



Fair Work
OMBUDSMAN

Pay Guide - Alpine Resorts Award

[MA000092]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 October 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult Full-time

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78	\$32.09
Resort worker level 1	\$21.97	\$32.96	\$43.94	\$54.93	\$32.96	\$43.94	\$32.96
Resort worker level 2	\$22.77	\$34.16	\$45.54	\$56.93	\$34.16	\$45.54	\$34.16
Resort worker level 3	\$23.54	\$35.31	\$47.08	\$58.85	\$35.31	\$47.08	\$35.31
Resort worker level 4	\$24.75	\$37.13	\$49.50	\$61.88	\$37.13	\$49.50	\$37.13
Resort worker level 5	\$25.55	\$38.33	\$51.10	\$63.88	\$38.33	\$51.10	\$38.33
Resort worker level 6	\$26.31	\$39.47	\$52.62	\$65.78	\$39.47	\$52.62	\$39.47
Resort worker level 7	\$27.02	\$40.53	\$54.04	\$67.55	\$40.53	\$54.04	\$40.53
Snowsports instructor category A	\$33.86	N/A	N/A	N/A	\$50.79	\$67.72	\$50.79
Snowsports instructor category B	\$30.45	N/A	N/A	N/A	\$45.68	\$60.90	\$45.68
Snowsports instructor category C	\$27.06	N/A	N/A	N/A	\$40.59	\$54.12	\$40.59
Snowsports instructor category D	\$23.67	N/A	N/A	N/A	\$35.51	\$47.34	\$35.51
Snowsports instructor category E	\$22.60	N/A	N/A	N/A	\$33.90	\$45.20	\$33.90
Seasonal employees							
Resort worker trainee	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78	N/A
Resort worker level 1	\$21.97	\$32.96	\$43.94	\$54.93	\$32.96	\$43.94	N/A
Resort worker level 2	\$22.77	\$34.16	\$45.54	\$56.93	\$34.16	\$45.54	N/A
Resort worker level 3	\$23.54	\$35.31	\$47.08	\$58.85	\$35.31	\$47.08	N/A
Resort worker level 4	\$24.75	\$37.13	\$49.50	\$61.88	\$37.13	\$49.50	N/A
Resort worker level 5	\$25.55	\$38.33	\$51.10	\$63.88	\$38.33	\$51.10	N/A
Resort worker level 6	\$26.31	\$39.47	\$52.62	\$65.78	\$39.47	\$52.62	N/A
Resort worker level 7	\$27.02	\$40.53	\$54.04	\$67.55	\$40.53	\$54.04	N/A
Snowsports instructor category A	\$33.86	N/A	N/A	N/A	\$50.79	\$67.72	N/A
Snowsports instructor category B	\$30.45	N/A	N/A	N/A	\$45.68	\$60.90	N/A
Snowsports instructor category C	\$27.06	N/A	N/A	N/A	\$40.59	\$54.12	N/A
Snowsports instructor category D	\$23.67	N/A	N/A	N/A	\$35.51	\$47.34	N/A
Snowsports instructor category E	\$22.60	N/A	N/A	N/A	\$33.90	\$45.20	N/A

Part-time

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78
Resort worker level 1	\$21.97	\$32.96	\$43.94	\$54.93	\$32.96	\$43.94
Resort worker level 2	\$22.77	\$34.16	\$45.54	\$56.93	\$34.16	\$45.54
Resort worker level 3	\$23.54	\$35.31	\$47.08	\$58.85	\$35.31	\$47.08
Resort worker level 4	\$24.75	\$37.13	\$49.50	\$61.88	\$37.13	\$49.50
Resort worker level 5	\$25.55	\$38.33	\$51.10	\$63.88	\$38.33	\$51.10
Resort worker level 6	\$26.31	\$39.47	\$52.62	\$65.78	\$39.47	\$52.62
Resort worker level 7	\$27.02	\$40.53	\$54.04	\$67.55	\$40.53	\$54.04
Snowsports instructor category A	\$33.86	N/A	N/A	N/A	\$50.79	\$67.72
Snowsports instructor category B	\$30.45	N/A	N/A	N/A	\$45.68	\$60.90
Snowsports instructor category C	\$27.06	N/A	N/A	N/A	\$40.59	\$54.12
Snowsports instructor category D	\$23.67	N/A	N/A	N/A	\$35.51	\$47.34
Snowsports instructor category E	\$22.60	N/A	N/A	N/A	\$33.90	\$45.20
Seasonal employees						
Resort worker trainee	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78
Resort worker level 1	\$21.97	\$32.96	\$43.94	\$54.93	\$32.96	\$43.94
Resort worker level 2	\$22.77	\$34.16	\$45.54	\$56.93	\$34.16	\$45.54
Resort worker level 3	\$23.54	\$35.31	\$47.08	\$58.85	\$35.31	\$47.08
Resort worker level 4	\$24.75	\$37.13	\$49.50	\$61.88	\$37.13	\$49.50
Resort worker level 5	\$25.55	\$38.33	\$51.10	\$63.88	\$38.33	\$51.10
Resort worker level 6	\$26.31	\$39.47	\$52.62	\$65.78	\$39.47	\$52.62
Resort worker level 7	\$27.02	\$40.53	\$54.04	\$67.55	\$40.53	\$54.04
Snowsports instructor category A	\$33.86	N/A	N/A	N/A	\$50.79	\$67.72
Snowsports instructor category B	\$30.45	N/A	N/A	N/A	\$45.68	\$60.90
Snowsports instructor category C	\$27.06	N/A	N/A	N/A	\$40.59	\$54.12
Snowsports instructor category D	\$23.67	N/A	N/A	N/A	\$35.51	\$47.34
Snowsports instructor category E	\$22.60	N/A	N/A	N/A	\$33.90	\$45.20

Casual

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$26.74	\$32.09	\$42.78	\$53.48	\$37.43	\$48.13
Resort worker level 1	\$27.46	\$32.96	\$43.94	\$54.93	\$38.45	\$49.43
Resort worker level 2	\$28.46	\$34.16	\$45.54	\$56.93	\$39.85	\$51.23
Resort worker level 3	\$29.43	\$35.31	\$47.08	\$58.85	\$41.20	\$52.97
Resort worker level 4	\$30.94	\$37.13	\$49.50	\$61.88	\$43.31	\$55.69
Resort worker level 5	\$31.94	\$38.33	\$51.10	\$63.88	\$44.71	\$57.49
Resort worker level 6	\$32.89	\$39.47	\$52.62	\$65.78	\$46.04	\$59.20
Resort worker level 7	\$33.78	\$40.53	\$54.04	\$67.55	\$47.29	\$60.80
Snowsports instructor category A	\$42.33	N/A	N/A	N/A	\$59.26	\$76.19
Snowsports instructor category B	\$38.06	N/A	N/A	N/A	\$53.29	\$68.51
Snowsports instructor category C	\$33.83	N/A	N/A	N/A	\$47.36	\$60.89
Snowsports instructor category D	\$29.59	N/A	N/A	N/A	\$41.42	\$53.26
Snowsports instructor category E	\$28.25	N/A	N/A	N/A	\$39.55	\$50.85

Junior - Full-time - 17 years and under

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00	\$22.50
Resort worker level 1	\$15.40	\$23.10	\$30.80	\$38.50	\$23.10	\$30.80	\$23.10
Resort worker level 2	\$15.90	\$23.85	\$31.80	\$39.75	\$23.85	\$31.80	\$23.85
Resort worker level 3	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00	\$24.75
Resort worker level 4	\$17.30	\$25.95	\$34.60	\$43.25	\$25.95	\$34.60	\$25.95
Resort worker level 5	\$17.90	\$26.85	\$35.80	\$44.75	\$26.85	\$35.80	\$26.85
Resort worker level 6	\$18.40	\$27.60	\$36.80	\$46.00	\$27.60	\$36.80	\$27.60
Resort worker level 7	\$18.90	\$28.35	\$37.80	\$47.25	\$28.35	\$37.80	\$28.35
Snowsports instructor category A	\$23.70	N/A	N/A	N/A	\$35.55	\$47.40	\$35.55
Snowsports instructor category B	\$21.30	N/A	N/A	N/A	\$31.95	\$42.60	\$31.95
Snowsports instructor category C	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80	\$28.35
Snowsports instructor category D	\$16.60	N/A	N/A	N/A	\$24.90	\$33.20	\$24.90
Snowsports instructor category E	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60	\$23.70
Seasonal employees							
Resort worker trainee	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00	N/A
Resort worker level 1	\$15.40	\$23.10	\$30.80	\$38.50	\$23.10	\$30.80	N/A
Resort worker level 2	\$15.90	\$23.85	\$31.80	\$39.75	\$23.85	\$31.80	N/A
Resort worker level 3	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00	N/A
Resort worker level 4	\$17.30	\$25.95	\$34.60	\$43.25	\$25.95	\$34.60	N/A
Resort worker level 5	\$17.90	\$26.85	\$35.80	\$44.75	\$26.85	\$35.80	N/A
Resort worker level 6	\$18.40	\$27.60	\$36.80	\$46.00	\$27.60	\$36.80	N/A
Resort worker level 7	\$18.90	\$28.35	\$37.80	\$47.25	\$28.35	\$37.80	N/A
Snowsports instructor category A	\$23.70	N/A	N/A	N/A	\$35.55	\$47.40	N/A
Snowsports instructor category B	\$21.30	N/A	N/A	N/A	\$31.95	\$42.60	N/A
Snowsports instructor category C	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80	N/A
Snowsports instructor category D	\$16.60	N/A	N/A	N/A	\$24.90	\$33.20	N/A
Snowsports instructor category E	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60	N/A

Junior - Full-time - 18 years

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off
Resort worker trainee	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20	\$25.65
Resort worker level 1	\$17.60	\$26.40	\$35.20	\$44.00	\$26.40	\$35.20	\$26.40
Resort worker level 2	\$18.20	\$27.30	\$36.40	\$45.50	\$27.30	\$36.40	\$27.30
Resort worker level 3	\$18.80	\$28.20	\$37.60	\$47.00	\$28.20	\$37.60	\$28.20
Resort worker level 4	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70
Resort worker level 5	\$20.40	\$30.60	\$40.80	\$51.00	\$30.60	\$40.80	\$30.60
Resort worker level 6	\$21.00	\$31.50	\$42.00	\$52.50	\$31.50	\$42.00	\$31.50
Resort worker level 7	\$21.60	\$32.40	\$43.20	\$54.00	\$32.40	\$43.20	\$32.40
Snowsports instructor category A	\$27.10	N/A	N/A	N/A	\$40.65	\$54.20	\$40.65
Snowsports instructor category B	\$24.40	N/A	N/A	N/A	\$36.60	\$48.80	\$36.60
Snowsports instructor category C	\$21.60	N/A	N/A	N/A	\$32.40	\$43.20	\$32.40
Snowsports instructor category D	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80	\$28.35
Snowsports instructor category E	\$18.10	N/A	N/A	N/A	\$27.15	\$36.20	\$27.15
Seasonal employees							
Resort worker trainee	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20	N/A
Resort worker level 1	\$17.60	\$26.40	\$35.20	\$44.00	\$26.40	\$35.20	N/A
Resort worker level 2	\$18.20	\$27.30	\$36.40	\$45.50	\$27.30	\$36.40	N/A
Resort worker level 3	\$18.80	\$28.20	\$37.60	\$47.00	\$28.20	\$37.60	N/A
Resort worker level 4	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	N/A
Resort worker level 5	\$20.40	\$30.60	\$40.80	\$51.00	\$30.60	\$40.80	N/A
Resort worker level 6	\$21.00	\$31.50	\$42.00	\$52.50	\$31.50	\$42.00	N/A
Resort worker level 7	\$21.60	\$32.40	\$43.20	\$54.00	\$32.40	\$43.20	N/A
Snowsports instructor category A	\$27.10	N/A	N/A	N/A	\$40.65	\$54.20	N/A
Snowsports instructor category B	\$24.40	N/A	N/A	N/A	\$36.60	\$48.80	N/A
Snowsports instructor category C	\$21.60	N/A	N/A	N/A	\$32.40	\$43.20	N/A
Snowsports instructor category D	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80	N/A
Snowsports instructor category E	\$18.10	N/A	N/A	N/A	\$27.15	\$36.20	N/A

Junior - Part-time - 17 years and under

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00
Resort worker level 1	\$15.40	\$23.10	\$30.80	\$38.50	\$23.10	\$30.80
Resort worker level 2	\$15.90	\$23.85	\$31.80	\$39.75	\$23.85	\$31.80
Resort worker level 3	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00
Resort worker level 4	\$17.30	\$25.95	\$34.60	\$43.25	\$25.95	\$34.60
Resort worker level 5	\$17.90	\$26.85	\$35.80	\$44.75	\$26.85	\$35.80
Resort worker level 6	\$18.40	\$27.60	\$36.80	\$46.00	\$27.60	\$36.80
Resort worker level 7	\$18.90	\$28.35	\$37.80	\$47.25	\$28.35	\$37.80
Snowsports instructor category A	\$23.70	N/A	N/A	N/A	\$35.55	\$47.40
Snowsports instructor category B	\$21.30	N/A	N/A	N/A	\$31.95	\$42.60
Snowsports instructor category C	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80
Snowsports instructor category D	\$16.60	N/A	N/A	N/A	\$24.90	\$33.20
Snowsports instructor category E	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60
Seasonal employees						
Resort worker trainee	\$15.00	\$22.50	\$30.00	\$37.50	\$22.50	\$30.00
Resort worker level 1	\$15.40	\$23.10	\$30.80	\$38.50	\$23.10	\$30.80
Resort worker level 2	\$15.90	\$23.85	\$31.80	\$39.75	\$23.85	\$31.80
Resort worker level 3	\$16.50	\$24.75	\$33.00	\$41.25	\$24.75	\$33.00
Resort worker level 4	\$17.30	\$25.95	\$34.60	\$43.25	\$25.95	\$34.60
Resort worker level 5	\$17.90	\$26.85	\$35.80	\$44.75	\$26.85	\$35.80
Resort worker level 6	\$18.40	\$27.60	\$36.80	\$46.00	\$27.60	\$36.80
Resort worker level 7	\$18.90	\$28.35	\$37.80	\$47.25	\$28.35	\$37.80
Snowsports instructor category A	\$23.70	N/A	N/A	N/A	\$35.55	\$47.40
Snowsports instructor category B	\$21.30	N/A	N/A	N/A	\$31.95	\$42.60
Snowsports instructor category C	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80
Snowsports instructor category D	\$16.60	N/A	N/A	N/A	\$24.90	\$33.20
Snowsports instructor category E	\$15.80	N/A	N/A	N/A	\$23.70	\$31.60

Junior - Part-time - 18 years

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20
Resort worker level 1	\$17.60	\$26.40	\$35.20	\$44.00	\$26.40	\$35.20
Resort worker level 2	\$18.20	\$27.30	\$36.40	\$45.50	\$27.30	\$36.40
Resort worker level 3	\$18.80	\$28.20	\$37.60	\$47.00	\$28.20	\$37.60
Resort worker level 4	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60
Resort worker level 5	\$20.40	\$30.60	\$40.80	\$51.00	\$30.60	\$40.80
Resort worker level 6	\$21.00	\$31.50	\$42.00	\$52.50	\$31.50	\$42.00
Resort worker level 7	\$21.60	\$32.40	\$43.20	\$54.00	\$32.40	\$43.20
Snowsports instructor category A	\$27.10	N/A	N/A	N/A	\$40.65	\$54.20
Snowsports instructor category B	\$24.40	N/A	N/A	N/A	\$36.60	\$48.80
Snowsports instructor category C	\$21.60	N/A	N/A	N/A	\$32.40	\$43.20
Snowsports instructor category D	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80
Snowsports instructor category E	\$18.10	N/A	N/A	N/A	\$27.15	\$36.20
Seasonal employees						
Resort worker trainee	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20
Resort worker level 1	\$17.60	\$26.40	\$35.20	\$44.00	\$26.40	\$35.20
Resort worker level 2	\$18.20	\$27.30	\$36.40	\$45.50	\$27.30	\$36.40
Resort worker level 3	\$18.80	\$28.20	\$37.60	\$47.00	\$28.20	\$37.60
Resort worker level 4	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60
Resort worker level 5	\$20.40	\$30.60	\$40.80	\$51.00	\$30.60	\$40.80
Resort worker level 6	\$21.00	\$31.50	\$42.00	\$52.50	\$31.50	\$42.00
Resort worker level 7	\$21.60	\$32.40	\$43.20	\$54.00	\$32.40	\$43.20
Snowsports instructor category A	\$27.10	N/A	N/A	N/A	\$40.65	\$54.20
Snowsports instructor category B	\$24.40	N/A	N/A	N/A	\$36.60	\$48.80
Snowsports instructor category C	\$21.60	N/A	N/A	N/A	\$32.40	\$43.20
Snowsports instructor category D	\$18.90	N/A	N/A	N/A	\$28.35	\$37.80
Snowsports instructor category E	\$18.10	N/A	N/A	N/A	\$27.15	\$36.20

Junior - Casual - 17 years and under

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$18.75	\$22.50	\$30.00	\$37.50	\$26.25	\$33.75
Resort worker level 1	\$19.25	\$23.10	\$30.80	\$38.50	\$26.95	\$34.65
Resort worker level 2	\$19.88	\$23.85	\$31.80	\$39.75	\$27.83	\$35.78
Resort worker level 3	\$20.63	\$24.75	\$33.00	\$41.25	\$28.88	\$37.13
Resort worker level 4	\$21.63	\$25.95	\$34.60	\$43.25	\$30.28	\$38.93
Resort worker level 5	\$22.38	\$26.85	\$35.80	\$44.75	\$31.33	\$40.28
Resort worker level 6	\$23.00	\$27.60	\$36.80	\$46.00	\$32.20	\$41.40
Resort worker level 7	\$23.63	\$28.35	\$37.80	\$47.25	\$33.08	\$42.53
Snowsports instructor category A	\$29.63	N/A	N/A	N/A	\$41.48	\$53.33
Snowsports instructor category B	\$26.63	N/A	N/A	N/A	\$37.28	\$47.93
Snowsports instructor category C	\$23.63	N/A	N/A	N/A	\$33.08	\$42.53
Snowsports instructor category D	\$20.75	N/A	N/A	N/A	\$29.05	\$37.35
Snowsports instructor category E	\$19.75	N/A	N/A	N/A	\$27.65	\$35.55

Junior - Casual - 18 years

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours
Resort worker trainee	\$21.38	\$25.65	\$34.20	\$42.75	\$29.93	\$38.48
Resort worker level 1	\$22.00	\$26.40	\$35.20	\$44.00	\$30.80	\$39.60
Resort worker level 2	\$22.75	\$27.30	\$36.40	\$45.50	\$31.85	\$40.95
Resort worker level 3	\$23.50	\$28.20	\$37.60	\$47.00	\$32.90	\$42.30
Resort worker level 4	\$24.75	\$29.70	\$39.60	\$49.50	\$34.65	\$44.55
Resort worker level 5	\$25.50	\$30.60	\$40.80	\$51.00	\$35.70	\$45.90
Resort worker level 6	\$26.25	\$31.50	\$42.00	\$52.50	\$36.75	\$47.25
Resort worker level 7	\$27.00	\$32.40	\$43.20	\$54.00	\$37.80	\$48.60
Snowsports instructor category A	\$33.88	N/A	N/A	N/A	\$47.43	\$60.98
Snowsports instructor category B	\$30.50	N/A	N/A	N/A	\$42.70	\$54.90
Snowsports instructor category C	\$27.00	N/A	N/A	N/A	\$37.80	\$48.60
Snowsports instructor category D	\$23.63	N/A	N/A	N/A	\$33.08	\$42.53
Snowsports instructor category E	\$22.63	N/A	N/A	N/A	\$31.68	\$40.73

Apprentice

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off (not-part-time)
Chef - Apprentice 1st year	\$13.60	\$20.40	\$27.20	\$34.00	\$20.40	\$27.20	\$20.40
Chef - Apprentice 2nd year	\$16.10	\$24.15	\$32.20	\$40.25	\$24.15	\$32.20	\$24.15
Chef - Apprentice 3rd year	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70
Chef - Apprentice 4th year	\$23.50	\$35.25	\$47.00	\$58.75	\$35.25	\$47.00	\$35.25
Other - Apprentice 1st year	\$14.50	\$21.75	\$29.00	\$36.25	\$21.75	\$29.00	\$21.75
Other - Apprentice 2nd year	\$17.10	\$25.65	\$34.20	\$42.75	\$25.65	\$34.20	\$25.65
Other - Apprentice 3rd year	\$21.00	\$31.50	\$42.00	\$52.50	\$31.50	\$42.00	\$31.50
Other - Apprentice 4th year	\$25.00	\$37.50	\$50.00	\$62.50	\$37.50	\$50.00	\$37.50

Adult apprentice - Started after 1 Jan 2014

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Public holiday	Delayed meal break - first 2 hours	Delayed meal break - after the first two hours	Working on rostered day off (not-part-time)
Chef - Apprentice 1st year	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70
Chef - Apprentice 2nd year	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78	\$32.09
Chef - Apprentice 3rd year	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78	\$32.09
Chef - Apprentice 4th year	\$23.50	\$35.25	\$47.00	\$58.75	\$35.25	\$47.00	\$35.25
Other - Apprentice 1st year	\$19.80	\$29.70	\$39.60	\$49.50	\$29.70	\$39.60	\$29.70
Other - Apprentice 2nd year	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78	\$32.09
Other - Apprentice 3rd year	\$21.39	\$32.09	\$42.78	\$53.48	\$32.09	\$42.78	\$32.09
Other - Apprentice 4th year	\$25.00	\$37.50	\$50.00	\$62.50	\$37.50	\$50.00	\$37.50

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Airfare reimbursement - Snowsports instructors category A, B or C only	reimbursement of up to \$1,002.00 per airfare
Boot allowance	\$0.16 per hour
Equipment allowance	\$0.33 per hour
Meal allowance - overtime	\$14.40 per meal
Protective clothing reimbursement	reimbursement for the cost of purchasing appropriate wet weather and protective clothing
Sewerage treatment plant allowance	\$10.25 for each shift they are engaged in work at a designated sewerage treatment plant