



Fair Work  
OMBUDSMAN

# Pay Guide - Dredging Industry Award

## [MA000085]

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# Rates of pay

## Adult

### Full-time & part-time - Non-propelled dredge

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Public holiday
Chief engineer	\$1,071.50	\$28.20	\$32.43	\$36.66	\$70.50
Chief operator	\$1,071.50	\$28.20	\$32.43	\$36.66	\$70.50
First engineer	\$1,050.00	\$27.63	\$31.77	\$35.92	\$69.08
First operator	\$1,050.00	\$27.63	\$31.77	\$35.92	\$69.08
Drilling technician	\$1,021.40	\$26.88	\$30.91	\$34.94	\$67.20
Engineer	\$1,001.10	\$26.34	\$30.29	\$34.24	\$65.85
Mechanical attendant	\$1,001.10	\$26.34	\$30.29	\$34.24	\$65.85
Crane operator (mechanical)	\$992.10	\$26.11	\$30.03	\$33.94	\$65.28
Electrician	\$989.10	\$26.03	\$29.93	\$33.84	\$65.08
Leading driller	\$982.20	\$25.85	\$29.73	\$33.61	\$64.63
Second engineer	\$960.40	\$25.27	\$29.06	\$32.85	\$63.18
Second operator	\$960.40	\$25.27	\$29.06	\$32.85	\$63.18
Leading hand (reclamation)	\$960.40	\$25.27	\$29.06	\$32.85	\$63.18
Driller	\$934.70	\$24.60	\$28.29	\$31.98	\$61.50
Third engineer	\$917.80	\$24.15	\$27.77	\$31.40	\$60.38
Dredgehand	\$903.10	\$23.77	\$27.34	\$30.90	\$59.43
Greaser	\$903.10	\$23.77	\$27.34	\$30.90	\$59.43
Assistant driller	\$903.10	\$23.77	\$27.34	\$30.90	\$59.43
Crew attendant	\$903.10	\$23.77	\$27.34	\$30.90	\$59.43

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday - 12 hour shift - first 8 hours</b>	<b>Public holiday - 12 hour shift - after 8 hours</b>	<b>Cancelled meal break - dredging operations</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>
Chief engineer	\$28.20	\$56.40	\$28.20	\$56.40	\$56.40
Chief operator	\$28.20	\$56.40	\$28.20	\$56.40	\$56.40
First engineer	\$27.63	\$55.26	\$27.63	\$55.26	\$55.26
First operator	\$27.63	\$55.26	\$27.63	\$55.26	\$55.26
Drilling technician	\$26.88	\$53.76	\$26.88	\$53.76	\$53.76
Engineer	\$26.34	\$52.68	\$26.34	\$52.68	\$52.68
Mechanical attendant	\$26.34	\$52.68	\$26.34	\$52.68	\$52.68
Crane operator (mechanical)	\$26.11	\$52.22	\$26.11	\$52.22	\$52.22
Electrician	\$26.03	\$52.06	\$26.03	\$52.06	\$52.06
Leading driller	\$25.85	\$51.70	\$25.85	\$51.70	\$51.70
Second engineer	\$25.27	\$50.54	\$25.27	\$50.54	\$50.54
Second operator	\$25.27	\$50.54	\$25.27	\$50.54	\$50.54
Leading hand (reclamation)	\$25.27	\$50.54	\$25.27	\$50.54	\$50.54
Driller	\$24.60	\$49.20	\$24.60	\$49.20	\$49.20
Third engineer	\$24.15	\$48.30	\$24.15	\$48.30	\$48.30
Dredgehand	\$23.77	\$47.54	\$23.77	\$47.54	\$47.54
Greaser	\$23.77	\$47.54	\$23.77	\$47.54	\$47.54
Assistant driller	\$23.77	\$47.54	\$23.77	\$47.54	\$47.54
Crew attendant	\$23.77	\$47.54	\$23.77	\$47.54	\$47.54

## Full-time & part-time - Dredge (other than a non-propelled dredge) that is not fully operational

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Public holiday
Trailer master	\$1,139.10	\$29.98	\$34.48	\$38.97	\$74.95
Chief engineer	\$1,139.10	\$29.98	\$34.48	\$38.97	\$74.95
Trailer shift master	\$1,107.40	\$29.14	\$33.51	\$37.88	\$72.85
Tug master (W.H. Reliance or equivalent)	\$1,107.40	\$29.14	\$33.51	\$37.88	\$72.85
First engineer	\$1,107.40	\$29.14	\$33.51	\$37.88	\$72.85
Electrical engineer (Humber River or equivalent)	\$1,107.40	\$29.14	\$33.51	\$37.88	\$72.85
Trailer mate	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Tug master	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Tug engineer	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Second engineer	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Electrical engineer	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Pump operator	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Welder	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Deckhand/welder	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Dredgehand/welder	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Bosun/driller	\$1,018.20	\$26.79	\$30.81	\$34.83	\$66.98
Launch driver	\$986.70	\$25.97	\$29.87	\$33.76	\$64.93
Assistant pump operator	\$967.10	\$25.45	\$29.27	\$33.09	\$63.63
Driller	\$967.10	\$25.45	\$29.27	\$33.09	\$63.63
Deckhand/driller	\$967.10	\$25.45	\$29.27	\$33.09	\$63.63
Bosun	\$967.10	\$25.45	\$29.27	\$33.09	\$63.63
Chief cook	\$967.10	\$25.45	\$29.27	\$33.09	\$63.63
Deckhand	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Assistant driller	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Able seaman	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Dredgehand	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Greaser	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Afternoon or night shift - 3 shifts per day system - Monday to Friday</b>	<b>Shiftwork - starting at or after 6pm - Monday to Friday</b>	<b>Public holiday</b>
Firefighter	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Motorman	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Crew attendant	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08
Second cook	\$943.50	\$24.83	\$28.55	\$32.28	\$62.08

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday - 12 hour shift - first 8 hours</b>	<b>Public holiday - 12 hour shift - after 8 hours</b>	<b>Cancelled meal break - dredging operations</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>
Trailer master	\$29.98	\$59.96	\$29.98	\$59.96	\$59.96
Chief engineer	\$29.98	\$59.96	\$29.98	\$59.96	\$59.96
Trailer shift master	\$29.14	\$58.28	\$29.14	\$58.28	\$58.28
Tug master (W.H. Reliance or equivalent)	\$29.14	\$58.28	\$29.14	\$58.28	\$58.28
First engineer	\$29.14	\$58.28	\$29.14	\$58.28	\$58.28
Electrical engineer (Humber River or equivalent)	\$29.14	\$58.28	\$29.14	\$58.28	\$58.28
Trailer mate	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Tug master	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Tug engineer	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Second engineer	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Electrical engineer	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Pump operator	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Welder	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Deckhand/welder	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Dredgehand/welder	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Bosun/driller	\$26.79	\$53.58	\$26.79	\$53.58	\$53.58
Launch driver	\$25.97	\$51.94	\$25.97	\$51.94	\$51.94
Assistant pump operator	\$25.45	\$50.90	\$25.45	\$50.90	\$50.90
Driller	\$25.45	\$50.90	\$25.45	\$50.90	\$50.90
Deckhand/driller	\$25.45	\$50.90	\$25.45	\$50.90	\$50.90
Bosun	\$25.45	\$50.90	\$25.45	\$50.90	\$50.90
Chief cook	\$25.45	\$50.90	\$25.45	\$50.90	\$50.90
Deckhand	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66

<b>Classification</b>	<b>Public holiday - 12 hour shift - first 8 hours</b>	<b>Public holiday - 12 hour shift - after 8 hours</b>	<b>Cancelled meal break - dredging operations</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>
Assistant driller	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Able seaman	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Dredgehand	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Greaser	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Firefighter	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Motorman	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Crew attendant	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66
Second cook	\$24.83	\$49.66	\$24.83	\$49.66	\$49.66

## Full-time & part-time - Dredge (other than a non-propelled dredge) that is fully operational - day workers

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Public holiday - 12 hour shift - first 8 hours	Public holiday - 12 hour shift - after 8 hours	Cancelled meal break - dredging operations	Multiple call-outs	Overtime - Monday to Sunday
Trailer master	\$2,552.10	\$30.38	\$75.95	\$30.38	\$60.76	\$30.38	\$60.76	\$60.76
Chief engineer	\$2,552.10	\$30.38	\$75.95	\$30.38	\$60.76	\$30.38	\$60.76	\$60.76
Trailer shift master	\$2,482.80	\$29.56	\$73.90	\$29.56	\$59.12	\$29.56	\$59.12	\$59.12
Tug master (W.H. Reliance or equivalent)	\$2,482.80	\$29.56	\$73.90	\$29.56	\$59.12	\$29.56	\$59.12	\$59.12
First engineer	\$2,482.80	\$29.56	\$73.90	\$29.56	\$59.12	\$29.56	\$59.12	\$59.12
Electrical engineer (Humber River or equivalent)	\$2,482.80	\$29.56	\$73.90	\$29.56	\$59.12	\$29.56	\$59.12	\$59.12
Trailer mate	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Tug master	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Tug engineer	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Second engineer	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Electrical engineer	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Pump operator	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Welder	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Deckhand/welder	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Dredgehand/welder	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Bosun/driller	\$2,287.70	\$27.23	\$68.08	\$27.23	\$54.46	\$27.23	\$54.46	\$54.46
Launch driver	\$2,218.80	\$26.41	\$66.03	\$26.41	\$52.82	\$26.41	\$52.82	\$52.82
Assistant pump operator	\$2,175.90	\$25.90	\$64.75	\$25.90	\$51.80	\$25.90	\$51.80	\$51.80
Driller	\$2,175.90	\$25.90	\$64.75	\$25.90	\$51.80	\$25.90	\$51.80	\$51.80
Deckhand/driller	\$2,175.90	\$25.90	\$64.75	\$25.90	\$51.80	\$25.90	\$51.80	\$51.80
Bosun	\$2,175.90	\$25.90	\$64.75	\$25.90	\$51.80	\$25.90	\$51.80	\$51.80
Chief cook	\$2,175.90	\$25.90	\$64.75	\$25.90	\$51.80	\$25.90	\$51.80	\$51.80
Deckhand	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Assistant driller	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Able seaman	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Dredgehand	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Greaser	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Firefighter	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Public holiday</b>	<b>Public holiday - 12 hour shift - first 8 hours</b>	<b>Public holiday - 12 hour shift - after 8 hours</b>	<b>Cancelled meal break - dredging operations</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>
Motorman	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Crew attendant	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58
Second cook	\$2,124.30	\$25.29	\$63.23	\$25.29	\$50.58	\$25.29	\$50.58	\$50.58



## Full-time & part-time - Dredge (other than a non-propelled dredge) that is fully operational - shiftworkers

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Public holiday
Trailer master	\$2,520.60	\$32.32	\$37.17	\$42.02	\$80.80
Chief engineer	\$2,520.60	\$32.32	\$37.17	\$42.02	\$80.80
Trailer shift master	\$2,452.20	\$31.44	\$36.16	\$40.87	\$78.60
Tug master (W.H. Reliance or equivalent)	\$2,452.20	\$31.44	\$36.16	\$40.87	\$78.60
First engineer	\$2,452.20	\$31.44	\$36.16	\$40.87	\$78.60
Electrical engineer (Humber River or equivalent)	\$2,452.20	\$31.44	\$36.16	\$40.87	\$78.60
Trailer mate	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Tug master	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Tug engineer	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Second engineer	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Electrical engineer	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Pump operator	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Welder	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Deckhand/welder	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Dredgehand/welder	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Bosun/driller	\$2,259.60	\$28.97	\$33.32	\$37.66	\$72.43
Launch driver	\$2,191.60	\$28.10	\$32.32	\$36.53	\$70.25
Assistant pump operator	\$2,149.30	\$27.56	\$31.69	\$35.83	\$68.90
Driller	\$2,149.30	\$27.56	\$31.69	\$35.83	\$68.90
Deckhand/driller	\$2,149.30	\$27.56	\$31.69	\$35.83	\$68.90
Bosun	\$2,149.30	\$27.56	\$31.69	\$35.83	\$68.90
Chief cook	\$2,149.30	\$27.56	\$31.69	\$35.83	\$68.90
Deckhand	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Assistant driller	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Able seaman	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Dredgehand	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Greaser	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Firefighter	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25

Classification	Weekly pay rate	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Public holiday
Motorman	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Crew attendant	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25
Second cook	\$2,098.30	\$26.90	\$30.94	\$34.97	\$67.25

**Table 2 of 2**

Classification	Public holiday - 12 hour shift - first 8 hours	Public holiday - 12 hour shift - after 8 hours	Cancelled meal break - dredging operations	Multiple call-outs	Overtime - Monday to Sunday
Trailer master	\$32.32	\$64.64	\$32.32	\$64.64	\$64.64
Chief engineer	\$32.32	\$64.64	\$32.32	\$64.64	\$64.64
Trailer shift master	\$31.44	\$62.88	\$31.44	\$62.88	\$62.88
Tug master (W.H. Reliance or equivalent)	\$31.44	\$62.88	\$31.44	\$62.88	\$62.88
First engineer	\$31.44	\$62.88	\$31.44	\$62.88	\$62.88
Electrical engineer (Humber River or equivalent)	\$31.44	\$62.88	\$31.44	\$62.88	\$62.88
Trailer mate	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Tug master	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Tug engineer	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Second engineer	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Electrical engineer	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Pump operator	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Welder	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Deckhand/welder	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Dredgehand/welder	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Bosun/driller	\$28.97	\$57.94	\$28.97	\$57.94	\$57.94
Launch driver	\$28.10	\$56.20	\$28.10	\$56.20	\$56.20
Assistant pump operator	\$27.56	\$55.12	\$27.56	\$55.12	\$55.12
Driller	\$27.56	\$55.12	\$27.56	\$55.12	\$55.12
Deckhand/driller	\$27.56	\$55.12	\$27.56	\$55.12	\$55.12
Bosun	\$27.56	\$55.12	\$27.56	\$55.12	\$55.12
Chief cook	\$27.56	\$55.12	\$27.56	\$55.12	\$55.12
Deckhand	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Assistant driller	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80

<b>Classification</b>	<b>Public holiday - 12 hour shift - first 8 hours</b>	<b>Public holiday - 12 hour shift - after 8 hours</b>	<b>Cancelled meal break - dredging operations</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>
Able seaman	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Dredgehand	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Greaser	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Firefighter	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Motorman	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Crew attendant	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80
Second cook	\$26.90	\$53.80	\$26.90	\$53.80	\$53.80

## Casual - Non-propelled dredge

Classification	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Multiple call-outs	Overtime - Monday to Sunday	Public holiday - overtime
Chief engineer	\$35.25	\$39.48	\$43.71	\$63.45	\$56.40	\$70.50
Chief operator	\$35.25	\$39.48	\$43.71	\$63.45	\$56.40	\$70.50
First engineer	\$34.54	\$38.68	\$42.83	\$62.17	\$55.26	\$69.08
First operator	\$34.54	\$38.68	\$42.83	\$62.17	\$55.26	\$69.08
Drilling technician	\$33.60	\$37.63	\$41.66	\$60.48	\$53.76	\$67.20
Engineer	\$32.93	\$36.88	\$40.83	\$59.27	\$52.68	\$65.85
Mechanical attendant	\$32.93	\$36.88	\$40.83	\$59.27	\$52.68	\$65.85
Crane operator (mechanical)	\$32.64	\$36.55	\$40.47	\$58.75	\$52.22	\$65.28
Electrician	\$32.54	\$36.44	\$40.35	\$58.57	\$52.06	\$65.08
Leading driller	\$32.31	\$36.19	\$40.07	\$58.16	\$51.70	\$64.63
Second engineer	\$31.59	\$35.38	\$39.17	\$56.86	\$50.54	\$63.18
Second operator	\$31.59	\$35.38	\$39.17	\$56.86	\$50.54	\$63.18
Leading hand (reclamation)	\$31.59	\$35.38	\$39.17	\$56.86	\$50.54	\$63.18
Driller	\$30.75	\$34.44	\$38.13	\$55.35	\$49.20	\$61.50
Third engineer	\$30.19	\$33.81	\$37.43	\$54.34	\$48.30	\$60.38
Dredgehand	\$29.71	\$33.28	\$36.84	\$53.48	\$47.54	\$59.43
Greaser	\$29.71	\$33.28	\$36.84	\$53.48	\$47.54	\$59.43
Assistant driller	\$29.71	\$33.28	\$36.84	\$53.48	\$47.54	\$59.43
Crew attendant	\$29.71	\$33.28	\$36.84	\$53.48	\$47.54	\$59.43

## Casual - Dredge (other than a non-propelled dredge) that is not fully operational

Classification	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Multiple call-outs	Overtime - Monday to Sunday	Public holiday - overtime
Trailer master	\$37.48	\$41.97	\$46.47	\$67.46	\$59.96	\$74.95
Chief engineer	\$37.48	\$41.97	\$46.47	\$67.46	\$59.96	\$74.95
Trailer shift master	\$36.43	\$40.80	\$45.17	\$65.57	\$58.28	\$72.85
Tug master (W.H. Reliance or equivalent)	\$36.43	\$40.80	\$45.17	\$65.57	\$58.28	\$72.85
First engineer	\$36.43	\$40.80	\$45.17	\$65.57	\$58.28	\$72.85
Electrical engineer (Humber River or equivalent)	\$36.43	\$40.80	\$45.17	\$65.57	\$58.28	\$72.85
Trailer mate	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Tug master	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Tug engineer	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Second engineer	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Electrical engineer	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Pump operator	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Welder	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Deckhand/welder	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Dredgehand/welder	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Bosun/driller	\$33.49	\$37.51	\$41.52	\$60.28	\$53.58	\$66.98
Launch driver	\$32.46	\$36.36	\$40.25	\$58.43	\$51.94	\$64.93
Assistant pump operator	\$31.81	\$35.63	\$39.45	\$57.26	\$50.90	\$63.63
Driller	\$31.81	\$35.63	\$39.45	\$57.26	\$50.90	\$63.63
Deckhand/driller	\$31.81	\$35.63	\$39.45	\$57.26	\$50.90	\$63.63
Bosun	\$31.81	\$35.63	\$39.45	\$57.26	\$50.90	\$63.63
Chief cook	\$31.81	\$35.63	\$39.45	\$57.26	\$50.90	\$63.63
Deckhand	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Assistant driller	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Able seaman	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Dredgehand	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Greaser	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Firefighter	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Afternoon or night shift - 3 shifts per day system - Monday to Friday</b>	<b>Shiftwork - starting at or after 6pm - Monday to Friday</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>	<b>Public holiday - overtime</b>
Motorman	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Crew attendant	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08
Second cook	\$31.04	\$34.76	\$38.49	\$55.87	\$49.66	\$62.08

## Casual - Dredge (other than a non-propelled dredge) that is fully operational - day workers

Classification	Hourly pay rate	Multiple call-outs	Overtime - Monday to Sunday	Public holiday - overtime
Trailer master	\$37.98	\$68.36	\$60.76	\$75.95
Chief engineer	\$37.98	\$68.36	\$60.76	\$75.95
Trailer shift master	\$36.95	\$66.51	\$59.12	\$73.90
Tug master (W.H. Reliance or equivalent)	\$36.95	\$66.51	\$59.12	\$73.90
First engineer	\$36.95	\$66.51	\$59.12	\$73.90
Electrical engineer (Humber River or equivalent)	\$36.95	\$66.51	\$59.12	\$73.90
Trailer mate	\$34.04	\$61.27	\$54.46	\$68.08
Tug master	\$34.04	\$61.27	\$54.46	\$68.08
Tug engineer	\$34.04	\$61.27	\$54.46	\$68.08
Second engineer	\$34.04	\$61.27	\$54.46	\$68.08
Electrical engineer	\$34.04	\$61.27	\$54.46	\$68.08
Pump operator	\$34.04	\$61.27	\$54.46	\$68.08
Welder	\$34.04	\$61.27	\$54.46	\$68.08
Deckhand/welder	\$34.04	\$61.27	\$54.46	\$68.08
Dredgehand/welder	\$34.04	\$61.27	\$54.46	\$68.08
Bosun/driller	\$34.04	\$61.27	\$54.46	\$68.08
Launch driver	\$33.01	\$59.42	\$52.82	\$66.03
Assistant pump operator	\$32.38	\$58.28	\$51.80	\$64.75
Driller	\$32.38	\$58.28	\$51.80	\$64.75
Deckhand/driller	\$32.38	\$58.28	\$51.80	\$64.75
Bosun	\$32.38	\$58.28	\$51.80	\$64.75
Chief cook	\$32.38	\$58.28	\$51.80	\$64.75
Deckhand	\$31.61	\$56.90	\$50.58	\$63.23
Assistant driller	\$31.61	\$56.90	\$50.58	\$63.23
Able seaman	\$31.61	\$56.90	\$50.58	\$63.23
Dredgehand	\$31.61	\$56.90	\$50.58	\$63.23
Greaser	\$31.61	\$56.90	\$50.58	\$63.23
Firefighter	\$31.61	\$56.90	\$50.58	\$63.23
Motorman	\$31.61	\$56.90	\$50.58	\$63.23
Crew attendant	\$31.61	\$56.90	\$50.58	\$63.23
Second cook	\$31.61	\$56.90	\$50.58	\$63.23

## Casual - Dredge (other than a non-propelled dredge) that is fully operational - shiftworkers

Classification	Hourly pay rate	Afternoon or night shift - 3 shifts per day system - Monday to Friday	Shiftwork - starting at or after 6pm - Monday to Friday	Multiple call-outs	Overtime - Monday to Sunday	Public holiday - overtime
Trailer master	\$40.40	\$45.25	\$50.10	\$72.72	\$64.64	\$80.80
Chief engineer	\$40.40	\$45.25	\$50.10	\$72.72	\$64.64	\$80.80
Trailer shift master	\$39.30	\$44.02	\$48.73	\$70.74	\$62.88	\$78.60
Tug master (W.H. Reliance or equivalent)	\$39.30	\$44.02	\$48.73	\$70.74	\$62.88	\$78.60
First engineer	\$39.30	\$44.02	\$48.73	\$70.74	\$62.88	\$78.60
Electrical engineer (Humber River or equivalent)	\$39.30	\$44.02	\$48.73	\$70.74	\$62.88	\$78.60
Trailer mate	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Tug master	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Tug engineer	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Second engineer	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Electrical engineer	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Pump operator	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Welder	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Deckhand/welder	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Dredgehand/welder	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Bosun/driller	\$36.21	\$40.56	\$44.90	\$65.18	\$57.94	\$72.43
Launch driver	\$35.13	\$39.34	\$43.56	\$63.23	\$56.20	\$70.25
Assistant pump operator	\$34.45	\$38.58	\$42.72	\$62.01	\$55.12	\$68.90
Driller	\$34.45	\$38.58	\$42.72	\$62.01	\$55.12	\$68.90
Deckhand/driller	\$34.45	\$38.58	\$42.72	\$62.01	\$55.12	\$68.90
Bosun	\$34.45	\$38.58	\$42.72	\$62.01	\$55.12	\$68.90
Chief cook	\$34.45	\$38.58	\$42.72	\$62.01	\$55.12	\$68.90
Deckhand	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Assistant driller	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Able seaman	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Dredgehand	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Greaser	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Firefighter	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Afternoon or night shift - 3 shifts per day system - Monday to Friday</b>	<b>Shiftwork - starting at or after 6pm - Monday to Friday</b>	<b>Multiple call-outs</b>	<b>Overtime - Monday to Sunday</b>	<b>Public holiday - overtime</b>
Motorman	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Crew attendant	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25
Second cook	\$33.63	\$37.66	\$41.70	\$60.53	\$53.80	\$67.25

## Allowances

Allowances do not apply to casual employees.

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Accommodation allowance	\$492.39 per week, or \$185.01 per night until notified that the weekly rate will be paid
Food allowance	\$492.39 per week or \$27.63 for breakfast, \$34.54 for lunch, \$53.58 for dinner per day, until notified that the weekly rate will be paid
Travel between vessel and shore allowance	payment at the minimum hourly rate for all time spent travelling and waiting for transport with a minimum payment for 30 minutes
Travelling expenses reimbursement	reimbursement for reasonable travel expenses incurred travelling home in excess of ordinary travel expenses
Travelling time allowance - local travel	payment at the minimum hourly rate for all time spent travelling in excess of ordinary travelling time
Excess fares allowance	\$14.67 per day for each day directed to work
Travelling time allowance - other than local travel	payment at the minimum hourly rate for time spent travelling, with a maximum payment of 8 hours per 24 hour period
Taxi fares reimbursement	reimbursement of taxi fares reasonably incurred up to a maximum of \$143.27 for travel between the transport terminal at the home port and home
Vessel travelling from port to port allowance	\$4.08 per hour and an additional \$133.69 per day
Shipkeeping allowance - vessel laid up - remote areas - master, mate or engineer	12 hours pay at the minimum hourly rate with an additional payment of \$277.01 per week
Shipkeeping allowance - vessel laid up - less remote areas - master, mate or engineer	12 hours pay at the minimum hourly rate with an additional payment of \$184.27 per week
Shipkeeping allowance - vessel laid up - major ports - master, mate or engineer	12 hours pay at the minimum hourly rate with an additional payment of \$122.09 per week
Shipkeeping allowance - vessel fully operational - remote areas - master, mate or engineer	12 hours pay at the minimum hourly rate with an additional payment \$154.92 per week
Shipkeeping allowance - vessel fully operational - less remote areas - master, mate or engineer	12 hours pay at the minimum hourly rate with an additional payment of \$61.99 per week
Shipkeeping allowance - vessel fully operational - major ports - master, mate or engineer	12 hours pay at the minimum hourly rate
* Dual certificate allowance - vessel laid up - employee acts in a dual capacity of master and engineer	\$0.90 per hour

<b>Allowances</b>	<b>Rate</b>
* Dual certificate allowance - fully operational vessel - employee acts in a dual capacity of master and engineer	\$1.92 per hour
Radar observer allowance - masters and mates	\$0.90 per hour up to a maximum of \$34.25 per week
Additional duties allowance - Chief cook	\$1.79 per hour up to a maximum of \$67.84 per week
Additional duties allowance - Second cook	\$1.27 per hour up to a maximum of \$48.40 per week
Industrial clothing allowance	\$24.50 per week
Protective clothing and equipment reimbursement	reimbursement for the cost of such protective clothing and equipment
Confined areas allowance	\$1.51 per hour for the time so occupied
Hard-lying allowance	\$29.06 per week
Firefighting allowance - engineers	\$0.90 per hour up to a maximum of \$34.25 per week
Freezer clothing reimbursement - marine cooks	reimbursement for the cost of gloves and freezer suit
Personal accident policy reimbursement	reimbursement for a personal accident policy for death risk, loss of limbs and corresponding benefits to the value of \$180,236.00
Meal allowance - overtime	\$53.58 for each meal required