



Fair Work  
OMBUDSMAN

## Pay Guide - Book Industry Award

**[MA000078]**

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

#### Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 8 hours in a week	Overtime - after the first 8 hours in a week
Trainee book editor - upon commencement	\$817.40	\$21.51	\$32.27	\$43.02
Trainee book editor - after 6 months	\$869.00	\$22.87	\$34.31	\$45.74
Book editor - grade 1	\$914.70	\$24.07	\$36.11	\$48.14
Book editor - grade 2	\$937.40	\$24.67	\$37.01	\$49.34
Book editor - grade 3	\$983.40	\$25.88	\$38.82	\$51.76
Book editor - grade 4	\$1,035.20	\$27.24	\$40.86	\$54.48
Senior editor - grade 1	\$1,084.40	\$28.54	\$42.81	\$57.08
Senior editor - grade 2	\$1,133.80	\$29.84	\$44.76	\$59.68
Senior editor - grade 3	\$1,262.90	\$33.23	N/A	N/A
Publicist - grade 1	\$882.80	\$23.23	\$34.85	\$46.46
Publicist - grade 2	\$936.20	\$24.64	\$36.96	\$49.28
Publicist - grade 3	\$1,000.20	\$26.32	\$39.48	\$52.64
Publicist - grade 4	\$1,052.50	\$27.70	\$41.55	\$55.40
Publicist - grade 5	\$1,177.90	\$31.00	\$46.50	\$62.00
Publicist - grade 6	\$1,308.50	\$34.43	N/A	N/A
Publicist - grade 7	\$1,438.90	\$37.87	N/A	N/A

## Casual

Classification	Hourly pay rate	Overtime
Trainee book editor - upon commencement	\$26.89	\$32.27
Trainee book editor - after 6 months	\$28.59	\$34.31
Book editor - grade 1	\$30.09	\$36.11
Book editor - grade 2	\$30.84	\$37.01
Book editor - grade 3	\$32.35	\$38.82
Book editor - grade 4	\$34.05	\$40.86
Senior editor - grade 1	\$35.68	\$42.81
Senior editor - grade 2	\$37.30	\$44.76
Senior editor - grade 3	\$41.54	\$49.85
Publicist - grade 1	\$29.04	\$34.85
Publicist - grade 2	\$30.80	\$36.96
Publicist - grade 3	\$32.90	\$39.48
Publicist - grade 4	\$34.63	\$41.55
Publicist - grade 5	\$38.75	\$46.50
Publicist - grade 6	\$43.04	\$51.65
Publicist - grade 7	\$47.34	\$56.81

## Allowances

Allowances	Rate
Expenses reimbursement	reimbursement for the cost of reasonable out-of-pocket expenses

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on. You can find out more about accountability and what you can expect from us in our [Customer service charter](http://www.fairwork.gov.au/our-commitment-to-you) at [www.fairwork.gov.au/our-commitment-to-you](http://www.fairwork.gov.au/our-commitment-to-you).

We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at [www.fairwork.gov.au/awards](http://www.fairwork.gov.au/awards). If our data is inconsistent with the award, then the award applies.

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