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OMBUDSMAN

# Pay Guide - Amusement, Events and Recreation Award

**[MA000080]**

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 November 2021.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

#### Full-time & part-time - Not exhibition employees

Classification	Weekly pay rate	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$772.60	\$20.33	\$30.50	\$50.83	\$30.50	\$40.66	\$40.66
Grade 1	\$794.80	\$20.92	\$31.38	\$52.30	\$31.38	\$41.84	\$41.84
Grade 2	\$825.20	\$21.72	\$32.58	\$54.30	\$32.58	\$43.44	\$43.44
Grade 3	\$853.60	\$22.46	\$33.69	\$56.15	\$33.69	\$44.92	\$44.92
Grade 4	\$899.50	\$23.67	\$35.51	\$59.18	\$35.51	\$47.34	\$47.34
Grade 5	\$927.70	\$24.41	\$36.62	\$61.03	\$36.62	\$48.82	\$48.82
Grade 6	\$955.80	\$25.15	\$37.73	\$62.88	\$37.73	\$50.30	\$50.30
Grade 7	\$981.50	\$25.83	\$38.75	\$64.58	\$38.75	\$51.66	\$51.66
Grade 8	\$1,031.30	\$27.14	\$40.71	\$67.85	\$40.71	\$54.28	\$54.28
Grade 9	\$1,142.00	\$30.05	\$45.08	\$75.13	\$45.08	\$60.10	\$60.10
Grade 10	\$1,214.20	\$31.95	\$47.93	\$79.88	\$47.93	\$63.90	\$63.90

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Grade 2 - Exhibition general hand	\$884.57	\$23.28	\$46.56	\$46.56	\$46.56	\$34.92
Grade 4 - Exhibition technician	\$992.14	\$26.11	\$52.22	\$52.22	\$52.22	\$39.17
Grade 5 - Supervisory exhibition technician	\$1,052.73	\$27.71	\$55.42	\$55.42	\$55.42	\$41.57

## Casual - Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$25.41	\$35.58	\$55.91	\$30.50	\$40.66	\$50.83	\$45.74
Grade 1	\$26.15	\$36.61	\$57.53	\$31.38	\$41.84	\$52.30	\$47.07
Grade 2	\$27.15	\$38.01	\$59.73	\$32.58	\$43.44	\$54.30	\$48.87
Grade 3	\$28.08	\$39.31	\$61.77	\$33.69	\$44.92	\$56.15	\$50.54
Grade 4	\$29.59	\$41.42	\$65.09	\$35.51	\$47.34	\$59.18	\$53.26
Grade 5	\$30.51	\$42.72	\$67.13	\$36.62	\$48.82	\$61.03	\$54.92
Grade 6	\$31.44	\$44.01	\$69.16	\$37.73	\$50.30	\$62.88	\$56.59
Grade 7	\$32.29	\$45.20	\$71.03	\$38.75	\$51.66	\$64.58	\$58.12
Grade 8	\$33.93	\$47.50	\$74.64	\$40.71	\$54.28	\$67.85	\$61.07
Grade 9	\$37.56	\$52.59	\$82.64	\$45.08	\$60.10	\$75.13	\$67.61
Grade 10	\$39.94	\$55.91	\$87.86	\$47.93	\$63.90	\$79.88	\$71.89

## Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$27.15	\$43.44	\$43.44
Grade 4 - Exhibition technician	\$29.59	\$47.34	\$47.34
Grade 5 - Supervisory exhibition technician	\$30.51	\$48.82	\$48.82

## Junior - Full-time & part-time - 16 years or under

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$11.18	\$16.77	\$27.95	\$16.77	\$22.36	\$22.36
Grade 1	\$11.51	\$17.27	\$28.78	\$17.27	\$23.02	\$23.02
Grade 2	\$11.95	\$17.93	\$29.88	\$17.93	\$23.90	\$23.90
Grade 3	\$12.35	\$18.53	\$30.88	\$18.53	\$24.70	\$24.70
Grade 4	\$13.02	\$19.53	\$32.55	\$19.53	\$26.04	\$26.04
Grade 5	\$13.43	\$20.15	\$33.58	\$20.15	\$26.86	\$26.86
Grade 6	\$13.83	\$20.75	\$34.58	\$20.75	\$27.66	\$27.66
Grade 7	\$14.21	\$21.32	\$35.53	\$21.32	\$28.42	\$28.42
Grade 8	\$14.93	\$22.40	\$37.33	\$22.40	\$29.86	\$29.86
Grade 9	\$16.53	\$24.80	\$41.33	\$24.80	\$33.06	\$33.06
Grade 10	\$17.57	\$26.36	\$43.93	\$26.36	\$35.14	\$35.14

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Grade 2 - Exhibition general hand	\$13.51	\$27.02	\$27.02	\$27.02	\$20.27
Grade 4 - Exhibition technician	\$15.46	\$30.92	\$30.92	\$30.92	\$23.19
Grade 5 - Supervisory exhibition technician	\$16.73	\$33.46	\$33.46	\$33.46	\$25.10

## Junior - Full-time & part-time - 17 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$13.21	\$19.82	\$33.03	\$19.82	\$26.42	\$26.42
Grade 1	\$13.60	\$20.40	\$34.00	\$20.40	\$27.20	\$27.20
Grade 2	\$14.12	\$21.18	\$35.30	\$21.18	\$28.24	\$28.24
Grade 3	\$14.60	\$21.90	\$36.50	\$21.90	\$29.20	\$29.20
Grade 4	\$15.39	\$23.09	\$38.48	\$23.09	\$30.78	\$30.78
Grade 5	\$15.87	\$23.81	\$39.68	\$23.81	\$31.74	\$31.74
Grade 6	\$16.35	\$24.53	\$40.88	\$24.53	\$32.70	\$32.70
Grade 7	\$16.79	\$25.19	\$41.98	\$25.19	\$33.58	\$33.58
Grade 8	\$17.64	\$26.46	\$44.10	\$26.46	\$35.28	\$35.28
Grade 9	\$19.53	\$29.30	\$48.83	\$29.30	\$39.06	\$39.06
Grade 10	\$20.77	\$31.16	\$51.93	\$31.16	\$41.54	\$41.54

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Grade 2 - Exhibition general hand	\$15.68	\$31.36	\$31.36	\$31.36	\$23.52
Grade 4 - Exhibition technician	\$17.83	\$35.66	\$35.66	\$35.66	\$26.75
Grade 5 - Supervisory exhibition technician	\$19.17	\$38.34	\$38.34	\$38.34	\$28.76

## Junior - Full-time & part-time - 18 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$15.25	\$22.88	\$38.13	\$22.88	\$30.50	\$30.50
Grade 1	\$15.69	\$23.54	\$39.23	\$23.54	\$31.38	\$31.38
Grade 2	\$16.29	\$24.44	\$40.73	\$24.44	\$32.58	\$32.58
Grade 3	\$16.85	\$25.28	\$42.13	\$25.28	\$33.70	\$33.70
Grade 4	\$17.75	\$26.63	\$44.38	\$26.63	\$35.50	\$35.50
Grade 5	\$18.31	\$27.47	\$45.78	\$27.47	\$36.62	\$36.62
Grade 6	\$18.86	\$28.29	\$47.15	\$28.29	\$37.72	\$37.72
Grade 7	\$19.37	\$29.06	\$48.43	\$29.06	\$38.74	\$38.74
Grade 8	\$20.36	\$30.54	\$50.90	\$30.54	\$40.72	\$40.72
Grade 9	\$22.54	\$33.81	\$56.35	\$33.81	\$45.08	\$45.08
Grade 10	\$23.96	\$35.94	\$59.90	\$35.94	\$47.92	\$47.92

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Grade 2 - Exhibition general hand	\$17.85	\$35.70	\$35.70	\$35.70	\$26.78
Grade 4 - Exhibition technician	\$20.19	\$40.38	\$40.38	\$40.38	\$30.29
Grade 5 - Supervisory exhibition technician	\$21.61	\$43.22	\$43.22	\$43.22	\$32.42

## Junior - Full-time & part-time - 19 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$17.28	\$25.92	\$43.20	\$25.92	\$34.56	\$34.56
Grade 1	\$17.78	\$26.67	\$44.45	\$26.67	\$35.56	\$35.56
Grade 2	\$18.46	\$27.69	\$46.15	\$27.69	\$36.92	\$36.92
Grade 3	\$19.09	\$28.64	\$47.73	\$28.64	\$38.18	\$38.18
Grade 4	\$20.12	\$30.18	\$50.30	\$30.18	\$40.24	\$40.24
Grade 5	\$20.75	\$31.13	\$51.88	\$31.13	\$41.50	\$41.50
Grade 6	\$21.38	\$32.07	\$53.45	\$32.07	\$42.76	\$42.76
Grade 7	\$21.96	\$32.94	\$54.90	\$32.94	\$43.92	\$43.92
Grade 8	\$23.07	\$34.61	\$57.68	\$34.61	\$46.14	\$46.14
Grade 9	\$25.54	\$38.31	\$63.85	\$38.31	\$51.08	\$51.08
Grade 10	\$27.16	\$40.74	\$67.90	\$40.74	\$54.32	\$54.32

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Grade 2 - Exhibition general hand	\$20.02	\$40.04	\$40.04	\$40.04	\$30.03
Grade 4 - Exhibition technician	\$22.56	\$45.12	\$45.12	\$45.12	\$33.84
Grade 5 - Supervisory exhibition technician	\$24.05	\$48.10	\$48.10	\$48.10	\$36.08

## Junior - Casual - 16 years or under

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$13.98	\$19.57	\$30.75	\$16.77	\$22.36	\$27.95	\$25.16
Grade 1	\$14.39	\$20.14	\$31.65	\$17.27	\$23.02	\$28.78	\$25.90
Grade 2	\$14.94	\$20.91	\$32.86	\$17.93	\$23.90	\$29.88	\$26.89
Grade 3	\$15.44	\$21.61	\$33.96	\$18.53	\$24.70	\$30.88	\$27.79
Grade 4	\$16.28	\$22.79	\$35.81	\$19.53	\$26.04	\$32.55	\$29.30
Grade 5	\$16.79	\$23.50	\$36.93	\$20.15	\$26.86	\$33.58	\$30.22
Grade 6	\$17.29	\$24.20	\$38.03	\$20.75	\$27.66	\$34.58	\$31.12
Grade 7	\$17.76	\$24.87	\$39.08	\$21.32	\$28.42	\$35.53	\$31.97
Grade 8	\$18.66	\$26.13	\$41.06	\$22.40	\$29.86	\$37.33	\$33.59
Grade 9	\$20.66	\$28.93	\$45.46	\$24.80	\$33.06	\$41.33	\$37.19
Grade 10	\$21.96	\$30.75	\$48.32	\$26.36	\$35.14	\$43.93	\$39.53

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$14.94	\$23.90	\$23.90
Grade 4 - Exhibition technician	\$16.28	\$26.04	\$26.04
Grade 5 - Supervisory exhibition technician	\$16.79	\$26.86	\$26.86



## Junior - Casual - 17 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$16.51	\$23.12	\$36.33	\$19.82	\$26.42	\$33.03	\$29.72
Grade 1	\$17.00	\$23.80	\$37.40	\$20.40	\$27.20	\$34.00	\$30.60
Grade 2	\$17.65	\$24.71	\$38.83	\$21.18	\$28.24	\$35.30	\$31.77
Grade 3	\$18.25	\$25.55	\$40.15	\$21.90	\$29.20	\$36.50	\$32.85
Grade 4	\$19.24	\$26.93	\$42.32	\$23.09	\$30.78	\$38.48	\$34.63
Grade 5	\$19.84	\$27.77	\$43.64	\$23.81	\$31.74	\$39.68	\$35.71
Grade 6	\$20.44	\$28.61	\$44.96	\$24.53	\$32.70	\$40.88	\$36.79
Grade 7	\$20.99	\$29.38	\$46.17	\$25.19	\$33.58	\$41.98	\$37.78
Grade 8	\$22.05	\$30.87	\$48.51	\$26.46	\$35.28	\$44.10	\$39.69
Grade 9	\$24.41	\$34.18	\$53.71	\$29.30	\$39.06	\$48.83	\$43.94
Grade 10	\$25.96	\$36.35	\$57.12	\$31.16	\$41.54	\$51.93	\$46.73

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$17.65	\$28.24	\$28.24
Grade 4 - Exhibition technician	\$19.24	\$30.78	\$30.78
Grade 5 - Supervisory exhibition technician	\$19.84	\$31.74	\$31.74

## Junior - Casual - 18 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$19.06	\$26.69	\$41.94	\$22.88	\$30.50	\$38.13	\$34.31
Grade 1	\$19.61	\$27.46	\$43.15	\$23.54	\$31.38	\$39.23	\$35.30
Grade 2	\$20.36	\$28.51	\$44.80	\$24.44	\$32.58	\$40.73	\$36.65
Grade 3	\$21.06	\$29.49	\$46.34	\$25.28	\$33.70	\$42.13	\$37.91
Grade 4	\$22.19	\$31.06	\$48.81	\$26.63	\$35.50	\$44.38	\$39.94
Grade 5	\$22.89	\$32.04	\$50.35	\$27.47	\$36.62	\$45.78	\$41.20
Grade 6	\$23.58	\$33.01	\$51.87	\$28.29	\$37.72	\$47.15	\$42.44
Grade 7	\$24.21	\$33.90	\$53.27	\$29.06	\$38.74	\$48.43	\$43.58
Grade 8	\$25.45	\$35.63	\$55.99	\$30.54	\$40.72	\$50.90	\$45.81
Grade 9	\$28.18	\$39.45	\$61.99	\$33.81	\$45.08	\$56.35	\$50.72
Grade 10	\$29.95	\$41.93	\$65.89	\$35.94	\$47.92	\$59.90	\$53.91

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$20.36	\$32.58	\$32.58
Grade 4 - Exhibition technician	\$22.19	\$35.50	\$35.50
Grade 5 - Supervisory exhibition technician	\$22.89	\$36.62	\$36.62

## Junior - Casual - 19 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$21.60	\$30.24	\$47.52	\$25.92	\$34.56	\$43.20	\$38.88
Grade 1	\$22.23	\$31.12	\$48.90	\$26.67	\$35.56	\$44.45	\$40.01
Grade 2	\$23.08	\$32.31	\$50.77	\$27.69	\$36.92	\$46.15	\$41.54
Grade 3	\$23.86	\$33.41	\$52.50	\$28.64	\$38.18	\$47.73	\$42.95
Grade 4	\$25.15	\$35.21	\$55.33	\$30.18	\$40.24	\$50.30	\$45.27
Grade 5	\$25.94	\$36.31	\$57.06	\$31.13	\$41.50	\$51.88	\$46.69
Grade 6	\$26.73	\$37.42	\$58.80	\$32.07	\$42.76	\$53.45	\$48.11
Grade 7	\$27.45	\$38.43	\$60.39	\$32.94	\$43.92	\$54.90	\$49.41
Grade 8	\$28.84	\$40.37	\$63.44	\$34.61	\$46.14	\$57.68	\$51.91
Grade 9	\$31.93	\$44.70	\$70.24	\$38.31	\$51.08	\$63.85	\$57.47
Grade 10	\$33.95	\$47.53	\$74.69	\$40.74	\$54.32	\$67.90	\$61.11

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$23.08	\$36.92	\$36.92
Grade 4 - Exhibition technician	\$25.15	\$40.24	\$40.24
Grade 5 - Supervisory exhibition technician	\$25.94	\$41.50	\$41.50

## Apprentice - Started before 1 Jan 2014 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice - 1st year	\$11.24	\$16.86	\$28.10	\$16.86	\$22.48	\$22.48
Apprentice - 2nd year	\$14.20	\$21.30	\$35.50	\$21.30	\$28.40	\$28.40
Apprentice - 3rd year	\$17.75	\$26.63	\$44.38	\$26.63	\$35.50	\$35.50
Apprentice - 4th year	\$22.49	\$33.74	\$56.23	\$33.74	\$44.98	\$44.98

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Apprentice - 1st year	\$13.68	\$27.36	\$27.36	\$27.36	\$20.52
Apprentice - 2nd year	\$16.64	\$33.28	\$33.28	\$33.28	\$24.96
Apprentice - 3rd year	\$20.19	\$40.38	\$40.38	\$40.38	\$30.29
Apprentice - 4th year	\$24.93	\$49.86	\$49.86	\$49.86	\$37.40

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice - 1st year	\$11.84	\$17.76	\$29.60	\$17.76	\$23.68	\$23.68
Apprentice - 2nd year	\$14.20	\$21.30	\$35.50	\$21.30	\$28.40	\$28.40
Apprentice - 3rd year	\$17.75	\$26.63	\$44.38	\$26.63	\$35.50	\$35.50
Apprentice - 4th year	\$22.49	\$33.74	\$56.23	\$33.74	\$44.98	\$44.98

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Apprentice - 1st year	\$14.28	\$28.56	\$28.56	\$28.56	\$21.42
Apprentice - 2nd year	\$16.64	\$33.28	\$33.28	\$33.28	\$24.96
Apprentice - 3rd year	\$20.19	\$40.38	\$40.38	\$40.38	\$30.29
Apprentice - 4th year	\$24.93	\$49.86	\$49.86	\$49.86	\$37.40

## Apprentice - Started after 1 Jan 2014 - Completed year 12 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice - 1st year	\$13.02	\$19.53	\$32.55	\$19.53	\$26.04	\$26.04
Apprentice - 2nd year	\$15.39	\$23.09	\$38.48	\$23.09	\$30.78	\$30.78
Apprentice - 3rd year	\$17.75	\$26.63	\$44.38	\$26.63	\$35.50	\$35.50
Apprentice - 4th year	\$22.49	\$33.74	\$56.23	\$33.74	\$44.98	\$44.98

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Apprentice - 1st year	\$15.46	\$30.92	\$30.92	\$30.92	\$23.19
Apprentice - 2nd year	\$17.83	\$35.66	\$35.66	\$35.66	\$26.75
Apprentice - 3rd year	\$20.19	\$40.38	\$40.38	\$40.38	\$30.29
Apprentice - 4th year	\$24.93	\$49.86	\$49.86	\$49.86	\$37.40

## Adult apprentice - Started after 1 Jan 2014 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice - 1st year	\$18.94	\$28.41	\$47.35	\$28.41	\$37.88	\$37.88
Apprentice - 2nd year	\$20.33	\$30.50	\$50.83	\$30.50	\$40.66	\$40.66
Apprentice - 3rd year	\$20.33	\$30.50	\$50.83	\$30.50	\$40.66	\$40.66
Apprentice - 4th year	\$22.49	\$33.74	\$56.23	\$33.74	\$44.98	\$44.98

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - after 24 hours	Overtime - more than 76 hours per 2 week roster
Apprentice - 1st year	\$21.38	\$42.76	\$42.76	\$42.76	\$32.07
Apprentice - 2nd year	\$22.77	\$45.54	\$45.54	\$45.54	\$34.16
Apprentice - 3rd year	\$22.77	\$45.54	\$45.54	\$45.54	\$34.16
Apprentice - 4th year	\$24.93	\$49.86	\$49.86	\$49.86	\$37.40

## Allowances

\*The flexible loading allowance and supervisory loading allowance have been included in the rates above.

Allowances	Rate
Accommodation allowance - caretaker living on premises	the amount of the rental charged by the employer for the accommodation
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Cancelled shift allowance - casual employees	3 hours payment at the minimum hourly rate
First aid allowance	\$0.47 per hour up to a maximum of \$17.99 per week
* Flexible loading allowance - full-time or part-time general hand (exhibition employees)	\$1.56 per hour
* Flexible loading allowance - full-time or part-time exhibition technician (exhibition employees)	\$1.68 per hour
* Flexible loading allowance - full-time or part-time supervisory exhibition technician (exhibition employees)	\$1.78 per hour
In charge allowance - in charge of golf links with more than 18 holes, bowling greens or lawn tennis courts	\$1.26 per hour up to a maximum of \$47.94 per week
Laundry allowance	\$1.32 per day up to \$6.62 per week
Meal allowance	\$12.19 per meal
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing special clothing and equipment
* Supervisory loading allowance - full-time or part-time exhibition technician (exhibition employees)	\$0.76 per hour
* Supervisory loading allowance - full-time or part-time supervisory exhibition technician (exhibition employees)	\$1.52 per hour
Tool allowance - carpenter	\$0.74 per hour up to a maximum of \$28.29 per week
Tool allowance - tradesperson (not carpenter)	\$0.38 per hour up to a maximum of \$14.50 per week
Tractor plant allowance	\$0.71 per hour up to a maximum of \$26.99 per week
Transport allowance - use of own vehicle for work purpose	\$0.85 per km
Uniform reimbursement	reimbursement for the cost of purchasing the uniform



## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on. You can find out more about accountability and what you can expect from us in our [Customer service charter](#) at [www.fairwork.gov.au/our-commitment-to-you](http://www.fairwork.gov.au/our-commitment-to-you).

We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](#) at [www.fairwork.gov.au/awards](http://www.fairwork.gov.au/awards). If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can [contact us](#) by visiting [www.fairwork.gov.au/contact-us](http://www.fairwork.gov.au/contact-us) or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

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