

Pay Guide - Alpine Resorts Award 2010

[MA000092]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult Full-time

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$17.70	\$26.55	\$35.40	\$44.25	\$26.55	\$35.40	\$26.55
Resort worker level 1	\$18.22	\$27.33	\$36.44	\$45.55	\$27.33	\$36.44	\$27.33
Resort worker level 2	\$18.92	\$28.38	\$37.84	\$47.30	\$28.38	\$37.84	\$28.38
Resort worker level 3	\$19.57	\$29.36	\$39.14	\$48.93	\$29.36	\$39.14	\$29.36
Resort worker level 4	\$20.60	\$30.90	\$41.20	\$51.50	\$30.90	\$41.20	\$30.90
Resort worker level 5	\$21.27	\$31.91	\$42.54	\$53.18	\$31.91	\$42.54	\$31.91
Resort worker level 6	\$21.91	\$32.87	\$43.82	\$54.78	\$32.87	\$43.82	\$32.87
Resort worker level 7	\$22.50	\$33.75	\$45.00	\$56.25	\$33.75	\$45.00	\$33.75
Snowsports instructor category A	\$28.19	N/A	N/A	N/A	\$42.29	\$56.38	\$42.29
Snowsports instructor category B	\$25.34	N/A	N/A	N/A	\$38.01	\$50.68	\$38.01
Snowsports instructor category C	\$22.54	N/A	N/A	N/A	\$33.81	\$45.08	\$33.81
Snowsports instructor category D	\$19.70	N/A	N/A	N/A	\$29.55	\$39.40	\$29.55
Snowsports instructor category E	\$18.76	N/A	N/A	N/A	\$28.14	\$37.52	\$28.14
Seasonal employees							
Resort worker trainee	\$19.17	\$28.76	\$38.34	\$47.93	\$28.76	\$38.34	N/A
Resort worker level 1	\$19.74	\$29.61	\$39.48	\$49.35	\$29.61	\$39.48	N/A
Resort worker level 2	\$20.50	\$30.75	\$41.00	\$51.25	\$30.75	\$41.00	N/A
Resort worker level 3	\$21.20	\$31.80	\$42.40	\$53.00	\$31.80	\$42.40	N/A
Resort worker level 4	\$22.32	\$33.48	\$44.64	\$55.80	\$33.48	\$44.64	N/A
Resort worker level 5	\$23.04	\$34.56	\$46.08	\$57.60	\$34.56	\$46.08	N/A
Resort worker level 6	\$23.74	\$35.61	\$47.48	\$59.35	\$35.61	\$47.48	N/A
Resort worker level 7	\$24.37	\$36.56	\$48.74	\$60.93	\$36.56	\$48.74	N/A
Snowsports instructor category A	\$30.54	N/A	N/A	N/A	\$45.81	\$61.08	N/A
Snowsports instructor category B	\$27.45	N/A	N/A	N/A	\$41.18	\$54.90	N/A
Snowsports instructor category C	\$24.42	N/A	N/A	N/A	\$36.63	\$48.84	N/A

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Snowsports instructor category D	\$21.34	N/A	N/A	N/A	\$32.01	\$42.68	N/A
Snowsports instructor category E	\$20.32	N/A	N/A	N/A	\$30.48	\$40.64	N/A

Adult - Part-time

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$17.70	\$26.55	\$35.40	\$44.25	\$26.55	\$35.40
Resort worker level 1	\$18.22	\$27.33	\$36.44	\$45.55	\$27.33	\$36.44
Resort worker level 2	\$18.92	\$28.38	\$37.84	\$47.30	\$28.38	\$37.84
Resort worker level 3	\$19.57	\$29.36	\$39.14	\$48.93	\$29.36	\$39.14
Resort worker level 4	\$20.60	\$30.90	\$41.20	\$51.50	\$30.90	\$41.20
Resort worker level 5	\$21.27	\$31.91	\$42.54	\$53.18	\$31.91	\$42.54
Resort worker level 6	\$21.91	\$32.87	\$43.82	\$54.78	\$32.87	\$43.82
Resort worker level 7	\$22.50	\$33.75	\$45.00	\$56.25	\$33.75	\$45.00
Snowsports instructor category A	\$28.19	N/A	N/A	N/A	\$42.29	\$56.38
Snowsports instructor category B	\$25.34	N/A	N/A	N/A	\$38.01	\$50.68
Snowsports instructor category C	\$22.54	N/A	N/A	N/A	\$33.81	\$45.08
Snowsports instructor category D	\$19.70	N/A	N/A	N/A	\$29.55	\$39.40
Snowsports instructor category E	\$18.76	N/A	N/A	N/A	\$28.14	\$37.52
Seasonal employees						
Resort worker trainee	\$19.17	\$28.76	\$38.34	\$47.93	\$28.76	\$38.34
Resort worker level 1	\$19.74	\$29.61	\$39.48	\$49.35	\$29.61	\$39.48
Resort worker level 2	\$20.50	\$30.75	\$41.00	\$51.25	\$30.75	\$41.00
Resort worker level 3	\$21.20	\$31.80	\$42.40	\$53.00	\$31.80	\$42.40
Resort worker level 4	\$22.32	\$33.48	\$44.64	\$55.80	\$33.48	\$44.64
Resort worker level 5	\$23.04	\$34.56	\$46.08	\$57.60	\$34.56	\$46.08
Resort worker level 6	\$23.74	\$35.61	\$47.48	\$59.35	\$35.61	\$47.48
Resort worker level 7	\$24.37	\$36.56	\$48.74	\$60.93	\$36.56	\$48.74
Snowsports instructor category A	\$30.54	N/A	N/A	N/A	\$45.81	\$61.08
Snowsports instructor category B	\$27.45	N/A	N/A	N/A	\$41.18	\$54.90

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Snowsports instructor category C	\$24.42	N/A	N/A	N/A	\$36.63	\$48.84
Snowsports instructor category D	\$21.34	N/A	N/A	N/A	\$32.01	\$42.68
Snowsports instructor category E	\$20.32	N/A	N/A	N/A	\$30.48	\$40.64

Adult - Casual

Classification	Hourly pay rate	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$22.13	\$44.25	\$30.98	\$39.83
Resort worker level 1	\$22.78	\$45.55	\$31.89	\$41.00
Resort worker level 2	\$23.65	\$47.30	\$33.11	\$42.57
Resort worker level 3	\$24.46	\$48.93	\$34.25	\$44.03
Resort worker level 4	\$25.75	\$51.50	\$36.05	\$46.35
Resort worker level 5	\$26.59	\$53.18	\$37.22	\$47.86
Resort worker level 6	\$27.39	\$54.78	\$38.34	\$49.30
Resort worker level 7	\$28.13	\$56.25	\$39.38	\$50.63
Snowsports instructor category A	\$35.24	N/A	\$49.33	\$63.43
Snowsports instructor category B	\$31.68	N/A	\$44.35	\$57.02
Snowsports instructor category C	\$28.18	N/A	\$39.45	\$50.72
Snowsports instructor category D	\$24.63	N/A	\$34.48	\$44.33
Snowsports instructor category E	\$23.45	N/A	\$32.83	\$42.21

Junior - Full-time - 17 years and under

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$12.40	\$18.60	\$24.80	\$31.00	\$18.60	\$24.80	\$18.60
Resort worker level 1	\$12.80	\$19.20	\$25.60	\$32.00	\$19.20	\$25.60	\$19.20
Resort worker level 2	\$13.20	\$19.80	\$26.40	\$33.00	\$19.80	\$26.40	\$19.80
Resort worker level 3	\$13.70	\$20.55	\$27.40	\$34.25	\$20.55	\$27.40	\$20.55
Resort worker level 4	\$14.40	\$21.60	\$28.80	\$36.00	\$21.60	\$28.80	\$21.60
Resort worker level 5	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80	\$22.35
Resort worker level 6	\$15.30	\$22.95	\$30.60	\$38.25	\$22.95	\$30.60	\$22.95
Resort worker level 7	\$15.80	\$23.70	\$31.60	\$39.50	\$23.70	\$31.60	\$23.70
Snowsports instructor category A	\$19.70	N/A	N/A	N/A	\$29.55	\$39.40	\$29.55
Snowsports instructor category B	\$17.70	N/A	N/A	N/A	\$26.55	\$35.40	\$26.55
Snowsports instructor category C	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60	\$23.70
Snowsports instructor category D	\$13.80	N/A	N/A	N/A	\$20.70	\$27.60	\$20.70
Snowsports instructor category E	\$13.10	N/A	N/A	N/A	\$19.65	\$26.20	\$19.65
Seasonal employees							
Resort worker trainee	\$13.40	\$20.10	\$26.80	\$33.50	\$20.10	\$26.80	N/A
Resort worker level 1	\$13.80	\$20.70	\$27.60	\$34.50	\$20.70	\$27.60	N/A
Resort worker level 2	\$14.40	\$21.60	\$28.80	\$36.00	\$21.60	\$28.80	N/A
Resort worker level 3	\$14.80	\$22.20	\$29.60	\$37.00	\$22.20	\$29.60	N/A
Resort worker level 4	\$15.60	\$23.40	\$31.20	\$39.00	\$23.40	\$31.20	N/A
Resort worker level 5	\$16.10	\$24.15	\$32.20	\$40.25	\$24.15	\$32.20	N/A
Resort worker level 6	\$16.60	\$24.90	\$33.20	\$41.50	\$24.90	\$33.20	N/A
Resort worker level 7	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20	N/A
Snowsports instructor category A	\$21.40	N/A	N/A	N/A	\$32.10	\$42.80	N/A
Snowsports instructor category B	\$19.20	N/A	N/A	N/A	\$28.80	\$38.40	N/A
Snowsports instructor category C	\$17.10	N/A	N/A	N/A	\$25.65	\$34.20	N/A
Snowsports instructor category D	\$14.90	N/A	N/A	N/A	\$22.35	\$29.80	N/A
Snowsports instructor category E	\$14.20	N/A	N/A	N/A	\$21.30	\$28.40	N/A

Junior - Full-time - 18 years

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$14.20	\$21.30	\$28.40	\$35.50	\$21.30	\$28.40	\$21.30
Resort worker level 1	\$14.60	\$21.90	\$29.20	\$36.50	\$21.90	\$29.20	\$21.90
Resort worker level 2	\$15.10	\$22.65	\$30.20	\$37.75	\$22.65	\$30.20	\$22.65
Resort worker level 3	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40	\$23.55
Resort worker level 4	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00	\$24.75
Resort worker level 5	\$17.00	\$25.50	\$34.00	\$42.50	\$25.50	\$34.00	\$25.50
Resort worker level 6	\$17.50	\$26.25	\$35.00	\$43.75	\$26.25	\$35.00	\$26.25
Resort worker level 7	\$18.00	\$27.00	\$36.00	\$45.00	\$27.00	\$36.00	\$27.00
Snowsports instructor category A	\$22.60	N/A	N/A	N/A	\$33.90	\$45.20	\$33.90
Snowsports instructor category B	\$20.30	N/A	N/A	N/A	\$30.45	\$40.60	\$30.45
Snowsports instructor category C	\$18.00	N/A	N/A	N/A	\$27.00	\$36.00	\$27.00
Snowsports instructor category D	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60	\$23.70
Snowsports instructor category E	\$15.00	N/A	N/A	N/A	\$22.50	\$30.00	\$22.50
Seasonal employees							
Resort worker trainee	\$15.30	\$22.95	\$30.60	\$38.25	\$22.95	\$30.60	N/A
Resort worker level 1	\$15.80	\$23.70	\$31.60	\$39.50	\$23.70	\$31.60	N/A
Resort worker level 2	\$16.40	\$24.60	\$32.80	\$41.00	\$24.60	\$32.80	N/A
Resort worker level 3	\$17.00	\$25.50	\$34.00	\$42.50	\$25.50	\$34.00	N/A
Resort worker level 4	\$17.90	\$26.85	\$35.80	\$44.75	\$26.85	\$35.80	N/A
Resort worker level 5	\$18.40	\$27.60	\$36.80	\$46.00	\$27.60	\$36.80	N/A
Resort worker level 6	\$19.00	\$28.50	\$38.00	\$47.50	\$28.50	\$38.00	N/A
Resort worker level 7	\$19.50	\$29.25	\$39.00	\$48.75	\$29.25	\$39.00	N/A
Snowsports instructor category A	\$24.40	N/A	N/A	N/A	\$36.60	\$48.80	N/A
Snowsports instructor category B	\$22.00	N/A	N/A	N/A	\$33.00	\$44.00	N/A
Snowsports instructor category C	\$19.50	N/A	N/A	N/A	\$29.25	\$39.00	N/A
Snowsports instructor category D	\$17.10	N/A	N/A	N/A	\$25.65	\$34.20	N/A
Snowsports instructor category E	\$16.30	N/A	N/A	N/A	\$24.45	\$32.60	N/A

Junior - Part-time - 17 years and under

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$12.40	\$18.60	\$24.80	\$31.00	\$18.60	\$24.80
Resort worker level 1	\$12.80	\$19.20	\$25.60	\$32.00	\$19.20	\$25.60
Resort worker level 2	\$13.20	\$19.80	\$26.40	\$33.00	\$19.80	\$26.40
Resort worker level 3	\$13.70	\$20.55	\$27.40	\$34.25	\$20.55	\$27.40
Resort worker level 4	\$14.40	\$21.60	\$28.80	\$36.00	\$21.60	\$28.80
Resort worker level 5	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Resort worker level 6	\$15.30	\$22.95	\$30.60	\$38.25	\$22.95	\$30.60
Resort worker level 7	\$15.80	\$23.70	\$31.60	\$39.50	\$23.70	\$31.60
Snowsports instructor category A	\$19.70	N/A	N/A	N/A	\$29.55	\$39.40
Snowsports instructor category B	\$17.70	N/A	N/A	N/A	\$26.55	\$35.40
Snowsports instructor category C	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60
Snowsports instructor category D	\$13.80	N/A	N/A	N/A	\$20.70	\$27.60
Snowsports instructor category E	\$13.10	N/A	N/A	N/A	\$19.65	\$26.20
Seasonal employees						
Resort worker trainee	\$13.40	\$20.10	\$26.80	\$33.50	\$20.10	\$26.80
Resort worker level 1	\$13.80	\$20.70	\$27.60	\$34.50	\$20.70	\$27.60
Resort worker level 2	\$14.40	\$21.60	\$28.80	\$36.00	\$21.60	\$28.80
Resort worker level 3	\$14.80	\$22.20	\$29.60	\$37.00	\$22.20	\$29.60
Resort worker level 4	\$15.60	\$23.40	\$31.20	\$39.00	\$23.40	\$31.20
Resort worker level 5	\$16.10	\$24.15	\$32.20	\$40.25	\$24.15	\$32.20
Resort worker level 6	\$16.60	\$24.90	\$33.20	\$41.50	\$24.90	\$33.20
Resort worker level 7	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20
Snowsports instructor category A	\$21.40	N/A	N/A	N/A	\$32.10	\$42.80
Snowsports instructor category B	\$19.20	N/A	N/A	N/A	\$28.80	\$38.40
Snowsports instructor category C	\$17.10	N/A	N/A	N/A	\$25.65	\$34.20
Snowsports instructor category D	\$14.90	N/A	N/A	N/A	\$22.35	\$29.80
Snowsports instructor category E	\$14.20	N/A	N/A	N/A	\$21.30	\$28.40

Junior - Part-time - 18 years

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$14.20	\$21.30	\$28.40	\$35.50	\$21.30	\$28.40
Resort worker level 1	\$14.60	\$21.90	\$29.20	\$36.50	\$21.90	\$29.20
Resort worker level 2	\$15.10	\$22.65	\$30.20	\$37.75	\$22.65	\$30.20
Resort worker level 3	\$15.70	\$23.55	\$31.40	\$39.25	\$23.55	\$31.40
Resort worker level 4	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00
Resort worker level 5	\$17.00	\$25.50	\$34.00	\$42.50	\$25.50	\$34.00
Resort worker level 6	\$17.50	\$26.25	\$35.00	\$43.75	\$26.25	\$35.00
Resort worker level 7	\$18.00	\$27.00	\$36.00	\$45.00	\$27.00	\$36.00
Snowsports instructor category A	\$22.60	N/A	N/A	N/A	\$33.90	\$45.20
Snowsports instructor category B	\$20.30	N/A	N/A	N/A	\$30.45	\$40.60
Snowsports instructor category C	\$18.00	N/A	N/A	N/A	\$27.00	\$36.00
Snowsports instructor category D	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60
Snowsports instructor category E	\$15.00	N/A	N/A	N/A	\$22.50	\$30.00
Seasonal employees						
Resort worker trainee	\$15.30	\$22.95	\$30.60	\$38.25	\$22.95	\$30.60
Resort worker level 1	\$15.80	\$23.70	\$31.60	\$39.50	\$23.70	\$31.60
Resort worker level 2	\$16.40	\$24.60	\$32.80	\$41.00	\$24.60	\$32.80
Resort worker level 3	\$17.00	\$25.50	\$34.00	\$42.50	\$25.50	\$34.00
Resort worker level 4	\$17.90	\$26.85	\$35.80	\$44.75	\$26.85	\$35.80
Resort worker level 5	\$18.40	\$27.60	\$36.80	\$46.00	\$27.60	\$36.80
Resort worker level 6	\$19.00	\$28.50	\$38.00	\$47.50	\$28.50	\$38.00
Resort worker level 7	\$19.50	\$29.25	\$39.00	\$48.75	\$29.25	\$39.00
Snowsports instructor category A	\$24.40	N/A	N/A	N/A	\$36.60	\$48.80
Snowsports instructor category B	\$22.00	N/A	N/A	N/A	\$33.00	\$44.00
Snowsports instructor category C	\$19.50	N/A	N/A	N/A	\$29.25	\$39.00
Snowsports instructor category D	\$17.10	N/A	N/A	N/A	\$25.65	\$34.20
Snowsports instructor category E	\$16.30	N/A	N/A	N/A	\$24.45	\$32.60

Junior - Casual - 17 years and under

Classification	Hourly pay rate	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$15.50	\$31.00	\$21.70	\$27.90
Resort worker level 1	\$16.00	\$32.00	\$22.40	\$28.80
Resort worker level 2	\$16.50	\$33.00	\$23.10	\$29.70
Resort worker level 3	\$17.13	\$34.25	\$23.98	\$30.83
Resort worker level 4	\$18.00	\$36.00	\$25.20	\$32.40
Resort worker level 5	\$18.63	\$37.25	\$26.08	\$33.53
Resort worker level 6	\$19.13	\$38.25	\$26.78	\$34.43
Resort worker level 7	\$19.75	\$39.50	\$27.65	\$35.55
Snowsports instructor category A	\$24.63	N/A	\$34.48	\$44.33
Snowsports instructor category B	\$22.13	N/A	\$30.98	\$39.83
Snowsports instructor category C	\$19.75	N/A	\$27.65	\$35.55
Snowsports instructor category D	\$17.25	N/A	\$24.15	\$31.05
Snowsports instructor category E	\$16.38	N/A	\$22.93	\$29.48

Junior - Casual - 18 years

Classification	Hourly pay rate	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$17.75	\$35.50	\$24.85	\$31.95
Resort worker level 1	\$18.25	\$36.50	\$25.55	\$32.85
Resort worker level 2	\$18.88	\$37.75	\$26.43	\$33.98
Resort worker level 3	\$19.63	\$39.25	\$27.48	\$35.33
Resort worker level 4	\$20.63	\$41.25	\$28.88	\$37.13
Resort worker level 5	\$21.25	\$42.50	\$29.75	\$38.25
Resort worker level 6	\$21.88	\$43.75	\$30.63	\$39.38
Resort worker level 7	\$22.50	\$45.00	\$31.50	\$40.50
Snowsports instructor category A	\$28.25	N/A	\$39.55	\$50.85
Snowsports instructor category B	\$25.38	N/A	\$35.53	\$45.68
Snowsports instructor category C	\$22.50	N/A	\$31.50	\$40.50
Snowsports instructor category D	\$19.75	N/A	\$27.65	\$35.55
Snowsports instructor category E	\$18.75	N/A	\$26.25	\$33.75

Apprentice

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Chef - Apprentice 1st year	\$11.30	\$16.95	\$22.60	\$28.25	\$16.95	\$22.60	\$16.95
Chef - Apprentice 2nd year	\$13.40	\$20.10	\$26.80	\$33.50	\$20.10	\$26.80	\$20.10
Chef - Apprentice 3rd year	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00	\$24.75
Chef - Apprentice 4th year	\$19.60	\$29.40	\$39.20	\$49.00	\$29.40	\$39.20	\$29.40
Other - Apprentice 1st year	\$12.10	\$18.15	\$24.20	\$30.25	\$18.15	\$24.20	\$18.15
Other - Apprentice 2nd year	\$14.20	\$21.30	\$28.40	\$35.50	\$21.30	\$28.40	\$21.30
Other - Apprentice 3rd year	\$17.50	\$26.25	\$35.00	\$43.75	\$26.25	\$35.00	\$26.25
Other - Apprentice 4th year	\$20.80	\$31.20	\$41.60	\$52.00	\$31.20	\$41.60	\$31.20

Adult Apprentice - Started before 1 Jan 2014

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Chef - Apprentice 1st year	\$11.30	\$16.95	\$22.60	\$28.25	\$16.95	\$22.60	\$16.95
Chef - Apprentice 2nd year	\$13.40	\$20.10	\$26.80	\$33.50	\$20.10	\$26.80	\$20.10
Chef - Apprentice 3rd year	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00	\$24.75
Chef - Apprentice 4th year	\$19.60	\$29.40	\$39.20	\$49.00	\$29.40	\$39.20	\$29.40
Other - Apprentice 1st year	\$12.10	\$18.15	\$24.20	\$30.25	\$18.15	\$24.20	\$18.15
Other - Apprentice 2nd year	\$14.20	\$21.30	\$28.40	\$35.50	\$21.30	\$28.40	\$21.30
Other - Apprentice 3rd year	\$17.50	\$26.25	\$35.00	\$43.75	\$26.25	\$35.00	\$26.25
Other - Apprentice 4th year	\$20.80	\$31.20	\$41.60	\$52.00	\$31.20	\$41.60	\$31.20

Adult Apprentice - Started after 1 Jan 2014

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Chef - Apprentice 1st year	\$16.48	\$24.72	\$32.96	\$41.20	\$24.72	\$32.96	\$24.72
Chef - Apprentice 2nd year	\$17.70	\$26.55	\$35.40	\$44.25	\$26.55	\$35.40	\$26.55
Chef - Apprentice 3rd year	\$17.70	\$26.55	\$35.40	\$44.25	\$26.55	\$35.40	\$26.55
Chef - Apprentice 4th year	\$19.60	\$29.40	\$39.20	\$49.00	\$29.40	\$39.20	\$29.40
Other - Apprentice 1st year	\$16.48	\$24.72	\$32.96	\$41.20	\$24.72	\$32.96	\$24.72
Other - Apprentice 2nd year	\$17.70	\$26.55	\$35.40	\$44.25	\$26.55	\$35.40	\$26.55
Other - Apprentice 3rd year	\$17.70	\$26.55	\$35.40	\$44.25	\$26.55	\$35.40	\$26.55
Other - Apprentice 4th year	\$20.80	\$31.20	\$41.60	\$52.00	\$31.20	\$41.60	\$31.20

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Airfare reimbursement - Snowsports instructors category A, B or C only	reimbursement of up to \$840.62 per airfare
Boot allowance	\$0.16 per hour
Equipment allowance	\$0.33 per hour
Meal allowance - overtime	\$12.57 per meal
Protective clothing reimbursement	reimbursement for the cost of purchasing appropriate wet weather and protective clothing
Sewerage treatment plant allowance	\$9.23 for each shift they are engaged in work at a designated sewerage treatment plant

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.