \$47.34 | \$35.51 |
| Level 8 | \$49.08 | \$36.81 | \$49.08 | \$36.81 | \$49.08 | \$36.81 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$28.46 | \$30.50 | \$31.51 | \$35.58 | \$45.74 |
| Level 2 | N/A | N/A | \$29.47 | \$31.58 | \$32.63 | \$36.84 | \$47.36 |
| Level 3 | \$27.70 | \$29.30 | \$29.83 | \$31.97 | \$33.03 | \$37.29 | \$47.95 |
| Level 4 | N/A | N/A | \$30.58 | \$32.76 | \$33.85 | \$38.22 | \$49.14 |
| Level 5 | N/A | N/A | \$31.14 | \$33.36 | \$34.47 | \$38.92 | \$50.04 |
| Level 6 | N/A | N/A | \$31.81 | \$34.08 | \$35.22 | \$39.76 | \$51.12 |
| Level 7 | N/A | N/A | \$33.14 | \$35.51 | \$36.69 | \$41.42 | \$53.26 |
| Level 8 | N/A | N/A | \$34.36 | \$36.81 | \$38.04 | \$42.95 | \$55.22 |

Meat retail establishment - Full-time & part-time

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|-----------------|---|---|---|--|--|
| Level 1 | \$772.60 | \$20.33 | \$25.41 | \$30.50 | \$60.99 | \$50.83 | \$60.99 |
| Level 2 | \$799.80 | \$21.05 | \$26.31 | \$31.58 | \$63.15 | \$52.63 | \$63.15 |
| Level 3 | \$809.90 | \$21.31 | \$26.64 | \$31.97 | \$63.93 | \$53.28 | \$63.93 |
| Level 4 | \$829.80 | \$21.84 | \$27.30 | \$32.76 | \$65.52 | \$54.60 | \$65.52 |
| Level 5 | \$845.20 | \$22.24 | \$27.80 | \$33.36 | \$66.72 | \$55.60 | \$66.72 |
| Level 6 | \$863.40 | \$22.72 | \$28.40 | \$34.08 | \$68.16 | \$56.80 | \$68.16 |
| Level 7 | \$899.50 | \$23.67 | \$29.59 | \$35.51 | \$71.01 | \$59.18 | \$71.01 |
| Level 8 | \$932.40 | \$24.54 | \$30.68 | \$36.81 | \$73.62 | \$61.35 | \$73.62 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$50.83 | \$60.99 | \$30.50 | \$40.66 | \$25.41 | N/A |
| Level 2 | \$52.63 | \$63.15 | \$31.58 | \$42.10 | \$26.31 | N/A |
| Level 3 | \$53.28 | \$63.93 | \$31.97 | \$42.62 | \$26.64 | \$22.38 |
| Level 4 | \$54.60 | \$65.52 | \$32.76 | \$43.68 | \$27.30 | N/A |
| Level 5 | \$55.60 | \$66.72 | \$33.36 | \$44.48 | \$27.80 | N/A |
| Level 6 | \$56.80 | \$68.16 | \$34.08 | \$45.44 | \$28.40 | N/A |
| Level 7 | \$59.18 | \$71.01 | \$35.51 | \$47.34 | \$29.59 | N/A |
| Level 8 | \$61.35 | \$73.62 | \$36.81 | \$49.08 | \$30.68 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|---|---|---|---|
| Level 1 | N/A | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Level 2 | N/A | \$24.21 | \$26.31 | \$27.37 | \$31.58 | \$42.10 |
| Level 3 | \$23.97 | \$24.51 | \$26.64 | \$27.70 | \$31.97 | \$42.62 |
| Level 4 | N/A | \$25.12 | \$27.30 | \$28.39 | \$32.76 | \$43.68 |
| Level 5 | N/A | \$25.58 | \$27.80 | \$28.91 | \$33.36 | \$44.48 |
| Level 6 | N/A | \$26.13 | \$28.40 | \$29.54 | \$34.08 | \$45.44 |
| Level 7 | N/A | \$27.22 | \$29.59 | \$30.77 | \$35.51 | \$47.34 |
| Level 8 | N/A | \$28.22 | \$30.68 | \$31.90 | \$36.81 | \$49.08 |

Meat retail establishment - Casual

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|---|---|---|--|--|
| Level 1 | \$25.41 | \$25.41 | \$30.50 | \$40.66 | \$30.50 | \$40.66 |
| Level 2 | \$26.31 | \$26.31 | \$31.58 | \$42.10 | \$31.58 | \$42.10 |
| Level 3 | \$26.64 | \$26.64 | \$31.97 | \$42.62 | \$31.97 | \$42.62 |
| Level 4 | \$27.30 | \$27.30 | \$32.76 | \$43.68 | \$32.76 | \$43.68 |
| Level 5 | \$27.80 | \$27.80 | \$33.36 | \$44.48 | \$33.36 | \$44.48 |
| Level 6 | \$28.40 | \$28.40 | \$34.08 | \$45.44 | \$34.08 | \$45.44 |
| Level 7 | \$29.59 | \$29.59 | \$35.51 | \$47.34 | \$35.51 | \$47.34 |
| Level 8 | \$30.68 | \$30.68 | \$36.81 | \$49.08 | \$36.81 | \$49.08 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$30.50 | \$40.66 | \$30.50 | \$40.66 | \$30.50 | N/A |
| Level 2 | \$31.58 | \$42.10 | \$31.58 | \$42.10 | \$31.58 | N/A |
| Level 3 | \$31.97 | \$42.62 | \$31.97 | \$42.62 | \$31.97 | \$27.70 |
| Level 4 | \$32.76 | \$43.68 | \$32.76 | \$43.68 | \$32.76 | N/A |
| Level 5 | \$33.36 | \$44.48 | \$33.36 | \$44.48 | \$33.36 | N/A |
| Level 6 | \$34.08 | \$45.44 | \$34.08 | \$45.44 | \$34.08 | N/A |
| Level 7 | \$35.51 | \$47.34 | \$35.51 | \$47.34 | \$35.51 | N/A |
| Level 8 | \$36.81 | \$49.08 | \$36.81 | \$49.08 | \$36.81 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|---|---|---|---|
| Level 1 | N/A | \$28.46 | \$30.50 | \$31.51 | \$35.58 | \$45.74 |
| Level 2 | N/A | \$29.47 | \$31.58 | \$32.63 | \$36.84 | \$47.36 |
| Level 3 | \$29.30 | \$29.83 | \$31.97 | \$33.03 | \$37.29 | \$47.95 |
| Level 4 | N/A | \$30.58 | \$32.76 | \$33.85 | \$38.22 | \$49.14 |
| Level 5 | N/A | \$31.14 | \$33.36 | \$34.47 | \$38.92 | \$50.04 |
| Level 6 | N/A | \$31.81 | \$34.08 | \$35.22 | \$39.76 | \$51.12 |
| Level 7 | N/A | \$33.14 | \$35.51 | \$36.69 | \$41.42 | \$53.26 |
| Level 8 | N/A | \$34.36 | \$36.81 | \$38.04 | \$42.95 | \$55.22 |

Junior - Meat processing establishment - Full-time & part-time - Under 17 years

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|-----------------|-----------------|---|---|---|---|---|
| Level 1 | \$386.30 | \$10.17 | \$15.26 | \$12.71 | \$20.34 | \$15.26 | \$30.51 |
| Level 2 | \$399.90 | \$10.52 | \$15.78 | \$13.15 | \$21.04 | \$15.78 | \$31.56 |
| Level 3 | \$404.95 | \$10.66 | \$15.99 | \$13.33 | \$21.32 | \$15.99 | \$31.98 |
| Level 4 | \$414.90 | \$10.92 | \$16.38 | \$13.65 | \$21.84 | \$16.38 | \$32.76 |
| Level 5 | \$422.60 | \$11.12 | \$16.68 | \$13.90 | \$22.24 | \$16.68 | \$33.36 |
| Level 6 | \$431.70 | \$11.36 | \$17.04 | \$14.20 | \$22.72 | \$17.04 | \$34.08 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$25.43 | \$30.51 | \$25.43 | \$30.51 | \$20.34 | \$15.26 | \$20.34 | \$12.71 |
| Level 2 | \$26.30 | \$31.56 | \$26.30 | \$31.56 | \$21.04 | \$15.78 | \$21.04 | \$13.15 |
| Level 3 | \$26.65 | \$31.98 | \$26.65 | \$31.98 | \$21.32 | \$15.99 | \$21.32 | \$13.33 |
| Level 4 | \$27.30 | \$32.76 | \$27.30 | \$32.76 | \$21.84 | \$16.38 | \$21.84 | \$13.65 |
| Level 5 | \$27.80 | \$33.36 | \$27.80 | \$33.36 | \$22.24 | \$16.68 | \$22.24 | \$13.90 |
| Level 6 | \$28.40 | \$34.08 | \$28.40 | \$34.08 | \$22.72 | \$17.04 | \$22.72 | \$14.20 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$11.70 | \$12.71 | \$13.22 | \$15.26 | \$20.34 |
| Level 2 | N/A | N/A | \$12.10 | \$13.15 | \$13.68 | \$15.78 | \$21.04 |
| Level 3 | \$11.19 | \$11.99 | \$12.26 | \$13.33 | \$13.86 | \$15.99 | \$21.32 |
| Level 4 | N/A | N/A | \$12.56 | \$13.65 | \$14.20 | \$16.38 | \$21.84 |
| Level 5 | N/A | N/A | \$12.79 | \$13.90 | \$14.46 | \$16.68 | \$22.24 |
| Level 6 | N/A | N/A | \$13.06 | \$14.20 | \$14.77 | \$17.04 | \$22.72 |

Junior - Meat processing establishment - Full-time & part-time - 17 years

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-----------------------|------------------------|------------------------|--|--|--|--|--|
| Level 1 | \$463.56 | \$12.20 | \$18.30 | \$15.25 | \$24.40 | \$18.30 | \$36.60 |
| Level 2 | \$479.88 | \$12.63 | \$18.95 | \$15.79 | \$25.26 | \$18.95 | \$37.89 |
| Level 3 | \$485.94 | \$12.79 | \$19.19 | \$15.99 | \$25.58 | \$19.19 | \$38.37 |
| Level 4 | \$497.88 | \$13.10 | \$19.65 | \$16.38 | \$26.20 | \$19.65 | \$39.30 |
| Level 5 | \$507.12 | \$13.35 | \$20.03 | \$16.69 | \$26.70 | \$20.03 | \$40.05 |
| Level 6 | \$518.04 | \$13.63 | \$20.45 | \$17.04 | \$27.26 | \$20.45 | \$40.89 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|---|
| Level 1 | \$30.50 | \$36.60 | \$30.50 | \$36.60 | \$24.40 | \$18.30 | \$24.40 | \$15.25 |
| Level 2 | \$31.58 | \$37.89 | \$31.58 | \$37.89 | \$25.26 | \$18.95 | \$25.26 | \$15.79 |
| Level 3 | \$31.98 | \$38.37 | \$31.98 | \$38.37 | \$25.58 | \$19.19 | \$25.58 | \$15.99 |
| Level 4 | \$32.75 | \$39.30 | \$32.75 | \$39.30 | \$26.20 | \$19.65 | \$26.20 | \$16.38 |
| Level 5 | \$33.38 | \$40.05 | \$33.38 | \$40.05 | \$26.70 | \$20.03 | \$26.70 | \$16.69 |
| Level 6 | \$34.08 | \$40.89 | \$34.08 | \$40.89 | \$27.26 | \$20.45 | \$27.26 | \$17.04 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$14.03 | \$15.25 | \$15.86 | \$18.30 | \$24.40 |
| Level 2 | N/A | N/A | \$14.52 | \$15.79 | \$16.42 | \$18.95 | \$25.26 |
| Level 3 | \$13.43 | \$14.39 | \$14.71 | \$15.99 | \$16.63 | \$19.19 | \$25.58 |
| Level 4 | N/A | N/A | \$15.07 | \$16.38 | \$17.03 | \$19.65 | \$26.20 |
| Level 5 | N/A | N/A | \$15.35 | \$16.69 | \$17.36 | \$20.03 | \$26.70 |
| Level 6 | N/A | N/A | \$15.67 | \$17.04 | \$17.72 | \$20.45 | \$27.26 |

Junior - Meat processing establishment - Full-time & part-time - 18 years

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|-----------------|-----------------|---|---|---|---|---|
| Level 1 | \$579.45 | \$15.25 | \$22.88 | \$19.06 | \$30.50 | \$22.88 | \$45.75 |
| Level 2 | \$599.85 | \$15.79 | \$23.69 | \$19.74 | \$31.58 | \$23.69 | \$47.37 |
| Level 3 | \$607.43 | \$15.99 | \$23.99 | \$19.99 | \$31.98 | \$23.99 | \$47.97 |
| Level 4 | \$622.35 | \$16.38 | \$24.57 | \$20.48 | \$32.76 | \$24.57 | \$49.14 |
| Level 5 | \$633.90 | \$16.68 | \$25.02 | \$20.85 | \$33.36 | \$25.02 | \$50.04 |
| Level 6 | \$647.55 | \$17.04 | \$25.56 | \$21.30 | \$34.08 | \$25.56 | \$51.12 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$38.13 | \$45.75 | \$38.13 | \$45.75 | \$30.50 | \$22.88 | \$30.50 | \$19.06 |
| Level 2 | \$39.48 | \$47.37 | \$39.48 | \$47.37 | \$31.58 | \$23.69 | \$31.58 | \$19.74 |
| Level 3 | \$39.98 | \$47.97 | \$39.98 | \$47.97 | \$31.98 | \$23.99 | \$31.98 | \$19.99 |
| Level 4 | \$40.95 | \$49.14 | \$40.95 | \$49.14 | \$32.76 | \$24.57 | \$32.76 | \$20.48 |
| Level 5 | \$41.70 | \$50.04 | \$41.70 | \$50.04 | \$33.36 | \$25.02 | \$33.36 | \$20.85 |
| Level 6 | \$42.60 | \$51.12 | \$42.60 | \$51.12 | \$34.08 | \$25.56 | \$34.08 | \$21.30 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$17.54 | \$19.06 | \$19.83 | \$22.88 | \$30.50 |
| Level 2 | N/A | N/A | \$18.16 | \$19.74 | \$20.53 | \$23.69 | \$31.58 |
| Level 3 | \$16.79 | \$17.99 | \$18.39 | \$19.99 | \$20.79 | \$23.99 | \$31.98 |
| Level 4 | N/A | N/A | \$18.84 | \$20.48 | \$21.29 | \$24.57 | \$32.76 |
| Level 5 | N/A | N/A | \$19.18 | \$20.85 | \$21.68 | \$25.02 | \$33.36 |
| Level 6 | N/A | N/A | \$19.60 | \$21.30 | \$22.15 | \$25.56 | \$34.08 |

Junior - Meat processing establishment - Full-time & part-time - 19 years

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-----------------------|------------------------|------------------------|--|--|--|--|--|
| Level 1 | \$656.71 | \$17.28 | \$25.92 | \$21.60 | \$34.56 | \$25.92 | \$51.84 |
| Level 2 | \$679.83 | \$17.89 | \$26.84 | \$22.36 | \$35.78 | \$26.84 | \$53.67 |
| Level 3 | \$688.42 | \$18.12 | \$27.18 | \$22.65 | \$36.24 | \$27.18 | \$54.36 |
| Level 4 | \$705.33 | \$18.56 | \$27.84 | \$23.20 | \$37.12 | \$27.84 | \$55.68 |
| Level 5 | \$718.42 | \$18.91 | \$28.37 | \$23.64 | \$37.82 | \$28.37 | \$56.73 |
| Level 6 | \$733.89 | \$19.31 | \$28.97 | \$24.14 | \$38.62 | \$28.97 | \$57.93 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|---|
| Level 1 | \$43.20 | \$51.84 | \$43.20 | \$51.84 | \$34.56 | \$25.92 | \$34.56 | \$21.60 |
| Level 2 | \$44.73 | \$53.67 | \$44.73 | \$53.67 | \$35.78 | \$26.84 | \$35.78 | \$22.36 |
| Level 3 | \$45.30 | \$54.36 | \$45.30 | \$54.36 | \$36.24 | \$27.18 | \$36.24 | \$22.65 |
| Level 4 | \$46.40 | \$55.68 | \$46.40 | \$55.68 | \$37.12 | \$27.84 | \$37.12 | \$23.20 |
| Level 5 | \$47.28 | \$56.73 | \$47.28 | \$56.73 | \$37.82 | \$28.37 | \$37.82 | \$23.64 |
| Level 6 | \$48.28 | \$57.93 | \$48.28 | \$57.93 | \$38.62 | \$28.97 | \$38.62 | \$24.14 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$19.87 | \$21.60 | \$22.46 | \$25.92 | \$34.56 |
| Level 2 | N/A | N/A | \$20.57 | \$22.36 | \$23.26 | \$26.84 | \$35.78 |
| Level 3 | \$19.03 | \$20.39 | \$20.84 | \$22.65 | \$23.56 | \$27.18 | \$36.24 |
| Level 4 | N/A | N/A | \$21.34 | \$23.20 | \$24.13 | \$27.84 | \$37.12 |
| Level 5 | N/A | N/A | \$21.75 | \$23.64 | \$24.58 | \$28.37 | \$37.82 |
| Level 6 | N/A | N/A | \$22.21 | \$24.14 | \$25.10 | \$28.97 | \$38.62 |

Junior - Meat processing establishment - Casual - Under 17 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|-----------------|---|---|---|---|---|
| Level 1 | \$12.71 | \$15.26 | \$12.71 | \$20.34 | \$15.26 | \$20.34 |
| Level 2 | \$13.15 | \$15.78 | \$13.15 | \$21.04 | \$15.78 | \$21.04 |
| Level 3 | \$13.33 | \$15.99 | \$13.33 | \$21.32 | \$15.99 | \$21.32 |
| Level 4 | \$13.65 | \$16.38 | \$13.65 | \$21.84 | \$16.38 | \$21.84 |
| Level 5 | \$13.90 | \$16.68 | \$13.90 | \$22.24 | \$16.68 | \$22.24 |
| Level 6 | \$14.20 | \$17.04 | \$14.20 | \$22.72 | \$17.04 | \$22.72 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$15.26 | \$20.34 | \$15.26 | \$20.34 | \$20.34 | \$15.26 | \$20.34 | \$15.26 |
| Level 2 | \$15.78 | \$21.04 | \$15.78 | \$21.04 | \$21.04 | \$15.78 | \$21.04 | \$15.78 |
| Level 3 | \$15.99 | \$21.32 | \$15.99 | \$21.32 | \$21.32 | \$15.99 | \$21.32 | \$15.99 |
| Level 4 | \$16.38 | \$21.84 | \$16.38 | \$21.84 | \$21.84 | \$16.38 | \$21.84 | \$16.38 |
| Level 5 | \$16.68 | \$22.24 | \$16.68 | \$22.24 | \$22.24 | \$16.68 | \$22.24 | \$16.68 |
| Level 6 | \$17.04 | \$22.72 | \$17.04 | \$22.72 | \$22.72 | \$17.04 | \$22.72 | \$17.04 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$14.24 | \$15.26 | \$15.76 | \$17.80 | \$22.88 |
| Level 2 | N/A | N/A | \$14.73 | \$15.78 | \$16.31 | \$18.41 | \$23.67 |
| Level 3 | \$13.86 | \$14.66 | \$14.92 | \$15.99 | \$16.52 | \$18.66 | \$23.99 |
| Level 4 | N/A | N/A | \$15.29 | \$16.38 | \$16.93 | \$19.11 | \$24.57 |
| Level 5 | N/A | N/A | \$15.57 | \$16.68 | \$17.24 | \$19.46 | \$25.02 |
| Level 6 | N/A | N/A | \$15.90 | \$17.04 | \$17.61 | \$19.88 | \$25.56 |

Junior - Meat processing establishment - Casual - 17 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-----------------------|------------------------|--|--|--|--|--|
| Level 1 | \$15.25 | \$18.30 | \$15.25 | \$24.40 | \$18.30 | \$24.40 |
| Level 2 | \$15.79 | \$18.95 | \$15.79 | \$25.26 | \$18.95 | \$25.26 |
| Level 3 | \$15.99 | \$19.19 | \$15.99 | \$25.58 | \$19.19 | \$25.58 |
| Level 4 | \$16.38 | \$19.65 | \$16.38 | \$26.20 | \$19.65 | \$26.20 |
| Level 5 | \$16.69 | \$20.03 | \$16.69 | \$26.70 | \$20.03 | \$26.70 |
| Level 6 | \$17.04 | \$20.45 | \$17.04 | \$27.26 | \$20.45 | \$27.26 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|---|
| Level 1 | \$18.30 | \$24.40 | \$18.30 | \$24.40 | \$24.40 | \$18.30 | \$24.40 | \$18.30 |
| Level 2 | \$18.95 | \$25.26 | \$18.95 | \$25.26 | \$25.26 | \$18.95 | \$25.26 | \$18.95 |
| Level 3 | \$19.19 | \$25.58 | \$19.19 | \$25.58 | \$25.58 | \$19.19 | \$25.58 | \$19.19 |
| Level 4 | \$19.65 | \$26.20 | \$19.65 | \$26.20 | \$26.20 | \$19.65 | \$26.20 | \$19.65 |
| Level 5 | \$20.03 | \$26.70 | \$20.03 | \$26.70 | \$26.70 | \$20.03 | \$26.70 | \$20.03 |
| Level 6 | \$20.45 | \$27.26 | \$20.45 | \$27.26 | \$27.26 | \$20.45 | \$27.26 | \$20.45 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$17.08 | \$18.30 | \$18.91 | \$21.35 | \$27.45 |
| Level 2 | N/A | N/A | \$17.68 | \$18.95 | \$19.58 | \$22.10 | \$28.42 |
| Level 3 | \$16.63 | \$17.59 | \$17.91 | \$19.19 | \$19.82 | \$22.38 | \$28.78 |
| Level 4 | N/A | N/A | \$18.34 | \$19.65 | \$20.31 | \$22.93 | \$29.48 |
| Level 5 | N/A | N/A | \$18.69 | \$20.03 | \$20.69 | \$23.36 | \$30.04 |
| Level 6 | N/A | N/A | \$19.08 | \$20.45 | \$21.13 | \$23.85 | \$30.67 |

Junior - Meat processing establishment - Casual - 18 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|-----------------|---|---|---|---|---|
| Level 1 | \$19.06 | \$22.88 | \$19.06 | \$30.50 | \$22.88 | \$30.50 |
| Level 2 | \$19.74 | \$23.69 | \$19.74 | \$31.58 | \$23.69 | \$31.58 |
| Level 3 | \$19.99 | \$23.99 | \$19.99 | \$31.98 | \$23.99 | \$31.98 |
| Level 4 | \$20.48 | \$24.57 | \$20.48 | \$32.76 | \$24.57 | \$32.76 |
| Level 5 | \$20.85 | \$25.02 | \$20.85 | \$33.36 | \$25.02 | \$33.36 |
| Level 6 | \$21.30 | \$25.56 | \$21.30 | \$34.08 | \$25.56 | \$34.08 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$22.88 | \$30.50 | \$22.88 | \$30.50 | \$30.50 | \$22.88 | \$30.50 | \$22.88 |
| Level 2 | \$23.69 | \$31.58 | \$23.69 | \$31.58 | \$31.58 | \$23.69 | \$31.58 | \$23.69 |
| Level 3 | \$23.99 | \$31.98 | \$23.99 | \$31.98 | \$31.98 | \$23.99 | \$31.98 | \$23.99 |
| Level 4 | \$24.57 | \$32.76 | \$24.57 | \$32.76 | \$32.76 | \$24.57 | \$32.76 | \$24.57 |
| Level 5 | \$25.02 | \$33.36 | \$25.02 | \$33.36 | \$33.36 | \$25.02 | \$33.36 | \$25.02 |
| Level 6 | \$25.56 | \$34.08 | \$25.56 | \$34.08 | \$34.08 | \$25.56 | \$34.08 | \$25.56 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$21.35 | \$22.88 | \$23.64 | \$26.69 | \$34.31 |
| Level 2 | N/A | N/A | \$22.11 | \$23.69 | \$24.47 | \$27.63 | \$35.53 |
| Level 3 | \$20.79 | \$21.99 | \$22.39 | \$23.99 | \$24.78 | \$27.98 | \$35.98 |
| Level 4 | N/A | N/A | \$22.93 | \$24.57 | \$25.39 | \$28.67 | \$36.86 |
| Level 5 | N/A | N/A | \$23.35 | \$25.02 | \$25.85 | \$29.19 | \$37.53 |
| Level 6 | N/A | N/A | \$23.86 | \$25.56 | \$26.41 | \$29.82 | \$38.34 |

Junior - Meat processing establishment - Casual - 19 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-----------------------|------------------------|--|--|--|--|--|
| Level 1 | \$21.60 | \$25.92 | \$21.60 | \$34.56 | \$25.92 | \$34.56 |
| Level 2 | \$22.36 | \$26.84 | \$22.36 | \$35.78 | \$26.84 | \$35.78 |
| Level 3 | \$22.65 | \$27.18 | \$22.65 | \$36.24 | \$27.18 | \$36.24 |
| Level 4 | \$23.20 | \$27.84 | \$23.20 | \$37.12 | \$27.84 | \$37.12 |
| Level 5 | \$23.64 | \$28.37 | \$23.64 | \$37.82 | \$28.37 | \$37.82 |
| Level 6 | \$24.14 | \$28.97 | \$24.14 | \$38.62 | \$28.97 | \$38.62 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|---|
| Level 1 | \$25.92 | \$34.56 | \$25.92 | \$34.56 | \$34.56 | \$25.92 | \$34.56 | \$25.92 |
| Level 2 | \$26.84 | \$35.78 | \$26.84 | \$35.78 | \$35.78 | \$26.84 | \$35.78 | \$26.84 |
| Level 3 | \$27.18 | \$36.24 | \$27.18 | \$36.24 | \$36.24 | \$27.18 | \$36.24 | \$27.18 |
| Level 4 | \$27.84 | \$37.12 | \$27.84 | \$37.12 | \$37.12 | \$27.84 | \$37.12 | \$27.84 |
| Level 5 | \$28.37 | \$37.82 | \$28.37 | \$37.82 | \$37.82 | \$28.37 | \$37.82 | \$28.37 |
| Level 6 | \$28.97 | \$38.62 | \$28.97 | \$38.62 | \$38.62 | \$28.97 | \$38.62 | \$28.97 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$24.19 | \$25.92 | \$26.78 | \$30.24 | \$38.88 |
| Level 2 | N/A | N/A | \$25.05 | \$26.84 | \$27.73 | \$31.31 | \$40.25 |
| Level 3 | \$23.56 | \$24.92 | \$25.37 | \$27.18 | \$28.09 | \$31.71 | \$40.77 |
| Level 4 | N/A | N/A | \$25.98 | \$27.84 | \$28.77 | \$32.48 | \$41.76 |
| Level 5 | N/A | N/A | \$26.47 | \$28.37 | \$29.31 | \$33.09 | \$42.55 |
| Level 6 | N/A | N/A | \$27.03 | \$28.97 | \$29.93 | \$33.79 | \$43.45 |

Junior - Meat processing establishment - Daily hire - Under 17 years

Table 1 of 3

| Classification | Daily pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|----------------|-----------------|---|---|---|---|---|
| Level 1 | \$84.99 | \$11.19 | \$16.27 | \$13.73 | \$21.36 | \$16.27 | \$31.53 |
| Level 2 | \$87.98 | \$11.57 | \$16.83 | \$14.20 | \$22.09 | \$16.83 | \$32.61 |
| Level 3 | \$89.09 | \$11.73 | \$17.06 | \$14.39 | \$22.39 | \$17.06 | \$33.05 |
| Level 4 | \$91.28 | \$12.01 | \$17.47 | \$14.74 | \$22.93 | \$17.47 | \$33.85 |
| Level 5 | \$92.97 | \$12.23 | \$17.79 | \$15.01 | \$23.35 | \$17.79 | \$34.47 |
| Level 6 | \$94.97 | \$12.50 | \$18.18 | \$15.34 | \$23.86 | \$18.18 | \$35.22 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$26.44 | \$31.53 | \$26.44 | \$31.53 | \$20.34 | \$15.26 | \$20.34 | \$13.73 |
| Level 2 | \$27.35 | \$32.61 | \$27.35 | \$32.61 | \$21.04 | \$15.78 | \$21.04 | \$14.20 |
| Level 3 | \$27.72 | \$33.05 | \$27.72 | \$33.05 | \$21.32 | \$15.99 | \$21.32 | \$14.39 |
| Level 4 | \$28.39 | \$33.85 | \$28.39 | \$33.85 | \$21.84 | \$16.38 | \$21.84 | \$14.74 |
| Level 5 | \$28.91 | \$34.47 | \$28.91 | \$34.47 | \$22.24 | \$16.68 | \$22.24 | \$15.01 |
| Level 6 | \$29.54 | \$35.22 | \$29.54 | \$35.22 | \$22.72 | \$17.04 | \$22.72 | \$15.34 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$12.71 | \$13.73 | \$14.24 | \$16.27 | \$21.36 |
| Level 2 | N/A | N/A | \$13.15 | \$14.20 | \$14.73 | \$16.83 | \$22.09 |
| Level 3 | \$12.26 | \$13.06 | \$13.33 | \$14.39 | \$14.92 | \$17.06 | \$22.39 |
| Level 4 | N/A | N/A | \$13.65 | \$14.74 | \$15.29 | \$17.47 | \$22.93 |
| Level 5 | N/A | N/A | \$13.90 | \$15.01 | \$15.57 | \$17.79 | \$23.35 |
| Level 6 | N/A | N/A | \$14.20 | \$15.34 | \$15.90 | \$18.18 | \$23.86 |

Junior - Meat processing establishment - Daily hire - 17 years

Table 1 of 3

| Classification | Daily pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-----------------------|-----------------------|------------------------|--|--|--|--|--|
| Level 1 | \$101.98 | \$13.42 | \$19.52 | \$16.47 | \$25.62 | \$19.52 | \$37.82 |
| Level 2 | \$105.58 | \$13.89 | \$20.21 | \$17.05 | \$26.52 | \$20.21 | \$39.15 |
| Level 3 | \$106.91 | \$14.07 | \$20.46 | \$17.27 | \$26.86 | \$20.46 | \$39.65 |
| Level 4 | \$109.54 | \$14.41 | \$20.96 | \$17.69 | \$27.51 | \$20.96 | \$40.61 |
| Level 5 | \$111.56 | \$14.69 | \$21.36 | \$18.02 | \$28.04 | \$21.36 | \$41.39 |
| Level 6 | \$113.97 | \$14.99 | \$21.81 | \$18.40 | \$28.62 | \$21.81 | \$42.25 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|---|
| Level 1 | \$31.72 | \$37.82 | \$31.72 | \$37.82 | \$24.40 | \$18.30 | \$24.40 | \$16.47 |
| Level 2 | \$32.84 | \$39.15 | \$32.84 | \$39.15 | \$25.26 | \$18.95 | \$25.26 | \$17.05 |
| Level 3 | \$33.25 | \$39.65 | \$33.25 | \$39.65 | \$25.58 | \$19.19 | \$25.58 | \$17.27 |
| Level 4 | \$34.06 | \$40.61 | \$34.06 | \$40.61 | \$26.20 | \$19.65 | \$26.20 | \$17.69 |
| Level 5 | \$34.71 | \$41.39 | \$34.71 | \$41.39 | \$26.70 | \$20.03 | \$26.70 | \$18.02 |
| Level 6 | \$35.44 | \$42.25 | \$35.44 | \$42.25 | \$27.26 | \$20.45 | \$27.26 | \$18.40 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$15.25 | \$16.47 | \$17.08 | \$19.52 | \$25.62 |
| Level 2 | N/A | N/A | \$15.79 | \$17.05 | \$17.68 | \$20.21 | \$26.52 |
| Level 3 | \$14.71 | \$15.67 | \$15.99 | \$17.27 | \$17.91 | \$20.46 | \$26.86 |
| Level 4 | N/A | N/A | \$16.38 | \$17.69 | \$18.34 | \$20.96 | \$27.51 |
| Level 5 | N/A | N/A | \$16.69 | \$18.02 | \$18.69 | \$21.36 | \$28.04 |
| Level 6 | N/A | N/A | \$17.04 | \$18.40 | \$19.08 | \$21.81 | \$28.62 |

Junior - Meat processing establishment - Daily hire - 18 years

Table 1 of 3

| Classification | Daily pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|----------------|----------------|-----------------|---|---|---|---|---|
| Level 1 | \$127.48 | \$16.78 | \$24.40 | \$20.59 | \$32.03 | \$24.40 | \$47.28 |
| Level 2 | \$131.97 | \$17.37 | \$25.26 | \$21.32 | \$33.16 | \$25.26 | \$48.95 |
| Level 3 | \$133.64 | \$17.59 | \$25.58 | \$21.59 | \$33.58 | \$25.58 | \$49.57 |
| Level 4 | \$136.92 | \$18.02 | \$26.21 | \$22.11 | \$34.40 | \$26.21 | \$50.78 |
| Level 5 | \$139.46 | \$18.35 | \$26.69 | \$22.52 | \$35.03 | \$26.69 | \$51.71 |
| Level 6 | \$142.46 | \$18.74 | \$27.26 | \$23.00 | \$35.78 | \$27.26 | \$52.82 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--|-------------------|--------------------------|--------------------------|--|
| Level 1 | \$39.65 | \$47.28 | \$39.65 | \$47.28 | \$30.50 | \$22.88 | \$30.50 | \$20.59 |
| Level 2 | \$41.05 | \$48.95 | \$41.05 | \$48.95 | \$31.58 | \$23.69 | \$31.58 | \$21.32 |
| Level 3 | \$41.57 | \$49.57 | \$41.57 | \$49.57 | \$31.98 | \$23.99 | \$31.98 | \$21.59 |
| Level 4 | \$42.59 | \$50.78 | \$42.59 | \$50.78 | \$32.76 | \$24.57 | \$32.76 | \$22.11 |
| Level 5 | \$43.37 | \$51.71 | \$43.37 | \$51.71 | \$33.36 | \$25.02 | \$33.36 | \$22.52 |
| Level 6 | \$44.30 | \$52.82 | \$44.30 | \$52.82 | \$34.08 | \$25.56 | \$34.08 | \$23.00 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$19.06 | \$20.59 | \$21.35 | \$24.40 | \$32.03 |
| Level 2 | N/A | N/A | \$19.74 | \$21.32 | \$22.11 | \$25.26 | \$33.16 |
| Level 3 | \$18.39 | \$19.59 | \$19.99 | \$21.59 | \$22.39 | \$25.58 | \$33.58 |
| Level 4 | N/A | N/A | \$20.48 | \$22.11 | \$22.93 | \$26.21 | \$34.40 |
| Level 5 | N/A | N/A | \$20.85 | \$22.52 | \$23.35 | \$26.69 | \$35.03 |
| Level 6 | N/A | N/A | \$21.30 | \$23.00 | \$23.86 | \$27.26 | \$35.78 |

Junior - Meat processing establishment - Daily hire - 19 years

Table 1 of 3

| Classification | Daily pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-----------------------|-----------------------|------------------------|--|--|--|--|--|
| Level 1 | \$144.47 | \$19.01 | \$27.65 | \$23.33 | \$36.29 | \$27.65 | \$53.57 |
| Level 2 | \$149.57 | \$19.68 | \$28.62 | \$24.15 | \$37.57 | \$28.62 | \$55.46 |
| Level 3 | \$151.45 | \$19.93 | \$28.99 | \$24.46 | \$38.05 | \$28.99 | \$56.17 |
| Level 4 | \$155.18 | \$20.42 | \$29.70 | \$25.06 | \$38.98 | \$29.70 | \$57.54 |
| Level 5 | \$158.05 | \$20.80 | \$30.26 | \$25.53 | \$39.71 | \$30.26 | \$58.62 |
| Level 6 | \$161.46 | \$21.24 | \$30.90 | \$26.07 | \$40.55 | \$30.90 | \$59.86 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|---|
| Level 1 | \$44.93 | \$53.57 | \$44.93 | \$53.57 | \$34.56 | \$25.92 | \$34.56 | \$23.33 |
| Level 2 | \$46.51 | \$55.46 | \$46.51 | \$55.46 | \$35.78 | \$26.84 | \$35.78 | \$24.15 |
| Level 3 | \$47.11 | \$56.17 | \$47.11 | \$56.17 | \$36.24 | \$27.18 | \$36.24 | \$24.46 |
| Level 4 | \$48.26 | \$57.54 | \$48.26 | \$57.54 | \$37.12 | \$27.84 | \$37.12 | \$25.06 |
| Level 5 | \$49.17 | \$58.62 | \$49.17 | \$58.62 | \$37.82 | \$28.37 | \$37.82 | \$25.53 |
| Level 6 | \$50.21 | \$59.86 | \$50.21 | \$59.86 | \$38.62 | \$28.97 | \$38.62 | \$26.07 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$21.60 | \$23.33 | \$24.19 | \$27.65 | \$36.29 |
| Level 2 | N/A | N/A | \$22.36 | \$24.15 | \$25.05 | \$28.62 | \$37.57 |
| Level 3 | \$20.84 | \$22.20 | \$22.65 | \$24.46 | \$25.37 | \$28.99 | \$38.05 |
| Level 4 | N/A | N/A | \$23.20 | \$25.06 | \$25.98 | \$29.70 | \$38.98 |
| Level 5 | N/A | N/A | \$23.64 | \$25.53 | \$26.47 | \$30.26 | \$39.71 |
| Level 6 | N/A | N/A | \$24.14 | \$26.07 | \$27.03 | \$30.90 | \$40.55 |

Junior - Meat manufacturing establishment - Full-time & part-time - Under 17 years

Table 1 of 3

| Classification | Hourly pay rate | Weekly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|-----------------|---|---|---|---|--|
| Level 1 | \$10.17 | \$386.30 | \$12.71 | \$12.71 | \$15.26 | \$30.51 | \$25.43 |
| Level 2 | \$10.52 | \$399.90 | \$13.15 | \$13.15 | \$15.78 | \$31.56 | \$26.30 |
| Level 3 | \$10.66 | \$404.95 | \$13.33 | \$13.33 | \$15.99 | \$31.98 | \$26.65 |
| Level 4 | \$10.92 | \$414.90 | \$13.65 | \$13.65 | \$16.38 | \$32.76 | \$27.30 |
| Level 5 | \$11.12 | \$422.60 | \$13.90 | \$13.90 | \$16.68 | \$33.36 | \$27.80 |
| Level 6 | \$11.36 | \$431.70 | \$14.20 | \$14.20 | \$17.04 | \$34.08 | \$28.40 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--------------------------|--------------------------|--|
| Level 1 | \$30.51 | \$25.43 | \$30.51 | \$15.26 | \$20.34 | \$12.71 |
| Level 2 | \$31.56 | \$26.30 | \$31.56 | \$15.78 | \$21.04 | \$13.15 |
| Level 3 | \$31.98 | \$26.65 | \$31.98 | \$15.99 | \$21.32 | \$13.33 |
| Level 4 | \$32.76 | \$27.30 | \$32.76 | \$16.38 | \$21.84 | \$13.65 |
| Level 5 | \$33.36 | \$27.80 | \$33.36 | \$16.68 | \$22.24 | \$13.90 |
| Level 6 | \$34.08 | \$28.40 | \$34.08 | \$17.04 | \$22.72 | \$14.20 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$11.70 | \$12.71 | \$13.22 | \$15.26 | \$20.34 |
| Level 2 | N/A | N/A | \$12.10 | \$13.15 | \$13.68 | \$15.78 | \$21.04 |
| Level 3 | \$11.19 | \$11.99 | \$12.26 | \$13.33 | \$13.86 | \$15.99 | \$21.32 |
| Level 4 | N/A | N/A | \$12.56 | \$13.65 | \$14.20 | \$16.38 | \$21.84 |
| Level 5 | N/A | N/A | \$12.79 | \$13.90 | \$14.46 | \$16.68 | \$22.24 |
| Level 6 | N/A | N/A | \$13.06 | \$14.20 | \$14.77 | \$17.04 | \$22.72 |

Junior - Meat manufacturing establishment - Full-time & part-time - 17 years

Table 1 of 3

| Classification | Hourly pay rate | Weekly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|-----------------------|------------------------|------------------------|--|--|--|--|---|
| Level 1 | \$12.20 | \$463.56 | \$15.25 | \$15.25 | \$18.30 | \$36.60 | \$30.50 |
| Level 2 | \$12.63 | \$479.88 | \$15.79 | \$15.79 | \$18.95 | \$37.89 | \$31.58 |
| Level 3 | \$12.79 | \$485.94 | \$15.99 | \$15.99 | \$19.19 | \$38.37 | \$31.98 |
| Level 4 | \$13.10 | \$497.88 | \$16.38 | \$16.38 | \$19.65 | \$39.30 | \$32.75 |
| Level 5 | \$13.35 | \$507.12 | \$16.69 | \$16.69 | \$20.03 | \$40.05 | \$33.38 |
| Level 6 | \$13.63 | \$518.04 | \$17.04 | \$17.04 | \$20.45 | \$40.89 | \$34.08 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---------------------------------|---------------------------------|---|
| Level 1 | \$36.60 | \$30.50 | \$36.60 | \$18.30 | \$24.40 | \$15.25 |
| Level 2 | \$37.89 | \$31.58 | \$37.89 | \$18.95 | \$25.26 | \$15.79 |
| Level 3 | \$38.37 | \$31.98 | \$38.37 | \$19.19 | \$25.58 | \$15.99 |
| Level 4 | \$39.30 | \$32.75 | \$39.30 | \$19.65 | \$26.20 | \$16.38 |
| Level 5 | \$40.05 | \$33.38 | \$40.05 | \$20.03 | \$26.70 | \$16.69 |
| Level 6 | \$40.89 | \$34.08 | \$40.89 | \$20.45 | \$27.26 | \$17.04 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$14.03 | \$15.25 | \$15.86 | \$18.30 | \$24.40 |
| Level 2 | N/A | N/A | \$14.52 | \$15.79 | \$16.42 | \$18.95 | \$25.26 |
| Level 3 | \$13.43 | \$14.39 | \$14.71 | \$15.99 | \$16.63 | \$19.19 | \$25.58 |
| Level 4 | N/A | N/A | \$15.07 | \$16.38 | \$17.03 | \$19.65 | \$26.20 |
| Level 5 | N/A | N/A | \$15.35 | \$16.69 | \$17.36 | \$20.03 | \$26.70 |
| Level 6 | N/A | N/A | \$15.67 | \$17.04 | \$17.72 | \$20.45 | \$27.26 |

Junior - Meat manufacturing establishment - Full-time & part-time - 18 years

Table 1 of 3

| Classification | Hourly pay rate | Weekly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|-----------------|---|---|---|---|--|
| Level 1 | \$15.25 | \$579.45 | \$19.06 | \$19.06 | \$22.88 | \$45.75 | \$38.13 |
| Level 2 | \$15.79 | \$599.85 | \$19.74 | \$19.74 | \$23.69 | \$47.37 | \$39.48 |
| Level 3 | \$15.99 | \$607.43 | \$19.99 | \$19.99 | \$23.99 | \$47.97 | \$39.98 |
| Level 4 | \$16.38 | \$622.35 | \$20.48 | \$20.48 | \$24.57 | \$49.14 | \$40.95 |
| Level 5 | \$16.68 | \$633.90 | \$20.85 | \$20.85 | \$25.02 | \$50.04 | \$41.70 |
| Level 6 | \$17.04 | \$647.55 | \$21.30 | \$21.30 | \$25.56 | \$51.12 | \$42.60 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--------------------------|--------------------------|--|
| Level 1 | \$45.75 | \$38.13 | \$45.75 | \$22.88 | \$30.50 | \$19.06 |
| Level 2 | \$47.37 | \$39.48 | \$47.37 | \$23.69 | \$31.58 | \$19.74 |
| Level 3 | \$47.97 | \$39.98 | \$47.97 | \$23.99 | \$31.98 | \$19.99 |
| Level 4 | \$49.14 | \$40.95 | \$49.14 | \$24.57 | \$32.76 | \$20.48 |
| Level 5 | \$50.04 | \$41.70 | \$50.04 | \$25.02 | \$33.36 | \$20.85 |
| Level 6 | \$51.12 | \$42.60 | \$51.12 | \$25.56 | \$34.08 | \$21.30 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$17.54 | \$19.06 | \$19.83 | \$22.88 | \$30.50 |
| Level 2 | N/A | N/A | \$18.16 | \$19.74 | \$20.53 | \$23.69 | \$31.58 |
| Level 3 | \$16.79 | \$17.99 | \$18.39 | \$19.99 | \$20.79 | \$23.99 | \$31.98 |
| Level 4 | N/A | N/A | \$18.84 | \$20.48 | \$21.29 | \$24.57 | \$32.76 |
| Level 5 | N/A | N/A | \$19.18 | \$20.85 | \$21.68 | \$25.02 | \$33.36 |
| Level 6 | N/A | N/A | \$19.60 | \$21.30 | \$22.15 | \$25.56 | \$34.08 |

Junior - Meat manufacturing establishment - Full-time & part-time - 19 years

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|-----------------------|------------------------|------------------------|--|--|--|--|---|
| Level 1 | \$656.71 | \$17.28 | \$21.60 | \$21.60 | \$25.92 | \$51.84 | \$43.20 |
| Level 2 | \$679.83 | \$17.89 | \$22.36 | \$22.36 | \$26.84 | \$53.67 | \$44.73 |
| Level 3 | \$688.42 | \$18.12 | \$22.65 | \$22.65 | \$27.18 | \$54.36 | \$45.30 |
| Level 4 | \$705.33 | \$18.56 | \$23.20 | \$23.20 | \$27.84 | \$55.68 | \$46.40 |
| Level 5 | \$718.42 | \$18.91 | \$23.64 | \$23.64 | \$28.37 | \$56.73 | \$47.28 |
| Level 6 | \$733.89 | \$19.31 | \$24.14 | \$24.14 | \$28.97 | \$57.93 | \$48.28 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---------------------------------|---------------------------------|---|
| Level 1 | \$51.84 | \$43.20 | \$51.84 | \$25.92 | \$34.56 | \$21.60 |
| Level 2 | \$53.67 | \$44.73 | \$53.67 | \$26.84 | \$35.78 | \$22.36 |
| Level 3 | \$54.36 | \$45.30 | \$54.36 | \$27.18 | \$36.24 | \$22.65 |
| Level 4 | \$55.68 | \$46.40 | \$55.68 | \$27.84 | \$37.12 | \$23.20 |
| Level 5 | \$56.73 | \$47.28 | \$56.73 | \$28.37 | \$37.82 | \$23.64 |
| Level 6 | \$57.93 | \$48.28 | \$57.93 | \$28.97 | \$38.62 | \$24.14 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$19.87 | \$21.60 | \$22.46 | \$25.92 | \$34.56 |
| Level 2 | N/A | N/A | \$20.57 | \$22.36 | \$23.26 | \$26.84 | \$35.78 |
| Level 3 | \$19.03 | \$20.39 | \$20.84 | \$22.65 | \$23.56 | \$27.18 | \$36.24 |
| Level 4 | N/A | N/A | \$21.34 | \$23.20 | \$24.13 | \$27.84 | \$37.12 |
| Level 5 | N/A | N/A | \$21.75 | \$23.64 | \$24.58 | \$28.37 | \$37.82 |
| Level 6 | N/A | N/A | \$22.21 | \$24.14 | \$25.10 | \$28.97 | \$38.62 |

Junior - Meat manufacturing establishment - Casual - Under 17 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|---|---|---|---|--|
| Level 1 | \$12.71 | \$12.71 | \$12.71 | \$15.26 | \$20.34 | \$15.26 |
| Level 2 | \$13.15 | \$13.15 | \$13.15 | \$15.78 | \$21.04 | \$15.78 |
| Level 3 | \$13.33 | \$13.33 | \$13.33 | \$15.99 | \$21.32 | \$15.99 |
| Level 4 | \$13.65 | \$13.65 | \$13.65 | \$16.38 | \$21.84 | \$16.38 |
| Level 5 | \$13.90 | \$13.90 | \$13.90 | \$16.68 | \$22.24 | \$16.68 |
| Level 6 | \$14.20 | \$14.20 | \$14.20 | \$17.04 | \$22.72 | \$17.04 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--------------------------|--------------------------|--|
| Level 1 | \$20.34 | \$15.26 | \$20.34 | \$15.26 | \$20.34 | \$15.26 |
| Level 2 | \$21.04 | \$15.78 | \$21.04 | \$15.78 | \$21.04 | \$15.78 |
| Level 3 | \$21.32 | \$15.99 | \$21.32 | \$15.99 | \$21.32 | \$15.99 |
| Level 4 | \$21.84 | \$16.38 | \$21.84 | \$16.38 | \$21.84 | \$16.38 |
| Level 5 | \$22.24 | \$16.68 | \$22.24 | \$16.68 | \$22.24 | \$16.68 |
| Level 6 | \$22.72 | \$17.04 | \$22.72 | \$17.04 | \$22.72 | \$17.04 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|---|--|--|--|--|
| Level 1 | N/A | N/A | \$14.24 | \$15.26 | \$15.76 | \$17.80 | \$22.88 |
| Level 2 | N/A | N/A | \$14.73 | \$15.78 | \$16.31 | \$18.41 | \$23.67 |
| Level 3 | \$13.86 | \$14.66 | \$14.92 | \$15.99 | \$16.52 | \$18.66 | \$23.99 |
| Level 4 | N/A | N/A | \$15.29 | \$16.38 | \$16.93 | \$19.11 | \$24.57 |
| Level 5 | N/A | N/A | \$15.57 | \$16.68 | \$17.24 | \$19.46 | \$25.02 |
| Level 6 | N/A | N/A | \$15.90 | \$17.04 | \$17.61 | \$19.88 | \$25.56 |

Junior - Meat manufacturing establishment - Casual - 17 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|---|---|---|---|--|
| Level 1 | \$15.25 | \$15.25 | \$15.25 | \$18.30 | \$24.40 | \$18.30 |
| Level 2 | \$15.79 | \$15.79 | \$15.79 | \$18.95 | \$25.26 | \$18.95 |
| Level 3 | \$15.99 | \$15.99 | \$15.99 | \$19.19 | \$25.58 | \$19.19 |
| Level 4 | \$16.38 | \$16.38 | \$16.38 | \$19.65 | \$26.20 | \$19.65 |
| Level 5 | \$16.69 | \$16.69 | \$16.69 | \$20.03 | \$26.70 | \$20.03 |
| Level 6 | \$17.04 | \$17.04 | \$17.04 | \$20.45 | \$27.26 | \$20.45 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---------------------------------|---------------------------------|---|
| Level 1 | \$24.40 | \$18.30 | \$24.40 | \$18.30 | \$24.40 | \$18.30 |
| Level 2 | \$25.26 | \$18.95 | \$25.26 | \$18.95 | \$25.26 | \$18.95 |
| Level 3 | \$25.58 | \$19.19 | \$25.58 | \$19.19 | \$25.58 | \$19.19 |
| Level 4 | \$26.20 | \$19.65 | \$26.20 | \$19.65 | \$26.20 | \$19.65 |
| Level 5 | \$26.70 | \$20.03 | \$26.70 | \$20.03 | \$26.70 | \$20.03 |
| Level 6 | \$27.26 | \$20.45 | \$27.26 | \$20.45 | \$27.26 | \$20.45 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$17.08 | \$18.30 | \$18.91 | \$21.35 | \$27.45 |
| Level 2 | N/A | N/A | \$17.68 | \$18.95 | \$19.58 | \$22.10 | \$28.42 |
| Level 3 | \$16.63 | \$17.59 | \$17.91 | \$19.19 | \$19.82 | \$22.38 | \$28.78 |
| Level 4 | N/A | N/A | \$18.34 | \$19.65 | \$20.31 | \$22.93 | \$29.48 |
| Level 5 | N/A | N/A | \$18.69 | \$20.03 | \$20.69 | \$23.36 | \$30.04 |
| Level 6 | N/A | N/A | \$19.08 | \$20.45 | \$21.13 | \$23.85 | \$30.67 |

Junior - Meat manufacturing establishment - Casual - 18 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|----------------|-----------------|---|---|---|---|--|
| Level 1 | \$19.06 | \$19.06 | \$19.06 | \$22.88 | \$30.50 | \$22.88 |
| Level 2 | \$19.74 | \$19.74 | \$19.74 | \$23.69 | \$31.58 | \$23.69 |
| Level 3 | \$19.99 | \$19.99 | \$19.99 | \$23.99 | \$31.98 | \$23.99 |
| Level 4 | \$20.48 | \$20.48 | \$20.48 | \$24.57 | \$32.76 | \$24.57 |
| Level 5 | \$20.85 | \$20.85 | \$20.85 | \$25.02 | \$33.36 | \$25.02 |
| Level 6 | \$21.30 | \$21.30 | \$21.30 | \$25.56 | \$34.08 | \$25.56 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|----------------|--|--|--|--------------------------|--------------------------|--|
| Level 1 | \$30.50 | \$22.88 | \$30.50 | \$22.88 | \$30.50 | \$22.88 |
| Level 2 | \$31.58 | \$23.69 | \$31.58 | \$23.69 | \$31.58 | \$23.69 |
| Level 3 | \$31.98 | \$23.99 | \$31.98 | \$23.99 | \$31.98 | \$23.99 |
| Level 4 | \$32.76 | \$24.57 | \$32.76 | \$24.57 | \$32.76 | \$24.57 |
| Level 5 | \$33.36 | \$25.02 | \$33.36 | \$25.02 | \$33.36 | \$25.02 |
| Level 6 | \$34.08 | \$25.56 | \$34.08 | \$25.56 | \$34.08 | \$25.56 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$21.35 | \$22.88 | \$23.64 | \$26.69 | \$34.31 |
| Level 2 | N/A | N/A | \$22.11 | \$23.69 | \$24.47 | \$27.63 | \$35.53 |
| Level 3 | \$20.79 | \$21.99 | \$22.39 | \$23.99 | \$24.78 | \$27.98 | \$35.98 |
| Level 4 | N/A | N/A | \$22.93 | \$24.57 | \$25.39 | \$28.67 | \$36.86 |
| Level 5 | N/A | N/A | \$23.35 | \$25.02 | \$25.85 | \$29.19 | \$37.53 |
| Level 6 | N/A | N/A | \$23.86 | \$25.56 | \$26.41 | \$29.82 | \$38.34 |

Junior - Meat manufacturing establishment - Casual - 19 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|-----------------------|------------------------|--|--|--|--|---|
| Level 1 | \$21.60 | \$21.60 | \$21.60 | \$25.92 | \$34.56 | \$25.92 |
| Level 2 | \$22.36 | \$22.36 | \$22.36 | \$26.84 | \$35.78 | \$26.84 |
| Level 3 | \$22.65 | \$22.65 | \$22.65 | \$27.18 | \$36.24 | \$27.18 |
| Level 4 | \$23.20 | \$23.20 | \$23.20 | \$27.84 | \$37.12 | \$27.84 |
| Level 5 | \$23.64 | \$23.64 | \$23.64 | \$28.37 | \$37.82 | \$28.37 |
| Level 6 | \$24.14 | \$24.14 | \$24.14 | \$28.97 | \$38.62 | \$28.97 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-----------------------|---|---|---|---------------------------------|---------------------------------|---|
| Level 1 | \$34.56 | \$25.92 | \$34.56 | \$25.92 | \$34.56 | \$25.92 |
| Level 2 | \$35.78 | \$26.84 | \$35.78 | \$26.84 | \$35.78 | \$26.84 |
| Level 3 | \$36.24 | \$27.18 | \$36.24 | \$27.18 | \$36.24 | \$27.18 |
| Level 4 | \$37.12 | \$27.84 | \$37.12 | \$27.84 | \$37.12 | \$27.84 |
| Level 5 | \$37.82 | \$28.37 | \$37.82 | \$28.37 | \$37.82 | \$28.37 |
| Level 6 | \$38.62 | \$28.97 | \$38.62 | \$28.97 | \$38.62 | \$28.97 |

Table 3 of 3

| Classification | Cleaners - starting after 8.30am and before 12 noon | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-----------------------|--|--|--|---|---|---|---|
| Level 1 | N/A | N/A | \$24.19 | \$25.92 | \$26.78 | \$30.24 | \$38.88 |
| Level 2 | N/A | N/A | \$25.05 | \$26.84 | \$27.73 | \$31.31 | \$40.25 |
| Level 3 | \$23.56 | \$24.92 | \$25.37 | \$27.18 | \$28.09 | \$31.71 | \$40.77 |
| Level 4 | N/A | N/A | \$25.98 | \$27.84 | \$28.77 | \$32.48 | \$41.76 |
| Level 5 | N/A | N/A | \$26.47 | \$28.37 | \$29.31 | \$33.09 | \$42.55 |
| Level 6 | N/A | N/A | \$27.03 | \$28.97 | \$29.93 | \$33.79 | \$43.45 |

Junior - Meat retail establishment - Full-time & part-time - Under 17 years

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|-----------------|---|---|---|--|--|
| Level 1 | \$386.30 | \$10.17 | \$12.71 | \$15.26 | \$30.51 | \$25.43 | \$30.51 |
| Level 2 | \$399.90 | \$10.52 | \$13.15 | \$15.78 | \$31.56 | \$26.30 | \$31.56 |
| Level 3 | \$404.95 | \$10.66 | \$13.33 | \$15.99 | \$31.98 | \$26.65 | \$31.98 |
| Level 4 | \$414.90 | \$10.92 | \$13.65 | \$16.38 | \$32.76 | \$27.30 | \$32.76 |
| Level 5 | \$422.60 | \$11.12 | \$13.90 | \$16.68 | \$33.36 | \$27.80 | \$33.36 |
| Level 6 | \$431.70 | \$11.36 | \$14.20 | \$17.04 | \$34.08 | \$28.40 | \$34.08 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$25.43 | \$30.51 | \$15.26 | \$20.34 | \$12.71 | N/A |
| Level 2 | \$26.30 | \$31.56 | \$15.78 | \$21.04 | \$13.15 | N/A |
| Level 3 | \$26.65 | \$31.98 | \$15.99 | \$21.32 | \$13.33 | \$11.19 |
| Level 4 | \$27.30 | \$32.76 | \$16.38 | \$21.84 | \$13.65 | N/A |
| Level 5 | \$27.80 | \$33.36 | \$16.68 | \$22.24 | \$13.90 | N/A |
| Level 6 | \$28.40 | \$34.08 | \$17.04 | \$22.72 | \$14.20 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$11.70 | \$12.71 | \$13.22 | \$15.26 | \$20.34 |
| Level 2 | N/A | \$12.10 | \$13.15 | \$13.68 | \$15.78 | \$21.04 |
| Level 3 | \$11.99 | \$12.26 | \$13.33 | \$13.86 | \$15.99 | \$21.32 |
| Level 4 | N/A | \$12.56 | \$13.65 | \$14.20 | \$16.38 | \$21.84 |
| Level 5 | N/A | \$12.79 | \$13.90 | \$14.46 | \$16.68 | \$22.24 |
| Level 6 | N/A | \$13.06 | \$14.20 | \$14.77 | \$17.04 | \$22.72 |

Junior - Meat retail establishment - Full-time & part-time - 17 years

Table 1 of 3

| Classification | Hourly pay rate | Weekly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|-----------------|---|---|---|--|--|
| Level 1 | \$12.20 | \$463.56 | \$15.25 | \$18.30 | \$36.60 | \$30.50 | \$36.60 |
| Level 2 | \$12.63 | \$479.88 | \$15.79 | \$18.95 | \$37.89 | \$31.58 | \$37.89 |
| Level 3 | \$12.79 | \$485.94 | \$15.99 | \$19.19 | \$38.37 | \$31.98 | \$38.37 |
| Level 4 | \$13.10 | \$497.88 | \$16.38 | \$19.65 | \$39.30 | \$32.75 | \$39.30 |
| Level 5 | \$13.35 | \$507.12 | \$16.69 | \$20.03 | \$40.05 | \$33.38 | \$40.05 |
| Level 6 | \$13.63 | \$518.04 | \$17.04 | \$20.45 | \$40.89 | \$34.08 | \$40.89 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$30.50 | \$36.60 | \$18.30 | \$24.40 | \$15.25 | N/A |
| Level 2 | \$31.58 | \$37.89 | \$18.95 | \$25.26 | \$15.79 | N/A |
| Level 3 | \$31.98 | \$38.37 | \$19.19 | \$25.58 | \$15.99 | \$13.43 |
| Level 4 | \$32.75 | \$39.30 | \$19.65 | \$26.20 | \$16.38 | N/A |
| Level 5 | \$33.38 | \$40.05 | \$20.03 | \$26.70 | \$16.69 | N/A |
| Level 6 | \$34.08 | \$40.89 | \$20.45 | \$27.26 | \$17.04 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$14.03 | \$15.25 | \$15.86 | \$18.30 | \$24.40 |
| Level 2 | N/A | \$14.52 | \$15.79 | \$16.42 | \$18.95 | \$25.26 |
| Level 3 | \$14.39 | \$14.71 | \$15.99 | \$16.63 | \$19.19 | \$25.58 |
| Level 4 | N/A | \$15.07 | \$16.38 | \$17.03 | \$19.65 | \$26.20 |
| Level 5 | N/A | \$15.35 | \$16.69 | \$17.36 | \$20.03 | \$26.70 |
| Level 6 | N/A | \$15.67 | \$17.04 | \$17.72 | \$20.45 | \$27.26 |

Junior - Meat retail establishment - Full-time & part-time - 18 years

Table 1 of 3

| Classification | Hourly pay rate | Weekly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|-----------------|---|---|---|--|--|
| Level 1 | \$15.25 | \$579.45 | \$19.06 | \$22.88 | \$45.75 | \$38.13 | \$45.75 |
| Level 2 | \$15.79 | \$599.85 | \$19.74 | \$23.69 | \$47.37 | \$39.48 | \$47.37 |
| Level 3 | \$15.99 | \$607.43 | \$19.99 | \$23.99 | \$47.97 | \$39.98 | \$47.97 |
| Level 4 | \$16.38 | \$622.35 | \$20.48 | \$24.57 | \$49.14 | \$40.95 | \$49.14 |
| Level 5 | \$16.68 | \$633.90 | \$20.85 | \$25.02 | \$50.04 | \$41.70 | \$50.04 |
| Level 6 | \$17.04 | \$647.55 | \$21.30 | \$25.56 | \$51.12 | \$42.60 | \$51.12 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$38.13 | \$45.75 | \$22.88 | \$30.50 | \$19.06 | N/A |
| Level 2 | \$39.48 | \$47.37 | \$23.69 | \$31.58 | \$19.74 | N/A |
| Level 3 | \$39.98 | \$47.97 | \$23.99 | \$31.98 | \$19.99 | \$16.79 |
| Level 4 | \$40.95 | \$49.14 | \$24.57 | \$32.76 | \$20.48 | N/A |
| Level 5 | \$41.70 | \$50.04 | \$25.02 | \$33.36 | \$20.85 | N/A |
| Level 6 | \$42.60 | \$51.12 | \$25.56 | \$34.08 | \$21.30 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$17.54 | \$19.06 | \$19.83 | \$22.88 | \$30.50 |
| Level 2 | N/A | \$18.16 | \$19.74 | \$20.53 | \$23.69 | \$31.58 |
| Level 3 | \$17.99 | \$18.39 | \$19.99 | \$20.79 | \$23.99 | \$31.98 |
| Level 4 | N/A | \$18.84 | \$20.48 | \$21.29 | \$24.57 | \$32.76 |
| Level 5 | N/A | \$19.18 | \$20.85 | \$21.68 | \$25.02 | \$33.36 |
| Level 6 | N/A | \$19.60 | \$21.30 | \$22.15 | \$25.56 | \$34.08 |

Junior - Meat retail establishment - Full-time & part-time - 19 years

Table 1 of 3

| Classification | Hourly pay rate | Weekly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|-----------------|---|---|---|--|--|
| Level 1 | \$17.28 | \$656.71 | \$21.60 | \$25.92 | \$51.84 | \$43.20 | \$51.84 |
| Level 2 | \$17.89 | \$679.83 | \$22.36 | \$26.84 | \$53.67 | \$44.73 | \$53.67 |
| Level 3 | \$18.12 | \$688.42 | \$22.65 | \$27.18 | \$54.36 | \$45.30 | \$54.36 |
| Level 4 | \$18.56 | \$705.33 | \$23.20 | \$27.84 | \$55.68 | \$46.40 | \$55.68 |
| Level 5 | \$18.91 | \$718.42 | \$23.64 | \$28.37 | \$56.73 | \$47.28 | \$56.73 |
| Level 6 | \$19.31 | \$733.89 | \$24.14 | \$28.97 | \$57.93 | \$48.28 | \$57.93 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$43.20 | \$51.84 | \$25.92 | \$34.56 | \$21.60 | N/A |
| Level 2 | \$44.73 | \$53.67 | \$26.84 | \$35.78 | \$22.36 | N/A |
| Level 3 | \$45.30 | \$54.36 | \$27.18 | \$36.24 | \$22.65 | \$19.03 |
| Level 4 | \$46.40 | \$55.68 | \$27.84 | \$37.12 | \$23.20 | N/A |
| Level 5 | \$47.28 | \$56.73 | \$28.37 | \$37.82 | \$23.64 | N/A |
| Level 6 | \$48.28 | \$57.93 | \$28.97 | \$38.62 | \$24.14 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$19.87 | \$21.60 | \$22.46 | \$25.92 | \$34.56 |
| Level 2 | N/A | \$20.57 | \$22.36 | \$23.26 | \$26.84 | \$35.78 |
| Level 3 | \$20.39 | \$20.84 | \$22.65 | \$23.56 | \$27.18 | \$36.24 |
| Level 4 | N/A | \$21.34 | \$23.20 | \$24.13 | \$27.84 | \$37.12 |
| Level 5 | N/A | \$21.75 | \$23.64 | \$24.58 | \$28.37 | \$37.82 |
| Level 6 | N/A | \$22.21 | \$24.14 | \$25.10 | \$28.97 | \$38.62 |

Junior - Meat retail establishment - Casual - Under 17 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|---|---|---|--|--|
| Level 1 | \$12.71 | \$12.71 | \$15.26 | \$20.34 | \$15.26 | \$20.34 |
| Level 2 | \$13.15 | \$13.15 | \$15.78 | \$21.04 | \$15.78 | \$21.04 |
| Level 3 | \$13.33 | \$13.33 | \$15.99 | \$21.32 | \$15.99 | \$21.32 |
| Level 4 | \$13.65 | \$13.65 | \$16.38 | \$21.84 | \$16.38 | \$21.84 |
| Level 5 | \$13.90 | \$13.90 | \$16.68 | \$22.24 | \$16.68 | \$22.24 |
| Level 6 | \$14.20 | \$14.20 | \$17.04 | \$22.72 | \$17.04 | \$22.72 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$15.26 | \$20.34 | \$15.26 | \$20.34 | \$15.26 | N/A |
| Level 2 | \$15.78 | \$21.04 | \$15.78 | \$21.04 | \$15.78 | N/A |
| Level 3 | \$15.99 | \$21.32 | \$15.99 | \$21.32 | \$15.99 | \$13.86 |
| Level 4 | \$16.38 | \$21.84 | \$16.38 | \$21.84 | \$16.38 | N/A |
| Level 5 | \$16.68 | \$22.24 | \$16.68 | \$22.24 | \$16.68 | N/A |
| Level 6 | \$17.04 | \$22.72 | \$17.04 | \$22.72 | \$17.04 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$14.24 | \$15.26 | \$15.76 | \$17.80 | \$22.88 |
| Level 2 | N/A | \$14.73 | \$15.78 | \$16.31 | \$18.41 | \$23.67 |
| Level 3 | \$14.66 | \$14.92 | \$15.99 | \$16.52 | \$18.66 | \$23.99 |
| Level 4 | N/A | \$15.29 | \$16.38 | \$16.93 | \$19.11 | \$24.57 |
| Level 5 | N/A | \$15.57 | \$16.68 | \$17.24 | \$19.46 | \$25.02 |
| Level 6 | N/A | \$15.90 | \$17.04 | \$17.61 | \$19.88 | \$25.56 |

Junior - Meat retail establishment - Casual - 17 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|---|---|---|--|--|
| Level 1 | \$15.25 | \$15.25 | \$18.30 | \$24.40 | \$18.30 | \$24.40 |
| Level 2 | \$15.79 | \$15.79 | \$18.95 | \$25.26 | \$18.95 | \$25.26 |
| Level 3 | \$15.99 | \$15.99 | \$19.19 | \$25.58 | \$19.19 | \$25.58 |
| Level 4 | \$16.38 | \$16.38 | \$19.65 | \$26.20 | \$19.65 | \$26.20 |
| Level 5 | \$16.69 | \$16.69 | \$20.03 | \$26.70 | \$20.03 | \$26.70 |
| Level 6 | \$17.04 | \$17.04 | \$20.45 | \$27.26 | \$20.45 | \$27.26 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$18.30 | \$24.40 | \$18.30 | \$24.40 | \$18.30 | N/A |
| Level 2 | \$18.95 | \$25.26 | \$18.95 | \$25.26 | \$18.95 | N/A |
| Level 3 | \$19.19 | \$25.58 | \$19.19 | \$25.58 | \$19.19 | \$16.63 |
| Level 4 | \$19.65 | \$26.20 | \$19.65 | \$26.20 | \$19.65 | N/A |
| Level 5 | \$20.03 | \$26.70 | \$20.03 | \$26.70 | \$20.03 | N/A |
| Level 6 | \$20.45 | \$27.26 | \$20.45 | \$27.26 | \$20.45 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$17.08 | \$18.30 | \$18.91 | \$21.35 | \$27.45 |
| Level 2 | N/A | \$17.68 | \$18.95 | \$19.58 | \$22.10 | \$28.42 |
| Level 3 | \$17.59 | \$17.91 | \$19.19 | \$19.82 | \$22.38 | \$28.78 |
| Level 4 | N/A | \$18.34 | \$19.65 | \$20.31 | \$22.93 | \$29.48 |
| Level 5 | N/A | \$18.69 | \$20.03 | \$20.69 | \$23.36 | \$30.04 |
| Level 6 | N/A | \$19.08 | \$20.45 | \$21.13 | \$23.85 | \$30.67 |

Junior - Meat retail establishment - Casual - 18 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|---|---|---|--|--|
| Level 1 | \$19.06 | \$19.06 | \$22.88 | \$30.50 | \$22.88 | \$30.50 |
| Level 2 | \$19.74 | \$19.74 | \$23.69 | \$31.58 | \$23.69 | \$31.58 |
| Level 3 | \$19.99 | \$19.99 | \$23.99 | \$31.98 | \$23.99 | \$31.98 |
| Level 4 | \$20.48 | \$20.48 | \$24.57 | \$32.76 | \$24.57 | \$32.76 |
| Level 5 | \$20.85 | \$20.85 | \$25.02 | \$33.36 | \$25.02 | \$33.36 |
| Level 6 | \$21.30 | \$21.30 | \$25.56 | \$34.08 | \$25.56 | \$34.08 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$22.88 | \$30.50 | \$22.88 | \$30.50 | \$22.88 | N/A |
| Level 2 | \$23.69 | \$31.58 | \$23.69 | \$31.58 | \$23.69 | N/A |
| Level 3 | \$23.99 | \$31.98 | \$23.99 | \$31.98 | \$23.99 | \$20.79 |
| Level 4 | \$24.57 | \$32.76 | \$24.57 | \$32.76 | \$24.57 | N/A |
| Level 5 | \$25.02 | \$33.36 | \$25.02 | \$33.36 | \$25.02 | N/A |
| Level 6 | \$25.56 | \$34.08 | \$25.56 | \$34.08 | \$25.56 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$21.35 | \$22.88 | \$23.64 | \$26.69 | \$34.31 |
| Level 2 | N/A | \$22.11 | \$23.69 | \$24.47 | \$27.63 | \$35.53 |
| Level 3 | \$21.99 | \$22.39 | \$23.99 | \$24.78 | \$27.98 | \$35.98 |
| Level 4 | N/A | \$22.93 | \$24.57 | \$25.39 | \$28.67 | \$36.86 |
| Level 5 | N/A | \$23.35 | \$25.02 | \$25.85 | \$29.19 | \$37.53 |
| Level 6 | N/A | \$23.86 | \$25.56 | \$26.41 | \$29.82 | \$38.34 |

Junior - Meat retail establishment - Casual - 19 years

Table 1 of 3

| Classification | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|----------------|-----------------|---|---|---|--|--|
| Level 1 | \$21.60 | \$21.60 | \$25.92 | \$34.56 | \$25.92 | \$34.56 |
| Level 2 | \$22.36 | \$22.36 | \$26.84 | \$35.78 | \$26.84 | \$35.78 |
| Level 3 | \$22.65 | \$22.65 | \$27.18 | \$36.24 | \$27.18 | \$36.24 |
| Level 4 | \$23.20 | \$23.20 | \$27.84 | \$37.12 | \$27.84 | \$37.12 |
| Level 5 | \$23.64 | \$23.64 | \$28.37 | \$37.82 | \$28.37 | \$37.82 |
| Level 6 | \$24.14 | \$24.14 | \$28.97 | \$38.62 | \$28.97 | \$38.62 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Cleaners - starting after 8.30am and before 12 noon |
|----------------|--|--|--------------------------|--------------------------|--|---|
| Level 1 | \$25.92 | \$34.56 | \$25.92 | \$34.56 | \$25.92 | N/A |
| Level 2 | \$26.84 | \$35.78 | \$26.84 | \$35.78 | \$26.84 | N/A |
| Level 3 | \$27.18 | \$36.24 | \$27.18 | \$36.24 | \$27.18 | \$23.56 |
| Level 4 | \$27.84 | \$37.12 | \$27.84 | \$37.12 | \$27.84 | N/A |
| Level 5 | \$28.37 | \$37.82 | \$28.37 | \$37.82 | \$28.37 | N/A |
| Level 6 | \$28.97 | \$38.62 | \$28.97 | \$38.62 | \$28.97 | N/A |

Table 3 of 3

| Classification | Cleaners - starting at 12 noon or later and finishing before midnight | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|----------------|---|---|--|--|--|--|
| Level 1 | N/A | \$24.19 | \$25.92 | \$26.78 | \$30.24 | \$38.88 |
| Level 2 | N/A | \$25.05 | \$26.84 | \$27.73 | \$31.31 | \$40.25 |
| Level 3 | \$24.92 | \$25.37 | \$27.18 | \$28.09 | \$31.71 | \$40.77 |
| Level 4 | N/A | \$25.98 | \$27.84 | \$28.77 | \$32.48 | \$41.76 |
| Level 5 | N/A | \$26.47 | \$28.37 | \$29.31 | \$33.09 | \$42.55 |
| Level 6 | N/A | \$27.03 | \$28.97 | \$29.93 | \$33.79 | \$43.45 |

Apprentice - Meat processing establishment - Started before 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-------------------------------|-----------------|-----------------|---|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$17.76 | \$14.80 | \$23.68 | \$17.76 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$21.30 | \$17.75 | \$28.40 | \$21.30 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$30.18 | \$25.15 | \$40.24 | \$30.18 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$33.74 | \$28.11 | \$44.98 | \$33.74 | \$67.47 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours |
|-------------------------------|--|--|--|--|-------------------|--------------------------|--------------------------|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$29.60 | \$35.52 | \$23.68 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$35.50 | \$42.60 | \$28.40 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$50.30 | \$60.36 | \$40.24 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$56.23 | \$67.47 | \$44.98 | \$33.74 | \$44.98 |

Table 3 of 3

| Classification | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|--|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$14.80 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$17.75 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$25.15 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$28.11 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat processing establishment - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-------------------------------|------------------------|------------------------|--|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$17.76 | \$14.80 | \$23.68 | \$17.76 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$21.30 | \$17.75 | \$28.40 | \$21.30 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$30.18 | \$25.15 | \$40.24 | \$30.18 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$33.74 | \$28.11 | \$44.98 | \$33.74 | \$67.47 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours |
|-------------------------------|---|---|---|---|--------------------------|---------------------------------|---------------------------------|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$29.60 | \$35.52 | \$23.68 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$35.50 | \$42.60 | \$28.40 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$50.30 | \$60.36 | \$40.24 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$56.23 | \$67.47 | \$44.98 | \$33.74 | \$44.98 |

Table 3 of 3

| Classification | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$14.80 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$17.75 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$25.15 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$28.11 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat processing establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-------------------------------|-----------------|-----------------|---|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$494.73 | \$13.02 | \$19.53 | \$16.28 | \$26.04 | \$19.53 | \$39.06 |
| Apprentice 2nd year / Stage 2 | \$584.68 | \$15.39 | \$23.09 | \$19.24 | \$30.78 | \$23.09 | \$46.17 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$30.18 | \$25.15 | \$40.24 | \$30.18 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$33.74 | \$28.11 | \$44.98 | \$33.74 | \$67.47 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours |
|-------------------------------|--|--|--|--|-------------------|--------------------------|--------------------------|
| Apprentice 1st year / Stage 1 | \$32.55 | \$39.06 | \$32.55 | \$39.06 | \$26.04 | \$19.53 | \$26.04 |
| Apprentice 2nd year / Stage 2 | \$38.48 | \$46.17 | \$38.48 | \$46.17 | \$30.78 | \$23.09 | \$30.78 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$50.30 | \$60.36 | \$40.24 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$56.23 | \$67.47 | \$44.98 | \$33.74 | \$44.98 |

Table 3 of 3

| Classification | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|--|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$16.28 | \$14.97 | \$16.28 | \$16.93 | \$19.53 | \$26.04 |
| Apprentice 2nd year / Stage 2 | \$19.24 | \$17.70 | \$19.24 | \$20.01 | \$23.09 | \$30.78 |
| Apprentice 3rd year / Stage 3 | \$25.15 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$28.11 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat manufacturing establishment - Started before 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|---|--|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$14.80 | \$14.80 | \$17.76 | \$35.52 | \$29.60 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$17.75 | \$17.75 | \$21.30 | \$42.60 | \$35.50 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$25.15 | \$30.18 | \$60.36 | \$50.30 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$28.11 | \$33.74 | \$67.47 | \$56.23 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$35.52 | \$29.60 | \$35.52 | \$17.76 | \$23.68 | \$14.80 |
| Apprentice 2nd year / Stage 2 | \$42.60 | \$35.50 | \$42.60 | \$21.30 | \$28.40 | \$17.75 |
| Apprentice 3rd year / Stage 3 | \$60.36 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$67.47 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|-------------------------------|------------------------|------------------------|--|--|--|--|---|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$14.80 | \$14.80 | \$17.76 | \$35.52 | \$29.60 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$17.75 | \$17.75 | \$21.30 | \$42.60 | \$35.50 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$25.15 | \$30.18 | \$60.36 | \$50.30 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$28.11 | \$33.74 | \$67.47 | \$56.23 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|---|---|---|---------------------------------|---------------------------------|---|
| Apprentice 1st year / Stage 1 | \$35.52 | \$29.60 | \$35.52 | \$17.76 | \$23.68 | \$14.80 |
| Apprentice 2nd year / Stage 2 | \$42.60 | \$35.50 | \$42.60 | \$21.30 | \$28.40 | \$17.75 |
| Apprentice 3rd year / Stage 3 | \$60.36 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$67.47 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|--|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours |
|-------------------------------|------------------------|------------------------|--|--|--|--|---|
| Apprentice 1st year / Stage 1 | \$494.73 | \$13.02 | \$16.28 | \$16.28 | \$19.53 | \$39.06 | \$32.55 |
| Apprentice 2nd year / Stage 2 | \$584.68 | \$15.39 | \$19.24 | \$19.24 | \$23.09 | \$46.17 | \$38.48 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$25.15 | \$30.18 | \$60.36 | \$50.30 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$28.11 | \$33.74 | \$67.47 | \$56.23 |

Table 2 of 3

| Classification | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|---|---|---|---------------------------------|---------------------------------|---|
| Apprentice 1st year / Stage 1 | \$39.06 | \$32.55 | \$39.06 | \$19.53 | \$26.04 | \$16.28 |
| Apprentice 2nd year / Stage 2 | \$46.17 | \$38.48 | \$46.17 | \$23.09 | \$30.78 | \$19.24 |
| Apprentice 3rd year / Stage 3 | \$60.36 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$67.47 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|--|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$14.97 | \$16.28 | \$16.93 | \$19.53 | \$26.04 |
| Apprentice 2nd year / Stage 2 | \$17.70 | \$19.24 | \$20.01 | \$23.09 | \$30.78 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat retail establishment - Started before 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$14.80 | \$17.76 | \$35.52 | \$29.60 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$17.75 | \$21.30 | \$42.60 | \$35.50 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$30.18 | \$60.36 | \$50.30 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$17.76 | \$23.68 | \$14.80 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$21.30 | \$28.40 | \$17.75 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat retail establishment - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$14.80 | \$17.76 | \$35.52 | \$29.60 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$17.75 | \$21.30 | \$42.60 | \$35.50 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$30.18 | \$60.36 | \$50.30 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$17.76 | \$23.68 | \$14.80 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$21.30 | \$28.40 | \$17.75 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Apprentice - Meat retail establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$494.73 | \$13.02 | \$16.28 | \$19.53 | \$39.06 | \$32.55 | \$39.06 |
| Apprentice 2nd year / Stage 2 | \$584.68 | \$15.39 | \$19.24 | \$23.09 | \$46.17 | \$38.48 | \$46.17 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$30.18 | \$60.36 | \$50.30 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$32.55 | \$39.06 | \$19.53 | \$26.04 | \$16.28 |
| Apprentice 2nd year / Stage 2 | \$38.48 | \$46.17 | \$23.09 | \$30.78 | \$19.24 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$14.97 | \$16.28 | \$16.93 | \$19.53 | \$26.04 |
| Apprentice 2nd year / Stage 2 | \$17.70 | \$19.24 | \$20.01 | \$23.09 | \$30.78 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Adult Apprentice - Meat processing establishment - Started before 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-------------------------------|-----------------|-----------------|---|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$17.76 | \$14.80 | \$23.68 | \$17.76 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$21.30 | \$17.75 | \$28.40 | \$21.30 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$30.18 | \$25.15 | \$40.24 | \$30.18 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$33.74 | \$28.11 | \$44.98 | \$33.74 | \$67.47 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours |
|-------------------------------|--|--|--|--|-------------------|--------------------------|--------------------------|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$29.60 | \$35.52 | \$23.68 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$35.50 | \$42.60 | \$28.40 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$50.30 | \$60.36 | \$40.24 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$56.23 | \$67.47 | \$44.98 | \$33.74 | \$44.98 |

Table 3 of 3

| Classification | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|--|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$14.80 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$17.75 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$25.15 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$28.11 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Adult Apprentice - Meat processing establishment - Started after 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day |
|-------------------------------|-----------------|-----------------|---|---|---|---|---|
| Apprentice 1st year / Stage 1 | \$719.60 | \$18.94 | \$28.41 | \$23.68 | \$37.88 | \$28.41 | \$56.82 |
| Apprentice 2nd year / Stage 2 | \$772.60 | \$20.33 | \$30.50 | \$25.41 | \$40.66 | \$30.50 | \$60.99 |
| Apprentice 3rd year / Stage 3 | \$772.60 | \$20.33 | \$30.50 | \$25.41 | \$40.66 | \$30.50 | \$60.99 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$33.74 | \$28.11 | \$44.98 | \$33.74 | \$67.47 |

Table 2 of 3

| Classification | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - Sunday | Overtime - first 3 hours | Overtime - after 3 hours |
|-------------------------------|--|--|--|--|-------------------|--------------------------|--------------------------|
| Apprentice 1st year / Stage 1 | \$47.35 | \$56.82 | \$47.35 | \$56.82 | \$37.88 | \$28.41 | \$37.88 |
| Apprentice 2nd year / Stage 2 | \$50.83 | \$60.99 | \$50.83 | \$60.99 | \$40.66 | \$30.50 | \$40.66 |
| Apprentice 3rd year / Stage 3 | \$50.83 | \$60.99 | \$50.83 | \$60.99 | \$40.66 | \$30.50 | \$40.66 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$56.23 | \$67.47 | \$44.98 | \$33.74 | \$44.98 |

Table 3 of 3

| Classification | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|--|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$23.68 | \$21.78 | \$23.68 | \$24.62 | \$28.41 | \$37.88 |
| Apprentice 2nd year / Stage 2 | \$25.41 | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Apprentice 3rd year / Stage 3 | \$25.41 | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Apprentice 4th year / Stage 4 | \$28.11 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Adult Apprentice - Meat manufacturing establishment - Started before 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$14.80 | \$17.76 | \$35.52 | \$29.60 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$17.75 | \$21.30 | \$42.60 | \$35.50 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$30.18 | \$60.36 | \$50.30 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$17.76 | \$23.68 | \$14.80 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$21.30 | \$28.40 | \$17.75 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Adult Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$719.60 | \$18.94 | \$23.68 | \$28.41 | \$56.82 | \$47.35 | \$56.82 |
| Apprentice 2nd year / Stage 2 | \$772.60 | \$20.33 | \$25.41 | \$30.50 | \$60.99 | \$50.83 | \$60.99 |
| Apprentice 3rd year / Stage 3 | \$772.60 | \$20.33 | \$25.41 | \$30.50 | \$60.99 | \$50.83 | \$60.99 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$47.35 | \$56.82 | \$28.41 | \$37.88 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$50.83 | \$60.99 | \$30.50 | \$40.66 | \$25.41 |
| Apprentice 3rd year / Stage 3 | \$50.83 | \$60.99 | \$30.50 | \$40.66 | \$25.41 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$21.78 | \$23.68 | \$24.62 | \$28.41 | \$37.88 |
| Apprentice 2nd year / Stage 2 | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Apprentice 3rd year / Stage 3 | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Adult Apprentice - Meat retail establishment - Started before 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$449.75 | \$11.84 | \$14.80 | \$17.76 | \$35.52 | \$29.60 | \$35.52 |
| Apprentice 2nd year / Stage 2 | \$539.70 | \$14.20 | \$17.75 | \$21.30 | \$42.60 | \$35.50 | \$42.60 |
| Apprentice 3rd year / Stage 3 | \$764.58 | \$20.12 | \$25.15 | \$30.18 | \$60.36 | \$50.30 | \$60.36 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$29.60 | \$35.52 | \$17.76 | \$23.68 | \$14.80 |
| Apprentice 2nd year / Stage 2 | \$35.50 | \$42.60 | \$21.30 | \$28.40 | \$17.75 |
| Apprentice 3rd year / Stage 3 | \$50.30 | \$60.36 | \$30.18 | \$40.24 | \$25.15 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$13.62 | \$14.80 | \$15.39 | \$17.76 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$16.33 | \$17.75 | \$18.46 | \$21.30 | \$28.40 |
| Apprentice 3rd year / Stage 3 | \$23.14 | \$25.15 | \$26.16 | \$30.18 | \$40.24 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Adult Apprentice - Meat retail establishment - Started after 1 Jan 2014

Table 1 of 3

| Classification | Weekly pay rate | Hourly pay rate | Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers | Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers | Public holiday - Christmas Day or Anzac Day | Public holiday - Good Friday - first 4 hours | Public holiday - Good Friday - after 4 hours |
|-------------------------------|-----------------|-----------------|---|---|---|--|--|
| Apprentice 1st year / Stage 1 | \$719.60 | \$18.94 | \$23.68 | \$28.41 | \$56.82 | \$47.35 | \$56.82 |
| Apprentice 2nd year / Stage 2 | \$772.60 | \$20.33 | \$25.41 | \$30.50 | \$60.99 | \$50.83 | \$60.99 |
| Apprentice 3rd year / Stage 3 | \$772.60 | \$20.33 | \$25.41 | \$30.50 | \$60.99 | \$50.83 | \$60.99 |
| Apprentice 4th year / Stage 4 | \$854.53 | \$22.49 | \$28.11 | \$33.74 | \$67.47 | \$56.23 | \$67.47 |

Table 2 of 3

| Classification | Any other public holiday - first 2 hours | Any other public holiday - after 2 hours | Overtime - first 3 hours | Overtime - after 3 hours | Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers |
|-------------------------------|--|--|--------------------------|--------------------------|--|
| Apprentice 1st year / Stage 1 | \$47.35 | \$56.82 | \$28.41 | \$37.88 | \$23.68 |
| Apprentice 2nd year / Stage 2 | \$50.83 | \$60.99 | \$30.50 | \$40.66 | \$25.41 |
| Apprentice 3rd year / Stage 3 | \$50.83 | \$60.99 | \$30.50 | \$40.66 | \$25.41 |
| Apprentice 4th year / Stage 4 | \$56.23 | \$67.47 | \$33.74 | \$44.98 | \$28.11 |

Table 3 of 3

| Classification | Afternoon shift - starts at or after 2pm and finishes at or before midnight | Night shift - finishes after midnight and at or before 9am | Fixed night shift - finishes after midnight and at or before 9am | Afternoon or night shift - less than 5 successive shifts - first 3 hours | Afternoon or night shift - less than 5 successive shifts - after 3 hours |
|-------------------------------|---|--|--|--|--|
| Apprentice 1st year / Stage 1 | \$21.78 | \$23.68 | \$24.62 | \$28.41 | \$37.88 |
| Apprentice 2nd year / Stage 2 | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Apprentice 3rd year / Stage 3 | \$23.38 | \$25.41 | \$26.43 | \$30.50 | \$40.66 |
| Apprentice 4th year / Stage 4 | \$25.86 | \$28.11 | \$29.24 | \$33.74 | \$44.98 |

Allowances

| Allowances | Rate |
|---|--|
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Clothing allowance - meat processing establishment | \$0.72 per day up to a maximum of \$3.60 per week |
| Cold work allowance - below 0°C but not below -16°C | \$0.62 per hour or part of an hour for time so engaged |
| Cold work allowance - below -16°C but not below -18°C | \$1.51 per hour or part of an hour for time so engaged |
| Cold work allowance - below -18°C but not below -21°C | \$2.06 per hour or part of an hour for time so engaged |
| Cold work allowance - below - 21°C | \$1.07 per hour or part of an hour for time so engaged |
| First aid allowance | \$3.36 per day |
| Leading hand allowance - supervising 3-9 employees | \$0.38 per hour up to a maximum of \$14.39 per week |
| Leading hand allowance - supervising 10 or more employees | \$0.54 per hour up to a maximum of \$20.69 per week |
| Meal allowance | \$15.24 for a meal |
| Travel costs reimbursement - temporary transfer from one location to another during working hours | reimbursement for reasonable transport costs |
| Travel time allowance - temporary transfer from one location to another during working hours | the appropriate pay rate for time spent travelling |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.