



Fair Work  
OMBUDSMAN

## Pay Guide - Alpine Resorts Award

**[MA000092]**

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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# Rates of pay

## Adult - Full-time

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$16.86	\$25.29	\$33.72	\$42.15	\$25.29	\$33.72	\$25.29
Resort worker level 1	\$17.36	\$26.04	\$34.72	\$43.40	\$26.04	\$34.72	\$26.04
Resort worker level 2	\$18.03	\$27.05	\$36.06	\$45.08	\$27.05	\$36.06	\$27.05
Resort worker level 3	\$18.64	\$27.96	\$37.28	\$46.60	\$27.96	\$37.28	\$27.96
Resort worker level 4	\$19.63	\$29.45	\$39.26	\$49.08	\$29.45	\$39.26	\$29.45
Resort worker level 5	\$20.26	\$30.39	\$40.52	\$50.65	\$30.39	\$40.52	\$30.39
Resort worker level 6	\$20.88	\$31.32	\$41.76	\$52.20	\$31.32	\$41.76	\$31.32
Resort worker level 7	\$21.43	\$32.15	\$42.86	\$53.58	\$32.15	\$42.86	\$32.15
Snowsports instructor category A	\$26.86	N/A	N/A	N/A	\$40.29	\$53.72	\$40.29
Snowsports instructor category B	\$24.15	N/A	N/A	N/A	\$36.23	\$48.30	\$36.23
Snowsports instructor category C	\$21.47	N/A	N/A	N/A	\$32.21	\$42.94	\$32.21
Snowsports instructor category D	\$18.77	N/A	N/A	N/A	\$28.16	\$37.54	\$28.16
Snowsports instructor category E	\$17.87	N/A	N/A	N/A	\$26.81	\$35.74	\$26.81
<b>Seasonal employees</b>							
Resort worker trainee	\$18.26	\$27.39	\$36.52	\$45.65	\$27.39	\$36.52	N/A
Resort worker level 1	\$18.81	\$28.22	\$37.62	\$47.03	\$28.22	\$37.62	N/A
Resort worker level 2	\$19.53	\$29.30	\$39.06	\$48.83	\$29.30	\$39.06	N/A
Resort worker level 3	\$20.19	\$30.29	\$40.38	\$50.48	\$30.29	\$40.38	N/A
Resort worker level 4	\$21.27	\$31.91	\$42.54	\$53.18	\$31.91	\$42.54	N/A
Resort worker level 5	\$21.95	\$32.93	\$43.90	\$54.88	\$32.93	\$43.90	N/A
Resort worker level 6	\$22.62	\$33.93	\$45.24	\$56.55	\$33.93	\$45.24	N/A
Resort worker level 7	\$23.22	\$34.83	\$46.44	\$58.05	\$34.83	\$46.44	N/A
Snowsports instructor category A	\$29.10	N/A	N/A	N/A	\$43.65	\$58.20	N/A
Snowsports instructor category B	\$26.16	N/A	N/A	N/A	\$39.24	\$52.32	N/A
Snowsports instructor category C	\$23.26	N/A	N/A	N/A	\$34.89	\$46.52	N/A
Snowsports instructor category D	\$20.33	N/A	N/A	N/A	\$30.50	\$40.66	N/A
Snowsports instructor category E	\$19.36	N/A	N/A	N/A	\$29.04	\$38.72	N/A

## Adult - Part-time

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$16.86	\$25.29	\$33.72	\$42.15	\$25.29	\$33.72
Resort worker level 1	\$17.36	\$26.04	\$34.72	\$43.40	\$26.04	\$34.72
Resort worker level 2	\$18.03	\$27.05	\$36.06	\$45.08	\$27.05	\$36.06
Resort worker level 3	\$18.64	\$27.96	\$37.28	\$46.60	\$27.96	\$37.28
Resort worker level 4	\$19.63	\$29.45	\$39.26	\$49.08	\$29.45	\$39.26
Resort worker level 5	\$20.26	\$30.39	\$40.52	\$50.65	\$30.39	\$40.52
Resort worker level 6	\$20.88	\$31.32	\$41.76	\$52.20	\$31.32	\$41.76
Resort worker level 7	\$21.43	\$32.15	\$42.86	\$53.58	\$32.15	\$42.86
Snowsports instructor category A	\$26.86	N/A	N/A	N/A	\$40.29	\$53.72
Snowsports instructor category B	\$24.15	N/A	N/A	N/A	\$36.23	\$48.30
Snowsports instructor category C	\$21.47	N/A	N/A	N/A	\$32.21	\$42.94
Snowsports instructor category D	\$18.77	N/A	N/A	N/A	\$28.16	\$37.54
Snowsports instructor category E	\$17.87	N/A	N/A	N/A	\$26.81	\$35.74
<b>Seasonal employees</b>						
Resort worker trainee	\$18.26	\$27.39	\$36.52	\$45.65	\$27.39	\$36.52
Resort worker level 1	\$18.81	\$28.22	\$37.62	\$47.03	\$28.22	\$37.62
Resort worker level 2	\$19.53	\$29.30	\$39.06	\$48.83	\$29.30	\$39.06
Resort worker level 3	\$20.19	\$30.29	\$40.38	\$50.48	\$30.29	\$40.38
Resort worker level 4	\$21.27	\$31.91	\$42.54	\$53.18	\$31.91	\$42.54
Resort worker level 5	\$21.95	\$32.93	\$43.90	\$54.88	\$32.93	\$43.90
Resort worker level 6	\$22.62	\$33.93	\$45.24	\$56.55	\$33.93	\$45.24
Resort worker level 7	\$23.22	\$34.83	\$46.44	\$58.05	\$34.83	\$46.44
Snowsports instructor category A	\$29.10	N/A	N/A	N/A	\$43.65	\$58.20
Snowsports instructor category B	\$26.16	N/A	N/A	N/A	\$39.24	\$52.32
Snowsports instructor category C	\$23.26	N/A	N/A	N/A	\$34.89	\$46.52
Snowsports instructor category D	\$20.33	N/A	N/A	N/A	\$30.50	\$40.66
Snowsports instructor category E	\$19.36	N/A	N/A	N/A	\$29.04	\$38.72

## Adult - Casual

Classification	Hourly pay rate	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$21.08	\$42.15	\$29.51	\$37.94
Resort worker level 1	\$21.70	\$43.40	\$30.38	\$39.06
Resort worker level 2	\$22.54	\$45.08	\$31.55	\$40.57
Resort worker level 3	\$23.30	\$46.60	\$32.62	\$41.94
Resort worker level 4	\$24.54	\$49.08	\$34.35	\$44.17
Resort worker level 5	\$25.33	\$50.65	\$35.46	\$45.59
Resort worker level 6	\$26.10	\$52.20	\$36.54	\$46.98
Resort worker level 7	\$26.79	\$53.58	\$37.50	\$48.22
Snowsports instructor category A	\$33.58	N/A	\$47.01	\$60.44
Snowsports instructor category B	\$30.19	N/A	\$42.26	\$54.34
Snowsports instructor category C	\$26.84	N/A	\$37.57	\$48.31
Snowsports instructor category D	\$23.46	N/A	\$32.85	\$42.23
Snowsports instructor category E	\$22.34	N/A	\$31.27	\$40.21

## Junior - Full-time - 17 years and under

Note: Trade qualified juniors must be paid the appropriate adult rate.

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$11.80	\$17.70	\$23.60	\$29.50	\$17.70	\$23.60	\$17.70
Resort worker level 1	\$12.20	\$18.30	\$24.40	\$30.50	\$18.30	\$24.40	\$18.30
Resort worker level 2	\$12.60	\$18.90	\$25.20	\$31.50	\$18.90	\$25.20	\$18.90
Resort worker level 3	\$13.00	\$19.50	\$26.00	\$32.50	\$19.50	\$26.00	\$19.50
Resort worker level 4	\$13.70	\$20.55	\$27.40	\$34.25	\$20.55	\$27.40	\$20.55
Resort worker level 5	\$14.20	\$21.30	\$28.40	\$35.50	\$21.30	\$28.40	\$21.30
Resort worker level 6	\$14.60	\$21.90	\$29.20	\$36.50	\$21.90	\$29.20	\$21.90
Resort worker level 7	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00	\$22.50
Snowsports instructor category A	\$18.80	N/A	N/A	N/A	\$28.20	\$37.60	\$28.20
Snowsports instructor category B	\$16.90	N/A	N/A	N/A	\$25.35	\$33.80	\$25.35
Snowsports instructor category C	\$15.00	N/A	N/A	N/A	\$22.50	\$30.00	\$22.50
Snowsports instructor category D	\$13.10	N/A	N/A	N/A	\$19.65	\$26.20	\$19.65
Snowsports instructor category E	\$12.50	N/A	N/A	N/A	\$18.75	\$25.00	\$18.75
<b>Seasonal employees</b>							
Resort worker trainee	\$12.80	\$19.20	\$25.60	\$32.00	\$19.20	\$25.60	N/A
Resort worker level 1	\$13.20	\$19.80	\$26.40	\$33.00	\$19.80	\$26.40	N/A
Resort worker level 2	\$13.70	\$20.55	\$27.40	\$34.25	\$20.55	\$27.40	N/A
Resort worker level 3	\$14.10	\$21.15	\$28.20	\$35.25	\$21.15	\$28.20	N/A
Resort worker level 4	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80	N/A
Resort worker level 5	\$15.40	\$23.10	\$30.80	\$38.50	\$23.10	\$30.80	N/A
Resort worker level 6	\$15.80	\$23.70	\$31.60	\$39.50	\$23.70	\$31.60	N/A
Resort worker level 7	\$16.30	\$24.45	\$32.60	\$40.75	\$24.45	\$32.60	N/A
Snowsports instructor category A	\$20.40	N/A	N/A	N/A	\$30.60	\$40.80	N/A
Snowsports instructor category B	\$18.30	N/A	N/A	N/A	\$27.45	\$36.60	N/A
Snowsports instructor category C	\$16.30	N/A	N/A	N/A	\$24.45	\$32.60	N/A
Snowsports instructor category D	\$14.20	N/A	N/A	N/A	\$21.30	\$28.40	N/A
Snowsports instructor category E	\$13.60	N/A	N/A	N/A	\$20.40	\$27.20	N/A

## Junior - Full-time - 18 years

Note: Trade qualified juniors must be paid the appropriate adult rate.

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$13.50	\$20.25	\$27.00	\$33.75	\$20.25	\$27.00	\$20.25
Resort worker level 1	\$13.90	\$20.85	\$27.80	\$34.75	\$20.85	\$27.80	\$20.85
Resort worker level 2	\$14.40	\$21.60	\$28.80	\$36.00	\$21.60	\$28.80	\$21.60
Resort worker level 3	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80	\$22.35
Resort worker level 4	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40	\$23.55
Resort worker level 5	\$16.20	\$24.30	\$32.40	\$40.50	\$24.30	\$32.40	\$24.30
Resort worker level 6	\$16.70	\$25.05	\$33.40	\$41.75	\$25.05	\$33.40	\$25.05
Resort worker level 7	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20	\$25.65
Snowsports instructor category A	\$21.50	N/A	N/A	N/A	\$32.25	\$43.00	\$32.25
Snowsports instructor category B	\$19.30	N/A	N/A	N/A	\$28.95	\$38.60	\$28.95
Snowsports instructor category C	\$17.20	N/A	N/A	N/A	\$25.80	\$34.40	\$25.80
Snowsports instructor category D	\$15.00	N/A	N/A	N/A	\$22.50	\$30.00	\$22.50
Snowsports instructor category E	\$14.30	N/A	N/A	N/A	\$21.45	\$28.60	\$21.45
<b>Seasonal employees</b>							
Resort worker trainee	\$14.60	\$21.90	\$29.20	\$36.50	\$21.90	\$29.20	N/A
Resort worker level 1	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00	N/A
Resort worker level 2	\$15.60	\$23.40	\$31.20	\$39.00	\$23.40	\$31.20	N/A
Resort worker level 3	\$16.20	\$24.30	\$32.40	\$40.50	\$24.30	\$32.40	N/A
Resort worker level 4	\$17.00	\$25.50	\$34.00	\$42.50	\$25.50	\$34.00	N/A
Resort worker level 5	\$17.60	\$26.40	\$35.20	\$44.00	\$26.40	\$35.20	N/A
Resort worker level 6	\$18.10	\$27.15	\$36.20	\$45.25	\$27.15	\$36.20	N/A
Resort worker level 7	\$18.60	\$27.90	\$37.20	\$46.50	\$27.90	\$37.20	N/A
Snowsports instructor category A	\$23.30	N/A	N/A	N/A	\$34.95	\$46.60	N/A
Snowsports instructor category B	\$20.90	N/A	N/A	N/A	\$31.35	\$41.80	N/A
Snowsports instructor category C	\$18.60	N/A	N/A	N/A	\$27.90	\$37.20	N/A
Snowsports instructor category D	\$16.30	N/A	N/A	N/A	\$24.45	\$32.60	N/A
Snowsports instructor category E	\$15.50	N/A	N/A	N/A	\$23.25	\$31.00	N/A

## Junior - Part-time - 17 years and under

Note: Trade qualified juniors must be paid the appropriate adult rate.

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$11.80	\$17.70	\$23.60	\$29.50	\$17.70	\$23.60
Resort worker level 1	\$12.20	\$18.30	\$24.40	\$30.50	\$18.30	\$24.40
Resort worker level 2	\$12.60	\$18.90	\$25.20	\$31.50	\$18.90	\$25.20
Resort worker level 3	\$13.00	\$19.50	\$26.00	\$32.50	\$19.50	\$26.00
Resort worker level 4	\$13.70	\$20.55	\$27.40	\$34.25	\$20.55	\$27.40
Resort worker level 5	\$14.20	\$21.30	\$28.40	\$35.50	\$21.30	\$28.40
Resort worker level 6	\$14.60	\$21.90	\$29.20	\$36.50	\$21.90	\$29.20
Resort worker level 7	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00
Snowsports instructor category A	\$18.80	N/A	N/A	N/A	\$28.20	\$37.60
Snowsports instructor category B	\$16.90	N/A	N/A	N/A	\$25.35	\$33.80
Snowsports instructor category C	\$15.00	N/A	N/A	N/A	\$22.50	\$30.00
Snowsports instructor category D	\$13.10	N/A	N/A	N/A	\$19.65	\$26.20
Snowsports instructor category E	\$12.50	N/A	N/A	N/A	\$18.75	\$25.00
<b>Seasonal employees</b>						
Resort worker trainee	\$12.80	\$19.20	\$25.60	\$32.00	\$19.20	\$25.60
Resort worker level 1	\$13.20	\$19.80	\$26.40	\$33.00	\$19.80	\$26.40
Resort worker level 2	\$13.70	\$20.55	\$27.40	\$34.25	\$20.55	\$27.40
Resort worker level 3	\$14.10	\$21.15	\$28.20	\$35.25	\$21.15	\$28.20
Resort worker level 4	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Resort worker level 5	\$15.40	\$23.10	\$30.80	\$38.50	\$23.10	\$30.80
Resort worker level 6	\$15.80	\$23.70	\$31.60	\$39.50	\$23.70	\$31.60
Resort worker level 7	\$16.30	\$24.45	\$32.60	\$40.75	\$24.45	\$32.60
Snowsports instructor category A	\$20.40	N/A	N/A	N/A	\$30.60	\$40.80
Snowsports instructor category B	\$18.30	N/A	N/A	N/A	\$27.45	\$36.60
Snowsports instructor category C	\$16.30	N/A	N/A	N/A	\$24.45	\$32.60
Snowsports instructor category D	\$14.20	N/A	N/A	N/A	\$21.30	\$28.40
Snowsports instructor category E	\$13.60	N/A	N/A	N/A	\$20.40	\$27.20

## Junior - Part-time - 18 years

Note: Trade qualified juniors must be paid the appropriate adult rate.

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$13.50	\$20.25	\$27.00	\$33.75	\$20.25	\$27.00
Resort worker level 1	\$13.90	\$20.85	\$27.80	\$34.75	\$20.85	\$27.80
Resort worker level 2	\$14.40	\$21.60	\$28.80	\$36.00	\$21.60	\$28.80
Resort worker level 3	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Resort worker level 4	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40
Resort worker level 5	\$16.20	\$24.30	\$32.40	\$40.50	\$24.30	\$32.40
Resort worker level 6	\$16.70	\$25.05	\$33.40	\$41.75	\$25.05	\$33.40
Resort worker level 7	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20
Snowsports instructor category A	\$21.50	N/A	N/A	N/A	\$32.25	\$43.00
Snowsports instructor category B	\$19.30	N/A	N/A	N/A	\$28.95	\$38.60
Snowsports instructor category C	\$17.20	N/A	N/A	N/A	\$25.80	\$34.40
Snowsports instructor category D	\$15.00	N/A	N/A	N/A	\$22.50	\$30.00
Snowsports instructor category E	\$14.30	N/A	N/A	N/A	\$21.45	\$28.60
<b>Seasonal employees</b>						
Resort worker trainee	\$14.60	\$21.90	\$29.20	\$36.50	\$21.90	\$29.20
Resort worker level 1	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00
Resort worker level 2	\$15.60	\$23.40	\$31.20	\$39.00	\$23.40	\$31.20
Resort worker level 3	\$16.20	\$24.30	\$32.40	\$40.50	\$24.30	\$32.40
Resort worker level 4	\$17.00	\$25.50	\$34.00	\$42.50	\$25.50	\$34.00
Resort worker level 5	\$17.60	\$26.40	\$35.20	\$44.00	\$26.40	\$35.20
Resort worker level 6	\$18.10	\$27.15	\$36.20	\$45.25	\$27.15	\$36.20
Resort worker level 7	\$18.60	\$27.90	\$37.20	\$46.50	\$27.90	\$37.20
Snowsports instructor category A	\$23.30	N/A	N/A	N/A	\$34.95	\$46.60
Snowsports instructor category B	\$20.90	N/A	N/A	N/A	\$31.35	\$41.80
Snowsports instructor category C	\$18.60	N/A	N/A	N/A	\$27.90	\$37.20
Snowsports instructor category D	\$16.30	N/A	N/A	N/A	\$24.45	\$32.60
Snowsports instructor category E	\$15.50	N/A	N/A	N/A	\$23.25	\$31.00



## Junior - Casual - 17 years and under

Note: Trade qualified juniors must be paid the appropriate adult rate.

Classification	Hourly pay rate	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$14.75	\$29.50	\$20.65	\$26.55
Resort worker level 1	\$15.25	\$30.50	\$21.35	\$27.45
Resort worker level 2	\$15.75	\$31.50	\$22.05	\$28.35
Resort worker level 3	\$16.25	\$32.50	\$22.75	\$29.25
Resort worker level 4	\$17.13	\$34.25	\$23.98	\$30.83
Resort worker level 5	\$17.75	\$35.50	\$24.85	\$31.95
Resort worker level 6	\$18.25	\$36.50	\$25.55	\$32.85
Resort worker level 7	\$18.75	\$37.50	\$26.25	\$33.75
Snowsports instructor category A	\$23.50	N/A	\$32.90	\$42.30
Snowsports instructor category B	\$21.13	N/A	\$29.58	\$38.03
Snowsports instructor category C	\$18.75	N/A	\$26.25	\$33.75
Snowsports instructor category D	\$16.38	N/A	\$22.93	\$29.48
Snowsports instructor category E	\$15.63	N/A	\$21.88	\$28.13

## Junior - Casual - 18 years

Note: Trade qualified juniors must be paid the appropriate adult rate.

Classification	Hourly pay rate	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$16.88	\$33.75	\$23.63	\$30.38
Resort worker level 1	\$17.38	\$34.75	\$24.33	\$31.28
Resort worker level 2	\$18.00	\$36.00	\$25.20	\$32.40
Resort worker level 3	\$18.63	\$37.25	\$26.08	\$33.53
Resort worker level 4	\$19.63	\$39.25	\$27.48	\$35.33
Resort worker level 5	\$20.25	\$40.50	\$28.35	\$36.45
Resort worker level 6	\$20.88	\$41.75	\$29.23	\$37.58
Resort worker level 7	\$21.38	\$42.75	\$29.93	\$38.48
Snowsports instructor category A	\$26.88	N/A	\$37.63	\$48.38
Snowsports instructor category B	\$24.13	N/A	\$33.78	\$43.43
Snowsports instructor category C	\$21.50	N/A	\$30.10	\$38.70
Snowsports instructor category D	\$18.75	N/A	\$26.25	\$33.75
Snowsports instructor category E	\$17.88	N/A	\$25.03	\$32.18

## Apprentice

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off (not part-time)
Chef - Apprentice 1st year	\$10.80	\$16.20	\$21.60	\$27.00	\$16.20	\$21.60	\$16.20
Chef - Apprentice 2nd year	\$12.80	\$19.20	\$25.60	\$32.00	\$19.20	\$25.60	\$19.20
Chef - Apprentice 3rd year	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40	\$23.55
Chef - Apprentice 4th year	\$18.60	\$27.90	\$37.20	\$46.50	\$27.90	\$37.20	\$27.90
Other - Apprentice 1st year	\$11.50	\$17.25	\$23.00	\$28.75	\$17.25	\$23.00	\$17.25
Other - Apprentice 2nd year	\$13.60	\$20.40	\$27.20	\$34.00	\$20.40	\$27.20	\$20.40
Other - Apprentice 3rd year	\$16.70	\$25.05	\$33.40	\$41.75	\$25.05	\$33.40	\$25.05
Other - Apprentice 4th year	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70

## Adult apprentice - Started before 1 Jan 2014

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off (not part-time)
Chef - Apprentice 1st year	\$10.80	\$16.20	\$21.60	\$27.00	\$16.20	\$21.60	\$16.20
Chef - Apprentice 2nd year	\$12.80	\$19.20	\$25.60	\$32.00	\$19.20	\$25.60	\$19.20
Chef - Apprentice 3rd year	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40	\$23.55
Chef - Apprentice 4th year	\$18.60	\$27.90	\$37.20	\$46.50	\$27.90	\$37.20	\$27.90
Other - Apprentice 1st year	\$11.50	\$17.25	\$23.00	\$28.75	\$17.25	\$23.00	\$17.25
Other - Apprentice 2nd year	\$13.60	\$20.40	\$27.20	\$34.00	\$20.40	\$27.20	\$20.40
Other - Apprentice 3rd year	\$16.70	\$25.05	\$33.40	\$41.75	\$25.05	\$33.40	\$25.05
Other - Apprentice 4th year	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70

## Adult apprentice - Started after 1 Jan 2014

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off (not part-time)
Chef - Apprentice 1st year	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40	\$23.55
Chef - Apprentice 2nd year	\$16.86	\$25.29	\$33.72	\$42.15	\$25.29	\$33.72	\$25.29
Chef - Apprentice 3rd year	\$16.86	\$25.29	\$33.72	\$42.15	\$25.29	\$33.72	\$25.29
Chef - Apprentice 4th year	\$18.60	\$27.90	\$37.20	\$46.50	\$27.90	\$37.20	\$27.90
Other - Apprentice 1st year	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40	\$23.55
Other - Apprentice 2nd year	\$16.86	\$25.29	\$33.72	\$42.15	\$25.29	\$33.72	\$25.29
Other - Apprentice 3rd year	\$16.86	\$25.29	\$33.72	\$42.15	\$25.29	\$33.72	\$25.29
Other - Apprentice 4th year	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks (from 1 January 2015)
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training (from 1 January 2015)
Airfare reimbursement - Snowsports instructors category A, B or C only	reimbursement of up to \$799.00 per airfare
Boot allowance	\$0.16 per hour
Equipment allowance	\$0.33 per hour
Meal allowance - overtime	\$12.05 per meal
Protective clothing reimbursement	reimbursement for the cost of purchasing appropriate wet weather and protective clothing
Sewerage treatment plant allowance	\$8.79 for each shift engaged in work at a designated sewerage treatment plant

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on. You can find out more about accountability and what you can expect from us in our [Customer service charter](http://www.fairwork.gov.au/our-commitment-to-you) at [www.fairwork.gov.au/our-commitment-to-you](http://www.fairwork.gov.au/our-commitment-to-you).

We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at [www.fairwork.gov.au/awards](http://www.fairwork.gov.au/awards). If our data is inconsistent with the award, then the award applies.

If you need further assistance with this pay guide you can [contact us](http://www.fairwork.gov.au/contact-us) by visiting [www.fairwork.gov.au/contact-us](http://www.fairwork.gov.au/contact-us) or by calling us on 13 13 94. Alternatively, you may wish to get independent advice from a union, employer association or lawyer.

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