

Pay Guide - Fitness Industry Award

[MA000094]

Published 08 June 2021

Pay rates for this award will change from 01 February 2021. The rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Saturday | Sunday | Public holiday |
|----------------|-----------------|-----------------|----------|---------|----------------|
| Level 1 | \$740.80 | \$19.49 | \$24.36 | \$29.24 | \$48.73 |
| Level 2 | \$762.10 | \$20.06 | \$25.08 | \$30.09 | \$50.15 |
| Level 3 | \$818.50 | \$21.54 | \$26.93 | \$32.31 | \$53.85 |
| Level 3A | \$862.50 | \$22.70 | \$28.38 | \$34.05 | \$56.75 |
| Level 4 | \$898.00 | \$23.63 | \$29.54 | \$35.45 | \$59.08 |
| Level 4A | \$941.10 | \$24.77 | \$30.96 | \$37.16 | \$61.93 |
| Level 5 | \$991.90 | \$26.10 | \$32.63 | \$39.15 | \$65.25 |
| Level 6 | \$983.30 | \$25.88 | \$32.35 | \$38.82 | \$64.70 |
| Level 7 | \$1,021.60 | \$26.88 | \$33.60 | \$40.32 | \$67.20 |

Table 2 of 2

| Classification | Delayed meal break | Less than 10 hour break between shifts | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday |
|----------------|--------------------|--|---|---|-------------------|
| Level 1 | \$38.98 | \$38.98 | \$29.24 | \$38.98 | \$38.98 |
| Level 2 | \$40.12 | \$40.12 | \$30.09 | \$40.12 | \$40.12 |
| Level 3 | \$43.08 | \$43.08 | \$32.31 | \$43.08 | \$43.08 |
| Level 3A | \$45.40 | \$45.40 | \$34.05 | \$45.40 | \$45.40 |
| Level 4 | \$47.26 | \$47.26 | \$35.45 | \$47.26 | \$47.26 |
| Level 4A | \$49.54 | \$49.54 | \$37.16 | \$49.54 | \$49.54 |
| Level 5 | \$52.20 | \$52.20 | \$39.15 | \$52.20 | \$52.20 |
| Level 6 | \$51.76 | \$51.76 | \$38.82 | \$51.76 | \$51.76 |
| Level 7 | \$53.76 | \$53.76 | \$40.32 | \$53.76 | \$53.76 |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Ordinary hours - Saturday, Sunday or public holiday | Delayed meal break - Monday to Friday | Delayed meal break - Saturday, Sunday or public holiday | Less than 10 hour break between shifts - Monday to Friday |
|----------------|-----------------|---|---------------------------------------|---|---|
| Level 1 | \$24.36 | \$25.34 | \$43.85 | \$44.83 | \$43.85 |
| Level 2 | \$25.08 | \$26.08 | \$45.14 | \$46.14 | \$45.14 |
| Level 3 | \$26.93 | \$28.00 | \$48.47 | \$49.54 | \$48.47 |
| Level 3A | \$28.38 | \$29.51 | \$51.08 | \$52.21 | \$51.08 |
| Level 4 | \$29.54 | \$30.72 | \$53.17 | \$54.35 | \$53.17 |
| Level 4A | \$30.96 | \$32.20 | \$55.73 | \$56.97 | \$55.73 |
| Level 5 | \$32.63 | \$33.93 | \$58.73 | \$60.03 | \$58.73 |
| Level 6 | \$32.35 | \$33.64 | \$58.23 | \$59.52 | \$58.23 |
| Level 7 | \$33.60 | \$34.94 | \$60.48 | \$61.82 | \$60.48 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts - Saturday, Sunday or public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Overtime - public holiday |
|----------------|---|---|---|-------------------|---------------------------|
| Level 1 | \$44.83 | \$29.24 | \$38.98 | \$38.98 | \$48.73 |
| Level 2 | \$46.14 | \$30.09 | \$40.12 | \$40.12 | \$50.15 |
| Level 3 | \$49.54 | \$32.31 | \$43.08 | \$43.08 | \$53.85 |
| Level 3A | \$52.21 | \$34.05 | \$45.40 | \$45.40 | \$56.75 |
| Level 4 | \$54.35 | \$35.45 | \$47.26 | \$47.26 | \$59.08 |
| Level 4A | \$56.97 | \$37.16 | \$49.54 | \$49.54 | \$61.93 |
| Level 5 | \$60.03 | \$39.15 | \$52.20 | \$52.20 | \$65.25 |
| Level 6 | \$59.52 | \$38.82 | \$51.76 | \$51.76 | \$64.70 |
| Level 7 | \$61.82 | \$40.32 | \$53.76 | \$53.76 | \$67.20 |

Junior - Full-time & part-time - 16 years of age and under

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday | Public holiday | Delayed meal break |
|----------------|-----------------|----------|---------|----------------|--------------------|
| Level 1 | \$10.72 | \$13.40 | \$16.08 | \$26.80 | \$21.44 |
| Level 2 | \$11.03 | \$13.79 | \$16.55 | \$27.58 | \$22.06 |
| Level 3 | \$11.85 | \$14.81 | \$17.78 | \$29.63 | \$23.70 |
| Level 3A | \$12.49 | \$15.61 | \$18.74 | \$31.23 | \$24.98 |
| Level 4 | \$13.00 | \$16.25 | \$19.50 | \$32.50 | \$26.00 |
| Level 4A | \$13.62 | \$17.03 | \$20.43 | \$34.05 | \$27.24 |
| Level 5 | \$14.36 | \$17.95 | \$21.54 | \$35.90 | \$28.72 |
| Level 6 | \$14.23 | \$17.79 | \$21.35 | \$35.58 | \$28.46 |
| Level 7 | \$14.78 | \$18.48 | \$22.17 | \$36.95 | \$29.56 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday |
|----------------|--|---|---|-------------------|
| Level 1 | \$21.44 | \$16.08 | \$21.44 | \$21.44 |
| Level 2 | \$22.06 | \$16.55 | \$22.06 | \$22.06 |
| Level 3 | \$23.70 | \$17.78 | \$23.70 | \$23.70 |
| Level 3A | \$24.98 | \$18.74 | \$24.98 | \$24.98 |
| Level 4 | \$26.00 | \$19.50 | \$26.00 | \$26.00 |
| Level 4A | \$27.24 | \$20.43 | \$27.24 | \$27.24 |
| Level 5 | \$28.72 | \$21.54 | \$28.72 | \$28.72 |
| Level 6 | \$28.46 | \$21.35 | \$28.46 | \$28.46 |
| Level 7 | \$29.56 | \$22.17 | \$29.56 | \$29.56 |

Junior - Full-time & part-time - 17 years of age

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday | Public holiday | Delayed meal break |
|----------------|-----------------|----------|---------|----------------|--------------------|
| Level 1 | \$12.67 | \$15.84 | \$19.01 | \$31.68 | \$25.34 |
| Level 2 | \$13.04 | \$16.30 | \$19.56 | \$32.60 | \$26.08 |
| Level 3 | \$14.00 | \$17.50 | \$21.00 | \$35.00 | \$28.00 |
| Level 3A | \$14.76 | \$18.45 | \$22.14 | \$36.90 | \$29.52 |
| Level 4 | \$15.36 | \$19.20 | \$23.04 | \$38.40 | \$30.72 |
| Level 4A | \$16.10 | \$20.13 | \$24.15 | \$40.25 | \$32.20 |
| Level 5 | \$16.97 | \$21.21 | \$25.46 | \$42.43 | \$33.94 |
| Level 6 | \$16.82 | \$21.03 | \$25.23 | \$42.05 | \$33.64 |
| Level 7 | \$17.47 | \$21.84 | \$26.21 | \$43.68 | \$34.94 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday |
|----------------|--|---|---|-------------------|
| Level 1 | \$25.34 | \$19.01 | \$25.34 | \$25.34 |
| Level 2 | \$26.08 | \$19.56 | \$26.08 | \$26.08 |
| Level 3 | \$28.00 | \$21.00 | \$28.00 | \$28.00 |
| Level 3A | \$29.52 | \$22.14 | \$29.52 | \$29.52 |
| Level 4 | \$30.72 | \$23.04 | \$30.72 | \$30.72 |
| Level 4A | \$32.20 | \$24.15 | \$32.20 | \$32.20 |
| Level 5 | \$33.94 | \$25.46 | \$33.94 | \$33.94 |
| Level 6 | \$33.64 | \$25.23 | \$33.64 | \$33.64 |
| Level 7 | \$34.94 | \$26.21 | \$34.94 | \$34.94 |

Junior - Full-time & part-time - 18 years of age

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday | Public holiday | Delayed meal break |
|----------------|-----------------|----------|---------|----------------|--------------------|
| Level 1 | \$14.62 | \$18.28 | \$21.93 | \$36.55 | \$29.24 |
| Level 2 | \$15.05 | \$18.81 | \$22.58 | \$37.63 | \$30.10 |
| Level 3 | \$16.16 | \$20.20 | \$24.24 | \$40.40 | \$32.32 |
| Level 3A | \$17.03 | \$21.29 | \$25.55 | \$42.58 | \$34.06 |
| Level 4 | \$17.72 | \$22.15 | \$26.58 | \$44.30 | \$35.44 |
| Level 4A | \$18.58 | \$23.23 | \$27.87 | \$46.45 | \$37.16 |
| Level 5 | \$19.58 | \$24.48 | \$29.37 | \$48.95 | \$39.16 |
| Level 6 | \$19.41 | \$24.26 | \$29.12 | \$48.53 | \$38.82 |
| Level 7 | \$20.16 | \$25.20 | \$30.24 | \$50.40 | \$40.32 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday |
|----------------|--|---|---|-------------------|
| Level 1 | \$29.24 | \$21.93 | \$29.24 | \$29.24 |
| Level 2 | \$30.10 | \$22.58 | \$30.10 | \$30.10 |
| Level 3 | \$32.32 | \$24.24 | \$32.32 | \$32.32 |
| Level 3A | \$34.06 | \$25.55 | \$34.06 | \$34.06 |
| Level 4 | \$35.44 | \$26.58 | \$35.44 | \$35.44 |
| Level 4A | \$37.16 | \$27.87 | \$37.16 | \$37.16 |
| Level 5 | \$39.16 | \$29.37 | \$39.16 | \$39.16 |
| Level 6 | \$38.82 | \$29.12 | \$38.82 | \$38.82 |
| Level 7 | \$40.32 | \$30.24 | \$40.32 | \$40.32 |

Junior - Full-time & part-time - 19 years of age

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday | Public holiday | Delayed meal break |
|----------------|-----------------|----------|---------|----------------|--------------------|
| Level 1 | \$16.57 | \$20.71 | \$24.86 | \$41.43 | \$33.14 |
| Level 2 | \$17.05 | \$21.31 | \$25.58 | \$42.63 | \$34.10 |
| Level 3 | \$18.31 | \$22.89 | \$27.47 | \$45.78 | \$36.62 |
| Level 3A | \$19.30 | \$24.13 | \$28.95 | \$48.25 | \$38.60 |
| Level 4 | \$20.09 | \$25.11 | \$30.14 | \$50.23 | \$40.18 |
| Level 4A | \$21.05 | \$26.31 | \$31.58 | \$52.63 | \$42.10 |
| Level 5 | \$22.19 | \$27.74 | \$33.29 | \$55.48 | \$44.38 |
| Level 6 | \$22.00 | \$27.50 | \$33.00 | \$55.00 | \$44.00 |
| Level 7 | \$22.85 | \$28.56 | \$34.28 | \$57.13 | \$45.70 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday |
|----------------|--|---|---|-------------------|
| Level 1 | \$33.14 | \$24.86 | \$33.14 | \$33.14 |
| Level 2 | \$34.10 | \$25.58 | \$34.10 | \$34.10 |
| Level 3 | \$36.62 | \$27.47 | \$36.62 | \$36.62 |
| Level 3A | \$38.60 | \$28.95 | \$38.60 | \$38.60 |
| Level 4 | \$40.18 | \$30.14 | \$40.18 | \$40.18 |
| Level 4A | \$42.10 | \$31.58 | \$42.10 | \$42.10 |
| Level 5 | \$44.38 | \$33.29 | \$44.38 | \$44.38 |
| Level 6 | \$44.00 | \$33.00 | \$44.00 | \$44.00 |
| Level 7 | \$45.70 | \$34.28 | \$45.70 | \$45.70 |

Junior - Casual - 16 years of age and under

Table 1 of 2

| Classification | Hourly pay rate | Ordinary hours - Saturday, Sunday or public holiday | Delayed meal break - Monday to Friday | Delayed meal break - Saturday, Sunday or public holiday | Less than 10 hour break between shifts - Monday to Friday |
|----------------|-----------------|---|---------------------------------------|---|---|
| Level 1 | \$13.40 | \$13.94 | \$24.12 | \$24.66 | \$24.12 |
| Level 2 | \$13.79 | \$14.34 | \$24.82 | \$25.37 | \$24.82 |
| Level 3 | \$14.81 | \$15.41 | \$26.66 | \$27.26 | \$26.66 |
| Level 3A | \$15.61 | \$16.24 | \$28.10 | \$28.73 | \$28.10 |
| Level 4 | \$16.25 | \$16.90 | \$29.25 | \$29.90 | \$29.25 |
| Level 4A | \$17.03 | \$17.71 | \$30.65 | \$31.33 | \$30.65 |
| Level 5 | \$17.95 | \$18.67 | \$32.31 | \$33.03 | \$32.31 |
| Level 6 | \$17.79 | \$18.50 | \$32.02 | \$32.73 | \$32.02 |
| Level 7 | \$18.48 | \$19.21 | \$33.26 | \$33.99 | \$33.26 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts - Saturday, Sunday or public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Overtime - public holiday |
|----------------|---|---|---|-------------------|---------------------------|
| Level 1 | \$24.66 | \$16.08 | \$21.44 | \$21.44 | \$26.80 |
| Level 2 | \$25.37 | \$16.55 | \$22.06 | \$22.06 | \$27.58 |
| Level 3 | \$27.26 | \$17.78 | \$23.70 | \$23.70 | \$29.63 |
| Level 3A | \$28.73 | \$18.74 | \$24.98 | \$24.98 | \$31.23 |
| Level 4 | \$29.90 | \$19.50 | \$26.00 | \$26.00 | \$32.50 |
| Level 4A | \$31.33 | \$20.43 | \$27.24 | \$27.24 | \$34.05 |
| Level 5 | \$33.03 | \$21.54 | \$28.72 | \$28.72 | \$35.90 |
| Level 6 | \$32.73 | \$21.35 | \$28.46 | \$28.46 | \$35.58 |
| Level 7 | \$33.99 | \$22.17 | \$29.56 | \$29.56 | \$36.95 |

Junior - Casual - 17 years of age

Table 1 of 2

| Classification | Hourly pay rate | Ordinary hours - Saturday, Sunday or public holiday | Delayed meal break - Monday to Friday | Delayed meal break - Saturday, Sunday or public holiday | Less than 10 hour break between shifts - Monday to Friday |
|----------------|-----------------|---|---------------------------------------|---|---|
| Level 1 | \$15.84 | \$16.47 | \$28.51 | \$29.14 | \$28.51 |
| Level 2 | \$16.30 | \$16.95 | \$29.34 | \$29.99 | \$29.34 |
| Level 3 | \$17.50 | \$18.20 | \$31.50 | \$32.20 | \$31.50 |
| Level 3A | \$18.45 | \$19.19 | \$33.21 | \$33.95 | \$33.21 |
| Level 4 | \$19.20 | \$19.97 | \$34.56 | \$35.33 | \$34.56 |
| Level 4A | \$20.13 | \$20.93 | \$36.23 | \$37.03 | \$36.23 |
| Level 5 | \$21.21 | \$22.06 | \$38.18 | \$39.03 | \$38.18 |
| Level 6 | \$21.03 | \$21.87 | \$37.85 | \$38.69 | \$37.85 |
| Level 7 | \$21.84 | \$22.71 | \$39.31 | \$40.18 | \$39.31 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts - Saturday, Sunday or public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Overtime - public holiday |
|----------------|---|---|---|-------------------|---------------------------|
| Level 1 | \$29.14 | \$19.01 | \$25.34 | \$25.34 | \$31.68 |
| Level 2 | \$29.99 | \$19.56 | \$26.08 | \$26.08 | \$32.60 |
| Level 3 | \$32.20 | \$21.00 | \$28.00 | \$28.00 | \$35.00 |
| Level 3A | \$33.95 | \$22.14 | \$29.52 | \$29.52 | \$36.90 |
| Level 4 | \$35.33 | \$23.04 | \$30.72 | \$30.72 | \$38.40 |
| Level 4A | \$37.03 | \$24.15 | \$32.20 | \$32.20 | \$40.25 |
| Level 5 | \$39.03 | \$25.46 | \$33.94 | \$33.94 | \$42.43 |
| Level 6 | \$38.69 | \$25.23 | \$33.64 | \$33.64 | \$42.05 |
| Level 7 | \$40.18 | \$26.21 | \$34.94 | \$34.94 | \$43.68 |

Junior - Casual - 18 years of age

Table 1 of 2

| Classification | Hourly pay rate | Ordinary hours - Saturday, Sunday or public holiday | Delayed meal break - Monday to Friday | Delayed meal break - Saturday, Sunday or public holiday | Less than 10 hour break between shifts - Monday to Friday |
|----------------|-----------------|---|---------------------------------------|---|---|
| Level 1 | \$18.28 | \$19.01 | \$32.90 | \$33.63 | \$32.90 |
| Level 2 | \$18.81 | \$19.57 | \$33.86 | \$34.62 | \$33.86 |
| Level 3 | \$20.20 | \$21.01 | \$36.36 | \$37.17 | \$36.36 |
| Level 3A | \$21.29 | \$22.14 | \$38.32 | \$39.17 | \$38.32 |
| Level 4 | \$22.15 | \$23.04 | \$39.87 | \$40.76 | \$39.87 |
| Level 4A | \$23.23 | \$24.15 | \$41.81 | \$42.73 | \$41.81 |
| Level 5 | \$24.48 | \$25.45 | \$44.06 | \$45.03 | \$44.06 |
| Level 6 | \$24.26 | \$25.23 | \$43.67 | \$44.64 | \$43.67 |
| Level 7 | \$25.20 | \$26.21 | \$45.36 | \$46.37 | \$45.36 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts - Saturday, Sunday or public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Overtime - public holiday |
|----------------|---|---|---|-------------------|---------------------------|
| Level 1 | \$33.63 | \$21.93 | \$29.24 | \$29.24 | \$36.55 |
| Level 2 | \$34.62 | \$22.58 | \$30.10 | \$30.10 | \$37.63 |
| Level 3 | \$37.17 | \$24.24 | \$32.32 | \$32.32 | \$40.40 |
| Level 3A | \$39.17 | \$25.55 | \$34.06 | \$34.06 | \$42.58 |
| Level 4 | \$40.76 | \$26.58 | \$35.44 | \$35.44 | \$44.30 |
| Level 4A | \$42.73 | \$27.87 | \$37.16 | \$37.16 | \$46.45 |
| Level 5 | \$45.03 | \$29.37 | \$39.16 | \$39.16 | \$48.95 |
| Level 6 | \$44.64 | \$29.12 | \$38.82 | \$38.82 | \$48.53 |
| Level 7 | \$46.37 | \$30.24 | \$40.32 | \$40.32 | \$50.40 |

Junior - Casual - 19 years of age

Table 1 of 2

| Classification | Hourly pay rate | Ordinary hours - Saturday, Sunday or public holiday | Delayed meal break - Monday to Friday | Delayed meal break - Saturday, Sunday or public holiday | Less than 10 hour break between shifts - Monday to Friday |
|----------------|-----------------|---|---------------------------------------|---|---|
| Level 1 | \$20.71 | \$21.54 | \$37.28 | \$38.11 | \$37.28 |
| Level 2 | \$21.31 | \$22.17 | \$38.36 | \$39.22 | \$38.36 |
| Level 3 | \$22.89 | \$23.80 | \$41.20 | \$42.11 | \$41.20 |
| Level 3A | \$24.13 | \$25.09 | \$43.43 | \$44.39 | \$43.43 |
| Level 4 | \$25.11 | \$26.12 | \$45.20 | \$46.21 | \$45.20 |
| Level 4A | \$26.31 | \$27.37 | \$47.36 | \$48.42 | \$47.36 |
| Level 5 | \$27.74 | \$28.85 | \$49.93 | \$51.04 | \$49.93 |
| Level 6 | \$27.50 | \$28.60 | \$49.50 | \$50.60 | \$49.50 |
| Level 7 | \$28.56 | \$29.71 | \$51.41 | \$52.56 | \$51.41 |

Table 2 of 2

| Classification | Less than 10 hour break between shifts - Saturday, Sunday or public holiday | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours | Overtime - Sunday | Overtime - public holiday |
|----------------|---|---|---|-------------------|---------------------------|
| Level 1 | \$38.11 | \$24.86 | \$33.14 | \$33.14 | \$41.43 |
| Level 2 | \$39.22 | \$25.58 | \$34.10 | \$34.10 | \$42.63 |
| Level 3 | \$42.11 | \$27.47 | \$36.62 | \$36.62 | \$45.78 |
| Level 3A | \$44.39 | \$28.95 | \$38.60 | \$38.60 | \$48.25 |
| Level 4 | \$46.21 | \$30.14 | \$40.18 | \$40.18 | \$50.23 |
| Level 4A | \$48.42 | \$31.58 | \$42.10 | \$42.10 | \$52.63 |
| Level 5 | \$51.04 | \$33.29 | \$44.38 | \$44.38 | \$55.48 |
| Level 6 | \$50.60 | \$33.00 | \$44.00 | \$44.00 | \$55.00 |
| Level 7 | \$52.56 | \$34.28 | \$45.70 | \$45.70 | \$57.13 |

Allowances

| Allowances | Rate |
|--|---|
| Broken shift allowance | \$13.91 per day and an additional \$1.94 per day for excess fares |
| Fares reimbursement - travel for work | reimbursement for the cost of all necessary fares |
| First aid allowance | \$2.62 per day |
| Laundry reimbursement | reimbursement for the reasonable cost of cleaning the required clothing |
| Leading hand allowance - level 4A or below in charge of 1 to 5 employees | \$0.65 per hour up to a maximum of \$24.56 per week |
| Leading hand allowance - level 4A or below in charge of 6 to 10 employees | \$0.88 per hour up to a maximum of \$33.56 per week |
| Leading hand allowance - level 4A or below in charge of more than 10 employees | \$1.18 per hour up to a maximum of \$45.02 per week |
| Meal allowance - overtime | \$11.98 per meal |
| Sleepover allowance | 3 hours payment at the employee's minimum hourly rate of pay |
| Special clothing reimbursement | reimbursement for the reasonable cost of purchasing required clothing |
| Vehicle allowance - car | \$0.78 per km |
| Vehicle allowance - motorcycle | \$0.26 per km |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.