Australian Government Fair Work OMBUDSMAN

Pay Guide - Seafood Processing Award 2010

[MA000068]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

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Rates of pay

Adult
Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)
Process attendant level 1	$694.90	$18.29	$22.86	$27.44	$36.58	$45.73	$21.03
Process attendant level 2	$704.80	$18.55	$23.19	$27.83	$37.10	$46.38	$21.33
Process attendant level 3	$771.10	$20.29	$25.36	$30.44	$40.58	$50.73	$23.33
Process attendant level 4	$809.10	$21.29	$26.61	$31.94	$42.58	$53.23	$24.48

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork
Process attendant level 1	$27.44	$36.58	$21.03	$23.78	$27.44	$36.58	$36.58
Process attendant level 2	$27.83	$37.10	$21.33	$24.12	$27.83	$37.10	$37.10
Process attendant level 3	$30.44	$40.58	$23.33	$26.38	$30.44	$40.58	$40.58
Process attendant level 4	$31.94	$42.58	$24.48	$27.68	$31.94	$42.58	$42.58

Table 3 of 4

Classification	Public holiday - continuous shiftwork	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork
Process attendant level 1	$36.58	$45.73	$36.58	$27.44	$36.58	$36.58	$45.73
Process attendant level 2	$37.10	$46.38	$37.10	$27.83	$37.10	$37.10	$46.38
Process attendant level 3	$40.58	$50.73	$40.58	$30.44	$40.58	$40.58	$50.73
Process attendant level 4	$42.58	$53.23	$42.58	$31.94	$42.58	$42.58	$53.23

Table 4 of 4

Classification	Overtime - public holiday - continuous shiftwork	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Process attendant level 1	$36.58	$27.44	$36.58	$36.58	$27.44	$36.58	$36.58	$36.58
Process attendant level 2	$37.10	$27.83	$37.10	$37.10	$27.83	$37.10	$37.10	$37.10
Process attendant level 3	$40.58	$30.44	$40.58	$40.58	$30.44	$40.58	$40.58	$40.58
Process attendant level 4	$42.58	$31.94	$42.58	$42.58	$31.94	$42.58	$42.58	$42.58

Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$22.86	$28.58	$34.29	$45.72	$57.15	$26.29	$34.29
Process attendant level 2	$23.19	$28.99	$34.79	$46.38	$57.98	$26.67	$34.79
Process attendant level 3	$25.36	$31.70	$38.04	$50.72	$63.40	$29.16	$38.04
Process attendant level 4	$26.61	$33.26	$39.92	$53.22	$66.53	$30.60	$39.92

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$45.72	$26.29	$29.72	$34.29	$45.72	$45.72	$45.72
Process attendant level 2	$46.38	$26.67	$30.15	$34.79	$46.38	$46.38	$46.38
Process attendant level 3	$50.72	$29.16	$32.97	$38.04	$50.72	$50.72	$50.72
Process attendant level 4	$53.22	$30.60	$34.59	$39.92	$53.22	$53.22	$53.22

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork
Process attendant level 1	$57.15	$45.72	$34.29	$45.72	$45.72	$57.15
Process attendant level 2	$57.98	$46.38	$34.79	$46.38	$46.38	$57.98
Process attendant level 3	$63.40	$50.72	$38.04	$50.72	$50.72	$63.40
Process attendant level 4	$66.53	$53.22	$39.92	$53.22	$53.22	$66.53

Table 4 of 4

Classification	Overtime - public holiday - continuous shiftwork	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork
Process attendant level 1	$45.72	$34.29	$45.72	$45.72	$34.29	$45.72
Process attendant level 2	$46.38	$34.79	$46.38	$46.38	$34.79	$46.38
Process attendant level 3	$50.72	$38.04	$50.72	$50.72	$38.04	$50.72
Process attendant level 4	$53.22	$39.92	$53.22	$53.22	$39.92	$53.22

Junior - Full-time & part-time - Under 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$10.06	$12.58	$15.09	$20.12	$25.15	$11.57	$15.09
Process attendant level 2	$10.20	$12.75	$15.30	$20.40	$25.50	$11.73	$15.30
Process attendant level 3	$11.16	$13.95	$16.74	$22.32	$27.90	$12.83	$16.74
Process attendant level 4	$11.71	$14.64	$17.57	$23.42	$29.28	$13.47	$17.57

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$20.12	$11.57	$13.08	$15.09	$20.12	$20.12	$20.12
Process attendant level 2	$20.40	$11.73	$13.26	$15.30	$20.40	$20.40	$20.40
Process attendant level 3	$22.32	$12.83	$14.51	$16.74	$22.32	$22.32	$22.32
Process attendant level 4	$23.42	$13.47	$15.22	$17.57	$23.42	$23.42	$23.42

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork	Overtime - public holiday - continuous shiftwork
Process attendant level 1	$25.15	$20.12	$15.09	$20.12	$20.12	$25.15	$20.12
Process attendant level 2	$25.50	$20.40	$15.30	$20.40	$20.40	$25.50	$20.40
Process attendant level 3	$27.90	$22.32	$16.74	$22.32	$22.32	$27.90	$22.32
Process attendant level 4	$29.28	$23.42	$17.57	$23.42	$23.42	$29.28	$23.42

Table 4 of 4

Classification	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Process attendant level 1	$15.09	$20.12	$20.12	$15.09	$20.12	$20.12	$20.12
Process attendant level 2	$15.30	$20.40	$20.40	$15.30	$20.40	$20.40	$20.40
Process attendant level 3	$16.74	$22.32	$22.32	$16.74	$22.32	$22.32	$22.32
Process attendant level 4	$17.57	$23.42	$23.42	$17.57	$23.42	$23.42	$23.42

Junior - Full-time & part-time - 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$11.89	$14.86	$17.84	$23.78	$29.73	$13.67	$17.84
Process attendant level 2	$12.06	$15.08	$18.09	$24.12	$30.15	$13.87	$18.09
Process attendant level 3	$13.19	$16.49	$19.79	$26.38	$32.98	$15.17	$19.79
Process attendant level 4	$13.84	$17.30	$20.76	$27.68	$34.60	$15.92	$20.76

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$23.78	$13.67	$15.46	$17.84	$23.78	$23.78	$23.78
Process attendant level 2	$24.12	$13.87	$15.68	$18.09	$24.12	$24.12	$24.12
Process attendant level 3	$26.38	$15.17	$17.15	$19.79	$26.38	$26.38	$26.38
Process attendant level 4	$27.68	$15.92	$17.99	$20.76	$27.68	$27.68	$27.68

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork	Overtime - public holiday - continuous shiftwork
Process attendant level 1	$29.73	$23.78	$17.84	$23.78	$23.78	$29.73	$23.78
Process attendant level 2	$30.15	$24.12	$18.09	$24.12	$24.12	$30.15	$24.12
Process attendant level 3	$32.98	$26.38	$19.79	$26.38	$26.38	$32.98	$26.38
Process attendant level 4	$34.60	$27.68	$20.76	$27.68	$27.68	$34.60	$27.68

Table 4 of 4

Classification	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Process attendant level 1	$17.84	$23.78	$23.78	$17.84	$23.78	$23.78	$23.78
Process attendant level 2	$18.09	$24.12	$24.12	$18.09	$24.12	$24.12	$24.12
Process attendant level 3	$19.79	$26.38	$26.38	$19.79	$26.38	$26.38	$26.38
Process attendant level 4	$20.76	$27.68	$27.68	$20.76	$27.68	$27.68	$27.68

Junior - Full-time & part-time - 18 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$13.72	$17.15	$20.58	$27.44	$34.30	$15.78	$20.58
Process attendant level 2	$13.91	$17.39	$20.87	$27.82	$34.78	$16.00	$20.87
Process attendant level 3	$15.22	$19.03	$22.83	$30.44	$38.05	$17.50	$22.83
Process attendant level 4	$15.97	$19.96	$23.96	$31.94	$39.93	$18.37	$23.96

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$27.44	$15.78	$17.84	$20.58	$27.44	$27.44	$27.44
Process attendant level 2	$27.82	$16.00	$18.08	$20.87	$27.82	$27.82	$27.82
Process attendant level 3	$30.44	$17.50	$19.79	$22.83	$30.44	$30.44	$30.44
Process attendant level 4	$31.94	$18.37	$20.76	$23.96	$31.94	$31.94	$31.94

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork	Overtime - public holiday - continuous shiftwork
Process attendant level 1	$34.30	$27.44	$20.58	$27.44	$27.44	$34.30	$27.44
Process attendant level 2	$34.78	$27.82	$20.87	$27.82	$27.82	$34.78	$27.82
Process attendant level 3	$38.05	$30.44	$22.83	$30.44	$30.44	$38.05	$30.44
Process attendant level 4	$39.93	$31.94	$23.96	$31.94	$31.94	$39.93	$31.94

Table 4 of 4

Classification	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Process attendant level 1	$20.58	$27.44	$27.44	$20.58	$27.44	$27.44	$27.44
Process attendant level 2	$20.87	$27.82	$27.82	$20.87	$27.82	$27.82	$27.82
Process attendant level 3	$22.83	$30.44	$30.44	$22.83	$30.44	$30.44	$30.44
Process attendant level 4	$23.96	$31.94	$31.94	$23.96	$31.94	$31.94	$31.94

Junior - Casual - Under 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$12.58	$15.73	$18.87	$25.16	$31.45	$14.47	$18.87
Process attendant level 2	$12.75	$15.94	$19.13	$25.50	$31.88	$14.66	$19.13
Process attendant level 3	$13.95	$17.44	$20.93	$27.90	$34.88	$16.04	$20.93
Process attendant level 4	$14.64	$18.30	$21.96	$29.28	$36.60	$16.84	$21.96

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$25.16	$14.47	$16.35	$18.87	$25.16	$25.16	$25.16
Process attendant level 2	$25.50	$14.66	$16.58	$19.13	$25.50	$25.50	$25.50
Process attendant level 3	$27.90	$16.04	$18.14	$20.93	$27.90	$27.90	$27.90
Process attendant level 4	$29.28	$16.84	$19.03	$21.96	$29.28	$29.28	$29.28

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork
Process attendant level 1	$31.45	$25.16	$18.87	$25.16	$25.16	$31.45
Process attendant level 2	$31.88	$25.50	$19.13	$25.50	$25.50	$31.88
Process attendant level 3	$34.88	$27.90	$20.93	$27.90	$27.90	$34.88
Process attendant level 4	$36.60	$29.28	$21.96	$29.28	$29.28	$36.60

Table 4 of 4

Classification	Overtime - public holiday - continuous shiftwork	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork
Process attendant level 1	$25.16	$18.87	$25.16	$25.16	$18.87	$25.16
Process attendant level 2	$25.50	$19.13	$25.50	$25.50	$19.13	$25.50
Process attendant level 3	$27.90	$20.93	$27.90	$27.90	$20.93	$27.90
Process attendant level 4	$29.28	$21.96	$29.28	$29.28	$21.96	$29.28

Junior - Casual - 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$14.86	$18.58	$22.29	$29.72	$37.15	$17.09	$22.29
Process attendant level 2	$15.08	$18.85	$22.62	$30.16	$37.70	$17.34	$22.62
Process attendant level 3	$16.49	$20.61	$24.74	$32.98	$41.23	$18.96	$24.74
Process attendant level 4	$17.30	$21.63	$25.95	$34.60	$43.25	$19.90	$25.95

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$29.72	$17.09	$19.32	$22.29	$29.72	$29.72	$29.72
Process attendant level 2	$30.16	$17.34	$19.60	$22.62	$30.16	$30.16	$30.16
Process attendant level 3	$32.98	$18.96	$21.44	$24.74	$32.98	$32.98	$32.98
Process attendant level 4	$34.60	$19.90	$22.49	$25.95	$34.60	$34.60	$34.60

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork	Overtime - public holiday - day work & non-continuous shiftwork
Process attendant level 1	$37.15	$29.72	$22.29	$29.72	$29.72	$37.15
Process attendant level 2	$37.70	$30.16	$22.62	$30.16	$30.16	$37.70
Process attendant level 3	$41.23	$32.98	$24.74	$32.98	$32.98	$41.23
Process attendant level 4	$43.25	$34.60	$25.95	$34.60	$34.60	$43.25

Table 4 of 4

Classification	Overtime - public holiday - continuous shiftwork	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork
Process attendant level 1	$29.72	$22.29	$29.72	$29.72	$22.29	$29.72
Process attendant level 2	$30.16	$22.62	$30.16	$30.16	$22.62	$30.16
Process attendant level 3	$32.98	$24.74	$32.98	$32.98	$24.74	$32.98
Process attendant level 4	$34.60	$25.95	$34.60	$34.60	$25.95	$34.60

Junior - Casual - 18 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - before 12 noon - day work	Saturday - after 12 noon - day work	Sunday - day work	Public holiday - day work	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours
Process attendant level 1	$17.15	$21.44	$25.73	$34.30	$42.88	$19.72	$25.73
Process attendant level 2	$17.39	$21.74	$26.09	$34.78	$43.48	$20.00	$26.09
Process attendant level 3	$19.03	$23.79	$28.55	$38.06	$47.58	$21.88	$28.55
Process attendant level 4	$19.96	$24.95	$29.94	$39.92	$49.90	$22.95	$29.94

Table 2 of 4

Classification	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Night shift - 5 or more successive shifts (6 in six day enterprise)	Permanent night shift	Saturday - shiftwork	Sunday - continuous shiftwork	Sunday - non-continuous shiftwork	Public holiday - continuous shiftwork
Process attendant level 1	$34.30	$19.72	$22.30	$25.73	$34.30	$34.30	$34.30
Process attendant level 2	$34.78	$20.00	$22.61	$26.09	$34.78	$34.78	$34.78
Process attendant level 3	$38.06	$21.88	$24.74	$28.55	$38.06	$38.06	$38.06
Process attendant level 4	$39.92	$22.95	$25.95	$29.94	$39.92	$39.92	$39.92

Table 3 of 4

Classification	Public holiday - non-continuous shiftwork	Overtime - continuous shiftwork	Overtime - Monday to Saturday - first 3 hours - day work & non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work & non-continuous shiftwork	Overtime - Sunday - day work & shiftwork
Process attendant level 1	$42.88	$34.30	$25.73	$34.30	$34.30
Process attendant level 2	$43.48	$34.78	$26.09	$34.78	$34.78
Process attendant level 3	$47.58	$38.06	$28.55	$38.06	$38.06
Process attendant level 4	$49.90	$39.92	$29.94	$39.92	$39.92

Table 4 of 4

Classification	Overtime - public holiday - day work & non-continuous shiftwork	Working a non-rostered shift - first 3 hours - non-continuous shiftwork	Working a non-rostered shift - after 3 hours - non-continuous shiftwork	Working a non-rostered shift - continuous shiftwork	Delayed meal break	Working on RDO - shiftwork
Process attendant level 1	$42.88	$25.73	$34.30	$34.30	$25.73	$34.30
Process attendant level 2	$43.48	$26.09	$34.78	$34.78	$26.09	$34.78
Process attendant level 3	$47.58	$28.55	$38.06	$38.06	$28.55	$38.06
Process attendant level 4	$49.90	$29.94	$39.92	$39.92	$29.94	$39.92

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Cold work allowance	$0.60 per hour for each hour working in a cold place
First aid allowance	$0.42 per hour up to a maximum of $16.10 per week
Meal allowance - overtime	$13.96 for the first meal and $13.96 for an extra meal after every 4 hours
Protective clothing and equipment reimbursement	reimbursement for the cost of purchase

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.