

## Pay Guide - Funeral Industry Award 2010

**[MA000105]**

Published 15 August 2018

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email [PACTfeedback@fwo.gov.au](mailto:PACTfeedback@fwo.gov.au)

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay

### Adult

### Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - not removals or carrying out funerals - first 3 hours	Saturday - not removals or carrying out funerals - after 3 hours	Saturday - carrying out a funeral - 3 hours or less work	Saturday - carrying out a funeral - more than 3 hours worked - first 3 hours
Grade 1	\$656.90	\$17.29	\$25.94	\$34.58	\$25.94	\$25.94
Grade 2	\$675.90	\$17.79	\$26.69	\$35.58	\$26.69	\$26.69
Grade 3	\$701.80	\$18.47	\$27.71	\$36.94	\$27.71	\$27.71
Grade 4	\$725.90	\$19.10	\$28.65	\$38.20	\$28.65	\$28.65
Grade 5	\$764.90	\$20.13	\$30.20	\$40.26	\$30.20	\$30.20
Grade 6	\$788.80	\$20.76	\$31.14	\$41.52	\$31.14	\$31.14

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Classification	Saturday - carrying out a funeral - more than 3 hours worked - after 3 hours	Sunday - not removals	Public holiday - not removals	Afternoon shift - Monday to Friday	Afternoon shift (less than 5 successive shifts / less than ordinary hours) - Mon to Fri	Overtime - shiftwork - first 3 hours
Grade 1	\$34.58	\$34.58	\$34.58	\$20.75	\$25.94	\$25.94
Grade 2	\$35.58	\$35.58	\$35.58	\$21.35	\$26.69	\$26.69
Grade 3	\$36.94	\$36.94	\$36.94	\$22.16	\$27.71	\$27.71
Grade 4	\$38.20	\$38.20	\$38.20	\$22.92	\$28.65	\$28.65
Grade 5	\$40.26	\$40.26	\$40.26	\$24.16	\$30.20	\$30.20
Grade 6	\$41.52	\$41.52	\$41.52	\$24.91	\$31.14	\$31.14

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<b>Classification</b>	<b>Overtime - shiftwork - after 3 hours</b>	<b>Work on an RDO - shiftworkers</b>	<b>Working through a meal break</b>	<b>Overtime - not shiftworkers - first 3 hours</b>	<b>Overtime - not shiftworkers - after 3 hours</b>	<b>Overtime - recall between 7pm and 7am - not shiftworkers - first 3 hours</b>
Grade 1	\$34.58	\$34.58	\$25.94	\$25.94	\$34.58	\$25.94
Grade 2	\$35.58	\$35.58	\$26.69	\$26.69	\$35.58	\$26.69
Grade 3	\$36.94	\$36.94	\$27.71	\$27.71	\$36.94	\$27.71
Grade 4	\$38.20	\$38.20	\$28.65	\$28.65	\$38.20	\$28.65
Grade 5	\$40.26	\$40.26	\$30.20	\$30.20	\$40.26	\$30.20
Grade 6	\$41.52	\$41.52	\$31.14	\$31.14	\$41.52	\$31.14

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<b>Classification</b>	<b>Overtime - recall between 7pm and 7am - not shiftworkers - after 3 hours</b>	<b>Work on RDO - not shiftworkers</b>	<b>Removals - work started between 7am &amp; 7pm - completed after 7pm and at or before midnight - first 3 hours</b>	<b>Removals - work started between 7am &amp; 7pm - completed after 7pm and at or before midnight - after 3 hours</b>	<b>Removals - where any work on a removal is between midnight and 7am</b>
Grade 1	\$34.58	\$25.94	\$25.94	\$34.58	\$34.58
Grade 2	\$35.58	\$26.69	\$26.69	\$35.58	\$35.58
Grade 3	\$36.94	\$27.71	\$27.71	\$36.94	\$36.94
Grade 4	\$38.20	\$28.65	\$28.65	\$38.20	\$38.20
Grade 5	\$40.26	\$30.20	\$30.20	\$40.26	\$40.26
Grade 6	\$41.52	\$31.14	\$31.14	\$41.52	\$41.52

## Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - not removals or carrying out funerals - first 3 hours	Saturday - not removals or carrying out funerals - after 3 hours	Saturday - carrying out a funeral - 3 hours or less work	Saturday - carrying out a funeral - more than 3 hours worked - first 3 hours	Saturday - carrying out a funeral - more than 3 hours worked - after 3 hours	Sunday - not removals
Grade 1	\$21.61	\$30.26	\$38.90	\$30.26	\$30.26	\$38.90	\$38.90
Grade 2	\$22.24	\$31.13	\$40.03	\$31.13	\$31.13	\$40.03	\$40.03
Grade 3	\$23.09	\$32.32	\$41.56	\$32.32	\$32.32	\$41.56	\$41.56
Grade 4	\$23.88	\$33.43	\$42.98	\$33.43	\$33.43	\$42.98	\$42.98
Grade 5	\$25.16	\$35.23	\$45.29	\$35.23	\$35.23	\$45.29	\$45.29
Grade 6	\$25.95	\$36.33	\$46.71	\$36.33	\$36.33	\$46.71	\$46.71

Table 2 of 3

Classification	Public holiday - not removals	Afternoon shift - Monday to Friday	Afternoon shift (less than 5 successive shifts / less than ordinary hours) - Mon to Fri	Overtime - shiftwork - first 3 hours	Overtime - shiftwork - after 3 hours	Working through a meal break	Overtime - not shiftworkers - first 3 hours
Grade 1	\$38.90	\$25.07	\$30.26	\$30.26	\$38.90	\$30.26	\$30.26
Grade 2	\$40.03	\$25.80	\$31.13	\$31.13	\$40.03	\$31.13	\$31.13
Grade 3	\$41.56	\$26.78	\$32.32	\$32.32	\$41.56	\$32.32	\$32.32
Grade 4	\$42.98	\$27.70	\$33.43	\$33.43	\$42.98	\$33.43	\$33.43
Grade 5	\$45.29	\$29.19	\$35.23	\$35.23	\$45.29	\$35.23	\$35.23
Grade 6	\$46.71	\$30.10	\$36.33	\$36.33	\$46.71	\$36.33	\$36.33

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<b>Classification</b>	<b>Overtime - not shiftworkers - after 3 hours</b>	<b>Overtime - recall between 7pm and 7am - not shiftworkers - first 3 hours</b>	<b>Overtime - recall between 7pm and 7am - not shiftworkers - after 3 hours</b>	<b>Removals - work started between 7am &amp; 7pm - completed after 7pm and at or before midnight - first 3 hours</b>	<b>Removals - work started between 7am &amp; 7pm - completed after 7pm and at or before midnight - after 3 hours</b>	<b>Removals - where any work on a removal is between midnight and 7am</b>
Grade 1	\$38.90	\$30.26	\$38.90	\$30.26	\$38.90	\$38.90
Grade 2	\$40.03	\$31.13	\$40.03	\$31.13	\$40.03	\$40.03
Grade 3	\$41.56	\$32.32	\$41.56	\$32.32	\$41.56	\$41.56
Grade 4	\$42.98	\$33.43	\$42.98	\$33.43	\$42.98	\$42.98
Grade 5	\$45.29	\$35.23	\$45.29	\$35.23	\$45.29	\$45.29
Grade 6	\$46.71	\$36.33	\$46.71	\$36.33	\$46.71	\$46.71

## Allowances

Allowances	Rate
Exhumation allowance	\$81.84 for each body exhumed
Inoculation reimbursement	reimbursement for the cost receiving inoculations
Uniform reimbursement	reimbursement for the cost of buying the uniform
Laundry reimbursement	reimbursement for the cost of washing the uniform
Leading hand allowance - in charge of 3-10 employees	\$0.81 per hour up to a maximum of \$30.60 per week
Leading hand allowance - in charge of 11-19 employees	\$1.21 per hour up to a maximum of \$45.89 per week
Meal allowance	\$12.21 for a meal
Stand-by allowance - Monday to Friday	\$11.47 per period
Stand-by allowance - Saturday, Sunday and public holidays	\$24.48 per period
Tool allowance	\$0.13 per hour, up to a maximum of \$4.97 per week
Vehicle allowance	\$0.78 per km

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.