

Pay Guide - Wine Industry Award 2010

[MA000090]

Published 01 July 2020

Pay rates for this award will change from 01 February 2021. The rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work
Bottling stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	\$29.67
Bottling stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	\$30.95
Bottling stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	\$32.24
Bottling stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	\$34.05
Bottling stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	\$36.18
Cellar stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	\$29.67
Cellar stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	\$30.95
Cellar stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	\$32.24
Cellar stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	\$34.05
Cellar stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	\$36.18
Cellar door sales stream grade 1	\$751.50	\$19.78	\$24.73	\$39.56	\$49.45	\$29.67
Cellar door sales stream grade 2	\$784.00	\$20.63	\$25.79	\$41.26	\$51.58	\$30.95
Cellar door sales stream grade 3	\$816.60	\$21.49	\$26.86	\$42.98	\$53.73	\$32.24
Cellar door sales stream grade 4	\$862.50	\$22.70	\$28.38	\$45.40	\$56.75	\$34.05
Laboratory stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	\$29.67
Laboratory stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	\$30.95
Laboratory stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	\$32.24
Laboratory stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	\$34.05
Laboratory stream grade 5 - supervisory	\$916.60	\$24.12	N/A	N/A	\$60.30	\$36.18
Laboratory stream grade 5 - technical	\$916.60	\$24.12	N/A	N/A	\$60.30	\$36.18
Vineyard stream grade 1	\$751.50	\$19.78	\$24.73	N/A	\$49.45	\$29.67
Vineyard stream grade 2	\$784.00	\$20.63	\$25.79	N/A	\$51.58	\$30.95
Vineyard stream grade 3	\$816.60	\$21.49	\$26.86	N/A	\$53.73	\$32.24
Vineyard stream grade 4	\$862.50	\$22.70	\$28.38	N/A	\$56.75	\$34.05
Vineyard stream grade 5	\$916.60	\$24.12	\$30.15	N/A	\$60.30	\$36.18
Warehouse and supply stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	\$29.67

Classification	Weekly pay rate	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work
Warehouse and supply stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	\$30.95
Warehouse and supply stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	\$32.24
Warehouse and supply stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	\$34.05
Warehouse and supply stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	\$36.18
Coopers stream grade 1	\$751.50	\$19.78	N/A	N/A	\$49.45	\$29.67
Coopers stream grade 2	\$784.00	\$20.63	N/A	N/A	\$51.58	\$30.95
Coopers stream grade 3	\$816.60	\$21.49	N/A	N/A	\$53.73	\$32.24
Coopers stream grade 4	\$862.50	\$22.70	N/A	N/A	\$56.75	\$34.05
Coopers stream grade 5	\$916.60	\$24.12	N/A	N/A	\$60.30	\$36.18

Table 2 of 3

Classification	Less than 10 hour break between shifts	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Bottling stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Bottling stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Bottling stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Bottling stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Bottling stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Cellar stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Cellar stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Cellar stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Cellar stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Cellar stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Cellar door sales stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Cellar door sales stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Cellar door sales stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Cellar door sales stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Laboratory stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Laboratory stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Laboratory stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Laboratory stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Laboratory stream grade 5 - supervisory	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Laboratory stream grade 5 - technical	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24

Classification	Less than 10 hour break between shifts	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork
Vineyard stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Vineyard stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Vineyard stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Vineyard stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Vineyard stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Warehouse and supply stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Warehouse and supply stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Warehouse and supply stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Warehouse and supply stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Warehouse and supply stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24
Coopers stream grade 1	\$39.56	\$22.75	\$22.75	\$25.71	\$29.67	\$39.56
Coopers stream grade 2	\$41.26	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Coopers stream grade 3	\$42.98	\$24.71	\$24.71	\$27.94	\$32.24	\$42.98
Coopers stream grade 4	\$45.40	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Coopers stream grade 5	\$48.24	\$27.74	\$27.74	\$31.36	\$36.18	\$48.24

Table 3 of 3

Classification	Public holiday - shiftwork	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Bottling stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Bottling stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Bottling stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24
Bottling stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Bottling stream grade 5	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18
Cellar stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Cellar stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Cellar stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24
Cellar stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Cellar stream grade 5	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18
Cellar door sales stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Cellar door sales stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Cellar door sales stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24

Classification	Public holiday - shiftwork	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Cellar door sales stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Laboratory stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Laboratory stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Laboratory stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24
Laboratory stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Laboratory stream grade 5 - supervisory	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18
Laboratory stream grade 5 - technical	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18
Vineyard stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Vineyard stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Vineyard stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24
Vineyard stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Vineyard stream grade 5	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18
Warehouse and supply stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Warehouse and supply stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Warehouse and supply stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24
Warehouse and supply stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Warehouse and supply stream grade 5	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18
Coopers stream grade 1	\$49.45	\$29.67	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Coopers stream grade 2	\$51.58	\$30.95	\$30.95	\$41.26	\$41.26	\$51.58	\$30.95
Coopers stream grade 3	\$53.73	\$32.24	\$32.24	\$42.98	\$42.98	\$53.73	\$32.24
Coopers stream grade 4	\$56.75	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$34.05
Coopers stream grade 5	\$60.30	\$36.18	\$36.18	\$48.24	\$48.24	\$60.30	\$36.18

Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Bottling stream grade 1	\$24.73	N/A	N/A	\$54.40	\$34.62	\$39.56
Bottling stream grade 2	\$25.79	N/A	N/A	\$56.73	\$36.10	\$41.26
Bottling stream grade 3	\$26.86	N/A	N/A	\$59.10	\$37.61	\$42.98
Bottling stream grade 4	\$28.38	N/A	N/A	\$62.43	\$39.73	\$45.40
Bottling stream grade 5	\$30.15	N/A	N/A	\$66.33	\$42.21	\$48.24
Cellar stream grade 1	\$24.73	N/A	N/A	\$54.40	\$34.62	\$39.56
Cellar stream grade 2	\$25.79	N/A	N/A	\$56.73	\$36.10	\$41.26
Cellar stream grade 3	\$26.86	N/A	N/A	\$59.10	\$37.61	\$42.98
Cellar stream grade 4	\$28.38	N/A	N/A	\$62.43	\$39.73	\$45.40
Cellar stream grade 5	\$30.15	N/A	N/A	\$66.33	\$42.21	\$48.24
Cellar door sales stream grade 1	\$24.73	\$29.67	\$44.51	\$54.40	\$34.62	\$39.56
Cellar door sales stream grade 2	\$25.79	\$30.95	\$46.42	\$56.73	\$36.10	\$41.26
Cellar door sales stream grade 3	\$26.86	\$32.24	\$48.35	\$59.10	\$37.61	\$42.98
Cellar door sales stream grade 4	\$28.38	\$34.05	\$51.08	\$62.43	\$39.73	\$45.40
Laboratory stream grade 1	\$24.73	N/A	N/A	\$54.40	\$34.62	\$39.56
Laboratory stream grade 2	\$25.79	N/A	N/A	\$56.73	\$36.10	\$41.26
Laboratory stream grade 3	\$26.86	N/A	N/A	\$59.10	\$37.61	\$42.98
Laboratory stream grade 4	\$28.38	N/A	N/A	\$62.43	\$39.73	\$45.40
Laboratory stream grade 5 - supervisory	\$30.15	N/A	N/A	\$66.33	\$42.21	\$48.24
Laboratory stream grade 5 - technical	\$30.15	N/A	N/A	\$66.33	\$42.21	\$48.24
Vineyard stream grade 1	\$24.73	\$29.67	N/A	\$54.40	\$34.62	\$39.56
Vineyard stream grade 2	\$25.79	\$30.95	N/A	\$56.73	\$36.10	\$41.26
Vineyard stream grade 3	\$26.86	\$32.24	N/A	\$59.10	\$37.61	\$42.98
Vineyard stream grade 4	\$28.38	\$34.05	N/A	\$62.43	\$39.73	\$45.40
Vineyard stream grade 5	\$30.15	\$36.18	N/A	\$66.33	\$42.21	\$48.24
Warehouse and supply stream grade 1	\$24.73	N/A	N/A	\$54.40	\$34.62	\$39.56
Warehouse and supply stream grade 2	\$25.79	N/A	N/A	\$56.73	\$36.10	\$41.26
Warehouse and supply stream grade 3	\$26.86	N/A	N/A	\$59.10	\$37.61	\$42.98
Warehouse and supply stream grade 4	\$28.38	N/A	N/A	\$62.43	\$39.73	\$45.40
Warehouse and supply stream grade 5	\$30.15	N/A	N/A	\$66.33	\$42.21	\$48.24

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Coopers stream grade 1	\$24.73	N/A	N/A	\$54.40	\$34.62	\$39.56
Coopers stream grade 2	\$25.79	N/A	N/A	\$56.73	\$36.10	\$41.26
Coopers stream grade 3	\$26.86	N/A	N/A	\$59.10	\$37.61	\$42.98
Coopers stream grade 4	\$28.38	N/A	N/A	\$62.43	\$39.73	\$45.40
Coopers stream grade 5	\$30.15	N/A	N/A	\$66.33	\$42.21	\$48.24

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Bottling stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Bottling stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Bottling stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Bottling stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Cellar stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Cellar stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Cellar stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Cellar stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Cellar stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Cellar door sales stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Cellar door sales stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Cellar door sales stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Cellar door sales stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Laboratory stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Laboratory stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Laboratory stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Laboratory stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Laboratory stream grade 5 - supervisory	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Laboratory stream grade 5 - technical	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Vineyard stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Vineyard stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Vineyard stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Vineyard stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Vineyard stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Warehouse and supply stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Warehouse and supply stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Warehouse and supply stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Warehouse and supply stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Warehouse and supply stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33
Coopers stream grade 1	\$27.69	\$27.69	\$30.66	\$34.62	\$44.51	\$54.40
Coopers stream grade 2	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42	\$56.73
Coopers stream grade 3	\$30.09	\$30.09	\$33.31	\$37.61	\$48.35	\$59.10
Coopers stream grade 4	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43
Coopers stream grade 5	\$33.77	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33

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Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Bottling stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Bottling stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Bottling stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61
Bottling stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Bottling stream grade 5	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21
Cellar stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Cellar stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Cellar stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61
Cellar stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Cellar stream grade 5	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21
Cellar door sales stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Cellar door sales stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Cellar door sales stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61
Cellar door sales stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Laboratory stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Laboratory stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Laboratory stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Laboratory stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Laboratory stream grade 5 - supervisory	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21
Laboratory stream grade 5 - technical	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21
Vineyard stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Vineyard stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Vineyard stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61
Vineyard stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Vineyard stream grade 5	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21
Warehouse and supply stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Warehouse and supply stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Warehouse and supply stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61
Warehouse and supply stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Warehouse and supply stream grade 5	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21
Coopers stream grade 1	\$34.62	\$29.67	\$39.56	\$44.51	\$54.40	\$34.62
Coopers stream grade 2	\$36.10	\$30.95	\$41.26	\$46.42	\$56.73	\$36.10
Coopers stream grade 3	\$37.61	\$32.24	\$42.98	\$48.35	\$59.10	\$37.61
Coopers stream grade 4	\$39.73	\$34.05	\$45.40	\$51.08	\$62.43	\$39.73
Coopers stream grade 5	\$42.21	\$36.18	\$48.24	\$54.27	\$66.33	\$42.21

Junior - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Bottling stream grade 1	\$15.82	N/A	N/A	\$39.55	\$23.73	\$31.64
Bottling stream grade 2	\$16.50	N/A	N/A	\$41.25	\$24.75	\$33.00
Bottling stream grade 3	\$17.19	N/A	N/A	\$42.98	\$25.79	\$34.38
Bottling stream grade 4	\$18.16	N/A	N/A	\$45.40	\$27.24	\$36.32
Bottling stream grade 5	\$19.30	N/A	N/A	\$48.25	\$28.95	\$38.60
Cellar stream grade 1	\$15.82	N/A	N/A	\$39.55	\$23.73	\$31.64
Cellar stream grade 2	\$16.50	N/A	N/A	\$41.25	\$24.75	\$33.00
Cellar stream grade 3	\$17.19	N/A	N/A	\$42.98	\$25.79	\$34.38
Cellar stream grade 4	\$18.16	N/A	N/A	\$45.40	\$27.24	\$36.32
Cellar stream grade 5	\$19.30	N/A	N/A	\$48.25	\$28.95	\$38.60
Cellar door sales stream grade 1	\$15.82	\$19.78	\$31.64	\$39.55	\$23.73	\$31.64
Cellar door sales stream grade 2	\$16.50	\$20.63	\$33.00	\$41.25	\$24.75	\$33.00
Cellar door sales stream grade 3	\$17.19	\$21.49	\$34.38	\$42.98	\$25.79	\$34.38
Cellar door sales stream grade 4	\$18.16	\$22.70	\$36.32	\$45.40	\$27.24	\$36.32
Laboratory stream grade 1	\$15.82	N/A	N/A	\$39.55	\$23.73	\$31.64
Laboratory stream grade 2	\$16.50	N/A	N/A	\$41.25	\$24.75	\$33.00
Laboratory stream grade 3	\$17.19	N/A	N/A	\$42.98	\$25.79	\$34.38
Laboratory stream grade 4	\$18.16	N/A	N/A	\$45.40	\$27.24	\$36.32
Laboratory stream grade 5 - supervisory	\$19.30	N/A	N/A	\$48.25	\$28.95	\$38.60
Laboratory stream grade 5 - technical	\$19.30	N/A	N/A	\$48.25	\$28.95	\$38.60
Vineyard stream grade 1	\$15.82	\$19.78	N/A	\$39.55	\$23.73	\$31.64
Vineyard stream grade 2	\$16.50	\$20.63	N/A	\$41.25	\$24.75	\$33.00
Vineyard stream grade 3	\$17.19	\$21.49	N/A	\$42.98	\$25.79	\$34.38
Vineyard stream grade 4	\$18.16	\$22.70	N/A	\$45.40	\$27.24	\$36.32
Vineyard stream grade 5	\$19.30	\$24.13	N/A	\$48.25	\$28.95	\$38.60
Warehouse and supply stream grade 1	\$15.82	N/A	N/A	\$39.55	\$23.73	\$31.64
Warehouse and supply stream grade 2	\$16.50	N/A	N/A	\$41.25	\$24.75	\$33.00
Warehouse and supply stream grade 3	\$17.19	N/A	N/A	\$42.98	\$25.79	\$34.38
Warehouse and supply stream grade 4	\$18.16	N/A	N/A	\$45.40	\$27.24	\$36.32
Warehouse and supply stream grade 5	\$19.30	N/A	N/A	\$48.25	\$28.95	\$38.60

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Coopers stream grade 1	\$15.82	N/A	N/A	\$39.55	\$23.73	\$31.64
Coopers stream grade 2	\$16.50	N/A	N/A	\$41.25	\$24.75	\$33.00
Coopers stream grade 3	\$17.19	N/A	N/A	\$42.98	\$25.79	\$34.38
Coopers stream grade 4	\$18.16	N/A	N/A	\$45.40	\$27.24	\$36.32
Coopers stream grade 5	\$19.30	N/A	N/A	\$48.25	\$28.95	\$38.60

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Bottling stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Bottling stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Bottling stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Bottling stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Cellar stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Cellar stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Cellar stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Cellar stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Cellar stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Cellar door sales stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Cellar door sales stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Cellar door sales stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Cellar door sales stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Laboratory stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Laboratory stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Laboratory stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Laboratory stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Laboratory stream grade 5 - supervisory	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Laboratory stream grade 5 - technical	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Vineyard stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Vineyard stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Vineyard stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Vineyard stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Vineyard stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Warehouse and supply stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Warehouse and supply stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Warehouse and supply stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Warehouse and supply stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Warehouse and supply stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25
Coopers stream grade 1	\$18.19	\$18.19	\$20.57	\$23.73	\$31.64	\$39.55
Coopers stream grade 2	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00	\$41.25
Coopers stream grade 3	\$19.77	\$19.77	\$22.35	\$25.79	\$34.38	\$42.98
Coopers stream grade 4	\$20.88	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40
Coopers stream grade 5	\$22.20	\$22.20	\$25.09	\$28.95	\$38.60	\$48.25

Table 3 of 3

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Bottling stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Bottling stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Bottling stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79
Bottling stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Bottling stream grade 5	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95
Cellar stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Cellar stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Cellar stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79
Cellar stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Cellar stream grade 5	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95
Cellar door sales stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Cellar door sales stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Cellar door sales stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79
Cellar door sales stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Laboratory stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Laboratory stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Laboratory stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Laboratory stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Laboratory stream grade 5 - supervisory	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95
Laboratory stream grade 5 - technical	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95
Vineyard stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Vineyard stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Vineyard stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79
Vineyard stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Vineyard stream grade 5	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95
Warehouse and supply stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Warehouse and supply stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Warehouse and supply stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79
Warehouse and supply stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Warehouse and supply stream grade 5	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95
Coopers stream grade 1	\$23.73	\$23.73	\$31.64	\$31.64	\$39.55	\$23.73
Coopers stream grade 2	\$24.75	\$24.75	\$33.00	\$33.00	\$41.25	\$24.75
Coopers stream grade 3	\$25.79	\$25.79	\$34.38	\$34.38	\$42.98	\$25.79
Coopers stream grade 4	\$27.24	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Coopers stream grade 5	\$28.95	\$28.95	\$38.60	\$38.60	\$48.25	\$28.95

Junior - Full-time & part-time - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Bottling stream grade 1	\$17.80	N/A	N/A	\$44.50	\$26.70	\$35.60
Bottling stream grade 2	\$18.57	N/A	N/A	\$46.43	\$27.86	\$37.14
Bottling stream grade 3	\$19.34	N/A	N/A	\$48.35	\$29.01	\$38.68
Bottling stream grade 4	\$20.43	N/A	N/A	\$51.08	\$30.65	\$40.86
Bottling stream grade 5	\$21.71	N/A	N/A	\$54.28	\$32.57	\$43.42
Cellar stream grade 1	\$17.80	N/A	N/A	\$44.50	\$26.70	\$35.60
Cellar stream grade 2	\$18.57	N/A	N/A	\$46.43	\$27.86	\$37.14
Cellar stream grade 3	\$19.34	N/A	N/A	\$48.35	\$29.01	\$38.68
Cellar stream grade 4	\$20.43	N/A	N/A	\$51.08	\$30.65	\$40.86
Cellar stream grade 5	\$21.71	N/A	N/A	\$54.28	\$32.57	\$43.42
Cellar door sales stream grade 1	\$17.80	\$22.25	\$35.60	\$44.50	\$26.70	\$35.60
Cellar door sales stream grade 2	\$18.57	\$23.21	\$37.14	\$46.43	\$27.86	\$37.14
Cellar door sales stream grade 3	\$19.34	\$24.18	\$38.68	\$48.35	\$29.01	\$38.68
Cellar door sales stream grade 4	\$20.43	\$25.54	\$40.86	\$51.08	\$30.65	\$40.86
Laboratory stream grade 1	\$17.80	N/A	N/A	\$44.50	\$26.70	\$35.60
Laboratory stream grade 2	\$18.57	N/A	N/A	\$46.43	\$27.86	\$37.14
Laboratory stream grade 3	\$19.34	N/A	N/A	\$48.35	\$29.01	\$38.68
Laboratory stream grade 4	\$20.43	N/A	N/A	\$51.08	\$30.65	\$40.86
Laboratory stream grade 5 - supervisory	\$21.71	N/A	N/A	\$54.28	\$32.57	\$43.42
Laboratory stream grade 5 - technical	\$21.71	N/A	N/A	\$54.28	\$32.57	\$43.42
Vineyard stream grade 1	\$17.80	\$22.25	N/A	\$44.50	\$26.70	\$35.60
Vineyard stream grade 2	\$18.57	\$23.21	N/A	\$46.43	\$27.86	\$37.14
Vineyard stream grade 3	\$19.34	\$24.18	N/A	\$48.35	\$29.01	\$38.68
Vineyard stream grade 4	\$20.43	\$25.54	N/A	\$51.08	\$30.65	\$40.86
Vineyard stream grade 5	\$21.71	\$27.14	N/A	\$54.28	\$32.57	\$43.42
Warehouse and supply stream grade 1	\$17.80	N/A	N/A	\$44.50	\$26.70	\$35.60
Warehouse and supply stream grade 2	\$18.57	N/A	N/A	\$46.43	\$27.86	\$37.14
Warehouse and supply stream grade 3	\$19.34	N/A	N/A	\$48.35	\$29.01	\$38.68
Warehouse and supply stream grade 4	\$20.43	N/A	N/A	\$51.08	\$30.65	\$40.86
Warehouse and supply stream grade 5	\$21.71	N/A	N/A	\$54.28	\$32.57	\$43.42

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Coopers stream grade 1	\$17.80	N/A	N/A	\$44.50	\$26.70	\$35.60
Coopers stream grade 2	\$18.57	N/A	N/A	\$46.43	\$27.86	\$37.14
Coopers stream grade 3	\$19.34	N/A	N/A	\$48.35	\$29.01	\$38.68
Coopers stream grade 4	\$20.43	N/A	N/A	\$51.08	\$30.65	\$40.86
Coopers stream grade 5	\$21.71	N/A	N/A	\$54.28	\$32.57	\$43.42

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Bottling stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Bottling stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Bottling stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Bottling stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Cellar stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Cellar stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Cellar stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Cellar stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Cellar stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Cellar door sales stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Cellar door sales stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Cellar door sales stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Cellar door sales stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Laboratory stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Laboratory stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Laboratory stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Laboratory stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Laboratory stream grade 5 - supervisory	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Laboratory stream grade 5 - technical	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Vineyard stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Vineyard stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Vineyard stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Vineyard stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Vineyard stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Warehouse and supply stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Warehouse and supply stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Warehouse and supply stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Warehouse and supply stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Warehouse and supply stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28
Coopers stream grade 1	\$20.47	\$20.47	\$23.14	\$26.70	\$35.60	\$44.50
Coopers stream grade 2	\$21.36	\$21.36	\$24.14	\$27.86	\$37.14	\$46.43
Coopers stream grade 3	\$22.24	\$22.24	\$25.14	\$29.01	\$38.68	\$48.35
Coopers stream grade 4	\$23.49	\$23.49	\$26.56	\$30.65	\$40.86	\$51.08
Coopers stream grade 5	\$24.97	\$24.97	\$28.22	\$32.57	\$43.42	\$54.28

Table 3 of 3

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Bottling stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Bottling stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Bottling stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01
Bottling stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Bottling stream grade 5	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57
Cellar stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Cellar stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Cellar stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01
Cellar stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Cellar stream grade 5	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57
Cellar door sales stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Cellar door sales stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Cellar door sales stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01
Cellar door sales stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Laboratory stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Laboratory stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Laboratory stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Laboratory stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Laboratory stream grade 5 - supervisory	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57
Laboratory stream grade 5 - technical	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57
Vineyard stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Vineyard stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Vineyard stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01
Vineyard stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Vineyard stream grade 5	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57
Warehouse and supply stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Warehouse and supply stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Warehouse and supply stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01
Warehouse and supply stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Warehouse and supply stream grade 5	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57
Coopers stream grade 1	\$26.70	\$26.70	\$35.60	\$35.60	\$44.50	\$26.70
Coopers stream grade 2	\$27.86	\$27.86	\$37.14	\$37.14	\$46.43	\$27.86
Coopers stream grade 3	\$29.01	\$29.01	\$38.68	\$38.68	\$48.35	\$29.01
Coopers stream grade 4	\$30.65	\$30.65	\$40.86	\$40.86	\$51.08	\$30.65
Coopers stream grade 5	\$32.57	\$32.57	\$43.42	\$43.42	\$54.28	\$32.57

Junior - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Bottling stream grade 1	\$19.78	N/A	N/A	\$43.51	\$27.69	\$31.64
Bottling stream grade 2	\$20.63	N/A	N/A	\$45.38	\$28.88	\$33.00
Bottling stream grade 3	\$21.49	N/A	N/A	\$47.27	\$30.08	\$34.38
Bottling stream grade 4	\$22.70	N/A	N/A	\$49.94	\$31.78	\$36.32
Bottling stream grade 5	\$24.13	N/A	N/A	\$53.08	\$33.78	\$38.60
Cellar stream grade 1	\$19.78	N/A	N/A	\$43.51	\$27.69	\$31.64
Cellar stream grade 2	\$20.63	N/A	N/A	\$45.38	\$28.88	\$33.00
Cellar stream grade 3	\$21.49	N/A	N/A	\$47.27	\$30.08	\$34.38
Cellar stream grade 4	\$22.70	N/A	N/A	\$49.94	\$31.78	\$36.32
Cellar stream grade 5	\$24.13	N/A	N/A	\$53.08	\$33.78	\$38.60
Cellar door sales stream grade 1	\$19.78	\$23.73	\$35.60	\$43.51	\$27.69	\$31.64
Cellar door sales stream grade 2	\$20.63	\$24.75	\$37.13	\$45.38	\$28.88	\$33.00
Cellar door sales stream grade 3	\$21.49	\$25.79	\$38.68	\$47.27	\$30.08	\$34.38
Cellar door sales stream grade 4	\$22.70	\$27.24	\$40.86	\$49.94	\$31.78	\$36.32
Laboratory stream grade 1	\$19.78	N/A	N/A	\$43.51	\$27.69	\$31.64
Laboratory stream grade 2	\$20.63	N/A	N/A	\$45.38	\$28.88	\$33.00
Laboratory stream grade 3	\$21.49	N/A	N/A	\$47.27	\$30.08	\$34.38
Laboratory stream grade 4	\$22.70	N/A	N/A	\$49.94	\$31.78	\$36.32
Laboratory stream grade 5 - supervisory	\$24.13	N/A	N/A	\$53.08	\$33.78	\$38.60
Laboratory stream grade 5 - technical	\$24.13	N/A	N/A	\$53.08	\$33.78	\$38.60
Vineyard stream grade 1	\$19.78	\$23.73	N/A	\$43.51	\$27.69	\$31.64
Vineyard stream grade 2	\$20.63	\$24.75	N/A	\$45.38	\$28.88	\$33.00
Vineyard stream grade 3	\$21.49	\$25.79	N/A	\$47.27	\$30.08	\$34.38
Vineyard stream grade 4	\$22.70	\$27.24	N/A	\$49.94	\$31.78	\$36.32
Vineyard stream grade 5	\$24.13	\$28.95	N/A	\$53.08	\$33.78	\$38.60
Warehouse and supply stream grade 1	\$19.78	N/A	N/A	\$43.51	\$27.69	\$31.64
Warehouse and supply stream grade 2	\$20.63	N/A	N/A	\$45.38	\$28.88	\$33.00
Warehouse and supply stream grade 3	\$21.49	N/A	N/A	\$47.27	\$30.08	\$34.38
Warehouse and supply stream grade 4	\$22.70	N/A	N/A	\$49.94	\$31.78	\$36.32
Warehouse and supply stream grade 5	\$24.13	N/A	N/A	\$53.08	\$33.78	\$38.60

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Coopers stream grade 1	\$19.78	N/A	N/A	\$43.51	\$27.69	\$31.64
Coopers stream grade 2	\$20.63	N/A	N/A	\$45.38	\$28.88	\$33.00
Coopers stream grade 3	\$21.49	N/A	N/A	\$47.27	\$30.08	\$34.38
Coopers stream grade 4	\$22.70	N/A	N/A	\$49.94	\$31.78	\$36.32
Coopers stream grade 5	\$24.13	N/A	N/A	\$53.08	\$33.78	\$38.60

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Bottling stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Bottling stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Bottling stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Bottling stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Cellar stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Cellar stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Cellar stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Cellar stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Cellar stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Cellar door sales stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Cellar door sales stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Cellar door sales stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Cellar door sales stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Laboratory stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Laboratory stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Laboratory stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Laboratory stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Laboratory stream grade 5 - supervisory	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Laboratory stream grade 5 - technical	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Vineyard stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Vineyard stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Vineyard stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Vineyard stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Vineyard stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Warehouse and supply stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Warehouse and supply stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Warehouse and supply stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Warehouse and supply stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Warehouse and supply stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08
Coopers stream grade 1	\$22.15	\$22.15	\$24.52	\$27.69	\$35.60	\$43.51
Coopers stream grade 2	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13	\$45.38
Coopers stream grade 3	\$24.07	\$24.07	\$26.64	\$30.08	\$38.68	\$47.27
Coopers stream grade 4	\$25.42	\$25.42	\$28.15	\$31.78	\$40.86	\$49.94
Coopers stream grade 5	\$27.02	\$27.02	\$29.92	\$33.78	\$43.43	\$53.08

Table 3 of 3

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Bottling stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Bottling stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Bottling stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08
Bottling stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Bottling stream grade 5	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78
Cellar stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Cellar stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Cellar stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08
Cellar stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Cellar stream grade 5	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78
Cellar door sales stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Cellar door sales stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Cellar door sales stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08
Cellar door sales stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Laboratory stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Laboratory stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Laboratory stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Laboratory stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Laboratory stream grade 5 - supervisory	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78
Laboratory stream grade 5 - technical	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78
Vineyard stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Vineyard stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Vineyard stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08
Vineyard stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Vineyard stream grade 5	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78
Warehouse and supply stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Warehouse and supply stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Warehouse and supply stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08
Warehouse and supply stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Warehouse and supply stream grade 5	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78
Coopers stream grade 1	\$27.69	\$23.73	\$31.64	\$35.60	\$43.51	\$27.69
Coopers stream grade 2	\$28.88	\$24.75	\$33.00	\$37.13	\$45.38	\$28.88
Coopers stream grade 3	\$30.08	\$25.79	\$34.38	\$38.68	\$47.27	\$30.08
Coopers stream grade 4	\$31.78	\$27.24	\$36.32	\$40.86	\$49.94	\$31.78
Coopers stream grade 5	\$33.78	\$28.95	\$38.60	\$43.43	\$53.08	\$33.78

Junior - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Bottling stream grade 1	\$22.25	N/A	N/A	\$48.95	\$31.15	\$35.60
Bottling stream grade 2	\$23.21	N/A	N/A	\$51.07	\$32.50	\$37.14
Bottling stream grade 3	\$24.18	N/A	N/A	\$53.19	\$33.85	\$38.68
Bottling stream grade 4	\$25.54	N/A	N/A	\$56.18	\$35.75	\$40.86
Bottling stream grade 5	\$27.14	N/A	N/A	\$59.70	\$37.99	\$43.42
Cellar stream grade 1	\$22.25	N/A	N/A	\$48.95	\$31.15	\$35.60
Cellar stream grade 2	\$23.21	N/A	N/A	\$51.07	\$32.50	\$37.14
Cellar stream grade 3	\$24.18	N/A	N/A	\$53.19	\$33.85	\$38.68
Cellar stream grade 4	\$25.54	N/A	N/A	\$56.18	\$35.75	\$40.86
Cellar stream grade 5	\$27.14	N/A	N/A	\$59.70	\$37.99	\$43.42
Cellar door sales stream grade 1	\$22.25	\$26.70	\$40.05	\$48.95	\$31.15	\$35.60
Cellar door sales stream grade 2	\$23.21	\$27.86	\$41.78	\$51.07	\$32.50	\$37.14
Cellar door sales stream grade 3	\$24.18	\$29.01	\$43.52	\$53.19	\$33.85	\$38.68
Cellar door sales stream grade 4	\$25.54	\$30.65	\$45.97	\$56.18	\$35.75	\$40.86
Laboratory stream grade 1	\$22.25	N/A	N/A	\$48.95	\$31.15	\$35.60
Laboratory stream grade 2	\$23.21	N/A	N/A	\$51.07	\$32.50	\$37.14
Laboratory stream grade 3	\$24.18	N/A	N/A	\$53.19	\$33.85	\$38.68
Laboratory stream grade 4	\$25.54	N/A	N/A	\$56.18	\$35.75	\$40.86
Laboratory stream grade 5 - supervisory	\$27.14	N/A	N/A	\$59.70	\$37.99	\$43.42
Laboratory stream grade 5 - technical	\$27.14	N/A	N/A	\$59.70	\$37.99	\$43.42
Vineyard stream grade 1	\$22.25	\$26.70	N/A	\$48.95	\$31.15	\$35.60
Vineyard stream grade 2	\$23.21	\$27.86	N/A	\$51.07	\$32.50	\$37.14
Vineyard stream grade 3	\$24.18	\$29.01	N/A	\$53.19	\$33.85	\$38.68
Vineyard stream grade 4	\$25.54	\$30.65	N/A	\$56.18	\$35.75	\$40.86
Vineyard stream grade 5	\$27.14	\$32.57	N/A	\$59.70	\$37.99	\$43.42
Warehouse and supply stream grade 1	\$22.25	N/A	N/A	\$48.95	\$31.15	\$35.60
Warehouse and supply stream grade 2	\$23.21	N/A	N/A	\$51.07	\$32.50	\$37.14
Warehouse and supply stream grade 3	\$24.18	N/A	N/A	\$53.19	\$33.85	\$38.68
Warehouse and supply stream grade 4	\$25.54	N/A	N/A	\$56.18	\$35.75	\$40.86
Warehouse and supply stream grade 5	\$27.14	N/A	N/A	\$59.70	\$37.99	\$43.42

Classification	Hourly pay rate	Saturday - Vineyard stream (during vintage) and cellar door stream	Sunday - Cellar door stream	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts
Coopers stream grade 1	\$22.25	N/A	N/A	\$48.95	\$31.15	\$35.60
Coopers stream grade 2	\$23.21	N/A	N/A	\$51.07	\$32.50	\$37.14
Coopers stream grade 3	\$24.18	N/A	N/A	\$53.19	\$33.85	\$38.68
Coopers stream grade 4	\$25.54	N/A	N/A	\$56.18	\$35.75	\$40.86
Coopers stream grade 5	\$27.14	N/A	N/A	\$59.70	\$37.99	\$43.42

Table 2 of 3

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Bottling stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Bottling stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Bottling stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Bottling stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Bottling stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Cellar stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Cellar stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Cellar stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Cellar stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Cellar stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Cellar door sales stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Cellar door sales stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Cellar door sales stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Cellar door sales stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Laboratory stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Laboratory stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Laboratory stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Laboratory stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Laboratory stream grade 5 - supervisory	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Laboratory stream grade 5 - technical	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Vineyard stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Vineyard stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Vineyard stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Vineyard stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18

Classification	Afternoon shift	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork
Vineyard stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Warehouse and supply stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Warehouse and supply stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Warehouse and supply stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Warehouse and supply stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Warehouse and supply stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70
Coopers stream grade 1	\$24.92	\$24.92	\$27.59	\$31.15	\$40.05	\$48.95
Coopers stream grade 2	\$26.00	\$26.00	\$28.78	\$32.50	\$41.78	\$51.07
Coopers stream grade 3	\$27.08	\$27.08	\$29.98	\$33.85	\$43.52	\$53.19
Coopers stream grade 4	\$28.60	\$28.60	\$31.67	\$35.75	\$45.97	\$56.18
Coopers stream grade 5	\$30.39	\$30.39	\$33.65	\$37.99	\$48.85	\$59.70

Table 3 of 3

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Bottling stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Bottling stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Bottling stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85
Bottling stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Bottling stream grade 5	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99
Cellar stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Cellar stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Cellar stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85
Cellar stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Cellar stream grade 5	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99
Cellar door sales stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Cellar door sales stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Cellar door sales stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85
Cellar door sales stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Laboratory stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Laboratory stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Laboratory stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85

Classification	Working through meal break - shiftworker	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Laboratory stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Laboratory stream grade 5 - supervisory	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99
Laboratory stream grade 5 - technical	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99
Vineyard stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Vineyard stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Vineyard stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85
Vineyard stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Vineyard stream grade 5	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99
Warehouse and supply stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Warehouse and supply stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Warehouse and supply stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85
Warehouse and supply stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Warehouse and supply stream grade 5	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99
Coopers stream grade 1	\$31.15	\$26.70	\$35.60	\$40.05	\$48.95	\$31.15
Coopers stream grade 2	\$32.50	\$27.86	\$37.14	\$41.78	\$51.07	\$32.50
Coopers stream grade 3	\$33.85	\$29.01	\$38.68	\$43.52	\$53.19	\$33.85
Coopers stream grade 4	\$35.75	\$30.65	\$40.86	\$45.97	\$56.18	\$35.75
Coopers stream grade 5	\$37.99	\$32.57	\$43.42	\$48.85	\$59.70	\$37.99

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts	Afternoon shift
Apprentice cooper 1st year	\$362.25	\$9.53	\$23.83	\$14.30	\$19.06	\$10.96
Apprentice cooper 2nd year	\$474.38	\$12.48	\$31.20	\$18.72	\$24.96	\$14.35
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	\$25.53	\$34.04	\$19.57
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	\$29.96	\$39.94	\$22.97

Table 2 of 3

Classification	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork	Working through meal break - shiftworker
Apprentice cooper 1st year	\$10.96	\$12.39	\$14.30	\$19.06	\$23.83	\$14.30
Apprentice cooper 2nd year	\$14.35	\$16.22	\$18.72	\$24.96	\$31.20	\$18.72
Apprentice cooper 3rd year	\$19.57	\$22.13	\$25.53	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$22.97	\$25.96	\$29.96	\$39.94	\$49.93	\$29.96

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Apprentice cooper 1st year	\$14.30	\$19.06	\$19.06	\$23.83	\$14.30
Apprentice cooper 2nd year	\$18.72	\$24.96	\$24.96	\$31.20	\$18.72
Apprentice cooper 3rd year	\$25.53	\$34.04	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$29.96	\$39.94	\$39.94	\$49.93	\$29.96

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts	Afternoon shift
Apprentice cooper 1st year	\$431.25	\$11.35	\$28.38	\$17.03	\$22.70	\$13.05
Apprentice cooper 2nd year	\$517.50	\$13.62	\$34.05	\$20.43	\$27.24	\$15.66
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	\$25.53	\$34.04	\$19.57
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	\$29.96	\$39.94	\$22.97

Table 2 of 3

Classification	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork	Working through meal break - shiftworker
Apprentice cooper 1st year	\$13.05	\$14.76	\$17.03	\$22.70	\$28.38	\$17.03
Apprentice cooper 2nd year	\$15.66	\$17.71	\$20.43	\$27.24	\$34.05	\$20.43
Apprentice cooper 3rd year	\$19.57	\$22.13	\$25.53	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$22.97	\$25.96	\$29.96	\$39.94	\$49.93	\$29.96

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Apprentice cooper 1st year	\$17.03	\$22.70	\$22.70	\$28.38	\$17.03
Apprentice cooper 2nd year	\$20.43	\$27.24	\$27.24	\$34.05	\$20.43
Apprentice cooper 3rd year	\$25.53	\$34.04	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$29.96	\$39.94	\$39.94	\$49.93	\$29.96

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts	Afternoon shift
Apprentice cooper 1st year	\$474.38	\$12.48	\$31.20	\$18.72	\$24.96	\$14.35
Apprentice cooper 2nd year	\$560.63	\$14.75	\$36.88	\$22.13	\$29.50	\$16.96
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	\$25.53	\$34.04	\$19.57
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	\$29.96	\$39.94	\$22.97

Table 2 of 3

Classification	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork	Working through meal break - shiftworker
Apprentice cooper 1st year	\$14.35	\$16.22	\$18.72	\$24.96	\$31.20	\$18.72
Apprentice cooper 2nd year	\$16.96	\$19.18	\$22.13	\$29.50	\$36.88	\$22.13
Apprentice cooper 3rd year	\$19.57	\$22.13	\$25.53	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$22.97	\$25.96	\$29.96	\$39.94	\$49.93	\$29.96

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Apprentice cooper 1st year	\$18.72	\$24.96	\$24.96	\$31.20	\$18.72
Apprentice cooper 2nd year	\$22.13	\$29.50	\$29.50	\$36.88	\$22.13
Apprentice cooper 3rd year	\$25.53	\$34.04	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$29.96	\$39.94	\$39.94	\$49.93	\$29.96

Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts	Afternoon shift
Apprentice cooper 1st year	\$362.25	\$9.53	\$23.83	\$14.30	\$19.06	\$10.96
Apprentice cooper 2nd year	\$474.38	\$12.48	\$31.20	\$18.72	\$24.96	\$14.35
Apprentice cooper 3rd year	\$646.88	\$17.02	\$42.55	\$25.53	\$34.04	\$19.57
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	\$29.96	\$39.94	\$22.97

Table 2 of 3

Classification	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork	Working through meal break - shiftworker
Apprentice cooper 1st year	\$10.96	\$12.39	\$14.30	\$19.06	\$23.83	\$14.30
Apprentice cooper 2nd year	\$14.35	\$16.22	\$18.72	\$24.96	\$31.20	\$18.72
Apprentice cooper 3rd year	\$19.57	\$22.13	\$25.53	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$22.97	\$25.96	\$29.96	\$39.94	\$49.93	\$29.96

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Apprentice cooper 1st year	\$14.30	\$19.06	\$19.06	\$23.83	\$14.30
Apprentice cooper 2nd year	\$18.72	\$24.96	\$24.96	\$31.20	\$18.72
Apprentice cooper 3rd year	\$25.53	\$34.04	\$34.04	\$42.55	\$25.53
Apprentice cooper 4th year	\$29.96	\$39.94	\$39.94	\$49.93	\$29.96

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Working through meal break - day work	Less than 10 hour break between shifts	Afternoon shift
Apprentice cooper 1st year	\$690.00	\$18.16	\$45.40	\$27.24	\$36.32	\$20.88
Apprentice cooper 2nd year	\$751.50	\$19.78	\$49.45	\$29.67	\$39.56	\$22.75
Apprentice cooper 3rd year	\$751.50	\$19.78	\$49.45	\$29.67	\$39.56	\$22.75
Apprentice cooper 4th year	\$759.00	\$19.97	\$49.93	\$29.96	\$39.94	\$22.97

Table 2 of 3

Classification	Night shift	Permanent night shift	Saturday - shiftwork	Sunday - shiftwork	Public holiday - shiftwork	Working through meal break - shiftworker
Apprentice cooper 1st year	\$20.88	\$23.61	\$27.24	\$36.32	\$45.40	\$27.24
Apprentice cooper 2nd year	\$22.75	\$25.71	\$29.67	\$39.56	\$49.45	\$29.67
Apprentice cooper 3rd year	\$22.75	\$25.71	\$29.67	\$39.56	\$49.45	\$29.67
Apprentice cooper 4th year	\$22.97	\$25.96	\$29.96	\$39.94	\$49.93	\$29.96

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Working through meal break - overtime
Apprentice cooper 1st year	\$27.24	\$36.32	\$36.32	\$45.40	\$27.24
Apprentice cooper 2nd year	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Apprentice cooper 3rd year	\$29.67	\$39.56	\$39.56	\$49.45	\$29.67
Apprentice cooper 4th year	\$29.96	\$39.94	\$39.94	\$49.93	\$29.96

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Burning and/or waxing closed wine vats allowance	\$0.95 per hour
Cask firing allowance - Cooper stream	\$5.40 per day up to a maximum of \$27.06 per week
Confined spaces allowance - Cooper stream	\$0.32 per hour
Dirty work allowance - Cooper stream	\$0.18 per hour
First aid allowance	\$3.43 per day up to a maximum of \$17.16 per week
Leading hand - Coopers stream - not Grade 5 employees	
- in charge of 3-10 employees	\$0.82 per hour up to a maximum of \$31.12 per week
- in charge of 11-20 employees	\$1.24 per hour up to a maximum of \$47.08 per week
- in charge of more than 20 employees	\$1.59 per hour up to a maximum of \$60.47 per week
Leading hand - not Coopers stream - not Grade 5 employees	
- in charge of 1-4 employees	\$0.55 per hour up to a maximum of \$20.97 per week
- in charge of 5-10 employees	\$0.89 per hour up to a maximum of \$33.75 per week
- in charge of more than 10 employees	\$1.36 per hour up to a maximum of \$51.69 per week
Meal allowance	\$14.70 for a meal
Mobile crane operations allowance	\$0.27 per hour while working in mobile crane operations
Overnight stay away from home - travel & expenses reimbursement	reimbursement for the cost of fares and expenses
Travel time - travelling from one place of work to another	reimbursement for the cost of fares and transport
Transport after overtime or shiftwork reimbursement - usual means of transport unavailable	reimbursement for the cost of transport home
Vehicle allowance	\$0.78 per km
Wet work allowance	\$5.13 per day
Washing out and chipping boilers or cleaning flues	Payment at the minimum hourly rate + 50% while washing out and chipping boilers or cleaning flues

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.