

## Pay Guide - Sporting Organisations Award 2010

[MA000082]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email [PACTfeedback@fwo.gov.au](mailto:PACTfeedback@fwo.gov.au)

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay

### Adult

#### Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Coach grade 1	\$847.20	\$22.29	\$55.73	N/A	N/A
Coach grade 2	\$950.60	\$25.02	\$62.55	N/A	N/A
Coach grade 3	\$1,142.40	\$30.06	\$75.15	N/A	N/A
Coach grade 4	\$1,295.30	\$34.09	\$85.23	N/A	N/A
Clerical and administrative grade 1	\$695.40	\$18.30	\$45.75	\$27.45	\$36.60
Clerical and administrative grade 2	\$718.50	\$18.91	\$47.28	\$28.37	\$37.82
Clerical and administrative grade 3	\$746.20	\$19.64	\$49.10	\$29.46	\$39.28
Clerical and administrative grade 4	\$777.30	\$20.46	\$51.15	\$30.69	\$40.92
Clerical and administrative grade 5	\$814.40	\$21.43	\$53.58	\$32.15	\$42.86
Clerical and administrative grade 6	\$853.90	\$22.47	\$56.18	\$33.71	\$44.94

### Casual

Classification	Hourly pay rate	Public holiday
Coach grade 1	\$27.86	\$61.30
Coach grade 2	\$31.28	\$68.81
Coach grade 3	\$37.58	\$82.67
Coach grade 4	\$42.61	\$93.75
Clerical and administrative grade 1	\$22.88	\$50.33
Clerical and administrative grade 2	\$23.64	\$52.00
Clerical and administrative grade 3	\$24.55	\$54.01
Clerical and administrative grade 4	\$25.58	\$56.27
Clerical and administrative grade 5	\$26.79	\$58.93
Clerical and administrative grade 6	\$28.09	\$61.79

## Junior - Full-time & part-time - 17 years or under

Classification	Weekly pay rate	Hourly pay rate	Public holiday
Coach grade 1	\$593.04	\$15.61	\$39.03
Coach grade 2	\$665.42	\$17.51	\$43.78
Coach grade 3	\$799.68	\$21.04	\$52.60
Coach grade 4	\$906.71	\$23.86	\$59.65

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Clerical and administrative grade 1	\$12.81	\$32.03	\$19.22	\$25.62
Clerical and administrative grade 2 and above	\$13.24	\$33.10	\$19.86	\$26.48

## Junior - Full-time & part-time - 18 years

Classification	Weekly pay rate	Hourly pay rate	Public holiday
Coach grade 1	\$677.76	\$17.84	\$44.60
Coach grade 2	\$760.48	\$20.01	\$50.03
Coach grade 3	\$913.92	\$24.05	\$60.13
Coach grade 4	\$1,036.24	\$27.27	\$68.18

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Clerical and administrative grade 1	\$14.64	\$36.60	\$21.96	\$29.28
Clerical and administrative grade 2 and above	\$15.13	\$37.83	\$22.70	\$30.26

## Junior - Full-time & part-time - 19 years

Classification	Weekly pay rate	Hourly pay rate	Public holiday
Coach grade 1	\$762.48	\$20.07	\$50.18
Coach grade 2	\$855.54	\$22.51	\$56.28
Coach grade 3	\$1,028.16	\$27.06	\$67.65
Coach grade 4	\$1,165.77	\$30.68	\$76.70

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Clerical and administrative grade 1	\$16.47	\$41.18	\$24.71	\$32.94
Clerical and administrative grade 2 and above	\$17.02	\$42.55	\$25.53	\$34.04

## Junior - Full-time & part-time - 20 years

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Clerical and administrative grade 1	\$18.30	\$45.75	\$27.45	\$36.60
Clerical and administrative grade 2 and above	\$18.91	\$47.28	\$28.37	\$37.82

## Junior - Casual - 17 years or under

Classification	Hourly pay rate	Public holiday
Coach grade 1	\$19.51	\$42.93
Coach grade 2	\$21.89	\$48.15
Coach grade 3	\$26.30	\$57.86
Coach grade 4	\$29.83	\$65.62
Clerical and administrative grade 1	\$16.01	\$35.23
Clerical and administrative grade 2 and above	\$16.55	\$36.41

## Junior - Casual - 18 years

Classification	Hourly pay rate	Public holiday
Coach grade 1	\$22.30	\$49.06
Coach grade 2	\$25.01	\$55.03
Coach grade 3	\$30.06	\$66.14
Coach grade 4	\$34.09	\$74.99
Clerical and administrative grade 1	\$18.30	\$40.26
Clerical and administrative grade 2 and above	\$18.91	\$41.61

## Junior - Casual - 19 years

Classification	Hourly pay rate	Public holiday
Coach grade 1	\$25.09	\$55.19
Coach grade 2	\$28.14	\$61.90
Coach grade 3	\$33.83	\$74.42
Coach grade 4	\$38.35	\$84.37
Clerical and administrative grade 1	\$20.59	\$45.29
Clerical and administrative grade 2 and above	\$21.28	\$46.81

## Junior - Casual - 20 years

Classification	Hourly pay rate	Public holiday
Clerical and administrative grade 1	\$22.88	\$50.33
Clerical and administrative grade 2 and above	\$23.64	\$52.00

## Allowances

Allowances	Rate
Attendance at training programs reimbursement - coaching staff	reimbursement for the cost of attendance
Living away from home reimbursement	reimbursement for the cost of accommodation, meals and incidentals
Meal allowance - clerical and administrative staff	\$13.23 for a meal
Meal reimbursement - travel	reimbursement for the cost of meals
Out-of-pocket expenses reimbursement	reimbursement for the cost of any out-of-pocket expenses for business purposes
Travel costs reimbursement - travel away from home	reimbursement for the cost of any travel fares and expenses including airport car parking charges
Vehicle allowance	\$0.78 per km

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.