

Pay Guide - Passenger Vehicle Transportation Award

[MA000063]

Published 03 February 2021

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Junior employees 18 years or older who are required to drive a passenger vehicle must be paid the adult rate if they are in sole control of the vehicle.

Adult

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday |
|----------------|-----------------|-----------------|-------------------------------------|-----------------------------------|---|---|
| Grade 1 | \$691.40 | \$18.19 | \$27.29 | \$36.38 | \$45.48 | \$20.92 |
| Grade 2 | \$708.20 | \$18.64 | \$27.96 | \$37.28 | \$46.60 | \$21.44 |
| Grade 3 | \$748.80 | \$19.71 | \$29.57 | \$39.42 | \$49.28 | \$22.67 |
| Grade 4 | \$774.90 | \$20.39 | \$30.59 | \$40.78 | \$50.98 | \$23.45 |
| Grade 5 | \$817.80 | \$21.52 | \$32.28 | \$43.04 | \$53.80 | \$24.75 |
| Grade 6 | \$853.80 | \$22.47 | \$33.71 | \$44.94 | \$56.18 | \$25.84 |

Table 2 of 2

| Classification | Saturday - two driver operation | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|---------------------------------|-------------------------------|--|--|---|---|
| Grade 1 | \$22.74 | \$27.29 | \$18.19 per hour plus \$145.52 per shift | \$22.74 per hour plus \$145.52 per shift | \$27.29 | \$36.38 |
| Grade 2 | \$23.30 | \$27.96 | \$18.64 per hour plus \$149.12 per shift | \$23.30 per hour plus \$149.12 per shift | \$27.96 | \$37.28 |
| Grade 3 | \$24.64 | \$29.57 | \$19.71 per hour plus \$157.68 per shift | \$24.64 per hour plus \$157.68 per shift | \$29.57 | \$39.42 |
| Grade 4 | \$25.49 | \$30.59 | \$20.39 per hour plus \$163.12 per shift | \$25.49 per hour plus \$163.12 per shift | \$30.59 | \$40.78 |
| Grade 5 | \$26.90 | \$32.28 | \$21.52 per hour plus \$172.16 per shift | \$26.90 per hour plus \$172.16 per shift | \$32.28 | \$43.04 |
| Grade 6 | \$28.09 | \$33.71 | \$22.47 per hour plus \$179.76 per shift | \$28.09 per hour plus \$179.76 per shift | \$33.71 | \$44.94 |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$22.74 | \$31.83 | \$40.93 | \$50.02 | \$25.47 | \$22.74 |
| Grade 2 | \$23.30 | \$32.62 | \$41.94 | \$51.26 | \$26.10 | \$23.30 |
| Grade 3 | \$24.64 | \$34.49 | \$44.35 | \$54.20 | \$27.59 | \$24.64 |
| Grade 4 | \$25.49 | \$35.68 | \$45.88 | \$56.07 | \$28.55 | \$25.49 |
| Grade 5 | \$26.90 | \$37.66 | \$48.42 | \$59.18 | \$30.13 | \$26.90 |
| Grade 6 | \$28.09 | \$39.32 | \$50.56 | \$61.79 | \$31.46 | \$28.09 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$27.29 | \$18.19 per hour plus \$145.52 per shift | \$22.74 per hour plus \$145.52 per shift | \$31.83 | \$40.93 |
| Grade 2 | \$27.96 | \$18.64 per hour plus \$149.12 per shift | \$23.30 per hour plus \$149.12 per shift | \$32.62 | \$41.94 |
| Grade 3 | \$29.57 | \$19.71 per hour plus \$157.68 per shift | \$24.64 per hour plus \$157.68 per shift | \$34.49 | \$44.35 |
| Grade 4 | \$30.59 | \$20.39 per hour plus \$163.12 per shift | \$25.49 per hour plus \$163.12 per shift | \$35.68 | \$45.88 |
| Grade 5 | \$32.28 | \$21.52 per hour plus \$172.16 per shift | \$26.90 per hour plus \$172.16 per shift | \$37.66 | \$48.42 |
| Grade 6 | \$33.71 | \$22.47 per hour plus \$179.76 per shift | \$28.09 per hour plus \$179.76 per shift | \$39.32 | \$50.56 |

Junior - Full-time & part-time - Under 18 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$12.73 | \$19.10 | \$25.46 | \$31.83 | \$14.64 | \$15.91 |
| Grade 2 | \$13.05 | \$19.58 | \$26.10 | \$32.63 | \$15.01 | \$16.31 |
| Grade 3 | \$13.80 | \$20.70 | \$27.60 | \$34.50 | \$15.87 | \$17.25 |
| Grade 4 | \$14.27 | \$21.41 | \$28.54 | \$35.68 | \$16.41 | \$17.84 |
| Grade 5 | \$15.06 | \$22.59 | \$30.12 | \$37.65 | \$17.32 | \$18.83 |
| Grade 6 | \$15.73 | \$23.60 | \$31.46 | \$39.33 | \$18.09 | \$19.66 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$19.10 | \$12.73 per hour plus \$101.84 per shift | \$15.91 per hour plus \$101.84 per shift | \$19.10 | \$25.46 |
| Grade 2 | \$19.58 | \$13.05 per hour plus \$104.40 per shift | \$16.31 per hour plus \$104.40 per shift | \$19.58 | \$26.10 |
| Grade 3 | \$20.70 | \$13.80 per hour plus \$110.40 per shift | \$17.25 per hour plus \$110.40 per shift | \$20.70 | \$27.60 |
| Grade 4 | \$21.41 | \$14.27 per hour plus \$114.16 per shift | \$17.84 per hour plus \$114.16 per shift | \$21.41 | \$28.54 |
| Grade 5 | \$22.59 | \$15.06 per hour plus \$120.48 per shift | \$18.83 per hour plus \$120.48 per shift | \$22.59 | \$30.12 |
| Grade 6 | \$23.60 | \$15.73 per hour plus \$125.84 per shift | \$19.66 per hour plus \$125.84 per shift | \$23.60 | \$31.46 |

Junior - Full-time & part-time - 18 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$12.73 | \$19.10 | \$25.46 | \$31.83 | \$14.64 | \$15.91 |
| Grade 2 | \$13.05 | \$19.58 | \$26.10 | \$32.63 | \$15.01 | \$16.31 |
| Grade 3 | \$13.80 | \$20.70 | \$27.60 | \$34.50 | \$15.87 | \$17.25 |
| Grade 4 | \$14.27 | \$21.41 | \$28.54 | \$35.68 | \$16.41 | \$17.84 |
| Grade 5 | \$15.06 | \$22.59 | \$30.12 | \$37.65 | \$17.32 | \$18.83 |
| Grade 6 | \$15.73 | \$23.60 | \$31.46 | \$39.33 | \$18.09 | \$19.66 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$19.10 | \$12.73 per hour plus \$101.84 per shift | \$15.91 per hour plus \$101.84 per shift | \$19.10 | \$25.46 |
| Grade 2 | \$19.58 | \$13.05 per hour plus \$104.40 per shift | \$16.31 per hour plus \$104.40 per shift | \$19.58 | \$26.10 |
| Grade 3 | \$20.70 | \$13.80 per hour plus \$110.40 per shift | \$17.25 per hour plus \$110.40 per shift | \$20.70 | \$27.60 |
| Grade 4 | \$21.41 | \$14.27 per hour plus \$114.16 per shift | \$17.84 per hour plus \$114.16 per shift | \$21.41 | \$28.54 |
| Grade 5 | \$22.59 | \$15.06 per hour plus \$120.48 per shift | \$18.83 per hour plus \$120.48 per shift | \$22.59 | \$30.12 |
| Grade 6 | \$23.60 | \$15.73 per hour plus \$125.84 per shift | \$19.66 per hour plus \$125.84 per shift | \$23.60 | \$31.46 |

Junior - Full-time & part-time - 19 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$14.55 | \$21.83 | \$29.10 | \$36.38 | \$16.73 | \$18.19 |
| Grade 2 | \$14.91 | \$22.37 | \$29.82 | \$37.28 | \$17.15 | \$18.64 |
| Grade 3 | \$15.77 | \$23.66 | \$31.54 | \$39.43 | \$18.14 | \$19.71 |
| Grade 4 | \$16.31 | \$24.47 | \$32.62 | \$40.78 | \$18.76 | \$20.39 |
| Grade 5 | \$17.22 | \$25.83 | \$34.44 | \$43.05 | \$19.80 | \$21.53 |
| Grade 6 | \$17.98 | \$26.97 | \$35.96 | \$44.95 | \$20.68 | \$22.48 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$21.83 | \$14.55 per hour plus \$116.40 per shift | \$18.19 per hour plus \$116.40 per shift | \$21.83 | \$29.10 |
| Grade 2 | \$22.37 | \$14.91 per hour plus \$119.28 per shift | \$18.64 per hour plus \$119.28 per shift | \$22.37 | \$29.82 |
| Grade 3 | \$23.66 | \$15.77 per hour plus \$126.16 per shift | \$19.71 per hour plus \$126.16 per shift | \$23.66 | \$31.54 |
| Grade 4 | \$24.47 | \$16.31 per hour plus \$130.48 per shift | \$20.39 per hour plus \$130.48 per shift | \$24.47 | \$32.62 |
| Grade 5 | \$25.83 | \$17.22 per hour plus \$137.76 per shift | \$21.53 per hour plus \$137.76 per shift | \$25.83 | \$34.44 |
| Grade 6 | \$26.97 | \$17.98 per hour plus \$143.84 per shift | \$22.48 per hour plus \$143.84 per shift | \$26.97 | \$35.96 |

Junior - Casual - Under 18 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$15.91 | \$22.28 | \$28.64 | \$35.01 | \$17.82 | \$15.91 |
| Grade 2 | \$16.31 | \$22.84 | \$29.36 | \$35.89 | \$18.27 | \$16.31 |
| Grade 3 | \$17.25 | \$24.15 | \$31.05 | \$37.95 | \$19.32 | \$17.25 |
| Grade 4 | \$17.84 | \$24.97 | \$32.11 | \$39.24 | \$19.98 | \$17.84 |
| Grade 5 | \$18.83 | \$26.36 | \$33.89 | \$41.42 | \$21.08 | \$18.83 |
| Grade 6 | \$19.66 | \$27.53 | \$35.39 | \$43.26 | \$22.02 | \$19.66 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$19.10 | \$12.73 per hour plus \$101.84 per shift | \$15.91 per hour plus \$101.84 per shift | \$22.28 | \$28.64 |
| Grade 2 | \$19.58 | \$13.05 per hour plus \$104.40 per shift | \$16.31 per hour plus \$104.40 per shift | \$22.84 | \$29.36 |
| Grade 3 | \$20.70 | \$13.80 per hour plus \$110.40 per shift | \$17.25 per hour plus \$110.40 per shift | \$24.15 | \$31.05 |
| Grade 4 | \$21.41 | \$14.27 per hour plus \$114.16 per shift | \$17.84 per hour plus \$114.16 per shift | \$24.97 | \$32.11 |
| Grade 5 | \$22.59 | \$15.06 per hour plus \$120.48 per shift | \$18.83 per hour plus \$120.48 per shift | \$26.36 | \$33.89 |
| Grade 6 | \$23.60 | \$15.73 per hour plus \$125.84 per shift | \$19.66 per hour plus \$125.84 per shift | \$27.53 | \$35.39 |

Junior - Casual - 18 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$15.91 | \$22.28 | \$28.64 | \$35.01 | \$17.82 | \$15.91 |
| Grade 2 | \$16.31 | \$22.84 | \$29.36 | \$35.89 | \$18.27 | \$16.31 |
| Grade 3 | \$17.25 | \$24.15 | \$31.05 | \$37.95 | \$19.32 | \$17.25 |
| Grade 4 | \$17.84 | \$24.97 | \$32.11 | \$39.24 | \$19.98 | \$17.84 |
| Grade 5 | \$18.83 | \$26.36 | \$33.89 | \$41.42 | \$21.08 | \$18.83 |
| Grade 6 | \$19.66 | \$27.53 | \$35.39 | \$43.26 | \$22.02 | \$19.66 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$19.10 | \$12.73 per hour plus \$101.84 per shift | \$15.91 per hour plus \$101.84 per shift | \$22.28 | \$28.64 |
| Grade 2 | \$19.58 | \$13.05 per hour plus \$104.40 per shift | \$16.31 per hour plus \$104.40 per shift | \$22.84 | \$29.36 |
| Grade 3 | \$20.70 | \$13.80 per hour plus \$110.40 per shift | \$17.25 per hour plus \$110.40 per shift | \$24.15 | \$31.05 |
| Grade 4 | \$21.41 | \$14.27 per hour plus \$114.16 per shift | \$17.84 per hour plus \$114.16 per shift | \$24.97 | \$32.11 |
| Grade 5 | \$22.59 | \$15.06 per hour plus \$120.48 per shift | \$18.83 per hour plus \$120.48 per shift | \$26.36 | \$33.89 |
| Grade 6 | \$23.60 | \$15.73 per hour plus \$125.84 per shift | \$19.66 per hour plus \$125.84 per shift | \$27.53 | \$35.39 |

Junior - Casual - 19 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday - not two driver operation | Sunday - not two driver operation | Public holiday - not two driver operation | Early or late work - before 6am or after 7pm - Monday to Friday | Saturday - two driver operation |
|----------------|-----------------|-------------------------------------|-----------------------------------|---|---|---------------------------------|
| Grade 1 | \$18.19 | \$25.46 | \$32.74 | \$40.01 | \$20.37 | \$18.19 |
| Grade 2 | \$18.64 | \$26.09 | \$33.55 | \$41.00 | \$20.87 | \$18.64 |
| Grade 3 | \$19.71 | \$27.60 | \$35.48 | \$43.37 | \$22.08 | \$19.71 |
| Grade 4 | \$20.39 | \$28.54 | \$36.70 | \$44.85 | \$22.83 | \$20.39 |
| Grade 5 | \$21.53 | \$30.14 | \$38.75 | \$47.36 | \$24.11 | \$21.53 |
| Grade 6 | \$22.48 | \$31.47 | \$40.46 | \$49.45 | \$25.17 | \$22.48 |

Table 2 of 2

| Classification | Sunday - two driver operation | Public holiday (not Good Friday or Christmas Day) - two driver operation | Good Friday and Christmas Day - two driver operation | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours |
|----------------|-------------------------------|--|--|---|---|
| Grade 1 | \$21.83 | \$14.55 per hour plus \$116.40 per shift | \$18.19 per hour plus \$116.40 per shift | \$25.46 | \$32.74 |
| Grade 2 | \$22.37 | \$14.91 per hour plus \$119.28 per shift | \$18.64 per hour plus \$119.28 per shift | \$26.09 | \$33.55 |
| Grade 3 | \$23.66 | \$15.77 per hour plus \$126.16 per shift | \$19.71 per hour plus \$126.16 per shift | \$27.60 | \$35.48 |
| Grade 4 | \$24.47 | \$16.31 per hour plus \$130.48 per shift | \$20.39 per hour plus \$130.48 per shift | \$28.54 | \$36.70 |
| Grade 5 | \$25.83 | \$17.22 per hour plus \$137.76 per shift | \$21.53 per hour plus \$137.76 per shift | \$30.14 | \$38.75 |
| Grade 6 | \$26.97 | \$17.98 per hour plus \$143.84 per shift | \$22.48 per hour plus \$143.84 per shift | \$31.47 | \$40.46 |

Allowances

| Allowances | Rate |
|--|--|
| Articulated bus allowance | \$11.68 per shift |
| First aid allowance | \$0.37 per hour up to a maximum of \$14.23 per week |
| Living away from home allowance | a minimum of 8 hours total pay per day. Penalty rates (including weekend penalties) are payable for actual hours worked and not payable for hours not actually worked. |
| Living away from home reimbursement | reimbursement for reasonable costs to live away from home |
| Log book/ work diary reimbursement | reimbursement for the cost of a log book/work diary |
| Medical examination reimbursement | reimbursement for an amount equal to the difference between the cost of the medical examination and the cost of the Medicare rebate |
| Meal allowance | \$12.03 for a meal |
| Travelling time allowance - commencing away from usual workplace | reimbursement for any reasonable cost when travelling in excess of the time normally spent in travelling to and from home |
| Travelling expenses reimbursement - commencing away from usual workplace | reimbursement for any reasonable travelling expenses when working away from the usual workplace |
| Uniform reimbursement | reimbursement for the cost of the uniform |
| Vehicle allowance | \$0.78 per km |
| Waiting time - coach or bus driver - single day charter | 50% of the ordinary hourly rate of pay plus any applicable loading or penalty |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.