



Fair Work
OMBUDSMAN

Pay Guide - Gas Industry Award

[MA000061]

Published 22 July 2022

Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

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Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Level 1	\$841.70	\$22.15	\$33.23	\$44.30	\$55.38	\$25.47
Level 2	\$872.30	\$22.96	\$34.44	\$45.92	\$57.40	\$26.40
Level 3	\$904.00	\$23.79	\$35.69	\$47.58	\$59.48	\$27.36
Level 4	\$940.90	\$24.76	\$37.14	\$49.52	\$61.90	\$28.47
Level 5	\$1,008.10	\$26.53	\$39.80	\$53.06	\$66.33	\$30.51
Level 6	\$1,079.10	\$28.40	\$42.60	\$56.80	\$71.00	\$32.66
Level 7	\$1,127.10	\$29.66	\$44.49	\$59.32	\$74.15	\$34.11
Level 8	\$1,178.40	\$31.01	\$46.52	\$62.02	\$77.53	\$35.66

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Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Level 1	\$28.80	\$33.23	\$44.30	\$33.23	\$44.30	\$44.30
Level 2	\$29.85	\$34.44	\$45.92	\$34.44	\$45.92	\$45.92
Level 3	\$30.93	\$35.69	\$47.58	\$35.69	\$47.58	\$47.58
Level 4	\$32.19	\$37.14	\$49.52	\$37.14	\$49.52	\$49.52
Level 5	\$34.49	\$39.80	\$53.06	\$39.80	\$53.06	\$53.06
Level 6	\$36.92	\$42.60	\$56.80	\$42.60	\$56.80	\$56.80
Level 7	\$38.56	\$44.49	\$59.32	\$44.49	\$59.32	\$59.32
Level 8	\$40.31	\$46.52	\$62.02	\$46.52	\$62.02	\$62.02

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Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Level 1	\$44.30 per hour, from when 5 hours has been worked until a meal break is given	\$47.62 per hour, from when 5 hours has been worked until a meal break is given	\$50.95 per hour, from when 5 hours has been worked until a meal break is given	\$55.38 per hour, from when 5 hours has been worked until a meal break is given
Level 2	\$45.92 per hour, from when 5 hours has been worked until a meal break is given	\$49.36 per hour, from when 5 hours has been worked until a meal break is given	\$52.81 per hour, from when 5 hours has been worked until a meal break is given	\$57.40 per hour, from when 5 hours has been worked until a meal break is given
Level 3	\$47.58 per hour, from when 5 hours has been worked until a meal break is given	\$51.15 per hour, from when 5 hours has been worked until a meal break is given	\$54.72 per hour, from when 5 hours has been worked until a meal break is given	\$59.48 per hour, from when 5 hours has been worked until a meal break is given
Level 4	\$49.52 per hour, from when 5 hours has been worked until a meal break is given	\$53.23 per hour, from when 5 hours has been worked until a meal break is given	\$56.95 per hour, from when 5 hours has been worked until a meal break is given	\$61.90 per hour, from when 5 hours has been worked until a meal break is given
Level 5	\$53.06 per hour, from when 5 hours has been worked until a meal break is given	\$57.04 per hour, from when 5 hours has been worked until a meal break is given	\$61.02 per hour, from when 5 hours has been worked until a meal break is given	\$66.33 per hour, from when 5 hours has been worked until a meal break is given
Level 6	\$56.80 per hour, from when 5 hours has been worked until a meal break is given	\$61.06 per hour, from when 5 hours has been worked until a meal break is given	\$65.32 per hour, from when 5 hours has been worked until a meal break is given	\$71.00 per hour, from when 5 hours has been worked until a meal break is given
Level 7	\$59.32 per hour, from when 5 hours has been worked until a meal break is given	\$63.77 per hour, from when 5 hours has been worked until a meal break is given	\$68.22 per hour, from when 5 hours has been worked until a meal break is given	\$74.15 per hour, from when 5 hours has been worked until a meal break is given
Level 8	\$62.02 per hour, from when 5 hours has been worked until a meal break is given	\$66.67 per hour, from when 5 hours has been worked until a meal break is given	\$71.32 per hour, from when 5 hours has been worked until a meal break is given	\$77.53 per hour, from when 5 hours has been worked until a meal break is given

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Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Level 1	\$66.45 per hour, from when 5 hours has been worked until a meal break is given	\$77.53 per hour, from when 5 hours has been worked until a meal break is given	\$33.23 per hour, until the meal break is completed	\$36.55 per hour, until the meal break is completed
Level 2	\$68.88 per hour, from when 5 hours has been worked until a meal break is given	\$80.36 per hour, from when 5 hours has been worked until a meal break is given	\$34.44 per hour, until the meal break is completed	\$37.88 per hour, until the meal break is completed
Level 3	\$71.37 per hour, from when 5 hours has been worked until a meal break is given	\$83.27 per hour, from when 5 hours has been worked until a meal break is given	\$35.69 per hour, until the meal break is completed	\$39.25 per hour, until the meal break is completed
Level 4	\$74.28 per hour, from when 5 hours has been worked until a meal break is given	\$86.66 per hour, from when 5 hours has been worked until a meal break is given	\$37.14 per hour, until the meal break is completed	\$40.85 per hour, until the meal break is completed
Level 5	\$79.59 per hour, from when 5 hours has been worked until a meal break is given	\$92.86 per hour, from when 5 hours has been worked until a meal break is given	\$39.80 per hour, until the meal break is completed	\$43.77 per hour, until the meal break is completed
Level 6	\$85.20 per hour, from when 5 hours has been worked until a meal break is given	\$99.40 per hour, from when 5 hours has been worked until a meal break is given	\$42.60 per hour, until the meal break is completed	\$46.86 per hour, until the meal break is completed
Level 7	\$88.98 per hour, from when 5 hours has been worked until a meal break is given	\$103.81 per hour, from when 5 hours has been worked until a meal break is given	\$44.49 per hour, until the meal break is completed	\$48.94 per hour, until the meal break is completed
Level 8	\$93.03 per hour, from when 5 hours has been worked until a meal break is given	\$108.54 per hour, from when 5 hours has been worked until a meal break is given	\$46.52 per hour, until the meal break is completed	\$51.17 per hour, until the meal break is completed

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Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Level 1	\$39.87 per hour, until the meal break is completed	\$44.30 per hour, until the meal break is completed	\$55.38 per hour, until the meal break is completed	\$66.45 per hour, until the meal break is completed
Level 2	\$41.33 per hour, until the meal break is completed	\$45.92 per hour, until the meal break is completed	\$57.40 per hour, until the meal break is completed	\$68.88 per hour, until the meal break is completed
Level 3	\$42.82 per hour, until the meal break is completed	\$47.58 per hour, until the meal break is completed	\$59.48 per hour, until the meal break is completed	\$71.37 per hour, until the meal break is completed
Level 4	\$44.57 per hour, until the meal break is completed	\$49.52 per hour, until the meal break is completed	\$61.90 per hour, until the meal break is completed	\$74.28 per hour, until the meal break is completed
Level 5	\$47.75 per hour, until the meal break is completed	\$53.06 per hour, until the meal break is completed	\$66.33 per hour, until the meal break is completed	\$79.59 per hour, until the meal break is completed
Level 6	\$51.12 per hour, until the meal break is completed	\$56.80 per hour, until the meal break is completed	\$71.00 per hour, until the meal break is completed	\$85.20 per hour, until the meal break is completed
Level 7	\$53.39 per hour, until the meal break is completed	\$59.32 per hour, until the meal break is completed	\$74.15 per hour, until the meal break is completed	\$88.98 per hour, until the meal break is completed
Level 8	\$55.82 per hour, until the meal break is completed	\$62.02 per hour, until the meal break is completed	\$77.53 per hour, until the meal break is completed	\$93.03 per hour, until the meal break is completed

Casual

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Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$27.69	\$38.76	\$49.84	\$60.91	\$31.01	\$34.33
Level 2	\$28.70	\$40.18	\$51.66	\$63.14	\$32.14	\$35.59
Level 3	\$29.74	\$41.63	\$53.53	\$65.42	\$33.31	\$36.87
Level 4	\$30.95	\$43.33	\$55.71	\$68.09	\$34.66	\$38.38
Level 5	\$33.16	\$46.43	\$59.69	\$72.96	\$37.14	\$41.12
Level 6	\$35.50	\$49.70	\$63.90	\$78.10	\$39.76	\$44.02
Level 7	\$37.08	\$51.91	\$66.74	\$81.57	\$41.52	\$45.97
Level 8	\$38.76	\$54.27	\$69.77	\$85.28	\$43.41	\$48.07

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Classification	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Level 1	\$38.76	\$49.84	\$38.76	\$49.84	\$49.84
Level 2	\$40.18	\$51.66	\$40.18	\$51.66	\$51.66
Level 3	\$41.63	\$53.53	\$41.63	\$53.53	\$53.53
Level 4	\$43.33	\$55.71	\$43.33	\$55.71	\$55.71
Level 5	\$46.43	\$59.69	\$46.43	\$59.69	\$59.69
Level 6	\$49.70	\$63.90	\$49.70	\$63.90	\$63.90
Level 7	\$51.91	\$66.74	\$51.91	\$66.74	\$66.74
Level 8	\$54.27	\$69.77	\$54.27	\$69.77	\$69.77

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Level 1	\$49.84 per hour, from when 5 hours has been worked until a meal break is given	\$53.16 per hour, from when 5 hours has been worked until a meal break is given	\$56.48 per hour, from when 5 hours has been worked until a meal break is given	\$60.91 per hour, from when 5 hours has been worked until a meal break is given
Level 2	\$51.66 per hour, from when 5 hours has been worked until a meal break is given	\$55.10 per hour, from when 5 hours has been worked until a meal break is given	\$58.55 per hour, from when 5 hours has been worked until a meal break is given	\$63.14 per hour, from when 5 hours has been worked until a meal break is given
Level 3	\$53.53 per hour, from when 5 hours has been worked until a meal break is given	\$57.10 per hour, from when 5 hours has been worked until a meal break is given	\$60.66 per hour, from when 5 hours has been worked until a meal break is given	\$65.42 per hour, from when 5 hours has been worked until a meal break is given
Level 4	\$55.71 per hour, from when 5 hours has been worked until a meal break is given	\$59.42 per hour, from when 5 hours has been worked until a meal break is given	\$63.14 per hour, from when 5 hours has been worked until a meal break is given	\$68.09 per hour, from when 5 hours has been worked until a meal break is given
Level 5	\$59.69 per hour, from when 5 hours has been worked until a meal break is given	\$63.67 per hour, from when 5 hours has been worked until a meal break is given	\$67.65 per hour, from when 5 hours has been worked until a meal break is given	\$72.96 per hour, from when 5 hours has been worked until a meal break is given
Level 6	\$63.90 per hour, from when 5 hours has been worked until a meal break is given	\$68.16 per hour, from when 5 hours has been worked until a meal break is given	\$72.42 per hour, from when 5 hours has been worked until a meal break is given	\$78.10 per hour, from when 5 hours has been worked until a meal break is given
Level 7	\$66.74 per hour, from when 5 hours has been worked until a meal break is given	\$71.18 per hour, from when 5 hours has been worked until a meal break is given	\$75.63 per hour, from when 5 hours has been worked until a meal break is given	\$81.57 per hour, from when 5 hours has been worked until a meal break is given
Level 8	\$69.77 per hour, from when 5 hours has been worked until a meal break is given	\$74.42 per hour, from when 5 hours has been worked until a meal break is given	\$79.08 per hour, from when 5 hours has been worked until a meal break is given	\$85.28 per hour, from when 5 hours has been worked until a meal break is given

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Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Level 1	\$71.99 per hour, from when 5 hours has been worked until a meal break is given	\$83.06 per hour, from when 5 hours has been worked until a meal break is given	\$38.76 per hour, until the meal break is completed	\$42.09 per hour, until the meal break is completed
Level 2	\$74.62 per hour, from when 5 hours has been worked until a meal break is given	\$86.10 per hour, from when 5 hours has been worked until a meal break is given	\$40.18 per hour, until the meal break is completed	\$43.62 per hour, until the meal break is completed
Level 3	\$77.32 per hour, from when 5 hours has been worked until a meal break is given	\$89.21 per hour, from when 5 hours has been worked until a meal break is given	\$41.63 per hour, until the meal break is completed	\$45.20 per hour, until the meal break is completed
Level 4	\$80.47 per hour, from when 5 hours has been worked until a meal break is given	\$92.85 per hour, from when 5 hours has been worked until a meal break is given	\$43.33 per hour, until the meal break is completed	\$47.04 per hour, until the meal break is completed
Level 5	\$86.22 per hour, from when 5 hours has been worked until a meal break is given	\$99.49 per hour, from when 5 hours has been worked until a meal break is given	\$46.43 per hour, until the meal break is completed	\$50.41 per hour, until the meal break is completed
Level 6	\$92.30 per hour, from when 5 hours has been worked until a meal break is given	\$106.50 per hour, from when 5 hours has been worked until a meal break is given	\$49.70 per hour, until the meal break is completed	\$53.96 per hour, until the meal break is completed
Level 7	\$96.40 per hour, from when 5 hours has been worked until a meal break is given	\$111.23 per hour, from when 5 hours has been worked until a meal break is given	\$51.91 per hour, until the meal break is completed	\$56.35 per hour, until the meal break is completed
Level 8	\$100.78 per hour, from when 5 hours has been worked until a meal break is given	\$116.29 per hour, from when 5 hours has been worked until a meal break is given	\$54.27 per hour, until the meal break is completed	\$58.92 per hour, until the meal break is completed

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Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Level 1	\$45.41 per hour, until the meal break is completed	\$49.84 per hour, until the meal break is completed	\$60.91 per hour, until the meal break is completed	\$71.99 per hour, until the meal break is completed
Level 2	\$47.07 per hour, until the meal break is completed	\$51.66 per hour, until the meal break is completed	\$63.14 per hour, until the meal break is completed	\$74.62 per hour, until the meal break is completed
Level 3	\$48.77 per hour, until the meal break is completed	\$53.53 per hour, until the meal break is completed	\$65.42 per hour, until the meal break is completed	\$77.32 per hour, until the meal break is completed
Level 4	\$50.76 per hour, until the meal break is completed	\$55.71 per hour, until the meal break is completed	\$68.09 per hour, until the meal break is completed	\$80.47 per hour, until the meal break is completed
Level 5	\$54.39 per hour, until the meal break is completed	\$59.69 per hour, until the meal break is completed	\$72.96 per hour, until the meal break is completed	\$86.22 per hour, until the meal break is completed
Level 6	\$58.22 per hour, until the meal break is completed	\$63.90 per hour, until the meal break is completed	\$78.10 per hour, until the meal break is completed	\$92.30 per hour, until the meal break is completed
Level 7	\$60.80 per hour, until the meal break is completed	\$66.74 per hour, until the meal break is completed	\$81.57 per hour, until the meal break is completed	\$96.40 per hour, until the meal break is completed
Level 8	\$63.57 per hour, until the meal break is completed	\$69.77 per hour, until the meal break is completed	\$85.28 per hour, until the meal break is completed	\$100.78 per hour, until the meal break is completed

Apprentice - Gas installer - Started before 1 Jan 2014

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Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$507.20	\$13.35	\$20.03	\$26.70	\$33.38	\$15.35
Apprentice - 2nd year	\$619.91	\$16.31	\$24.47	\$32.62	\$40.78	\$18.76
Apprentice - 3rd year	\$845.33	\$22.25	\$33.38	\$44.50	\$55.63	\$25.59
Apprentice - 4th year	\$991.85	\$26.10	\$39.15	\$52.20	\$65.25	\$30.02

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Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$17.36	\$20.03	\$26.70	\$20.03	\$26.70	\$26.70
Apprentice - 2nd year	\$21.20	\$24.47	\$32.62	\$24.47	\$32.62	\$32.62
Apprentice - 3rd year	\$28.93	\$33.38	\$44.50	\$33.38	\$44.50	\$44.50
Apprentice - 4th year	\$33.93	\$39.15	\$52.20	\$39.15	\$52.20	\$52.20

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Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$26.70 per hour, from when 5 hours has been worked until a meal break is given	\$28.70 per hour, from when 5 hours has been worked until a meal break is given	\$30.71 per hour, from when 5 hours has been worked until a meal break is given	\$33.38 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$32.62 per hour, from when 5 hours has been worked until a meal break is given	\$35.07 per hour, from when 5 hours has been worked until a meal break is given	\$37.51 per hour, from when 5 hours has been worked until a meal break is given	\$40.78 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$44.50 per hour, from when 5 hours has been worked until a meal break is given	\$47.84 per hour, from when 5 hours has been worked until a meal break is given	\$51.18 per hour, from when 5 hours has been worked until a meal break is given	\$55.63 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$52.20 per hour, from when 5 hours has been worked until a meal break is given	\$56.12 per hour, from when 5 hours has been worked until a meal break is given	\$60.03 per hour, from when 5 hours has been worked until a meal break is given	\$65.25 per hour, from when 5 hours has been worked until a meal break is given

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Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$40.05 per hour, from when 5 hours has been worked until a meal break is given	\$46.73 per hour, from when 5 hours has been worked until a meal break is given	\$20.03 per hour, until the meal break is completed	\$22.03 per hour, until the meal break is completed
Apprentice - 2nd year	\$48.93 per hour, from when 5 hours has been worked until a meal break is given	\$57.09 per hour, from when 5 hours has been worked until a meal break is given	\$24.47 per hour, until the meal break is completed	\$26.91 per hour, until the meal break is completed
Apprentice - 3rd year	\$66.75 per hour, from when 5 hours has been worked until a meal break is given	\$77.88 per hour, from when 5 hours has been worked until a meal break is given	\$33.38 per hour, until the meal break is completed	\$36.71 per hour, until the meal break is completed
Apprentice - 4th year	\$78.30 per hour, from when 5 hours has been worked until a meal break is given	\$91.35 per hour, from when 5 hours has been worked until a meal break is given	\$39.15 per hour, until the meal break is completed	\$43.07 per hour, until the meal break is completed

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Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$24.03 per hour, until the meal break is completed	\$26.70 per hour, until the meal break is completed	\$33.38 per hour, until the meal break is completed	\$40.05 per hour, until the meal break is completed
Apprentice - 2nd year	\$29.36 per hour, until the meal break is completed	\$32.62 per hour, until the meal break is completed	\$40.78 per hour, until the meal break is completed	\$48.93 per hour, until the meal break is completed
Apprentice - 3rd year	\$40.05 per hour, until the meal break is completed	\$44.50 per hour, until the meal break is completed	\$55.63 per hour, until the meal break is completed	\$66.75 per hour, until the meal break is completed
Apprentice - 4th year	\$46.98 per hour, until the meal break is completed	\$52.20 per hour, until the meal break is completed	\$65.25 per hour, until the meal break is completed	\$78.30 per hour, until the meal break is completed

Apprentice - Main layer or Serviceperson - Started before 1 Jan 2014

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Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$423.41	\$11.14	\$16.71	\$22.28	\$27.85	\$12.81
Apprentice - 2nd year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05	\$15.66
Apprentice - 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43	\$21.36
Apprentice - 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48	\$25.06

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$14.48	\$16.71	\$22.28	\$16.71	\$22.28	\$22.28
Apprentice - 2nd year	\$17.71	\$20.43	\$27.24	\$20.43	\$27.24	\$27.24
Apprentice - 3rd year	\$24.14	\$27.86	\$37.14	\$27.86	\$37.14	\$37.14
Apprentice - 4th year	\$28.33	\$32.69	\$43.58	\$32.69	\$43.58	\$43.58

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$22.28 per hour, from when 5 hours has been worked until a meal break is given	\$23.95 per hour, from when 5 hours has been worked until a meal break is given	\$25.62 per hour, from when 5 hours has been worked until a meal break is given	\$27.85 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$27.24 per hour, from when 5 hours has been worked until a meal break is given	\$29.28 per hour, from when 5 hours has been worked until a meal break is given	\$31.33 per hour, from when 5 hours has been worked until a meal break is given	\$34.05 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$37.14 per hour, from when 5 hours has been worked until a meal break is given	\$39.93 per hour, from when 5 hours has been worked until a meal break is given	\$42.71 per hour, from when 5 hours has been worked until a meal break is given	\$46.43 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$43.58 per hour, from when 5 hours has been worked until a meal break is given	\$46.85 per hour, from when 5 hours has been worked until a meal break is given	\$50.12 per hour, from when 5 hours has been worked until a meal break is given	\$54.48 per hour, from when 5 hours has been worked until a meal break is given

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Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$33.42 per hour, from when 5 hours has been worked until a meal break is given	\$38.99 per hour, from when 5 hours has been worked until a meal break is given	\$16.71 per hour, until the meal break is completed	\$18.38 per hour, until the meal break is completed
Apprentice - 2nd year	\$40.86 per hour, from when 5 hours has been worked until a meal break is given	\$47.67 per hour, from when 5 hours has been worked until a meal break is given	\$20.43 per hour, until the meal break is completed	\$22.47 per hour, until the meal break is completed
Apprentice - 3rd year	\$55.71 per hour, from when 5 hours has been worked until a meal break is given	\$65.00 per hour, from when 5 hours has been worked until a meal break is given	\$27.86 per hour, until the meal break is completed	\$30.64 per hour, until the meal break is completed
Apprentice - 4th year	\$65.37 per hour, from when 5 hours has been worked until a meal break is given	\$76.27 per hour, from when 5 hours has been worked until a meal break is given	\$32.69 per hour, until the meal break is completed	\$35.95 per hour, until the meal break is completed

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Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$20.05 per hour, until the meal break is completed	\$22.28 per hour, until the meal break is completed	\$27.85 per hour, until the meal break is completed	\$33.42 per hour, until the meal break is completed
Apprentice - 2nd year	\$24.52 per hour, until the meal break is completed	\$27.24 per hour, until the meal break is completed	\$34.05 per hour, until the meal break is completed	\$40.86 per hour, until the meal break is completed
Apprentice - 3rd year	\$33.43 per hour, until the meal break is completed	\$37.14 per hour, until the meal break is completed	\$46.43 per hour, until the meal break is completed	\$55.71 per hour, until the meal break is completed
Apprentice - 4th year	\$39.22 per hour, until the meal break is completed	\$43.58 per hour, until the meal break is completed	\$54.48 per hour, until the meal break is completed	\$65.37 per hour, until the meal break is completed

Apprentice - Plant maintenance - Started before 1 Jan 2014

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$453.65	\$11.94	\$17.91	\$23.88	\$29.85	\$13.73
Apprentice - 2nd year	\$554.46	\$14.59	\$21.89	\$29.18	\$36.48	\$16.78
Apprentice - 3rd year	\$756.08	\$19.90	\$29.85	\$39.80	\$49.75	\$22.89
Apprentice - 4th year	\$887.13	\$23.35	\$35.03	\$46.70	\$58.38	\$26.85

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$15.52	\$17.91	\$23.88	\$17.91	\$23.88	\$23.88
Apprentice - 2nd year	\$18.97	\$21.89	\$29.18	\$21.89	\$29.18	\$29.18
Apprentice - 3rd year	\$25.87	\$29.85	\$39.80	\$29.85	\$39.80	\$39.80
Apprentice - 4th year	\$30.36	\$35.03	\$46.70	\$35.03	\$46.70	\$46.70

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$23.88 per hour, from when 5 hours has been worked until a meal break is given	\$25.67 per hour, from when 5 hours has been worked until a meal break is given	\$27.46 per hour, from when 5 hours has been worked until a meal break is given	\$29.85 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$29.18 per hour, from when 5 hours has been worked until a meal break is given	\$31.37 per hour, from when 5 hours has been worked until a meal break is given	\$33.56 per hour, from when 5 hours has been worked until a meal break is given	\$36.48 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$39.80 per hour, from when 5 hours has been worked until a meal break is given	\$42.79 per hour, from when 5 hours has been worked until a meal break is given	\$45.77 per hour, from when 5 hours has been worked until a meal break is given	\$49.75 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$46.70 per hour, from when 5 hours has been worked until a meal break is given	\$50.20 per hour, from when 5 hours has been worked until a meal break is given	\$53.71 per hour, from when 5 hours has been worked until a meal break is given	\$58.38 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$35.82 per hour, from when 5 hours has been worked until a meal break is given	\$41.79 per hour, from when 5 hours has been worked until a meal break is given	\$17.91 per hour, until the meal break is completed	\$19.70 per hour, until the meal break is completed
Apprentice - 2nd year	\$43.77 per hour, from when 5 hours has been worked until a meal break is given	\$51.07 per hour, from when 5 hours has been worked until a meal break is given	\$21.89 per hour, until the meal break is completed	\$24.07 per hour, until the meal break is completed
Apprentice - 3rd year	\$59.70 per hour, from when 5 hours has been worked until a meal break is given	\$69.65 per hour, from when 5 hours has been worked until a meal break is given	\$29.85 per hour, until the meal break is completed	\$32.84 per hour, until the meal break is completed
Apprentice - 4th year	\$70.05 per hour, from when 5 hours has been worked until a meal break is given	\$81.73 per hour, from when 5 hours has been worked until a meal break is given	\$35.03 per hour, until the meal break is completed	\$38.53 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$21.49 per hour, until the meal break is completed	\$23.88 per hour, until the meal break is completed	\$29.85 per hour, until the meal break is completed	\$35.82 per hour, until the meal break is completed
Apprentice - 2nd year	\$26.26 per hour, until the meal break is completed	\$29.18 per hour, until the meal break is completed	\$36.48 per hour, until the meal break is completed	\$43.77 per hour, until the meal break is completed
Apprentice - 3rd year	\$35.82 per hour, until the meal break is completed	\$39.80 per hour, until the meal break is completed	\$49.75 per hour, until the meal break is completed	\$59.70 per hour, until the meal break is completed
Apprentice - 4th year	\$42.03 per hour, until the meal break is completed	\$46.70 per hour, until the meal break is completed	\$58.38 per hour, until the meal break is completed	\$70.05 per hour, until the meal break is completed

Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$470.45	\$12.38	\$18.57	\$24.76	\$30.95	\$14.24
Apprentice - 2nd year	\$564.54	\$14.86	\$22.29	\$29.72	\$37.15	\$17.09
Apprentice - 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43	\$21.36
Apprentice - 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48	\$25.06

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$16.09	\$18.57	\$24.76	\$18.57	\$24.76	\$24.76
Apprentice - 2nd year	\$19.32	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72
Apprentice - 3rd year	\$24.14	\$27.86	\$37.14	\$27.86	\$37.14	\$37.14
Apprentice - 4th year	\$28.33	\$32.69	\$43.58	\$32.69	\$43.58	\$43.58

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$24.76 per hour, from when 5 hours has been worked until a meal break is given	\$26.62 per hour, from when 5 hours has been worked until a meal break is given	\$28.47 per hour, from when 5 hours has been worked until a meal break is given	\$30.95 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$29.72 per hour, from when 5 hours has been worked until a meal break is given	\$31.95 per hour, from when 5 hours has been worked until a meal break is given	\$34.18 per hour, from when 5 hours has been worked until a meal break is given	\$37.15 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$37.14 per hour, from when 5 hours has been worked until a meal break is given	\$39.93 per hour, from when 5 hours has been worked until a meal break is given	\$42.71 per hour, from when 5 hours has been worked until a meal break is given	\$46.43 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$43.58 per hour, from when 5 hours has been worked until a meal break is given	\$46.85 per hour, from when 5 hours has been worked until a meal break is given	\$50.12 per hour, from when 5 hours has been worked until a meal break is given	\$54.48 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$37.14 per hour, from when 5 hours has been worked until a meal break is given	\$43.33 per hour, from when 5 hours has been worked until a meal break is given	\$18.57 per hour, until the meal break is completed	\$20.43 per hour, until the meal break is completed
Apprentice - 2nd year	\$44.58 per hour, from when 5 hours has been worked until a meal break is given	\$52.01 per hour, from when 5 hours has been worked until a meal break is given	\$22.29 per hour, until the meal break is completed	\$24.52 per hour, until the meal break is completed
Apprentice - 3rd year	\$55.71 per hour, from when 5 hours has been worked until a meal break is given	\$65.00 per hour, from when 5 hours has been worked until a meal break is given	\$27.86 per hour, until the meal break is completed	\$30.64 per hour, until the meal break is completed
Apprentice - 4th year	\$65.37 per hour, from when 5 hours has been worked until a meal break is given	\$76.27 per hour, from when 5 hours has been worked until a meal break is given	\$32.69 per hour, until the meal break is completed	\$35.95 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$22.28 per hour, until the meal break is completed	\$24.76 per hour, until the meal break is completed	\$30.95 per hour, until the meal break is completed	\$37.14 per hour, until the meal break is completed
Apprentice - 2nd year	\$26.75 per hour, until the meal break is completed	\$29.72 per hour, until the meal break is completed	\$37.15 per hour, until the meal break is completed	\$44.58 per hour, until the meal break is completed
Apprentice - 3rd year	\$33.43 per hour, until the meal break is completed	\$37.14 per hour, until the meal break is completed	\$46.43 per hour, until the meal break is completed	\$55.71 per hour, until the meal break is completed
Apprentice - 4th year	\$39.22 per hour, until the meal break is completed	\$43.58 per hour, until the meal break is completed	\$54.48 per hour, until the meal break is completed	\$65.37 per hour, until the meal break is completed

Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014 - Completed year 12

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05	\$15.66
Apprentice - 2nd year	\$611.59	\$16.09	\$24.14	\$32.18	\$40.23	\$18.50
Apprentice - 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43	\$21.36
Apprentice - 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48	\$25.06

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$17.71	\$20.43	\$27.24	\$20.43	\$27.24	\$27.24
Apprentice - 2nd year	\$20.92	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Apprentice - 3rd year	\$24.14	\$27.86	\$37.14	\$27.86	\$37.14	\$37.14
Apprentice - 4th year	\$28.33	\$32.69	\$43.58	\$32.69	\$43.58	\$43.58

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$27.24 per hour, from when 5 hours has been worked until a meal break is given	\$29.28 per hour, from when 5 hours has been worked until a meal break is given	\$31.33 per hour, from when 5 hours has been worked until a meal break is given	\$34.05 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$32.18 per hour, from when 5 hours has been worked until a meal break is given	\$34.59 per hour, from when 5 hours has been worked until a meal break is given	\$37.01 per hour, from when 5 hours has been worked until a meal break is given	\$40.23 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$37.14 per hour, from when 5 hours has been worked until a meal break is given	\$39.93 per hour, from when 5 hours has been worked until a meal break is given	\$42.71 per hour, from when 5 hours has been worked until a meal break is given	\$46.43 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$43.58 per hour, from when 5 hours has been worked until a meal break is given	\$46.85 per hour, from when 5 hours has been worked until a meal break is given	\$50.12 per hour, from when 5 hours has been worked until a meal break is given	\$54.48 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$40.86 per hour, from when 5 hours has been worked until a meal break is given	\$47.67 per hour, from when 5 hours has been worked until a meal break is given	\$20.43 per hour, until the meal break is completed	\$22.47 per hour, until the meal break is completed
Apprentice - 2nd year	\$48.27 per hour, from when 5 hours has been worked until a meal break is given	\$56.32 per hour, from when 5 hours has been worked until a meal break is given	\$24.14 per hour, until the meal break is completed	\$26.55 per hour, until the meal break is completed
Apprentice - 3rd year	\$55.71 per hour, from when 5 hours has been worked until a meal break is given	\$65.00 per hour, from when 5 hours has been worked until a meal break is given	\$27.86 per hour, until the meal break is completed	\$30.64 per hour, until the meal break is completed
Apprentice - 4th year	\$65.37 per hour, from when 5 hours has been worked until a meal break is given	\$76.27 per hour, from when 5 hours has been worked until a meal break is given	\$32.69 per hour, until the meal break is completed	\$35.95 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$24.52 per hour, until the meal break is completed	\$27.24 per hour, until the meal break is completed	\$34.05 per hour, until the meal break is completed	\$40.86 per hour, until the meal break is completed
Apprentice - 2nd year	\$28.96 per hour, until the meal break is completed	\$32.18 per hour, until the meal break is completed	\$40.23 per hour, until the meal break is completed	\$48.27 per hour, until the meal break is completed
Apprentice - 3rd year	\$33.43 per hour, until the meal break is completed	\$37.14 per hour, until the meal break is completed	\$46.43 per hour, until the meal break is completed	\$55.71 per hour, until the meal break is completed
Apprentice - 4th year	\$39.22 per hour, until the meal break is completed	\$43.58 per hour, until the meal break is completed	\$54.48 per hour, until the meal break is completed	\$65.37 per hour, until the meal break is completed

Adult Apprentice - Gas installer - Started before 1 Jan 2014

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$507.20	\$13.35	\$20.03	\$26.70	\$33.38	\$15.35
Apprentice - 2nd year	\$619.91	\$16.31	\$24.47	\$32.62	\$40.78	\$18.76
Apprentice - 3rd year	\$845.33	\$22.25	\$33.38	\$44.50	\$55.63	\$25.59
Apprentice - 4th year	\$991.85	\$26.10	\$39.15	\$52.20	\$65.25	\$30.02

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$17.36	\$20.03	\$26.70	\$20.03	\$26.70	\$26.70
Apprentice - 2nd year	\$21.20	\$24.47	\$32.62	\$24.47	\$32.62	\$32.62
Apprentice - 3rd year	\$28.93	\$33.38	\$44.50	\$33.38	\$44.50	\$44.50
Apprentice - 4th year	\$33.93	\$39.15	\$52.20	\$39.15	\$52.20	\$52.20

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$26.70 per hour, from when 5 hours has been worked until a meal break is given	\$28.70 per hour, from when 5 hours has been worked until a meal break is given	\$30.71 per hour, from when 5 hours has been worked until a meal break is given	\$33.38 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$32.62 per hour, from when 5 hours has been worked until a meal break is given	\$35.07 per hour, from when 5 hours has been worked until a meal break is given	\$37.51 per hour, from when 5 hours has been worked until a meal break is given	\$40.78 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$44.50 per hour, from when 5 hours has been worked until a meal break is given	\$47.84 per hour, from when 5 hours has been worked until a meal break is given	\$51.18 per hour, from when 5 hours has been worked until a meal break is given	\$55.63 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$52.20 per hour, from when 5 hours has been worked until a meal break is given	\$56.12 per hour, from when 5 hours has been worked until a meal break is given	\$60.03 per hour, from when 5 hours has been worked until a meal break is given	\$65.25 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$40.05 per hour, from when 5 hours has been worked until a meal break is given	\$46.73 per hour, from when 5 hours has been worked until a meal break is given	\$20.03 per hour, until the meal break is completed	\$22.03 per hour, until the meal break is completed
Apprentice - 2nd year	\$48.93 per hour, from when 5 hours has been worked until a meal break is given	\$57.09 per hour, from when 5 hours has been worked until a meal break is given	\$24.47 per hour, until the meal break is completed	\$26.91 per hour, until the meal break is completed
Apprentice - 3rd year	\$66.75 per hour, from when 5 hours has been worked until a meal break is given	\$77.88 per hour, from when 5 hours has been worked until a meal break is given	\$33.38 per hour, until the meal break is completed	\$36.71 per hour, until the meal break is completed
Apprentice - 4th year	\$78.30 per hour, from when 5 hours has been worked until a meal break is given	\$91.35 per hour, from when 5 hours has been worked until a meal break is given	\$39.15 per hour, until the meal break is completed	\$43.07 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$24.03 per hour, until the meal break is completed	\$26.70 per hour, until the meal break is completed	\$33.38 per hour, until the meal break is completed	\$40.05 per hour, until the meal break is completed
Apprentice - 2nd year	\$29.36 per hour, until the meal break is completed	\$32.62 per hour, until the meal break is completed	\$40.78 per hour, until the meal break is completed	\$48.93 per hour, until the meal break is completed
Apprentice - 3rd year	\$40.05 per hour, until the meal break is completed	\$44.50 per hour, until the meal break is completed	\$55.63 per hour, until the meal break is completed	\$66.75 per hour, until the meal break is completed
Apprentice - 4th year	\$46.98 per hour, until the meal break is completed	\$52.20 per hour, until the meal break is completed	\$65.25 per hour, until the meal break is completed	\$78.30 per hour, until the meal break is completed

Adult Apprentice - Main layer or Serviceperson - Started before 1 Jan 2014

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$423.41	\$11.14	\$16.71	\$22.28	\$27.85	\$12.81
Apprentice - 2nd year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05	\$15.66
Apprentice - 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43	\$21.36
Apprentice - 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48	\$25.06

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$14.48	\$16.71	\$22.28	\$16.71	\$22.28	\$22.28
Apprentice - 2nd year	\$17.71	\$20.43	\$27.24	\$20.43	\$27.24	\$27.24
Apprentice - 3rd year	\$24.14	\$27.86	\$37.14	\$27.86	\$37.14	\$37.14
Apprentice - 4th year	\$28.33	\$32.69	\$43.58	\$32.69	\$43.58	\$43.58

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$22.28 per hour, from when 5 hours has been worked until a meal break is given	\$23.95 per hour, from when 5 hours has been worked until a meal break is given	\$25.62 per hour, from when 5 hours has been worked until a meal break is given	\$27.85 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$27.24 per hour, from when 5 hours has been worked until a meal break is given	\$29.28 per hour, from when 5 hours has been worked until a meal break is given	\$31.33 per hour, from when 5 hours has been worked until a meal break is given	\$34.05 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$37.14 per hour, from when 5 hours has been worked until a meal break is given	\$39.93 per hour, from when 5 hours has been worked until a meal break is given	\$42.71 per hour, from when 5 hours has been worked until a meal break is given	\$46.43 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$43.58 per hour, from when 5 hours has been worked until a meal break is given	\$46.85 per hour, from when 5 hours has been worked until a meal break is given	\$50.12 per hour, from when 5 hours has been worked until a meal break is given	\$54.48 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$33.42 per hour, from when 5 hours has been worked until a meal break is given	\$38.99 per hour, from when 5 hours has been worked until a meal break is given	\$16.71 per hour, until the meal break is completed	\$18.38 per hour, until the meal break is completed
Apprentice - 2nd year	\$40.86 per hour, from when 5 hours has been worked until a meal break is given	\$47.67 per hour, from when 5 hours has been worked until a meal break is given	\$20.43 per hour, until the meal break is completed	\$22.47 per hour, until the meal break is completed
Apprentice - 3rd year	\$55.71 per hour, from when 5 hours has been worked until a meal break is given	\$65.00 per hour, from when 5 hours has been worked until a meal break is given	\$27.86 per hour, until the meal break is completed	\$30.64 per hour, until the meal break is completed
Apprentice - 4th year	\$65.37 per hour, from when 5 hours has been worked until a meal break is given	\$76.27 per hour, from when 5 hours has been worked until a meal break is given	\$32.69 per hour, until the meal break is completed	\$35.95 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$20.05 per hour, until the meal break is completed	\$22.28 per hour, until the meal break is completed	\$27.85 per hour, until the meal break is completed	\$33.42 per hour, until the meal break is completed
Apprentice - 2nd year	\$24.52 per hour, until the meal break is completed	\$27.24 per hour, until the meal break is completed	\$34.05 per hour, until the meal break is completed	\$40.86 per hour, until the meal break is completed
Apprentice - 3rd year	\$33.43 per hour, until the meal break is completed	\$37.14 per hour, until the meal break is completed	\$46.43 per hour, until the meal break is completed	\$55.71 per hour, until the meal break is completed
Apprentice - 4th year	\$39.22 per hour, until the meal break is completed	\$43.58 per hour, until the meal break is completed	\$54.48 per hour, until the meal break is completed	\$65.37 per hour, until the meal break is completed

Adult Apprentice - Plant maintenance - Started before 1 Jan 2014

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$453.65	\$11.94	\$17.91	\$23.88	\$29.85	\$13.73
Apprentice - 2nd year	\$554.46	\$14.59	\$21.89	\$29.18	\$36.48	\$16.78
Apprentice - 3rd year	\$756.08	\$19.90	\$29.85	\$39.80	\$49.75	\$22.89
Apprentice - 4th year	\$887.13	\$23.35	\$35.03	\$46.70	\$58.38	\$26.85

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$15.52	\$17.91	\$23.88	\$17.91	\$23.88	\$23.88
Apprentice - 2nd year	\$18.97	\$21.89	\$29.18	\$21.89	\$29.18	\$29.18
Apprentice - 3rd year	\$25.87	\$29.85	\$39.80	\$29.85	\$39.80	\$39.80
Apprentice - 4th year	\$30.36	\$35.03	\$46.70	\$35.03	\$46.70	\$46.70

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$23.88 per hour, from when 5 hours has been worked until a meal break is given	\$25.67 per hour, from when 5 hours has been worked until a meal break is given	\$27.46 per hour, from when 5 hours has been worked until a meal break is given	\$29.85 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$29.18 per hour, from when 5 hours has been worked until a meal break is given	\$31.37 per hour, from when 5 hours has been worked until a meal break is given	\$33.56 per hour, from when 5 hours has been worked until a meal break is given	\$36.48 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$39.80 per hour, from when 5 hours has been worked until a meal break is given	\$42.79 per hour, from when 5 hours has been worked until a meal break is given	\$45.77 per hour, from when 5 hours has been worked until a meal break is given	\$49.75 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$46.70 per hour, from when 5 hours has been worked until a meal break is given	\$50.20 per hour, from when 5 hours has been worked until a meal break is given	\$53.71 per hour, from when 5 hours has been worked until a meal break is given	\$58.38 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$35.82 per hour, from when 5 hours has been worked until a meal break is given	\$41.79 per hour, from when 5 hours has been worked until a meal break is given	\$17.91 per hour, until the meal break is completed	\$19.70 per hour, until the meal break is completed
Apprentice - 2nd year	\$43.77 per hour, from when 5 hours has been worked until a meal break is given	\$51.07 per hour, from when 5 hours has been worked until a meal break is given	\$21.89 per hour, until the meal break is completed	\$24.07 per hour, until the meal break is completed
Apprentice - 3rd year	\$59.70 per hour, from when 5 hours has been worked until a meal break is given	\$69.65 per hour, from when 5 hours has been worked until a meal break is given	\$29.85 per hour, until the meal break is completed	\$32.84 per hour, until the meal break is completed
Apprentice - 4th year	\$70.05 per hour, from when 5 hours has been worked until a meal break is given	\$81.73 per hour, from when 5 hours has been worked until a meal break is given	\$35.03 per hour, until the meal break is completed	\$38.53 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$21.49 per hour, until the meal break is completed	\$23.88 per hour, until the meal break is completed	\$29.85 per hour, until the meal break is completed	\$35.82 per hour, until the meal break is completed
Apprentice - 2nd year	\$26.26 per hour, until the meal break is completed	\$29.18 per hour, until the meal break is completed	\$36.48 per hour, until the meal break is completed	\$43.77 per hour, until the meal break is completed
Apprentice - 3rd year	\$35.82 per hour, until the meal break is completed	\$39.80 per hour, until the meal break is completed	\$49.75 per hour, until the meal break is completed	\$59.70 per hour, until the meal break is completed
Apprentice - 4th year	\$42.03 per hour, until the meal break is completed	\$46.70 per hour, until the meal break is completed	\$58.38 per hour, until the meal break is completed	\$70.05 per hour, until the meal break is completed

Adult Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift
Apprentice - 1st year	\$752.72	\$19.81	\$29.72	\$39.62	\$49.53	\$22.78
Apprentice - 2nd year	\$841.70	\$22.15	\$33.23	\$44.30	\$55.38	\$25.47
Apprentice - 3rd year	\$841.70	\$22.15	\$33.23	\$44.30	\$55.38	\$25.47
Apprentice - 4th year	\$841.70	\$22.15	\$33.23	\$44.30	\$55.38	\$25.47

Table 2 of 5

Classification	Night shift	Early start - first 2 hours	Early start - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Less than 10 hour break between shifts
Apprentice - 1st year	\$25.75	\$29.72	\$39.62	\$29.72	\$39.62	\$39.62
Apprentice - 2nd year	\$28.80	\$33.23	\$44.30	\$33.23	\$44.30	\$44.30
Apprentice - 3rd year	\$28.80	\$33.23	\$44.30	\$33.23	\$44.30	\$44.30
Apprentice - 4th year	\$28.80	\$33.23	\$44.30	\$33.23	\$44.30	\$44.30

Table 3 of 5

Classification	Delayed meal break - Day work - Monday to Friday	Delayed meal break - Afternoon shift - Monday to Friday	Delayed meal break - Night shift - Monday to Friday	Delayed meal break - Saturday - ordinary hours
Apprentice - 1st year	\$39.62 per hour, from when 5 hours has been worked until a meal break is given	\$42.59 per hour, from when 5 hours has been worked until a meal break is given	\$45.56 per hour, from when 5 hours has been worked until a meal break is given	\$49.53 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 2nd year	\$44.30 per hour, from when 5 hours has been worked until a meal break is given	\$47.62 per hour, from when 5 hours has been worked until a meal break is given	\$50.95 per hour, from when 5 hours has been worked until a meal break is given	\$55.38 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 3rd year	\$44.30 per hour, from when 5 hours has been worked until a meal break is given	\$47.62 per hour, from when 5 hours has been worked until a meal break is given	\$50.95 per hour, from when 5 hours has been worked until a meal break is given	\$55.38 per hour, from when 5 hours has been worked until a meal break is given
Apprentice - 4th year	\$44.30 per hour, from when 5 hours has been worked until a meal break is given	\$47.62 per hour, from when 5 hours has been worked until a meal break is given	\$50.95 per hour, from when 5 hours has been worked until a meal break is given	\$55.38 per hour, from when 5 hours has been worked until a meal break is given

Table 4 of 5

Classification	Delayed meal break - Sunday - ordinary hours	Delayed meal break - Public holiday	Interrupted meal break - Day work - Monday to Friday	Interrupted meal break - Afternoon shift - Monday to Friday
Apprentice - 1st year	\$59.43 per hour, from when 5 hours has been worked until a meal break is given	\$69.34 per hour, from when 5 hours has been worked until a meal break is given	\$29.72 per hour, until the meal break is completed	\$32.69 per hour, until the meal break is completed
Apprentice - 2nd year	\$66.45 per hour, from when 5 hours has been worked until a meal break is given	\$77.53 per hour, from when 5 hours has been worked until a meal break is given	\$33.23 per hour, until the meal break is completed	\$36.55 per hour, until the meal break is completed
Apprentice - 3rd year	\$66.45 per hour, from when 5 hours has been worked until a meal break is given	\$77.53 per hour, from when 5 hours has been worked until a meal break is given	\$33.23 per hour, until the meal break is completed	\$36.55 per hour, until the meal break is completed
Apprentice - 4th year	\$66.45 per hour, from when 5 hours has been worked until a meal break is given	\$77.53 per hour, from when 5 hours has been worked until a meal break is given	\$33.23 per hour, until the meal break is completed	\$36.55 per hour, until the meal break is completed

Table 5 of 5

Classification	Interrupted meal break - Night shift - Monday to Friday	Interrupted meal break - Saturday - ordinary hours	Interrupted meal break - Sunday - ordinary hours	Interrupted meal break - Public holiday
Apprentice - 1st year	\$35.66 per hour, until the meal break is completed	\$39.62 per hour, until the meal break is completed	\$49.53 per hour, until the meal break is completed	\$59.43 per hour, until the meal break is completed
Apprentice - 2nd year	\$39.87 per hour, until the meal break is completed	\$44.30 per hour, until the meal break is completed	\$55.38 per hour, until the meal break is completed	\$66.45 per hour, until the meal break is completed
Apprentice - 3rd year	\$39.87 per hour, until the meal break is completed	\$44.30 per hour, until the meal break is completed	\$55.38 per hour, until the meal break is completed	\$66.45 per hour, until the meal break is completed
Apprentice - 4th year	\$39.87 per hour, until the meal break is completed	\$44.30 per hour, until the meal break is completed	\$55.38 per hour, until the meal break is completed	\$66.45 per hour, until the meal break is completed

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Availability duty allowance	\$244.63 per week, or per day on a pro rata basis for availability duty of less than a week
First aid allowance	\$0.50 per hour up to a maximum of \$18.82 per week
Meal allowance - overtime	\$18.05 for the first meal with an additional \$18.05 for every extra 4 hours of overtime worked
Protective clothing reimbursement	reimbursement of the cost of the protective clothing

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