

Pay Guide - Gas Industry Award 2010

[MA000061]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$768.60	\$20.23	\$30.35	\$40.46	\$50.58	\$23.26	\$26.30
Level 2	\$798.00	\$21.00	\$31.50	\$42.00	\$52.50	\$24.15	\$27.30
Level 3	\$828.40	\$21.80	\$32.70	\$43.60	\$54.50	\$25.07	\$28.34
Level 4	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11	\$29.51
Level 5	\$924.10	\$24.32	\$36.48	\$48.64	\$60.80	\$27.97	\$31.62
Level 6	\$989.10	\$26.03	\$39.05	\$52.06	\$65.08	\$29.93	\$33.84
Level 7	\$1,033.10	\$27.19	\$40.79	\$54.38	\$67.98	\$31.27	\$35.35
Level 8	\$1,080.20	\$28.43	\$42.65	\$56.86	\$71.08	\$32.69	\$36.96

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Level 1	\$30.35	\$40.46	\$30.35	\$40.46	\$40.46	\$40.46	\$30.35
Level 2	\$31.50	\$42.00	\$31.50	\$42.00	\$42.00	\$42.00	\$31.50
Level 3	\$32.70	\$43.60	\$32.70	\$43.60	\$43.60	\$43.60	\$32.70
Level 4	\$34.05	\$45.40	\$34.05	\$45.40	\$45.40	\$45.40	\$34.05
Level 5	\$36.48	\$48.64	\$36.48	\$48.64	\$48.64	\$48.64	\$36.48
Level 6	\$39.05	\$52.06	\$39.05	\$52.06	\$52.06	\$52.06	\$39.05
Level 7	\$40.79	\$54.38	\$40.79	\$54.38	\$54.38	\$54.38	\$40.79
Level 8	\$42.65	\$56.86	\$42.65	\$56.86	\$56.86	\$56.86	\$42.65

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift	Early start - first 2 hours
Level 1	\$25.29	\$35.40	\$45.52	\$55.63	\$28.32	\$31.36	\$35.40
Level 2	\$26.25	\$36.75	\$47.25	\$57.75	\$29.40	\$32.55	\$36.75
Level 3	\$27.25	\$38.15	\$49.05	\$59.95	\$30.52	\$33.79	\$38.15
Level 4	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19	\$39.73
Level 5	\$30.40	\$42.56	\$54.72	\$66.88	\$34.05	\$37.70	\$42.56
Level 6	\$32.54	\$45.55	\$58.57	\$71.58	\$36.44	\$40.35	\$45.55
Level 7	\$33.99	\$47.58	\$61.18	\$74.77	\$38.07	\$42.14	\$47.58
Level 8	\$35.54	\$49.75	\$63.97	\$78.18	\$39.80	\$44.07	\$49.75

Table 2 of 2

Classification	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Level 1	\$45.52	\$35.40	\$45.52	\$45.52	\$45.52	\$35.40
Level 2	\$47.25	\$36.75	\$47.25	\$47.25	\$47.25	\$36.75
Level 3	\$49.05	\$38.15	\$49.05	\$49.05	\$49.05	\$38.15
Level 4	\$51.08	\$39.73	\$51.08	\$51.08	\$51.08	\$39.73
Level 5	\$54.72	\$42.56	\$54.72	\$54.72	\$54.72	\$42.56
Level 6	\$58.57	\$45.55	\$58.57	\$58.57	\$58.57	\$45.55
Level 7	\$61.18	\$47.58	\$61.18	\$61.18	\$61.18	\$47.58
Level 8	\$63.97	\$49.75	\$63.97	\$63.97	\$63.97	\$49.75

Apprentice - Gas Installer - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$464.90	\$12.23	\$18.35	\$24.46	\$30.58	\$14.06	\$15.90
Apprentice - 2nd year	\$568.21	\$14.95	\$22.43	\$29.90	\$37.38	\$17.19	\$19.44
Apprentice - 3rd year	\$774.83	\$20.39	\$30.59	\$40.78	\$50.98	\$23.45	\$26.51
Apprentice - 4th year	\$909.13	\$23.92	\$35.88	\$47.84	\$59.80	\$27.51	\$31.10

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$18.35	\$24.46	\$18.35	\$24.46	\$24.46	\$24.46	\$18.35
Apprentice - 2nd year	\$22.43	\$29.90	\$22.43	\$29.90	\$29.90	\$29.90	\$22.43
Apprentice - 3rd year	\$30.59	\$40.78	\$30.59	\$40.78	\$40.78	\$40.78	\$30.59
Apprentice - 4th year	\$35.88	\$47.84	\$35.88	\$47.84	\$47.84	\$47.84	\$35.88

Apprentice - Main Layer or Serviceperson - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$388.13	\$10.21	\$15.32	\$20.42	\$25.53	\$11.74	\$13.27
Apprentice - 2nd year	\$474.38	\$12.48	\$18.72	\$24.96	\$31.20	\$14.35	\$16.22
Apprentice - 3rd year	\$646.88	\$17.02	\$25.53	\$34.04	\$42.55	\$19.57	\$22.13
Apprentice - 4th year	\$759.00	\$19.97	\$29.96	\$39.94	\$49.93	\$22.97	\$25.96

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$15.32	\$20.42	\$15.32	\$20.42	\$20.42	\$20.42	\$15.32
Apprentice - 2nd year	\$18.72	\$24.96	\$18.72	\$24.96	\$24.96	\$24.96	\$18.72
Apprentice - 3rd year	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04	\$34.04	\$25.53
Apprentice - 4th year	\$29.96	\$39.94	\$29.96	\$39.94	\$39.94	\$39.94	\$29.96

Apprentice - Plant Maintenance - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$415.85	\$10.94	\$16.41	\$21.88	\$27.35	\$12.58	\$14.22
Apprentice - 2nd year	\$508.26	\$13.38	\$20.07	\$26.76	\$33.45	\$15.39	\$17.39
Apprentice - 3rd year	\$693.08	\$18.24	\$27.36	\$36.48	\$45.60	\$20.98	\$23.71
Apprentice - 4th year	\$813.21	\$21.40	\$32.10	\$42.80	\$53.50	\$24.61	\$27.82

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$16.41	\$21.88	\$16.41	\$21.88	\$21.88	\$21.88	\$16.41
Apprentice - 2nd year	\$20.07	\$26.76	\$20.07	\$26.76	\$26.76	\$26.76	\$20.07
Apprentice - 3rd year	\$27.36	\$36.48	\$27.36	\$36.48	\$36.48	\$36.48	\$27.36
Apprentice - 4th year	\$32.10	\$42.80	\$32.10	\$42.80	\$42.80	\$42.80	\$32.10

Apprentice - Gas Installer, Main Layer, Serviceperson or Plant Maintenance - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$431.25	\$11.35	\$17.03	\$22.70	\$28.38	\$13.05	\$14.76
Apprentice - 2nd year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05	\$15.66	\$17.71
Apprentice - 3rd year	\$646.88	\$17.02	\$25.53	\$34.04	\$42.55	\$19.57	\$22.13
Apprentice - 4th year	\$759.00	\$19.97	\$29.96	\$39.94	\$49.93	\$22.97	\$25.96

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$17.03	\$22.70	\$17.03	\$22.70	\$22.70	\$22.70	\$17.03
Apprentice - 2nd year	\$20.43	\$27.24	\$20.43	\$27.24	\$27.24	\$27.24	\$20.43
Apprentice - 3rd year	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04	\$34.04	\$25.53
Apprentice - 4th year	\$29.96	\$39.94	\$29.96	\$39.94	\$39.94	\$39.94	\$29.96

Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014 - Completed year 12

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$474.38	\$12.48	\$18.72	\$24.96	\$31.20	\$14.35	\$16.22
Apprentice - 2nd year	\$560.63	\$14.75	\$22.13	\$29.50	\$36.88	\$16.96	\$19.18
Apprentice - 3rd year	\$646.88	\$17.02	\$25.53	\$34.04	\$42.55	\$19.57	\$22.13
Apprentice - 4th year	\$759.00	\$19.97	\$29.96	\$39.94	\$49.93	\$22.97	\$25.96

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$18.72	\$24.96	\$18.72	\$24.96	\$24.96	\$24.96	\$18.72
Apprentice - 2nd year	\$22.13	\$29.50	\$22.13	\$29.50	\$29.50	\$29.50	\$22.13
Apprentice - 3rd year	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04	\$34.04	\$25.53
Apprentice - 4th year	\$29.96	\$39.94	\$29.96	\$39.94	\$39.94	\$39.94	\$29.96

Adult apprentice - Gas Installer - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$464.90	\$12.23	\$18.35	\$24.46	\$30.58	\$14.06	\$15.90
Apprentice - 2nd year	\$568.21	\$14.95	\$22.43	\$29.90	\$37.38	\$17.19	\$19.44
Apprentice - 3rd year	\$774.83	\$20.39	\$30.59	\$40.78	\$50.98	\$23.45	\$26.51
Apprentice - 4th year	\$909.13	\$23.92	\$35.88	\$47.84	\$59.80	\$27.51	\$31.10

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$18.35	\$24.46	\$18.35	\$24.46	\$24.46	\$24.46	\$18.35
Apprentice - 2nd year	\$22.43	\$29.90	\$22.43	\$29.90	\$29.90	\$29.90	\$22.43
Apprentice - 3rd year	\$30.59	\$40.78	\$30.59	\$40.78	\$40.78	\$40.78	\$30.59
Apprentice - 4th year	\$35.88	\$47.84	\$35.88	\$47.84	\$47.84	\$47.84	\$35.88

Adult apprentice - Main Layer or Serviceperson - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$388.13	\$10.21	\$15.32	\$20.42	\$25.53	\$11.74	\$13.27
Apprentice - 2nd year	\$474.38	\$12.48	\$18.72	\$24.96	\$31.20	\$14.35	\$16.22
Apprentice - 3rd year	\$646.88	\$17.02	\$25.53	\$34.04	\$42.55	\$19.57	\$22.13
Apprentice - 4th year	\$759.00	\$19.97	\$29.96	\$39.94	\$49.93	\$22.97	\$25.96

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$15.32	\$20.42	\$15.32	\$20.42	\$20.42	\$20.42	\$15.32
Apprentice - 2nd year	\$18.72	\$24.96	\$18.72	\$24.96	\$24.96	\$24.96	\$18.72
Apprentice - 3rd year	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04	\$34.04	\$25.53
Apprentice - 4th year	\$29.96	\$39.94	\$29.96	\$39.94	\$39.94	\$39.94	\$29.96

Adult apprentice - Plant Maintenance - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$415.85	\$10.94	\$16.41	\$21.88	\$27.35	\$12.58	\$14.22
Apprentice - 2nd year	\$508.26	\$13.38	\$20.07	\$26.76	\$33.45	\$15.39	\$17.39
Apprentice - 3rd year	\$693.08	\$18.24	\$27.36	\$36.48	\$45.60	\$20.98	\$23.71
Apprentice - 4th year	\$813.21	\$21.40	\$32.10	\$42.80	\$53.50	\$24.61	\$27.82

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$16.41	\$21.88	\$16.41	\$21.88	\$21.88	\$21.88	\$16.41
Apprentice - 2nd year	\$20.07	\$26.76	\$20.07	\$26.76	\$26.76	\$26.76	\$20.07
Apprentice - 3rd year	\$27.36	\$36.48	\$27.36	\$36.48	\$36.48	\$36.48	\$27.36
Apprentice - 4th year	\$32.10	\$42.80	\$32.10	\$42.80	\$42.80	\$42.80	\$32.10

Adult apprentice - Gas Installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Apprentice - 1st year	\$690.00	\$18.16	\$27.24	\$36.32	\$45.40	\$20.88	\$23.61
Apprentice - 2nd year	\$768.60	\$20.23	\$30.35	\$40.46	\$50.58	\$23.26	\$26.30
Apprentice - 3rd year	\$768.60	\$20.23	\$30.35	\$40.46	\$50.58	\$23.26	\$26.30
Apprentice - 4th year	\$768.60	\$20.23	\$30.35	\$40.46	\$50.58	\$23.26	\$26.30

Table 2 of 2

Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts	Delayed meal break	Interrupted meal break
Apprentice - 1st year	\$27.24	\$36.32	\$27.24	\$36.32	\$36.32	\$36.32	\$27.24
Apprentice - 2nd year	\$30.35	\$40.46	\$30.35	\$40.46	\$40.46	\$40.46	\$30.35
Apprentice - 3rd year	\$30.35	\$40.46	\$30.35	\$40.46	\$40.46	\$40.46	\$30.35
Apprentice - 4th year	\$30.35	\$40.46	\$30.35	\$40.46	\$40.46	\$40.46	\$30.35

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Availability duty allowance	\$224.25 per week, or per day on a pro rata basis for availability duty of less than a week
First aid allowance	\$0.45 per hour up to a maximum of \$17.25 per week
Meal allowance - overtime	\$17.01 for the first meal with an additional \$17.01 for every extra 4 hours of overtime worked
Protective clothing reimbursement	reimbursement of the cost of the protective clothing

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.