



Fair Work
OMBUDSMAN

Pay Guide - Aquaculture Industry Award

[MA000114]

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We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers
Aquaculture attendant level 1	\$753.80	\$19.84	\$24.80	\$29.76	\$29.76
Aquaculture attendant level 2	\$764.70	\$20.12	\$25.15	\$30.18	\$30.18
Aquaculture attendant level 3	\$836.40	\$22.01	\$27.51	\$33.02	\$33.02
Aquaculture attendant level 4	\$877.60	\$23.09	\$28.86	\$34.64	\$34.64

Table 2 of 5

Classification	Sunday - non-continuous shiftworkers	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$39.68	\$39.68	\$49.60	\$49.60	\$39.68
Aquaculture attendant level 2	\$40.24	\$40.24	\$50.30	\$50.30	\$40.24
Aquaculture attendant level 3	\$44.02	\$44.02	\$55.03	\$55.03	\$44.02
Aquaculture attendant level 4	\$46.18	\$46.18	\$57.73	\$57.73	\$46.18

Table 3 of 5

Classification	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$22.82	\$25.79	\$29.76	\$39.68	\$29.76
Aquaculture attendant level 2	\$23.14	\$26.16	\$30.18	\$40.24	\$30.18
Aquaculture attendant level 3	\$25.31	\$28.61	\$33.02	\$44.02	\$33.02
Aquaculture attendant level 4	\$26.55	\$30.02	\$34.64	\$46.18	\$34.64

Table 4 of 5

Classification	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers
Aquaculture attendant level 1	\$39.68	\$29.76	\$39.68	\$39.68	\$39.68
Aquaculture attendant level 2	\$40.24	\$30.18	\$40.24	\$40.24	\$40.24
Aquaculture attendant level 3	\$44.02	\$33.02	\$44.02	\$44.02	\$44.02
Aquaculture attendant level 4	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18

Table 5 of 5

Classification	Overtime - public holiday - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$39.68	\$39.68	\$39.68	\$29.76	\$39.68	\$39.68
Aquaculture attendant level 2	\$40.24	\$40.24	\$40.24	\$30.18	\$40.24	\$40.24
Aquaculture attendant level 3	\$44.02	\$44.02	\$44.02	\$33.02	\$44.02	\$44.02
Aquaculture attendant level 4	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18	\$46.18

Casual

Table 1 of 5

Classification	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers	Sunday - non-continuous shiftworkers
Aquaculture attendant level 1	\$24.80	\$24.80	\$34.72	\$29.76	\$44.64
Aquaculture attendant level 2	\$25.15	\$25.15	\$35.21	\$30.18	\$45.27
Aquaculture attendant level 3	\$27.51	\$27.51	\$38.52	\$33.02	\$49.52
Aquaculture attendant level 4	\$28.86	\$28.86	\$40.41	\$34.64	\$51.95

Table 2 of 5

Classification	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)
Aquaculture attendant level 1	\$44.64	\$49.60	\$54.56	\$44.64	\$27.78
Aquaculture attendant level 2	\$45.27	\$50.30	\$55.33	\$45.27	\$28.17
Aquaculture attendant level 3	\$49.52	\$55.03	\$60.53	\$49.52	\$30.81
Aquaculture attendant level 4	\$51.95	\$57.73	\$63.50	\$51.95	\$32.33

Table 3 of 5

Classification	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$30.75	\$34.72	\$44.64	\$29.76	\$39.68
Aquaculture attendant level 2	\$31.19	\$35.21	\$45.27	\$30.18	\$40.24
Aquaculture attendant level 3	\$34.12	\$38.52	\$49.52	\$33.02	\$44.02
Aquaculture attendant level 4	\$35.79	\$40.41	\$51.95	\$34.64	\$46.18

Table 4 of 5

Classification	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers	Overtime - public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$29.76	\$39.68	\$39.68	\$39.68	\$39.68
Aquaculture attendant level 2	\$30.18	\$40.24	\$40.24	\$40.24	\$40.24
Aquaculture attendant level 3	\$33.02	\$44.02	\$44.02	\$44.02	\$44.02
Aquaculture attendant level 4	\$34.64	\$46.18	\$46.18	\$46.18	\$46.18

Table 5 of 5

Classification	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$39.68	\$39.68	\$29.76	\$39.68	\$39.68
Aquaculture attendant level 2	\$40.24	\$40.24	\$30.18	\$40.24	\$40.24
Aquaculture attendant level 3	\$44.02	\$44.02	\$33.02	\$44.02	\$44.02
Aquaculture attendant level 4	\$46.18	\$46.18	\$34.64	\$46.18	\$46.18

Junior - Full-time & part-time - Under 17 years

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers
Aquaculture attendant level 1	\$452.28	\$11.90	\$14.88	\$17.85	\$17.85
Aquaculture attendant level 2	\$458.82	\$12.07	\$15.09	\$18.11	\$18.11
Aquaculture attendant level 3	\$501.84	\$13.21	\$16.51	\$19.82	\$19.82
Aquaculture attendant level 4	\$526.56	\$13.86	\$17.33	\$20.79	\$20.79

Table 2 of 5

Classification	Sunday - non-continuous shiftworkers	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$23.80	\$23.80	\$29.75	\$29.75	\$23.80
Aquaculture attendant level 2	\$24.14	\$24.14	\$30.18	\$30.18	\$24.14
Aquaculture attendant level 3	\$26.42	\$26.42	\$33.03	\$33.03	\$26.42
Aquaculture attendant level 4	\$27.72	\$27.72	\$34.65	\$34.65	\$27.72

Table 3 of 5

Classification	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$13.69	\$15.47	\$17.85	\$23.80	\$17.85
Aquaculture attendant level 2	\$13.88	\$15.69	\$18.11	\$24.14	\$18.11
Aquaculture attendant level 3	\$15.19	\$17.17	\$19.82	\$26.42	\$19.82
Aquaculture attendant level 4	\$15.94	\$18.02	\$20.79	\$27.72	\$20.79

Table 4 of 5

Classification	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers
Aquaculture attendant level 1	\$23.80	\$17.85	\$23.80	\$23.80	\$23.80
Aquaculture attendant level 2	\$24.14	\$18.11	\$24.14	\$24.14	\$24.14
Aquaculture attendant level 3	\$26.42	\$19.82	\$26.42	\$26.42	\$26.42
Aquaculture attendant level 4	\$27.72	\$20.79	\$27.72	\$27.72	\$27.72

Table 5 of 5

Classification	Overtime - public holiday - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$23.80	\$23.80	\$23.80	\$17.85	\$23.80	\$23.80
Aquaculture attendant level 2	\$24.14	\$24.14	\$24.14	\$18.11	\$24.14	\$24.14
Aquaculture attendant level 3	\$26.42	\$26.42	\$26.42	\$19.82	\$26.42	\$26.42
Aquaculture attendant level 4	\$27.72	\$27.72	\$27.72	\$20.79	\$27.72	\$27.72

Junior - Full-time & part-time - 17 years

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers
Aquaculture attendant level 1	\$527.66	\$13.89	\$17.36	\$20.84	\$20.84
Aquaculture attendant level 2	\$535.29	\$14.09	\$17.61	\$21.14	\$21.14
Aquaculture attendant level 3	\$585.48	\$15.41	\$19.26	\$23.12	\$23.12
Aquaculture attendant level 4	\$614.32	\$16.17	\$20.21	\$24.26	\$24.26

Table 2 of 5

Classification	Sunday - non-continuous shiftworkers	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$27.78	\$27.78	\$34.73	\$34.73	\$27.78
Aquaculture attendant level 2	\$28.18	\$28.18	\$35.23	\$35.23	\$28.18
Aquaculture attendant level 3	\$30.82	\$30.82	\$38.53	\$38.53	\$30.82
Aquaculture attendant level 4	\$32.34	\$32.34	\$40.43	\$40.43	\$32.34

Table 3 of 5

Classification	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$15.97	\$18.06	\$20.84	\$27.78	\$20.84
Aquaculture attendant level 2	\$16.20	\$18.32	\$21.14	\$28.18	\$21.14
Aquaculture attendant level 3	\$17.72	\$20.03	\$23.12	\$30.82	\$23.12
Aquaculture attendant level 4	\$18.60	\$21.02	\$24.26	\$32.34	\$24.26

Table 4 of 5

Classification	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers
Aquaculture attendant level 1	\$27.78	\$20.84	\$27.78	\$27.78	\$27.78
Aquaculture attendant level 2	\$28.18	\$21.14	\$28.18	\$28.18	\$28.18
Aquaculture attendant level 3	\$30.82	\$23.12	\$30.82	\$30.82	\$30.82
Aquaculture attendant level 4	\$32.34	\$24.26	\$32.34	\$32.34	\$32.34

Table 5 of 5

Classification	Overtime - public holiday - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$27.78	\$27.78	\$27.78	\$20.84	\$27.78	\$27.78
Aquaculture attendant level 2	\$28.18	\$28.18	\$28.18	\$21.14	\$28.18	\$28.18
Aquaculture attendant level 3	\$30.82	\$30.82	\$30.82	\$23.12	\$30.82	\$30.82
Aquaculture attendant level 4	\$32.34	\$32.34	\$32.34	\$24.26	\$32.34	\$32.34

Junior - Full-time & part-time - 18 years

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers
Aquaculture attendant level 1	\$603.04	\$15.87	\$19.84	\$23.81	\$23.81
Aquaculture attendant level 2	\$611.76	\$16.10	\$20.13	\$24.15	\$24.15
Aquaculture attendant level 3	\$669.12	\$17.61	\$22.01	\$26.42	\$26.42
Aquaculture attendant level 4	\$702.08	\$18.48	\$23.10	\$27.72	\$27.72

Table 2 of 5

Classification	Sunday - non-continuous shiftworkers	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$31.74	\$31.74	\$39.68	\$39.68	\$31.74
Aquaculture attendant level 2	\$32.20	\$32.20	\$40.25	\$40.25	\$32.20
Aquaculture attendant level 3	\$35.22	\$35.22	\$44.03	\$44.03	\$35.22
Aquaculture attendant level 4	\$36.96	\$36.96	\$46.20	\$46.20	\$36.96

Table 3 of 5

Classification	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$18.25	\$20.63	\$23.81	\$31.74	\$23.81
Aquaculture attendant level 2	\$18.52	\$20.93	\$24.15	\$32.20	\$24.15
Aquaculture attendant level 3	\$20.25	\$22.89	\$26.42	\$35.22	\$26.42
Aquaculture attendant level 4	\$21.25	\$24.02	\$27.72	\$36.96	\$27.72

Table 4 of 5

Classification	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers
Aquaculture attendant level 1	\$31.74	\$23.81	\$31.74	\$31.74	\$31.74
Aquaculture attendant level 2	\$32.20	\$24.15	\$32.20	\$32.20	\$32.20
Aquaculture attendant level 3	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
Aquaculture attendant level 4	\$36.96	\$27.72	\$36.96	\$36.96	\$36.96

Table 5 of 5

Classification	Overtime - public holiday - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$31.74	\$31.74	\$31.74	\$23.81	\$31.74	\$31.74
Aquaculture attendant level 2	\$32.20	\$32.20	\$32.20	\$24.15	\$32.20	\$32.20
Aquaculture attendant level 3	\$35.22	\$35.22	\$35.22	\$26.42	\$35.22	\$35.22
Aquaculture attendant level 4	\$36.96	\$36.96	\$36.96	\$27.72	\$36.96	\$36.96

Junior - Full-time & part-time - 19 years

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers
Aquaculture attendant level 1	\$678.42	\$17.85	\$22.31	\$26.78	\$26.78
Aquaculture attendant level 2	\$688.23	\$18.11	\$22.64	\$27.17	\$27.17
Aquaculture attendant level 3	\$752.76	\$19.81	\$24.76	\$29.72	\$29.72
Aquaculture attendant level 4	\$789.84	\$20.79	\$25.99	\$31.19	\$31.19

Table 2 of 5

Classification	Sunday - non-continuous shiftworkers	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$35.70	\$35.70	\$44.63	\$44.63	\$35.70
Aquaculture attendant level 2	\$36.22	\$36.22	\$45.28	\$45.28	\$36.22
Aquaculture attendant level 3	\$39.62	\$39.62	\$49.53	\$49.53	\$39.62
Aquaculture attendant level 4	\$41.58	\$41.58	\$51.98	\$51.98	\$41.58

Table 3 of 5

Classification	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$20.53	\$23.21	\$26.78	\$35.70	\$26.78
Aquaculture attendant level 2	\$20.83	\$23.54	\$27.17	\$36.22	\$27.17
Aquaculture attendant level 3	\$22.78	\$25.75	\$29.72	\$39.62	\$29.72
Aquaculture attendant level 4	\$23.91	\$27.03	\$31.19	\$41.58	\$31.19

Table 4 of 5

Classification	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers
Aquaculture attendant level 1	\$35.70	\$26.78	\$35.70	\$35.70	\$35.70
Aquaculture attendant level 2	\$36.22	\$27.17	\$36.22	\$36.22	\$36.22
Aquaculture attendant level 3	\$39.62	\$29.72	\$39.62	\$39.62	\$39.62
Aquaculture attendant level 4	\$41.58	\$31.19	\$41.58	\$41.58	\$41.58

Table 5 of 5

Classification	Overtime - public holiday - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$35.70	\$35.70	\$35.70	\$26.78	\$35.70	\$35.70
Aquaculture attendant level 2	\$36.22	\$36.22	\$36.22	\$27.17	\$36.22	\$36.22
Aquaculture attendant level 3	\$39.62	\$39.62	\$39.62	\$29.72	\$39.62	\$39.62
Aquaculture attendant level 4	\$41.58	\$41.58	\$41.58	\$31.19	\$41.58	\$41.58

Junior - Casual - Under 17 years

Table 1 of 5

Classification	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers	Sunday - non-continuous shiftworkers
Aquaculture attendant level 1	\$14.88	\$14.88	\$20.83	\$17.85	\$26.78
Aquaculture attendant level 2	\$15.09	\$15.09	\$21.12	\$18.11	\$27.16
Aquaculture attendant level 3	\$16.51	\$16.51	\$23.12	\$19.82	\$29.72
Aquaculture attendant level 4	\$17.33	\$17.33	\$24.26	\$20.79	\$31.19

Table 2 of 5

Classification	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)
Aquaculture attendant level 1	\$26.78	\$29.75	\$32.73	\$26.78	\$16.66
Aquaculture attendant level 2	\$27.16	\$30.18	\$33.19	\$27.16	\$16.90
Aquaculture attendant level 3	\$29.72	\$33.03	\$36.33	\$29.72	\$18.49
Aquaculture attendant level 4	\$31.19	\$34.65	\$38.12	\$31.19	\$19.40

Table 3 of 5

Classification	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$18.45	\$20.83	\$26.78	\$17.85	\$23.80
Aquaculture attendant level 2	\$18.71	\$21.12	\$27.16	\$18.11	\$24.14
Aquaculture attendant level 3	\$20.48	\$23.12	\$29.72	\$19.82	\$26.42
Aquaculture attendant level 4	\$21.48	\$24.26	\$31.19	\$20.79	\$27.72

Table 4 of 5

Classification	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers	Overtime - public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$17.85	\$23.80	\$23.80	\$23.80	\$23.80
Aquaculture attendant level 2	\$18.11	\$24.14	\$24.14	\$24.14	\$24.14
Aquaculture attendant level 3	\$19.82	\$26.42	\$26.42	\$26.42	\$26.42
Aquaculture attendant level 4	\$20.79	\$27.72	\$27.72	\$27.72	\$27.72

Table 5 of 5

Classification	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$23.80	\$23.80	\$17.85	\$23.80	\$23.80
Aquaculture attendant level 2	\$24.14	\$24.14	\$18.11	\$24.14	\$24.14
Aquaculture attendant level 3	\$26.42	\$26.42	\$19.82	\$26.42	\$26.42
Aquaculture attendant level 4	\$27.72	\$27.72	\$20.79	\$27.72	\$27.72

Junior - Casual - 17 years

Table 1 of 5

Classification	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers	Sunday - non-continuous shiftworkers
Aquaculture attendant level 1	\$17.36	\$17.36	\$24.31	\$20.84	\$31.25
Aquaculture attendant level 2	\$17.61	\$17.61	\$24.66	\$21.14	\$31.70
Aquaculture attendant level 3	\$19.26	\$19.26	\$26.97	\$23.12	\$34.67
Aquaculture attendant level 4	\$20.21	\$20.21	\$28.30	\$24.26	\$36.38

Table 2 of 5

Classification	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)
Aquaculture attendant level 1	\$31.25	\$34.73	\$38.20	\$31.25	\$19.45
Aquaculture attendant level 2	\$31.70	\$35.23	\$38.75	\$31.70	\$19.73
Aquaculture attendant level 3	\$34.67	\$38.53	\$42.38	\$34.67	\$21.57
Aquaculture attendant level 4	\$36.38	\$40.43	\$44.47	\$36.38	\$22.64

Table 3 of 5

Classification	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$21.53	\$24.31	\$31.25	\$20.84	\$27.78
Aquaculture attendant level 2	\$21.84	\$24.66	\$31.70	\$21.14	\$28.18
Aquaculture attendant level 3	\$23.89	\$26.97	\$34.67	\$23.12	\$30.82
Aquaculture attendant level 4	\$25.06	\$28.30	\$36.38	\$24.26	\$32.34

Table 4 of 5

Classification	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers	Overtime - public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$20.84	\$27.78	\$27.78	\$27.78	\$27.78
Aquaculture attendant level 2	\$21.14	\$28.18	\$28.18	\$28.18	\$28.18
Aquaculture attendant level 3	\$23.12	\$30.82	\$30.82	\$30.82	\$30.82
Aquaculture attendant level 4	\$24.26	\$32.34	\$32.34	\$32.34	\$32.34

Table 5 of 5

Classification	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$27.78	\$27.78	\$20.84	\$27.78	\$27.78
Aquaculture attendant level 2	\$28.18	\$28.18	\$21.14	\$28.18	\$28.18
Aquaculture attendant level 3	\$30.82	\$30.82	\$23.12	\$30.82	\$30.82
Aquaculture attendant level 4	\$32.34	\$32.34	\$24.26	\$32.34	\$32.34

Junior - Casual - 18 years

Table 1 of 5

Classification	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers	Sunday - non-continuous shiftworkers
Aquaculture attendant level 1	\$19.84	\$19.84	\$27.77	\$23.81	\$35.71
Aquaculture attendant level 2	\$20.13	\$20.13	\$28.18	\$24.15	\$36.23
Aquaculture attendant level 3	\$22.01	\$22.01	\$30.82	\$26.42	\$39.62
Aquaculture attendant level 4	\$23.10	\$23.10	\$32.34	\$27.72	\$41.58

Table 2 of 5

Classification	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)
Aquaculture attendant level 1	\$35.71	\$39.68	\$43.64	\$35.71	\$22.22
Aquaculture attendant level 2	\$36.23	\$40.25	\$44.28	\$36.23	\$22.54
Aquaculture attendant level 3	\$39.62	\$44.03	\$48.43	\$39.62	\$24.65
Aquaculture attendant level 4	\$41.58	\$46.20	\$50.82	\$41.58	\$25.87

Table 3 of 5

Classification	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$24.60	\$27.77	\$35.71	\$23.81	\$31.74
Aquaculture attendant level 2	\$24.96	\$28.18	\$36.23	\$24.15	\$32.20
Aquaculture attendant level 3	\$27.30	\$30.82	\$39.62	\$26.42	\$35.22
Aquaculture attendant level 4	\$28.64	\$32.34	\$41.58	\$27.72	\$36.96

Table 4 of 5

Classification	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers	Overtime - public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$23.81	\$31.74	\$31.74	\$31.74	\$31.74
Aquaculture attendant level 2	\$24.15	\$32.20	\$32.20	\$32.20	\$32.20
Aquaculture attendant level 3	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
Aquaculture attendant level 4	\$27.72	\$36.96	\$36.96	\$36.96	\$36.96

Table 5 of 5

Classification	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$31.74	\$31.74	\$23.81	\$31.74	\$31.74
Aquaculture attendant level 2	\$32.20	\$32.20	\$24.15	\$32.20	\$32.20
Aquaculture attendant level 3	\$35.22	\$35.22	\$26.42	\$35.22	\$35.22
Aquaculture attendant level 4	\$36.96	\$36.96	\$27.72	\$36.96	\$36.96

Junior - Casual - 19 years

Table 1 of 5

Classification	Hourly pay rate	Saturday - day workers	Saturday - all shiftworkers	Sunday - day workers	Sunday - non-continuous shiftworkers
Aquaculture attendant level 1	\$22.31	\$22.31	\$31.24	\$26.78	\$40.16
Aquaculture attendant level 2	\$22.64	\$22.64	\$31.69	\$27.17	\$40.75
Aquaculture attendant level 3	\$24.76	\$24.76	\$34.67	\$29.72	\$44.57
Aquaculture attendant level 4	\$25.99	\$25.99	\$36.38	\$31.19	\$46.78

Table 2 of 5

Classification	Sunday - continuous shiftworkers	Public holiday - day workers and public holiday (overtime) - non-continuous shiftworkers	Public holiday - ordinary hours - non-continuous shiftworkers	Public holiday - continuous shiftworkers	Afternoon shift - 5 or more successive shifts (6 in six day enterprise)
Aquaculture attendant level 1	\$40.16	\$44.63	\$49.09	\$40.16	\$24.99
Aquaculture attendant level 2	\$40.75	\$45.28	\$49.80	\$40.75	\$25.35
Aquaculture attendant level 3	\$44.57	\$49.53	\$54.48	\$44.57	\$27.73
Aquaculture attendant level 4	\$46.78	\$51.98	\$57.17	\$46.78	\$29.11

Table 3 of 5

Classification	Night shift - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day enterprise) - after 3 hours	Overtime - Monday to Friday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - day workers and non-continuous shiftworkers
Aquaculture attendant level 1	\$27.67	\$31.24	\$40.16	\$26.78	\$35.70
Aquaculture attendant level 2	\$28.07	\$31.69	\$40.75	\$27.17	\$36.22
Aquaculture attendant level 3	\$30.71	\$34.67	\$44.57	\$29.72	\$39.62
Aquaculture attendant level 4	\$32.22	\$36.38	\$46.78	\$31.19	\$41.58

Table 4 of 5

Classification	Overtime - Saturday - first 3 hours - day workers and non-continuous shiftworkers	Overtime - Saturday - after 3 hours - day workers and non-continuous shiftworkers	Overtime - Sunday - day workers and non-continuous shiftworkers	Overtime - continuous shiftworkers	Overtime - public holiday - continuous shiftworkers
Aquaculture attendant level 1	\$26.78	\$35.70	\$35.70	\$35.70	\$35.70
Aquaculture attendant level 2	\$27.17	\$36.22	\$36.22	\$36.22	\$36.22
Aquaculture attendant level 3	\$29.72	\$39.62	\$39.62	\$39.62	\$39.62
Aquaculture attendant level 4	\$31.19	\$41.58	\$41.58	\$41.58	\$41.58

Table 5 of 5

Classification	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Work on an unrostered shift - non-continuous shiftworkers - first 3 hours	Work on an unrostered shift - non-continuous shiftworkers - after 3 hours	Work on an unrostered shift - continuous shiftworkers
Aquaculture attendant level 1	\$35.70	\$35.70	\$26.78	\$35.70	\$35.70
Aquaculture attendant level 2	\$36.22	\$36.22	\$27.17	\$36.22	\$36.22
Aquaculture attendant level 3	\$39.62	\$39.62	\$29.72	\$39.62	\$39.62
Aquaculture attendant level 4	\$41.58	\$41.58	\$31.19	\$41.58	\$41.58

Allowances

Allowances	Rate
Diving allowance - finfish attendants - diving equipment supplied by employer	\$4.12 per hour
Diving allowance - finfish attendants - diving equipment supplied by employee	\$10.21 per hour
First aid allowance	\$2.98 per day
Meal allowance	\$17.81 for a meal
Protective clothing and equipment reimbursement	reimbursement for the cost of the protective clothing and equipment
Tool allowance	\$0.27 per hour up to a maximum of \$10.29 per week
Travel time to offshore tuna farm allowance	payment at the ordinary rate for all time in excess of 30 minutes spent travelling or waiting for transport to the tuna farm
Working away from usual workplace - excess travel time allowance	payment at the minimum hourly rate for all time spent travelling in excess of normal travel time
Vehicle allowance	\$0.78 per km