



Fair Work
OMBUDSMAN

Pay Guide - Marine Tourism and Charter Vessels Award

[MA000093]

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Rates of pay

Adult

Overnight charter employees

Crew level 1 - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$70.71	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	Day charter	\$141.41	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	1 day / 1 night	\$212.12	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	2 days / 1 night	\$282.82	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	2 days / 2 nights	\$353.53	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	3 days / 2 nights	\$424.23	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	3 days / 3 nights	\$494.94	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	4 days / 3 nights	\$565.64	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	4 days / 4 nights	\$636.35	\$27.92	\$37.22	\$37.22	\$37.22

Crew level 2 - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$75.03	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	Day charter	\$150.05	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	1 day / 1 night	\$225.08	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	2 days / 1 night	\$300.10	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	2 days / 2 nights	\$375.13	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	3 days / 2 nights	\$450.15	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	3 days / 3 nights	\$525.18	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	4 days / 3 nights	\$600.20	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	4 days / 4 nights	\$675.23	\$29.61	\$39.48	\$39.48	\$39.48

Crew level 3 - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$78.36	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	Day charter	\$156.72	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	1 day / 1 night	\$235.08	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	2 days / 1 night	\$313.44	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	2 days / 2 nights	\$391.80	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	3 days / 2 nights	\$470.16	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	3 days / 3 nights	\$548.52	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	4 days / 3 nights	\$626.88	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	4 days / 4 nights	\$705.24	\$30.93	\$41.24	\$41.24	\$41.24

Dive master - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Dive master	Half day charter	\$78.36	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	Day charter	\$156.72	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	1 day / 1 night	\$235.08	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	2 days / 1 night	\$313.44	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	2 days / 2 nights	\$391.80	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	3 days / 2 nights	\$470.16	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	3 days / 3 nights	\$548.52	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	4 days / 3 nights	\$626.88	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	4 days / 4 nights	\$705.24	\$30.93	\$41.24	\$41.24	\$41.24

Dive instructor - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Dive instructor	Half day charter	\$78.36	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	Day charter	\$156.72	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	1 day / 1 night	\$235.08	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	2 days / 1 night	\$313.44	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	2 days / 2 nights	\$391.80	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	3 days / 2 nights	\$470.16	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	3 days / 3 nights	\$548.52	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	4 days / 3 nights	\$626.88	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	4 days / 4 nights	\$705.24	\$30.93	\$41.24	\$41.24	\$41.24

Coxswain - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Coxswain	Half day charter	\$84.65	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	Day charter	\$169.29	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	1 day / 1 night	\$253.94	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	2 days / 1 night	\$338.58	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	2 days / 2 nights	\$423.23	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	3 days / 2 nights	\$507.87	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	3 days / 3 nights	\$592.52	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	4 days / 3 nights	\$677.16	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	4 days / 4 nights	\$761.81	\$33.42	\$44.56	\$44.56	\$44.56

Master V - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Master V	Half day charter	\$107.62	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	Day charter	\$215.23	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	1 day / 1 night	\$322.85	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	2 days / 1 night	\$430.46	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	2 days / 2 nights	\$538.08	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	3 days / 2 nights	\$645.69	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	3 days / 3 nights	\$753.31	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	4 days / 3 nights	\$860.92	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	4 days / 4 nights	\$968.54	\$42.48	\$56.64	\$56.64	\$56.64

Master IV - Full-time & part-time

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Master IV	Half day charter	\$120.70	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	Day charter	\$241.39	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	1 day / 1 night	\$362.09	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	2 days / 1 night	\$482.78	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	2 days / 2 nights	\$603.48	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	3 days / 2 nights	\$724.17	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	3 days / 3 nights	\$844.87	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	4 days / 3 nights	\$965.56	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	4 days / 4 nights	\$1,086.26	\$47.64	\$63.52	\$63.52	\$63.52

Non-overnight charter employees - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$658.10	\$17.32	\$34.64	\$51.96	\$25.98	\$34.64	\$34.64	\$34.64
Non-overnight charter employees - Crew level 2	\$723.90	\$19.05	\$38.10	\$57.15	\$28.58	\$38.10	\$38.10	\$38.10
Non-overnight charter employees - Coxswain	\$788.30	\$20.74	\$41.48	\$62.22	\$31.11	\$41.48	\$41.48	\$41.48
Non-overnight charter employees - Engineer MED III	\$792.00	\$20.84	\$41.68	\$62.52	\$31.26	\$41.68	\$41.68	\$41.68
Non-overnight charter employees - Master V	\$792.00	\$20.84	\$41.68	\$62.52	\$31.26	\$41.68	\$41.68	\$41.68
Non-overnight charter employees - Engineer MED II	\$806.40	\$21.22	\$42.44	\$63.66	\$31.83	\$42.44	\$42.44	\$42.44
Non-overnight charter employees - Master IV	\$806.40	\$21.22	\$42.44	\$63.66	\$31.83	\$42.44	\$42.44	\$42.44
Non-overnight charter employees - Engineer MED I	\$886.60	\$23.33	\$46.66	\$69.99	\$35.00	\$46.66	\$46.66	\$46.66

Overnight charter employees

Crew level 1 - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$88.38	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	Day charter	\$176.76	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	1 day / 1 night	\$265.14	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	2 days / 1 night	\$353.52	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	2 days / 2 nights	\$441.90	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	3 days / 2 nights	\$530.28	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	3 days / 3 nights	\$618.66	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	4 days / 3 nights	\$707.04	\$27.92	\$37.22	\$37.22	\$37.22
Overnight charter employees - Crew level 1	4 days / 4 nights	\$795.42	\$27.92	\$37.22	\$37.22	\$37.22

Crew level 2 - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$93.78	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	Day charter	\$187.56	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	1 day / 1 night	\$281.34	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	2 days / 1 night	\$375.12	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	2 days / 2 nights	\$468.90	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	3 days / 2 nights	\$562.68	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	3 days / 3 nights	\$656.46	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	4 days / 3 nights	\$750.24	\$29.61	\$39.48	\$39.48	\$39.48
Overnight charter employees - Crew level 2	4 days / 4 nights	\$844.02	\$29.61	\$39.48	\$39.48	\$39.48

Crew level 3 - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$97.95	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	Day charter	\$195.90	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	1 day / 1 night	\$293.85	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	2 days / 1 night	\$391.80	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	2 days / 2 nights	\$489.75	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	3 days / 2 nights	\$587.70	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	3 days / 3 nights	\$685.65	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	4 days / 3 nights	\$783.60	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Crew level 3	4 days / 4 nights	\$881.55	\$30.93	\$41.24	\$41.24	\$41.24

Dive master - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Dive master	Half day charter	\$97.95	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	Day charter	\$195.90	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	1 day / 1 night	\$293.85	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	2 days / 1 night	\$391.80	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	2 days / 2 nights	\$489.75	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	3 days / 2 nights	\$587.70	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	3 days / 3 nights	\$685.65	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	4 days / 3 nights	\$783.60	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive master	4 days / 4 nights	\$881.55	\$30.93	\$41.24	\$41.24	\$41.24

Dive instructor - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Dive instructor	Half day charter	\$97.95	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	Day charter	\$195.90	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	1 day / 1 night	\$293.85	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	2 days / 1 night	\$391.80	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	2 days / 2 nights	\$489.75	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	3 days / 2 nights	\$587.70	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	3 days / 3 nights	\$685.65	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	4 days / 3 nights	\$783.60	\$30.93	\$41.24	\$41.24	\$41.24
Overnight charter employees - Dive instructor	4 days / 4 nights	\$881.55	\$30.93	\$41.24	\$41.24	\$41.24

Coxswain - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Coxswain	Half day charter	\$105.81	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	Day charter	\$211.61	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	1 day / 1 night	\$317.42	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	2 days / 1 night	\$423.22	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	2 days / 2 nights	\$529.03	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	3 days / 2 nights	\$634.83	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	3 days / 3 nights	\$740.64	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	4 days / 3 nights	\$846.44	\$33.42	\$44.56	\$44.56	\$44.56
Overnight charter employees - Coxswain	4 days / 4 nights	\$952.25	\$33.42	\$44.56	\$44.56	\$44.56

Master V - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Master V	Half day charter	\$134.52	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	Day charter	\$269.04	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	1 day / 1 night	\$403.56	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	2 days / 1 night	\$538.08	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	2 days / 2 nights	\$672.60	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	3 days / 2 nights	\$807.12	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	3 days / 3 nights	\$941.64	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	4 days / 3 nights	\$1,076.16	\$42.48	\$56.64	\$56.64	\$56.64
Overnight charter employees - Master V	4 days / 4 nights	\$1,210.68	\$42.48	\$56.64	\$56.64	\$56.64

Master IV - Casual

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Master IV	Half day charter	\$150.87	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	Day charter	\$301.74	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	1 day / 1 night	\$452.61	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	2 days / 1 night	\$603.48	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	2 days / 2 nights	\$754.35	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	3 days / 2 nights	\$905.22	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	3 days / 3 nights	\$1,056.09	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	4 days / 3 nights	\$1,206.96	\$47.64	\$63.52	\$63.52	\$63.52
Overnight charter employees - Master IV	4 days / 4 nights	\$1,357.83	\$47.64	\$63.52	\$63.52	\$63.52

Non-overnight charter employees - Casual

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - public holiday - other than Christmas day
Non-overnight charter employees - Crew level 1	\$21.65	\$38.97	\$56.29	\$34.64
Non-overnight charter employees - Crew level 2	\$23.81	\$42.86	\$61.91	\$38.10
Non-overnight charter employees - Coxswain	\$25.93	\$46.67	\$67.41	\$41.48
Non-overnight charter employees - Engineer MED III	\$26.05	\$46.89	\$67.73	\$41.68
Non-overnight charter employees - Master V	\$26.05	\$46.89	\$67.73	\$41.68
Non-overnight charter employees - Engineer MED II	\$26.53	\$47.75	\$68.97	\$42.44
Non-overnight charter employees - Master IV	\$26.53	\$47.75	\$68.97	\$42.44
Non-overnight charter employees - Engineer MED I	\$29.16	\$52.49	\$75.82	\$46.66

Table 2 of 2

Classification	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$51.96	\$38.97	\$38.97
Non-overnight charter employees - Crew level 2	\$57.15	\$42.86	\$42.86
Non-overnight charter employees - Coxswain	\$62.22	\$46.67	\$46.67
Non-overnight charter employees - Engineer MED III	\$62.52	\$46.89	\$46.89
Non-overnight charter employees - Master V	\$62.52	\$46.89	\$46.89

Classification	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Engineer MED II	\$63.66	\$47.75	\$47.75
Non-overnight charter employees - Master IV	\$63.66	\$47.75	\$47.75
Non-overnight charter employees - Engineer MED I	\$69.99	\$52.49	\$52.49

Crew level 1 - Full-time & part-time - 16 years and under

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$35.35	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	Day charter	\$70.70	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	1 day / 1 night	\$106.05	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	2 days / 1 night	\$141.40	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	2 days / 2 nights	\$176.75	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	3 days / 2 nights	\$212.10	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	3 days / 3 nights	\$247.45	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	4 days / 3 nights	\$282.80	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	4 days / 4 nights	\$318.15	\$13.95	\$18.60	\$18.60	\$18.60

Crew level 2 - Full-time & part-time - 16 years and under

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$37.53	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	Day charter	\$75.05	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	1 day / 1 night	\$112.58	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	2 days / 1 night	\$150.10	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	2 days / 2 nights	\$187.63	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	3 days / 2 nights	\$225.15	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	3 days / 3 nights	\$262.68	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	4 days / 3 nights	\$300.20	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	4 days / 4 nights	\$337.73	\$14.82	\$19.76	\$19.76	\$19.76

Crew level 3 - Full-time & part-time - 16 years and under

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$39.18	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	Day charter	\$78.35	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	1 day / 1 night	\$117.53	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	2 days / 1 night	\$156.70	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	2 days / 2 nights	\$195.88	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	3 days / 2 nights	\$235.05	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	3 days / 3 nights	\$274.23	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	4 days / 3 nights	\$313.40	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	4 days / 4 nights	\$352.58	\$15.47	\$20.62	\$20.62	\$20.62

Crew level 1 - Full-time & part-time - 17 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$42.43	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	Day charter	\$84.85	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	1 day / 1 night	\$127.28	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	2 days / 1 night	\$169.70	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	2 days / 2 nights	\$212.13	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	3 days / 2 nights	\$254.55	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	3 days / 3 nights	\$296.98	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	4 days / 3 nights	\$339.40	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	4 days / 4 nights	\$381.83	\$16.74	\$22.32	\$22.32	\$22.32

Crew level 2 - Full-time & part-time - 17 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$45.03	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	Day charter	\$90.05	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	1 day / 1 night	\$135.08	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	2 days / 1 night	\$180.10	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	2 days / 2 nights	\$225.13	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	3 days / 2 nights	\$270.15	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	3 days / 3 nights	\$315.18	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	4 days / 3 nights	\$360.20	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	4 days / 4 nights	\$405.23	\$17.78	\$23.70	\$23.70	\$23.70

Crew level 3 - Full-time & part-time - 17 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$47.03	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	Day charter	\$94.05	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	1 day / 1 night	\$141.08	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	2 days / 1 night	\$188.10	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	2 days / 2 nights	\$235.13	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	3 days / 2 nights	\$282.15	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	3 days / 3 nights	\$329.18	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	4 days / 3 nights	\$376.20	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	4 days / 4 nights	\$423.23	\$18.57	\$24.76	\$24.76	\$24.76

Crew level 1 - Full-time & part-time - 18 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$53.03	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	Day charter	\$106.05	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	1 day / 1 night	\$159.08	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	2 days / 1 night	\$212.10	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	2 days / 2 nights	\$265.13	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	3 days / 2 nights	\$318.15	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	3 days / 3 nights	\$371.18	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	4 days / 3 nights	\$424.20	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	4 days / 4 nights	\$477.23	\$20.93	\$27.90	\$27.90	\$27.90

Crew level 2 - Full-time & part-time - 18 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$56.28	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	Day charter	\$112.55	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	1 day / 1 night	\$168.83	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	2 days / 1 night	\$225.10	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	2 days / 2 nights	\$281.38	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	3 days / 2 nights	\$337.65	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	3 days / 3 nights	\$393.93	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	4 days / 3 nights	\$450.20	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	4 days / 4 nights	\$506.48	\$22.22	\$29.62	\$29.62	\$29.62

Crew level 3 - Full-time & part-time - 18 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$58.78	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	Day charter	\$117.55	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	1 day / 1 night	\$176.33	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	2 days / 1 night	\$235.10	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	2 days / 2 nights	\$293.88	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	3 days / 2 nights	\$352.65	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	3 days / 3 nights	\$411.43	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	4 days / 3 nights	\$470.20	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	4 days / 4 nights	\$528.98	\$23.21	\$30.94	\$30.94	\$30.94

Crew level 1 - Full-time & part-time - 19 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$63.63	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	Day charter	\$127.25	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	1 day / 1 night	\$190.88	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	2 days / 1 night	\$254.50	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	2 days / 2 nights	\$318.13	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	3 days / 2 nights	\$381.75	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	3 days / 3 nights	\$445.38	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	4 days / 3 nights	\$509.00	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	4 days / 4 nights	\$572.63	\$25.11	\$33.48	\$33.48	\$33.48

Crew level 2 - Full-time & part-time - 19 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$67.53	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	Day charter	\$135.05	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	1 day / 1 night	\$202.58	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	2 days / 1 night	\$270.10	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	2 days / 2 nights	\$337.63	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	3 days / 2 nights	\$405.15	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	3 days / 3 nights	\$472.68	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	4 days / 3 nights	\$540.20	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	4 days / 4 nights	\$607.73	\$26.66	\$35.54	\$35.54	\$35.54

Crew level 3 - Full-time & part-time - 19 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$70.53	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	Day charter	\$141.05	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	1 day / 1 night	\$211.58	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	2 days / 1 night	\$282.10	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	2 days / 2 nights	\$352.63	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	3 days / 2 nights	\$423.15	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	3 days / 3 nights	\$493.68	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	4 days / 3 nights	\$564.20	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	4 days / 4 nights	\$634.73	\$27.84	\$37.12	\$37.12	\$37.12

Non-overnight charter employees - Full-time & part-time - 16 years and under

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$8.66	\$17.32	\$25.98	\$12.99	\$17.32	\$17.32	\$17.32
Non-overnight charter employees - Crew level 2	\$9.53	\$19.06	\$28.59	\$14.30	\$19.06	\$19.06	\$19.06

Non-overnight charter employees - Full-time & part-time - 17 years

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$10.39	\$20.78	\$31.17	\$15.59	\$20.78	\$20.78	\$20.78
Non-overnight charter employees - Crew level 2	\$11.43	\$22.86	\$34.29	\$17.15	\$22.86	\$22.86	\$22.86

Non-overnight charter employees - Full-time & part-time - 18 years

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$12.99	\$25.98	\$38.97	\$19.49	\$25.98	\$25.98	\$25.98
Non-overnight charter employees - Crew level 2	\$14.29	\$28.58	\$42.87	\$21.44	\$28.58	\$28.58	\$28.58

Non-overnight charter employees - Full-time & part-time - 19 years

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$15.59	\$31.18	\$46.77	\$23.39	\$31.18	\$31.18	\$31.18
Non-overnight charter employees - Crew level 2	\$17.15	\$34.30	\$51.45	\$25.73	\$34.30	\$34.30	\$34.30

Overnight charter employees

Crew level 1 - Casual - 16 years and under

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$44.19	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	Day charter	\$88.38	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	1 day / 1 night	\$132.57	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	2 days / 1 night	\$176.76	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	2 days / 2 nights	\$220.95	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	3 days / 2 nights	\$265.14	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	3 days / 3 nights	\$309.33	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	4 days / 3 nights	\$353.52	\$13.95	\$18.60	\$18.60	\$18.60
Overnight charter employees - Crew level 1	4 days / 4 nights	\$397.71	\$13.95	\$18.60	\$18.60	\$18.60

Crew level 2 - Casual - 16 years and under

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$46.91	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	Day charter	\$93.81	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	1 day / 1 night	\$140.72	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	2 days / 1 night	\$187.62	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	2 days / 2 nights	\$234.53	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	3 days / 2 nights	\$281.43	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	3 days / 3 nights	\$328.34	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	4 days / 3 nights	\$375.24	\$14.82	\$19.76	\$19.76	\$19.76
Overnight charter employees - Crew level 2	4 days / 4 nights	\$422.15	\$14.82	\$19.76	\$19.76	\$19.76

Crew level 3 - Casual - 16 years and under

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$48.97	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	Day charter	\$97.94	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	1 day / 1 night	\$146.91	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	2 days / 1 night	\$195.88	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	2 days / 2 nights	\$244.85	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	3 days / 2 nights	\$293.82	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	3 days / 3 nights	\$342.79	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	4 days / 3 nights	\$391.76	\$15.47	\$20.62	\$20.62	\$20.62
Overnight charter employees - Crew level 3	4 days / 4 nights	\$440.73	\$15.47	\$20.62	\$20.62	\$20.62

Crew level 1 - Casual - 17 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$53.03	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	Day charter	\$106.06	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	1 day / 1 night	\$159.09	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	2 days / 1 night	\$212.12	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	2 days / 2 nights	\$265.15	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	3 days / 2 nights	\$318.18	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	3 days / 3 nights	\$371.21	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	4 days / 3 nights	\$424.24	\$16.74	\$22.32	\$22.32	\$22.32
Overnight charter employees - Crew level 1	4 days / 4 nights	\$477.27	\$16.74	\$22.32	\$22.32	\$22.32

Crew level 2 - Casual - 17 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$56.28	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	Day charter	\$112.56	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	1 day / 1 night	\$168.84	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	2 days / 1 night	\$225.12	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	2 days / 2 nights	\$281.40	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	3 days / 2 nights	\$337.68	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	3 days / 3 nights	\$393.96	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	4 days / 3 nights	\$450.24	\$17.78	\$23.70	\$23.70	\$23.70
Overnight charter employees - Crew level 2	4 days / 4 nights	\$506.52	\$17.78	\$23.70	\$23.70	\$23.70

Crew level 3 - Casual - 17 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$58.78	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	Day charter	\$117.56	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	1 day / 1 night	\$176.34	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	2 days / 1 night	\$235.12	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	2 days / 2 nights	\$293.90	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	3 days / 2 nights	\$352.68	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	3 days / 3 nights	\$411.46	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	4 days / 3 nights	\$470.24	\$18.57	\$24.76	\$24.76	\$24.76
Overnight charter employees - Crew level 3	4 days / 4 nights	\$529.02	\$18.57	\$24.76	\$24.76	\$24.76

Crew level 1 - Casual - 18 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$66.28	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	Day charter	\$132.56	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	1 day / 1 night	\$198.84	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	2 days / 1 night	\$265.12	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	2 days / 2 nights	\$331.40	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	3 days / 2 nights	\$397.68	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	3 days / 3 nights	\$463.96	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	4 days / 3 nights	\$530.24	\$20.93	\$27.90	\$27.90	\$27.90
Overnight charter employees - Crew level 1	4 days / 4 nights	\$596.52	\$20.93	\$27.90	\$27.90	\$27.90

Crew level 2 - Casual - 18 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$70.35	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	Day charter	\$140.69	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	1 day / 1 night	\$211.04	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	2 days / 1 night	\$281.38	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	2 days / 2 nights	\$351.73	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	3 days / 2 nights	\$422.07	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	3 days / 3 nights	\$492.42	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	4 days / 3 nights	\$562.76	\$22.22	\$29.62	\$29.62	\$29.62
Overnight charter employees - Crew level 2	4 days / 4 nights	\$633.11	\$22.22	\$29.62	\$29.62	\$29.62

Crew level 3 - Casual - 18 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$73.47	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	Day charter	\$146.94	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	1 day / 1 night	\$220.41	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	2 days / 1 night	\$293.88	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	2 days / 2 nights	\$367.35	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	3 days / 2 nights	\$440.82	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	3 days / 3 nights	\$514.29	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	4 days / 3 nights	\$587.76	\$23.21	\$30.94	\$30.94	\$30.94
Overnight charter employees - Crew level 3	4 days / 4 nights	\$661.23	\$23.21	\$30.94	\$30.94	\$30.94

Crew level 1 - Casual - 19 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 1	Half day charter	\$79.53	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	Day charter	\$159.06	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	1 day / 1 night	\$238.59	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	2 days / 1 night	\$318.12	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	2 days / 2 nights	\$397.65	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	3 days / 2 nights	\$477.18	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	3 days / 3 nights	\$556.71	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	4 days / 3 nights	\$636.24	\$25.11	\$33.48	\$33.48	\$33.48
Overnight charter employees - Crew level 1	4 days / 4 nights	\$715.77	\$25.11	\$33.48	\$33.48	\$33.48

Crew level 2 - Casual - 19 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 2	Half day charter	\$84.41	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	Day charter	\$168.81	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	1 day / 1 night	\$253.22	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	2 days / 1 night	\$337.62	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	2 days / 2 nights	\$422.03	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	3 days / 2 nights	\$506.43	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	3 days / 3 nights	\$590.84	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	4 days / 3 nights	\$675.24	\$26.66	\$35.54	\$35.54	\$35.54
Overnight charter employees - Crew level 2	4 days / 4 nights	\$759.65	\$26.66	\$35.54	\$35.54	\$35.54

Crew level 3 - Casual - 19 years

Classification	Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Overnight charter employees - Crew level 3	Half day charter	\$88.16	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	Day charter	\$176.31	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	1 day / 1 night	\$264.47	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	2 days / 1 night	\$352.62	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	2 days / 2 nights	\$440.78	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	3 days / 2 nights	\$528.93	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	3 days / 3 nights	\$617.09	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	4 days / 3 nights	\$705.24	\$27.84	\$37.12	\$37.12	\$37.12
Overnight charter employees - Crew level 3	4 days / 4 nights	\$793.40	\$27.84	\$37.12	\$37.12	\$37.12

Non-overnight charter employees - Casual - 16 years and under

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - public holiday - other than Christmas day
Non-overnight charter employees - Crew level 1	\$10.83	\$19.49	\$28.15	\$17.32
Non-overnight charter employees - Crew level 2	\$11.91	\$21.44	\$30.97	\$19.06

Table 2 of 2

Classification	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$25.98	\$19.49	\$19.49
Non-overnight charter employees - Crew level 2	\$28.59	\$21.44	\$21.44

Non-overnight charter employees - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - public holiday - other than Christmas day
Non-overnight charter employees - Crew level 1	\$12.99	\$23.38	\$33.77	\$20.78
Non-overnight charter employees - Crew level 2	\$14.29	\$25.72	\$37.15	\$22.86

Table 2 of 2

Classification	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$31.17	\$23.38	\$23.38
Non-overnight charter employees - Crew level 2	\$34.29	\$25.72	\$25.72

Non-overnight charter employees - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - public holiday - other than Christmas day
Non-overnight charter employees - Crew level 1	\$16.24	\$29.23	\$42.22	\$25.98
Non-overnight charter employees - Crew level 2	\$17.86	\$32.15	\$46.44	\$28.58

Table 2 of 2

Classification	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$38.97	\$29.23	\$29.23
Non-overnight charter employees - Crew level 2	\$42.87	\$32.15	\$32.15

Non-overnight charter employees - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - public holiday - other than Christmas day
Non-overnight charter employees - Crew level 1	\$19.49	\$35.08	\$50.67	\$31.18
Non-overnight charter employees - Crew level 2	\$21.44	\$38.59	\$55.74	\$34.30

Table 2 of 2

Classification	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$46.77	\$35.08	\$35.08
Non-overnight charter employees - Crew level 2	\$51.45	\$38.59	\$38.59

Allowances

Allowances	Rate
Damage to personal items or equipment compensation	an amount equal to the value of items lost or damaged with a maximum payment of \$1,126.00
Meal allowance - overtime	\$11.76 for a meal
MED III certificate allowance - not payable to employees employed as MED	\$13.32 per day
MED II certificate allowance - not payable to employees employed as MED	\$26.65 per day
Outer reef allowance - Masters	\$13.32 per day
Uniform allowance	\$12.37 per week