



Fair Work
OMBUDSMAN

Pay Guide - Maritime Offshore Oil and Gas Award

[MA000086]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2021.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Full-time & relief employment

Facilities

Classification	Hourly pay rate
Master	\$44.28
Facility master	\$44.28
Chief engineer	\$46.43
Chief officer	\$37.08
Second officer	\$35.50
First engineer (previously Second engineer)	\$40.00
Second engineer (previously Third engineer)	\$38.42
Electrical engineer	\$38.42
Deck / communication officer	\$35.50
Chief integrated rating	\$36.05
Integrated rating	\$34.25
Chief cook / Chief caterer	\$36.05
Cook	\$34.25
Chief steward	\$36.05
Caterer	\$34.25

Support vessels - Division 1 - 64 metres or less

Classification	Hourly pay rate
Master	\$39.59
First mate	\$35.65
Second mate	\$32.44
Chief engineer	\$38.87
First engineer (previously Second engineer)	\$35.65
Second engineer (previously Third engineer)	\$32.44
Integrated rating	\$27.43

Support vessels - Division 2 - more than 64 metres

Classification	Hourly pay rate
Master	\$42.09
First mate	\$37.88
Second mate	\$34.44
Chief engineer	\$41.33
First engineer (previously Second engineer)	\$37.88
Second engineer (previously Third engineer)	\$34.44
Integrated rating	\$29.08

Supply vessels

Classification	Hourly pay rate
Master	\$37.09
Chief engineer	\$36.42
First mate / First engineer (previously Second engineer)	\$33.43
Second mate / Second engineer (previously Third engineer)	\$30.43
Integrated rating	\$27.43

Stand-by / utility vessels

Classification	Hourly pay rate
Master	\$36.01
Chief engineer	\$35.37
First mate / First engineer (previously Second engineer)	\$32.47
Integrated rating	\$27.43

Self-propelled drilling vessels and thruster assisted vessels - semi-submersible

Classification	Hourly pay rate
Master	\$39.59
First mate	\$35.65
Second mate	\$32.44
Radio officer	\$32.44
Chief engineer	\$38.87
First engineer (previously Second engineer)	\$35.65
Second engineer (previously Third engineer)	\$32.44
Marine electrician	\$32.44
Bosun / chief integrated rating	\$30.65

Classification	Hourly pay rate
Bosun's mate	\$29.57
Integrated rating	\$28.86
Provisional integrated rating - under 18 years	\$16.56
Provisional integrated rating - over 18 years	\$22.06
Chief cook / Chief caterer	\$30.65
Second cook	\$28.86
Caterer	\$28.86

Self-propelled drilling vessels and thruster assisted vessels - drill ships

Classification	Hourly pay rate
Master	\$41.73
First mate	\$37.57
Second mate	\$34.15
Radio officer	\$34.15
Chief engineer	\$40.98
First engineer (previously Second engineer)	\$37.57
Second engineer (previously Third engineer)	\$34.15
Marine electrician	\$34.15
Bosun / chief integrated rating	\$32.26
Bosun's mate	\$31.12
Integrated rating	\$30.36
Provisional integrated rating - under 18 years	\$16.56
Provisional integrated rating - over 18 years	\$22.06
Chief cook / Chief caterer	\$32.26
Second cook	\$30.36
Caterer	\$30.36

Seismic survey vessels

Classification	Hourly pay rate
Master	\$39.59
First mate / First engineer (previously Second engineer)	\$38.87
Second mate / Second engineer (previously Third engineer)	\$35.65
Integrated rating	\$32.44
Chief cook / Chief caterer	\$29.93
Caterer cook	\$27.43

Classification	Hourly pay rate
Provisional integrated rating - under 18 years	\$16.25
Provisional integrated rating - over 18 years	\$22.04

Non-propelled MODUs under tow

Classification	Hourly pay rate
Master	\$39.59
Mate	\$35.65
Integrated rating	\$27.43

Vessels engaged in operations in the north-west shelf coastal areas - Mary Anne tide or equivalent

Classification	Hourly pay rate
Master	\$37.09
Mate	\$33.43
Chief engineer	\$36.42
Deckhand / Integrated rating	\$27.43

Vessels engaged in operations in the north-west shelf coastal areas - Utility vessels including landing barges

Classification	Hourly pay rate
Master	\$35.29
Mate	\$31.48
Chief engineer	\$34.42
Deckhand / Integrated rating	\$27.43

Vessels engaged in operations in the north-west shelf coastal areas - Mooring assistant/utility vessels

Classification	Hourly pay rate
Master	\$33.62
Chief engineer	\$32.87
Mate	\$29.75
Deckhand / Integrated rating	\$27.43

Allowances

Allowances	Rate
Accommodation allowance - living ashore - employee providing own accommodation	\$148.69 per day
Meal allowance - taking meals ashore or living ashore	reimbursement for reasonable meal costs of at least \$20.22 for breakfast, \$24.25 for lunch, and \$40.46 for dinner
Airfares reimbursement - travel to and from the vessel	reimbursement for the cost of economy class airfares
Additional travelling expenses reimbursement	reimbursement for any reasonable additional travelling expenses
Communication allowance - floating production facilities	\$4.75 per completed fortnight
Keep reimbursement - floating production facilities	reimbursement for expenses incurred on the facility
Personal accident insurance reimbursement - floating production facilities	reimbursement for death and personal accident insurance cover
Personal illness insurance reimbursement - floating production facilities	reimbursement for insurance against loss of salary due to illness
Hard-lying allowance - not floating production facilities - 2 berth cabin	\$49.80 per day
Hard-lying allowance - not floating production facilities - 4 berth cabin	\$79.74 per day
Shared accommodation allowance - not floating production facilities	\$39.82 per day
Vessel temporarily engaged in carriage & handling of cargo allowance - not floating production facilities	\$52.94 per day
Damage or loss to equipment or personal effects reimbursement - vessel wrecked or stranded	reimbursement for loss up to a maximum of \$4,557.00
Damage to work clothing or spectacles reimbursement	reimbursement to the extent of the damage
Delay between flights reimbursement	reimbursement for the cost of hotel accommodation
Expenses reimbursement	reimbursement of any expenses reasonably incurred
Foreign ports accommodation reimbursement - employer does not provide meals and accommodation	reimbursement for the cost of reasonable accommodation including bed, breakfast and laundry
Living away from home allowance - employee undertaking approved study	\$134.58 per week
Living away from home allowance - employee undertaking approved study - employee has spouse or de facto partner and/or dependent children	\$189.77 per week
Medical examination reimbursement	reimbursement for the cost of prescribed fees
Overalls, oil skins, sou'westers & sea boots reimbursement	reimbursement for the cost of 2 pairs of high visibility overalls per year, oil skins, sou'westers and sea boots
Passport, visas and vaccinations reimbursement	reimbursement for all reasonable charges, fees and expenses incurred
Rest and recreation day allowance - employer does not provide meals and accommodation	\$157.73 per day

Allowances	Rate
Protective & industrial clothing reimbursement	reimbursement for 1/3 of the cost of designated protective and industrial clothing
Special efforts when vessel wrecked or stranded allowance	\$27.94 per hour for the time spent assisting
Taxi fare reimbursement - travel to and from the vessel	reimbursement of taxi fares between home and the airport up to a maximum of \$58.70 per trip
Travelling expenses reimbursement - repatriating to and from home port for leave purposes	reimbursement of costs for travelling to and from the home port
Travelling expenses reimbursement - repatriating to home port at end of employment	reimbursement of the costs for travelling to the home port

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at www.fairwork.gov.au/awards. If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can [contact us](http://www.fairwork.gov.au/contact-us) by visiting www.fairwork.gov.au/contact-us or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

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