

Pay Guide

Live Performance Award [MA000081]

Published 26 March 2021

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time

Production and support staff

The rates below include the sound & lighting overtime and penalty allowance.

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Classification	Weekly pay rate	Hourly pay rate	Sunday	Overtime - Sunday	Public holiday
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	\$790.42	\$20.80	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	\$672.70	\$17.70	\$35.40	\$35.40	\$35.40
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	\$672.70	\$17.70	\$35.40	\$35.40	\$35.40
Production and support staff level 1 (induction / training) - None of the above	\$672.70	\$17.70	\$35.40	\$35.40	\$35.40
Production and support staff level 2 - Touring sound and/or lighting	\$859.51	\$22.62	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$731.50	\$19.25	\$38.50	\$38.50	\$38.50
Production and support staff level 2 - Factory sound and/or lighting	\$731.50	\$19.25	\$38.50	\$38.50	\$38.50
Production and support staff level 2 - None of the above	\$731.50	\$19.25	\$38.50	\$38.50	\$38.50
Production and support staff level 3 - Touring sound and/or lighting	\$902.87	\$23.76	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$768.40	\$20.22	\$40.44	\$40.44	\$40.44
Production and support staff level 3 - Factory sound and/or lighting	\$768.40	\$20.22	\$40.44	\$40.44	\$40.44
Production and support staff level 3 - None of the above	\$768.40	\$20.22	\$40.44	\$40.44	\$40.44
Production and support staff level 4 - Touring sound and/or lighting	\$920.38	\$24.22	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$783.30	\$20.61	\$41.22	\$41.22	\$41.22
Production and support staff level 4 - Factory sound and/or lighting	\$783.30	\$20.61	\$41.22	\$41.22	\$41.22
Production and support staff level 4 - None of the above	\$783.30	\$20.61	\$41.22	\$41.22	\$41.22

Classification	Weekly pay rate	Hourly pay rate	Sunday	Overtime - Sunday	Public holiday
Production and support staff level 5 - Touring sound and/or lighting	\$948.93	\$24.97	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$807.60	\$21.25	\$42.50	\$42.50	\$42.50
Production and support staff level 5 - Factory sound and/or lighting	\$807.60	\$21.25	\$42.50	\$42.50	\$42.50
Production and support staff level 5 - None of the above	\$807.60	\$21.25	\$42.50	\$42.50	\$42.50
Production and support staff level 6 - Touring sound and/or lighting	\$977.95	\$25.73	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	\$832.30	\$21.90	\$43.80	\$43.80	\$43.80
Production and support staff level 6 - Factory sound and/or lighting	\$832.30	\$21.90	\$43.80	\$43.80	\$43.80
Production and support staff level 6 - None of the above	\$832.30	\$21.90	\$43.80	\$43.80	\$43.80
Production and support staff level 7 - Touring sound and/or lighting	\$1,040.70	\$27.39	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$885.70	\$23.31	\$46.62	\$46.62	\$46.62
Production and support staff level 7 - Factory sound and/or lighting	\$885.70	\$23.31	\$46.62	\$46.62	\$46.62
Production and support staff level 7 - None of the above	\$885.70	\$23.31	\$46.62	\$46.62	\$46.62
Production and support staff level 8 - Touring sound and/or lighting	\$1,076.54	\$28.33	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$916.20	\$24.11	\$48.22	\$48.22	\$48.22
Production and support staff level 8 - Factory sound and/or lighting	\$916.20	\$24.11	\$48.22	\$48.22	\$48.22
Production and support staff level 8 - None of the above	\$916.20	\$24.11	\$48.22	\$48.22	\$48.22
Technical manager - Touring sound and/or lighting	\$1,189.57	\$31.30	N/A	N/A	N/A
Technical manager - Crewing services	\$1,012.40	\$26.64	\$53.28	\$53.28	\$53.28
Technical manager - Factory sound and/or lighting	\$1,012.40	\$26.64	\$53.28	\$53.28	\$53.28
Technical manager - None of the above	\$1,012.40	\$26.64	\$53.28	\$53.28	\$53.28

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Classification	Overtime - more than 12 hours per day - first 2 hours - full-time	Overtime - more than 12 hours per day - after 2 hours - full-time	Overtime - more than 12 hours per day - first 2 hours - part-time	Overtime - more than 12 hours per day - after 2 hours - part-time	Overtime - more than 38 hours per week - full-time
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	\$26.55	\$35.40	\$26.55	\$35.40	\$26.55
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	N/A	N/A	\$26.55	\$35.40	N/A
Production and support staff level 1 (induction / training) - None of the above	\$26.55	\$35.40	\$26.55	\$35.40	\$26.55
Production and support staff level 2 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$28.88	\$38.50	\$28.88	\$38.50	\$28.88
Production and support staff level 2 - Factory sound and/or lighting	N/A	N/A	\$28.88	\$38.50	N/A
Production and support staff level 2 - None of the above	\$28.88	\$38.50	\$28.88	\$38.50	\$28.88
Production and support staff level 3 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$30.33	\$40.44	\$30.33	\$40.44	\$30.33
Production and support staff level 3 - Factory sound and/or lighting	N/A	N/A	\$30.33	\$40.44	N/A
Production and support staff level 3 - None of the above	\$30.33	\$40.44	\$30.33	\$40.44	\$30.33
Production and support staff level 4 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$30.92	\$41.22	\$30.92	\$41.22	\$30.92
Production and support staff level 4 - Factory sound and/or lighting	N/A	N/A	\$30.92	\$41.22	N/A
Production and support staff level 4 - None of the above	\$30.92	\$41.22	\$30.92	\$41.22	\$30.92
Production and support staff level 5 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$31.88	\$42.50	\$31.88	\$42.50	\$31.88
Production and support staff level 5 - Factory sound and/or lighting	N/A	N/A	\$31.88	\$42.50	N/A

Classification	Overtime - more than 12 hours per day - first 2 hours - full-time	Overtime - more than 12 hours per day - after 2 hours - full-time	Overtime - more than 12 hours per day - first 2 hours - part-time	Overtime - more than 12 hours per day - after 2 hours - part-time	Overtime - more than 38 hours per week - full-time
Production and support staff level 5 - None of the above	\$31.88	\$42.50	\$31.88	\$42.50	\$31.88
Production and support staff level 6 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	\$32.85	\$43.80	\$32.85	\$43.80	\$32.85
Production and support staff level 6 - Factory sound and/or lighting	N/A	N/A	\$32.85	\$43.80	N/A
Production and support staff level 6 - None of the above	\$32.85	\$43.80	\$32.85	\$43.80	\$32.85
Production and support staff level 7 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$34.97	\$46.62	\$34.97	\$46.62	\$34.97
Production and support staff level 7 - Factory sound and/or lighting	N/A	N/A	\$34.97	\$46.62	N/A
Production and support staff level 7 - None of the above	\$34.97	\$46.62	\$34.97	\$46.62	\$34.97
Production and support staff level 8 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$36.17	\$48.22	\$36.17	\$48.22	\$36.17
Production and support staff level 8 - Factory sound and/or lighting	N/A	N/A	\$36.17	\$48.22	N/A
Production and support staff level 8 - None of the above	\$36.17	\$48.22	\$36.17	\$48.22	\$36.17
Technical manager - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Technical manager - Crewing services	\$39.96	\$53.28	\$39.96	\$53.28	\$39.96
Technical manager - Factory sound and/or lighting	N/A	N/A	\$39.96	\$53.28	N/A
Technical manager - None of the above	\$39.96	\$53.28	\$39.96	\$53.28	\$39.96

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Classification	Overtime - more than 38 hours per week - first 2 hours - part-time	Overtime - more than 38 hours per week - after 2 hours - part-time	Between 6am & 7am - crewing services	Between midnight & 7am - not cleaners	Between 6am & 7am - cleaners
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	\$26.55	\$35.40	\$35.40	N/A	\$21.24
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	\$26.55	\$35.40	N/A	\$35.40	N/A
Production and support staff level 1 (induction / training) - None of the above	\$26.55	\$35.40	N/A	\$35.40	N/A
Production and support staff level 2 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$28.88	\$38.50	\$38.50	N/A	\$23.10
Production and support staff level 2 - Factory sound and/or lighting	\$28.88	\$38.50	N/A	\$38.50	N/A
Production and support staff level 2 - None of the above	\$28.88	\$38.50	N/A	\$38.50	N/A
Production and support staff level 3 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$30.33	\$40.44	\$40.44	N/A	\$24.26
Production and support staff level 3 - Factory sound and/or lighting	\$30.33	\$40.44	N/A	\$40.44	N/A
Production and support staff level 3 - None of the above	\$30.33	\$40.44	N/A	\$40.44	N/A
Production and support staff level 4 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$30.92	\$41.22	\$41.22	N/A	\$24.73
Production and support staff level 4 - Factory sound and/or lighting	\$30.92	\$41.22	N/A	\$41.22	N/A
Production and support staff level 4 - None of the above	\$30.92	\$41.22	N/A	\$41.22	N/A
Production and support staff level 5 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$31.88	\$42.50	\$42.50	N/A	\$25.50

Classification	Overtime - more than 38 hours per week - first 2 hours - part-time	Overtime - more than 38 hours per week - after 2 hours - part-time	Between 6am & 7am - crewing services	Between midnight & 7am - not cleaners	Between 6am & 7am - cleaners
Production and support staff level 5 - Factory sound and/or lighting	\$31.88	\$42.50	N/A	\$42.50	N/A
Production and support staff level 5 - None of the above	\$31.88	\$42.50	N/A	\$42.50	N/A
Production and support staff level 6 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	\$32.85	\$43.80	\$43.80	N/A	\$26.28
Production and support staff level 6 - Factory sound and/or lighting	\$32.85	\$43.80	N/A	\$43.80	N/A
Production and support staff level 6 - None of the above	\$32.85	\$43.80	N/A	\$43.80	N/A
Production and support staff level 7 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$34.97	\$46.62	\$46.62	N/A	\$27.97
Production and support staff level 7 - Factory sound and/or lighting	\$34.97	\$46.62	N/A	\$46.62	N/A
Production and support staff level 7 - None of the above	\$34.97	\$46.62	N/A	\$46.62	N/A
Production and support staff level 8 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$36.17	\$48.22	\$48.22	N/A	\$28.93
Production and support staff level 8 - Factory sound and/or lighting	\$36.17	\$48.22	N/A	\$48.22	N/A
Production and support staff level 8 - None of the above	\$36.17	\$48.22	N/A	\$48.22	N/A
Technical manager - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Technical manager - Crewing services	\$39.96	\$53.28	\$53.28	N/A	\$31.97
Technical manager - Factory sound and/or lighting	\$39.96	\$53.28	N/A	\$53.28	N/A
Technical manager - None of the above	\$39.96	\$53.28	N/A	\$53.28	N/A

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Classification	Between midnight & 7am - cleaners	Between 11pm & 6am - crewing services	Delayed meal break	Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday	Delayed meal break - preparation of stage production within 7 days of opening - Sunday
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	N/A	\$26.99	\$35.40	\$26.55	\$44.25
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	\$21.24	N/A	\$35.40	\$26.55	\$44.25
Production and support staff level 1 (induction / training) - None of the above	\$21.24	N/A	\$35.40	\$26.55	\$44.25
Production and support staff level 2 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	N/A	\$29.36	\$38.50	\$28.88	\$48.13
Production and support staff level 2 - Factory sound and/or lighting	\$23.10	N/A	\$38.50	\$28.88	\$48.13
Production and support staff level 2 - None of the above	\$23.10	N/A	\$38.50	\$28.88	\$48.13
Production and support staff level 3 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	N/A	\$30.84	\$40.44	\$30.33	\$50.55
Production and support staff level 3 - Factory sound and/or lighting	\$24.26	N/A	\$40.44	\$30.33	\$50.55
Production and support staff level 3 - None of the above	\$24.26	N/A	\$40.44	\$30.33	\$50.55
Production and support staff level 4 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	N/A	\$31.43	\$41.22	\$30.92	\$51.53
Production and support staff level 4 - Factory sound and/or lighting	\$24.73	N/A	\$41.22	\$30.92	\$51.53
Production and support staff level 4 - None of the above	\$24.73	N/A	\$41.22	\$30.92	\$51.53

Classification	Between midnight & 7am - cleaners	Between 11pm & 6am - crewing services	Delayed meal break	Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday	Delayed meal break - preparation of stage production within 7 days of opening - Sunday
Production and support staff level 5 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	N/A	\$32.41	\$42.50	\$31.88	\$53.13
Production and support staff level 5 - Factory sound and/or lighting	\$25.50	N/A	\$42.50	\$31.88	\$53.13
Production and support staff level 5 - None of the above	\$25.50	N/A	\$42.50	\$31.88	\$53.13
Production and support staff level 6 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	N/A	\$33.40	\$43.80	\$32.85	\$54.75
Production and support staff level 6 - Factory sound and/or lighting	\$26.28	N/A	\$43.80	\$32.85	\$54.75
Production and support staff level 6 - None of the above	\$26.28	N/A	\$43.80	\$32.85	\$54.75
Production and support staff level 7 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	N/A	\$35.55	\$46.62	\$34.97	\$58.28
Production and support staff level 7 - Factory sound and/or lighting	\$27.97	N/A	\$46.62	\$34.97	\$58.28
Production and support staff level 7 - None of the above	\$27.97	N/A	\$46.62	\$34.97	\$58.28
Production and support staff level 8 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	N/A	\$36.77	\$48.22	\$36.17	\$60.28
Production and support staff level 8 - Factory sound and/or lighting	\$28.93	N/A	\$48.22	\$36.17	\$60.28
Production and support staff level 8 - None of the above	\$28.93	N/A	\$48.22	\$36.17	\$60.28
Technical manager - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Technical manager - Crewing services	N/A	\$40.63	\$53.28	\$39.96	\$66.60
Technical manager - Factory sound and/or lighting	\$31.97	N/A	\$53.28	\$39.96	\$66.60
Technical manager - None of the above	\$31.97	N/A	\$53.28	\$39.96	\$66.60

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Classification	Less than 10 hour break between shifts	Overtime - rostered day off - first 4 hours	Overtime - rostered day off - after 4 hours
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	\$35.40	\$26.55	\$35.40
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	\$35.40	N/A	N/A
Production and support staff level 1 (induction / training) - None of the above	\$35.40	\$26.55	\$35.40
Production and support staff level 2 - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$38.50	\$28.88	\$38.50
Production and support staff level 2 - Factory sound and/or lighting	\$38.50	N/A	N/A
Production and support staff level 2 - None of the above	\$38.50	\$28.88	\$38.50
Production and support staff level 3 - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$40.44	\$30.33	\$40.44
Production and support staff level 3 - Factory sound and/or lighting	\$40.44	N/A	N/A
Production and support staff level 3 - None of the above	\$40.44	\$30.33	\$40.44
Production and support staff level 4 - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$41.22	\$30.92	\$41.22
Production and support staff level 4 - Factory sound and/or lighting	\$41.22	N/A	N/A
Production and support staff level 4 - None of the above	\$41.22	\$30.92	\$41.22
Production and support staff level 5 - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$42.50	\$31.88	\$42.50
Production and support staff level 5 - Factory sound and/or lighting	\$42.50	N/A	N/A
Production and support staff level 5 - None of the above	\$42.50	\$31.88	\$42.50
Production and support staff level 6 - Touring sound and/or lighting	N/A	N/A	N/A

Classification	Less than 10 hour break between shifts	Overtime - rostered day off - first 4 hours	Overtime - rostered day off - after 4 hours
Production and support staff level 6 - Crewing services	\$43.80	\$32.85	\$43.80
Production and support staff level 6 - Factory sound and/or lighting	\$43.80	N/A	N/A
Production and support staff level 6 - None of the above	\$43.80	\$32.85	\$43.80
Production and support staff level 7 - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$46.62	\$34.97	\$46.62
Production and support staff level 7 - Factory sound and/or lighting	\$46.62	N/A	N/A
Production and support staff level 7 - None of the above	\$46.62	\$34.97	\$46.62
Production and support staff level 8 - Touring sound and/or lighting	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$48.22	\$36.17	\$48.22
Production and support staff level 8 - Factory sound and/or lighting	\$48.22	N/A	N/A
Production and support staff level 8 - None of the above	\$48.22	\$36.17	\$48.22
Technical manager - Touring sound and/or lighting	N/A	N/A	N/A
Technical manager - Crewing services	\$53.28	\$39.96	\$53.28
Technical manager - Factory sound and/or lighting	\$53.28	N/A	N/A
Technical manager - None of the above	\$53.28	\$39.96	\$53.28

Company dancers and performers

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Classification	Weekly pay rate	Hourly pay rate	Sunday - less than 38 hours per week - full-time	Sunday - more than the weekly hours - full-time	Sunday - travel - first 3 hours - full-time
Company dancer level 1	\$854.60	\$22.49	\$142.46 per performance or three hour rehearsal session	\$284.84 per performance or three hour rehearsal session	\$70.93 per occasion
Company dancer level 2	\$885.70	\$23.31	\$147.65 per performance or three hour rehearsal session	\$295.20 per performance or three hour rehearsal session	\$73.51 per occasion
Company dancer level 3	\$916.20	\$24.11	\$152.73 per performance or three hour rehearsal session	\$305.37 per performance or three hour rehearsal session	\$76.04 per occasion
Company dancer level 4	\$945.20	\$24.87	\$157.56 per performance or three hour rehearsal session	\$315.04 per performance or three hour rehearsal session	\$78.45 per occasion
Company dancer level 5	\$977.00	\$25.71	\$162.87 per performance or three hour rehearsal session	\$325.63 per performance or three hour rehearsal session	\$81.09 per occasion
Company dancer level 6	\$1,012.40	\$26.64	\$168.77 per performance or three hour rehearsal session	\$337.43 per performance or three hour rehearsal session	\$84.03 per occasion
Company dancer level 7	\$1,054.60	\$27.75	\$175.80 per performance or three hour rehearsal session	\$351.50 per performance or three hour rehearsal session	\$87.53 per occasion
Performer category 1 grade 1 - school tour performances	\$940.06	\$24.74	\$156.71 per performance or three hour rehearsal session	\$313.32 per performance or three hour rehearsal session	\$78.02 per occasion
Performer category 1 grade 1	\$854.60	\$22.49	\$142.46 per performance or three hour rehearsal session	\$284.84 per performance or three hour rehearsal session	\$70.93 per occasion
Performer category 1 grade 2 - school tour performances	\$987.69	\$25.99	\$164.65 per performance or three hour rehearsal session	\$329.20 per performance or three hour rehearsal session	\$81.98 per occasion

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than 38 hours per week - full-time	Sunday - more than the weekly hours - full-time	Sunday - travel - first 3 hours - full-time
Performer category 1 grade 2	\$897.90	\$23.63	\$149.68 per performance or three hour rehearsal session	\$299.27 per performance or three hour rehearsal session	\$74.53 per occasion
Performer category 2 - school tour performances	\$987.69	\$25.99	\$164.65 per performance or three hour rehearsal session	\$329.20 per performance or three hour rehearsal session	\$81.98 per occasion
Performer category 2	\$897.90	\$23.63	\$149.68 per performance or three hour rehearsal session	\$299.27 per performance or three hour rehearsal session	\$74.53 per occasion
Supernumerary - on tour	N/A	\$22.49	N/A	N/A	N/A
Supernumerary - not on tour	N/A	\$25.02	N/A	N/A	N/A
Opera principal - school tour performances	\$1,039.72	\$27.36	\$173.32 per performance or three hour rehearsal session	\$346.54 per performance or three hour rehearsal session	\$86.30 per occasion
Opera principal	\$945.20	\$24.87	\$157.56 per performance or three hour rehearsal session	\$315.04 per performance or three hour rehearsal session	\$78.45 per occasion

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Classification	Sunday - travel - after 3 hours - full-time	Overtime - first 2 hours - company dancers	Overtime - after 2 hours - company dancers	Overtime - first 2 hours - performers (includes supernumeraries)	Overtime - after 2 hours - performers (includes supernumeraries)
Company dancer level 1	\$22.49 per ½ hour or part thereof	\$33.74	\$44.98	N/A	N/A
Company dancer level 2	\$23.31 per ½ hour or part thereof	\$34.97	\$46.62	N/A	N/A
Company dancer level 3	\$24.11 per ½ hour or part thereof	\$36.17	\$48.22	N/A	N/A
Company dancer level 4	\$24.87 per ½ hour or part thereof	\$37.31	\$49.74	N/A	N/A
Company dancer level 5	\$25.71 per ½ hour or part thereof	\$38.57	\$51.42	N/A	N/A
Company dancer level 6	\$26.64 per ½ hour or part thereof	\$39.96	\$53.28	N/A	N/A

Classification	Sunday - travel - after 3 hours - full-time	Overtime - first 2 hours - company dancers	Overtime - after 2 hours - company dancers	Overtime - first 2 hours - performers (includes supernumeraries)	Overtime - after 2 hours - performers (includes supernumeraries)
Company dancer level 7	\$27.75 per ½ hour or part thereof	\$41.63	\$55.50	N/A	N/A
Performer category 1 grade 1 - school tour performances	\$24.74 per ½ hour or part thereof	N/A	N/A	\$37.11	\$49.48
Performer category 1 grade 1	\$22.49 per ½ hour or part thereof	N/A	N/A	\$33.74	\$44.98
Performer category 1 grade 2 - school tour performances	\$25.99 per ½ hour or part thereof	N/A	N/A	\$38.99	\$51.98
Performer category 1 grade 2	\$23.63 per ½ hour or part thereof	N/A	N/A	\$35.45	\$47.26
Performer category 2 - school tour performances	\$25.99 per ½ hour or part thereof	N/A	N/A	\$38.99	\$51.98
Performer category 2	\$23.63 per ½ hour or part thereof	N/A	N/A	\$35.45	\$47.26
Supernumerary - on tour	\$22.49 per ½ hour or part thereof	N/A	N/A	\$33.74	\$44.98
Supernumerary - not on tour	\$25.02 per ½ hour or part thereof	N/A	N/A	\$37.53	\$50.04
Opera principal - school tour performances	\$27.36 per ½ hour or part thereof	N/A	N/A	\$41.04	\$54.72
Opera principal	\$24.87 per ½ hour or part thereof	N/A	N/A	\$37.31	\$49.74

Table 3 of 4

Classification	Good Friday, Christmas Day or Labour Day - full-time	Public holiday - full-time	Extra performance - pantomimes - 9th performance per week - full-time	Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time	Extra performance - performances up to 1 hour duration - more than 12 per week - full-time
Company dancer level 1	\$22.49 per hour plus \$213.65 per day	\$22.49 per hour plus \$142.72 per day	\$106.83 for the 9th performance per week	\$53.41 for each performance for the 10th, 11th and 12th performances per week	\$85.46 for each performance more than 12 per week
Company dancer level 2	\$23.31 per hour plus \$221.43 per day	\$23.31 per hour plus \$147.91 per day	\$110.71 for the 9th performance per week	\$55.36 for each performance for the 10th, 11th and 12th performances per week	\$88.57 for each performance more than 12 per week
Company dancer level 3	\$24.11 per hour plus \$229.05 per day	\$24.11 per hour plus \$153.01 per day	\$114.53 for the 9th performance per week	\$57.26 for each performance for the 10th, 11th and 12th performances per week	\$91.62 for each performance more than 12 per week
Company dancer level 4	\$24.87 per hour plus \$236.30 per day	\$24.87 per hour plus \$157.85 per day	\$118.15 for the 9th performance per week	\$59.08 for each performance for the 10th, 11th and 12th performances per week	\$94.52 for each performance more than 12 per week
Company dancer level 5	\$25.71 per hour plus \$244.25 per day	\$25.71 per hour plus \$163.16 per day	\$122.13 for the 9th performance per week	\$61.06 for each performance for the 10th, 11th and 12th performances per week	\$97.70 for each performance more than 12 per week
Company dancer level 6	\$26.64 per hour plus \$253.10 per day	\$26.64 per hour plus \$169.07 per day	\$126.55 for the 9th performance per week	\$63.28 for each performance for the 10th, 11th and 12th performances per week	\$101.24 for each performance more than 12 per week
Company dancer level 7	\$27.75 per hour plus \$263.65 per day	\$27.75 per hour plus \$176.12 per day	\$131.83 for the 9th performance per week	\$65.91 for each performance for the 10th, 11th and 12th performances per week	\$105.46 for each performance more than 12 per week
Performer category 1 grade 1 - school tour performances	\$24.74 per hour plus \$235.02 per day	\$24.74 per hour plus \$156.99 per day	\$117.51 for the 9th performance per week	\$58.75 for each performance for the 10th, 11th and 12th performances per week	\$94.01 for each performance more than 12 per week

Classification	Good Friday, Christmas Day or Labour Day - full-time	Public holiday - full-time	Extra performance - pantomimes - 9th performance per week - full-time	Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time	Extra performance - performances up to 1 hour duration - more than 12 per week - full-time
Performer category 1 grade 1	\$22.49 per hour plus \$213.65 per day	\$22.49 per hour plus \$142.72 per day	\$106.83 for the 9th performance per week	\$53.41 for each performance for the 10th, 11th and 12th performances per week	\$85.46 for each performance more than 12 per week
Performer category 1 grade 2 - school tour performances	\$25.99 per hour plus \$246.92 per day	\$25.99 per hour plus \$164.94 per day	\$123.46 for the 9th performance per week	\$61.73 for each performance for the 10th, 11th and 12th performances per week	\$98.77 for each performance more than 12 per week
Performer category 1 grade 2	\$23.63 per hour plus \$224.48 per day	\$23.63 per hour plus \$149.95 per day	\$112.24 for the 9th performance per week	\$56.12 for each performance for the 10th, 11th and 12th performances per week	\$89.79 for each performance more than 12 per week
Performer category 2 - school tour performances	\$25.99 per hour plus \$246.92 per day	\$25.99 per hour plus \$164.94 per day	\$123.46 for the 9th performance per week	\$61.73 for each performance for the 10th, 11th and 12th performances per week	\$98.77 for each performance more than 12 per week
Performer category 2	\$23.63 per hour plus \$224.48 per day	\$23.63 per hour plus \$149.95 per day	\$112.24 for the 9th performance per week	\$56.12 for each performance for the 10th, 11th and 12th performances per week	\$89.79 for each performance more than 12 per week
Supernumerary - on tour	N/A	N/A	N/A	N/A	N/A
Supernumerary - not on tour	N/A	N/A	N/A	N/A	N/A
Opera principal - school tour performances	\$27.36 per hour plus \$259.93 per day	\$27.36 per hour plus \$173.63 per day	\$129.97 for the 9th performance per week	\$64.98 for each performance for the 10th, 11th and 12th performances per week	\$103.97 for each performance more than 12 per week
Opera principal	\$24.87 per hour plus \$236.30 per day	\$24.87 per hour plus \$157.85 per day	\$118.15 for the 9th performance per week	\$59.08 for each performance for the 10th, 11th and 12th performances per week	\$94.52 for each performance more than 12 per week

Table 4 of 4

Classification	Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time	Extra performances on school tours - full-time	Concurrent productions including pantomime - more than 8 per week - full-time	Overtime - over an average of 38 hours per week	Performance finishes after 11:30 pm Monday to Saturday	Working through a break or interval
Company dancer level 1	\$106.83 for each performance more than 8 per week	N/A	\$106.83 for each performance more than 8 per week	N/A	\$44.98	\$33.74
Company dancer level 2	\$110.71 for each performance more than 8 per week	N/A	\$110.71 for each performance more than 8 per week	N/A	\$46.62	\$34.97
Company dancer level 3	\$114.53 for each performance more than 8 per week	N/A	\$114.53 for each performance more than 8 per week	N/A	\$48.22	\$36.17
Company dancer level 4	\$118.15 for each performance more than 8 per week	N/A	\$118.15 for each performance more than 8 per week	N/A	\$49.74	\$37.31
Company dancer level 5	\$122.13 for each performance more than 8 per week	N/A	\$122.13 for each performance more than 8 per week	N/A	\$51.42	\$38.57
Company dancer level 6	\$126.55 for each performance more than 8 per week	N/A	\$126.55 for each performance more than 8 per week	N/A	\$53.28	\$39.96
Company dancer level 7	\$131.83 for each performance more than 8 per week	N/A	\$131.83 for each performance more than 8 per week	N/A	\$55.50	\$41.63
Performer category 1 grade 1 - school tour performances	\$117.51 for each performance more than 8 per week	\$94.01 per extra performance	\$117.51 for each performance more than 8 per week	\$37.11	N/A	\$37.11
Performer category 1 grade 1	\$106.83 for each performance more than 8 per week	N/A	\$106.83 for each performance more than 8 per week	\$33.74	N/A	\$33.74

Classification	Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time	Extra performances on school tours - full-time	Concurrent productions including pantomime - more than 8 per week - full-time	Overtime - over an average of 38 hours per week	Performance finishes after 11:30 pm Monday to Saturday	Working through a break or interval
Performer category 1 grade 2 - school tour performances	\$123.46 for each performance more than 8 per week	\$98.77 per extra performance	\$123.46 for each performance more than 8 per week	\$38.99	N/A	\$38.99
Performer category 1 grade 2	\$112.24 for each performance more than 8 per week	N/A	\$112.24 for each performance more than 8 per week	\$35.45	N/A	\$35.45
Performer category 2 - school tour performances	\$123.46 for each performance more than 8 per week	\$98.77 per extra performance	\$123.46 for each performance more than 8 per week	\$38.99	N/A	\$38.99
Performer category 2	\$112.24 for each performance more than 8 per week	N/A	\$112.24 for each performance more than 8 per week	\$35.45	N/A	\$35.45
Supernumerary - on tour	N/A	N/A	N/A	\$33.74	N/A	\$33.74
Supernumerary - not on tour	N/A	N/A	N/A	\$37.53	N/A	\$37.53
Opera principal - school tour performances	\$129.97 for each performance more than 8 per week	\$103.97 per extra performance	\$129.97 for each performance more than 8 per week	\$41.04	N/A	\$41.04
Opera principal	\$118.15 for each performance more than 8 per week	N/A	\$118.15 for each performance more than 8 per week	\$37.31	N/A	\$37.31

Musicians

Table 1 of 2

Classification	Hourly pay rate	Sunday	Public holiday	Overtime - midnight to 7am	Overtime - Monday to Saturday - between 7am & midnight	Less than 1 hour between calls - midnight to 7am
Musician	\$37.41	\$74.82	\$74.82	\$74.82	\$56.12	\$74.82 per hour for the second call
Musician accompanying artists	\$39.38	\$78.76	\$78.76	\$78.76	\$59.07	\$78.76 per hour for the second call
Opera principal	\$24.87	\$49.74	\$49.74	\$49.74	\$37.31	\$49.74 per hour for the second call
Principal musician	\$43.94	\$87.88	\$87.88	\$87.88	\$65.91	\$87.88 per hour for the second call
Vocalist	\$27.75	\$55.50	\$55.50	\$55.50	\$41.63	\$55.50 per hour for the second call
Conductor - leader	\$47.67	\$95.34	\$95.34	\$95.34	\$71.51	\$95.34 per hour for the second call

Table 2 of 2

Classification	Less than 1 hour between calls - Monday to Saturday - between 7am and midnight	Audio recorded performance - more than 21 minutes of material	More than 2 calls in 1 day	Playing in specialty entertainments for more than 6 days	Radio broadcast - more than 3 hours
Musician	\$56.12 per hour for the second call	\$56.12	\$56.12 per hour during the 3rd and later calls	\$62.36	\$56.12
Musician accompanying artists	\$59.07 per hour for the second call	\$59.07	\$59.07 per hour during the 3rd and later calls	\$65.65	\$59.07
Opera principal	\$37.31 per hour for the second call	\$37.31	\$37.31 per hour during the 3rd and later calls	\$41.46	\$37.31
Principal musician	\$65.91 per hour for the second call	\$65.91	\$65.91 per hour during the 3rd and later calls	\$73.25	\$65.91
Vocalist	\$41.63 per hour for the second call	\$41.63	\$41.63 per hour during the 3rd and later calls	\$46.26	\$41.63
Conductor - leader	\$71.51 per hour for the second call	\$71.51	\$71.51 per hour during the 3rd and later calls	\$79.47	\$71.51

Striptease artists

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - RDO	Between 7am Sunday & 7am Monday
Bar / waiting staff	\$718.60	\$18.91	\$28.37	\$37.82	\$37.82	\$33.09
Performer	\$731.50	\$19.25	\$28.88	\$38.50	\$38.50	\$33.69

Casual Production and support staff

The rates below include the sound & lighting overtime and penalty allowance.

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Overtime - more than 38 hours per week - first 4 hours	Overtime - more than 38 hours per week - after 4 hours	Overtime - more than 8 hours per day - first 2 hours
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	\$26.00	N/A	N/A	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	\$22.13	\$39.83	\$39.83	\$30.98	\$39.83	\$30.98
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	\$22.13	\$39.83	\$39.83	\$30.98	\$39.83	\$30.98
Production and support staff level 1 (induction / training) - None of the above	\$22.13	\$39.83	\$39.83	\$30.98	\$39.83	\$30.98
Production and support staff level 2 - Touring sound and/or lighting	\$28.28	N/A	N/A	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$24.06	\$43.31	\$43.31	\$33.69	\$43.31	\$33.69
Production and support staff level 2 - Factory sound and/or lighting	\$24.06	\$43.31	\$43.31	\$33.69	\$43.31	\$33.69
Production and support staff level 2 - None of the above	\$24.06	\$43.31	\$43.31	\$33.69	\$43.31	\$33.69
Production and support staff level 3 - Touring sound and/or lighting	\$29.70	N/A	N/A	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$25.28	\$45.50	\$45.50	\$35.39	\$45.50	\$35.39
Production and support staff level 3 - Factory sound and/or lighting	\$25.28	\$45.50	\$45.50	\$35.39	\$45.50	\$35.39
Production and support staff level 3 - None of the above	\$25.28	\$45.50	\$45.50	\$35.39	\$45.50	\$35.39
Production and support staff level 4 - Touring sound and/or lighting	\$30.28	N/A	N/A	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$25.76	\$46.37	\$46.37	\$36.07	\$46.37	\$36.07
Production and support staff level 4 - Factory sound and/or lighting	\$25.76	\$46.37	\$46.37	\$36.07	\$46.37	\$36.07

Classification	Hourly pay rate	Sunday	Public holiday	Overtime - more than 38 hours per week - first 4 hours	Overtime - more than 38 hours per week - after 4 hours	Overtime - more than 8 hours per day - first 2 hours
Production and support staff level 4 - None of the above	\$25.76	\$46.37	\$46.37	\$36.07	\$46.37	\$36.07
Production and support staff level 5 - Touring sound and/or lighting	\$31.21	N/A	N/A	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$26.56	\$47.81	\$47.81	\$37.19	\$47.81	\$37.19
Production and support staff level 5 - Factory sound and/or lighting	\$26.56	\$47.81	\$47.81	\$37.19	\$47.81	\$37.19
Production and support staff level 5 - None of the above	\$26.56	\$47.81	\$47.81	\$37.19	\$47.81	\$37.19
Production and support staff level 6 - Touring sound and/or lighting	\$32.16	N/A	N/A	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	\$27.38	\$49.28	\$49.28	\$38.33	\$49.28	\$38.33
Production and support staff level 6 - Factory sound and/or lighting	\$27.38	\$49.28	\$49.28	\$38.33	\$49.28	\$38.33
Production and support staff level 6 - None of the above	\$27.38	\$49.28	\$49.28	\$38.33	\$49.28	\$38.33
Production and support staff level 7 - Touring sound and/or lighting	\$34.24	N/A	N/A	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$29.14	\$52.45	\$52.45	\$40.79	\$52.45	\$40.79
Production and support staff level 7 - Factory sound and/or lighting	\$29.14	\$52.45	\$52.45	\$40.79	\$52.45	\$40.79
Production and support staff level 7 - None of the above	\$29.14	\$52.45	\$52.45	\$40.79	\$52.45	\$40.79
Production and support staff level 8 - Touring sound and/or lighting	\$35.41	N/A	N/A	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$30.14	\$54.25	\$54.25	\$42.19	\$54.25	\$42.19
Production and support staff level 8 - Factory sound and/or lighting	\$30.14	\$54.25	\$54.25	\$42.19	\$54.25	\$42.19
Production and support staff level 8 - None of the above	\$30.14	\$54.25	\$54.25	\$42.19	\$54.25	\$42.19
Technical manager - Touring sound and/or lighting	\$39.13	N/A	N/A	N/A	N/A	N/A
Technical manager - Crewing services	\$33.30	\$59.94	\$59.94	\$46.62	\$59.94	\$46.62
Technical manager - Factory sound and/or lighting	\$33.30	\$59.94	\$59.94	\$46.62	\$59.94	\$46.62
Technical manager - None of the above	\$33.30	\$59.94	\$59.94	\$46.62	\$59.94	\$46.62

Table 2 of 3

Classification	Overtime - more than 8 hours per day - after 2 hours	Between 6am & 7am - crewing services	Between midnight & 7am - not cleaners	Between 6am & 7am - cleaners	Between midnight & 7am - cleaners
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 1 (induction / training) - Crewing services	\$39.83	\$39.83	N/A	\$25.67	N/A
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	\$39.83	N/A	\$39.83	N/A	\$25.67
Production and support staff level 1 (induction / training) - None of the above	\$39.83	N/A	\$39.83	N/A	\$25.67
Production and support staff level 2 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$43.31	\$43.31	N/A	\$27.91	N/A
Production and support staff level 2 - Factory sound and/or lighting	\$43.31	N/A	\$43.31	N/A	\$27.91
Production and support staff level 2 - None of the above	\$43.31	N/A	\$43.31	N/A	\$27.91
Production and support staff level 3 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$45.50	\$45.50	N/A	\$29.32	N/A
Production and support staff level 3 - Factory sound and/or lighting	\$45.50	N/A	\$45.50	N/A	\$29.32
Production and support staff level 3 - None of the above	\$45.50	N/A	\$45.50	N/A	\$29.32
Production and support staff level 4 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$46.37	\$46.37	N/A	\$29.88	N/A
Production and support staff level 4 - Factory sound and/or lighting	\$46.37	N/A	\$46.37	N/A	\$29.88
Production and support staff level 4 - None of the above	\$46.37	N/A	\$46.37	N/A	\$29.88
Production and support staff level 5 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$47.81	\$47.81	N/A	\$30.81	N/A
Production and support staff level 5 - Factory sound and/or lighting	\$47.81	N/A	\$47.81	N/A	\$30.81
Production and support staff level 5 - None of the above	\$47.81	N/A	\$47.81	N/A	\$30.81

Classification	Overtime - more than 8 hours per day - after 2 hours	Between 6am & 7am - crewing services	Between midnight & 7am - not cleaners	Between 6am & 7am - cleaners	Between midnight & 7am - cleaners
Production and support staff level 6 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	\$49.28	\$49.28	N/A	\$31.76	N/A
Production and support staff level 6 - Factory sound and/or lighting	\$49.28	N/A	\$49.28	N/A	\$31.76
Production and support staff level 6 - None of the above	\$49.28	N/A	\$49.28	N/A	\$31.76
Production and support staff level 7 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$52.45	\$52.45	N/A	\$33.80	N/A
Production and support staff level 7 - Factory sound and/or lighting	\$52.45	N/A	\$52.45	N/A	\$33.80
Production and support staff level 7 - None of the above	\$52.45	N/A	\$52.45	N/A	\$33.80
Production and support staff level 8 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$54.25	\$54.25	N/A	\$34.96	N/A
Production and support staff level 8 - Factory sound and/or lighting	\$54.25	N/A	\$54.25	N/A	\$34.96
Production and support staff level 8 - None of the above	\$54.25	N/A	\$54.25	N/A	\$34.96
Technical manager - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Technical manager - Crewing services	\$59.94	\$59.94	N/A	\$38.63	N/A
Technical manager - Factory sound and/or lighting	\$59.94	N/A	\$59.94	N/A	\$38.63
Technical manager - None of the above	\$59.94	N/A	\$59.94	N/A	\$38.63

Table 3 of 3

Classification	Between 11pm & 6am - crewing services	Delayed meal break	Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday	Delayed meal break - preparation of stage production within 7 days of opening - Sunday	Less than 10 hour break between shifts
Production and support staff level 1 (induction / training) - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A

Classification	Between 11pm & 6am - crewing services	Delayed meal break	Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday	Delayed meal break - preparation of stage production within 7 days of opening - Sunday	Less than 10 hour break between shifts
Production and support staff level 1 (induction / training) - Crewing services	\$31.42	\$39.83	\$30.98	\$48.68	\$39.83
Production and support staff level 1 (induction / training) - Factory sound and/or lighting	N/A	\$39.83	\$30.98	\$48.68	\$39.83
Production and support staff level 1 (induction / training) - None of the above	N/A	\$39.83	\$30.98	\$48.68	\$39.83
Production and support staff level 2 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 2 - Crewing services	\$34.17	\$43.31	\$33.69	\$52.94	\$43.31
Production and support staff level 2 - Factory sound and/or lighting	N/A	\$43.31	\$33.69	\$52.94	\$43.31
Production and support staff level 2 - None of the above	N/A	\$43.31	\$33.69	\$52.94	\$43.31
Production and support staff level 3 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 3 - Crewing services	\$35.89	\$45.50	\$35.39	\$55.61	\$45.50
Production and support staff level 3 - Factory sound and/or lighting	N/A	\$45.50	\$35.39	\$55.61	\$45.50
Production and support staff level 3 - None of the above	N/A	\$45.50	\$35.39	\$55.61	\$45.50
Production and support staff level 4 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 4 - Crewing services	\$36.58	\$46.37	\$36.07	\$56.68	\$46.37
Production and support staff level 4 - Factory sound and/or lighting	N/A	\$46.37	\$36.07	\$56.68	\$46.37
Production and support staff level 4 - None of the above	N/A	\$46.37	\$36.07	\$56.68	\$46.37
Production and support staff level 5 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 5 - Crewing services	\$37.72	\$47.81	\$37.19	\$58.44	\$47.81
Production and support staff level 5 - Factory sound and/or lighting	N/A	\$47.81	\$37.19	\$58.44	\$47.81
Production and support staff level 5 - None of the above	N/A	\$47.81	\$37.19	\$58.44	\$47.81

Classification	Between 11pm & 6am - crewing services	Delayed meal break	Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday	Delayed meal break - preparation of stage production within 7 days of opening - Sunday	Less than 10 hour break between shifts
Production and support staff level 6 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 6 - Crewing services	\$38.87	\$49.28	\$38.33	\$60.23	\$49.28
Production and support staff level 6 - Factory sound and/or lighting	N/A	\$49.28	\$38.33	\$60.23	\$49.28
Production and support staff level 6 - None of the above	N/A	\$49.28	\$38.33	\$60.23	\$49.28
Production and support staff level 7 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 7 - Crewing services	\$41.38	\$52.45	\$40.79	\$64.10	\$52.45
Production and support staff level 7 - Factory sound and/or lighting	N/A	\$52.45	\$40.79	\$64.10	\$52.45
Production and support staff level 7 - None of the above	N/A	\$52.45	\$40.79	\$64.10	\$52.45
Production and support staff level 8 - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Production and support staff level 8 - Crewing services	\$42.80	\$54.25	\$42.19	\$66.30	\$54.25
Production and support staff level 8 - Factory sound and/or lighting	N/A	\$54.25	\$42.19	\$66.30	\$54.25
Production and support staff level 8 - None of the above	N/A	\$54.25	\$42.19	\$66.30	\$54.25
Technical manager - Touring sound and/or lighting	N/A	N/A	N/A	N/A	N/A
Technical manager - Crewing services	\$47.29	\$59.94	\$46.62	\$73.26	\$59.94
Technical manager - Factory sound and/or lighting	N/A	\$59.94	\$46.62	\$73.26	\$59.94
Technical manager - None of the above	N/A	\$59.94	\$46.62	\$73.26	\$59.94

Company dancers and performers

Table 1 of 2

Classification	Hourly pay rate	Casual performance rate	Casual rehearsal rate	Sunday - performance	Sunday - rehearsal	Public holiday - performance
Company dancer level 1	\$28.11	\$178.40 per performance	\$37.60	\$356.80 per performance	\$75.20	\$356.80 per performance
Company dancer level 2	\$29.14	\$184.89 per performance	\$37.60	\$369.78 per performance	\$75.20	\$369.78 per performance
Company dancer level 3	\$30.14	\$191.26 per performance	\$37.60	\$382.52 per performance	\$75.20	\$382.52 per performance
Company dancer level 4	\$31.09	\$197.31 per performance	\$37.60	\$394.62 per performance	\$75.20	\$394.62 per performance
Company dancer level 5	\$32.14	\$203.95 per performance	\$37.60	\$407.90 per performance	\$75.20	\$407.90 per performance
Company dancer level 6	\$33.30	\$211.34 per performance	\$37.60	\$422.68 per performance	\$75.20	\$422.68 per performance
Company dancer level 7	\$34.69	\$220.15 per performance	\$37.60	\$440.30 per performance	\$75.20	\$440.30 per performance
Performer category 1 grade 1 - school tour performances	\$30.93	\$196.24 per performance	\$37.60	\$392.48 per performance	\$75.20	\$392.48 per performance
Performer category 1 grade 1	\$28.11	\$178.40 per performance	\$37.60	\$356.80 per performance	\$75.20	\$356.80 per performance
Performer category 1 grade 2 - school tour performances	\$32.49	\$206.18 per performance	\$37.60	\$412.36 per performance	\$75.20	\$412.36 per performance
Performer category 1 grade 2	\$29.54	\$187.44 per performance	\$37.60	\$374.88 per performance	\$75.20	\$374.88 per performance
Performer category 2 - school tour performances	\$32.49	\$206.18 per performance	\$37.60	\$412.36 per performance	\$75.20	\$412.36 per performance
Performer category 2	\$29.54	\$187.44 per performance	\$37.60	\$374.88 per performance	\$75.20	\$374.88 per performance
Supernumerary	\$26.63	N/A	N/A	\$53.26	\$53.26	\$53.26
Opera principal - school tour performances	\$34.20	\$217.04 per performance	\$37.60	\$434.08 per performance	\$75.20	\$434.08 per performance
Opera principal	\$31.09	\$197.31 per performance	\$37.60	\$394.62 per performance	\$75.20	\$394.62 per performance

Table 2 of 2

Classification	Public holiday - rehearsal	Late work after 11.30pm - performance - in addition to performance rate	Late work after 11.30pm - rehearsal - in addition to rehearsal rate	Performance longer than 3 hours	Working through a break or interval
Company dancer level 1	\$75.20	\$14.87 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$39.36
Company dancer level 2	\$75.20	\$15.41 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$40.79
Company dancer level 3	\$75.20	\$15.94 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$42.19
Company dancer level 4	\$75.20	\$16.44 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$43.52
Company dancer level 5	\$75.20	\$17.00 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$44.99
Company dancer level 6	\$75.20	\$17.61 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$46.62
Company dancer level 7	\$75.20	\$18.35 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	N/A	\$48.56
Performer category 1 grade 1 - school tour performances	\$75.20	\$14.87 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$32.71 for each ½ hour or part thereof	\$43.30
Performer category 1 grade 1	\$75.20	\$14.87 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$29.74 for each ½ hour or part thereof	\$39.36
Performer category 1 grade 2 - school tour performances	\$75.20	\$15.62 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$34.37 for each ½ hour or part thereof	\$45.48
Performer category 1 grade 2	\$75.20	\$15.62 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$31.25 for each ½ hour or part thereof	\$41.35
Performer category 2 - school tour performances	\$75.20	\$15.62 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$34.37 for each ½ hour or part thereof	\$45.48
Performer category 2	\$75.20	\$15.62 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$31.25 for each ½ hour or part thereof	\$41.35
Supernumerary	\$53.26	N/A	N/A	N/A	\$39.95
Opera principal - school tour performances	\$75.20	\$16.44 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$36.18 for each ½ hour or part thereof	\$47.88
Opera principal	\$75.20	\$16.44 for each ½ hour or part thereof	\$3.13 for each ½ hour or part thereof	\$32.89 for each ½ hour or part thereof	\$43.52

Musicians

Table 1 of 2

Classification	Hourly pay rate	Sunday	Public holiday	Overtime - midnight to 7am	Overtime - Monday to Saturday - between 7am & midnight
Musician	\$46.76	\$84.17	\$84.17	\$84.17	\$65.47
Musician accompanying artists	\$49.23	\$88.61	\$88.61	\$88.61	\$68.92
Opera principal	\$31.09	\$55.96	\$55.96	\$55.96	\$43.52
Principal musician	\$54.93	\$98.87	\$98.87	\$98.87	\$76.90
Vocalist	\$34.69	\$62.44	\$62.44	\$62.44	\$48.56
Conductor - leader	\$59.59	\$107.26	\$107.26	\$107.26	\$83.42

Table 2 of 2

Classification	Less than 1 hour between calls - midnight to 7am	Less than 1 hour between calls - Monday to Saturday - between 7am and midnight	Audio recorded performance - more than 21 minutes of material	More than 2 calls in 1 day	Playing in specialty entertainments for more than 6 days
Musician	\$84.17 per hour for the second call	\$65.47 per hour for the second call	\$65.47	\$65.47 per hour during the 3rd and later calls	\$71.71
Musician accompanying artists	\$88.61 per hour for the second call	\$68.92 per hour for the second call	\$68.92	\$68.92 per hour during the 3rd and later calls	\$75.49
Opera principal	\$55.96 per hour for the second call	\$43.52 per hour for the second call	\$43.52	\$43.52 per hour during the 3rd and later calls	\$47.68
Principal musician	\$98.87 per hour for the second call	\$76.90 per hour for the second call	\$76.90	\$76.90 per hour during the 3rd and later calls	\$84.23
Vocalist	\$62.44 per hour for the second call	\$48.56 per hour for the second call	\$48.56	\$48.56 per hour during the 3rd and later calls	\$53.20
Conductor - leader	\$107.26 per hour for the second call	\$83.42 per hour for the second call	\$83.42	\$83.42 per hour during the 3rd and later calls	\$91.38

Striptease artists

Classification	Hourly pay rate	Between 7am Saturday & 7am Sunday	Between 7am Sunday & 7am Monday	Public holiday
Bar / waiting staff	\$23.64	\$28.37	\$33.09	\$37.82
Performer	\$24.06	\$28.88	\$33.69	\$38.50

Junior - Full-time & part-time - 14 years and under

Junior employees on tour are entitled to the applicable adult rate.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than 38 hours per week - full-time	Sunday - more than the weekly hours - full-time	Sunday - travel - first 3 hours - full-time	Sunday - travel - after 3 hours - full-time
Performer category 1 grade 1	\$384.57	\$10.12	\$64.11 per performance or three hour rehearsal session	\$128.18 per performance or three hour rehearsal session	\$31.92 per occasion	\$10.12 per ½ hour or part thereof
Performer category 1 grade 2	\$404.06	\$10.63	\$67.36 per performance or three hour rehearsal session	\$134.67 per performance or three hour rehearsal session	\$33.54 per occasion	\$10.63 per ½ hour or part thereof

Table 2 of 3

Classification	Overtime - first 2 hours - performers (includes supernumeraries)	Overtime - after 2 hours - performers (includes supernumeraries)	Good Friday, Christmas Day or Labour Day - full-time	Public holiday - full-time	Extra performance - pantomimes - 9th performance per week - full-time	Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time
Performer category 1 grade 1	\$15.18	\$20.24	\$10.12 per hour plus \$96.14 per day	\$10.12 per hour plus \$64.22 per day	\$48.07 for the 9th performance per week	\$24.04 for each performance for the 10th, 11th and 12th performances per week
Performer category 1 grade 2	\$15.95	\$21.26	\$10.63 per hour plus \$101.02 per day	\$10.63 per hour plus \$67.48 per day	\$50.51 for the 9th performance per week	\$25.25 for each performance for the 10th, 11th and 12th performances per week

Table 3 of 3

Classification	Extra performance - performances up to 1 hour duration - more than 12 per week - full-time	Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time	Concurrent productions including pantomime - more than 8 per week - full-time	Overtime - over an average of 38 hours per week	Working through a break or interval
Performer category 1 grade 1	\$38.46 for each performance more than 12 per week	\$48.07 for each performance more than 8 per week	\$48.07 for each performance more than 8 per week	\$15.18	\$15.18
Performer category 1 grade 2	\$40.41 for each performance more than 12 per week	\$50.51 for each performance more than 8 per week	\$50.51 for each performance more than 8 per week	\$15.95	\$15.95

Junior - Full-time & part-time - over 14 years and under 16 years

Junior employees on tour are entitled to the applicable adult rate.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than 38 hours per week - full-time	Sunday - more than the weekly hours - full-time	Sunday - travel - first 3 hours - full-time	Sunday - travel - after 3 hours - full-time
Performer category 1 grade 1	\$470.03	\$12.37	\$78.35 per performance or three hour rehearsal session	\$156.66 per performance or three hour rehearsal session	\$39.01 per occasion	\$12.37 per ½ hour or part thereof
Performer category 1 grade 2	\$493.85	\$13.00	\$82.32 per performance or three hour rehearsal session	\$164.60 per performance or three hour rehearsal session	\$40.99 per occasion	\$13.00 per ½ hour or part thereof

Table 2 of 3

Classification	Overtime - first 2 hours - performers (includes supernumeraries)	Overtime - after 2 hours - performers (includes supernumeraries)	Good Friday, Christmas Day or Labour Day - full-time	Public holiday - full-time	Extra performance - pantomimes - 9th performance per week - full-time	Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time
Performer category 1 grade 1	\$18.56	\$24.74	\$12.37 per hour plus \$117.51 per day	\$12.37 per hour plus \$78.50 per day	\$58.75 for the 9th performance per week	\$29.38 for each performance for the 10th, 11th and 12th performances per week
Performer category 1 grade 2	\$19.50	\$26.00	\$13.00 per hour plus \$123.46 per day	\$13.00 per hour plus \$82.47 per day	\$61.73 for the 9th performance per week	\$30.87 for each performance for the 10th, 11th and 12th performances per week

Table 3 of 3

Classification	Extra performance - performances up to 1 hour duration - more than 12 per week - full-time	Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time	Concurrent productions including pantomime - more than 8 per week - full-time	Overtime - over an average of 38 hours per week	Working through a break or interval
Performer category 1 grade 1	\$47.00 for each performance more than 12 per week	\$58.75 for each performance more than 8 per week	\$58.75 for each performance more than 8 per week	\$18.56	\$18.56
Performer category 1 grade 2	\$49.39 for each performance more than 12 per week	\$61.73 for each performance more than 8 per week	\$61.73 for each performance more than 8 per week	\$19.50	\$19.50

Junior - Casual - 14 years and under

Junior employees on tour are entitled to the applicable adult rate.

Table 1 of 2

Classification	Hourly pay rate	Sunday - performance	Sunday - rehearsal	Public holiday - performance	Public holiday - rehearsal
Performer category 1 grade 1	\$12.65	\$22.77	\$22.77	\$22.77	\$22.77
Performer category 1 grade 2	\$13.29	\$23.92	\$23.92	\$23.92	\$23.92

Table 2 of 2

Classification	Late work after 11.30pm - performance - in addition to performance rate	Late work after 11.30pm - rehearsal - in addition to rehearsal rate	Performance longer than 3 hours	Working through a break or interval
Performer category 1 grade 1	\$1.05 for each ½ hour or part thereof	\$1.05 for each ½ hour or part thereof	\$12.65 per hour plus \$2.11 for each ½ hour or part thereof	\$17.71
Performer category 1 grade 2	\$1.11 for each ½ hour or part thereof	\$1.11 for each ½ hour or part thereof	\$13.29 per hour plus \$2.22 for each ½ hour or part thereof	\$18.60

Junior - Casual - over 14 years and under 16 years

Junior employees on tour are entitled to the applicable adult rate.

Table 1 of 2

Classification	Hourly pay rate	Sunday - performance	Sunday - rehearsal	Public holiday - performance	Public holiday - rehearsal
Performer category 1 grade 1	\$15.46	\$27.83	\$27.83	\$27.83	\$27.83
Performer category 1 grade 2	\$16.25	\$29.25	\$29.25	\$29.25	\$29.25

Table 2 of 2

Classification	Late work after 11.30pm - performance - in addition to performance rate	Late work after 11.30pm - rehearsal - in addition to rehearsal rate	Performance longer than 3 hours	Working through a break or interval
Performer category 1 grade 1	\$1.29 for each ½ hour or part thereof	\$1.29 for each ½ hour or part thereof	\$15.46 per hour \$2.58 for each ½ hour or part thereof	\$21.65
Performer category 1 grade 2	\$1.35 for each ½ hour or part thereof	\$1.35 for each ½ hour or part thereof	\$16.25 per hour \$2.71 for each ½ hour or part thereof	\$22.75

Allowances

*The sound & lighting overtime and penalty allowance has been included in the rates above.

Allowances	Rate
Accommodation allowance - provided accommodation not accepted	\$122.19 per night up to a maximum of \$611.01 per week
Accommodation allowance - accommodation not provided - Melbourne and Sydney	reimbursement of up to \$1,223.00 per week
Accommodation allowance - accommodation not provided - Adelaide, Brisbane, Hobart, Perth	reimbursement of up to \$863.13 per week
Accommodation allowance - accommodation not provided - Canberra	reimbursement of up to \$1,051.00 per week
Accommodation allowance - accommodation not provided - other	reimbursement of up to \$804.59 per week
Additional instrument allowance - musicians - instrument supplied by employee	\$14.10 per additional instrument per call or 14.5% of the total minimum call rate, whichever is greater
Additional instrument allowance - musicians - instrument supplied by employer	\$10.18 per additional instrument per call or 9.5% of the total minimum call rate, whichever is greater
Assistant stage manager allowance - performers & company dancers (includes supernumeraries)	\$1.11 per hour up to a maximum of \$42.30 per week
Audio recorded performance allowance - musicians	\$118.43 per performance
Audio recorded performance allowance - musicians - principal	\$148.04 per performance
Audio recorded performance allowance - musicians - doubling	\$118.43 per performance and 25% of the minimum hourly rate per additional instrument per call
Audio recorded performance allowance - musicians - overdubbing	an additional minimum call fee
Audio-visual or visually recorded performance allowance	\$162.14 per performance
Audio-visual or visually recorded performance allowance - musicians - principal	\$202.68 per performance
Audio-visual or visually recorded performance allowance - musicians - doubling	\$162.14 per performance and 25% of the minimum hourly rate per additional instrument per call
Audio-visual or visually recorded performance allowance - musicians - overdubbing	an additional minimum call fee
Cancellation without notice allowance - Striptease artists	30% of the amount that would have been paid had the booking not been cancelled
Conductor-leader - 3 or more musicians allowance	\$6.34 per hour
Conductor-leader - grand opera, grand ballet, concerts or religious performances allowance	\$4.77 per hour

Allowances	Rate
Dance captain allowance - performers & company dancers (includes supernumeraries)	\$1.07 per hour
Deputy ballet master / mistress allowance - company dancers	\$2.51 per hour
Driver / person in charge allowance - performers & company dancers (includes supernumeraries)	\$1.44 per hour up to a maximum of \$54.83 per week
Expenses reimbursement	reimbursement for authorised expenses
Incidentals allowance while travelling	\$15.13 per day up to a maximum of \$75.77 per week
Instrumentalist playing alone allowance - musicians	\$6.55 per hour
Laundry allowance - full-time	\$3.46 per week for blouses and shirts and \$9.00 per week for other garments
Laundry allowance - part-time and casual	\$2.78 per day up to a maximum of \$12.52 per week
Make-up & shoes reimbursement - performers and company dancers	reimbursement for the cost of required shoes and required special body make-up, but not facial make-up
Make-up & shoes reimbursement - supernumeraries	reimbursement for the cost of make-up
Making an advertisement allowance - performers & company dancers (includes supernumeraries)	\$38.38 per hour with a minimum payment for 4 hours
Meal allowance - back to back performances - production & support staff	\$17.42 for a meal
Meal allowance - less than 2 hours break between performances - company dancers	\$17.42 for a meal
Meal allowance - less than 2 hours break between performances - performers (including supernumeraries)	\$27.06 for a meal
Meal allowance - working after 8am - production & support staff - full-time & part-time	\$17.42 for each meal interval
Meal allowance while travelling - not local shows	\$54.93 per day up to a maximum of \$274.58 per week
Mechanical property & lights reimbursement - production and support staff	reimbursement for the cost of all mechanical property or light requirements including torches
Nude allowance - performers & company dancers (includes supernumeraries)	\$0.57 per hour up to a maximum of \$21.54 per week
Parade allowance - striptease artists	\$25.85 per parade
Radio broadcast allowance - musicians	\$118.43 per performance
Radio broadcast allowance - musicians - principal	\$148.04 per performance
Radio broadcast allowance - musicians - doubling	\$118.43 per performance and 25% of the minimum hourly rate per additional instrument per call
Radio broadcast allowance - musicians - overdubbing	an additional minimum call fee
Repetiteur allowance - musicians	12.5% of the minimum hourly rate
Setting up time allowance - musicians	25% of the minimum hourly rate per occasion

Allowances	Rate
Shoe reimbursement - company dancers	reimbursement for the cost of pointe shoes as required, at least 8 pairs of flat ballet shoes per year and appropriate footwear for use on non-dance surfaces where a work is specifically choreographed for such surface
Simulcast (radio & TV single use in Australia) allowance - musicians - principal	\$282.19 per performance
Simulcast (radio & TV single use in Australia) allowance - musicians - other	\$225.75 per performance
Soloist allowance - musicians	\$5.48 per instrument per call
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 1 (induction / training)	\$3.10 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 2	\$3.37 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 3	\$3.54 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 4	\$3.61 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 5	\$3.72 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 6	\$3.83 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 7	\$4.08 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 8	\$4.22 per hour
* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Technical manager	\$4.66 per hour
Special attendances allowance - employee - performers & company dancers (includes supernumeraries)	the appropriate rate for a minimum of 2 hours (unless the attendance is required before, during or after a rehearsal or performance)

Allowances	Rate
Special attendances allowance - prospective employee - performers & company dancers (includes supernumeraries)	\$37.60 per hour for a minimum of 3 hours and payment for the cost of travel to any venue or location
Sunday travel - musicians	\$11.30 per day
Sunday - travel - Production and support staff	10% of the minimum weekly wage per day
Supervising classes allowance - dancers	\$47.70 per class
Supply own music allowance - full-time and part-time	\$0.27 per hour up to a maximum of \$10.18 per week
Supply own music allowance - casual	\$31.33 per call
Televised performance allowance - musicians	\$109.82 per performance
Televised performance allowance - musicians - principal	\$137.28 per performance
Televised performance allowance - musicians - doubling	\$109.82 per performance and 25% of the minimum hourly rate per additional instrument per call
Televised performance allowance - musicians - overdubbing	an additional minimum call fee
Tools & equipment allowance - production & support staff - head of department	\$0.24 per hour up to a maximum of \$9.22 per week
Tools & equipment allowance - production & support staff	\$0.95 per day
Transmission or recording allowance - production & support staff	\$124.54 per performance
Transport and insurance of luggage & instruments reimbursement	reimbursement for the cost of transport of luggage up to 40 kgs and bulky instruments and insurance for loss, theft or damage
Travel reimbursement	reimbursement for the cost of an economy class fare or equivalent to the destination
Travel reimbursement - to & from airports	reimbursement for the cost of transport to or from an airport up to a maximum of \$39.51
Travelling on a public holiday allowance - first 3 hours - dancers - full-time & part-time	8.3% of the minimum weekly wage per occasion
Travelling on a public holiday allowance - after 3 hours - dancers - full-time & part-time	the minimum hourly rate for each 1/2 hour or part thereof
Travelling on a public holiday or day off allowance - performers - full-time & part-time	8.3% of the minimum weekly wage per occasion
Understudy allowance - performers (including supernumeraries) - star role	\$53.11 per week for each part understudied
Understudy allowance - performers (including supernumeraries) - leading role	\$37.91 per week for each part understudied
Understudy allowance - performers (including supernumeraries) - supporting role	\$22.79 per week for each part understudied

Allowances	Rate
Understudy allowance - performers (including supernumeraries) - minor supporting role	\$18.17 per week for each part understudied
Understudy performance allowance - performers (including supernumeraries) - star role	\$113.89 per performance
Understudy performance allowance - performers (including supernumeraries) - leading role	\$75.82 per performance
Understudy performance allowance - performers (including supernumeraries) - supporting role	\$45.59 per performance
Understudy performance allowance - performers (including supernumeraries) - minor supporting role	\$36.35 per performance
Upkeep allowance - musicians - percussionist providing percussion kit	\$10.33 per week
Upkeep allowance - musicians - harpist - full-time and part-time	\$28.65 per week
Upkeep allowance - musicians - other - full-time and part-time	\$12.93 per instrument per week
Upkeep allowance - musicians - other - casual	\$1.62 per instrument per call
Upkeep allowance - musicians - harpist - casual	\$4.27 per instrument per call
Vehicle allowance	\$0.78 per km
Wardrobe allowance - performers & company dancers (includes supernumeraries)	\$8.20 per week for each item, with a minimum payment of \$10.50 per week and an additional \$4.15 per week for each required pair of shoes

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.