

Pay Guide - Professional Diving Industry (Recreational) Award

[MA000109]

Published 7 October 2020

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours
Dive master	\$781.30	\$20.56	\$30.84	\$41.12
Dive instructor	\$831.40	\$21.88	\$32.82	\$43.76

Casual

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours
Dive master	\$25.70	\$38.55	\$51.40
Dive instructor	\$27.35	\$41.03	\$54.70

Allowances

Allowances	Rate
Distant work onshore - travelling time - Monday to Saturday - no overnight travel	payment at the minimum hourly rate with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Monday to Saturday - overnight travel without sleeping berth	payment at the minimum hourly rate with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Monday to Saturday - overnight travel with sleeping berth	payment at the minimum hourly rate with a maximum payment of 8 hours out of every 24 hours
Distant work onshore - travelling time - Sundays and public holidays - no overnight travel	payment at the minimum hourly rate plus 50% with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Sundays and public holidays - overnight travel without sleeping berth	payment at the minimum hourly rate plus 50% with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Sundays and public holidays - overnight travel with sleeping berth	payment at the minimum hourly rate plus 50% with a maximum payment of 8 hours out of every 24 hours
Distant work onshore - travelling expenses	\$5.91 to cover expenses of reaching home and transporting personal diving equipment
Distant work onshore - accommodation allowance - no agreement to secure own accommodation and meals	reimbursement for the cost of all meals and accommodation purchased
Distant work onshore - accommodation allowance - agreement to secure own accommodation and meals	a minimum of \$49.40 per day or \$345.38 per week
Language allowance	\$1.23 per hour up to a maximum of \$46.88 per week
Loss of personal effects reimbursement	reimbursement for the cost of personal effects lost with a maximum payment of \$2,414.00
Offshore meals and accommodation reimbursement	reimbursement for the cost of all meals and accommodation purchased
Travelling costs reimbursement - distant work	reimbursement for the cost of all meals and accommodation purchased while on board a vessel travelling offshore
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.