

Pay Guide - Corrections and Detention (Private Sector) Award

[MA000110]

Published 2 March 2020

Pay rates change from 1 July each year, the rates in this guide apply from 4 February 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Trainee custodial officer	\$768.60	\$20.23	\$30.35	\$40.46	\$50.58	\$23.26
Correctional officer level 1	\$829.20	\$21.82	\$32.73	\$43.64	\$54.55	\$25.09
Correctional officer level 2	\$904.00	\$23.79	\$35.69	\$47.58	\$59.48	\$27.36
Correctional officer - perimeter/security level 1	\$821.30	\$21.61	\$32.42	\$43.22	\$54.03	\$24.85
Correctional officer - perimeter/security level 2	\$829.20	\$21.82	\$32.73	\$43.64	\$54.55	\$25.09
Correctional supervisor level 1	\$1,028.10	\$27.06	\$40.59	\$54.12	\$67.65	\$31.12
Correctional supervisor level 2	\$1,069.10	\$28.13	\$42.20	\$56.26	\$70.33	\$32.35
Court security officer	\$821.30	\$21.61	\$32.42	\$43.22	\$54.03	\$24.85
Court security supervisor	\$883.10	\$23.24	\$34.86	\$46.48	\$58.10	\$26.73
Custody officer	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11
Prisoner escort transport officer	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11
Detention services - induction trainee	\$797.40	\$20.98	\$31.47	\$41.96	\$52.45	\$24.13
Detention services officer level 1	\$821.30	\$21.61	\$32.42	\$43.22	\$54.03	\$24.85
Detention services officer level 2	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11
Operations co-ordinator	\$943.90	\$24.84	\$37.26	\$49.68	\$62.10	\$28.57
Catering employee - introductory	\$740.80	\$19.49	\$29.24	\$38.98	\$48.73	\$22.41
Level 1 food and beverage attendant grade 1	\$762.10	\$20.06	\$30.09	\$40.12	\$50.15	\$23.07
Level 1 kitchen attendant grade 1	\$762.10	\$20.06	\$30.09	\$40.12	\$50.15	\$23.07
Level 2 cook grade 1	\$791.30	\$20.82	\$31.23	\$41.64	\$52.05	\$23.94
Level 2 food and beverage attendant grade 2	\$791.30	\$20.82	\$31.23	\$41.64	\$52.05	\$23.94
Level 2 kitchen attendant grade 2	\$791.30	\$20.82	\$31.23	\$41.64	\$52.05	\$23.94
Level 2 storeperson grade 1	\$791.30	\$20.82	\$31.23	\$41.64	\$52.05	\$23.94
Level 3 cook grade 2	\$818.50	\$21.54	\$32.31	\$43.08	\$53.85	\$24.77
Level 3 food and beverage attendant grade 3	\$818.50	\$21.54	\$32.31	\$43.08	\$53.85	\$24.77
Level 3 kitchen attendant grade 3	\$818.50	\$21.54	\$32.31	\$43.08	\$53.85	\$24.77
Level 3 storeperson grade 2	\$818.50	\$21.54	\$32.31	\$43.08	\$53.85	\$24.77

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Level 4 cook (tradesperson) grade 3	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11
Level 4 food and beverage attendant (tradesperson) grade 4	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11
Level 4 storeperson grade 3	\$862.50	\$22.70	\$34.05	\$45.40	\$56.75	\$26.11
Level 5 cook (tradesperson) grade 4	\$916.60	\$24.12	\$36.18	\$48.24	\$60.30	\$27.74
Level 5 food and beverage supervisor	\$916.60	\$24.12	\$36.18	\$48.24	\$60.30	\$27.74
Level 6 cook (tradesperson) grade 5	\$941.10	\$24.77	\$37.16	\$49.54	\$61.93	\$28.49

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Trainee custodial officer	\$26.30	\$30.35	\$40.46	\$40.46	\$50.58
Correctional officer level 1	\$28.37	\$32.73	\$43.64	\$43.64	\$54.55
Correctional officer level 2	\$30.93	\$35.69	\$47.58	\$47.58	\$59.48
Correctional officer - perimeter/security level 1	\$28.09	\$32.42	\$43.22	\$43.22	\$54.03
Correctional officer - perimeter/security level 2	\$28.37	\$32.73	\$43.64	\$43.64	\$54.55
Correctional supervisor level 1	\$35.18	\$40.59	\$54.12	\$54.12	\$67.65
Correctional supervisor level 2	\$36.57	\$42.20	\$56.26	\$56.26	\$70.33
Court security officer	\$28.09	\$32.42	\$43.22	\$43.22	\$54.03
Court security supervisor	\$30.21	\$34.86	\$46.48	\$46.48	\$58.10
Custody officer	\$29.51	\$34.05	\$45.40	\$45.40	\$56.75
Prisoner escort transport officer	\$29.51	\$34.05	\$45.40	\$45.40	\$56.75
Detention services - induction trainee	\$27.27	\$31.47	\$41.96	\$41.96	\$52.45
Detention services officer level 1	\$28.09	\$32.42	\$43.22	\$43.22	\$54.03
Detention services officer level 2	\$29.51	\$34.05	\$45.40	\$45.40	\$56.75
Operations co-ordinator	\$32.29	\$37.26	\$49.68	\$49.68	\$62.10
Catering employee - introductory	\$25.34	\$29.24	\$38.98	\$38.98	\$48.73
Level 1 food and beverage attendant grade 1	\$26.08	\$30.09	\$40.12	\$40.12	\$50.15
Level 1 kitchen attendant grade 1	\$26.08	\$30.09	\$40.12	\$40.12	\$50.15
Level 2 cook grade 1	\$27.07	\$31.23	\$41.64	\$41.64	\$52.05
Level 2 food and beverage attendant grade 2	\$27.07	\$31.23	\$41.64	\$41.64	\$52.05
Level 2 kitchen attendant grade 2	\$27.07	\$31.23	\$41.64	\$41.64	\$52.05
Level 2 storeperson grade 1	\$27.07	\$31.23	\$41.64	\$41.64	\$52.05

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Level 3 cook grade 2	\$28.00	\$32.31	\$43.08	\$43.08	\$53.85
Level 3 food and beverage attendant grade 3	\$28.00	\$32.31	\$43.08	\$43.08	\$53.85
Level 3 kitchen attendant grade 3	\$28.00	\$32.31	\$43.08	\$43.08	\$53.85
Level 3 storeperson grade 2	\$28.00	\$32.31	\$43.08	\$43.08	\$53.85
Level 4 cook (tradesperson) grade 3	\$29.51	\$34.05	\$45.40	\$45.40	\$56.75
Level 4 food and beverage attendant (tradesperson) grade 4	\$29.51	\$34.05	\$45.40	\$45.40	\$56.75
Level 4 storeperson grade 3	\$29.51	\$34.05	\$45.40	\$45.40	\$56.75
Level 5 cook (tradesperson) grade 4	\$31.36	\$36.18	\$48.24	\$48.24	\$60.30
Level 5 food and beverage supervisor	\$31.36	\$36.18	\$48.24	\$48.24	\$60.30
Level 6 cook (tradesperson) grade 5	\$32.20	\$37.16	\$49.54	\$49.54	\$61.93

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday	Permanent night work - 6pm to 6am - Monday to Friday
Trainee custodial officer	\$25.29	\$35.40	\$45.52	\$55.63	\$28.32	\$31.36
Correctional officer level 1	\$27.28	\$38.19	\$49.10	\$60.01	\$30.55	\$33.82
Correctional officer level 2	\$29.74	\$41.63	\$53.53	\$65.42	\$33.31	\$36.87
Correctional officer - perimeter/security level 1	\$27.01	\$37.82	\$48.62	\$59.43	\$30.25	\$33.50
Correctional officer - perimeter/security level 2	\$27.28	\$38.19	\$49.10	\$60.01	\$30.55	\$33.82
Correctional supervisor level 1	\$33.83	\$47.36	\$60.89	\$74.42	\$37.88	\$41.94
Correctional supervisor level 2	\$35.16	\$49.23	\$63.29	\$77.36	\$39.38	\$43.60
Court security officer	\$27.01	\$37.82	\$48.62	\$59.43	\$30.25	\$33.50
Court security supervisor	\$29.05	\$40.67	\$52.29	\$63.91	\$32.54	\$36.02
Custody officer	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19
Prisoner escort transport officer	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19
Detention services - induction trainee	\$26.23	\$36.72	\$47.21	\$57.70	\$29.37	\$32.52
Detention services officer level 1	\$27.01	\$37.82	\$48.62	\$59.43	\$30.25	\$33.50
Detention services officer level 2	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19
Operations co-ordinator	\$31.05	\$43.47	\$55.89	\$68.31	\$34.78	\$38.50
Catering employee - introductory	\$24.36	\$34.11	\$43.85	\$53.60	\$27.29	\$30.21
Level 1 food and beverage attendant grade 1	\$25.08	\$35.11	\$45.14	\$55.17	\$28.08	\$31.09
Level 1 kitchen attendant grade 1	\$25.08	\$35.11	\$45.14	\$55.17	\$28.08	\$31.09
Level 2 cook grade 1	\$26.03	\$36.44	\$46.85	\$57.26	\$29.15	\$32.27
Level 2 food and beverage attendant grade 2	\$26.03	\$36.44	\$46.85	\$57.26	\$29.15	\$32.27
Level 2 kitchen attendant grade 2	\$26.03	\$36.44	\$46.85	\$57.26	\$29.15	\$32.27
Level 2 storeperson grade 1	\$26.03	\$36.44	\$46.85	\$57.26	\$29.15	\$32.27
Level 3 cook grade 2	\$26.93	\$37.70	\$48.47	\$59.24	\$30.16	\$33.39
Level 3 food and beverage attendant grade 3	\$26.93	\$37.70	\$48.47	\$59.24	\$30.16	\$33.39
Level 3 kitchen attendant grade 3	\$26.93	\$37.70	\$48.47	\$59.24	\$30.16	\$33.39
Level 3 storeperson grade 2	\$26.93	\$37.70	\$48.47	\$59.24	\$30.16	\$33.39
Level 4 cook (tradesperson) grade 3	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19
Level 4 food and beverage attendant (tradesperson) grade 4	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19
Level 4 storeperson grade 3	\$28.38	\$39.73	\$51.08	\$62.43	\$31.78	\$35.19

Classification	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday	Permanent night work - 6pm to 6am - Monday to Friday
Level 5 cook (tradesperson) grade 4	\$30.15	\$42.21	\$54.27	\$66.33	\$33.77	\$37.39
Level 5 food and beverage supervisor	\$30.15	\$42.21	\$54.27	\$66.33	\$33.77	\$37.39
Level 6 cook (tradesperson) grade 5	\$30.96	\$43.35	\$55.73	\$68.12	\$34.68	\$38.39

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Trainee custodial officer	\$35.40	\$45.52	\$45.52	\$55.63
Correctional officer level 1	\$38.19	\$49.10	\$49.10	\$60.01
Correctional officer level 2	\$41.63	\$53.53	\$53.53	\$65.42
Correctional officer - perimeter/security level 1	\$37.82	\$48.62	\$48.62	\$59.43
Correctional officer - perimeter/security level 2	\$38.19	\$49.10	\$49.10	\$60.01
Correctional supervisor level 1	\$47.36	\$60.89	\$60.89	\$74.42
Correctional supervisor level 2	\$49.23	\$63.29	\$63.29	\$77.36
Court security officer	\$37.82	\$48.62	\$48.62	\$59.43
Court security supervisor	\$40.67	\$52.29	\$52.29	\$63.91
Custody officer	\$39.73	\$51.08	\$51.08	\$62.43
Prisoner escort transport officer	\$39.73	\$51.08	\$51.08	\$62.43
Detention services - induction trainee	\$36.72	\$47.21	\$47.21	\$57.70
Detention services officer level 1	\$37.82	\$48.62	\$48.62	\$59.43
Detention services officer level 2	\$39.73	\$51.08	\$51.08	\$62.43
Operations co-ordinator	\$43.47	\$55.89	\$55.89	\$68.31
Catering employee - introductory	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 food and beverage attendant grade 1	\$35.11	\$45.14	\$45.14	\$55.17
Level 1 kitchen attendant grade 1	\$35.11	\$45.14	\$45.14	\$55.17
Level 2 cook grade 1	\$36.44	\$46.85	\$46.85	\$57.26
Level 2 food and beverage attendant grade 2	\$36.44	\$46.85	\$46.85	\$57.26
Level 2 kitchen attendant grade 2	\$36.44	\$46.85	\$46.85	\$57.26
Level 2 storeperson grade 1	\$36.44	\$46.85	\$46.85	\$57.26
Level 3 cook grade 2	\$37.70	\$48.47	\$48.47	\$59.24
Level 3 food and beverage attendant grade 3	\$37.70	\$48.47	\$48.47	\$59.24
Level 3 kitchen attendant grade 3	\$37.70	\$48.47	\$48.47	\$59.24
Level 3 storeperson grade 2	\$37.70	\$48.47	\$48.47	\$59.24

Classification	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Level 4 cook (tradesperson) grade 3	\$39.73	\$51.08	\$51.08	\$62.43
Level 4 food and beverage attendant (tradesperson) grade 4	\$39.73	\$51.08	\$51.08	\$62.43
Level 4 storeperson grade 3	\$39.73	\$51.08	\$51.08	\$62.43
Level 5 cook (tradesperson) grade 4	\$42.21	\$54.27	\$54.27	\$66.33
Level 5 food and beverage supervisor	\$42.21	\$54.27	\$54.27	\$66.33
Level 6 cook (tradesperson) grade 5	\$43.35	\$55.73	\$55.73	\$68.12

Allowances

Allowances	Rate
Dog handlers allowance	5% of the weekly rate of pay for the employee's classification per week
First aid training reimbursement	reimbursement for the cost of training and obtaining, maintaining and upgrading any first aid qualification required by the employer
First aid allowance	\$3.78 per shift up to a maximum of \$16.26 per week
Meal allowance – overtime or meal at post	\$17.01 per meal
Travel reimbursement	reimbursement for all reasonable costs associated with travel including meals and accommodation
Uniform reimbursement	reimbursement for the cost of a corporate uniform
Vehicle allowance - motor vehicle	\$0.78 per km
Vehicle allowance - motor cycle	\$0.26 per km
Working away from usual workplace - travelling time allowance	payment at the minimum hourly rate for travel time in excess of time normally taken to travel between home and the usual workplace
Meal allowance - working away from usual workplace - breakfast	\$19.92
Meal allowance - working away from usual workplace - lunch	\$19.92
Meal allowance - working away from usual workplace - dinner	\$33.21

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.