



Fair Work
OMBUDSMAN

Pay Guide - Dry Cleaning and Laundry Industry Award

[MA000096]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2016.

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Rates of pay
Adult - Dry cleaning
Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$672.70	\$17.70	\$22.13	\$26.55	\$44.25	\$26.55
Dry cleaning employee level 2	\$692.10	\$18.21	\$22.76	\$27.32	\$45.53	\$27.32
Dry cleaning employee level 3	\$702.00	\$18.47	\$23.09	\$27.71	\$46.18	\$27.71
Dry cleaning employee level 4	\$743.30	\$19.56	\$24.45	\$29.34	\$48.90	\$29.34
Dry cleaning employee level 5	\$783.30	\$20.61	\$25.76	\$30.92	\$51.53	\$30.92

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$35.40	\$35.40	\$44.25	\$35.40	\$26.55	\$20.36
Dry cleaning employee level 2	\$36.42	\$36.42	\$45.53	\$36.42	\$27.32	\$20.94
Dry cleaning employee level 3	\$36.94	\$36.94	\$46.18	\$36.94	\$27.71	\$21.24
Dry cleaning employee level 4	\$39.12	\$39.12	\$48.90	\$39.12	\$29.34	\$22.49
Dry cleaning employee level 5	\$41.22	\$41.22	\$51.53	\$41.22	\$30.92	\$23.70

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$20.36	\$20.36	\$23.01	\$26.55	\$35.40
Dry cleaning employee level 2	\$20.94	\$20.94	\$23.67	\$27.32	\$36.42
Dry cleaning employee level 3	\$21.24	\$21.24	\$24.01	\$27.71	\$36.94
Dry cleaning employee level 4	\$22.49	\$22.49	\$25.43	\$29.34	\$39.12
Dry cleaning employee level 5	\$23.70	\$23.70	\$26.79	\$30.92	\$41.22

Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Dry cleaning employee level 1	\$22.13	\$26.55	\$30.98	\$48.68	\$30.98	\$39.83
Dry cleaning employee level 2	\$22.76	\$27.32	\$31.87	\$50.08	\$31.87	\$40.97
Dry cleaning employee level 3	\$23.09	\$27.71	\$32.32	\$50.79	\$32.32	\$41.56
Dry cleaning employee level 4	\$24.45	\$29.34	\$34.23	\$53.79	\$34.23	\$44.01
Dry cleaning employee level 5	\$25.76	\$30.92	\$36.07	\$56.68	\$36.07	\$46.37

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday
Dry cleaning employee level 1	\$39.83	\$48.68	\$39.83	\$30.98	\$24.78	\$24.78
Dry cleaning employee level 2	\$40.97	\$50.08	\$40.97	\$31.87	\$25.49	\$25.49
Dry cleaning employee level 3	\$41.56	\$50.79	\$41.56	\$32.32	\$25.86	\$25.86
Dry cleaning employee level 4	\$44.01	\$53.79	\$44.01	\$34.23	\$27.38	\$27.38
Dry cleaning employee level 5	\$46.37	\$56.68	\$46.37	\$36.07	\$28.85	\$28.85

Table 3 of 3

Classification	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$24.78	\$27.44	\$30.98	\$39.83
Dry cleaning employee level 2	\$25.49	\$28.23	\$31.87	\$40.97
Dry cleaning employee level 3	\$25.86	\$28.63	\$32.32	\$41.56
Dry cleaning employee level 4	\$27.38	\$30.32	\$34.23	\$44.01
Dry cleaning employee level 5	\$28.85	\$31.95	\$36.07	\$46.37

Adult - Laundry

Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
Laundry employee level 1	\$682.10	\$17.95	\$44.88	\$26.93	\$35.90	\$35.90
Laundry employee level 2	\$706.60	\$18.59	\$46.48	\$27.89	\$37.18	\$37.18
Laundry employee level 3	\$736.30	\$19.38	\$48.45	\$29.07	\$38.76	\$38.76
Laundry employee level 4	\$756.00	\$19.89	\$49.73	\$29.84	\$39.78	\$39.78

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Laundry employee level 1	\$44.88	\$35.90	\$26.93	\$20.64	\$20.64	\$20.64
Laundry employee level 2	\$46.48	\$37.18	\$27.89	\$21.38	\$21.38	\$21.38
Laundry employee level 3	\$48.45	\$38.76	\$29.07	\$22.29	\$22.29	\$22.29
Laundry employee level 4	\$49.73	\$39.78	\$29.84	\$22.87	\$22.87	\$22.87

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
Laundry employee level 1	\$23.34	\$26.93	\$35.90	\$22.44	\$26.93	\$35.90
Laundry employee level 2	\$24.17	\$27.89	\$37.18	\$23.24	\$27.89	\$37.18
Laundry employee level 3	\$25.19	\$29.07	\$38.76	\$24.23	\$29.07	\$38.76
Laundry employee level 4	\$25.86	\$29.84	\$39.78	\$24.86	\$29.84	\$39.78

Casual

Table 1 of 3

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Laundry employee level 1	\$22.44	\$49.36	\$31.41	\$40.39	\$40.39	\$49.36
Laundry employee level 2	\$23.24	\$51.12	\$32.53	\$41.83	\$41.83	\$51.12
Laundry employee level 3	\$24.23	\$53.30	\$33.92	\$43.61	\$43.61	\$53.30
Laundry employee level 4	\$24.86	\$54.70	\$34.81	\$44.75	\$44.75	\$54.70

Table 2 of 3

Classification	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday
Laundry employee level 1	\$40.39	\$31.41	\$25.13	\$25.13	\$25.13	\$27.82
Laundry employee level 2	\$41.83	\$32.53	\$26.03	\$26.03	\$26.03	\$28.81
Laundry employee level 3	\$43.61	\$33.92	\$27.13	\$27.13	\$27.13	\$30.04
Laundry employee level 4	\$44.75	\$34.81	\$27.85	\$27.85	\$27.85	\$30.83

Table 3 of 3

Classification	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
Laundry employee level 1	\$31.41	\$40.39	\$26.93	\$31.41	\$40.39
Laundry employee level 2	\$32.53	\$41.83	\$27.89	\$32.53	\$41.83
Laundry employee level 3	\$33.92	\$43.61	\$29.07	\$33.92	\$43.61
Laundry employee level 4	\$34.81	\$44.75	\$29.84	\$34.81	\$44.75

Junior - Dry cleaning

Full-time & part-time - Under 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$336.35	\$8.85	\$11.06	\$13.28	\$22.13	\$13.28
Dry cleaning employee level 2	\$346.05	\$9.11	\$11.39	\$13.67	\$22.78	\$13.67
Dry cleaning employee level 3	\$351.00	\$9.24	\$11.55	\$13.86	\$23.10	\$13.86
Dry cleaning employee level 4	\$371.65	\$9.78	\$12.23	\$14.67	\$24.45	\$14.67
Dry cleaning employee level 5	\$391.65	\$10.31	\$12.89	\$15.47	\$25.78	\$15.47

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Dry cleaning employee level 1	\$17.70	\$17.70	\$22.13	\$17.70	\$13.28
Dry cleaning employee level 2	\$18.22	\$18.22	\$22.78	\$18.22	\$13.67
Dry cleaning employee level 3	\$18.48	\$18.48	\$23.10	\$18.48	\$13.86
Dry cleaning employee level 4	\$19.56	\$19.56	\$24.45	\$19.56	\$14.67
Dry cleaning employee level 5	\$20.62	\$20.62	\$25.78	\$20.62	\$15.47

Full-time & part-time - 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$369.99	\$9.74	\$12.18	\$14.61	\$24.35	\$14.61
Dry cleaning employee level 2	\$380.66	\$10.02	\$12.53	\$15.03	\$25.05	\$15.03
Dry cleaning employee level 3	\$386.10	\$10.16	\$12.70	\$15.24	\$25.40	\$15.24
Dry cleaning employee level 4	\$408.82	\$10.76	\$13.45	\$16.14	\$26.90	\$16.14
Dry cleaning employee level 5	\$430.82	\$11.34	\$14.18	\$17.01	\$28.35	\$17.01

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Dry cleaning employee level 1	\$19.48	\$19.48	\$24.35	\$19.48	\$14.61
Dry cleaning employee level 2	\$20.04	\$20.04	\$25.05	\$20.04	\$15.03
Dry cleaning employee level 3	\$20.32	\$20.32	\$25.40	\$20.32	\$15.24
Dry cleaning employee level 4	\$21.52	\$21.52	\$26.90	\$21.52	\$16.14
Dry cleaning employee level 5	\$22.68	\$22.68	\$28.35	\$22.68	\$17.01

Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$437.26	\$11.51	\$14.39	\$17.27	\$28.78	\$17.27
Dry cleaning employee level 2	\$449.87	\$11.84	\$14.80	\$17.76	\$29.60	\$17.76
Dry cleaning employee level 3	\$456.30	\$12.01	\$15.01	\$18.02	\$30.03	\$18.02
Dry cleaning employee level 4	\$483.15	\$12.71	\$15.89	\$19.07	\$31.78	\$19.07
Dry cleaning employee level 5	\$509.15	\$13.40	\$16.75	\$20.10	\$33.50	\$20.10

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Dry cleaning employee level 1	\$23.02	\$23.02	\$28.78	\$23.02	\$17.27
Dry cleaning employee level 2	\$23.68	\$23.68	\$29.60	\$23.68	\$17.76
Dry cleaning employee level 3	\$24.02	\$24.02	\$30.03	\$24.02	\$18.02
Dry cleaning employee level 4	\$25.42	\$25.42	\$31.78	\$25.42	\$19.07
Dry cleaning employee level 5	\$26.80	\$26.80	\$33.50	\$26.80	\$20.10

Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$504.53	\$13.28	\$16.60	\$19.92	\$33.20	\$19.92
Dry cleaning employee level 2	\$519.08	\$13.66	\$17.08	\$20.49	\$34.15	\$20.49
Dry cleaning employee level 3	\$526.50	\$13.86	\$17.33	\$20.79	\$34.65	\$20.79
Dry cleaning employee level 4	\$557.48	\$14.67	\$18.34	\$22.01	\$36.68	\$22.01
Dry cleaning employee level 5	\$587.48	\$15.46	\$19.33	\$23.19	\$38.65	\$23.19

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$26.56	\$26.56	\$33.20	\$26.56	\$19.92	\$15.27
Dry cleaning employee level 2	\$27.32	\$27.32	\$34.15	\$27.32	\$20.49	\$15.71
Dry cleaning employee level 3	\$27.72	\$27.72	\$34.65	\$27.72	\$20.79	\$15.94
Dry cleaning employee level 4	\$29.34	\$29.34	\$36.68	\$29.34	\$22.01	\$16.87
Dry cleaning employee level 5	\$30.92	\$30.92	\$38.65	\$30.92	\$23.19	\$17.78

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$15.27	\$15.27	\$17.26	\$19.92	\$26.56
Dry cleaning employee level 2	\$15.71	\$15.71	\$17.76	\$20.49	\$27.32
Dry cleaning employee level 3	\$15.94	\$15.94	\$18.02	\$20.79	\$27.72
Dry cleaning employee level 4	\$16.87	\$16.87	\$19.07	\$22.01	\$29.34
Dry cleaning employee level 5	\$17.78	\$17.78	\$20.10	\$23.19	\$30.92

Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$571.80	\$15.05	\$18.81	\$22.58	\$37.63	\$22.58
Dry cleaning employee level 2	\$588.29	\$15.48	\$19.35	\$23.22	\$38.70	\$23.22
Dry cleaning employee level 3	\$596.70	\$15.70	\$19.63	\$23.55	\$39.25	\$23.55
Dry cleaning employee level 4	\$631.81	\$16.63	\$20.79	\$24.95	\$41.58	\$24.95
Dry cleaning employee level 5	\$665.81	\$17.52	\$21.90	\$26.28	\$43.80	\$26.28

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$30.10	\$30.10	\$37.63	\$30.10	\$22.58	\$17.31
Dry cleaning employee level 2	\$30.96	\$30.96	\$38.70	\$30.96	\$23.22	\$17.80
Dry cleaning employee level 3	\$31.40	\$31.40	\$39.25	\$31.40	\$23.55	\$18.06
Dry cleaning employee level 4	\$33.26	\$33.26	\$41.58	\$33.26	\$24.95	\$19.12
Dry cleaning employee level 5	\$35.04	\$35.04	\$43.80	\$35.04	\$26.28	\$20.15

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$17.31	\$17.31	\$19.57	\$22.58	\$30.10
Dry cleaning employee level 2	\$17.80	\$17.80	\$20.12	\$23.22	\$30.96
Dry cleaning employee level 3	\$18.06	\$18.06	\$20.41	\$23.55	\$31.40
Dry cleaning employee level 4	\$19.12	\$19.12	\$21.62	\$24.95	\$33.26
Dry cleaning employee level 5	\$20.15	\$20.15	\$22.78	\$26.28	\$35.04

Full-time & part-time - 20 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$625.61	\$16.46	\$20.58	\$24.69	\$41.15	\$24.69
Dry cleaning employee level 2	\$643.65	\$16.94	\$21.18	\$25.41	\$42.35	\$25.41
Dry cleaning employee level 3	\$652.86	\$17.18	\$21.48	\$25.77	\$42.95	\$25.77
Dry cleaning employee level 4	\$691.27	\$18.19	\$22.74	\$27.29	\$45.48	\$27.29
Dry cleaning employee level 5	\$728.47	\$19.17	\$23.96	\$28.76	\$47.93	\$28.76

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$32.92	\$32.92	\$41.15	\$32.92	\$24.69	\$18.93
Dry cleaning employee level 2	\$33.88	\$33.88	\$42.35	\$33.88	\$25.41	\$19.48
Dry cleaning employee level 3	\$34.36	\$34.36	\$42.95	\$34.36	\$25.77	\$19.76
Dry cleaning employee level 4	\$36.38	\$36.38	\$45.48	\$36.38	\$27.29	\$20.92
Dry cleaning employee level 5	\$38.34	\$38.34	\$47.93	\$38.34	\$28.76	\$22.05

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$18.93	\$18.93	\$21.40	\$24.69	\$32.92
Dry cleaning employee level 2	\$19.48	\$19.48	\$22.02	\$25.41	\$33.88
Dry cleaning employee level 3	\$19.76	\$19.76	\$22.33	\$25.77	\$34.36
Dry cleaning employee level 4	\$20.92	\$20.92	\$23.65	\$27.29	\$36.38
Dry cleaning employee level 5	\$22.05	\$22.05	\$24.92	\$28.76	\$38.34

Casual - Under 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$11.06	\$13.28	\$15.49	\$24.34	\$15.49
Dry cleaning employee level 2	\$11.39	\$13.67	\$15.94	\$25.05	\$15.94
Dry cleaning employee level 3	\$11.55	\$13.86	\$16.17	\$25.41	\$16.17
Dry cleaning employee level 4	\$12.23	\$14.67	\$17.12	\$26.90	\$17.12
Dry cleaning employee level 5	\$12.89	\$15.47	\$18.04	\$28.35	\$18.04

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Dry cleaning employee level 1	\$19.91	\$19.91	\$24.34	\$19.91	\$15.49
Dry cleaning employee level 2	\$20.50	\$20.50	\$25.05	\$20.50	\$15.94
Dry cleaning employee level 3	\$20.79	\$20.79	\$25.41	\$20.79	\$16.17
Dry cleaning employee level 4	\$22.01	\$22.01	\$26.90	\$22.01	\$17.12
Dry cleaning employee level 5	\$23.20	\$23.20	\$28.35	\$23.20	\$18.04

Casual - 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$12.18	\$14.61	\$17.05	\$26.79	\$17.05
Dry cleaning employee level 2	\$12.53	\$15.03	\$17.54	\$27.56	\$17.54
Dry cleaning employee level 3	\$12.70	\$15.24	\$17.78	\$27.94	\$17.78
Dry cleaning employee level 4	\$13.45	\$16.14	\$18.83	\$29.59	\$18.83
Dry cleaning employee level 5	\$14.18	\$17.01	\$19.85	\$31.19	\$19.85

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Dry cleaning employee level 1	\$21.92	\$21.92	\$26.79	\$21.92	\$17.05
Dry cleaning employee level 2	\$22.55	\$22.55	\$27.56	\$22.55	\$17.54
Dry cleaning employee level 3	\$22.86	\$22.86	\$27.94	\$22.86	\$17.78
Dry cleaning employee level 4	\$24.21	\$24.21	\$29.59	\$24.21	\$18.83
Dry cleaning employee level 5	\$25.52	\$25.52	\$31.19	\$25.52	\$19.85

Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
Dry cleaning employee level 1	\$14.39	\$17.27	\$20.14	\$31.65	\$20.14
Dry cleaning employee level 2	\$14.80	\$17.76	\$20.72	\$32.56	\$20.72
Dry cleaning employee level 3	\$15.01	\$18.02	\$21.02	\$33.03	\$21.02
Dry cleaning employee level 4	\$15.89	\$19.07	\$22.24	\$34.95	\$22.24
Dry cleaning employee level 5	\$16.75	\$20.10	\$23.45	\$36.85	\$23.45

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Dry cleaning employee level 1	\$25.90	\$25.90	\$31.65	\$25.90	\$20.14
Dry cleaning employee level 2	\$26.64	\$26.64	\$32.56	\$26.64	\$20.72
Dry cleaning employee level 3	\$27.02	\$27.02	\$33.03	\$27.02	\$21.02
Dry cleaning employee level 4	\$28.60	\$28.60	\$34.95	\$28.60	\$22.24
Dry cleaning employee level 5	\$30.15	\$30.15	\$36.85	\$30.15	\$23.45

Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Dry cleaning employee level 1	\$16.60	\$19.92	\$23.24	\$36.52	\$23.24	\$29.88
Dry cleaning employee level 2	\$17.08	\$20.49	\$23.91	\$37.57	\$23.91	\$30.74
Dry cleaning employee level 3	\$17.33	\$20.79	\$24.26	\$38.12	\$24.26	\$31.19
Dry cleaning employee level 4	\$18.34	\$22.01	\$25.67	\$40.34	\$25.67	\$33.01
Dry cleaning employee level 5	\$19.33	\$23.19	\$27.06	\$42.52	\$27.06	\$34.79

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$29.88	\$36.52	\$29.88	\$23.24	\$18.59
Dry cleaning employee level 2	\$30.74	\$37.57	\$30.74	\$23.91	\$19.12
Dry cleaning employee level 3	\$31.19	\$38.12	\$31.19	\$24.26	\$19.40
Dry cleaning employee level 4	\$33.01	\$40.34	\$33.01	\$25.67	\$20.54
Dry cleaning employee level 5	\$34.79	\$42.52	\$34.79	\$27.06	\$21.64

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$18.59	\$18.59	\$20.58	\$23.24	\$29.88
Dry cleaning employee level 2	\$19.12	\$19.12	\$21.17	\$23.91	\$30.74
Dry cleaning employee level 3	\$19.40	\$19.40	\$21.48	\$24.26	\$31.19
Dry cleaning employee level 4	\$20.54	\$20.54	\$22.74	\$25.67	\$33.01
Dry cleaning employee level 5	\$21.64	\$21.64	\$23.96	\$27.06	\$34.79

Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Dry cleaning employee level 1	\$18.81	\$22.58	\$26.34	\$41.39	\$26.34	\$33.86
Dry cleaning employee level 2	\$19.35	\$23.22	\$27.09	\$42.57	\$27.09	\$34.83
Dry cleaning employee level 3	\$19.63	\$23.55	\$27.48	\$43.18	\$27.48	\$35.33
Dry cleaning employee level 4	\$20.79	\$24.95	\$29.10	\$45.73	\$29.10	\$37.42
Dry cleaning employee level 5	\$21.90	\$26.28	\$30.66	\$48.18	\$30.66	\$39.42

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$33.86	\$41.39	\$33.86	\$26.34	\$21.07
Dry cleaning employee level 2	\$34.83	\$42.57	\$34.83	\$27.09	\$21.67
Dry cleaning employee level 3	\$35.33	\$43.18	\$35.33	\$27.48	\$21.98
Dry cleaning employee level 4	\$37.42	\$45.73	\$37.42	\$29.10	\$23.28
Dry cleaning employee level 5	\$39.42	\$48.18	\$39.42	\$30.66	\$24.53

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$21.07	\$21.07	\$23.33	\$26.34	\$33.86
Dry cleaning employee level 2	\$21.67	\$21.67	\$23.99	\$27.09	\$34.83
Dry cleaning employee level 3	\$21.98	\$21.98	\$24.34	\$27.48	\$35.33
Dry cleaning employee level 4	\$23.28	\$23.28	\$25.78	\$29.10	\$37.42
Dry cleaning employee level 5	\$24.53	\$24.53	\$27.16	\$30.66	\$39.42

Casual - 20 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Dry cleaning employee level 1	\$20.58	\$24.69	\$28.81	\$45.27	\$28.81	\$37.04
Dry cleaning employee level 2	\$21.18	\$25.41	\$29.65	\$46.59	\$29.65	\$38.12
Dry cleaning employee level 3	\$21.48	\$25.77	\$30.07	\$47.25	\$30.07	\$38.66
Dry cleaning employee level 4	\$22.74	\$27.29	\$31.83	\$50.02	\$31.83	\$40.93
Dry cleaning employee level 5	\$23.96	\$28.76	\$33.55	\$52.72	\$33.55	\$43.13

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
Dry cleaning employee level 1	\$37.04	\$45.27	\$37.04	\$28.81	\$23.04
Dry cleaning employee level 2	\$38.12	\$46.59	\$38.12	\$29.65	\$23.72
Dry cleaning employee level 3	\$38.66	\$47.25	\$38.66	\$30.07	\$24.05
Dry cleaning employee level 4	\$40.93	\$50.02	\$40.93	\$31.83	\$25.47
Dry cleaning employee level 5	\$43.13	\$52.72	\$43.13	\$33.55	\$26.84

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
Dry cleaning employee level 1	\$23.04	\$23.04	\$25.51	\$28.81	\$37.04
Dry cleaning employee level 2	\$23.72	\$23.72	\$26.26	\$29.65	\$38.12
Dry cleaning employee level 3	\$24.05	\$24.05	\$26.63	\$30.07	\$38.66
Dry cleaning employee level 4	\$25.47	\$25.47	\$28.19	\$31.83	\$40.93
Dry cleaning employee level 5	\$26.84	\$26.84	\$29.71	\$33.55	\$43.13

Junior - Laundry

Full-time & part-time - 17 years and under

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Laundry employee level 1	\$409.26	\$10.77	\$26.93	\$16.16	\$21.54
Laundry employee level 2	\$423.96	\$11.16	\$27.90	\$16.74	\$22.32
Laundry employee level 3	\$441.78	\$11.63	\$29.08	\$17.45	\$23.26
Laundry employee level 4	\$453.60	\$11.94	\$29.85	\$17.91	\$23.88

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Laundry employee level 1	\$21.54	\$26.93	\$21.54	\$16.16
Laundry employee level 2	\$22.32	\$27.90	\$22.32	\$16.74
Laundry employee level 3	\$23.26	\$29.08	\$23.26	\$17.45
Laundry employee level 4	\$23.88	\$29.85	\$23.88	\$17.91

Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
Laundry employee level 1	\$511.58	\$13.46	\$33.65	\$20.19	\$26.92	\$26.92
Laundry employee level 2	\$529.95	\$13.95	\$34.88	\$20.93	\$27.90	\$27.90
Laundry employee level 3	\$552.23	\$14.53	\$36.33	\$21.80	\$29.06	\$29.06
Laundry employee level 4	\$567.00	\$14.92	\$37.30	\$22.38	\$29.84	\$29.84

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Laundry employee level 1	\$33.65	\$26.92	\$20.19	\$15.48	\$15.48	\$15.48
Laundry employee level 2	\$34.88	\$27.90	\$20.93	\$16.04	\$16.04	\$16.04
Laundry employee level 3	\$36.33	\$29.06	\$21.80	\$16.71	\$16.71	\$16.71
Laundry employee level 4	\$37.30	\$29.84	\$22.38	\$17.16	\$17.16	\$17.16

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
Laundry employee level 1	\$17.50	\$20.19	\$26.92	\$16.83	\$20.19	\$26.92
Laundry employee level 2	\$18.14	\$20.93	\$27.90	\$17.44	\$20.93	\$27.90
Laundry employee level 3	\$18.89	\$21.80	\$29.06	\$18.16	\$21.80	\$29.06
Laundry employee level 4	\$19.40	\$22.38	\$29.84	\$18.65	\$22.38	\$29.84

Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
Laundry employee level 1	\$613.89	\$16.16	\$40.40	\$24.24	\$32.32	\$32.32
Laundry employee level 2	\$635.94	\$16.74	\$41.85	\$25.11	\$33.48	\$33.48
Laundry employee level 3	\$662.67	\$17.44	\$43.60	\$26.16	\$34.88	\$34.88
Laundry employee level 4	\$680.40	\$17.91	\$44.78	\$26.87	\$35.82	\$35.82

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Laundry employee level 1	\$40.40	\$32.32	\$24.24	\$18.58	\$18.58	\$18.58
Laundry employee level 2	\$41.85	\$33.48	\$25.11	\$19.25	\$19.25	\$19.25
Laundry employee level 3	\$43.60	\$34.88	\$26.16	\$20.06	\$20.06	\$20.06
Laundry employee level 4	\$44.78	\$35.82	\$26.87	\$20.60	\$20.60	\$20.60

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
Laundry employee level 1	\$21.01	\$24.24	\$32.32	\$20.20	\$24.24	\$32.32
Laundry employee level 2	\$21.76	\$25.11	\$33.48	\$20.93	\$25.11	\$33.48
Laundry employee level 3	\$22.67	\$26.16	\$34.88	\$21.80	\$26.16	\$34.88
Laundry employee level 4	\$23.28	\$26.87	\$35.82	\$22.39	\$26.87	\$35.82

Casual - 17 years and under

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Laundry employee level 1	\$13.46	\$29.62	\$18.85	\$24.23
Laundry employee level 2	\$13.95	\$30.69	\$19.53	\$25.11
Laundry employee level 3	\$14.54	\$31.98	\$20.35	\$26.17
Laundry employee level 4	\$14.93	\$32.84	\$20.90	\$26.87

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break
Laundry employee level 1	\$24.23	\$29.62	\$24.23	\$18.85
Laundry employee level 2	\$25.11	\$30.69	\$25.11	\$19.53
Laundry employee level 3	\$26.17	\$31.98	\$26.17	\$20.35
Laundry employee level 4	\$26.87	\$32.84	\$26.87	\$20.90

Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Laundry employee level 1	\$16.83	\$37.02	\$23.56	\$30.29	\$30.29	\$37.02
Laundry employee level 2	\$17.44	\$38.36	\$24.41	\$31.39	\$31.39	\$38.36
Laundry employee level 3	\$18.16	\$39.96	\$25.43	\$32.69	\$32.69	\$39.96
Laundry employee level 4	\$18.65	\$41.03	\$26.11	\$33.57	\$33.57	\$41.03

Table 2 of 3

Classification	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday
Laundry employee level 1	\$30.29	\$23.56	\$18.84	\$18.84	\$18.84	\$20.86
Laundry employee level 2	\$31.39	\$24.41	\$19.53	\$19.53	\$19.53	\$21.62
Laundry employee level 3	\$32.69	\$25.43	\$20.34	\$20.34	\$20.34	\$22.52
Laundry employee level 4	\$33.57	\$26.11	\$20.89	\$20.89	\$20.89	\$23.13

Table 3 of 3

Classification	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
Laundry employee level 1	\$23.56	\$30.29	\$20.19	\$23.56	\$30.29
Laundry employee level 2	\$24.41	\$31.39	\$20.93	\$24.41	\$31.39
Laundry employee level 3	\$25.43	\$32.69	\$21.80	\$25.43	\$32.69
Laundry employee level 4	\$26.11	\$33.57	\$22.38	\$26.11	\$33.57

Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Laundry employee level 1	\$20.20	\$44.44	\$28.28	\$36.36	\$36.36	\$44.44
Laundry employee level 2	\$20.93	\$46.04	\$29.30	\$37.67	\$37.67	\$46.04
Laundry employee level 3	\$21.80	\$47.96	\$30.52	\$39.24	\$39.24	\$47.96
Laundry employee level 4	\$22.39	\$49.25	\$31.34	\$40.30	\$40.30	\$49.25

Table 2 of 3

Classification	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday
Laundry employee level 1	\$36.36	\$28.28	\$22.62	\$22.62	\$22.62	\$25.05
Laundry employee level 2	\$37.67	\$29.30	\$23.44	\$23.44	\$23.44	\$25.95
Laundry employee level 3	\$39.24	\$30.52	\$24.42	\$24.42	\$24.42	\$27.03
Laundry employee level 4	\$40.30	\$31.34	\$25.07	\$25.07	\$25.07	\$27.76

Table 3 of 3

Classification	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
Laundry employee level 1	\$28.28	\$36.36	\$24.24	\$28.28	\$36.36
Laundry employee level 2	\$29.30	\$37.67	\$25.11	\$29.30	\$37.67
Laundry employee level 3	\$30.52	\$39.24	\$26.16	\$30.52	\$39.24
Laundry employee level 4	\$31.34	\$40.30	\$26.87	\$31.34	\$40.30

Apprentices - Dry cleaning

Note: Employees under the age of 18 years cannot work shiftwork.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year - first 6 months	\$352.50	\$9.28	\$11.60	\$13.92	\$23.20	\$13.92
1st year - second 6 months	\$391.65	\$10.31	\$12.89	\$15.47	\$25.78	\$15.47
2nd year	\$470.00	\$12.37	\$15.46	\$18.56	\$30.93	\$18.56
3rd year - first 6 months	\$587.50	\$15.46	\$19.33	\$23.19	\$38.65	\$23.19
3rd year - second 6 months	\$704.95	\$18.55	\$23.19	\$27.83	\$46.38	\$27.83

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
1st year - first 6 months	\$18.56	\$18.56	\$23.20	\$18.56	\$13.92	\$10.67
1st year - second 6 months	\$20.62	\$20.62	\$25.78	\$20.62	\$15.47	\$11.86
2nd year	\$24.74	\$24.74	\$30.93	\$24.74	\$18.56	\$14.23
3rd year - first 6 months	\$30.92	\$30.92	\$38.65	\$30.92	\$23.19	\$17.78
3rd year - second 6 months	\$37.10	\$37.10	\$46.38	\$37.10	\$27.83	\$21.33

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
1st year - first 6 months	\$10.67	\$10.67	\$12.06	\$13.92	\$18.56
1st year - second 6 months	\$11.86	\$11.86	\$13.40	\$15.47	\$20.62
2nd year	\$14.23	\$14.23	\$16.08	\$18.56	\$24.74
3rd year - first 6 months	\$17.78	\$17.78	\$20.10	\$23.19	\$30.92
3rd year - second 6 months	\$21.33	\$21.33	\$24.12	\$27.83	\$37.10

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year	\$391.65	\$10.31	\$12.89	\$15.47	\$25.78	\$15.47
2nd year	\$470.00	\$12.37	\$15.46	\$18.56	\$30.93	\$18.56
3rd year - first 6 months	\$587.50	\$15.46	\$19.33	\$23.19	\$38.65	\$23.19
3rd year - second 6 months	\$704.95	\$18.55	\$23.19	\$27.83	\$46.38	\$27.83

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
1st year	\$20.62	\$20.62	\$25.78	\$20.62	\$15.47	\$11.86
2nd year	\$24.74	\$24.74	\$30.93	\$24.74	\$18.56	\$14.23
3rd year - first 6 months	\$30.92	\$30.92	\$38.65	\$30.92	\$23.19	\$17.78
3rd year - second 6 months	\$37.10	\$37.10	\$46.38	\$37.10	\$27.83	\$21.33

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
1st year	\$11.86	\$11.86	\$13.40	\$15.47	\$20.62
2nd year	\$14.23	\$14.23	\$16.08	\$18.56	\$24.74
3rd year - first 6 months	\$17.78	\$17.78	\$20.10	\$23.19	\$30.92
3rd year - second 6 months	\$21.33	\$21.33	\$24.12	\$27.83	\$37.10

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year	\$430.80	\$11.34	\$14.18	\$17.01	\$28.35	\$17.01
2nd year	\$509.15	\$13.40	\$16.75	\$20.10	\$33.50	\$20.10
3rd year - first 6 months	\$587.50	\$15.46	\$19.33	\$23.19	\$38.65	\$23.19
3rd year - second 6 months	\$704.95	\$18.55	\$23.19	\$27.83	\$46.38	\$27.83

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
1st year	\$22.68	\$22.68	\$28.35	\$22.68	\$17.01	\$13.04
2nd year	\$26.80	\$26.80	\$33.50	\$26.80	\$20.10	\$15.41
3rd year - first 6 months	\$30.92	\$30.92	\$38.65	\$30.92	\$23.19	\$17.78
3rd year - second 6 months	\$37.10	\$37.10	\$46.38	\$37.10	\$27.83	\$21.33

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
1st year	\$13.04	\$13.04	\$14.74	\$17.01	\$22.68
2nd year	\$15.41	\$15.41	\$17.42	\$20.10	\$26.80
3rd year - first 6 months	\$17.78	\$17.78	\$20.10	\$23.19	\$30.92
3rd year - second 6 months	\$21.33	\$21.33	\$24.12	\$27.83	\$37.10

Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year - first 6 months	\$352.50	\$9.28	\$11.60	\$13.92	\$23.20	\$13.92
1st year - second 6 months	\$391.65	\$10.31	\$12.89	\$15.47	\$25.78	\$15.47
2nd year	\$470.00	\$12.37	\$15.46	\$18.56	\$30.93	\$18.56
3rd year - first 6 months	\$587.50	\$15.46	\$19.33	\$23.19	\$38.65	\$23.19
3rd year - second 6 months	\$704.95	\$18.55	\$23.19	\$27.83	\$46.38	\$27.83

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
1st year - first 6 months	\$18.56	\$18.56	\$23.20	\$18.56	\$13.92	\$10.67
1st year - second 6 months	\$20.62	\$20.62	\$25.78	\$20.62	\$15.47	\$11.86
2nd year	\$24.74	\$24.74	\$30.93	\$24.74	\$18.56	\$14.23
3rd year - first 6 months	\$30.92	\$30.92	\$38.65	\$30.92	\$23.19	\$17.78
3rd year - second 6 months	\$37.10	\$37.10	\$46.38	\$37.10	\$27.83	\$21.33

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
1st year - first 6 months	\$10.67	\$10.67	\$12.06	\$13.92	\$18.56
1st year - second 6 months	\$11.86	\$11.86	\$13.40	\$15.47	\$20.62
2nd year	\$14.23	\$14.23	\$16.08	\$18.56	\$24.74
3rd year - first 6 months	\$17.78	\$17.78	\$20.10	\$23.19	\$30.92
3rd year - second 6 months	\$21.33	\$21.33	\$24.12	\$27.83	\$37.10

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours before 12 noon	Saturday - ordinary hours after 12 noon	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year	\$626.64	\$16.49	\$20.61	\$24.74	\$41.23	\$24.74
2nd year	\$672.70	\$17.70	\$22.13	\$26.55	\$44.25	\$26.55
3rd year - first 6 months	\$672.70	\$17.70	\$22.13	\$26.55	\$44.25	\$26.55
3rd year - second 6 months	\$704.95	\$18.55	\$23.19	\$27.83	\$46.38	\$27.83

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday
1st year	\$32.98	\$32.98	\$41.23	\$32.98	\$24.74	\$18.96
2nd year	\$35.40	\$35.40	\$44.25	\$35.40	\$26.55	\$20.36
3rd year - first 6 months	\$35.40	\$35.40	\$44.25	\$35.40	\$26.55	\$20.36
3rd year - second 6 months	\$37.10	\$37.10	\$46.38	\$37.10	\$27.83	\$21.33

Table 3 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours	Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours
1st year	\$18.96	\$18.96	\$21.44	\$24.74	\$32.98
2nd year	\$20.36	\$20.36	\$23.01	\$26.55	\$35.40
3rd year - first 6 months	\$20.36	\$20.36	\$23.01	\$26.55	\$35.40
3rd year - second 6 months	\$21.33	\$21.33	\$24.12	\$27.83	\$37.10

Apprentices - Laundry

Note: Employees under the age of 18 years cannot work shiftwork.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
1st year - first 6 months	\$352.50	\$9.28	\$23.20	\$13.92	\$18.56	\$18.56
1st year - second 6 months	\$391.65	\$10.31	\$25.78	\$15.47	\$20.62	\$20.62
2nd year	\$470.00	\$12.37	\$30.93	\$18.56	\$24.74	\$24.74
3rd year - first 6 months	\$587.50	\$15.46	\$38.65	\$23.19	\$30.92	\$30.92
3rd year - second 6 months	\$704.95	\$18.55	\$46.38	\$27.83	\$37.10	\$37.10

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
1st year - first 6 months	\$23.20	\$18.56	\$13.92	\$10.67	\$10.67	\$10.67
1st year - second 6 months	\$25.78	\$20.62	\$15.47	\$11.86	\$11.86	\$11.86
2nd year	\$30.93	\$24.74	\$18.56	\$14.23	\$14.23	\$14.23
3rd year - first 6 months	\$38.65	\$30.92	\$23.19	\$17.78	\$17.78	\$17.78
3rd year - second 6 months	\$46.38	\$37.10	\$27.83	\$21.33	\$21.33	\$21.33

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
1st year - first 6 months	\$12.06	\$13.92	\$18.56	\$11.60	\$13.92	\$18.56
1st year - second 6 months	\$13.40	\$15.47	\$20.62	\$12.89	\$15.47	\$20.62
2nd year	\$16.08	\$18.56	\$24.74	\$15.46	\$18.56	\$24.74
3rd year - first 6 months	\$20.10	\$23.19	\$30.92	\$19.33	\$23.19	\$30.92
3rd year - second 6 months	\$24.12	\$27.83	\$37.10	\$23.19	\$27.83	\$37.10

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
1st year	\$391.65	\$10.31	\$25.78	\$15.47	\$20.62	\$20.62
2nd year	\$470.00	\$12.37	\$30.93	\$18.56	\$24.74	\$24.74
3rd year - first 6 months	\$587.50	\$15.46	\$38.65	\$23.19	\$30.92	\$30.92
3rd year - second 6 months	\$704.95	\$18.55	\$46.38	\$27.83	\$37.10	\$37.10

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
1st year	\$25.78	\$20.62	\$15.47	\$11.86	\$11.86	\$11.86
2nd year	\$30.93	\$24.74	\$18.56	\$14.23	\$14.23	\$14.23
3rd year - first 6 months	\$38.65	\$30.92	\$23.19	\$17.78	\$17.78	\$17.78
3rd year - second 6 months	\$46.38	\$37.10	\$27.83	\$21.33	\$21.33	\$21.33

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
1st year	\$13.40	\$15.47	\$20.62	\$12.89	\$15.47	\$20.62
2nd year	\$16.08	\$18.56	\$24.74	\$15.46	\$18.56	\$24.74
3rd year - first 6 months	\$20.10	\$23.19	\$30.92	\$19.33	\$23.19	\$30.92
3rd year - second 6 months	\$24.12	\$27.83	\$37.10	\$23.19	\$27.83	\$37.10

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
1st year	\$430.80	\$11.34	\$28.35	\$17.01	\$22.68	\$22.68
2nd year	\$509.15	\$13.40	\$33.50	\$20.10	\$26.80	\$26.80
3rd year - first 6 months	\$587.50	\$15.46	\$38.65	\$23.19	\$30.92	\$30.92
3rd year - second 6 months	\$704.95	\$18.55	\$46.38	\$27.83	\$37.10	\$37.10

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
1st year	\$28.35	\$22.68	\$17.01	\$13.04	\$13.04	\$13.04
2nd year	\$33.50	\$26.80	\$20.10	\$15.41	\$15.41	\$15.41
3rd year - first 6 months	\$38.65	\$30.92	\$23.19	\$17.78	\$17.78	\$17.78
3rd year - second 6 months	\$46.38	\$37.10	\$27.83	\$21.33	\$21.33	\$21.33

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
1st year	\$14.74	\$17.01	\$22.68	\$14.18	\$17.01	\$22.68
2nd year	\$17.42	\$20.10	\$26.80	\$16.75	\$20.10	\$26.80
3rd year - first 6 months	\$20.10	\$23.19	\$30.92	\$19.33	\$23.19	\$30.92
3rd year - second 6 months	\$24.12	\$27.83	\$37.10	\$23.19	\$27.83	\$37.10

Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
1st year - first 6 months	\$352.50	\$9.28	\$23.20	\$13.92	\$18.56	\$18.56
1st year - second 6 months	\$391.65	\$10.31	\$25.78	\$15.47	\$20.62	\$20.62
2nd year	\$470.00	\$12.37	\$30.93	\$18.56	\$24.74	\$24.74
3rd year - first 6 months	\$587.50	\$15.46	\$38.65	\$23.19	\$30.92	\$30.92
3rd year - second 6 months	\$704.95	\$18.55	\$46.38	\$27.83	\$37.10	\$37.10

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
1st year - first 6 months	\$23.20	\$18.56	\$13.92	\$10.67	\$10.67	\$10.67
1st year - second 6 months	\$25.78	\$20.62	\$15.47	\$11.86	\$11.86	\$11.86
2nd year	\$30.93	\$24.74	\$18.56	\$14.23	\$14.23	\$14.23
3rd year - first 6 months	\$38.65	\$30.92	\$23.19	\$17.78	\$17.78	\$17.78
3rd year - second 6 months	\$46.38	\$37.10	\$27.83	\$21.33	\$21.33	\$21.33

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
1st year - first 6 months	\$12.06	\$13.92	\$18.56	\$11.60	\$13.92	\$18.56
1st year - second 6 months	\$13.40	\$15.47	\$20.62	\$12.89	\$15.47	\$20.62
2nd year	\$16.08	\$18.56	\$24.74	\$15.46	\$18.56	\$24.74
3rd year - first 6 months	\$20.10	\$23.19	\$30.92	\$19.33	\$23.19	\$30.92
3rd year - second 6 months	\$24.12	\$27.83	\$37.10	\$23.19	\$27.83	\$37.10

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday
1st year	\$626.64	\$16.49	\$41.23	\$24.74	\$32.98	\$32.98
2nd year	\$672.70	\$17.70	\$44.25	\$26.55	\$35.40	\$35.40
3rd year - first 6 months	\$672.70	\$17.70	\$44.25	\$26.55	\$35.40	\$35.40
3rd year - second 6 months	\$704.95	\$18.55	\$46.38	\$27.83	\$37.10	\$37.10

Table 2 of 3

Classification	Overtime - public holiday	Less than 10 hour break between shifts	Working through meal break	Morning shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
1st year	\$41.23	\$32.98	\$24.74	\$18.96	\$18.96	\$18.96
2nd year	\$44.25	\$35.40	\$26.55	\$20.36	\$20.36	\$20.36
3rd year - first 6 months	\$44.25	\$35.40	\$26.55	\$20.36	\$20.36	\$20.36
3rd year - second 6 months	\$46.38	\$37.10	\$27.83	\$21.33	\$21.33	\$21.33

Table 3 of 3

Classification	Permanent night shift - Monday to Friday	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours	Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours	Saturday before 12 noon - shiftworkers	Saturday after 12 noon - shiftworkers	Sunday - shiftwork
1st year	\$21.44	\$24.74	\$32.98	\$20.61	\$24.74	\$32.98
2nd year	\$23.01	\$26.55	\$35.40	\$22.13	\$26.55	\$35.40
3rd year - first 6 months	\$23.01	\$26.55	\$35.40	\$22.13	\$26.55	\$35.40
3rd year - second 6 months	\$24.12	\$27.83	\$37.10	\$23.19	\$27.83	\$37.10

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Disability / Foul laundry allowance	\$0.40 per hour up to a maximum of \$15.35 per week
First aid allowance	\$0.41 per hour up to a maximum of \$15.67 per week
Meal allowance	reimbursement for the purchase of a meal or \$9.86 for a meal
Waterproof or protective clothing reimbursement	reimbursement for the cost of purchasing any protective clothing required
Uniform reimbursement	reimbursement for the cost of purchasing any uniforms required
Laundry reimbursement	reimbursement for the demonstrated cost of laundering uniforms
Tool reimbursement	reimbursement for the cost of purchasing any tools required

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