



Fair Work  
OMBUDSMAN

## Pay Guide

### Architects Award [MA000079]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

#### Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime
Level 1 - graduate of architecture - entry	\$871.50	\$22.93	\$34.40	\$34.40
Level 1 - graduate of architecture - 1st pay point	\$917.60	\$24.15	\$36.23	\$36.23
Level 1 - graduate of architecture - 2nd pay point	\$963.70	\$25.36	\$38.04	\$38.04
Level 2(a) - experienced graduate of architecture	\$1,007.60	\$26.52	\$39.78	\$39.78
Level 2(b) - registered architect - entry	\$1,007.60	\$26.52	\$39.78	\$39.78
Level 2(b) - registered architect - 1st pay point	\$1,038.70	\$27.33	\$41.00	\$41.00
Level 2(b) - registered architect - 2nd pay point	\$1,070.00	\$28.16	\$42.24	\$42.24

### Casual

Classification	Hourly pay rate	Public holiday	Overtime
Level 1 - graduate of architecture - entry	\$28.66	\$34.40	\$34.40
Level 1 - graduate of architecture - 1st pay point	\$30.19	\$36.23	\$36.23
Level 1 - graduate of architecture - 2nd pay point	\$31.70	\$38.04	\$38.04
Level 2(a) - experienced graduate of architecture	\$33.15	\$39.78	\$39.78
Level 2(b) - registered architect - entry	\$33.15	\$39.78	\$39.78
Level 2(b) - registered architect - 1st pay point	\$34.16	\$41.00	\$41.00
Level 2(b) - registered architect - 2nd pay point	\$35.20	\$42.24	\$42.24

**Student of architecture**  
**Full-time & part-time**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Public holiday</b>	<b>Overtime</b>
Under 21 years of age – first 13 weeks of employment	\$8.03	\$12.05	\$12.05
Under 21 years of age – next 13 weeks of employment (14 – 26 weeks)	\$11.47	\$17.21	\$17.21
Under 21 years of age – next 26 weeks of employment (27 – 52 weeks)	\$14.90	\$22.35	\$22.35
Under 21 years of age - 2 <sup>nd</sup> year of experience	\$16.05	\$24.08	\$24.08
Under 21 years of age – 3 <sup>rd</sup> year of experience	\$17.20	\$25.80	\$25.80
Under 21 years of age – 4 <sup>th</sup> year of experience	\$19.49	\$29.24	\$29.24
Under 21 years of age – 5 <sup>th</sup> year of experience	\$20.64	\$30.96	\$30.96
Under 21 years of age – 6 <sup>th</sup> year of experience	\$21.78	\$32.67	\$32.67
21 years of age and over – less than 3 years experience	\$16.87	\$25.31	\$25.31
21 years of age and over – 3 <sup>rd</sup> year of experience	\$17.20	\$25.80	\$25.80
21 years of age and over – 4 <sup>th</sup> year of experience	\$19.49	\$29.24	\$29.24
21 years of age and over – 5 <sup>th</sup> year of experience	\$20.64	\$30.96	\$30.96
21 years of age and over – 6 <sup>th</sup> year of experience	\$21.78	\$32.67	\$32.67

## Casual

Classification	Hourly pay rate	Public holiday	Overtime
Under 21 years of age – first 13 weeks of employment	\$10.04	\$12.05	\$12.05
Under 21 years of age – next 13 weeks of employment (14 – 26 weeks)	\$14.34	\$17.21	\$17.21
Under 21 years of age – next 26 weeks of employment (27 – 52 weeks)	\$18.63	\$22.35	\$22.35
Under 21 years of age - 2 <sup>nd</sup> year of experience	\$20.06	\$24.08	\$24.08
Under 21 years of age – 3 <sup>rd</sup> year of experience	\$21.50	\$25.80	\$25.80
Under 21 years of age – 4 <sup>th</sup> year of experience	\$24.36	\$29.24	\$29.24
Under 21 years of age – 5 <sup>th</sup> year of experience	\$25.80	\$30.96	\$30.96
Under 21 years of age – 6 <sup>th</sup> year of experience	\$27.23	\$32.67	\$32.67
21 years of age and over – less than 3 years experience	\$21.09	\$25.31	\$25.31
21 years of age and over – 3 <sup>rd</sup> year of experience	\$21.50	\$25.80	\$25.80
21 years of age and over – 4 <sup>th</sup> year of experience	\$24.36	\$29.24	\$29.24
21 years of age and over – 5 <sup>th</sup> year of experience	\$25.80	\$30.96	\$30.96
21 years of age and over – 6 <sup>th</sup> year of experience	\$27.23	\$32.67	\$32.67

## Allowances

Allowances	Rate
Equipment reimbursement	reimbursement for the cost of purchasing equipment such as drawing boards, paraline or drafting machines, paper, pencils, leads, colours, inks and wearable parts of pens and pencils
Excess travel costs allowance - not overnight - working away from usual workplace	an allowance equivalent to all daily fares more than the normal fares to and from home to work
Meal allowance - working away from usual workplace - air travel	\$8.67 for each meal period occurring during travel
Overnight expenses allowance - working away from usual workplace	an allowance equivalent to all reasonable expenses
Permanent transfer of employee allowance	an allowance equivalent to travelling fares, temporary lodging costs and cost of transporting the family from the old to the new residence
Protective / special clothing allowance	reimbursement for the cost of the protective clothing
Training and professional development reimbursement	reimbursement for the cost of attending a conference or similar or undertaking a training course
Travel allowance - working away from usual workplace	an allowance to cover appropriate travel arrangements
Travelling time allowance - working away from usual workplace	payment at the minimum hourly rate for time spent in travel in excess of normal travel time from home to work
Vehicle allowance	\$0.78 per km

## Disclaimer

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at [www.fairwork.gov.au/awards](http://www.fairwork.gov.au/awards). If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can [contact us](#) by visiting [www.fairwork.gov.au/contact-us](http://www.fairwork.gov.au/contact-us) or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

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