

Pay Guide

Aboriginal Community Controlled Health Services Award [MA000115]

Published 13 July 2020

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay
Adult
Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker
Aboriginal health worker grade 1 - level 1	\$711.70	\$18.73	\$21.54	\$21.54	\$24.35	\$28.10
Aboriginal health worker grade 1 - level 2	\$762.70	\$20.07	\$23.08	\$23.08	\$26.09	\$30.11
Aboriginal health worker grade 1 - level 3	\$788.80	\$20.76	\$23.87	\$23.87	\$26.99	\$31.14
Aboriginal health worker grade 2 - level 1	\$830.00	\$21.84	\$25.12	\$25.12	\$28.39	\$32.76
Aboriginal health worker grade 2 - level 2	\$873.40	\$22.98	\$26.43	\$26.43	\$29.87	\$34.47
Aboriginal health worker grade 2 - level 3	\$915.90	\$24.10	\$27.72	\$27.72	\$31.33	\$36.15
Aboriginal health worker grade 3 - level 1	\$941.40	\$24.77	\$28.49	\$28.49	\$32.20	\$37.16
Aboriginal health worker grade 3 - level 2	\$966.70	\$25.44	\$29.26	\$29.26	\$33.07	\$38.16
Aboriginal health worker grade 3 - level 3	\$989.00	\$26.03	\$29.93	\$29.93	\$33.84	\$39.05
Aboriginal health worker grade 4 - level 1	\$1,012.60	\$26.65	\$30.65	\$30.65	\$34.65	\$39.98
Aboriginal health worker grade 4 - level 2	\$1,036.40	\$27.27	\$31.36	\$31.36	\$35.45	\$40.91
Aboriginal health worker grade 4 - level 3	\$1,061.50	\$27.93	\$32.12	\$32.12	\$36.31	\$41.90
Administrative grade 1 - level 1	\$706.40	\$18.59	\$21.38	\$21.38	\$24.17	\$27.89
Administrative grade 1 - level 2	\$709.10	\$18.66	\$21.46	\$21.46	\$24.26	\$27.99
Administrative grade 1 - level 3	\$724.00	\$19.05	\$21.91	\$21.91	\$24.77	\$28.58
Administrative grade 1 - level 4	\$734.20	\$19.32	\$22.22	\$22.22	\$25.12	\$28.98
Administrative grade 1 - level 5	\$755.50	\$19.88	\$22.86	\$22.86	\$25.84	\$29.82
Administrative grade 2 - level 1	\$767.20	\$20.19	\$23.22	\$23.22	\$26.25	\$30.29
Administrative grade 2 - level 2	\$780.80	\$20.55	\$23.63	\$23.63	\$26.72	\$30.83
Administrative grade 2 - level 3	\$794.30	\$20.90	\$24.04	\$24.04	\$27.17	\$31.35
Administrative grade 2 - level 4	\$805.90	\$21.21	\$24.39	\$24.39	\$27.57	\$31.82
Administrative grade 2 - level 5	\$819.50	\$21.57	\$24.81	\$24.81	\$28.04	\$32.36
Administrative grade 3 - level 1	\$834.20	\$21.95	\$25.24	\$25.24	\$28.54	\$32.93
Administrative grade 3 - level 2	\$849.20	\$22.35	\$25.70	\$25.70	\$29.06	\$33.53
Administrative grade 3 - level 3	\$858.40	\$22.59	\$25.98	\$25.98	\$29.37	\$33.89
Administrative grade 3 - level 4	\$873.70	\$22.99	\$26.44	\$26.44	\$29.89	\$34.49

Classification	Weekly pay rate	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker
Administrative grade 4 - level 1	\$887.40	\$23.35	\$26.85	\$26.85	\$30.36	\$35.03
Administrative grade 4 - level 2	\$908.70	\$23.91	\$27.50	\$27.50	\$31.08	\$35.87
Administrative grade 4 - level 3	\$925.10	\$24.34	\$27.99	\$27.99	\$31.64	\$36.51
Administrative grade 4 - level 4	\$942.10	\$24.79	\$28.51	\$28.51	\$32.23	\$37.19
Administrative grade 5 - level 1	\$960.90	\$25.29	\$29.08	\$29.08	\$32.88	\$37.94
Administrative grade 5 - level 2	\$980.90	\$25.81	\$29.68	\$29.68	\$33.55	\$38.72
Administrative grade 5 - level 3	\$1,001.40	\$26.35	\$30.30	\$30.30	\$34.26	\$39.53
Administrative grade 6 - level 1	\$1,013.00	\$26.66	\$30.66	\$30.66	\$34.66	\$39.99
Administrative grade 6 - level 2	\$1,032.00	\$27.16	\$31.23	\$31.23	\$35.31	\$40.74
Administrative grade 6 - level 3	\$1,053.40	\$27.72	\$31.88	\$31.88	\$36.04	\$41.58
Administrative grade 6 - level 4	\$1,093.90	\$28.79	\$33.11	\$33.11	\$37.43	\$43.19
Administrative grade 6 - level 5	\$1,126.50	\$29.64	\$34.09	\$34.09	\$38.53	\$44.46
Administrative grade 7 - level 1	\$1,153.30	\$30.35	\$34.90	\$34.90	\$39.46	\$45.53
Administrative grade 7 - level 2	\$1,184.50	\$31.17	\$35.85	\$35.85	\$40.52	\$46.76
Administrative grade 8 - level 1	\$1,196.60	\$31.49	\$36.21	\$36.21	\$40.94	\$47.24
Administrative grade 8 - level 2	\$1,227.20	\$32.29	\$37.13	\$37.13	\$41.98	\$48.44
Administrative grade 8 - level 3	\$1,268.50	\$33.38	\$38.39	\$38.39	\$43.39	\$50.07
Administrative grade 8 - level 4	\$1,298.40	\$34.17	\$39.30	\$39.30	\$44.42	\$51.26
Dental assistant - grade 1	\$673.60	\$17.73	\$20.39	\$20.39	\$23.05	\$26.60
Dental assistant - grade 2	\$687.50	\$18.09	\$20.80	\$20.80	\$23.52	\$27.14
Dental assistant - grade 3	\$701.70	\$18.47	\$21.24	\$21.24	\$24.01	\$27.71
Dental assistant - grade 4	\$746.20	\$19.64	\$22.59	\$22.59	\$25.53	\$29.46
Dental assistant - grade 5	\$771.40	\$20.30	\$23.35	\$23.35	\$26.39	\$30.45
Dental therapist grade 1 - level 1	\$807.10	\$21.24	\$24.43	\$24.43	\$27.61	\$31.86
Dental therapist grade 1 - level 2	\$828.30	\$21.80	\$25.07	\$25.07	\$28.34	\$32.70
Dental therapist grade 1 - level 3	\$855.00	\$22.50	\$25.88	\$25.88	\$29.25	\$33.75
Dental therapist grade 1 - level 4	\$887.90	\$23.37	\$26.88	\$26.88	\$30.38	\$35.06
Dental therapist grade 1 - level 5	\$931.60	\$24.52	\$28.20	\$28.20	\$31.88	\$36.78
Dental therapist grade 1 - level 6	\$974.60	\$25.65	\$29.50	\$29.50	\$33.35	\$38.48
Dental therapist grade 1 - level 7	\$1,007.80	\$26.52	\$30.50	\$30.50	\$34.48	\$39.78
Dental therapist grade 2 - level 1	\$1,022.00	\$26.89	\$30.92	\$30.92	\$34.96	\$40.34

Classification	Weekly pay rate	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker
Dental therapist grade 2 - level 2	\$1,045.10	\$27.50	\$31.63	\$31.63	\$35.75	\$41.25
Dental therapist grade 2 - level 3	\$1,067.30	\$28.09	\$32.30	\$32.30	\$36.52	\$42.14
Dental therapist grade 2 - level 4	\$1,086.50	\$28.59	\$32.88	\$32.88	\$37.17	\$42.89
Dental therapist grade 2 - level 5	\$1,110.90	\$29.23	\$33.61	\$33.61	\$38.00	\$43.85
Cleaner	\$701.20	\$18.45	\$21.22	\$21.22	\$23.99	\$27.68
Driver - grade 1	\$730.20	\$19.22	\$22.10	\$22.10	\$24.99	\$28.83
Driver - grade 2	\$749.50	\$19.72	\$22.68	\$22.68	\$25.64	\$29.58
Caretaker	\$749.50	\$19.72	\$22.68	\$22.68	\$25.64	\$29.58

Table 2 of 3

Classification	Sunday - shiftworker	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift
Aboriginal health worker grade 1 - level 1	\$37.46	\$46.83	\$28.10	\$37.46	\$28.10	\$37.46
Aboriginal health worker grade 1 - level 2	\$40.14	\$50.18	\$30.11	\$40.14	\$30.11	\$40.14
Aboriginal health worker grade 1 - level 3	\$41.52	\$51.90	\$31.14	\$41.52	\$31.14	\$41.52
Aboriginal health worker grade 2 - level 1	\$43.68	\$54.60	\$32.76	\$43.68	\$32.76	\$43.68
Aboriginal health worker grade 2 - level 2	\$45.96	\$57.45	\$34.47	\$45.96	\$34.47	\$45.96
Aboriginal health worker grade 2 - level 3	\$48.20	\$60.25	\$36.15	\$48.20	\$36.15	\$48.20
Aboriginal health worker grade 3 - level 1	\$49.54	\$61.93	\$37.16	\$49.54	\$37.16	\$49.54
Aboriginal health worker grade 3 - level 2	\$50.88	\$63.60	\$38.16	\$50.88	\$38.16	\$50.88
Aboriginal health worker grade 3 - level 3	\$52.06	\$65.08	\$39.05	\$52.06	\$39.05	\$52.06
Aboriginal health worker grade 4 - level 1	\$53.30	\$66.63	\$39.98	\$53.30	\$39.98	\$53.30
Aboriginal health worker grade 4 - level 2	\$54.54	\$68.18	\$40.91	\$54.54	\$40.91	\$54.54
Aboriginal health worker grade 4 - level 3	\$55.86	\$69.83	\$41.90	\$55.86	\$41.90	\$55.86
Administrative grade 1 - level 1	\$37.18	\$46.48	\$27.89	\$37.18	\$27.89	\$37.18
Administrative grade 1 - level 2	\$37.32	\$46.65	\$27.99	\$37.32	\$27.99	\$37.32
Administrative grade 1 - level 3	\$38.10	\$47.63	\$28.58	\$38.10	\$28.58	\$38.10

Classification	Sunday - shiftworker	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift
Administrative grade 1 - level 4	\$38.64	\$48.30	\$28.98	\$38.64	\$28.98	\$38.64
Administrative grade 1 - level 5	\$39.76	\$49.70	\$29.82	\$39.76	\$29.82	\$39.76
Administrative grade 2 - level 1	\$40.38	\$50.48	\$30.29	\$40.38	\$30.29	\$40.38
Administrative grade 2 - level 2	\$41.10	\$51.38	\$30.83	\$41.10	\$30.83	\$41.10
Administrative grade 2 - level 3	\$41.80	\$52.25	\$31.35	\$41.80	\$31.35	\$41.80
Administrative grade 2 - level 4	\$42.42	\$53.03	\$31.82	\$42.42	\$31.82	\$42.42
Administrative grade 2 - level 5	\$43.14	\$53.93	\$32.36	\$43.14	\$32.36	\$43.14
Administrative grade 3 - level 1	\$43.90	\$54.88	\$32.93	\$43.90	\$32.93	\$43.90
Administrative grade 3 - level 2	\$44.70	\$55.88	\$33.53	\$44.70	\$33.53	\$44.70
Administrative grade 3 - level 3	\$45.18	\$56.48	\$33.89	\$45.18	\$33.89	\$45.18
Administrative grade 3 - level 4	\$45.98	\$57.48	\$34.49	\$45.98	\$34.49	\$45.98
Administrative grade 4 - level 1	\$46.70	\$58.38	\$35.03	\$46.70	\$35.03	\$46.70
Administrative grade 4 - level 2	\$47.82	\$59.78	\$35.87	\$47.82	\$35.87	\$47.82
Administrative grade 4 - level 3	\$48.68	\$60.85	\$36.51	\$48.68	\$36.51	\$48.68
Administrative grade 4 - level 4	\$49.58	\$61.98	\$37.19	\$49.58	\$37.19	\$49.58
Administrative grade 5 - level 1	\$50.58	\$63.23	\$37.94	\$50.58	\$37.94	\$50.58
Administrative grade 5 - level 2	\$51.62	\$64.53	\$38.72	\$51.62	\$38.72	\$51.62
Administrative grade 5 - level 3	\$52.70	\$65.88	\$39.53	\$52.70	\$39.53	\$52.70
Administrative grade 6 - level 1	\$53.32	\$66.65	\$39.99	\$53.32	\$39.99	\$53.32
Administrative grade 6 - level 2	\$54.32	\$67.90	\$40.74	\$54.32	\$40.74	\$54.32
Administrative grade 6 - level 3	\$55.44	\$69.30	\$41.58	\$55.44	\$41.58	\$55.44
Administrative grade 6 - level 4	\$57.58	\$71.98	\$43.19	\$57.58	\$43.19	\$57.58
Administrative grade 6 - level 5	\$59.28	\$74.10	\$44.46	\$59.28	\$44.46	\$59.28
Administrative grade 7 - level 1	\$60.70	\$75.88	\$45.53	\$60.70	\$45.53	\$60.70
Administrative grade 7 - level 2	\$62.34	\$77.93	\$46.76	\$62.34	\$46.76	\$62.34
Administrative grade 8 - level 1	\$62.98	\$78.73	\$47.24	\$62.98	\$47.24	\$62.98
Administrative grade 8 - level 2	\$64.58	\$80.73	\$48.44	\$64.58	\$48.44	\$64.58
Administrative grade 8 - level 3	\$66.76	\$83.45	\$50.07	\$66.76	\$50.07	\$66.76
Administrative grade 8 - level 4	\$68.34	\$85.43	\$51.26	\$68.34	\$51.26	\$68.34
Dental assistant - grade 1	\$35.46	\$44.33	\$26.60	\$35.46	\$26.60	\$35.46

Classification	Sunday - shiftworker	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift
Dental assistant - grade 2	\$36.18	\$45.23	\$27.14	\$36.18	\$27.14	\$36.18
Dental assistant - grade 3	\$36.94	\$46.18	\$27.71	\$36.94	\$27.71	\$36.94
Dental assistant - grade 4	\$39.28	\$49.10	\$29.46	\$39.28	\$29.46	\$39.28
Dental assistant - grade 5	\$40.60	\$50.75	\$30.45	\$40.60	\$30.45	\$40.60
Dental therapist grade 1 - level 1	\$42.48	\$53.10	\$31.86	\$42.48	\$31.86	\$42.48
Dental therapist grade 1 - level 2	\$43.60	\$54.50	\$32.70	\$43.60	\$32.70	\$43.60
Dental therapist grade 1 - level 3	\$45.00	\$56.25	\$33.75	\$45.00	\$33.75	\$45.00
Dental therapist grade 1 - level 4	\$46.74	\$58.43	\$35.06	\$46.74	\$35.06	\$46.74
Dental therapist grade 1 - level 5	\$49.04	\$61.30	\$36.78	\$49.04	\$36.78	\$49.04
Dental therapist grade 1 - level 6	\$51.30	\$64.13	\$38.48	\$51.30	\$38.48	\$51.30
Dental therapist grade 1 - level 7	\$53.04	\$66.30	\$39.78	\$53.04	\$39.78	\$53.04
Dental therapist grade 2 - level 1	\$53.78	\$67.23	\$40.34	\$53.78	\$40.34	\$53.78
Dental therapist grade 2 - level 2	\$55.00	\$68.75	\$41.25	\$55.00	\$41.25	\$55.00
Dental therapist grade 2 - level 3	\$56.18	\$70.23	\$42.14	\$56.18	\$42.14	\$56.18
Dental therapist grade 2 - level 4	\$57.18	\$71.48	\$42.89	\$57.18	\$42.89	\$57.18
Dental therapist grade 2 - level 5	\$58.46	\$73.08	\$43.85	\$58.46	\$43.85	\$58.46
Cleaner	\$36.90	\$46.13	\$27.68	\$36.90	\$27.68	\$36.90
Driver - grade 1	\$38.44	\$48.05	\$28.83	\$38.44	\$28.83	\$38.44
Driver - grade 2	\$39.44	\$49.30	\$29.58	\$39.44	\$29.58	\$39.44
Caretaker	\$39.44	\$49.30	\$29.58	\$39.44	\$29.58	\$39.44

Table 3 of 3

Classification	Less than 10 hour break after overtime	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$37.46	\$28.10	\$37.46	\$28.10	\$37.46	\$37.46
Aboriginal health worker grade 1 - level 2	\$40.14	\$30.11	\$40.14	\$30.11	\$40.14	\$40.14
Aboriginal health worker grade 1 - level 3	\$41.52	\$31.14	\$41.52	\$31.14	\$41.52	\$41.52

Classification	Less than 10 hour break after overtime	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 2 - level 1	\$43.68	\$32.76	\$43.68	\$32.76	\$43.68	\$43.68
Aboriginal health worker grade 2 - level 2	\$45.96	\$34.47	\$45.96	\$34.47	\$45.96	\$45.96
Aboriginal health worker grade 2 - level 3	\$48.20	\$36.15	\$48.20	\$36.15	\$48.20	\$48.20
Aboriginal health worker grade 3 - level 1	\$49.54	\$37.16	\$49.54	\$37.16	\$49.54	\$49.54
Aboriginal health worker grade 3 - level 2	\$50.88	\$38.16	\$50.88	\$38.16	\$50.88	\$50.88
Aboriginal health worker grade 3 - level 3	\$52.06	\$39.05	\$52.06	\$39.05	\$52.06	\$52.06
Aboriginal health worker grade 4 - level 1	\$53.30	\$39.98	\$53.30	\$39.98	\$53.30	\$53.30
Aboriginal health worker grade 4 - level 2	\$54.54	\$40.91	\$54.54	\$40.91	\$54.54	\$54.54
Aboriginal health worker grade 4 - level 3	\$55.86	\$41.90	\$55.86	\$41.90	\$55.86	\$55.86
Administrative grade 1 - level 1	\$37.18	\$27.89	\$37.18	\$27.89	\$37.18	\$37.18
Administrative grade 1 - level 2	\$37.32	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Administrative grade 1 - level 3	\$38.10	\$28.58	\$38.10	\$28.58	\$38.10	\$38.10
Administrative grade 1 - level 4	\$38.64	\$28.98	\$38.64	\$28.98	\$38.64	\$38.64
Administrative grade 1 - level 5	\$39.76	\$29.82	\$39.76	\$29.82	\$39.76	\$39.76
Administrative grade 2 - level 1	\$40.38	\$30.29	\$40.38	\$30.29	\$40.38	\$40.38
Administrative grade 2 - level 2	\$41.10	\$30.83	\$41.10	\$30.83	\$41.10	\$41.10
Administrative grade 2 - level 3	\$41.80	\$31.35	\$41.80	\$31.35	\$41.80	\$41.80
Administrative grade 2 - level 4	\$42.42	\$31.82	\$42.42	\$31.82	\$42.42	\$42.42
Administrative grade 2 - level 5	\$43.14	\$32.36	\$43.14	\$32.36	\$43.14	\$43.14
Administrative grade 3 - level 1	\$43.90	\$32.93	\$43.90	\$32.93	\$43.90	\$43.90
Administrative grade 3 - level 2	\$44.70	\$33.53	\$44.70	\$33.53	\$44.70	\$44.70
Administrative grade 3 - level 3	\$45.18	\$33.89	\$45.18	\$33.89	\$45.18	\$45.18
Administrative grade 3 - level 4	\$45.98	\$34.49	\$45.98	\$34.49	\$45.98	\$45.98
Administrative grade 4 - level 1	\$46.70	\$35.03	\$46.70	\$35.03	\$46.70	\$46.70
Administrative grade 4 - level 2	\$47.82	\$35.87	\$47.82	\$35.87	\$47.82	\$47.82
Administrative grade 4 - level 3	\$48.68	\$36.51	\$48.68	\$36.51	\$48.68	\$48.68
Administrative grade 4 - level 4	\$49.58	\$37.19	\$49.58	\$37.19	\$49.58	\$49.58
Administrative grade 5 - level 1	\$50.58	\$37.94	\$50.58	\$37.94	\$50.58	\$50.58
Administrative grade 5 - level 2	N/A	\$38.72	\$51.62	\$38.72	\$51.62	\$51.62
Administrative grade 5 - level 3	\$52.70	\$39.53	\$52.70	\$39.53	\$52.70	\$52.70
Administrative grade 6 - level 1	\$53.32	\$39.99	\$53.32	\$39.99	\$53.32	\$53.32

Classification	Less than 10 hour break after overtime	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 6 - level 2	\$54.32	\$40.74	\$54.32	\$40.74	\$54.32	\$54.32
Administrative grade 6 - level 3	\$55.44	\$41.58	\$55.44	\$41.58	\$55.44	\$55.44
Administrative grade 6 - level 4	\$57.58	\$43.19	\$57.58	\$43.19	\$57.58	\$57.58
Administrative grade 6 - level 5	\$59.28	\$44.46	\$59.28	\$44.46	\$59.28	\$59.28
Administrative grade 7 - level 1	\$60.70	\$45.53	\$60.70	\$45.53	\$60.70	\$60.70
Administrative grade 7 - level 2	\$62.34	\$46.76	\$62.34	\$46.76	\$62.34	\$62.34
Administrative grade 8 - level 1	\$62.98	\$47.24	\$62.98	\$47.24	\$62.98	\$62.98
Administrative grade 8 - level 2	\$64.58	\$48.44	\$64.58	\$48.44	\$64.58	\$64.58
Administrative grade 8 - level 3	\$66.76	\$50.07	\$66.76	\$50.07	\$66.76	\$66.76
Administrative grade 8 - level 4	\$68.34	\$51.26	\$68.34	\$51.26	\$68.34	\$68.34
Dental assistant - grade 1	\$35.46	\$26.60	\$35.46	\$26.60	\$35.46	\$35.46
Dental assistant - grade 2	\$36.18	\$27.14	\$36.18	\$27.14	\$36.18	\$36.18
Dental assistant - grade 3	\$36.94	\$27.71	\$36.94	\$27.71	\$36.94	\$36.94
Dental assistant - grade 4	\$39.28	\$29.46	\$39.28	\$29.46	\$39.28	\$39.28
Dental assistant - grade 5	\$40.60	\$30.45	\$40.60	\$30.45	\$40.60	\$40.60
Dental therapist grade 1 - level 1	\$42.48	\$31.86	\$42.48	\$31.86	\$42.48	\$42.48
Dental therapist grade 1 - level 2	\$43.60	\$32.70	\$43.60	\$32.70	\$43.60	\$43.60
Dental therapist grade 1 - level 3	\$45.00	\$33.75	\$45.00	\$33.75	\$45.00	\$45.00
Dental therapist grade 1 - level 4	\$46.74	\$35.06	\$46.74	\$35.06	\$46.74	\$46.74
Dental therapist grade 1 - level 5	\$49.04	\$36.78	\$49.04	\$36.78	\$49.04	\$49.04
Dental therapist grade 1 - level 6	\$51.30	\$38.48	\$51.30	\$38.48	\$51.30	\$51.30
Dental therapist grade 1 - level 7	\$53.04	\$39.78	\$53.04	\$39.78	\$53.04	\$53.04
Dental therapist grade 2 - level 1	\$53.78	\$40.34	\$53.78	\$40.34	\$53.78	\$53.78
Dental therapist grade 2 - level 2	\$55.00	\$41.25	\$55.00	\$41.25	\$55.00	\$55.00
Dental therapist grade 2 - level 3	\$56.18	\$42.14	\$56.18	\$42.14	\$56.18	\$56.18
Dental therapist grade 2 - level 4	\$57.18	\$42.89	\$57.18	\$42.89	\$57.18	\$57.18
Dental therapist grade 2 - level 5	\$58.46	\$43.85	\$58.46	\$43.85	\$58.46	\$58.46
Cleaner	\$36.90	\$27.68	\$36.90	\$27.68	\$36.90	\$36.90
Driver - grade 1	\$38.44	\$28.83	\$38.44	\$28.83	\$38.44	\$38.44
Driver - grade 2	\$39.44	\$29.58	\$39.44	\$29.58	\$39.44	\$39.44
Caretaker	\$39.44	\$29.58	\$39.44	\$29.58	\$39.44	\$39.44

Casual

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$23.41	\$26.22	\$26.22	\$29.03	\$32.78	\$42.14
Aboriginal health worker grade 1 - level 2	\$25.09	\$28.10	\$28.10	\$31.11	\$35.12	\$45.16
Aboriginal health worker grade 1 - level 3	\$25.95	\$29.06	\$29.06	\$32.18	\$36.33	\$46.71
Aboriginal health worker grade 2 - level 1	\$27.30	\$30.58	\$30.58	\$33.85	\$38.22	\$49.14
Aboriginal health worker grade 2 - level 2	\$28.73	\$32.17	\$32.17	\$35.62	\$40.22	\$51.71
Aboriginal health worker grade 2 - level 3	\$30.13	\$33.74	\$33.74	\$37.36	\$42.18	\$54.23
Aboriginal health worker grade 3 - level 1	\$30.96	\$34.68	\$34.68	\$38.39	\$43.35	\$55.73
Aboriginal health worker grade 3 - level 2	\$31.80	\$35.62	\$35.62	\$39.43	\$44.52	\$57.24
Aboriginal health worker grade 3 - level 3	\$32.54	\$36.44	\$36.44	\$40.35	\$45.55	\$58.57
Aboriginal health worker grade 4 - level 1	\$33.31	\$37.31	\$37.31	\$41.31	\$46.64	\$59.96
Aboriginal health worker grade 4 - level 2	\$34.09	\$38.18	\$38.18	\$42.27	\$47.72	\$61.36
Aboriginal health worker grade 4 - level 3	\$34.91	\$39.10	\$39.10	\$43.29	\$48.88	\$62.84
Administrative grade 1 - level 1	\$23.24	\$26.03	\$26.03	\$28.81	\$32.53	\$41.83
Administrative grade 1 - level 2	\$23.33	\$26.12	\$26.12	\$28.92	\$32.66	\$41.99
Administrative grade 1 - level 3	\$23.81	\$26.67	\$26.67	\$29.53	\$33.34	\$42.86
Administrative grade 1 - level 4	\$24.15	\$27.05	\$27.05	\$29.95	\$33.81	\$43.47
Administrative grade 1 - level 5	\$24.85	\$27.83	\$27.83	\$30.81	\$34.79	\$44.73
Administrative grade 2 - level 1	\$25.24	\$28.27	\$28.27	\$31.29	\$35.33	\$45.43
Administrative grade 2 - level 2	\$25.69	\$28.77	\$28.77	\$31.85	\$35.96	\$46.24
Administrative grade 2 - level 3	\$26.13	\$29.26	\$29.26	\$32.40	\$36.58	\$47.03
Administrative grade 2 - level 4	\$26.51	\$29.69	\$29.69	\$32.88	\$37.12	\$47.72
Administrative grade 2 - level 5	\$26.96	\$30.20	\$30.20	\$33.43	\$37.75	\$48.53
Administrative grade 3 - level 1	\$27.44	\$30.73	\$30.73	\$34.02	\$38.41	\$49.39
Administrative grade 3 - level 2	\$27.94	\$31.29	\$31.29	\$34.64	\$39.11	\$50.29
Administrative grade 3 - level 3	\$28.24	\$31.63	\$31.63	\$35.01	\$39.53	\$50.83
Administrative grade 3 - level 4	\$28.74	\$32.19	\$32.19	\$35.63	\$40.23	\$51.73
Administrative grade 4 - level 1	\$29.19	\$32.69	\$32.69	\$36.19	\$40.86	\$52.54
Administrative grade 4 - level 2	\$29.89	\$33.47	\$33.47	\$37.06	\$41.84	\$53.80
Administrative grade 4 - level 3	\$30.43	\$34.08	\$34.08	\$37.73	\$42.60	\$54.77

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$30.99	\$34.71	\$34.71	\$38.42	\$43.38	\$55.78
Administrative grade 5 - level 1	\$31.61	\$35.41	\$35.41	\$39.20	\$44.26	\$56.90
Administrative grade 5 - level 2	\$32.26	\$36.13	\$36.13	\$40.01	\$45.17	\$58.07
Administrative grade 5 - level 3	\$32.94	\$36.89	\$36.89	\$40.84	\$46.11	\$59.29
Administrative grade 6 - level 1	\$33.33	\$37.32	\$37.32	\$41.32	\$46.66	\$59.99
Administrative grade 6 - level 2	\$33.95	\$38.02	\$38.02	\$42.10	\$47.53	\$61.11
Administrative grade 6 - level 3	\$34.65	\$38.81	\$38.81	\$42.97	\$48.51	\$62.37
Administrative grade 6 - level 4	\$35.99	\$40.31	\$40.31	\$44.62	\$50.38	\$64.78
Administrative grade 6 - level 5	\$37.05	\$41.50	\$41.50	\$45.94	\$51.87	\$66.69
Administrative grade 7 - level 1	\$37.94	\$42.49	\$42.49	\$47.04	\$53.11	\$68.29
Administrative grade 7 - level 2	\$38.96	\$43.64	\$43.64	\$48.31	\$54.55	\$70.13
Administrative grade 8 - level 1	\$39.36	\$44.09	\$44.09	\$48.81	\$55.11	\$70.85
Administrative grade 8 - level 2	\$40.36	\$45.21	\$45.21	\$50.05	\$56.51	\$72.65
Administrative grade 8 - level 3	\$41.73	\$46.73	\$46.73	\$51.74	\$58.42	\$75.11
Administrative grade 8 - level 4	\$42.71	\$47.84	\$47.84	\$52.96	\$59.80	\$76.88
Dental assistant - grade 1	\$22.16	\$24.82	\$24.82	\$27.48	\$31.03	\$39.89
Dental assistant - grade 2	\$22.61	\$25.33	\$25.33	\$28.04	\$31.66	\$40.70
Dental assistant - grade 3	\$23.09	\$25.86	\$25.86	\$28.63	\$32.32	\$41.56
Dental assistant - grade 4	\$24.55	\$27.50	\$27.50	\$30.44	\$34.37	\$44.19
Dental assistant - grade 5	\$25.38	\$28.42	\$28.42	\$31.47	\$35.53	\$45.68
Dental therapist grade 1 - level 1	\$26.55	\$29.74	\$29.74	\$32.92	\$37.17	\$47.79
Dental therapist grade 1 - level 2	\$27.25	\$30.52	\$30.52	\$33.79	\$38.15	\$49.05
Dental therapist grade 1 - level 3	\$28.13	\$31.50	\$31.50	\$34.88	\$39.38	\$50.63
Dental therapist grade 1 - level 4	\$29.21	\$32.72	\$32.72	\$36.22	\$40.90	\$52.58
Dental therapist grade 1 - level 5	\$30.65	\$34.33	\$34.33	\$38.01	\$42.91	\$55.17
Dental therapist grade 1 - level 6	\$32.06	\$35.91	\$35.91	\$39.76	\$44.89	\$57.71
Dental therapist grade 1 - level 7	\$33.15	\$37.13	\$37.13	\$41.11	\$46.41	\$59.67
Dental therapist grade 2 - level 1	\$33.61	\$37.65	\$37.65	\$41.68	\$47.06	\$60.50
Dental therapist grade 2 - level 2	\$34.38	\$38.50	\$38.50	\$42.63	\$48.13	\$61.88
Dental therapist grade 2 - level 3	\$35.11	\$39.33	\$39.33	\$43.54	\$49.16	\$63.20
Dental therapist grade 2 - level 4	\$35.74	\$40.03	\$40.03	\$44.31	\$50.03	\$64.33

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$36.54	\$40.92	\$40.92	\$45.31	\$51.15	\$65.77
Cleaner	\$23.06	\$25.83	\$25.83	\$28.60	\$32.29	\$41.51
Driver - grade 1	\$24.03	\$26.91	\$26.91	\$29.79	\$33.64	\$43.25
Driver - grade 2	\$24.65	\$27.61	\$27.61	\$30.57	\$34.51	\$44.37
Caretaker	\$24.65	\$27.61	\$27.61	\$30.57	\$34.51	\$44.37

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$28.10	\$32.78	\$42.14	\$32.78	\$42.14	\$42.14
Aboriginal health worker grade 1 - level 2	\$30.11	\$35.12	\$45.16	\$35.12	\$45.16	\$45.16
Aboriginal health worker grade 1 - level 3	\$31.14	\$36.33	\$46.71	\$36.33	\$46.71	\$46.71
Aboriginal health worker grade 2 - level 1	\$32.76	\$38.22	\$49.14	\$38.22	\$49.14	\$49.14
Aboriginal health worker grade 2 - level 2	\$34.47	\$40.22	\$51.71	\$40.22	\$51.71	\$51.71
Aboriginal health worker grade 2 - level 3	\$36.15	\$42.18	\$54.23	\$42.18	\$54.23	\$54.23
Aboriginal health worker grade 3 - level 1	\$37.16	\$43.35	\$55.73	\$43.35	\$55.73	\$55.73
Aboriginal health worker grade 3 - level 2	\$38.16	\$44.52	\$57.24	\$44.52	\$57.24	\$57.24
Aboriginal health worker grade 3 - level 3	\$39.05	\$45.55	\$58.57	\$45.55	\$58.57	\$58.57
Aboriginal health worker grade 4 - level 1	\$39.98	\$46.64	\$59.96	\$46.64	\$59.96	\$59.96
Aboriginal health worker grade 4 - level 2	\$40.91	\$47.72	\$61.36	\$47.72	\$61.36	\$61.36
Aboriginal health worker grade 4 - level 3	\$41.90	\$48.88	\$62.84	\$48.88	\$62.84	\$62.84
Administrative grade 1 - level 1	\$27.89	\$32.53	\$41.83	\$32.53	\$41.83	\$41.83
Administrative grade 1 - level 2	\$27.99	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Administrative grade 1 - level 3	\$28.58	\$33.34	\$42.86	\$33.34	\$42.86	\$42.86
Administrative grade 1 - level 4	\$28.98	\$33.81	\$43.47	\$33.81	\$43.47	\$43.47
Administrative grade 1 - level 5	\$29.82	\$34.79	\$44.73	\$34.79	\$44.73	\$44.73
Administrative grade 2 - level 1	\$30.29	\$35.33	\$45.43	\$35.33	\$45.43	\$45.43

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$30.83	\$35.96	\$46.24	\$35.96	\$46.24	\$46.24
Administrative grade 2 - level 3	\$31.35	\$36.58	\$47.03	\$36.58	\$47.03	\$47.03
Administrative grade 2 - level 4	\$31.82	\$37.12	\$47.72	\$37.12	\$47.72	\$47.72
Administrative grade 2 - level 5	\$32.36	\$37.75	\$48.53	\$37.75	\$48.53	\$48.53
Administrative grade 3 - level 1	\$32.93	\$38.41	\$49.39	\$38.41	\$49.39	\$49.39
Administrative grade 3 - level 2	\$33.53	\$39.11	\$50.29	\$39.11	\$50.29	\$50.29
Administrative grade 3 - level 3	\$33.89	\$39.53	\$50.83	\$39.53	\$50.83	\$50.83
Administrative grade 3 - level 4	\$34.49	\$40.23	\$51.73	\$40.23	\$51.73	\$51.73
Administrative grade 4 - level 1	\$35.03	\$40.86	\$52.54	\$40.86	\$52.54	\$52.54
Administrative grade 4 - level 2	\$35.87	\$41.84	\$53.80	\$41.84	\$53.80	\$53.80
Administrative grade 4 - level 3	\$36.51	\$42.60	\$54.77	\$42.60	\$54.77	\$54.77
Administrative grade 4 - level 4	\$37.19	\$43.38	\$55.78	\$43.38	\$55.78	\$55.78
Administrative grade 5 - level 1	\$37.94	\$44.26	\$56.90	\$44.26	\$56.90	\$56.90
Administrative grade 5 - level 2	\$38.72	\$45.17	\$58.07	\$45.17	\$58.07	\$58.07
Administrative grade 5 - level 3	\$39.53	\$46.11	\$59.29	\$46.11	\$59.29	\$59.29
Administrative grade 6 - level 1	\$39.99	\$46.66	\$59.99	\$46.66	\$59.99	\$59.99
Administrative grade 6 - level 2	\$40.74	\$47.53	\$61.11	\$47.53	\$61.11	\$61.11
Administrative grade 6 - level 3	\$41.58	\$48.51	\$62.37	\$48.51	\$62.37	\$62.37
Administrative grade 6 - level 4	\$43.19	\$50.38	\$64.78	\$50.38	\$64.78	\$64.78
Administrative grade 6 - level 5	\$44.46	\$51.87	\$66.69	\$51.87	\$66.69	\$66.69
Administrative grade 7 - level 1	\$45.53	\$53.11	\$68.29	\$53.11	\$68.29	\$68.29
Administrative grade 7 - level 2	\$46.76	\$54.55	\$70.13	\$54.55	\$70.13	\$70.13
Administrative grade 8 - level 1	\$47.24	\$55.11	\$70.85	\$55.11	\$70.85	\$70.85
Administrative grade 8 - level 2	\$48.44	\$56.51	\$72.65	\$56.51	\$72.65	\$72.65
Administrative grade 8 - level 3	\$50.07	\$58.42	\$75.11	\$58.42	\$75.11	\$75.11
Administrative grade 8 - level 4	\$51.26	\$59.80	\$76.88	\$59.80	\$76.88	\$76.88
Dental assistant - grade 1	\$26.60	\$31.03	\$39.89	\$31.03	\$39.89	\$39.89
Dental assistant - grade 2	\$27.14	\$31.66	\$40.70	\$31.66	\$40.70	\$40.70
Dental assistant - grade 3	\$27.71	\$32.32	\$41.56	\$32.32	\$41.56	\$41.56
Dental assistant - grade 4	\$29.46	\$34.37	\$44.19	\$34.37	\$44.19	\$44.19

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$30.45	\$35.53	\$45.68	\$35.53	\$45.68	\$45.68
Dental therapist grade 1 - level 1	\$31.86	\$37.17	\$47.79	\$37.17	\$47.79	\$47.79
Dental therapist grade 1 - level 2	\$32.70	\$38.15	\$49.05	\$38.15	\$49.05	\$49.05
Dental therapist grade 1 - level 3	\$33.75	\$39.38	\$50.63	\$39.38	\$50.63	\$50.63
Dental therapist grade 1 - level 4	\$35.06	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Dental therapist grade 1 - level 5	\$36.78	\$42.91	\$55.17	\$42.91	\$55.17	\$55.17
Dental therapist grade 1 - level 6	\$38.48	\$44.89	\$57.71	\$44.89	\$57.71	\$57.71
Dental therapist grade 1 - level 7	\$39.78	\$46.41	\$59.67	\$46.41	\$59.67	\$59.67
Dental therapist grade 2 - level 1	\$40.34	\$47.06	\$60.50	\$47.06	\$60.50	\$60.50
Dental therapist grade 2 - level 2	\$41.25	\$48.13	\$61.88	\$48.13	\$61.88	\$61.88
Dental therapist grade 2 - level 3	\$42.14	\$49.16	\$63.20	\$49.16	\$63.20	\$63.20
Dental therapist grade 2 - level 4	\$42.89	\$50.03	\$64.33	\$50.03	\$64.33	\$64.33
Dental therapist grade 2 - level 5	\$43.85	\$51.15	\$65.77	\$51.15	\$65.77	\$65.77
Cleaner	\$27.68	\$32.29	\$41.51	\$32.29	\$41.51	\$41.51
Driver - grade 1	\$28.83	\$33.64	\$43.25	\$33.64	\$43.25	\$43.25
Driver - grade 2	\$29.58	\$34.51	\$44.37	\$34.51	\$44.37	\$44.37
Caretaker	\$29.58	\$34.51	\$44.37	\$34.51	\$44.37	\$44.37

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$32.78	\$42.14	\$32.78	\$42.14	\$42.14
Aboriginal health worker grade 1 - level 2	\$35.12	\$45.16	\$35.12	\$45.16	\$45.16
Aboriginal health worker grade 1 - level 3	\$36.33	\$46.71	\$36.33	\$46.71	\$46.71
Aboriginal health worker grade 2 - level 1	\$38.22	\$49.14	\$38.22	\$49.14	\$49.14
Aboriginal health worker grade 2 - level 2	\$40.22	\$51.71	\$40.22	\$51.71	\$51.71
Aboriginal health worker grade 2 - level 3	\$42.18	\$54.23	\$42.18	\$54.23	\$54.23
Aboriginal health worker grade 3 - level 1	\$43.35	\$55.73	\$43.35	\$55.73	\$55.73

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$44.52	\$57.24	\$44.52	\$57.24	\$57.24
Aboriginal health worker grade 3 - level 3	\$45.55	\$58.57	\$45.55	\$58.57	\$58.57
Aboriginal health worker grade 4 - level 1	\$46.64	\$59.96	\$46.64	\$59.96	\$59.96
Aboriginal health worker grade 4 - level 2	\$47.72	\$61.36	\$47.72	\$61.36	\$61.36
Aboriginal health worker grade 4 - level 3	\$48.88	\$62.84	\$48.88	\$62.84	\$62.84
Administrative grade 1 - level 1	\$32.53	\$41.83	\$32.53	\$41.83	\$41.83
Administrative grade 1 - level 2	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Administrative grade 1 - level 3	\$33.34	\$42.86	\$33.34	\$42.86	\$42.86
Administrative grade 1 - level 4	\$33.81	\$43.47	\$33.81	\$43.47	\$43.47
Administrative grade 1 - level 5	\$34.79	\$44.73	\$34.79	\$44.73	\$44.73
Administrative grade 2 - level 1	\$35.33	\$45.43	\$35.33	\$45.43	\$45.43
Administrative grade 2 - level 2	\$35.96	\$46.24	\$35.96	\$46.24	\$46.24
Administrative grade 2 - level 3	\$36.58	\$47.03	\$36.58	\$47.03	\$47.03
Administrative grade 2 - level 4	\$37.12	\$47.72	\$37.12	\$47.72	\$47.72
Administrative grade 2 - level 5	\$37.75	\$48.53	\$37.75	\$48.53	\$48.53
Administrative grade 3 - level 1	\$38.41	\$49.39	\$38.41	\$49.39	\$49.39
Administrative grade 3 - level 2	\$39.11	\$50.29	\$39.11	\$50.29	\$50.29
Administrative grade 3 - level 3	\$39.53	\$50.83	\$39.53	\$50.83	\$50.83
Administrative grade 3 - level 4	\$40.23	\$51.73	\$40.23	\$51.73	\$51.73
Administrative grade 4 - level 1	\$40.86	\$52.54	\$40.86	\$52.54	\$52.54
Administrative grade 4 - level 2	\$41.84	\$53.80	\$41.84	\$53.80	\$53.80
Administrative grade 4 - level 3	\$42.60	\$54.77	\$42.60	\$54.77	\$54.77
Administrative grade 4 - level 4	\$43.38	\$55.78	\$43.38	\$55.78	\$55.78
Administrative grade 5 - level 1	\$44.26	\$56.90	\$44.26	\$56.90	\$56.90
Administrative grade 5 - level 2	\$45.17	\$58.07	\$45.17	\$58.07	\$58.07
Administrative grade 5 - level 3	\$46.11	\$59.29	\$46.11	\$59.29	\$59.29
Administrative grade 6 - level 1	\$46.66	\$59.99	\$46.66	\$59.99	\$59.99
Administrative grade 6 - level 2	\$47.53	\$61.11	\$47.53	\$61.11	\$61.11
Administrative grade 6 - level 3	\$48.51	\$62.37	\$48.51	\$62.37	\$62.37
Administrative grade 6 - level 4	\$50.38	\$64.78	\$50.38	\$64.78	\$64.78
Administrative grade 6 - level 5	\$51.87	\$66.69	\$51.87	\$66.69	\$66.69
Administrative grade 7 - level 1	\$53.11	\$68.29	\$53.11	\$68.29	\$68.29

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$54.55	\$70.13	\$54.55	\$70.13	\$70.13
Administrative grade 8 - level 1	\$55.11	\$70.85	\$55.11	\$70.85	\$70.85
Administrative grade 8 - level 2	\$56.51	\$72.65	\$56.51	\$72.65	\$72.65
Administrative grade 8 - level 3	\$58.42	\$75.11	\$58.42	\$75.11	\$75.11
Administrative grade 8 - level 4	\$59.80	\$76.88	\$59.80	\$76.88	\$76.88
Dental assistant - grade 1	\$31.03	\$39.89	\$31.03	\$39.89	\$39.89
Dental assistant - grade 2	\$31.66	\$40.70	\$31.66	\$40.70	\$40.70
Dental assistant - grade 3	\$32.32	\$41.56	\$32.32	\$41.56	\$41.56
Dental assistant - grade 4	\$34.37	\$44.19	\$34.37	\$44.19	\$44.19
Dental assistant - grade 5	\$35.53	\$45.68	\$35.53	\$45.68	\$45.68
Dental therapist grade 1 - level 1	\$37.17	\$47.79	\$37.17	\$47.79	\$47.79
Dental therapist grade 1 - level 2	\$38.15	\$49.05	\$38.15	\$49.05	\$49.05
Dental therapist grade 1 - level 3	\$39.38	\$50.63	\$39.38	\$50.63	\$50.63
Dental therapist grade 1 - level 4	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Dental therapist grade 1 - level 5	\$42.91	\$55.17	\$42.91	\$55.17	\$55.17
Dental therapist grade 1 - level 6	\$44.89	\$57.71	\$44.89	\$57.71	\$57.71
Dental therapist grade 1 - level 7	\$46.41	\$59.67	\$46.41	\$59.67	\$59.67
Dental therapist grade 2 - level 1	\$47.06	\$60.50	\$47.06	\$60.50	\$60.50
Dental therapist grade 2 - level 2	\$48.13	\$61.88	\$48.13	\$61.88	\$61.88
Dental therapist grade 2 - level 3	\$49.16	\$63.20	\$49.16	\$63.20	\$63.20
Dental therapist grade 2 - level 4	\$50.03	\$64.33	\$50.03	\$64.33	\$64.33
Dental therapist grade 2 - level 5	\$51.15	\$65.77	\$51.15	\$65.77	\$65.77
Cleaner	\$32.29	\$41.51	\$32.29	\$41.51	\$41.51
Driver - grade 1	\$33.64	\$43.25	\$33.64	\$43.25	\$43.25
Driver - grade 2	\$34.51	\$44.37	\$34.51	\$44.37	\$44.37
Caretaker	\$34.51	\$44.37	\$34.51	\$44.37	\$44.37

Junior - Full-time & part-time - 16 years of age or under

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$9.37	\$10.78	\$10.78	\$12.18	\$14.06	\$18.74
Aboriginal health worker grade 1 - level 2	\$10.04	\$11.55	\$11.55	\$13.05	\$15.06	\$20.08
Aboriginal health worker grade 1 - level 3	\$10.38	\$11.94	\$11.94	\$13.49	\$15.57	\$20.76
Aboriginal health worker grade 2 - level 1	\$10.92	\$12.56	\$12.56	\$14.20	\$16.38	\$21.84
Aboriginal health worker grade 2 - level 2	\$11.49	\$13.21	\$13.21	\$14.94	\$17.24	\$22.98
Aboriginal health worker grade 2 - level 3	\$12.05	\$13.86	\$13.86	\$15.67	\$18.08	\$24.10
Aboriginal health worker grade 3 - level 1	\$12.39	\$14.25	\$14.25	\$16.11	\$18.59	\$24.78
Aboriginal health worker grade 3 - level 2	\$12.72	\$14.63	\$14.63	\$16.54	\$19.08	\$25.44
Aboriginal health worker grade 3 - level 3	\$13.02	\$14.97	\$14.97	\$16.93	\$19.53	\$26.04
Aboriginal health worker grade 4 - level 1	\$13.33	\$15.33	\$15.33	\$17.33	\$20.00	\$26.66
Aboriginal health worker grade 4 - level 2	\$13.64	\$15.69	\$15.69	\$17.73	\$20.46	\$27.28
Aboriginal health worker grade 4 - level 3	\$13.97	\$16.07	\$16.07	\$18.16	\$20.96	\$27.94
Administrative grade 1 - level 1	\$9.30	\$10.70	\$10.70	\$12.09	\$13.95	\$18.60
Administrative grade 1 - level 2	\$9.33	\$10.73	\$10.73	\$12.13	\$14.00	\$18.66
Administrative grade 1 - level 3	\$9.53	\$10.96	\$10.96	\$12.39	\$14.30	\$19.06
Administrative grade 1 - level 4	\$9.66	\$11.11	\$11.11	\$12.56	\$14.49	\$19.32
Administrative grade 1 - level 5	\$9.94	\$11.43	\$11.43	\$12.92	\$14.91	\$19.88
Administrative grade 2 - level 1	\$10.10	\$11.62	\$11.62	\$13.13	\$15.15	\$20.20
Administrative grade 2 - level 2	\$10.28	\$11.82	\$11.82	\$13.36	\$15.42	\$20.56
Administrative grade 2 - level 3	\$10.45	\$12.02	\$12.02	\$13.59	\$15.68	\$20.90
Administrative grade 2 - level 4	\$10.61	\$12.20	\$12.20	\$13.79	\$15.92	\$21.22
Administrative grade 2 - level 5	\$10.79	\$12.41	\$12.41	\$14.03	\$16.19	\$21.58
Administrative grade 3 - level 1	\$10.98	\$12.63	\$12.63	\$14.27	\$16.47	\$21.96
Administrative grade 3 - level 2	\$11.18	\$12.86	\$12.86	\$14.53	\$16.77	\$22.36
Administrative grade 3 - level 3	\$11.30	\$13.00	\$13.00	\$14.69	\$16.95	\$22.60
Administrative grade 3 - level 4	\$11.50	\$13.23	\$13.23	\$14.95	\$17.25	\$23.00
Administrative grade 4 - level 1	\$11.68	\$13.43	\$13.43	\$15.18	\$17.52	\$23.36
Administrative grade 4 - level 2	\$11.96	\$13.75	\$13.75	\$15.55	\$17.94	\$23.92
Administrative grade 4 - level 3	\$12.17	\$14.00	\$14.00	\$15.82	\$18.26	\$24.34

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$12.40	\$14.26	\$14.26	\$16.12	\$18.60	\$24.80
Administrative grade 5 - level 1	\$12.65	\$14.55	\$14.55	\$16.45	\$18.98	\$25.30
Administrative grade 5 - level 2	\$12.91	\$14.85	\$14.85	\$16.78	\$19.37	\$25.82
Administrative grade 5 - level 3	\$13.18	\$15.16	\$15.16	\$17.13	\$19.77	\$26.36
Administrative grade 6 - level 1	\$13.33	\$15.33	\$15.33	\$17.33	\$20.00	\$26.66
Administrative grade 6 - level 2	\$13.58	\$15.62	\$15.62	\$17.65	\$20.37	\$27.16
Administrative grade 6 - level 3	\$13.86	\$15.94	\$15.94	\$18.02	\$20.79	\$27.72
Administrative grade 6 - level 4	\$14.40	\$16.56	\$16.56	\$18.72	\$21.60	\$28.80
Administrative grade 6 - level 5	\$14.82	\$17.04	\$17.04	\$19.27	\$22.23	\$29.64
Administrative grade 7 - level 1	\$15.18	\$17.46	\$17.46	\$19.73	\$22.77	\$30.36
Administrative grade 7 - level 2	\$15.59	\$17.93	\$17.93	\$20.27	\$23.39	\$31.18
Administrative grade 8 - level 1	\$15.75	\$18.11	\$18.11	\$20.48	\$23.63	\$31.50
Administrative grade 8 - level 2	\$16.15	\$18.57	\$18.57	\$21.00	\$24.23	\$32.30
Administrative grade 8 - level 3	\$16.69	\$19.19	\$19.19	\$21.70	\$25.04	\$33.38
Administrative grade 8 - level 4	\$17.09	\$19.65	\$19.65	\$22.22	\$25.64	\$34.18
Dental assistant - grade 1	\$8.87	\$10.20	\$10.20	\$11.53	\$13.31	\$17.74
Dental assistant - grade 2	\$9.05	\$10.41	\$10.41	\$11.77	\$13.58	\$18.10
Dental assistant - grade 3	\$9.24	\$10.63	\$10.63	\$12.01	\$13.86	\$18.48
Dental assistant - grade 4	\$9.82	\$11.29	\$11.29	\$12.77	\$14.73	\$19.64
Dental assistant - grade 5	\$10.15	\$11.67	\$11.67	\$13.20	\$15.23	\$20.30
Dental therapist grade 1 - level 1	\$10.62	\$12.21	\$12.21	\$13.81	\$15.93	\$21.24
Dental therapist grade 1 - level 2	\$10.90	\$12.54	\$12.54	\$14.17	\$16.35	\$21.80
Dental therapist grade 1 - level 3	\$11.25	\$12.94	\$12.94	\$14.63	\$16.88	\$22.50
Dental therapist grade 1 - level 4	\$11.69	\$13.44	\$13.44	\$15.20	\$17.54	\$23.38
Dental therapist grade 1 - level 5	\$12.26	\$14.10	\$14.10	\$15.94	\$18.39	\$24.52
Dental therapist grade 1 - level 6	\$12.83	\$14.75	\$14.75	\$16.68	\$19.25	\$25.66
Dental therapist grade 1 - level 7	\$13.26	\$15.25	\$15.25	\$17.24	\$19.89	\$26.52
Dental therapist grade 2 - level 1	\$13.45	\$15.47	\$15.47	\$17.49	\$20.18	\$26.90
Dental therapist grade 2 - level 2	\$13.75	\$15.81	\$15.81	\$17.88	\$20.63	\$27.50
Dental therapist grade 2 - level 3	\$14.05	\$16.16	\$16.16	\$18.27	\$21.08	\$28.10
Dental therapist grade 2 - level 4	\$14.30	\$16.45	\$16.45	\$18.59	\$21.45	\$28.60

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$14.62	\$16.81	\$16.81	\$19.01	\$21.93	\$29.24
Cleaner	\$9.23	\$10.61	\$10.61	\$12.00	\$13.85	\$18.46
Driver - grade 1	\$9.61	\$11.05	\$11.05	\$12.49	\$14.42	\$19.22
Driver - grade 2	\$9.86	\$11.34	\$11.34	\$12.82	\$14.79	\$19.72
Caretaker	\$9.86	\$11.34	\$11.34	\$12.82	\$14.79	\$19.72

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$23.43	\$14.06	\$18.74	\$14.06	\$18.74	\$18.74
Aboriginal health worker grade 1 - level 2	\$25.10	\$15.06	\$20.08	\$15.06	\$20.08	\$20.08
Aboriginal health worker grade 1 - level 3	\$25.95	\$15.57	\$20.76	\$15.57	\$20.76	\$20.76
Aboriginal health worker grade 2 - level 1	\$27.30	\$16.38	\$21.84	\$16.38	\$21.84	\$21.84
Aboriginal health worker grade 2 - level 2	\$28.73	\$17.24	\$22.98	\$17.24	\$22.98	\$22.98
Aboriginal health worker grade 2 - level 3	\$30.13	\$18.08	\$24.10	\$18.08	\$24.10	\$24.10
Aboriginal health worker grade 3 - level 1	\$30.98	\$18.59	\$24.78	\$18.59	\$24.78	\$24.78
Aboriginal health worker grade 3 - level 2	\$31.80	\$19.08	\$25.44	\$19.08	\$25.44	\$25.44
Aboriginal health worker grade 3 - level 3	\$32.55	\$19.53	\$26.04	\$19.53	\$26.04	\$26.04
Aboriginal health worker grade 4 - level 1	\$33.33	\$20.00	\$26.66	\$20.00	\$26.66	\$26.66
Aboriginal health worker grade 4 - level 2	\$34.10	\$20.46	\$27.28	\$20.46	\$27.28	\$27.28
Aboriginal health worker grade 4 - level 3	\$34.93	\$20.96	\$27.94	\$20.96	\$27.94	\$27.94
Administrative grade 1 - level 1	\$23.25	\$13.95	\$18.60	\$13.95	\$18.60	\$18.60
Administrative grade 1 - level 2	\$23.33	\$14.00	\$18.66	\$14.00	\$18.66	\$18.66
Administrative grade 1 - level 3	\$23.83	\$14.30	\$19.06	\$14.30	\$19.06	\$19.06
Administrative grade 1 - level 4	\$24.15	\$14.49	\$19.32	\$14.49	\$19.32	\$19.32
Administrative grade 1 - level 5	\$24.85	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88
Administrative grade 2 - level 1	\$25.25	\$15.15	\$20.20	\$15.15	\$20.20	\$20.20

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$25.70	\$15.42	\$20.56	\$15.42	\$20.56	\$20.56
Administrative grade 2 - level 3	\$26.13	\$15.68	\$20.90	\$15.68	\$20.90	\$20.90
Administrative grade 2 - level 4	\$26.53	\$15.92	\$21.22	\$15.92	\$21.22	\$21.22
Administrative grade 2 - level 5	\$26.98	\$16.19	\$21.58	\$16.19	\$21.58	\$21.58
Administrative grade 3 - level 1	\$27.45	\$16.47	\$21.96	\$16.47	\$21.96	\$21.96
Administrative grade 3 - level 2	\$27.95	\$16.77	\$22.36	\$16.77	\$22.36	\$22.36
Administrative grade 3 - level 3	\$28.25	\$16.95	\$22.60	\$16.95	\$22.60	\$22.60
Administrative grade 3 - level 4	\$28.75	\$17.25	\$23.00	\$17.25	\$23.00	\$23.00
Administrative grade 4 - level 1	\$29.20	\$17.52	\$23.36	\$17.52	\$23.36	\$23.36
Administrative grade 4 - level 2	\$29.90	\$17.94	\$23.92	\$17.94	\$23.92	\$23.92
Administrative grade 4 - level 3	\$30.43	\$18.26	\$24.34	\$18.26	\$24.34	\$24.34
Administrative grade 4 - level 4	\$31.00	\$18.60	\$24.80	\$18.60	\$24.80	\$24.80
Administrative grade 5 - level 1	\$31.63	\$18.98	\$25.30	\$18.98	\$25.30	\$25.30
Administrative grade 5 - level 2	\$32.28	\$19.37	\$25.82	\$19.37	\$25.82	\$25.82
Administrative grade 5 - level 3	\$32.95	\$19.77	\$26.36	\$19.77	\$26.36	\$26.36
Administrative grade 6 - level 1	\$33.33	\$20.00	\$26.66	\$20.00	\$26.66	\$26.66
Administrative grade 6 - level 2	\$33.95	\$20.37	\$27.16	\$20.37	\$27.16	\$27.16
Administrative grade 6 - level 3	\$34.65	\$20.79	\$27.72	\$20.79	\$27.72	\$27.72
Administrative grade 6 - level 4	\$36.00	\$21.60	\$28.80	\$21.60	\$28.80	\$28.80
Administrative grade 6 - level 5	\$37.05	\$22.23	\$29.64	\$22.23	\$29.64	\$29.64
Administrative grade 7 - level 1	\$37.95	\$22.77	\$30.36	\$22.77	\$30.36	\$30.36
Administrative grade 7 - level 2	\$38.98	\$23.39	\$31.18	\$23.39	\$31.18	\$31.18
Administrative grade 8 - level 1	\$39.38	\$23.63	\$31.50	\$23.63	\$31.50	\$31.50
Administrative grade 8 - level 2	\$40.38	\$24.23	\$32.30	\$24.23	\$32.30	\$32.30
Administrative grade 8 - level 3	\$41.73	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Administrative grade 8 - level 4	\$42.73	\$25.64	\$34.18	\$25.64	\$34.18	\$34.18
Dental assistant - grade 1	\$22.18	\$13.31	\$17.74	\$13.31	\$17.74	\$17.74
Dental assistant - grade 2	\$22.63	\$13.58	\$18.10	\$13.58	\$18.10	\$18.10
Dental assistant - grade 3	\$23.10	\$13.86	\$18.48	\$13.86	\$18.48	\$18.48
Dental assistant - grade 4	\$24.55	\$14.73	\$19.64	\$14.73	\$19.64	\$19.64

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$25.38	\$15.23	\$20.30	\$15.23	\$20.30	\$20.30
Dental therapist grade 1 - level 1	\$26.55	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24
Dental therapist grade 1 - level 2	\$27.25	\$16.35	\$21.80	\$16.35	\$21.80	\$21.80
Dental therapist grade 1 - level 3	\$28.13	\$16.88	\$22.50	\$16.88	\$22.50	\$22.50
Dental therapist grade 1 - level 4	\$29.23	\$17.54	\$23.38	\$17.54	\$23.38	\$23.38
Dental therapist grade 1 - level 5	\$30.65	\$18.39	\$24.52	\$18.39	\$24.52	\$24.52
Dental therapist grade 1 - level 6	\$32.08	\$19.25	\$25.66	\$19.25	\$25.66	\$25.66
Dental therapist grade 1 - level 7	\$33.15	\$19.89	\$26.52	\$19.89	\$26.52	\$26.52
Dental therapist grade 2 - level 1	\$33.63	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90
Dental therapist grade 2 - level 2	\$34.38	\$20.63	\$27.50	\$20.63	\$27.50	\$27.50
Dental therapist grade 2 - level 3	\$35.13	\$21.08	\$28.10	\$21.08	\$28.10	\$28.10
Dental therapist grade 2 - level 4	\$35.75	\$21.45	\$28.60	\$21.45	\$28.60	\$28.60
Dental therapist grade 2 - level 5	\$36.55	\$21.93	\$29.24	\$21.93	\$29.24	\$29.24
Cleaner	\$23.08	\$13.85	\$18.46	\$13.85	\$18.46	\$18.46
Driver - grade 1	\$24.03	\$14.42	\$19.22	\$14.42	\$19.22	\$19.22
Driver - grade 2	\$24.65	\$14.79	\$19.72	\$14.79	\$19.72	\$19.72
Caretaker	\$24.65	\$14.79	\$19.72	\$14.79	\$19.72	\$19.72

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$14.06	\$18.74	\$14.06	\$18.74	\$18.74
Aboriginal health worker grade 1 - level 2	\$15.06	\$20.08	\$15.06	\$20.08	\$20.08
Aboriginal health worker grade 1 - level 3	\$15.57	\$20.76	\$15.57	\$20.76	\$20.76
Aboriginal health worker grade 2 - level 1	\$16.38	\$21.84	\$16.38	\$21.84	\$21.84
Aboriginal health worker grade 2 - level 2	\$17.24	\$22.98	\$17.24	\$22.98	\$22.98
Aboriginal health worker grade 2 - level 3	\$18.08	\$24.10	\$18.08	\$24.10	\$24.10
Aboriginal health worker grade 3 - level 1	\$18.59	\$24.78	\$18.59	\$24.78	\$24.78

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$19.08	\$25.44	\$19.08	\$25.44	\$25.44
Aboriginal health worker grade 3 - level 3	\$19.53	\$26.04	\$19.53	\$26.04	\$26.04
Aboriginal health worker grade 4 - level 1	\$20.00	\$26.66	\$20.00	\$26.66	\$26.66
Aboriginal health worker grade 4 - level 2	\$20.46	\$27.28	\$20.46	\$27.28	\$27.28
Aboriginal health worker grade 4 - level 3	\$20.96	\$27.94	\$20.96	\$27.94	\$27.94
Administrative grade 1 - level 1	\$13.95	\$18.60	\$13.95	\$18.60	\$18.60
Administrative grade 1 - level 2	\$14.00	\$18.66	\$14.00	\$18.66	\$18.66
Administrative grade 1 - level 3	\$14.30	\$19.06	\$14.30	\$19.06	\$19.06
Administrative grade 1 - level 4	\$14.49	\$19.32	\$14.49	\$19.32	\$19.32
Administrative grade 1 - level 5	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88
Administrative grade 2 - level 1	\$15.15	\$20.20	\$15.15	\$20.20	\$20.20
Administrative grade 2 - level 2	\$15.42	\$20.56	\$15.42	\$20.56	\$20.56
Administrative grade 2 - level 3	\$15.68	\$20.90	\$15.68	\$20.90	\$20.90
Administrative grade 2 - level 4	\$15.92	\$21.22	\$15.92	\$21.22	\$21.22
Administrative grade 2 - level 5	\$16.19	\$21.58	\$16.19	\$21.58	\$21.58
Administrative grade 3 - level 1	\$16.47	\$21.96	\$16.47	\$21.96	\$21.96
Administrative grade 3 - level 2	\$16.77	\$22.36	\$16.77	\$22.36	\$22.36
Administrative grade 3 - level 3	\$16.95	\$22.60	\$16.95	\$22.60	\$22.60
Administrative grade 3 - level 4	\$17.25	\$23.00	\$17.25	\$23.00	\$23.00
Administrative grade 4 - level 1	\$17.52	\$23.36	\$17.52	\$23.36	\$23.36
Administrative grade 4 - level 2	\$17.94	\$23.92	\$17.94	\$23.92	\$23.92
Administrative grade 4 - level 3	\$18.26	\$24.34	\$18.26	\$24.34	\$24.34
Administrative grade 4 - level 4	\$18.60	\$24.80	\$18.60	\$24.80	\$24.80
Administrative grade 5 - level 1	\$18.98	\$25.30	\$18.98	\$25.30	\$25.30
Administrative grade 5 - level 2	\$19.37	\$25.82	\$19.37	\$25.82	\$25.82
Administrative grade 5 - level 3	\$19.77	\$26.36	\$19.77	\$26.36	\$26.36
Administrative grade 6 - level 1	\$20.00	\$26.66	\$20.00	\$26.66	\$26.66
Administrative grade 6 - level 2	\$20.37	\$27.16	\$20.37	\$27.16	\$27.16
Administrative grade 6 - level 3	\$20.79	\$27.72	\$20.79	\$27.72	\$27.72
Administrative grade 6 - level 4	\$21.60	\$28.80	\$21.60	\$28.80	\$28.80
Administrative grade 6 - level 5	\$22.23	\$29.64	\$22.23	\$29.64	\$29.64
Administrative grade 7 - level 1	\$22.77	\$30.36	\$22.77	\$30.36	\$30.36

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$23.39	\$31.18	\$23.39	\$31.18	\$31.18
Administrative grade 8 - level 1	\$23.63	\$31.50	\$23.63	\$31.50	\$31.50
Administrative grade 8 - level 2	\$24.23	\$32.30	\$24.23	\$32.30	\$32.30
Administrative grade 8 - level 3	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Administrative grade 8 - level 4	\$25.64	\$34.18	\$25.64	\$34.18	\$34.18
Dental assistant - grade 1	\$13.31	\$17.74	\$13.31	\$17.74	\$17.74
Dental assistant - grade 2	\$13.58	\$18.10	\$13.58	\$18.10	\$18.10
Dental assistant - grade 3	\$13.86	\$18.48	\$13.86	\$18.48	\$18.48
Dental assistant - grade 4	\$14.73	\$19.64	\$14.73	\$19.64	\$19.64
Dental assistant - grade 5	\$15.23	\$20.30	\$15.23	\$20.30	\$20.30
Dental therapist grade 1 - level 1	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24
Dental therapist grade 1 - level 2	\$16.35	\$21.80	\$16.35	\$21.80	\$21.80
Dental therapist grade 1 - level 3	\$16.88	\$22.50	\$16.88	\$22.50	\$22.50
Dental therapist grade 1 - level 4	\$17.54	\$23.38	\$17.54	\$23.38	\$23.38
Dental therapist grade 1 - level 5	\$18.39	\$24.52	\$18.39	\$24.52	\$24.52
Dental therapist grade 1 - level 6	\$19.25	\$25.66	\$19.25	\$25.66	\$25.66
Dental therapist grade 1 - level 7	\$19.89	\$26.52	\$19.89	\$26.52	\$26.52
Dental therapist grade 2 - level 1	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90
Dental therapist grade 2 - level 2	\$20.63	\$27.50	\$20.63	\$27.50	\$27.50
Dental therapist grade 2 - level 3	\$21.08	\$28.10	\$21.08	\$28.10	\$28.10
Dental therapist grade 2 - level 4	\$21.45	\$28.60	\$21.45	\$28.60	\$28.60
Dental therapist grade 2 - level 5	\$21.93	\$29.24	\$21.93	\$29.24	\$29.24
Cleaner	\$13.85	\$18.46	\$13.85	\$18.46	\$18.46
Driver - grade 1	\$14.42	\$19.22	\$14.42	\$19.22	\$19.22
Driver - grade 2	\$14.79	\$19.72	\$14.79	\$19.72	\$19.72
Caretaker	\$14.79	\$19.72	\$14.79	\$19.72	\$19.72

Junior - Full-time & part-time - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$11.24	\$12.93	\$12.93	\$14.61	\$16.86	\$22.48
Aboriginal health worker grade 1 - level 2	\$12.04	\$13.85	\$13.85	\$15.65	\$18.06	\$24.08
Aboriginal health worker grade 1 - level 3	\$12.46	\$14.33	\$14.33	\$16.20	\$18.69	\$24.92
Aboriginal health worker grade 2 - level 1	\$13.10	\$15.07	\$15.07	\$17.03	\$19.65	\$26.20
Aboriginal health worker grade 2 - level 2	\$13.79	\$15.86	\$15.86	\$17.93	\$20.69	\$27.58
Aboriginal health worker grade 2 - level 3	\$14.46	\$16.63	\$16.63	\$18.80	\$21.69	\$28.92
Aboriginal health worker grade 3 - level 1	\$14.86	\$17.09	\$17.09	\$19.32	\$22.29	\$29.72
Aboriginal health worker grade 3 - level 2	\$15.26	\$17.55	\$17.55	\$19.84	\$22.89	\$30.52
Aboriginal health worker grade 3 - level 3	\$15.62	\$17.96	\$17.96	\$20.31	\$23.43	\$31.24
Aboriginal health worker grade 4 - level 1	\$15.99	\$18.39	\$18.39	\$20.79	\$23.99	\$31.98
Aboriginal health worker grade 4 - level 2	\$16.36	\$18.81	\$18.81	\$21.27	\$24.54	\$32.72
Aboriginal health worker grade 4 - level 3	\$16.76	\$19.27	\$19.27	\$21.79	\$25.14	\$33.52
Administrative grade 1 - level 1	\$11.15	\$12.82	\$12.82	\$14.50	\$16.73	\$22.30
Administrative grade 1 - level 2	\$11.20	\$12.88	\$12.88	\$14.56	\$16.80	\$22.40
Administrative grade 1 - level 3	\$11.43	\$13.14	\$13.14	\$14.86	\$17.15	\$22.86
Administrative grade 1 - level 4	\$11.59	\$13.33	\$13.33	\$15.07	\$17.39	\$23.18
Administrative grade 1 - level 5	\$11.93	\$13.72	\$13.72	\$15.51	\$17.90	\$23.86
Administrative grade 2 - level 1	\$12.11	\$13.93	\$13.93	\$15.74	\$18.17	\$24.22
Administrative grade 2 - level 2	\$12.33	\$14.18	\$14.18	\$16.03	\$18.50	\$24.66
Administrative grade 2 - level 3	\$12.54	\$14.42	\$14.42	\$16.30	\$18.81	\$25.08
Administrative grade 2 - level 4	\$12.73	\$14.64	\$14.64	\$16.55	\$19.10	\$25.46
Administrative grade 2 - level 5	\$12.94	\$14.88	\$14.88	\$16.82	\$19.41	\$25.88
Administrative grade 3 - level 1	\$13.17	\$15.15	\$15.15	\$17.12	\$19.76	\$26.34
Administrative grade 3 - level 2	\$13.41	\$15.42	\$15.42	\$17.43	\$20.12	\$26.82
Administrative grade 3 - level 3	\$13.55	\$15.58	\$15.58	\$17.62	\$20.33	\$27.10
Administrative grade 3 - level 4	\$13.79	\$15.86	\$15.86	\$17.93	\$20.69	\$27.58
Administrative grade 4 - level 1	\$14.01	\$16.11	\$16.11	\$18.21	\$21.02	\$28.02
Administrative grade 4 - level 2	\$14.35	\$16.50	\$16.50	\$18.66	\$21.53	\$28.70
Administrative grade 4 - level 3	\$14.60	\$16.79	\$16.79	\$18.98	\$21.90	\$29.20

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$14.87	\$17.10	\$17.10	\$19.33	\$22.31	\$29.74
Administrative grade 5 - level 1	\$15.17	\$17.45	\$17.45	\$19.72	\$22.76	\$30.34
Administrative grade 5 - level 2	\$15.49	\$17.81	\$17.81	\$20.14	\$23.24	\$30.98
Administrative grade 5 - level 3	\$15.81	\$18.18	\$18.18	\$20.55	\$23.72	\$31.62
Administrative grade 6 - level 1	\$16.00	\$18.40	\$18.40	\$20.80	\$24.00	\$32.00
Administrative grade 6 - level 2	\$16.30	\$18.75	\$18.75	\$21.19	\$24.45	\$32.60
Administrative grade 6 - level 3	\$16.63	\$19.12	\$19.12	\$21.62	\$24.95	\$33.26
Administrative grade 6 - level 4	\$17.27	\$19.86	\$19.86	\$22.45	\$25.91	\$34.54
Administrative grade 6 - level 5	\$17.78	\$20.45	\$20.45	\$23.11	\$26.67	\$35.56
Administrative grade 7 - level 1	\$18.21	\$20.94	\$20.94	\$23.67	\$27.32	\$36.42
Administrative grade 7 - level 2	\$18.70	\$21.51	\$21.51	\$24.31	\$28.05	\$37.40
Administrative grade 8 - level 1	\$18.89	\$21.72	\$21.72	\$24.56	\$28.34	\$37.78
Administrative grade 8 - level 2	\$19.37	\$22.28	\$22.28	\$25.18	\$29.06	\$38.74
Administrative grade 8 - level 3	\$20.03	\$23.03	\$23.03	\$26.04	\$30.05	\$40.06
Administrative grade 8 - level 4	\$20.50	\$23.58	\$23.58	\$26.65	\$30.75	\$41.00
Dental assistant - grade 1	\$10.64	\$12.24	\$12.24	\$13.83	\$15.96	\$21.28
Dental assistant - grade 2	\$10.85	\$12.48	\$12.48	\$14.11	\$16.28	\$21.70
Dental assistant - grade 3	\$11.08	\$12.74	\$12.74	\$14.40	\$16.62	\$22.16
Dental assistant - grade 4	\$11.78	\$13.55	\$13.55	\$15.31	\$17.67	\$23.56
Dental assistant - grade 5	\$12.18	\$14.01	\$14.01	\$15.83	\$18.27	\$24.36
Dental therapist grade 1 - level 2	\$13.08	\$15.04	\$15.04	\$17.00	\$19.62	\$26.16
Dental therapist grade 1 - level 3	\$13.50	\$15.53	\$15.53	\$17.55	\$20.25	\$27.00
Dental therapist grade 1 - level 4	\$14.02	\$16.12	\$16.12	\$18.23	\$21.03	\$28.04
Dental therapist grade 1 - level 5	\$14.71	\$16.92	\$16.92	\$19.12	\$22.07	\$29.42
Dental therapist grade 1 - level 6	\$15.39	\$17.70	\$17.70	\$20.01	\$23.09	\$30.78
Dental therapist grade 1 - level 7	\$15.91	\$18.30	\$18.30	\$20.68	\$23.87	\$31.82
Dental therapist grade 2 - level 1	\$16.13	\$18.55	\$18.55	\$20.97	\$24.20	\$32.26
Dental therapist grade 2 - level 2	\$16.50	\$18.98	\$18.98	\$21.45	\$24.75	\$33.00
Dental therapist grade 2 - level 3	\$16.85	\$19.38	\$19.38	\$21.91	\$25.28	\$33.70
Dental therapist grade 2 - level 4	\$17.15	\$19.72	\$19.72	\$22.30	\$25.73	\$34.30
Dental therapist grade 2 - level 5	\$17.54	\$20.17	\$20.17	\$22.80	\$26.31	\$35.08

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Cleaner	\$11.07	\$12.73	\$12.73	\$14.39	\$16.61	\$22.14
Driver - grade 1	\$11.53	\$13.26	\$13.26	\$14.99	\$17.30	\$23.06
Driver - grade 2	\$11.83	\$13.60	\$13.60	\$15.38	\$17.75	\$23.66
Caretaker	\$11.83	\$13.60	\$13.60	\$15.38	\$17.75	\$23.66
Administrative grade 2 - level 1	\$12.11	\$13.93	\$13.93	\$15.74	\$18.17	\$24.22
Administrative grade 2 - level 2	\$12.33	\$14.18	\$14.18	\$16.03	\$18.50	\$24.66
Administrative grade 1 - level 2	\$11.20	\$12.88	\$12.88	\$14.56	\$16.80	\$22.40
Administrative grade 2 - level 2	\$12.33	\$14.18	\$14.18	\$16.03	\$18.50	\$24.66

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$28.10	\$16.86	\$22.48	\$16.86	\$22.48	\$22.48
Aboriginal health worker grade 1 - level 2	\$30.10	\$18.06	\$24.08	\$18.06	\$24.08	\$24.08
Aboriginal health worker grade 1 - level 3	\$31.15	\$18.69	\$24.92	\$18.69	\$24.92	\$24.92
Aboriginal health worker grade 2 - level 1	\$32.75	\$19.65	\$26.20	\$19.65	\$26.20	\$26.20
Aboriginal health worker grade 2 - level 2	\$34.48	\$20.69	\$27.58	\$20.69	\$27.58	\$27.58
Aboriginal health worker grade 2 - level 3	\$36.15	\$21.69	\$28.92	\$21.69	\$28.92	\$28.92
Aboriginal health worker grade 3 - level 1	\$37.15	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72
Aboriginal health worker grade 3 - level 2	\$38.15	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
Aboriginal health worker grade 3 - level 3	\$39.05	\$23.43	\$31.24	\$23.43	\$31.24	\$31.24
Aboriginal health worker grade 4 - level 1	\$39.98	\$23.99	\$31.98	\$23.99	\$31.98	\$31.98
Aboriginal health worker grade 4 - level 2	\$40.90	\$24.54	\$32.72	\$24.54	\$32.72	\$32.72
Aboriginal health worker grade 4 - level 3	\$41.90	\$25.14	\$33.52	\$25.14	\$33.52	\$33.52
Administrative grade 1 - level 1	\$27.88	\$16.73	\$22.30	\$16.73	\$22.30	\$22.30
Administrative grade 1 - level 2	\$28.00	\$16.80	\$22.40	\$16.80	\$22.40	\$22.40
Administrative grade 1 - level 3	\$28.58	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 1 - level 4	\$28.98	\$17.39	\$23.18	\$17.39	\$23.18	\$23.18
Administrative grade 1 - level 5	\$29.83	\$17.90	\$23.86	\$17.90	\$23.86	\$23.86
Administrative grade 2 - level 1	\$30.28	\$18.17	\$24.22	\$18.17	\$24.22	\$24.22
Administrative grade 2 - level 2	\$30.83	\$18.50	\$24.66	\$18.50	\$24.66	\$24.66
Administrative grade 2 - level 3	\$31.35	\$18.81	\$25.08	\$18.81	\$25.08	\$25.08
Administrative grade 2 - level 4	\$31.83	\$19.10	\$25.46	\$19.10	\$25.46	\$25.46
Administrative grade 2 - level 5	\$32.35	\$19.41	\$25.88	\$19.41	\$25.88	\$25.88
Administrative grade 3 - level 1	\$32.93	\$19.76	\$26.34	\$19.76	\$26.34	\$26.34
Administrative grade 3 - level 2	\$33.53	\$20.12	\$26.82	\$20.12	\$26.82	\$26.82
Administrative grade 3 - level 3	\$33.88	\$20.33	\$27.10	\$20.33	\$27.10	\$27.10
Administrative grade 3 - level 4	\$34.48	\$20.69	\$27.58	\$20.69	\$27.58	\$27.58
Administrative grade 4 - level 1	\$35.03	\$21.02	\$28.02	\$21.02	\$28.02	\$28.02
Administrative grade 4 - level 2	\$35.88	\$21.53	\$28.70	\$21.53	\$28.70	\$28.70
Administrative grade 4 - level 3	\$36.50	\$21.90	\$29.20	\$21.90	\$29.20	\$29.20
Administrative grade 4 - level 4	\$37.18	\$22.31	\$29.74	\$22.31	\$29.74	\$29.74
Administrative grade 5 - level 1	\$37.93	\$22.76	\$30.34	\$22.76	\$30.34	\$30.34
Administrative grade 5 - level 2	\$38.73	\$23.24	\$30.98	\$23.24	\$30.98	\$30.98
Administrative grade 5 - level 3	\$39.53	\$23.72	\$31.62	\$23.72	\$31.62	\$31.62
Administrative grade 6 - level 1	\$40.00	\$24.00	\$32.00	\$24.00	\$32.00	\$32.00
Administrative grade 6 - level 2	\$40.75	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60
Administrative grade 6 - level 3	\$41.58	\$24.95	\$33.26	\$24.95	\$33.26	\$33.26
Administrative grade 6 - level 4	\$43.18	\$25.91	\$34.54	\$25.91	\$34.54	\$34.54
Administrative grade 6 - level 5	\$44.45	\$26.67	\$35.56	\$26.67	\$35.56	\$35.56
Administrative grade 7 - level 1	\$45.53	\$27.32	\$36.42	\$27.32	\$36.42	\$36.42
Administrative grade 7 - level 2	\$46.75	\$28.05	\$37.40	\$28.05	\$37.40	\$37.40
Administrative grade 8 - level 1	\$47.23	\$28.34	\$37.78	\$28.34	\$37.78	\$37.78
Administrative grade 8 - level 2	\$48.43	\$29.06	\$38.74	\$29.06	\$38.74	\$38.74
Administrative grade 8 - level 3	\$50.08	\$30.05	\$40.06	\$30.05	\$40.06	\$40.06
Administrative grade 8 - level 4	\$51.25	\$30.75	\$41.00	\$30.75	\$41.00	\$41.00
Dental assistant - grade 1	\$26.60	\$15.96	\$21.28	\$15.96	\$21.28	\$21.28

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 2	\$27.13	\$16.28	\$21.70	\$16.28	\$21.70	\$21.70
Dental assistant - grade 3	\$27.70	\$16.62	\$22.16	\$16.62	\$22.16	\$22.16
Dental assistant - grade 4	\$29.45	\$17.67	\$23.56	\$17.67	\$23.56	\$23.56
Dental assistant - grade 5	\$30.45	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36
Dental therapist grade 1 - level 2	\$32.70	\$19.62	\$26.16	\$19.62	\$26.16	\$26.16
Dental therapist grade 1 - level 3	\$33.75	\$20.25	\$27.00	\$20.25	\$27.00	\$27.00
Dental therapist grade 1 - level 4	\$35.05	\$21.03	\$28.04	\$21.03	\$28.04	\$28.04
Dental therapist grade 1 - level 5	\$36.78	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Dental therapist grade 1 - level 6	\$38.48	\$23.09	\$30.78	\$23.09	\$30.78	\$30.78
Dental therapist grade 1 - level 7	\$39.78	\$23.87	\$31.82	\$23.87	\$31.82	\$31.82
Dental therapist grade 2 - level 1	\$40.33	\$24.20	\$32.26	\$24.20	\$32.26	\$32.26
Dental therapist grade 2 - level 2	\$41.25	\$24.75	\$33.00	\$24.75	\$33.00	\$33.00
Dental therapist grade 2 - level 3	\$42.13	\$25.28	\$33.70	\$25.28	\$33.70	\$33.70
Dental therapist grade 2 - level 4	\$42.88	\$25.73	\$34.30	\$25.73	\$34.30	\$34.30
Dental therapist grade 2 - level 5	\$43.85	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
Cleaner	\$27.68	\$16.61	\$22.14	\$16.61	\$22.14	\$22.14
Driver - grade 1	\$28.83	\$17.30	\$23.06	\$17.30	\$23.06	\$23.06
Driver - grade 2	\$29.58	\$17.75	\$23.66	\$17.75	\$23.66	\$23.66
Caretaker	\$29.58	\$17.75	\$23.66	\$17.75	\$23.66	\$23.66
Administrative grade 2 - level 1	\$30.28	\$18.17	\$24.22	\$18.17	\$24.22	\$24.22
Administrative grade 2 - level 2	\$30.83	\$18.50	\$24.66	\$18.50	\$24.66	\$24.66
Administrative grade 1 - level 2	\$28.00	\$16.80	\$22.40	\$16.80	\$22.40	\$22.40
Administrative grade 2 - level 2	\$30.83	\$18.50	\$24.66	\$18.50	\$24.66	\$24.66

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$16.86	\$22.48	\$16.86	\$22.48	\$22.48
Aboriginal health worker grade 1 - level 2	\$18.06	\$24.08	\$18.06	\$24.08	\$24.08
Aboriginal health worker grade 1 - level 3	\$18.69	\$24.92	\$18.69	\$24.92	\$24.92
Aboriginal health worker grade 2 - level 1	\$19.65	\$26.20	\$19.65	\$26.20	\$26.20
Aboriginal health worker grade 2 - level 2	\$20.69	\$27.58	\$20.69	\$27.58	\$27.58
Aboriginal health worker grade 2 - level 3	\$21.69	\$28.92	\$21.69	\$28.92	\$28.92
Aboriginal health worker grade 3 - level 1	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72
Aboriginal health worker grade 3 - level 2	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
Aboriginal health worker grade 3 - level 3	\$23.43	\$31.24	\$23.43	\$31.24	\$31.24
Aboriginal health worker grade 4 - level 1	\$23.99	\$31.98	\$23.99	\$31.98	\$31.98
Aboriginal health worker grade 4 - level 2	\$24.54	\$32.72	\$24.54	\$32.72	\$32.72
Aboriginal health worker grade 4 - level 3	\$25.14	\$33.52	\$25.14	\$33.52	\$33.52
Administrative grade 1 - level 1	\$16.73	\$22.30	\$16.73	\$22.30	\$22.30
Administrative grade 1 - level 2	\$16.80	\$22.40	\$16.80	\$22.40	\$22.40
Administrative grade 1 - level 3	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86
Administrative grade 1 - level 4	\$17.39	\$23.18	\$17.39	\$23.18	\$23.18
Administrative grade 1 - level 5	\$17.90	\$23.86	\$17.90	\$23.86	\$23.86
Administrative grade 2 - level 1	\$18.17	\$24.22	\$18.17	\$24.22	\$24.22
Administrative grade 2 - level 2	\$18.50	\$24.66	\$18.50	\$24.66	\$24.66
Administrative grade 2 - level 3	\$18.81	\$25.08	\$18.81	\$25.08	\$25.08
Administrative grade 2 - level 4	\$19.10	\$25.46	\$19.10	\$25.46	\$25.46
Administrative grade 2 - level 5	\$19.41	\$25.88	\$19.41	\$25.88	\$25.88
Administrative grade 3 - level 1	\$19.76	\$26.34	\$19.76	\$26.34	\$26.34
Administrative grade 3 - level 2	\$20.12	\$26.82	\$20.12	\$26.82	\$26.82
Administrative grade 3 - level 3	\$20.33	\$27.10	\$20.33	\$27.10	\$27.10
Administrative grade 3 - level 4	\$20.69	\$27.58	\$20.69	\$27.58	\$27.58
Administrative grade 4 - level 1	\$21.02	\$28.02	\$21.02	\$28.02	\$28.02
Administrative grade 4 - level 2	\$21.53	\$28.70	\$21.53	\$28.70	\$28.70
Administrative grade 4 - level 3	\$21.90	\$29.20	\$21.90	\$29.20	\$29.20
Administrative grade 4 - level 4	\$22.31	\$29.74	\$22.31	\$29.74	\$29.74
Administrative grade 5 - level 1	\$22.76	\$30.34	\$22.76	\$30.34	\$30.34

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 5 - level 2	\$23.24	\$30.98	\$23.24	\$30.98	\$30.98
Administrative grade 5 - level 3	\$23.72	\$31.62	\$23.72	\$31.62	\$31.62
Administrative grade 6 - level 1	\$24.00	\$32.00	\$24.00	\$32.00	\$32.00
Administrative grade 6 - level 2	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60
Administrative grade 6 - level 3	\$24.95	\$33.26	\$24.95	\$33.26	\$33.26
Administrative grade 6 - level 4	\$25.91	\$34.54	\$25.91	\$34.54	\$34.54
Administrative grade 6 - level 5	\$26.67	\$35.56	\$26.67	\$35.56	\$35.56
Administrative grade 7 - level 1	\$27.32	\$36.42	\$27.32	\$36.42	\$36.42
Administrative grade 7 - level 2	\$28.05	\$37.40	\$28.05	\$37.40	\$37.40
Administrative grade 8 - level 1	\$28.34	\$37.78	\$28.34	\$37.78	\$37.78
Administrative grade 8 - level 2	\$29.06	\$38.74	\$29.06	\$38.74	\$38.74
Administrative grade 8 - level 3	\$30.05	\$40.06	\$30.05	\$40.06	\$40.06
Administrative grade 8 - level 4	\$30.75	\$41.00	\$30.75	\$41.00	\$41.00
Dental assistant - grade 1	\$15.96	\$21.28	\$15.96	\$21.28	\$21.28
Dental assistant - grade 2	\$16.28	\$21.70	\$16.28	\$21.70	\$21.70
Dental assistant - grade 3	\$16.62	\$22.16	\$16.62	\$22.16	\$22.16
Dental assistant - grade 4	\$17.67	\$23.56	\$17.67	\$23.56	\$23.56
Dental assistant - grade 5	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36
Dental therapist grade 1 - level 2	\$19.62	\$26.16	\$19.62	\$26.16	\$26.16
Dental therapist grade 1 - level 3	\$20.25	\$27.00	\$20.25	\$27.00	\$27.00
Dental therapist grade 1 - level 4	\$21.03	\$28.04	\$21.03	\$28.04	\$28.04
Dental therapist grade 1 - level 5	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Dental therapist grade 1 - level 6	\$23.09	\$30.78	\$23.09	\$30.78	\$30.78
Dental therapist grade 1 - level 7	\$23.87	\$31.82	\$23.87	\$31.82	\$31.82
Dental therapist grade 2 - level 1	\$24.20	\$32.26	\$24.20	\$32.26	\$32.26
Dental therapist grade 2 - level 2	\$24.75	\$33.00	\$24.75	\$33.00	\$33.00
Dental therapist grade 2 - level 3	\$25.28	\$33.70	\$25.28	\$33.70	\$33.70
Dental therapist grade 2 - level 4	\$25.73	\$34.30	\$25.73	\$34.30	\$34.30
Dental therapist grade 2 - level 5	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
Cleaner	\$16.61	\$22.14	\$16.61	\$22.14	\$22.14
Driver - grade 1	\$17.30	\$23.06	\$17.30	\$23.06	\$23.06
Driver - grade 2	\$17.75	\$23.66	\$17.75	\$23.66	\$23.66

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Caretaker	\$17.75	\$23.66	\$17.75	\$23.66	\$23.66
Administrative grade 2 - level 1	\$18.17	\$24.22	\$18.17	\$24.22	\$24.22
Administrative grade 2 - level 2	\$18.50	\$24.66	\$18.50	\$24.66	\$24.66
Administrative grade 1 - level 2	\$16.80	\$22.40	\$16.80	\$22.40	\$22.40
Administrative grade 2 - level 2	\$18.50	\$24.66	\$18.50	\$24.66	\$24.66

Junior - Full-time & part-time - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$13.11	\$15.08	\$15.08	\$17.04	\$19.67	\$26.22
Aboriginal health worker grade 1 - level 2	\$14.05	\$16.16	\$16.16	\$18.27	\$21.08	\$28.10
Aboriginal health worker grade 1 - level 3	\$14.53	\$16.71	\$16.71	\$18.89	\$21.80	\$29.06
Aboriginal health worker grade 2 - level 1	\$15.29	\$17.58	\$17.58	\$19.88	\$22.94	\$30.58
Aboriginal health worker grade 2 - level 2	\$16.09	\$18.50	\$18.50	\$20.92	\$24.14	\$32.18
Aboriginal health worker grade 2 - level 3	\$16.87	\$19.40	\$19.40	\$21.93	\$25.31	\$33.74
Aboriginal health worker grade 3 - level 1	\$17.34	\$19.94	\$19.94	\$22.54	\$26.01	\$34.68
Aboriginal health worker grade 3 - level 2	\$17.81	\$20.48	\$20.48	\$23.15	\$26.72	\$35.62
Aboriginal health worker grade 3 - level 3	\$18.22	\$20.95	\$20.95	\$23.69	\$27.33	\$36.44
Aboriginal health worker grade 4 - level 1	\$18.66	\$21.46	\$21.46	\$24.26	\$27.99	\$37.32
Aboriginal health worker grade 4 - level 2	\$19.09	\$21.95	\$21.95	\$24.82	\$28.64	\$38.18
Aboriginal health worker grade 4 - level 3	\$19.55	\$22.48	\$22.48	\$25.42	\$29.33	\$39.10
Administrative grade 1 - level 1	\$13.01	\$14.96	\$14.96	\$16.91	\$19.52	\$26.02
Administrative grade 1 - level 2	\$13.06	\$15.02	\$15.02	\$16.98	\$19.59	\$26.12
Administrative grade 1 - level 3	\$13.34	\$15.34	\$15.34	\$17.34	\$20.01	\$26.68
Administrative grade 1 - level 4	\$13.52	\$15.55	\$15.55	\$17.58	\$20.28	\$27.04
Administrative grade 1 - level 5	\$13.92	\$16.01	\$16.01	\$18.10	\$20.88	\$27.84
Administrative grade 2 - level 1	\$14.13	\$16.25	\$16.25	\$18.37	\$21.20	\$28.26
Administrative grade 2 - level 2	\$14.39	\$16.55	\$16.55	\$18.71	\$21.59	\$28.78
Administrative grade 2 - level 3	\$14.63	\$16.82	\$16.82	\$19.02	\$21.95	\$29.26
Administrative grade 2 - level 4	\$14.85	\$17.08	\$17.08	\$19.31	\$22.28	\$29.70
Administrative grade 2 - level 5	\$15.10	\$17.37	\$17.37	\$19.63	\$22.65	\$30.20
Administrative grade 3 - level 1	\$15.37	\$17.68	\$17.68	\$19.98	\$23.06	\$30.74
Administrative grade 3 - level 2	\$15.65	\$18.00	\$18.00	\$20.35	\$23.48	\$31.30
Administrative grade 3 - level 3	\$15.81	\$18.18	\$18.18	\$20.55	\$23.72	\$31.62
Administrative grade 3 - level 4	\$16.09	\$18.50	\$18.50	\$20.92	\$24.14	\$32.18
Administrative grade 4 - level 1	\$16.35	\$18.80	\$18.80	\$21.26	\$24.53	\$32.70
Administrative grade 4 - level 2	\$16.74	\$19.25	\$19.25	\$21.76	\$25.11	\$33.48
Administrative grade 4 - level 3	\$17.04	\$19.60	\$19.60	\$22.15	\$25.56	\$34.08

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$17.35	\$19.95	\$19.95	\$22.56	\$26.03	\$34.70
Administrative grade 5 - level 1	\$17.70	\$20.36	\$20.36	\$23.01	\$26.55	\$35.40
Administrative grade 5 - level 2	\$18.07	\$20.78	\$20.78	\$23.49	\$27.11	\$36.14
Administrative grade 5 - level 3	\$18.45	\$21.22	\$21.22	\$23.99	\$27.68	\$36.90
Administrative grade 6 - level 1	\$18.66	\$21.46	\$21.46	\$24.26	\$27.99	\$37.32
Administrative grade 6 - level 2	\$19.01	\$21.86	\$21.86	\$24.71	\$28.52	\$38.02
Administrative grade 6 - level 3	\$19.40	\$22.31	\$22.31	\$25.22	\$29.10	\$38.80
Administrative grade 6 - level 4	\$20.15	\$23.17	\$23.17	\$26.20	\$30.23	\$40.30
Administrative grade 6 - level 5	\$20.75	\$23.86	\$23.86	\$26.98	\$31.13	\$41.50
Administrative grade 7 - level 1	\$21.25	\$24.44	\$24.44	\$27.63	\$31.88	\$42.50
Administrative grade 7 - level 2	\$21.82	\$25.09	\$25.09	\$28.37	\$32.73	\$43.64
Administrative grade 8 - level 1	\$22.04	\$25.35	\$25.35	\$28.65	\$33.06	\$44.08
Administrative grade 8 - level 2	\$22.60	\$25.99	\$25.99	\$29.38	\$33.90	\$45.20
Administrative grade 8 - level 3	\$23.37	\$26.88	\$26.88	\$30.38	\$35.06	\$46.74
Administrative grade 8 - level 4	\$23.92	\$27.51	\$27.51	\$31.10	\$35.88	\$47.84
Dental assistant - grade 1	\$12.41	\$14.27	\$14.27	\$16.13	\$18.62	\$24.82
Dental assistant - grade 2	\$12.66	\$14.56	\$14.56	\$16.46	\$18.99	\$25.32
Dental assistant - grade 3	\$12.93	\$14.87	\$14.87	\$16.81	\$19.40	\$25.86
Dental assistant - grade 4	\$13.75	\$15.81	\$15.81	\$17.88	\$20.63	\$27.50
Dental assistant - grade 5	\$14.21	\$16.34	\$16.34	\$18.47	\$21.32	\$28.42
Dental therapist grade 1 - level 1	\$14.87	\$17.10	\$17.10	\$19.33	\$22.31	\$29.74
Dental therapist grade 1 - level 2	\$15.26	\$17.55	\$17.55	\$19.84	\$22.89	\$30.52
Dental therapist grade 1 - level 3	\$15.75	\$18.11	\$18.11	\$20.48	\$23.63	\$31.50
Dental therapist grade 1 - level 4	\$16.36	\$18.81	\$18.81	\$21.27	\$24.54	\$32.72
Dental therapist grade 1 - level 5	\$17.16	\$19.73	\$19.73	\$22.31	\$25.74	\$34.32
Dental therapist grade 1 - level 6	\$17.96	\$20.65	\$20.65	\$23.35	\$26.94	\$35.92
Dental therapist grade 1 - level 7	\$18.56	\$21.34	\$21.34	\$24.13	\$27.84	\$37.12
Dental therapist grade 2 - level 1	\$18.82	\$21.64	\$21.64	\$24.47	\$28.23	\$37.64
Dental therapist grade 2 - level 2	\$19.25	\$22.14	\$22.14	\$25.03	\$28.88	\$38.50
Dental therapist grade 2 - level 3	\$19.66	\$22.61	\$22.61	\$25.56	\$29.49	\$39.32
Dental therapist grade 2 - level 4	\$20.01	\$23.01	\$23.01	\$26.01	\$30.02	\$40.02

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$20.46	\$23.53	\$23.53	\$26.60	\$30.69	\$40.92
Cleaner	\$12.92	\$14.86	\$14.86	\$16.80	\$19.38	\$25.84
Driver - grade 1	\$13.45	\$15.47	\$15.47	\$17.49	\$20.18	\$26.90
Driver - grade 2	\$13.80	\$15.87	\$15.87	\$17.94	\$20.70	\$27.60
Caretaker	\$13.80	\$15.87	\$15.87	\$17.94	\$20.70	\$27.60

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$32.78	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Aboriginal health worker grade 1 - level 2	\$35.13	\$21.08	\$28.10	\$21.08	\$28.10	\$28.10
Aboriginal health worker grade 1 - level 3	\$36.33	\$21.80	\$29.06	\$21.80	\$29.06	\$29.06
Aboriginal health worker grade 2 - level 1	\$38.23	\$22.94	\$30.58	\$22.94	\$30.58	\$30.58
Aboriginal health worker grade 2 - level 2	\$40.23	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Aboriginal health worker grade 2 - level 3	\$42.18	\$25.31	\$33.74	\$25.31	\$33.74	\$33.74
Aboriginal health worker grade 3 - level 1	\$43.35	\$26.01	\$34.68	\$26.01	\$34.68	\$34.68
Aboriginal health worker grade 3 - level 2	\$44.53	\$26.72	\$35.62	\$26.72	\$35.62	\$35.62
Aboriginal health worker grade 3 - level 3	\$45.55	\$27.33	\$36.44	\$27.33	\$36.44	\$36.44
Aboriginal health worker grade 4 - level 1	\$46.65	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Aboriginal health worker grade 4 - level 2	\$47.73	\$28.64	\$38.18	\$28.64	\$38.18	\$38.18
Aboriginal health worker grade 4 - level 3	\$48.88	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10
Administrative grade 1 - level 1	\$32.53	\$19.52	\$26.02	\$19.52	\$26.02	\$26.02
Administrative grade 1 - level 2	\$32.65	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12
Administrative grade 1 - level 3	\$33.35	\$20.01	\$26.68	\$20.01	\$26.68	\$26.68
Administrative grade 1 - level 4	\$33.80	\$20.28	\$27.04	\$20.28	\$27.04	\$27.04
Administrative grade 1 - level 5	\$34.80	\$20.88	\$27.84	\$20.88	\$27.84	\$27.84
Administrative grade 2 - level 1	\$35.33	\$21.20	\$28.26	\$21.20	\$28.26	\$28.26

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$35.98	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Administrative grade 2 - level 3	\$36.58	\$21.95	\$29.26	\$21.95	\$29.26	\$29.26
Administrative grade 2 - level 4	\$37.13	\$22.28	\$29.70	\$22.28	\$29.70	\$29.70
Administrative grade 2 - level 5	\$37.75	\$22.65	\$30.20	\$22.65	\$30.20	\$30.20
Administrative grade 3 - level 1	\$38.43	\$23.06	\$30.74	\$23.06	\$30.74	\$30.74
Administrative grade 3 - level 2	\$39.13	\$23.48	\$31.30	\$23.48	\$31.30	\$31.30
Administrative grade 3 - level 3	\$39.53	\$23.72	\$31.62	\$23.72	\$31.62	\$31.62
Administrative grade 3 - level 4	\$40.23	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Administrative grade 4 - level 1	\$40.88	\$24.53	\$32.70	\$24.53	\$32.70	\$32.70
Administrative grade 4 - level 2	\$41.85	\$25.11	\$33.48	\$25.11	\$33.48	\$33.48
Administrative grade 4 - level 3	\$42.60	\$25.56	\$34.08	\$25.56	\$34.08	\$34.08
Administrative grade 4 - level 4	\$43.38	\$26.03	\$34.70	\$26.03	\$34.70	\$34.70
Administrative grade 5 - level 1	\$44.25	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
Administrative grade 5 - level 2	\$45.18	\$27.11	\$36.14	\$27.11	\$36.14	\$36.14
Administrative grade 5 - level 3	\$46.13	\$27.68	\$36.90	\$27.68	\$36.90	\$36.90
Administrative grade 6 - level 1	\$46.65	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Administrative grade 6 - level 2	\$47.53	\$28.52	\$38.02	\$28.52	\$38.02	\$38.02
Administrative grade 6 - level 3	\$48.50	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80
Administrative grade 6 - level 4	\$50.38	\$30.23	\$40.30	\$30.23	\$40.30	\$40.30
Administrative grade 6 - level 5	\$51.88	\$31.13	\$41.50	\$31.13	\$41.50	\$41.50
Administrative grade 7 - level 1	\$53.13	\$31.88	\$42.50	\$31.88	\$42.50	\$42.50
Administrative grade 7 - level 2	\$54.55	\$32.73	\$43.64	\$32.73	\$43.64	\$43.64
Administrative grade 8 - level 1	\$55.10	\$33.06	\$44.08	\$33.06	\$44.08	\$44.08
Administrative grade 8 - level 2	\$56.50	\$33.90	\$45.20	\$33.90	\$45.20	\$45.20
Administrative grade 8 - level 3	\$58.43	\$35.06	\$46.74	\$35.06	\$46.74	\$46.74
Administrative grade 8 - level 4	\$59.80	\$35.88	\$47.84	\$35.88	\$47.84	\$47.84
Dental assistant - grade 1	\$31.03	\$18.62	\$24.82	\$18.62	\$24.82	\$24.82
Dental assistant - grade 2	\$31.65	\$18.99	\$25.32	\$18.99	\$25.32	\$25.32
Dental assistant - grade 3	\$32.33	\$19.40	\$25.86	\$19.40	\$25.86	\$25.86
Dental assistant - grade 4	\$34.38	\$20.63	\$27.50	\$20.63	\$27.50	\$27.50

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$35.53	\$21.32	\$28.42	\$21.32	\$28.42	\$28.42
Dental therapist grade 1 - level 1	\$37.18	\$22.31	\$29.74	\$22.31	\$29.74	\$29.74
Dental therapist grade 1 - level 2	\$38.15	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
Dental therapist grade 1 - level 3	\$39.38	\$23.63	\$31.50	\$23.63	\$31.50	\$31.50
Dental therapist grade 1 - level 4	\$40.90	\$24.54	\$32.72	\$24.54	\$32.72	\$32.72
Dental therapist grade 1 - level 5	\$42.90	\$25.74	\$34.32	\$25.74	\$34.32	\$34.32
Dental therapist grade 1 - level 6	\$44.90	\$26.94	\$35.92	\$26.94	\$35.92	\$35.92
Dental therapist grade 1 - level 7	\$46.40	\$27.84	\$37.12	\$27.84	\$37.12	\$37.12
Dental therapist grade 2 - level 1	\$47.05	\$28.23	\$37.64	\$28.23	\$37.64	\$37.64
Dental therapist grade 2 - level 2	\$48.13	\$28.88	\$38.50	\$28.88	\$38.50	\$38.50
Dental therapist grade 2 - level 3	\$49.15	\$29.49	\$39.32	\$29.49	\$39.32	\$39.32
Dental therapist grade 2 - level 4	\$50.03	\$30.02	\$40.02	\$30.02	\$40.02	\$40.02
Dental therapist grade 2 - level 5	\$51.15	\$30.69	\$40.92	\$30.69	\$40.92	\$40.92
Cleaner	\$32.30	\$19.38	\$25.84	\$19.38	\$25.84	\$25.84
Driver - grade 1	\$33.63	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90
Driver - grade 2	\$34.50	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60
Caretaker	\$34.50	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Aboriginal health worker grade 1 - level 2	\$21.08	\$28.10	\$21.08	\$28.10	\$28.10
Aboriginal health worker grade 1 - level 3	\$21.80	\$29.06	\$21.80	\$29.06	\$29.06
Aboriginal health worker grade 2 - level 1	\$22.94	\$30.58	\$22.94	\$30.58	\$30.58
Aboriginal health worker grade 2 - level 2	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Aboriginal health worker grade 2 - level 3	\$25.31	\$33.74	\$25.31	\$33.74	\$33.74
Aboriginal health worker grade 3 - level 1	\$26.01	\$34.68	\$26.01	\$34.68	\$34.68

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$26.72	\$35.62	\$26.72	\$35.62	\$35.62
Aboriginal health worker grade 3 - level 3	\$27.33	\$36.44	\$27.33	\$36.44	\$36.44
Aboriginal health worker grade 4 - level 1	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Aboriginal health worker grade 4 - level 2	\$28.64	\$38.18	\$28.64	\$38.18	\$38.18
Aboriginal health worker grade 4 - level 3	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10
Administrative grade 1 - level 1	\$19.52	\$26.02	\$19.52	\$26.02	\$26.02
Administrative grade 1 - level 2	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12
Administrative grade 1 - level 3	\$20.01	\$26.68	\$20.01	\$26.68	\$26.68
Administrative grade 1 - level 4	\$20.28	\$27.04	\$20.28	\$27.04	\$27.04
Administrative grade 1 - level 5	\$20.88	\$27.84	\$20.88	\$27.84	\$27.84
Administrative grade 2 - level 1	\$21.20	\$28.26	\$21.20	\$28.26	\$28.26
Administrative grade 2 - level 2	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Administrative grade 2 - level 3	\$21.95	\$29.26	\$21.95	\$29.26	\$29.26
Administrative grade 2 - level 4	\$22.28	\$29.70	\$22.28	\$29.70	\$29.70
Administrative grade 2 - level 5	\$22.65	\$30.20	\$22.65	\$30.20	\$30.20
Administrative grade 3 - level 1	\$23.06	\$30.74	\$23.06	\$30.74	\$30.74
Administrative grade 3 - level 2	\$23.48	\$31.30	\$23.48	\$31.30	\$31.30
Administrative grade 3 - level 3	\$23.72	\$31.62	\$23.72	\$31.62	\$31.62
Administrative grade 3 - level 4	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Administrative grade 4 - level 1	\$24.53	\$32.70	\$24.53	\$32.70	\$32.70
Administrative grade 4 - level 2	\$25.11	\$33.48	\$25.11	\$33.48	\$33.48
Administrative grade 4 - level 3	\$25.56	\$34.08	\$25.56	\$34.08	\$34.08
Administrative grade 4 - level 4	\$26.03	\$34.70	\$26.03	\$34.70	\$34.70
Administrative grade 5 - level 1	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
Administrative grade 5 - level 2	\$27.11	\$36.14	\$27.11	\$36.14	\$36.14
Administrative grade 5 - level 3	\$27.68	\$36.90	\$27.68	\$36.90	\$36.90
Administrative grade 6 - level 1	\$27.99	\$37.32	\$27.99	\$37.32	\$37.32
Administrative grade 6 - level 2	\$28.52	\$38.02	\$28.52	\$38.02	\$38.02
Administrative grade 6 - level 3	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80
Administrative grade 6 - level 4	\$30.23	\$40.30	\$30.23	\$40.30	\$40.30
Administrative grade 6 - level 5	\$31.13	\$41.50	\$31.13	\$41.50	\$41.50
Administrative grade 7 - level 1	\$31.88	\$42.50	\$31.88	\$42.50	\$42.50

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$32.73	\$43.64	\$32.73	\$43.64	\$43.64
Administrative grade 8 - level 1	\$33.06	\$44.08	\$33.06	\$44.08	\$44.08
Administrative grade 8 - level 2	\$33.90	\$45.20	\$33.90	\$45.20	\$45.20
Administrative grade 8 - level 3	\$35.06	\$46.74	\$35.06	\$46.74	\$46.74
Administrative grade 8 - level 4	\$35.88	\$47.84	\$35.88	\$47.84	\$47.84
Dental assistant - grade 1	\$18.62	\$24.82	\$18.62	\$24.82	\$24.82
Dental assistant - grade 2	\$18.99	\$25.32	\$18.99	\$25.32	\$25.32
Dental assistant - grade 3	\$19.40	\$25.86	\$19.40	\$25.86	\$25.86
Dental assistant - grade 4	\$20.63	\$27.50	\$20.63	\$27.50	\$27.50
Dental assistant - grade 5	\$21.32	\$28.42	\$21.32	\$28.42	\$28.42
Dental therapist grade 1 - level 1	\$22.31	\$29.74	\$22.31	\$29.74	\$29.74
Dental therapist grade 1 - level 2	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
Dental therapist grade 1 - level 3	\$23.63	\$31.50	\$23.63	\$31.50	\$31.50
Dental therapist grade 1 - level 4	\$24.54	\$32.72	\$24.54	\$32.72	\$32.72
Dental therapist grade 1 - level 5	\$25.74	\$34.32	\$25.74	\$34.32	\$34.32
Dental therapist grade 1 - level 6	\$26.94	\$35.92	\$26.94	\$35.92	\$35.92
Dental therapist grade 1 - level 7	\$27.84	\$37.12	\$27.84	\$37.12	\$37.12
Dental therapist grade 2 - level 1	\$28.23	\$37.64	\$28.23	\$37.64	\$37.64
Dental therapist grade 2 - level 2	\$28.88	\$38.50	\$28.88	\$38.50	\$38.50
Dental therapist grade 2 - level 3	\$29.49	\$39.32	\$29.49	\$39.32	\$39.32
Dental therapist grade 2 - level 4	\$30.02	\$40.02	\$30.02	\$40.02	\$40.02
Dental therapist grade 2 - level 5	\$30.69	\$40.92	\$30.69	\$40.92	\$40.92
Cleaner	\$19.38	\$25.84	\$19.38	\$25.84	\$25.84
Driver - grade 1	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90
Driver - grade 2	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60
Caretaker	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60

Junior - Full-time & part-time - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$14.98	\$17.23	\$17.23	\$19.47	\$22.47	\$29.96
Aboriginal health worker grade 1 - level 2	\$16.06	\$18.47	\$18.47	\$20.88	\$24.09	\$32.12
Aboriginal health worker grade 1 - level 3	\$16.61	\$19.10	\$19.10	\$21.59	\$24.92	\$33.22
Aboriginal health worker grade 2 - level 1	\$17.47	\$20.09	\$20.09	\$22.71	\$26.21	\$34.94
Aboriginal health worker grade 2 - level 2	\$18.38	\$21.14	\$21.14	\$23.89	\$27.57	\$36.76
Aboriginal health worker grade 2 - level 3	\$19.28	\$22.17	\$22.17	\$25.06	\$28.92	\$38.56
Aboriginal health worker grade 3 - level 1	\$19.82	\$22.79	\$22.79	\$25.77	\$29.73	\$39.64
Aboriginal health worker grade 3 - level 2	\$20.35	\$23.40	\$23.40	\$26.46	\$30.53	\$40.70
Aboriginal health worker grade 3 - level 3	\$20.82	\$23.94	\$23.94	\$27.07	\$31.23	\$41.64
Aboriginal health worker grade 4 - level 1	\$21.32	\$24.52	\$24.52	\$27.72	\$31.98	\$42.64
Aboriginal health worker grade 4 - level 2	\$21.82	\$25.09	\$25.09	\$28.37	\$32.73	\$43.64
Aboriginal health worker grade 4 - level 3	\$22.34	\$25.69	\$25.69	\$29.04	\$33.51	\$44.68
Administrative grade 1 - level 1	\$14.87	\$17.10	\$17.10	\$19.33	\$22.31	\$29.74
Administrative grade 1 - level 2	\$14.93	\$17.17	\$17.17	\$19.41	\$22.40	\$29.86
Administrative grade 1 - level 3	\$15.24	\$17.53	\$17.53	\$19.81	\$22.86	\$30.48
Administrative grade 1 - level 4	\$15.46	\$17.78	\$17.78	\$20.10	\$23.19	\$30.92
Administrative grade 1 - level 5	\$15.90	\$18.29	\$18.29	\$20.67	\$23.85	\$31.80
Administrative grade 2 - level 1	\$16.15	\$18.57	\$18.57	\$21.00	\$24.23	\$32.30
Administrative grade 2 - level 2	\$16.44	\$18.91	\$18.91	\$21.37	\$24.66	\$32.88
Administrative grade 2 - level 3	\$16.72	\$19.23	\$19.23	\$21.74	\$25.08	\$33.44
Administrative grade 2 - level 4	\$16.97	\$19.52	\$19.52	\$22.06	\$25.46	\$33.94
Administrative grade 2 - level 5	\$17.26	\$19.85	\$19.85	\$22.44	\$25.89	\$34.52
Administrative grade 3 - level 1	\$17.56	\$20.19	\$20.19	\$22.83	\$26.34	\$35.12
Administrative grade 3 - level 2	\$17.88	\$20.56	\$20.56	\$23.24	\$26.82	\$35.76
Administrative grade 3 - level 3	\$18.07	\$20.78	\$20.78	\$23.49	\$27.11	\$36.14
Administrative grade 3 - level 4	\$18.39	\$21.15	\$21.15	\$23.91	\$27.59	\$36.78
Administrative grade 4 - level 1	\$18.68	\$21.48	\$21.48	\$24.28	\$28.02	\$37.36
Administrative grade 4 - level 2	\$19.13	\$22.00	\$22.00	\$24.87	\$28.70	\$38.26
Administrative grade 4 - level 3	\$19.47	\$22.39	\$22.39	\$25.31	\$29.21	\$38.94

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$19.83	\$22.80	\$22.80	\$25.78	\$29.75	\$39.66
Administrative grade 5 - level 1	\$20.23	\$23.26	\$23.26	\$26.30	\$30.35	\$40.46
Administrative grade 5 - level 2	\$20.65	\$23.75	\$23.75	\$26.85	\$30.98	\$41.30
Administrative grade 5 - level 3	\$21.08	\$24.24	\$24.24	\$27.40	\$31.62	\$42.16
Administrative grade 6 - level 1	\$21.33	\$24.53	\$24.53	\$27.73	\$32.00	\$42.66
Administrative grade 6 - level 2	\$21.73	\$24.99	\$24.99	\$28.25	\$32.60	\$43.46
Administrative grade 6 - level 3	\$22.18	\$25.51	\$25.51	\$28.83	\$33.27	\$44.36
Administrative grade 6 - level 4	\$23.03	\$26.48	\$26.48	\$29.94	\$34.55	\$46.06
Administrative grade 6 - level 5	\$23.71	\$27.27	\$27.27	\$30.82	\$35.57	\$47.42
Administrative grade 7 - level 1	\$24.28	\$27.92	\$27.92	\$31.56	\$36.42	\$48.56
Administrative grade 7 - level 2	\$24.94	\$28.68	\$28.68	\$32.42	\$37.41	\$49.88
Administrative grade 8 - level 1	\$25.19	\$28.97	\$28.97	\$32.75	\$37.79	\$50.38
Administrative grade 8 - level 2	\$25.83	\$29.70	\$29.70	\$33.58	\$38.75	\$51.66
Administrative grade 8 - level 3	\$26.70	\$30.71	\$30.71	\$34.71	\$40.05	\$53.40
Administrative grade 8 - level 4	\$27.34	\$31.44	\$31.44	\$35.54	\$41.01	\$54.68
Dental assistant - grade 1	\$14.18	\$16.31	\$16.31	\$18.43	\$21.27	\$28.36
Dental assistant - grade 2	\$14.47	\$16.64	\$16.64	\$18.81	\$21.71	\$28.94
Dental assistant - grade 3	\$14.78	\$17.00	\$17.00	\$19.21	\$22.17	\$29.56
Dental assistant - grade 4	\$15.71	\$18.07	\$18.07	\$20.42	\$23.57	\$31.42
Dental assistant - grade 5	\$16.24	\$18.68	\$18.68	\$21.11	\$24.36	\$32.48
Dental therapist grade 1 - level 1	\$16.99	\$19.54	\$19.54	\$22.09	\$25.49	\$33.98
Dental therapist grade 1 - level 2	\$17.44	\$20.06	\$20.06	\$22.67	\$26.16	\$34.88
Dental therapist grade 1 - level 3	\$18.00	\$20.70	\$20.70	\$23.40	\$27.00	\$36.00
Dental therapist grade 1 - level 4	\$18.70	\$21.51	\$21.51	\$24.31	\$28.05	\$37.40
Dental therapist grade 1 - level 5	\$19.62	\$22.56	\$22.56	\$25.51	\$29.43	\$39.24
Dental therapist grade 1 - level 6	\$20.52	\$23.60	\$23.60	\$26.68	\$30.78	\$41.04
Dental therapist grade 1 - level 7	\$21.22	\$24.40	\$24.40	\$27.59	\$31.83	\$42.44
Dental therapist grade 2 - level 1	\$21.51	\$24.74	\$24.74	\$27.96	\$32.27	\$43.02
Dental therapist grade 2 - level 2	\$22.00	\$25.30	\$25.30	\$28.60	\$33.00	\$44.00
Dental therapist grade 2 - level 3	\$22.47	\$25.84	\$25.84	\$29.21	\$33.71	\$44.94
Dental therapist grade 2 - level 4	\$22.87	\$26.30	\$26.30	\$29.73	\$34.31	\$45.74

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$23.38	\$26.89	\$26.89	\$30.39	\$35.07	\$46.76
Cleaner	\$14.76	\$16.97	\$16.97	\$19.19	\$22.14	\$29.52
Driver - grade 1	\$15.38	\$17.69	\$17.69	\$19.99	\$23.07	\$30.76
Driver - grade 2	\$15.78	\$18.15	\$18.15	\$20.51	\$23.67	\$31.56
Caretaker	\$15.78	\$18.15	\$18.15	\$20.51	\$23.67	\$31.56

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$37.45	\$22.47	\$29.96	\$22.47	\$29.96	\$29.96
Aboriginal health worker grade 1 - level 2	\$40.15	\$24.09	\$32.12	\$24.09	\$32.12	\$32.12
Aboriginal health worker grade 1 - level 3	\$41.53	\$24.92	\$33.22	\$24.92	\$33.22	\$33.22
Aboriginal health worker grade 2 - level 1	\$43.68	\$26.21	\$34.94	\$26.21	\$34.94	\$34.94
Aboriginal health worker grade 2 - level 2	\$45.95	\$27.57	\$36.76	\$27.57	\$36.76	\$36.76
Aboriginal health worker grade 2 - level 3	\$48.20	\$28.92	\$38.56	\$28.92	\$38.56	\$38.56
Aboriginal health worker grade 3 - level 1	\$49.55	\$29.73	\$39.64	\$29.73	\$39.64	\$39.64
Aboriginal health worker grade 3 - level 2	\$50.88	\$30.53	\$40.70	\$30.53	\$40.70	\$40.70
Aboriginal health worker grade 3 - level 3	\$52.05	\$31.23	\$41.64	\$31.23	\$41.64	\$41.64
Aboriginal health worker grade 4 - level 1	\$53.30	\$31.98	\$42.64	\$31.98	\$42.64	\$42.64
Aboriginal health worker grade 4 - level 2	\$54.55	\$32.73	\$43.64	\$32.73	\$43.64	\$43.64
Aboriginal health worker grade 4 - level 3	\$55.85	\$33.51	\$44.68	\$33.51	\$44.68	\$44.68
Administrative grade 1 - level 1	\$37.18	\$22.31	\$29.74	\$22.31	\$29.74	\$29.74
Administrative grade 1 - level 2	\$37.33	\$22.40	\$29.86	\$22.40	\$29.86	\$29.86
Administrative grade 1 - level 3	\$38.10	\$22.86	\$30.48	\$22.86	\$30.48	\$30.48
Administrative grade 1 - level 4	\$38.65	\$23.19	\$30.92	\$23.19	\$30.92	\$30.92
Administrative grade 1 - level 5	\$39.75	\$23.85	\$31.80	\$23.85	\$31.80	\$31.80
Administrative grade 2 - level 1	\$40.38	\$24.23	\$32.30	\$24.23	\$32.30	\$32.30

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$41.10	\$24.66	\$32.88	\$24.66	\$32.88	\$32.88
Administrative grade 2 - level 3	\$41.80	\$25.08	\$33.44	\$25.08	\$33.44	\$33.44
Administrative grade 2 - level 4	\$42.43	\$25.46	\$33.94	\$25.46	\$33.94	\$33.94
Administrative grade 2 - level 5	\$43.15	\$25.89	\$34.52	\$25.89	\$34.52	\$34.52
Administrative grade 3 - level 1	\$43.90	\$26.34	\$35.12	\$26.34	\$35.12	\$35.12
Administrative grade 3 - level 2	\$44.70	\$26.82	\$35.76	\$26.82	\$35.76	\$35.76
Administrative grade 3 - level 3	\$45.18	\$27.11	\$36.14	\$27.11	\$36.14	\$36.14
Administrative grade 3 - level 4	\$45.98	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Administrative grade 4 - level 1	\$46.70	\$28.02	\$37.36	\$28.02	\$37.36	\$37.36
Administrative grade 4 - level 2	\$47.83	\$28.70	\$38.26	\$28.70	\$38.26	\$38.26
Administrative grade 4 - level 3	\$48.68	\$29.21	\$38.94	\$29.21	\$38.94	\$38.94
Administrative grade 4 - level 4	\$49.58	\$29.75	\$39.66	\$29.75	\$39.66	\$39.66
Administrative grade 5 - level 1	\$50.58	\$30.35	\$40.46	\$30.35	\$40.46	\$40.46
Administrative grade 5 - level 2	\$51.63	\$30.98	\$41.30	\$30.98	\$41.30	\$41.30
Administrative grade 5 - level 3	\$52.70	\$31.62	\$42.16	\$31.62	\$42.16	\$42.16
Administrative grade 6 - level 1	\$53.33	\$32.00	\$42.66	\$32.00	\$42.66	\$42.66
Administrative grade 6 - level 2	\$54.33	\$32.60	\$43.46	\$32.60	\$43.46	\$43.46
Administrative grade 6 - level 3	\$55.45	\$33.27	\$44.36	\$33.27	\$44.36	\$44.36
Administrative grade 6 - level 4	\$57.58	\$34.55	\$46.06	\$34.55	\$46.06	\$46.06
Administrative grade 6 - level 5	\$59.28	\$35.57	\$47.42	\$35.57	\$47.42	\$47.42
Administrative grade 7 - level 1	\$60.70	\$36.42	\$48.56	\$36.42	\$48.56	\$48.56
Administrative grade 7 - level 2	\$62.35	\$37.41	\$49.88	\$37.41	\$49.88	\$49.88
Administrative grade 8 - level 1	\$62.98	\$37.79	\$50.38	\$37.79	\$50.38	\$50.38
Administrative grade 8 - level 2	\$64.58	\$38.75	\$51.66	\$38.75	\$51.66	\$51.66
Administrative grade 8 - level 3	\$66.75	\$40.05	\$53.40	\$40.05	\$53.40	\$53.40
Administrative grade 8 - level 4	\$68.35	\$41.01	\$54.68	\$41.01	\$54.68	\$54.68
Dental assistant - grade 1	\$35.45	\$21.27	\$28.36	\$21.27	\$28.36	\$28.36
Dental assistant - grade 2	\$36.18	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94
Dental assistant - grade 3	\$36.95	\$22.17	\$29.56	\$22.17	\$29.56	\$29.56
Dental assistant - grade 4	\$39.28	\$23.57	\$31.42	\$23.57	\$31.42	\$31.42

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$40.60	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Dental therapist grade 1 - level 1	\$42.48	\$25.49	\$33.98	\$25.49	\$33.98	\$33.98
Dental therapist grade 1 - level 2	\$43.60	\$26.16	\$34.88	\$26.16	\$34.88	\$34.88
Dental therapist grade 1 - level 3	\$45.00	\$27.00	\$36.00	\$27.00	\$36.00	\$36.00
Dental therapist grade 1 - level 4	\$46.75	\$28.05	\$37.40	\$28.05	\$37.40	\$37.40
Dental therapist grade 1 - level 5	\$49.05	\$29.43	\$39.24	\$29.43	\$39.24	\$39.24
Dental therapist grade 1 - level 6	\$51.30	\$30.78	\$41.04	\$30.78	\$41.04	\$41.04
Dental therapist grade 1 - level 7	\$53.05	\$31.83	\$42.44	\$31.83	\$42.44	\$42.44
Dental therapist grade 2 - level 1	\$53.78	\$32.27	\$43.02	\$32.27	\$43.02	\$43.02
Dental therapist grade 2 - level 2	\$55.00	\$33.00	\$44.00	\$33.00	\$44.00	\$44.00
Dental therapist grade 2 - level 3	\$56.18	\$33.71	\$44.94	\$33.71	\$44.94	\$44.94
Dental therapist grade 2 - level 4	\$57.18	\$34.31	\$45.74	\$34.31	\$45.74	\$45.74
Dental therapist grade 2 - level 5	\$58.45	\$35.07	\$46.76	\$35.07	\$46.76	\$46.76
Cleaner	\$36.90	\$22.14	\$29.52	\$22.14	\$29.52	\$29.52
Driver - grade 1	\$38.45	\$23.07	\$30.76	\$23.07	\$30.76	\$30.76
Driver - grade 2	\$39.45	\$23.67	\$31.56	\$23.67	\$31.56	\$31.56
Caretaker	\$39.45	\$23.67	\$31.56	\$23.67	\$31.56	\$31.56

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$22.47	\$29.96	\$22.47	\$29.96	\$29.96
Aboriginal health worker grade 1 - level 2	\$24.09	\$32.12	\$24.09	\$32.12	\$32.12
Aboriginal health worker grade 1 - level 3	\$24.92	\$33.22	\$24.92	\$33.22	\$33.22
Aboriginal health worker grade 2 - level 1	\$26.21	\$34.94	\$26.21	\$34.94	\$34.94
Aboriginal health worker grade 2 - level 2	\$27.57	\$36.76	\$27.57	\$36.76	\$36.76
Aboriginal health worker grade 2 - level 3	\$28.92	\$38.56	\$28.92	\$38.56	\$38.56
Aboriginal health worker grade 3 - level 1	\$29.73	\$39.64	\$29.73	\$39.64	\$39.64

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$30.53	\$40.70	\$30.53	\$40.70	\$40.70
Aboriginal health worker grade 3 - level 3	\$31.23	\$41.64	\$31.23	\$41.64	\$41.64
Aboriginal health worker grade 4 - level 1	\$31.98	\$42.64	\$31.98	\$42.64	\$42.64
Aboriginal health worker grade 4 - level 2	\$32.73	\$43.64	\$32.73	\$43.64	\$43.64
Aboriginal health worker grade 4 - level 3	\$33.51	\$44.68	\$33.51	\$44.68	\$44.68
Administrative grade 1 - level 1	\$22.31	\$29.74	\$22.31	\$29.74	\$29.74
Administrative grade 1 - level 2	\$22.40	\$29.86	\$22.40	\$29.86	\$29.86
Administrative grade 1 - level 3	\$22.86	\$30.48	\$22.86	\$30.48	\$30.48
Administrative grade 1 - level 4	\$23.19	\$30.92	\$23.19	\$30.92	\$30.92
Administrative grade 1 - level 5	\$23.85	\$31.80	\$23.85	\$31.80	\$31.80
Administrative grade 2 - level 1	\$24.23	\$32.30	\$24.23	\$32.30	\$32.30
Administrative grade 2 - level 2	\$24.66	\$32.88	\$24.66	\$32.88	\$32.88
Administrative grade 2 - level 3	\$25.08	\$33.44	\$25.08	\$33.44	\$33.44
Administrative grade 2 - level 4	\$25.46	\$33.94	\$25.46	\$33.94	\$33.94
Administrative grade 2 - level 5	\$25.89	\$34.52	\$25.89	\$34.52	\$34.52
Administrative grade 3 - level 1	\$26.34	\$35.12	\$26.34	\$35.12	\$35.12
Administrative grade 3 - level 2	\$26.82	\$35.76	\$26.82	\$35.76	\$35.76
Administrative grade 3 - level 3	\$27.11	\$36.14	\$27.11	\$36.14	\$36.14
Administrative grade 3 - level 4	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Administrative grade 4 - level 1	\$28.02	\$37.36	\$28.02	\$37.36	\$37.36
Administrative grade 4 - level 2	\$28.70	\$38.26	\$28.70	\$38.26	\$38.26
Administrative grade 4 - level 3	\$29.21	\$38.94	\$29.21	\$38.94	\$38.94
Administrative grade 4 - level 4	\$29.75	\$39.66	\$29.75	\$39.66	\$39.66
Administrative grade 5 - level 1	\$30.35	\$40.46	\$30.35	\$40.46	\$40.46
Administrative grade 5 - level 2	\$30.98	\$41.30	\$30.98	\$41.30	\$41.30
Administrative grade 5 - level 3	\$31.62	\$42.16	\$31.62	\$42.16	\$42.16
Administrative grade 6 - level 1	\$32.00	\$42.66	\$32.00	\$42.66	\$42.66
Administrative grade 6 - level 2	\$32.60	\$43.46	\$32.60	\$43.46	\$43.46
Administrative grade 6 - level 3	\$33.27	\$44.36	\$33.27	\$44.36	\$44.36
Administrative grade 6 - level 4	\$34.55	\$46.06	\$34.55	\$46.06	\$46.06
Administrative grade 6 - level 5	\$35.57	\$47.42	\$35.57	\$47.42	\$47.42
Administrative grade 7 - level 1	\$36.42	\$48.56	\$36.42	\$48.56	\$48.56

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$37.41	\$49.88	\$37.41	\$49.88	\$49.88
Administrative grade 8 - level 1	\$37.79	\$50.38	\$37.79	\$50.38	\$50.38
Administrative grade 8 - level 2	\$38.75	\$51.66	\$38.75	\$51.66	\$51.66
Administrative grade 8 - level 3	\$40.05	\$53.40	\$40.05	\$53.40	\$53.40
Administrative grade 8 - level 4	\$41.01	\$54.68	\$41.01	\$54.68	\$54.68
Dental assistant - grade 1	\$21.27	\$28.36	\$21.27	\$28.36	\$28.36
Dental assistant - grade 2	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94
Dental assistant - grade 3	\$22.17	\$29.56	\$22.17	\$29.56	\$29.56
Dental assistant - grade 4	\$23.57	\$31.42	\$23.57	\$31.42	\$31.42
Dental assistant - grade 5	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Dental therapist grade 1 - level 1	\$25.49	\$33.98	\$25.49	\$33.98	\$33.98
Dental therapist grade 1 - level 2	\$26.16	\$34.88	\$26.16	\$34.88	\$34.88
Dental therapist grade 1 - level 3	\$27.00	\$36.00	\$27.00	\$36.00	\$36.00
Dental therapist grade 1 - level 4	\$28.05	\$37.40	\$28.05	\$37.40	\$37.40
Dental therapist grade 1 - level 5	\$29.43	\$39.24	\$29.43	\$39.24	\$39.24
Dental therapist grade 1 - level 6	\$30.78	\$41.04	\$30.78	\$41.04	\$41.04
Dental therapist grade 1 - level 7	\$31.83	\$42.44	\$31.83	\$42.44	\$42.44
Dental therapist grade 2 - level 1	\$32.27	\$43.02	\$32.27	\$43.02	\$43.02
Dental therapist grade 2 - level 2	\$33.00	\$44.00	\$33.00	\$44.00	\$44.00
Dental therapist grade 2 - level 3	\$33.71	\$44.94	\$33.71	\$44.94	\$44.94
Dental therapist grade 2 - level 4	\$34.31	\$45.74	\$34.31	\$45.74	\$45.74
Dental therapist grade 2 - level 5	\$35.07	\$46.76	\$35.07	\$46.76	\$46.76
Cleaner	\$22.14	\$29.52	\$22.14	\$29.52	\$29.52
Driver - grade 1	\$23.07	\$30.76	\$23.07	\$30.76	\$30.76
Driver - grade 2	\$23.67	\$31.56	\$23.67	\$31.56	\$31.56
Caretaker	\$23.67	\$31.56	\$23.67	\$31.56	\$31.56

Junior - Full-time & part-time - 20 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$16.86	\$19.39	\$19.39	\$21.92	\$25.29	\$33.72
Aboriginal health worker grade 1 - level 2	\$18.06	\$20.77	\$20.77	\$23.48	\$27.09	\$36.12
Aboriginal health worker grade 1 - level 3	\$18.68	\$21.48	\$21.48	\$24.28	\$28.02	\$37.36
Aboriginal health worker grade 2 - level 1	\$19.66	\$22.61	\$22.61	\$25.56	\$29.49	\$39.32
Aboriginal health worker grade 2 - level 2	\$20.68	\$23.78	\$23.78	\$26.88	\$31.02	\$41.36
Aboriginal health worker grade 2 - level 3	\$21.69	\$24.94	\$24.94	\$28.20	\$32.54	\$43.38
Aboriginal health worker grade 3 - level 1	\$22.29	\$25.63	\$25.63	\$28.98	\$33.44	\$44.58
Aboriginal health worker grade 3 - level 2	\$22.90	\$26.34	\$26.34	\$29.77	\$34.35	\$45.80
Aboriginal health worker grade 3 - level 3	\$23.43	\$26.94	\$26.94	\$30.46	\$35.15	\$46.86
Aboriginal health worker grade 4 - level 1	\$23.99	\$27.59	\$27.59	\$31.19	\$35.99	\$47.98
Aboriginal health worker grade 4 - level 2	\$24.54	\$28.22	\$28.22	\$31.90	\$36.81	\$49.08
Aboriginal health worker grade 4 - level 3	\$25.14	\$28.91	\$28.91	\$32.68	\$37.71	\$50.28
Administrative grade 1 - level 1	\$16.73	\$19.24	\$19.24	\$21.75	\$25.10	\$33.46
Administrative grade 1 - level 2	\$16.79	\$19.31	\$19.31	\$21.83	\$25.19	\$33.58
Administrative grade 1 - level 3	\$17.15	\$19.72	\$19.72	\$22.30	\$25.73	\$34.30
Administrative grade 1 - level 4	\$17.39	\$20.00	\$20.00	\$22.61	\$26.09	\$34.78
Administrative grade 1 - level 5	\$17.89	\$20.57	\$20.57	\$23.26	\$26.84	\$35.78
Administrative grade 2 - level 1	\$18.17	\$20.90	\$20.90	\$23.62	\$27.26	\$36.34
Administrative grade 2 - level 2	\$18.50	\$21.28	\$21.28	\$24.05	\$27.75	\$37.00
Administrative grade 2 - level 3	\$18.81	\$21.63	\$21.63	\$24.45	\$28.22	\$37.62
Administrative grade 2 - level 4	\$19.09	\$21.95	\$21.95	\$24.82	\$28.64	\$38.18
Administrative grade 2 - level 5	\$19.41	\$22.32	\$22.32	\$25.23	\$29.12	\$38.82
Administrative grade 3 - level 1	\$19.76	\$22.72	\$22.72	\$25.69	\$29.64	\$39.52
Administrative grade 3 - level 2	\$20.12	\$23.14	\$23.14	\$26.16	\$30.18	\$40.24
Administrative grade 3 - level 3	\$20.33	\$23.38	\$23.38	\$26.43	\$30.50	\$40.66
Administrative grade 3 - level 4	\$20.69	\$23.79	\$23.79	\$26.90	\$31.04	\$41.38
Administrative grade 4 - level 1	\$21.02	\$24.17	\$24.17	\$27.33	\$31.53	\$42.04
Administrative grade 4 - level 2	\$21.52	\$24.75	\$24.75	\$27.98	\$32.28	\$43.04
Administrative grade 4 - level 3	\$21.91	\$25.20	\$25.20	\$28.48	\$32.87	\$43.82

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$22.31	\$25.66	\$25.66	\$29.00	\$33.47	\$44.62
Administrative grade 5 - level 1	\$22.76	\$26.17	\$26.17	\$29.59	\$34.14	\$45.52
Administrative grade 5 - level 2	\$23.23	\$26.71	\$26.71	\$30.20	\$34.85	\$46.46
Administrative grade 5 - level 3	\$23.72	\$27.28	\$27.28	\$30.84	\$35.58	\$47.44
Administrative grade 6 - level 1	\$23.99	\$27.59	\$27.59	\$31.19	\$35.99	\$47.98
Administrative grade 6 - level 2	\$24.44	\$28.11	\$28.11	\$31.77	\$36.66	\$48.88
Administrative grade 6 - level 3	\$24.95	\$28.69	\$28.69	\$32.44	\$37.43	\$49.90
Administrative grade 6 - level 4	\$25.91	\$29.80	\$29.80	\$33.68	\$38.87	\$51.82
Administrative grade 6 - level 5	\$26.68	\$30.68	\$30.68	\$34.68	\$40.02	\$53.36
Administrative grade 7 - level 1	\$27.32	\$31.42	\$31.42	\$35.52	\$40.98	\$54.64
Administrative grade 7 - level 2	\$28.05	\$32.26	\$32.26	\$36.47	\$42.08	\$56.10
Administrative grade 8 - level 1	\$28.34	\$32.59	\$32.59	\$36.84	\$42.51	\$56.68
Administrative grade 8 - level 2	\$29.06	\$33.42	\$33.42	\$37.78	\$43.59	\$58.12
Administrative grade 8 - level 3	\$30.04	\$34.55	\$34.55	\$39.05	\$45.06	\$60.08
Administrative grade 8 - level 4	\$30.75	\$35.36	\$35.36	\$39.98	\$46.13	\$61.50
Dental assistant - grade 1	\$15.96	\$18.35	\$18.35	\$20.75	\$23.94	\$31.92
Dental assistant - grade 2	\$16.28	\$18.72	\$18.72	\$21.16	\$24.42	\$32.56
Dental assistant - grade 3	\$16.62	\$19.11	\$19.11	\$21.61	\$24.93	\$33.24
Dental assistant - grade 4	\$17.68	\$20.33	\$20.33	\$22.98	\$26.52	\$35.36
Dental assistant - grade 5	\$18.27	\$21.01	\$21.01	\$23.75	\$27.41	\$36.54
Dental therapist grade 1 - level 1	\$19.12	\$21.99	\$21.99	\$24.86	\$28.68	\$38.24
Dental therapist grade 1 - level 2	\$19.62	\$22.56	\$22.56	\$25.51	\$29.43	\$39.24
Dental therapist grade 1 - level 3	\$20.25	\$23.29	\$23.29	\$26.33	\$30.38	\$40.50
Dental therapist grade 1 - level 4	\$21.03	\$24.18	\$24.18	\$27.34	\$31.55	\$42.06
Dental therapist grade 1 - level 5	\$22.07	\$25.38	\$25.38	\$28.69	\$33.11	\$44.14
Dental therapist grade 1 - level 6	\$23.09	\$26.55	\$26.55	\$30.02	\$34.64	\$46.18
Dental therapist grade 1 - level 7	\$23.87	\$27.45	\$27.45	\$31.03	\$35.81	\$47.74
Dental therapist grade 2 - level 1	\$24.20	\$27.83	\$27.83	\$31.46	\$36.30	\$48.40
Dental therapist grade 2 - level 2	\$24.75	\$28.46	\$28.46	\$32.18	\$37.13	\$49.50
Dental therapist grade 2 - level 3	\$25.28	\$29.07	\$29.07	\$32.86	\$37.92	\$50.56
Dental therapist grade 2 - level 4	\$25.73	\$29.59	\$29.59	\$33.45	\$38.60	\$51.46

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$26.31	\$30.26	\$30.26	\$34.20	\$39.47	\$52.62
Cleaner	\$16.61	\$19.10	\$19.10	\$21.59	\$24.92	\$33.22
Driver - grade 1	\$17.30	\$19.90	\$19.90	\$22.49	\$25.95	\$34.60
Driver - grade 2	\$17.75	\$20.41	\$20.41	\$23.08	\$26.63	\$35.50
Caretaker	\$17.75	\$20.41	\$20.41	\$23.08	\$26.63	\$35.50

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$42.15	\$25.29	\$33.72	\$25.29	\$33.72	\$33.72
Aboriginal health worker grade 1 - level 2	\$45.15	\$27.09	\$36.12	\$27.09	\$36.12	\$36.12
Aboriginal health worker grade 1 - level 3	\$46.70	\$28.02	\$37.36	\$28.02	\$37.36	\$37.36
Aboriginal health worker grade 2 - level 1	\$49.15	\$29.49	\$39.32	\$29.49	\$39.32	\$39.32
Aboriginal health worker grade 2 - level 2	\$51.70	\$31.02	\$41.36	\$31.02	\$41.36	\$41.36
Aboriginal health worker grade 2 - level 3	\$54.23	\$32.54	\$43.38	\$32.54	\$43.38	\$43.38
Aboriginal health worker grade 3 - level 1	\$55.73	\$33.44	\$44.58	\$33.44	\$44.58	\$44.58
Aboriginal health worker grade 3 - level 2	\$57.25	\$34.35	\$45.80	\$34.35	\$45.80	\$45.80
Aboriginal health worker grade 3 - level 3	\$58.58	\$35.15	\$46.86	\$35.15	\$46.86	\$46.86
Aboriginal health worker grade 4 - level 1	\$59.98	\$35.99	\$47.98	\$35.99	\$47.98	\$47.98
Aboriginal health worker grade 4 - level 2	\$61.35	\$36.81	\$49.08	\$36.81	\$49.08	\$49.08
Aboriginal health worker grade 4 - level 3	\$62.85	\$37.71	\$50.28	\$37.71	\$50.28	\$50.28
Administrative grade 1 - level 1	\$41.83	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46
Administrative grade 1 - level 2	\$41.98	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Administrative grade 1 - level 3	\$42.88	\$25.73	\$34.30	\$25.73	\$34.30	\$34.30
Administrative grade 1 - level 4	\$43.48	\$26.09	\$34.78	\$26.09	\$34.78	\$34.78
Administrative grade 1 - level 5	\$44.73	\$26.84	\$35.78	\$26.84	\$35.78	\$35.78
Administrative grade 2 - level 1	\$45.43	\$27.26	\$36.34	\$27.26	\$36.34	\$36.34

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$46.25	\$27.75	\$37.00	\$27.75	\$37.00	\$37.00
Administrative grade 2 - level 3	\$47.03	\$28.22	\$37.62	\$28.22	\$37.62	\$37.62
Administrative grade 2 - level 4	\$47.73	\$28.64	\$38.18	\$28.64	\$38.18	\$38.18
Administrative grade 2 - level 5	\$48.53	\$29.12	\$38.82	\$29.12	\$38.82	\$38.82
Administrative grade 3 - level 1	\$49.40	\$29.64	\$39.52	\$29.64	\$39.52	\$39.52
Administrative grade 3 - level 2	\$50.30	\$30.18	\$40.24	\$30.18	\$40.24	\$40.24
Administrative grade 3 - level 3	\$50.83	\$30.50	\$40.66	\$30.50	\$40.66	\$40.66
Administrative grade 3 - level 4	\$51.73	\$31.04	\$41.38	\$31.04	\$41.38	\$41.38
Administrative grade 4 - level 1	\$52.55	\$31.53	\$42.04	\$31.53	\$42.04	\$42.04
Administrative grade 4 - level 2	\$53.80	\$32.28	\$43.04	\$32.28	\$43.04	\$43.04
Administrative grade 4 - level 3	\$54.78	\$32.87	\$43.82	\$32.87	\$43.82	\$43.82
Administrative grade 4 - level 4	\$55.78	\$33.47	\$44.62	\$33.47	\$44.62	\$44.62
Administrative grade 5 - level 1	\$56.90	\$34.14	\$45.52	\$34.14	\$45.52	\$45.52
Administrative grade 5 - level 2	\$58.08	\$34.85	\$46.46	\$34.85	\$46.46	\$46.46
Administrative grade 5 - level 3	\$59.30	\$35.58	\$47.44	\$35.58	\$47.44	\$47.44
Administrative grade 6 - level 1	\$59.98	\$35.99	\$47.98	\$35.99	\$47.98	\$47.98
Administrative grade 6 - level 2	\$61.10	\$36.66	\$48.88	\$36.66	\$48.88	\$48.88
Administrative grade 6 - level 3	\$62.38	\$37.43	\$49.90	\$37.43	\$49.90	\$49.90
Administrative grade 6 - level 4	\$64.78	\$38.87	\$51.82	\$38.87	\$51.82	\$51.82
Administrative grade 6 - level 5	\$66.70	\$40.02	\$53.36	\$40.02	\$53.36	\$53.36
Administrative grade 7 - level 1	\$68.30	\$40.98	\$54.64	\$40.98	\$54.64	\$54.64
Administrative grade 7 - level 2	\$70.13	\$42.08	\$56.10	\$42.08	\$56.10	\$56.10
Administrative grade 8 - level 1	\$70.85	\$42.51	\$56.68	\$42.51	\$56.68	\$56.68
Administrative grade 8 - level 2	\$72.65	\$43.59	\$58.12	\$43.59	\$58.12	\$58.12
Administrative grade 8 - level 3	\$75.10	\$45.06	\$60.08	\$45.06	\$60.08	\$60.08
Administrative grade 8 - level 4	\$76.88	\$46.13	\$61.50	\$46.13	\$61.50	\$61.50
Dental assistant - grade 1	\$39.90	\$23.94	\$31.92	\$23.94	\$31.92	\$31.92
Dental assistant - grade 2	\$40.70	\$24.42	\$32.56	\$24.42	\$32.56	\$32.56
Dental assistant - grade 3	\$41.55	\$24.93	\$33.24	\$24.93	\$33.24	\$33.24
Dental assistant - grade 4	\$44.20	\$26.52	\$35.36	\$26.52	\$35.36	\$35.36

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$45.68	\$27.41	\$36.54	\$27.41	\$36.54	\$36.54
Dental therapist grade 1 - level 1	\$47.80	\$28.68	\$38.24	\$28.68	\$38.24	\$38.24
Dental therapist grade 1 - level 2	\$49.05	\$29.43	\$39.24	\$29.43	\$39.24	\$39.24
Dental therapist grade 1 - level 3	\$50.63	\$30.38	\$40.50	\$30.38	\$40.50	\$40.50
Dental therapist grade 1 - level 4	\$52.58	\$31.55	\$42.06	\$31.55	\$42.06	\$42.06
Dental therapist grade 1 - level 5	\$55.18	\$33.11	\$44.14	\$33.11	\$44.14	\$44.14
Dental therapist grade 1 - level 6	\$57.73	\$34.64	\$46.18	\$34.64	\$46.18	\$46.18
Dental therapist grade 1 - level 7	\$59.68	\$35.81	\$47.74	\$35.81	\$47.74	\$47.74
Dental therapist grade 2 - level 1	\$60.50	\$36.30	\$48.40	\$36.30	\$48.40	\$48.40
Dental therapist grade 2 - level 2	\$61.88	\$37.13	\$49.50	\$37.13	\$49.50	\$49.50
Dental therapist grade 2 - level 3	\$63.20	\$37.92	\$50.56	\$37.92	\$50.56	\$50.56
Dental therapist grade 2 - level 4	\$64.33	\$38.60	\$51.46	\$38.60	\$51.46	\$51.46
Dental therapist grade 2 - level 5	\$65.78	\$39.47	\$52.62	\$39.47	\$52.62	\$52.62
Cleaner	\$41.53	\$24.92	\$33.22	\$24.92	\$33.22	\$33.22
Driver - grade 1	\$43.25	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60
Driver - grade 2	\$44.38	\$26.63	\$35.50	\$26.63	\$35.50	\$35.50
Caretaker	\$44.38	\$26.63	\$35.50	\$26.63	\$35.50	\$35.50

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$25.29	\$33.72	\$25.29	\$33.72	\$33.72
Aboriginal health worker grade 1 - level 2	\$27.09	\$36.12	\$27.09	\$36.12	\$36.12
Aboriginal health worker grade 1 - level 3	\$28.02	\$37.36	\$28.02	\$37.36	\$37.36
Aboriginal health worker grade 2 - level 1	\$29.49	\$39.32	\$29.49	\$39.32	\$39.32
Aboriginal health worker grade 2 - level 2	\$31.02	\$41.36	\$31.02	\$41.36	\$41.36
Aboriginal health worker grade 2 - level 3	\$32.54	\$43.38	\$32.54	\$43.38	\$43.38
Aboriginal health worker grade 3 - level 1	\$33.44	\$44.58	\$33.44	\$44.58	\$44.58

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$34.35	\$45.80	\$34.35	\$45.80	\$45.80
Aboriginal health worker grade 3 - level 3	\$35.15	\$46.86	\$35.15	\$46.86	\$46.86
Aboriginal health worker grade 4 - level 1	\$35.99	\$47.98	\$35.99	\$47.98	\$47.98
Aboriginal health worker grade 4 - level 2	\$36.81	\$49.08	\$36.81	\$49.08	\$49.08
Aboriginal health worker grade 4 - level 3	\$37.71	\$50.28	\$37.71	\$50.28	\$50.28
Administrative grade 1 - level 1	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46
Administrative grade 1 - level 2	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Administrative grade 1 - level 3	\$25.73	\$34.30	\$25.73	\$34.30	\$34.30
Administrative grade 1 - level 4	\$26.09	\$34.78	\$26.09	\$34.78	\$34.78
Administrative grade 1 - level 5	\$26.84	\$35.78	\$26.84	\$35.78	\$35.78
Administrative grade 2 - level 1	\$27.26	\$36.34	\$27.26	\$36.34	\$36.34
Administrative grade 2 - level 2	\$27.75	\$37.00	\$27.75	\$37.00	\$37.00
Administrative grade 2 - level 3	\$28.22	\$37.62	\$28.22	\$37.62	\$37.62
Administrative grade 2 - level 4	\$28.64	\$38.18	\$28.64	\$38.18	\$38.18
Administrative grade 2 - level 5	\$29.12	\$38.82	\$29.12	\$38.82	\$38.82
Administrative grade 3 - level 1	\$29.64	\$39.52	\$29.64	\$39.52	\$39.52
Administrative grade 3 - level 2	\$30.18	\$40.24	\$30.18	\$40.24	\$40.24
Administrative grade 3 - level 3	\$30.50	\$40.66	\$30.50	\$40.66	\$40.66
Administrative grade 3 - level 4	\$31.04	\$41.38	\$31.04	\$41.38	\$41.38
Administrative grade 4 - level 1	\$31.53	\$42.04	\$31.53	\$42.04	\$42.04
Administrative grade 4 - level 2	\$32.28	\$43.04	\$32.28	\$43.04	\$43.04
Administrative grade 4 - level 3	\$32.87	\$43.82	\$32.87	\$43.82	\$43.82
Administrative grade 4 - level 4	\$33.47	\$44.62	\$33.47	\$44.62	\$44.62
Administrative grade 5 - level 1	\$34.14	\$45.52	\$34.14	\$45.52	\$45.52
Administrative grade 5 - level 2	\$34.85	\$46.46	\$34.85	\$46.46	\$46.46
Administrative grade 5 - level 3	\$35.58	\$47.44	\$35.58	\$47.44	\$47.44
Administrative grade 6 - level 1	\$35.99	\$47.98	\$35.99	\$47.98	\$47.98
Administrative grade 6 - level 2	\$36.66	\$48.88	\$36.66	\$48.88	\$48.88
Administrative grade 6 - level 3	\$37.43	\$49.90	\$37.43	\$49.90	\$49.90
Administrative grade 6 - level 4	\$38.87	\$51.82	\$38.87	\$51.82	\$51.82
Administrative grade 6 - level 5	\$40.02	\$53.36	\$40.02	\$53.36	\$53.36
Administrative grade 7 - level 1	\$40.98	\$54.64	\$40.98	\$54.64	\$54.64

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$42.08	\$56.10	\$42.08	\$56.10	\$56.10
Administrative grade 8 - level 1	\$42.51	\$56.68	\$42.51	\$56.68	\$56.68
Administrative grade 8 - level 2	\$43.59	\$58.12	\$43.59	\$58.12	\$58.12
Administrative grade 8 - level 3	\$45.06	\$60.08	\$45.06	\$60.08	\$60.08
Administrative grade 8 - level 4	\$46.13	\$61.50	\$46.13	\$61.50	\$61.50
Dental assistant - grade 1	\$23.94	\$31.92	\$23.94	\$31.92	\$31.92
Dental assistant - grade 2	\$24.42	\$32.56	\$24.42	\$32.56	\$32.56
Dental assistant - grade 3	\$24.93	\$33.24	\$24.93	\$33.24	\$33.24
Dental assistant - grade 4	\$26.52	\$35.36	\$26.52	\$35.36	\$35.36
Dental assistant - grade 5	\$27.41	\$36.54	\$27.41	\$36.54	\$36.54
Dental therapist grade 1 - level 1	\$28.68	\$38.24	\$28.68	\$38.24	\$38.24
Dental therapist grade 1 - level 2	\$29.43	\$39.24	\$29.43	\$39.24	\$39.24
Dental therapist grade 1 - level 3	\$30.38	\$40.50	\$30.38	\$40.50	\$40.50
Dental therapist grade 1 - level 4	\$31.55	\$42.06	\$31.55	\$42.06	\$42.06
Dental therapist grade 1 - level 5	\$33.11	\$44.14	\$33.11	\$44.14	\$44.14
Dental therapist grade 1 - level 6	\$34.64	\$46.18	\$34.64	\$46.18	\$46.18
Dental therapist grade 1 - level 7	\$35.81	\$47.74	\$35.81	\$47.74	\$47.74
Dental therapist grade 2 - level 1	\$36.30	\$48.40	\$36.30	\$48.40	\$48.40
Dental therapist grade 2 - level 2	\$37.13	\$49.50	\$37.13	\$49.50	\$49.50
Dental therapist grade 2 - level 3	\$37.92	\$50.56	\$37.92	\$50.56	\$50.56
Dental therapist grade 2 - level 4	\$38.60	\$51.46	\$38.60	\$51.46	\$51.46
Dental therapist grade 2 - level 5	\$39.47	\$52.62	\$39.47	\$52.62	\$52.62
Cleaner	\$24.92	\$33.22	\$24.92	\$33.22	\$33.22
Driver - grade 1	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60
Driver - grade 2	\$26.63	\$35.50	\$26.63	\$35.50	\$35.50
Caretaker	\$26.63	\$35.50	\$26.63	\$35.50	\$35.50

Junior - Casual - 16 years of age or under

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$11.71	\$13.12	\$13.12	\$14.52	\$16.40	\$21.08
Aboriginal health worker grade 1 - level 2	\$12.55	\$14.06	\$14.06	\$15.56	\$17.57	\$22.59
Aboriginal health worker grade 1 - level 3	\$12.98	\$14.53	\$14.53	\$16.09	\$18.17	\$23.36
Aboriginal health worker grade 2 - level 1	\$13.65	\$15.29	\$15.29	\$16.93	\$19.11	\$24.57
Aboriginal health worker grade 2 - level 2	\$14.36	\$16.09	\$16.09	\$17.81	\$20.11	\$25.85
Aboriginal health worker grade 2 - level 3	\$15.06	\$16.87	\$16.87	\$18.68	\$21.09	\$27.11
Aboriginal health worker grade 3 - level 1	\$15.49	\$17.35	\$17.35	\$19.20	\$21.68	\$27.88
Aboriginal health worker grade 3 - level 2	\$15.90	\$17.81	\$17.81	\$19.72	\$22.26	\$28.62
Aboriginal health worker grade 3 - level 3	\$16.28	\$18.23	\$18.23	\$20.18	\$22.79	\$29.30
Aboriginal health worker grade 4 - level 1	\$16.66	\$18.66	\$18.66	\$20.66	\$23.33	\$29.99
Aboriginal health worker grade 4 - level 2	\$17.05	\$19.10	\$19.10	\$21.14	\$23.87	\$30.69
Aboriginal health worker grade 4 - level 3	\$17.46	\$19.56	\$19.56	\$21.65	\$24.45	\$31.43
Administrative grade 1 - level 1	\$11.63	\$13.02	\$13.02	\$14.42	\$16.28	\$20.93
Administrative grade 1 - level 2	\$11.66	\$13.06	\$13.06	\$14.46	\$16.33	\$20.99
Administrative grade 1 - level 3	\$11.91	\$13.34	\$13.34	\$14.77	\$16.68	\$21.44
Administrative grade 1 - level 4	\$12.08	\$13.52	\$13.52	\$14.97	\$16.91	\$21.74
Administrative grade 1 - level 5	\$12.43	\$13.92	\$13.92	\$15.41	\$17.40	\$22.37
Administrative grade 2 - level 1	\$12.63	\$14.14	\$14.14	\$15.66	\$17.68	\$22.73
Administrative grade 2 - level 2	\$12.85	\$14.39	\$14.39	\$15.93	\$17.99	\$23.13
Administrative grade 2 - level 3	\$13.06	\$14.63	\$14.63	\$16.20	\$18.29	\$23.51
Administrative grade 2 - level 4	\$13.26	\$14.85	\$14.85	\$16.45	\$18.57	\$23.87
Administrative grade 2 - level 5	\$13.49	\$15.11	\$15.11	\$16.72	\$18.88	\$24.28
Administrative grade 3 - level 1	\$13.73	\$15.37	\$15.37	\$17.02	\$19.22	\$24.71
Administrative grade 3 - level 2	\$13.98	\$15.65	\$15.65	\$17.33	\$19.57	\$25.16
Administrative grade 3 - level 3	\$14.13	\$15.82	\$15.82	\$17.52	\$19.78	\$25.43
Administrative grade 3 - level 4	\$14.38	\$16.10	\$16.10	\$17.83	\$20.13	\$25.88
Administrative grade 4 - level 1	\$14.60	\$16.35	\$16.35	\$18.10	\$20.44	\$26.28
Administrative grade 4 - level 2	\$14.95	\$16.74	\$16.74	\$18.54	\$20.93	\$26.91
Administrative grade 4 - level 3	\$15.21	\$17.04	\$17.04	\$18.86	\$21.30	\$27.38

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$15.50	\$17.36	\$17.36	\$19.22	\$21.70	\$27.90
Administrative grade 5 - level 1	\$15.81	\$17.71	\$17.71	\$19.61	\$22.14	\$28.46
Administrative grade 5 - level 2	\$16.14	\$18.07	\$18.07	\$20.01	\$22.59	\$29.05
Administrative grade 5 - level 3	\$16.48	\$18.45	\$18.45	\$20.43	\$23.07	\$29.66
Administrative grade 6 - level 1	\$16.66	\$18.66	\$18.66	\$20.66	\$23.33	\$29.99
Administrative grade 6 - level 2	\$16.98	\$19.01	\$19.01	\$21.05	\$23.77	\$30.56
Administrative grade 6 - level 3	\$17.33	\$19.40	\$19.40	\$21.48	\$24.26	\$31.19
Administrative grade 6 - level 4	\$18.00	\$20.16	\$20.16	\$22.32	\$25.20	\$32.40
Administrative grade 6 - level 5	\$18.53	\$20.75	\$20.75	\$22.97	\$25.94	\$33.35
Administrative grade 7 - level 1	\$18.98	\$21.25	\$21.25	\$23.53	\$26.57	\$34.16
Administrative grade 7 - level 2	\$19.49	\$21.83	\$21.83	\$24.16	\$27.28	\$35.08
Administrative grade 8 - level 1	\$19.69	\$22.05	\$22.05	\$24.41	\$27.56	\$35.44
Administrative grade 8 - level 2	\$20.19	\$22.61	\$22.61	\$25.03	\$28.26	\$36.34
Administrative grade 8 - level 3	\$20.86	\$23.37	\$23.37	\$25.87	\$29.21	\$37.55
Administrative grade 8 - level 4	\$21.36	\$23.93	\$23.93	\$26.49	\$29.91	\$38.45
Dental assistant - grade 1	\$11.09	\$12.42	\$12.42	\$13.75	\$15.52	\$19.96
Dental assistant - grade 2	\$11.31	\$12.67	\$12.67	\$14.03	\$15.84	\$20.36
Dental assistant - grade 3	\$11.55	\$12.94	\$12.94	\$14.32	\$16.17	\$20.79
Dental assistant - grade 4	\$12.28	\$13.75	\$13.75	\$15.22	\$17.19	\$22.10
Dental assistant - grade 5	\$12.69	\$14.21	\$14.21	\$15.73	\$17.76	\$22.84
Dental therapist grade 1 - level 1	\$13.28	\$14.87	\$14.87	\$16.46	\$18.59	\$23.90
Dental therapist grade 1 - level 2	\$13.63	\$15.26	\$15.26	\$16.90	\$19.08	\$24.53
Dental therapist grade 1 - level 3	\$14.06	\$15.75	\$15.75	\$17.44	\$19.69	\$25.31
Dental therapist grade 1 - level 4	\$14.61	\$16.37	\$16.37	\$18.12	\$20.46	\$26.30
Dental therapist grade 1 - level 5	\$15.33	\$17.16	\$17.16	\$19.00	\$21.46	\$27.59
Dental therapist grade 1 - level 6	\$16.04	\$17.96	\$17.96	\$19.89	\$22.45	\$28.87
Dental therapist grade 1 - level 7	\$16.58	\$18.56	\$18.56	\$20.55	\$23.21	\$29.84
Dental therapist grade 2 - level 1	\$16.81	\$18.83	\$18.83	\$20.85	\$23.54	\$30.26
Dental therapist grade 2 - level 2	\$17.19	\$19.25	\$19.25	\$21.31	\$24.06	\$30.94
Dental therapist grade 2 - level 3	\$17.56	\$19.67	\$19.67	\$21.78	\$24.59	\$31.61
Dental therapist grade 2 - level 4	\$17.88	\$20.02	\$20.02	\$22.17	\$25.03	\$32.18

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$18.28	\$20.47	\$20.47	\$22.66	\$25.59	\$32.90
Cleaner	\$11.54	\$12.92	\$12.92	\$14.31	\$16.15	\$20.77
Driver - grade 1	\$12.01	\$13.45	\$13.45	\$14.90	\$16.82	\$21.62
Driver - grade 2	\$12.33	\$13.80	\$13.80	\$15.28	\$17.26	\$22.19
Caretaker	\$12.33	\$13.80	\$13.80	\$15.28	\$17.26	\$22.19

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$14.06	\$16.40	\$21.08	\$16.40	\$21.08	\$21.08
Aboriginal health worker grade 1 - level 2	\$15.06	\$17.57	\$22.59	\$17.57	\$22.59	\$22.59
Aboriginal health worker grade 1 - level 3	\$15.57	\$18.17	\$23.36	\$18.17	\$23.36	\$23.36
Aboriginal health worker grade 2 - level 1	\$16.38	\$19.11	\$24.57	\$19.11	\$24.57	\$24.57
Aboriginal health worker grade 2 - level 2	\$17.24	\$20.11	\$25.85	\$20.11	\$25.85	\$25.85
Aboriginal health worker grade 2 - level 3	\$18.08	\$21.09	\$27.11	\$21.09	\$27.11	\$27.11
Aboriginal health worker grade 3 - level 1	\$18.59	\$21.68	\$27.88	\$21.68	\$27.88	\$27.88
Aboriginal health worker grade 3 - level 2	\$19.08	\$22.26	\$28.62	\$22.26	\$28.62	\$28.62
Aboriginal health worker grade 3 - level 3	\$19.53	\$22.79	\$29.30	\$22.79	\$29.30	\$29.30
Aboriginal health worker grade 4 - level 1	\$20.00	\$23.33	\$29.99	\$23.33	\$29.99	\$29.99
Aboriginal health worker grade 4 - level 2	\$20.46	\$23.87	\$30.69	\$23.87	\$30.69	\$30.69
Aboriginal health worker grade 4 - level 3	\$20.96	\$24.45	\$31.43	\$24.45	\$31.43	\$31.43
Administrative grade 1 - level 1	\$13.95	\$16.28	\$20.93	\$16.28	\$20.93	\$20.93
Administrative grade 1 - level 2	\$14.00	\$16.33	\$20.99	\$16.33	\$20.99	\$20.99
Administrative grade 1 - level 3	\$14.30	\$16.68	\$21.44	\$16.68	\$21.44	\$21.44
Administrative grade 1 - level 4	\$14.49	\$16.91	\$21.74	\$16.91	\$21.74	\$21.74
Administrative grade 1 - level 5	\$14.91	\$17.40	\$22.37	\$17.40	\$22.37	\$22.37
Administrative grade 2 - level 1	\$15.15	\$17.68	\$22.73	\$17.68	\$22.73	\$22.73

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$15.42	\$17.99	\$23.13	\$17.99	\$23.13	\$23.13
Administrative grade 2 - level 3	\$15.68	\$18.29	\$23.51	\$18.29	\$23.51	\$23.51
Administrative grade 2 - level 4	\$15.92	\$18.57	\$23.87	\$18.57	\$23.87	\$23.87
Administrative grade 2 - level 5	\$16.19	\$18.88	\$24.28	\$18.88	\$24.28	\$24.28
Administrative grade 3 - level 1	\$16.47	\$19.22	\$24.71	\$19.22	\$24.71	\$24.71
Administrative grade 3 - level 2	\$16.77	\$19.57	\$25.16	\$19.57	\$25.16	\$25.16
Administrative grade 3 - level 3	\$16.95	\$19.78	\$25.43	\$19.78	\$25.43	\$25.43
Administrative grade 3 - level 4	\$17.25	\$20.13	\$25.88	\$20.13	\$25.88	\$25.88
Administrative grade 4 - level 1	\$17.52	\$20.44	\$26.28	\$20.44	\$26.28	\$26.28
Administrative grade 4 - level 2	\$17.94	\$20.93	\$26.91	\$20.93	\$26.91	\$26.91
Administrative grade 4 - level 3	\$18.26	\$21.30	\$27.38	\$21.30	\$27.38	\$27.38
Administrative grade 4 - level 4	\$18.60	\$21.70	\$27.90	\$21.70	\$27.90	\$27.90
Administrative grade 5 - level 1	\$18.98	\$22.14	\$28.46	\$22.14	\$28.46	\$28.46
Administrative grade 5 - level 2	\$19.37	\$22.59	\$29.05	\$22.59	\$29.05	\$29.05
Administrative grade 5 - level 3	\$19.77	\$23.07	\$29.66	\$23.07	\$29.66	\$29.66
Administrative grade 6 - level 1	\$20.00	\$23.33	\$29.99	\$23.33	\$29.99	\$29.99
Administrative grade 6 - level 2	\$20.37	\$23.77	\$30.56	\$23.77	\$30.56	\$30.56
Administrative grade 6 - level 3	\$20.79	\$24.26	\$31.19	\$24.26	\$31.19	\$31.19
Administrative grade 6 - level 4	\$21.60	\$25.20	\$32.40	\$25.20	\$32.40	\$32.40
Administrative grade 6 - level 5	\$22.23	\$25.94	\$33.35	\$25.94	\$33.35	\$33.35
Administrative grade 7 - level 1	\$22.77	\$26.57	\$34.16	\$26.57	\$34.16	\$34.16
Administrative grade 7 - level 2	\$23.39	\$27.28	\$35.08	\$27.28	\$35.08	\$35.08
Administrative grade 8 - level 1	\$23.63	\$27.56	\$35.44	\$27.56	\$35.44	\$35.44
Administrative grade 8 - level 2	\$24.23	\$28.26	\$36.34	\$28.26	\$36.34	\$36.34
Administrative grade 8 - level 3	\$25.04	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Administrative grade 8 - level 4	\$25.64	\$29.91	\$38.45	\$29.91	\$38.45	\$38.45
Dental assistant - grade 1	\$13.31	\$15.52	\$19.96	\$15.52	\$19.96	\$19.96
Dental assistant - grade 2	\$13.58	\$15.84	\$20.36	\$15.84	\$20.36	\$20.36
Dental assistant - grade 3	\$13.86	\$16.17	\$20.79	\$16.17	\$20.79	\$20.79
Dental assistant - grade 4	\$14.73	\$17.19	\$22.10	\$17.19	\$22.10	\$22.10

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$15.23	\$17.76	\$22.84	\$17.76	\$22.84	\$22.84
Dental therapist grade 1 - level 1	\$15.93	\$18.59	\$23.90	\$18.59	\$23.90	\$23.90
Dental therapist grade 1 - level 2	\$16.35	\$19.08	\$24.53	\$19.08	\$24.53	\$24.53
Dental therapist grade 1 - level 3	\$16.88	\$19.69	\$25.31	\$19.69	\$25.31	\$25.31
Dental therapist grade 1 - level 4	\$17.54	\$20.46	\$26.30	\$20.46	\$26.30	\$26.30
Dental therapist grade 1 - level 5	\$18.39	\$21.46	\$27.59	\$21.46	\$27.59	\$27.59
Dental therapist grade 1 - level 6	\$19.25	\$22.45	\$28.87	\$22.45	\$28.87	\$28.87
Dental therapist grade 1 - level 7	\$19.89	\$23.21	\$29.84	\$23.21	\$29.84	\$29.84
Dental therapist grade 2 - level 1	\$20.18	\$23.54	\$30.26	\$23.54	\$30.26	\$30.26
Dental therapist grade 2 - level 2	\$20.63	\$24.06	\$30.94	\$24.06	\$30.94	\$30.94
Dental therapist grade 2 - level 3	\$21.08	\$24.59	\$31.61	\$24.59	\$31.61	\$31.61
Dental therapist grade 2 - level 4	\$21.45	\$25.03	\$32.18	\$25.03	\$32.18	\$32.18
Dental therapist grade 2 - level 5	\$21.93	\$25.59	\$32.90	\$25.59	\$32.90	\$32.90
Cleaner	\$13.85	\$16.15	\$20.77	\$16.15	\$20.77	\$20.77
Driver - grade 1	\$14.42	\$16.82	\$21.62	\$16.82	\$21.62	\$21.62
Driver - grade 2	\$14.79	\$17.26	\$22.19	\$17.26	\$22.19	\$22.19
Caretaker	\$14.79	\$17.26	\$22.19	\$17.26	\$22.19	\$22.19

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$16.40	\$21.08	\$16.40	\$21.08	\$21.08
Aboriginal health worker grade 1 - level 2	\$17.57	\$22.59	\$17.57	\$22.59	\$22.59
Aboriginal health worker grade 1 - level 3	\$18.17	\$23.36	\$18.17	\$23.36	\$23.36
Aboriginal health worker grade 2 - level 1	\$19.11	\$24.57	\$19.11	\$24.57	\$24.57
Aboriginal health worker grade 2 - level 2	\$20.11	\$25.85	\$20.11	\$25.85	\$25.85
Aboriginal health worker grade 2 - level 3	\$21.09	\$27.11	\$21.09	\$27.11	\$27.11
Aboriginal health worker grade 3 - level 1	\$21.68	\$27.88	\$21.68	\$27.88	\$27.88

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$22.26	\$28.62	\$22.26	\$28.62	\$28.62
Aboriginal health worker grade 3 - level 3	\$22.79	\$29.30	\$22.79	\$29.30	\$29.30
Aboriginal health worker grade 4 - level 1	\$23.33	\$29.99	\$23.33	\$29.99	\$29.99
Aboriginal health worker grade 4 - level 2	\$23.87	\$30.69	\$23.87	\$30.69	\$30.69
Aboriginal health worker grade 4 - level 3	\$24.45	\$31.43	\$24.45	\$31.43	\$31.43
Administrative grade 1 - level 1	\$16.28	\$20.93	\$16.28	\$20.93	\$20.93
Administrative grade 1 - level 2	\$16.33	\$20.99	\$16.33	\$20.99	\$20.99
Administrative grade 1 - level 3	\$16.68	\$21.44	\$16.68	\$21.44	\$21.44
Administrative grade 1 - level 4	\$16.91	\$21.74	\$16.91	\$21.74	\$21.74
Administrative grade 1 - level 5	\$17.40	\$22.37	\$17.40	\$22.37	\$22.37
Administrative grade 2 - level 1	\$17.68	\$22.73	\$17.68	\$22.73	\$22.73
Administrative grade 2 - level 2	\$17.99	\$23.13	\$17.99	\$23.13	\$23.13
Administrative grade 2 - level 3	\$18.29	\$23.51	\$18.29	\$23.51	\$23.51
Administrative grade 2 - level 4	\$18.57	\$23.87	\$18.57	\$23.87	\$23.87
Administrative grade 2 - level 5	\$18.88	\$24.28	\$18.88	\$24.28	\$24.28
Administrative grade 3 - level 1	\$19.22	\$24.71	\$19.22	\$24.71	\$24.71
Administrative grade 3 - level 2	\$19.57	\$25.16	\$19.57	\$25.16	\$25.16
Administrative grade 3 - level 3	\$19.78	\$25.43	\$19.78	\$25.43	\$25.43
Administrative grade 3 - level 4	\$20.13	\$25.88	\$20.13	\$25.88	\$25.88
Administrative grade 4 - level 1	\$20.44	\$26.28	\$20.44	\$26.28	\$26.28
Administrative grade 4 - level 2	\$20.93	\$26.91	\$20.93	\$26.91	\$26.91
Administrative grade 4 - level 3	\$21.30	\$27.38	\$21.30	\$27.38	\$27.38
Administrative grade 4 - level 4	\$21.70	\$27.90	\$21.70	\$27.90	\$27.90
Administrative grade 5 - level 1	\$22.14	\$28.46	\$22.14	\$28.46	\$28.46
Administrative grade 5 - level 2	\$22.59	\$29.05	\$22.59	\$29.05	\$29.05
Administrative grade 5 - level 3	\$23.07	\$29.66	\$23.07	\$29.66	\$29.66
Administrative grade 6 - level 1	\$23.33	\$29.99	\$23.33	\$29.99	\$29.99
Administrative grade 6 - level 2	\$23.77	\$30.56	\$23.77	\$30.56	\$30.56
Administrative grade 6 - level 3	\$24.26	\$31.19	\$24.26	\$31.19	\$31.19
Administrative grade 6 - level 4	\$25.20	\$32.40	\$25.20	\$32.40	\$32.40
Administrative grade 6 - level 5	\$25.94	\$33.35	\$25.94	\$33.35	\$33.35
Administrative grade 7 - level 1	\$26.57	\$34.16	\$26.57	\$34.16	\$34.16

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$27.28	\$35.08	\$27.28	\$35.08	\$35.08
Administrative grade 8 - level 1	\$27.56	\$35.44	\$27.56	\$35.44	\$35.44
Administrative grade 8 - level 2	\$28.26	\$36.34	\$28.26	\$36.34	\$36.34
Administrative grade 8 - level 3	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Administrative grade 8 - level 4	\$29.91	\$38.45	\$29.91	\$38.45	\$38.45
Dental assistant - grade 1	\$15.52	\$19.96	\$15.52	\$19.96	\$19.96
Dental assistant - grade 2	\$15.84	\$20.36	\$15.84	\$20.36	\$20.36
Dental assistant - grade 3	\$16.17	\$20.79	\$16.17	\$20.79	\$20.79
Dental assistant - grade 4	\$17.19	\$22.10	\$17.19	\$22.10	\$22.10
Dental assistant - grade 5	\$17.76	\$22.84	\$17.76	\$22.84	\$22.84
Dental therapist grade 1 - level 1	\$18.59	\$23.90	\$18.59	\$23.90	\$23.90
Dental therapist grade 1 - level 2	\$19.08	\$24.53	\$19.08	\$24.53	\$24.53
Dental therapist grade 1 - level 3	\$19.69	\$25.31	\$19.69	\$25.31	\$25.31
Dental therapist grade 1 - level 4	\$20.46	\$26.30	\$20.46	\$26.30	\$26.30
Dental therapist grade 1 - level 5	\$21.46	\$27.59	\$21.46	\$27.59	\$27.59
Dental therapist grade 1 - level 6	\$22.45	\$28.87	\$22.45	\$28.87	\$28.87
Dental therapist grade 1 - level 7	\$23.21	\$29.84	\$23.21	\$29.84	\$29.84
Dental therapist grade 2 - level 1	\$23.54	\$30.26	\$23.54	\$30.26	\$30.26
Dental therapist grade 2 - level 2	\$24.06	\$30.94	\$24.06	\$30.94	\$30.94
Dental therapist grade 2 - level 3	\$24.59	\$31.61	\$24.59	\$31.61	\$31.61
Dental therapist grade 2 - level 4	\$25.03	\$32.18	\$25.03	\$32.18	\$32.18
Dental therapist grade 2 - level 5	\$25.59	\$32.90	\$25.59	\$32.90	\$32.90
Cleaner	\$16.15	\$20.77	\$16.15	\$20.77	\$20.77
Driver - grade 1	\$16.82	\$21.62	\$16.82	\$21.62	\$21.62
Driver - grade 2	\$17.26	\$22.19	\$17.26	\$22.19	\$22.19
Caretaker	\$17.26	\$22.19	\$17.26	\$22.19	\$22.19

Junior - Casual - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$14.05	\$15.74	\$15.74	\$17.42	\$19.67	\$25.29
Aboriginal health worker grade 1 - level 2	\$15.05	\$16.86	\$16.86	\$18.66	\$21.07	\$27.09
Aboriginal health worker grade 1 - level 3	\$15.58	\$17.44	\$17.44	\$19.31	\$21.81	\$28.04
Aboriginal health worker grade 2 - level 1	\$16.38	\$18.34	\$18.34	\$20.31	\$22.93	\$29.48
Aboriginal health worker grade 2 - level 2	\$17.24	\$19.31	\$19.31	\$21.37	\$24.13	\$31.03
Aboriginal health worker grade 2 - level 3	\$18.08	\$20.24	\$20.24	\$22.41	\$25.31	\$32.54
Aboriginal health worker grade 3 - level 1	\$18.58	\$20.80	\$20.80	\$23.03	\$26.01	\$33.44
Aboriginal health worker grade 3 - level 2	\$19.08	\$21.36	\$21.36	\$23.65	\$26.71	\$34.34
Aboriginal health worker grade 3 - level 3	\$19.53	\$21.87	\$21.87	\$24.21	\$27.34	\$35.15
Aboriginal health worker grade 4 - level 1	\$19.99	\$22.39	\$22.39	\$24.78	\$27.98	\$35.98
Aboriginal health worker grade 4 - level 2	\$20.45	\$22.90	\$22.90	\$25.36	\$28.63	\$36.81
Aboriginal health worker grade 4 - level 3	\$20.95	\$23.46	\$23.46	\$25.98	\$29.33	\$37.71
Administrative grade 1 - level 1	\$13.94	\$15.61	\$15.61	\$17.28	\$19.51	\$25.09
Administrative grade 1 - level 2	\$14.00	\$15.68	\$15.68	\$17.36	\$19.60	\$25.20
Administrative grade 1 - level 3	\$14.29	\$16.00	\$16.00	\$17.72	\$20.00	\$25.72
Administrative grade 1 - level 4	\$14.49	\$16.23	\$16.23	\$17.96	\$20.28	\$26.08
Administrative grade 1 - level 5	\$14.91	\$16.70	\$16.70	\$18.49	\$20.88	\$26.84
Administrative grade 2 - level 1	\$15.14	\$16.95	\$16.95	\$18.77	\$21.19	\$27.25
Administrative grade 2 - level 2	\$15.41	\$17.26	\$17.26	\$19.11	\$21.58	\$27.74
Administrative grade 2 - level 3	\$15.68	\$17.56	\$17.56	\$19.44	\$21.95	\$28.22
Administrative grade 2 - level 4	\$15.91	\$17.82	\$17.82	\$19.73	\$22.28	\$28.64
Administrative grade 2 - level 5	\$16.18	\$18.12	\$18.12	\$20.06	\$22.65	\$29.12
Administrative grade 3 - level 1	\$16.46	\$18.44	\$18.44	\$20.41	\$23.05	\$29.63
Administrative grade 3 - level 2	\$16.76	\$18.77	\$18.77	\$20.79	\$23.47	\$30.17
Administrative grade 3 - level 3	\$16.94	\$18.97	\$18.97	\$21.00	\$23.71	\$30.49
Administrative grade 3 - level 4	\$17.24	\$19.31	\$19.31	\$21.37	\$24.13	\$31.03
Administrative grade 4 - level 1	\$17.51	\$19.61	\$19.61	\$21.72	\$24.52	\$31.52
Administrative grade 4 - level 2	\$17.94	\$20.09	\$20.09	\$22.24	\$25.11	\$32.29
Administrative grade 4 - level 3	\$18.25	\$20.44	\$20.44	\$22.63	\$25.55	\$32.85

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$18.59	\$20.82	\$20.82	\$23.05	\$26.02	\$33.46
Administrative grade 5 - level 1	\$18.96	\$21.24	\$21.24	\$23.51	\$26.55	\$34.13
Administrative grade 5 - level 2	\$19.36	\$21.69	\$21.69	\$24.01	\$27.11	\$34.85
Administrative grade 5 - level 3	\$19.76	\$22.13	\$22.13	\$24.51	\$27.67	\$35.57
Administrative grade 6 - level 1	\$20.00	\$22.40	\$22.40	\$24.80	\$28.00	\$36.00
Administrative grade 6 - level 2	\$20.38	\$22.82	\$22.82	\$25.27	\$28.53	\$36.68
Administrative grade 6 - level 3	\$20.79	\$23.28	\$23.28	\$25.78	\$29.10	\$37.42
Administrative grade 6 - level 4	\$21.59	\$24.18	\$24.18	\$26.77	\$30.22	\$38.86
Administrative grade 6 - level 5	\$22.23	\$24.89	\$24.89	\$27.56	\$31.12	\$40.01
Administrative grade 7 - level 1	\$22.76	\$25.49	\$25.49	\$28.23	\$31.87	\$40.97
Administrative grade 7 - level 2	\$23.38	\$26.18	\$26.18	\$28.99	\$32.73	\$42.08
Administrative grade 8 - level 1	\$23.61	\$26.45	\$26.45	\$29.28	\$33.06	\$42.50
Administrative grade 8 - level 2	\$24.21	\$27.12	\$27.12	\$30.02	\$33.90	\$43.58
Administrative grade 8 - level 3	\$25.04	\$28.04	\$28.04	\$31.05	\$35.05	\$45.07
Administrative grade 8 - level 4	\$25.63	\$28.70	\$28.70	\$31.78	\$35.88	\$46.13
Dental assistant - grade 1	\$13.30	\$14.90	\$14.90	\$16.49	\$18.62	\$23.94
Dental assistant - grade 2	\$13.56	\$15.19	\$15.19	\$16.82	\$18.99	\$24.41
Dental assistant - grade 3	\$13.85	\$15.51	\$15.51	\$17.17	\$19.39	\$24.93
Dental assistant - grade 4	\$14.73	\$16.49	\$16.49	\$18.26	\$20.62	\$26.51
Dental assistant - grade 5	\$15.23	\$17.05	\$17.05	\$18.88	\$21.32	\$27.41
Dental therapist grade 1 - level 2	\$16.35	\$18.31	\$18.31	\$20.27	\$22.89	\$29.43
Dental therapist grade 1 - level 3	\$16.88	\$18.90	\$18.90	\$20.93	\$23.63	\$30.38
Dental therapist grade 1 - level 4	\$17.53	\$19.63	\$19.63	\$21.73	\$24.54	\$31.55
Dental therapist grade 1 - level 5	\$18.39	\$20.59	\$20.59	\$22.80	\$25.74	\$33.10
Dental therapist grade 1 - level 6	\$19.24	\$21.55	\$21.55	\$23.85	\$26.93	\$34.63
Dental therapist grade 1 - level 7	\$19.89	\$22.27	\$22.27	\$24.66	\$27.84	\$35.80
Dental therapist grade 2 - level 1	\$20.16	\$22.58	\$22.58	\$25.00	\$28.23	\$36.29
Dental therapist grade 2 - level 2	\$20.63	\$23.10	\$23.10	\$25.58	\$28.88	\$37.13
Dental therapist grade 2 - level 3	\$21.06	\$23.59	\$23.59	\$26.12	\$29.49	\$37.91
Dental therapist grade 2 - level 4	\$21.44	\$24.01	\$24.01	\$26.58	\$30.01	\$38.59
Dental therapist grade 2 - level 5	\$21.93	\$24.56	\$24.56	\$27.19	\$30.70	\$39.47

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Cleaner	\$13.84	\$15.50	\$15.50	\$17.16	\$19.37	\$24.91
Driver - grade 1	\$14.41	\$16.14	\$16.14	\$17.87	\$20.18	\$25.94
Driver - grade 2	\$14.79	\$16.56	\$16.56	\$18.34	\$20.70	\$26.62
Caretaker	\$14.79	\$16.56	\$16.56	\$18.34	\$20.70	\$26.62
Administrative grade 1 - level 2	\$14.00	\$15.68	\$15.68	\$17.36	\$19.60	\$25.20

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$16.86	\$19.67	\$25.29	\$19.67	\$25.29	\$25.29
Aboriginal health worker grade 1 - level 2	\$18.06	\$21.07	\$27.09	\$21.07	\$27.09	\$27.09
Aboriginal health worker grade 1 - level 3	\$18.69	\$21.81	\$28.04	\$21.81	\$28.04	\$28.04
Aboriginal health worker grade 2 - level 1	\$19.65	\$22.93	\$29.48	\$22.93	\$29.48	\$29.48
Aboriginal health worker grade 2 - level 2	\$20.69	\$24.13	\$31.03	\$24.13	\$31.03	\$31.03
Aboriginal health worker grade 2 - level 3	\$21.69	\$25.31	\$32.54	\$25.31	\$32.54	\$32.54
Aboriginal health worker grade 3 - level 1	\$22.29	\$26.01	\$33.44	\$26.01	\$33.44	\$33.44
Aboriginal health worker grade 3 - level 2	\$22.89	\$26.71	\$34.34	\$26.71	\$34.34	\$34.34
Aboriginal health worker grade 3 - level 3	\$23.43	\$27.34	\$35.15	\$27.34	\$35.15	\$35.15
Aboriginal health worker grade 4 - level 1	\$23.99	\$27.98	\$35.98	\$27.98	\$35.98	\$35.98
Aboriginal health worker grade 4 - level 2	\$24.54	\$28.63	\$36.81	\$28.63	\$36.81	\$36.81
Aboriginal health worker grade 4 - level 3	\$25.14	\$29.33	\$37.71	\$29.33	\$37.71	\$37.71
Administrative grade 1 - level 1	\$16.73	\$19.51	\$25.09	\$19.51	\$25.09	\$25.09
Administrative grade 1 - level 2	\$16.80	\$19.60	\$25.20	\$19.60	\$25.20	\$25.20
Administrative grade 1 - level 3	\$17.15	\$20.00	\$25.72	\$20.00	\$25.72	\$25.72
Administrative grade 1 - level 4	\$17.39	\$20.28	\$26.08	\$20.28	\$26.08	\$26.08
Administrative grade 1 - level 5	\$17.90	\$20.88	\$26.84	\$20.88	\$26.84	\$26.84
Administrative grade 2 - level 1	\$18.17	\$21.19	\$27.25	\$21.19	\$27.25	\$27.25

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$18.50	\$21.58	\$27.74	\$21.58	\$27.74	\$27.74
Administrative grade 2 - level 3	\$18.81	\$21.95	\$28.22	\$21.95	\$28.22	\$28.22
Administrative grade 2 - level 4	\$19.10	\$22.28	\$28.64	\$22.28	\$28.64	\$28.64
Administrative grade 2 - level 5	\$19.41	\$22.65	\$29.12	\$22.65	\$29.12	\$29.12
Administrative grade 3 - level 1	\$19.76	\$23.05	\$29.63	\$23.05	\$29.63	\$29.63
Administrative grade 3 - level 2	\$20.12	\$23.47	\$30.17	\$23.47	\$30.17	\$30.17
Administrative grade 3 - level 3	\$20.33	\$23.71	\$30.49	\$23.71	\$30.49	\$30.49
Administrative grade 3 - level 4	\$20.69	\$24.13	\$31.03	\$24.13	\$31.03	\$31.03
Administrative grade 4 - level 1	\$21.02	\$24.52	\$31.52	\$24.52	\$31.52	\$31.52
Administrative grade 4 - level 2	\$21.53	\$25.11	\$32.29	\$25.11	\$32.29	\$32.29
Administrative grade 4 - level 3	\$21.90	\$25.55	\$32.85	\$25.55	\$32.85	\$32.85
Administrative grade 4 - level 4	\$22.31	\$26.02	\$33.46	\$26.02	\$33.46	\$33.46
Administrative grade 5 - level 1	\$22.76	\$26.55	\$34.13	\$26.55	\$34.13	\$34.13
Administrative grade 5 - level 2	\$23.24	\$27.11	\$34.85	\$27.11	\$34.85	\$34.85
Administrative grade 5 - level 3	\$23.72	\$27.67	\$35.57	\$27.67	\$35.57	\$35.57
Administrative grade 6 - level 1	\$24.00	\$28.00	\$36.00	\$28.00	\$36.00	\$36.00
Administrative grade 6 - level 2	\$24.45	\$28.53	\$36.68	\$28.53	\$36.68	\$36.68
Administrative grade 6 - level 3	\$24.95	\$29.10	\$37.42	\$29.10	\$37.42	\$37.42
Administrative grade 6 - level 4	\$25.91	\$30.22	\$38.86	\$30.22	\$38.86	\$38.86
Administrative grade 6 - level 5	\$26.67	\$31.12	\$40.01	\$31.12	\$40.01	\$40.01
Administrative grade 7 - level 1	\$27.32	\$31.87	\$40.97	\$31.87	\$40.97	\$40.97
Administrative grade 7 - level 2	\$28.05	\$32.73	\$42.08	\$32.73	\$42.08	\$42.08
Administrative grade 8 - level 1	\$28.34	\$33.06	\$42.50	\$33.06	\$42.50	\$42.50
Administrative grade 8 - level 2	\$29.06	\$33.90	\$43.58	\$33.90	\$43.58	\$43.58
Administrative grade 8 - level 3	\$30.05	\$35.05	\$45.07	\$35.05	\$45.07	\$45.07
Administrative grade 8 - level 4	\$30.75	\$35.88	\$46.13	\$35.88	\$46.13	\$46.13
Dental assistant - grade 1	\$15.96	\$18.62	\$23.94	\$18.62	\$23.94	\$23.94
Dental assistant - grade 2	\$16.28	\$18.99	\$24.41	\$18.99	\$24.41	\$24.41
Dental assistant - grade 3	\$16.62	\$19.39	\$24.93	\$19.39	\$24.93	\$24.93
Dental assistant - grade 4	\$17.67	\$20.62	\$26.51	\$20.62	\$26.51	\$26.51

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$18.27	\$21.32	\$27.41	\$21.32	\$27.41	\$27.41
Dental therapist grade 1 - level 2	\$19.62	\$22.89	\$29.43	\$22.89	\$29.43	\$29.43
Dental therapist grade 1 - level 3	\$20.25	\$23.63	\$30.38	\$23.63	\$30.38	\$30.38
Dental therapist grade 1 - level 4	\$21.03	\$24.54	\$31.55	\$24.54	\$31.55	\$31.55
Dental therapist grade 1 - level 5	\$22.07	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Dental therapist grade 1 - level 6	\$23.09	\$26.93	\$34.63	\$26.93	\$34.63	\$34.63
Dental therapist grade 1 - level 7	\$23.87	\$27.84	\$35.80	\$27.84	\$35.80	\$35.80
Dental therapist grade 2 - level 1	\$24.20	\$28.23	\$36.29	\$28.23	\$36.29	\$36.29
Dental therapist grade 2 - level 2	\$24.75	\$28.88	\$37.13	\$28.88	\$37.13	\$37.13
Dental therapist grade 2 - level 3	\$25.28	\$29.49	\$37.91	\$29.49	\$37.91	\$37.91
Dental therapist grade 2 - level 4	\$25.73	\$30.01	\$38.59	\$30.01	\$38.59	\$38.59
Dental therapist grade 2 - level 5	\$26.31	\$30.70	\$39.47	\$30.70	\$39.47	\$39.47
Cleaner	\$16.61	\$19.37	\$24.91	\$19.37	\$24.91	\$24.91
Driver - grade 1	\$17.30	\$20.18	\$25.94	\$20.18	\$25.94	\$25.94
Driver - grade 2	\$17.75	\$20.70	\$26.62	\$20.70	\$26.62	\$26.62
Caretaker	\$17.75	\$20.70	\$26.62	\$20.70	\$26.62	\$26.62
Administrative grade 1 - level 2	\$16.80	\$19.60	\$25.20	\$19.60	\$25.20	\$25.20

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$19.67	\$25.29	\$19.67	\$25.29	\$25.29
Aboriginal health worker grade 1 - level 2	\$21.07	\$27.09	\$21.07	\$27.09	\$27.09
Aboriginal health worker grade 1 - level 3	\$21.81	\$28.04	\$21.81	\$28.04	\$28.04
Aboriginal health worker grade 2 - level 1	\$22.93	\$29.48	\$22.93	\$29.48	\$29.48
Aboriginal health worker grade 2 - level 2	\$24.13	\$31.03	\$24.13	\$31.03	\$31.03
Aboriginal health worker grade 2 - level 3	\$25.31	\$32.54	\$25.31	\$32.54	\$32.54
Aboriginal health worker grade 3 - level 1	\$26.01	\$33.44	\$26.01	\$33.44	\$33.44

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$26.71	\$34.34	\$26.71	\$34.34	\$34.34
Aboriginal health worker grade 3 - level 3	\$27.34	\$35.15	\$27.34	\$35.15	\$35.15
Aboriginal health worker grade 4 - level 1	\$27.98	\$35.98	\$27.98	\$35.98	\$35.98
Aboriginal health worker grade 4 - level 2	\$28.63	\$36.81	\$28.63	\$36.81	\$36.81
Aboriginal health worker grade 4 - level 3	\$29.33	\$37.71	\$29.33	\$37.71	\$37.71
Administrative grade 1 - level 1	\$19.51	\$25.09	\$19.51	\$25.09	\$25.09
Administrative grade 1 - level 2	\$19.60	\$25.20	\$19.60	\$25.20	\$25.20
Administrative grade 1 - level 3	\$20.00	\$25.72	\$20.00	\$25.72	\$25.72
Administrative grade 1 - level 4	\$20.28	\$26.08	\$20.28	\$26.08	\$26.08
Administrative grade 1 - level 5	\$20.88	\$26.84	\$20.88	\$26.84	\$26.84
Administrative grade 2 - level 1	\$21.19	\$27.25	\$21.19	\$27.25	\$27.25
Administrative grade 2 - level 2	\$21.58	\$27.74	\$21.58	\$27.74	\$27.74
Administrative grade 2 - level 3	\$21.95	\$28.22	\$21.95	\$28.22	\$28.22
Administrative grade 2 - level 4	\$22.28	\$28.64	\$22.28	\$28.64	\$28.64
Administrative grade 2 - level 5	\$22.65	\$29.12	\$22.65	\$29.12	\$29.12
Administrative grade 3 - level 1	\$23.05	\$29.63	\$23.05	\$29.63	\$29.63
Administrative grade 3 - level 2	\$23.47	\$30.17	\$23.47	\$30.17	\$30.17
Administrative grade 3 - level 3	\$23.71	\$30.49	\$23.71	\$30.49	\$30.49
Administrative grade 3 - level 4	\$24.13	\$31.03	\$24.13	\$31.03	\$31.03
Administrative grade 4 - level 1	\$24.52	\$31.52	\$24.52	\$31.52	\$31.52
Administrative grade 4 - level 2	\$25.11	\$32.29	\$25.11	\$32.29	\$32.29
Administrative grade 4 - level 3	\$25.55	\$32.85	\$25.55	\$32.85	\$32.85
Administrative grade 4 - level 4	\$26.02	\$33.46	\$26.02	\$33.46	\$33.46
Administrative grade 5 - level 1	\$26.55	\$34.13	\$26.55	\$34.13	\$34.13
Administrative grade 5 - level 2	\$27.11	\$34.85	\$27.11	\$34.85	\$34.85
Administrative grade 5 - level 3	\$27.67	\$35.57	\$27.67	\$35.57	\$35.57
Administrative grade 6 - level 1	\$28.00	\$36.00	\$28.00	\$36.00	\$36.00
Administrative grade 6 - level 2	\$28.53	\$36.68	\$28.53	\$36.68	\$36.68
Administrative grade 6 - level 3	\$29.10	\$37.42	\$29.10	\$37.42	\$37.42
Administrative grade 6 - level 4	\$30.22	\$38.86	\$30.22	\$38.86	\$38.86
Administrative grade 6 - level 5	\$31.12	\$40.01	\$31.12	\$40.01	\$40.01
Administrative grade 7 - level 1	\$31.87	\$40.97	\$31.87	\$40.97	\$40.97

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$32.73	\$42.08	\$32.73	\$42.08	\$42.08
Administrative grade 8 - level 1	\$33.06	\$42.50	\$33.06	\$42.50	\$42.50
Administrative grade 8 - level 2	\$33.90	\$43.58	\$33.90	\$43.58	\$43.58
Administrative grade 8 - level 3	\$35.05	\$45.07	\$35.05	\$45.07	\$45.07
Administrative grade 8 - level 4	\$35.88	\$46.13	\$35.88	\$46.13	\$46.13
Dental assistant - grade 1	\$18.62	\$23.94	\$18.62	\$23.94	\$23.94
Dental assistant - grade 2	\$18.99	\$24.41	\$18.99	\$24.41	\$24.41
Dental assistant - grade 3	\$19.39	\$24.93	\$19.39	\$24.93	\$24.93
Dental assistant - grade 4	\$20.62	\$26.51	\$20.62	\$26.51	\$26.51
Dental assistant - grade 5	\$21.32	\$27.41	\$21.32	\$27.41	\$27.41
Dental therapist grade 1 - level 2	\$22.89	\$29.43	\$22.89	\$29.43	\$29.43
Dental therapist grade 1 - level 3	\$23.63	\$30.38	\$23.63	\$30.38	\$30.38
Dental therapist grade 1 - level 4	\$24.54	\$31.55	\$24.54	\$31.55	\$31.55
Dental therapist grade 1 - level 5	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Dental therapist grade 1 - level 6	\$26.93	\$34.63	\$26.93	\$34.63	\$34.63
Dental therapist grade 1 - level 7	\$27.84	\$35.80	\$27.84	\$35.80	\$35.80
Dental therapist grade 2 - level 1	\$28.23	\$36.29	\$28.23	\$36.29	\$36.29
Dental therapist grade 2 - level 2	\$28.88	\$37.13	\$28.88	\$37.13	\$37.13
Dental therapist grade 2 - level 3	\$29.49	\$37.91	\$29.49	\$37.91	\$37.91
Dental therapist grade 2 - level 4	\$30.01	\$38.59	\$30.01	\$38.59	\$38.59
Dental therapist grade 2 - level 5	\$30.70	\$39.47	\$30.70	\$39.47	\$39.47
Cleaner	\$19.37	\$24.91	\$19.37	\$24.91	\$24.91
Driver - grade 1	\$20.18	\$25.94	\$20.18	\$25.94	\$25.94
Driver - grade 2	\$20.70	\$26.62	\$20.70	\$26.62	\$26.62
Caretaker	\$20.70	\$26.62	\$20.70	\$26.62	\$26.62
Administrative grade 1 - level 2	\$19.60	\$25.20	\$19.60	\$25.20	\$25.20

Junior - Casual - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$16.39	\$18.35	\$18.35	\$20.32	\$22.94	\$29.50
Aboriginal health worker grade 1 - level 2	\$17.56	\$19.67	\$19.67	\$21.78	\$24.59	\$31.61
Aboriginal health worker grade 1 - level 3	\$18.16	\$20.34	\$20.34	\$22.52	\$25.43	\$32.69
Aboriginal health worker grade 2 - level 1	\$19.11	\$21.41	\$21.41	\$23.70	\$26.76	\$34.40
Aboriginal health worker grade 2 - level 2	\$20.11	\$22.53	\$22.53	\$24.94	\$28.16	\$36.20
Aboriginal health worker grade 2 - level 3	\$21.09	\$23.62	\$23.62	\$26.15	\$29.52	\$37.96
Aboriginal health worker grade 3 - level 1	\$21.68	\$24.28	\$24.28	\$26.88	\$30.35	\$39.02
Aboriginal health worker grade 3 - level 2	\$22.26	\$24.93	\$24.93	\$27.61	\$31.17	\$40.07
Aboriginal health worker grade 3 - level 3	\$22.78	\$25.51	\$25.51	\$28.24	\$31.89	\$41.00
Aboriginal health worker grade 4 - level 1	\$23.33	\$26.12	\$26.12	\$28.92	\$32.66	\$41.99
Aboriginal health worker grade 4 - level 2	\$23.86	\$26.73	\$26.73	\$29.59	\$33.41	\$42.95
Aboriginal health worker grade 4 - level 3	\$24.44	\$27.37	\$27.37	\$30.30	\$34.21	\$43.99
Administrative grade 1 - level 1	\$16.26	\$18.21	\$18.21	\$20.17	\$22.77	\$29.27
Administrative grade 1 - level 2	\$16.33	\$18.28	\$18.28	\$20.24	\$22.86	\$29.39
Administrative grade 1 - level 3	\$16.68	\$18.68	\$18.68	\$20.68	\$23.35	\$30.02
Administrative grade 1 - level 4	\$16.90	\$18.93	\$18.93	\$20.96	\$23.66	\$30.42
Administrative grade 1 - level 5	\$17.40	\$19.49	\$19.49	\$21.58	\$24.36	\$31.32
Administrative grade 2 - level 1	\$17.66	\$19.78	\$19.78	\$21.90	\$24.73	\$31.79
Administrative grade 2 - level 2	\$17.99	\$20.15	\$20.15	\$22.30	\$25.18	\$32.38
Administrative grade 2 - level 3	\$18.29	\$20.48	\$20.48	\$22.68	\$25.60	\$32.92
Administrative grade 2 - level 4	\$18.56	\$20.79	\$20.79	\$23.02	\$25.99	\$33.41
Administrative grade 2 - level 5	\$18.88	\$21.14	\$21.14	\$23.41	\$26.43	\$33.98
Administrative grade 3 - level 1	\$19.21	\$21.52	\$21.52	\$23.82	\$26.90	\$34.58
Administrative grade 3 - level 2	\$19.56	\$21.91	\$21.91	\$24.26	\$27.39	\$35.21
Administrative grade 3 - level 3	\$19.76	\$22.13	\$22.13	\$24.51	\$27.67	\$35.57
Administrative grade 3 - level 4	\$20.11	\$22.53	\$22.53	\$24.94	\$28.16	\$36.20
Administrative grade 4 - level 1	\$20.44	\$22.89	\$22.89	\$25.34	\$28.61	\$36.79
Administrative grade 4 - level 2	\$20.93	\$23.44	\$23.44	\$25.95	\$29.30	\$37.67
Administrative grade 4 - level 3	\$21.30	\$23.86	\$23.86	\$26.41	\$29.82	\$38.34

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$21.69	\$24.29	\$24.29	\$26.89	\$30.36	\$39.04
Administrative grade 5 - level 1	\$22.13	\$24.78	\$24.78	\$27.44	\$30.98	\$39.83
Administrative grade 5 - level 2	\$22.59	\$25.30	\$25.30	\$28.01	\$31.62	\$40.66
Administrative grade 5 - level 3	\$23.06	\$25.83	\$25.83	\$28.60	\$32.29	\$41.51
Administrative grade 6 - level 1	\$23.33	\$26.12	\$26.12	\$28.92	\$32.66	\$41.99
Administrative grade 6 - level 2	\$23.76	\$26.61	\$26.61	\$29.47	\$33.27	\$42.77
Administrative grade 6 - level 3	\$24.25	\$27.16	\$27.16	\$30.07	\$33.95	\$43.65
Administrative grade 6 - level 4	\$25.19	\$28.21	\$28.21	\$31.23	\$35.26	\$45.34
Administrative grade 6 - level 5	\$25.94	\$29.05	\$29.05	\$32.16	\$36.31	\$46.69
Administrative grade 7 - level 1	\$26.56	\$29.75	\$29.75	\$32.94	\$37.19	\$47.81
Administrative grade 7 - level 2	\$27.28	\$30.55	\$30.55	\$33.82	\$38.19	\$49.10
Administrative grade 8 - level 1	\$27.55	\$30.86	\$30.86	\$34.16	\$38.57	\$49.59
Administrative grade 8 - level 2	\$28.25	\$31.64	\$31.64	\$35.03	\$39.55	\$50.85
Administrative grade 8 - level 3	\$29.21	\$32.72	\$32.72	\$36.22	\$40.90	\$52.58
Administrative grade 8 - level 4	\$29.90	\$33.49	\$33.49	\$37.08	\$41.86	\$53.82
Dental assistant - grade 1	\$15.51	\$17.37	\$17.37	\$19.24	\$21.72	\$27.92
Dental assistant - grade 2	\$15.83	\$17.72	\$17.72	\$19.62	\$22.16	\$28.49
Dental assistant - grade 3	\$16.16	\$18.10	\$18.10	\$20.04	\$22.63	\$29.09
Dental assistant - grade 4	\$17.19	\$19.25	\$19.25	\$21.31	\$24.06	\$30.94
Dental assistant - grade 5	\$17.76	\$19.89	\$19.89	\$22.03	\$24.87	\$31.97
Dental therapist grade 1 - level 1	\$18.59	\$20.82	\$20.82	\$23.05	\$26.02	\$33.46
Dental therapist grade 1 - level 2	\$19.08	\$21.36	\$21.36	\$23.65	\$26.71	\$34.34
Dental therapist grade 1 - level 3	\$19.69	\$22.05	\$22.05	\$24.41	\$27.56	\$35.44
Dental therapist grade 1 - level 4	\$20.45	\$22.90	\$22.90	\$25.36	\$28.63	\$36.81
Dental therapist grade 1 - level 5	\$21.45	\$24.02	\$24.02	\$26.60	\$30.03	\$38.61
Dental therapist grade 1 - level 6	\$22.45	\$25.14	\$25.14	\$27.84	\$31.43	\$40.41
Dental therapist grade 1 - level 7	\$23.20	\$25.98	\$25.98	\$28.77	\$32.48	\$41.76
Dental therapist grade 2 - level 1	\$23.53	\$26.35	\$26.35	\$29.17	\$32.94	\$42.35
Dental therapist grade 2 - level 2	\$24.06	\$26.95	\$26.95	\$29.84	\$33.69	\$43.31
Dental therapist grade 2 - level 3	\$24.58	\$27.52	\$27.52	\$30.47	\$34.41	\$44.24
Dental therapist grade 2 - level 4	\$25.01	\$28.01	\$28.01	\$31.02	\$35.02	\$45.02

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$25.58	\$28.64	\$28.64	\$31.71	\$35.81	\$46.04
Cleaner	\$16.15	\$18.09	\$18.09	\$20.03	\$22.61	\$29.07
Driver - grade 1	\$16.81	\$18.83	\$18.83	\$20.85	\$23.54	\$30.26
Driver - grade 2	\$17.25	\$19.32	\$19.32	\$21.39	\$24.15	\$31.05
Caretaker	\$17.25	\$19.32	\$19.32	\$21.39	\$24.15	\$31.05

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$19.67	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Aboriginal health worker grade 1 - level 2	\$21.08	\$24.59	\$31.61	\$24.59	\$31.61	\$31.61
Aboriginal health worker grade 1 - level 3	\$21.80	\$25.43	\$32.69	\$25.43	\$32.69	\$32.69
Aboriginal health worker grade 2 - level 1	\$22.94	\$26.76	\$34.40	\$26.76	\$34.40	\$34.40
Aboriginal health worker grade 2 - level 2	\$24.14	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Aboriginal health worker grade 2 - level 3	\$25.31	\$29.52	\$37.96	\$29.52	\$37.96	\$37.96
Aboriginal health worker grade 3 - level 1	\$26.01	\$30.35	\$39.02	\$30.35	\$39.02	\$39.02
Aboriginal health worker grade 3 - level 2	\$26.72	\$31.17	\$40.07	\$31.17	\$40.07	\$40.07
Aboriginal health worker grade 3 - level 3	\$27.33	\$31.89	\$41.00	\$31.89	\$41.00	\$41.00
Aboriginal health worker grade 4 - level 1	\$27.99	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Aboriginal health worker grade 4 - level 2	\$28.64	\$33.41	\$42.95	\$33.41	\$42.95	\$42.95
Aboriginal health worker grade 4 - level 3	\$29.33	\$34.21	\$43.99	\$34.21	\$43.99	\$43.99
Administrative grade 1 - level 1	\$19.52	\$22.77	\$29.27	\$22.77	\$29.27	\$29.27
Administrative grade 1 - level 2	\$19.59	\$22.86	\$29.39	\$22.86	\$29.39	\$29.39
Administrative grade 1 - level 3	\$20.01	\$23.35	\$30.02	\$23.35	\$30.02	\$30.02
Administrative grade 1 - level 4	\$20.28	\$23.66	\$30.42	\$23.66	\$30.42	\$30.42
Administrative grade 1 - level 5	\$20.88	\$24.36	\$31.32	\$24.36	\$31.32	\$31.32
Administrative grade 2 - level 1	\$21.20	\$24.73	\$31.79	\$24.73	\$31.79	\$31.79

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$21.59	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Administrative grade 2 - level 3	\$21.95	\$25.60	\$32.92	\$25.60	\$32.92	\$32.92
Administrative grade 2 - level 4	\$22.28	\$25.99	\$33.41	\$25.99	\$33.41	\$33.41
Administrative grade 2 - level 5	\$22.65	\$26.43	\$33.98	\$26.43	\$33.98	\$33.98
Administrative grade 3 - level 1	\$23.06	\$26.90	\$34.58	\$26.90	\$34.58	\$34.58
Administrative grade 3 - level 2	\$23.48	\$27.39	\$35.21	\$27.39	\$35.21	\$35.21
Administrative grade 3 - level 3	\$23.72	\$27.67	\$35.57	\$27.67	\$35.57	\$35.57
Administrative grade 3 - level 4	\$24.14	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Administrative grade 4 - level 1	\$24.53	\$28.61	\$36.79	\$28.61	\$36.79	\$36.79
Administrative grade 4 - level 2	\$25.11	\$29.30	\$37.67	\$29.30	\$37.67	\$37.67
Administrative grade 4 - level 3	\$25.56	\$29.82	\$38.34	\$29.82	\$38.34	\$38.34
Administrative grade 4 - level 4	\$26.03	\$30.36	\$39.04	\$30.36	\$39.04	\$39.04
Administrative grade 5 - level 1	\$26.55	\$30.98	\$39.83	\$30.98	\$39.83	\$39.83
Administrative grade 5 - level 2	\$27.11	\$31.62	\$40.66	\$31.62	\$40.66	\$40.66
Administrative grade 5 - level 3	\$27.68	\$32.29	\$41.51	\$32.29	\$41.51	\$41.51
Administrative grade 6 - level 1	\$27.99	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Administrative grade 6 - level 2	\$28.52	\$33.27	\$42.77	\$33.27	\$42.77	\$42.77
Administrative grade 6 - level 3	\$29.10	\$33.95	\$43.65	\$33.95	\$43.65	\$43.65
Administrative grade 6 - level 4	\$30.23	\$35.26	\$45.34	\$35.26	\$45.34	\$45.34
Administrative grade 6 - level 5	\$31.13	\$36.31	\$46.69	\$36.31	\$46.69	\$46.69
Administrative grade 7 - level 1	\$31.88	\$37.19	\$47.81	\$37.19	\$47.81	\$47.81
Administrative grade 7 - level 2	\$32.73	\$38.19	\$49.10	\$38.19	\$49.10	\$49.10
Administrative grade 8 - level 1	\$33.06	\$38.57	\$49.59	\$38.57	\$49.59	\$49.59
Administrative grade 8 - level 2	\$33.90	\$39.55	\$50.85	\$39.55	\$50.85	\$50.85
Administrative grade 8 - level 3	\$35.06	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Administrative grade 8 - level 4	\$35.88	\$41.86	\$53.82	\$41.86	\$53.82	\$53.82
Dental assistant - grade 1	\$18.62	\$21.72	\$27.92	\$21.72	\$27.92	\$27.92
Dental assistant - grade 2	\$18.99	\$22.16	\$28.49	\$22.16	\$28.49	\$28.49
Dental assistant - grade 3	\$19.40	\$22.63	\$29.09	\$22.63	\$29.09	\$29.09
Dental assistant - grade 4	\$20.63	\$24.06	\$30.94	\$24.06	\$30.94	\$30.94

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$21.32	\$24.87	\$31.97	\$24.87	\$31.97	\$31.97
Dental therapist grade 1 - level 1	\$22.31	\$26.02	\$33.46	\$26.02	\$33.46	\$33.46
Dental therapist grade 1 - level 2	\$22.89	\$26.71	\$34.34	\$26.71	\$34.34	\$34.34
Dental therapist grade 1 - level 3	\$23.63	\$27.56	\$35.44	\$27.56	\$35.44	\$35.44
Dental therapist grade 1 - level 4	\$24.54	\$28.63	\$36.81	\$28.63	\$36.81	\$36.81
Dental therapist grade 1 - level 5	\$25.74	\$30.03	\$38.61	\$30.03	\$38.61	\$38.61
Dental therapist grade 1 - level 6	\$26.94	\$31.43	\$40.41	\$31.43	\$40.41	\$40.41
Dental therapist grade 1 - level 7	\$27.84	\$32.48	\$41.76	\$32.48	\$41.76	\$41.76
Dental therapist grade 2 - level 1	\$28.23	\$32.94	\$42.35	\$32.94	\$42.35	\$42.35
Dental therapist grade 2 - level 2	\$28.88	\$33.69	\$43.31	\$33.69	\$43.31	\$43.31
Dental therapist grade 2 - level 3	\$29.49	\$34.41	\$44.24	\$34.41	\$44.24	\$44.24
Dental therapist grade 2 - level 4	\$30.02	\$35.02	\$45.02	\$35.02	\$45.02	\$45.02
Dental therapist grade 2 - level 5	\$30.69	\$35.81	\$46.04	\$35.81	\$46.04	\$46.04
Cleaner	\$19.38	\$22.61	\$29.07	\$22.61	\$29.07	\$29.07
Driver - grade 1	\$20.18	\$23.54	\$30.26	\$23.54	\$30.26	\$30.26
Driver - grade 2	\$20.70	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05
Caretaker	\$20.70	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Aboriginal health worker grade 1 - level 2	\$24.59	\$31.61	\$24.59	\$31.61	\$31.61
Aboriginal health worker grade 1 - level 3	\$25.43	\$32.69	\$25.43	\$32.69	\$32.69
Aboriginal health worker grade 2 - level 1	\$26.76	\$34.40	\$26.76	\$34.40	\$34.40
Aboriginal health worker grade 2 - level 2	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Aboriginal health worker grade 2 - level 3	\$29.52	\$37.96	\$29.52	\$37.96	\$37.96
Aboriginal health worker grade 3 - level 1	\$30.35	\$39.02	\$30.35	\$39.02	\$39.02

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$31.17	\$40.07	\$31.17	\$40.07	\$40.07
Aboriginal health worker grade 3 - level 3	\$31.89	\$41.00	\$31.89	\$41.00	\$41.00
Aboriginal health worker grade 4 - level 1	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Aboriginal health worker grade 4 - level 2	\$33.41	\$42.95	\$33.41	\$42.95	\$42.95
Aboriginal health worker grade 4 - level 3	\$34.21	\$43.99	\$34.21	\$43.99	\$43.99
Administrative grade 1 - level 1	\$22.77	\$29.27	\$22.77	\$29.27	\$29.27
Administrative grade 1 - level 2	\$22.86	\$29.39	\$22.86	\$29.39	\$29.39
Administrative grade 1 - level 3	\$23.35	\$30.02	\$23.35	\$30.02	\$30.02
Administrative grade 1 - level 4	\$23.66	\$30.42	\$23.66	\$30.42	\$30.42
Administrative grade 1 - level 5	\$24.36	\$31.32	\$24.36	\$31.32	\$31.32
Administrative grade 2 - level 1	\$24.73	\$31.79	\$24.73	\$31.79	\$31.79
Administrative grade 2 - level 2	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Administrative grade 2 - level 3	\$25.60	\$32.92	\$25.60	\$32.92	\$32.92
Administrative grade 2 - level 4	\$25.99	\$33.41	\$25.99	\$33.41	\$33.41
Administrative grade 2 - level 5	\$26.43	\$33.98	\$26.43	\$33.98	\$33.98
Administrative grade 3 - level 1	\$26.90	\$34.58	\$26.90	\$34.58	\$34.58
Administrative grade 3 - level 2	\$27.39	\$35.21	\$27.39	\$35.21	\$35.21
Administrative grade 3 - level 3	\$27.67	\$35.57	\$27.67	\$35.57	\$35.57
Administrative grade 3 - level 4	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Administrative grade 4 - level 1	\$28.61	\$36.79	\$28.61	\$36.79	\$36.79
Administrative grade 4 - level 2	\$29.30	\$37.67	\$29.30	\$37.67	\$37.67
Administrative grade 4 - level 3	\$29.82	\$38.34	\$29.82	\$38.34	\$38.34
Administrative grade 4 - level 4	\$30.36	\$39.04	\$30.36	\$39.04	\$39.04
Administrative grade 5 - level 1	\$30.98	\$39.83	\$30.98	\$39.83	\$39.83
Administrative grade 5 - level 2	\$31.62	\$40.66	\$31.62	\$40.66	\$40.66
Administrative grade 5 - level 3	\$32.29	\$41.51	\$32.29	\$41.51	\$41.51
Administrative grade 6 - level 1	\$32.66	\$41.99	\$32.66	\$41.99	\$41.99
Administrative grade 6 - level 2	\$33.27	\$42.77	\$33.27	\$42.77	\$42.77
Administrative grade 6 - level 3	\$33.95	\$43.65	\$33.95	\$43.65	\$43.65
Administrative grade 6 - level 4	\$35.26	\$45.34	\$35.26	\$45.34	\$45.34
Administrative grade 6 - level 5	\$36.31	\$46.69	\$36.31	\$46.69	\$46.69
Administrative grade 7 - level 1	\$37.19	\$47.81	\$37.19	\$47.81	\$47.81

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$38.19	\$49.10	\$38.19	\$49.10	\$49.10
Administrative grade 8 - level 1	\$38.57	\$49.59	\$38.57	\$49.59	\$49.59
Administrative grade 8 - level 2	\$39.55	\$50.85	\$39.55	\$50.85	\$50.85
Administrative grade 8 - level 3	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Administrative grade 8 - level 4	\$41.86	\$53.82	\$41.86	\$53.82	\$53.82
Dental assistant - grade 1	\$21.72	\$27.92	\$21.72	\$27.92	\$27.92
Dental assistant - grade 2	\$22.16	\$28.49	\$22.16	\$28.49	\$28.49
Dental assistant - grade 3	\$22.63	\$29.09	\$22.63	\$29.09	\$29.09
Dental assistant - grade 4	\$24.06	\$30.94	\$24.06	\$30.94	\$30.94
Dental assistant - grade 5	\$24.87	\$31.97	\$24.87	\$31.97	\$31.97
Dental therapist grade 1 - level 1	\$26.02	\$33.46	\$26.02	\$33.46	\$33.46
Dental therapist grade 1 - level 2	\$26.71	\$34.34	\$26.71	\$34.34	\$34.34
Dental therapist grade 1 - level 3	\$27.56	\$35.44	\$27.56	\$35.44	\$35.44
Dental therapist grade 1 - level 4	\$28.63	\$36.81	\$28.63	\$36.81	\$36.81
Dental therapist grade 1 - level 5	\$30.03	\$38.61	\$30.03	\$38.61	\$38.61
Dental therapist grade 1 - level 6	\$31.43	\$40.41	\$31.43	\$40.41	\$40.41
Dental therapist grade 1 - level 7	\$32.48	\$41.76	\$32.48	\$41.76	\$41.76
Dental therapist grade 2 - level 1	\$32.94	\$42.35	\$32.94	\$42.35	\$42.35
Dental therapist grade 2 - level 2	\$33.69	\$43.31	\$33.69	\$43.31	\$43.31
Dental therapist grade 2 - level 3	\$34.41	\$44.24	\$34.41	\$44.24	\$44.24
Dental therapist grade 2 - level 4	\$35.02	\$45.02	\$35.02	\$45.02	\$45.02
Dental therapist grade 2 - level 5	\$35.81	\$46.04	\$35.81	\$46.04	\$46.04
Cleaner	\$22.61	\$29.07	\$22.61	\$29.07	\$29.07
Driver - grade 1	\$23.54	\$30.26	\$23.54	\$30.26	\$30.26
Driver - grade 2	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05
Caretaker	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05

Junior - Casual - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$18.73	\$20.97	\$20.97	\$23.22	\$26.22	\$33.71
Aboriginal health worker grade 1 - level 2	\$20.08	\$22.48	\$22.48	\$24.89	\$28.11	\$36.14
Aboriginal health worker grade 1 - level 3	\$20.76	\$23.25	\$23.25	\$25.75	\$29.07	\$37.37
Aboriginal health worker grade 2 - level 1	\$21.84	\$24.46	\$24.46	\$27.08	\$30.57	\$39.31
Aboriginal health worker grade 2 - level 2	\$22.98	\$25.73	\$25.73	\$28.49	\$32.17	\$41.36
Aboriginal health worker grade 2 - level 3	\$24.10	\$26.99	\$26.99	\$29.88	\$33.74	\$43.38
Aboriginal health worker grade 3 - level 1	\$24.78	\$27.75	\$27.75	\$30.72	\$34.69	\$44.60
Aboriginal health worker grade 3 - level 2	\$25.44	\$28.49	\$28.49	\$31.54	\$35.61	\$45.79
Aboriginal health worker grade 3 - level 3	\$26.03	\$29.15	\$29.15	\$32.27	\$36.44	\$46.85
Aboriginal health worker grade 4 - level 1	\$26.65	\$29.85	\$29.85	\$33.05	\$37.31	\$47.97
Aboriginal health worker grade 4 - level 2	\$27.28	\$30.55	\$30.55	\$33.82	\$38.19	\$49.10
Aboriginal health worker grade 4 - level 3	\$27.93	\$31.28	\$31.28	\$34.63	\$39.10	\$50.27
Administrative grade 1 - level 1	\$18.59	\$20.82	\$20.82	\$23.05	\$26.02	\$33.46
Administrative grade 1 - level 2	\$18.66	\$20.90	\$20.90	\$23.14	\$26.13	\$33.59
Administrative grade 1 - level 3	\$19.05	\$21.34	\$21.34	\$23.62	\$26.67	\$34.29
Administrative grade 1 - level 4	\$19.33	\$21.64	\$21.64	\$23.96	\$27.06	\$34.79
Administrative grade 1 - level 5	\$19.88	\$22.26	\$22.26	\$24.65	\$27.83	\$35.78
Administrative grade 2 - level 1	\$20.19	\$22.61	\$22.61	\$25.03	\$28.26	\$36.34
Administrative grade 2 - level 2	\$20.55	\$23.02	\$23.02	\$25.48	\$28.77	\$36.99
Administrative grade 2 - level 3	\$20.90	\$23.41	\$23.41	\$25.92	\$29.26	\$37.62
Administrative grade 2 - level 4	\$21.21	\$23.76	\$23.76	\$26.30	\$29.70	\$38.18
Administrative grade 2 - level 5	\$21.58	\$24.16	\$24.16	\$26.75	\$30.21	\$38.84
Administrative grade 3 - level 1	\$21.95	\$24.58	\$24.58	\$27.22	\$30.73	\$39.51
Administrative grade 3 - level 2	\$22.35	\$25.03	\$25.03	\$27.71	\$31.29	\$40.23
Administrative grade 3 - level 3	\$22.59	\$25.30	\$25.30	\$28.01	\$31.62	\$40.66
Administrative grade 3 - level 4	\$22.99	\$25.75	\$25.75	\$28.50	\$32.18	\$41.38
Administrative grade 4 - level 1	\$23.35	\$26.15	\$26.15	\$28.95	\$32.69	\$42.03
Administrative grade 4 - level 2	\$23.91	\$26.78	\$26.78	\$29.65	\$33.48	\$43.04
Administrative grade 4 - level 3	\$24.34	\$27.26	\$27.26	\$30.18	\$34.07	\$43.81

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$24.79	\$27.76	\$27.76	\$30.74	\$34.70	\$44.62
Administrative grade 5 - level 1	\$25.29	\$28.32	\$28.32	\$31.36	\$35.40	\$45.52
Administrative grade 5 - level 2	\$25.81	\$28.91	\$28.91	\$32.01	\$36.14	\$46.46
Administrative grade 5 - level 3	\$26.35	\$29.51	\$29.51	\$32.67	\$36.89	\$47.43
Administrative grade 6 - level 1	\$26.66	\$29.86	\$29.86	\$33.06	\$37.33	\$47.99
Administrative grade 6 - level 2	\$27.16	\$30.42	\$30.42	\$33.68	\$38.03	\$48.89
Administrative grade 6 - level 3	\$27.73	\$31.05	\$31.05	\$34.38	\$38.82	\$49.91
Administrative grade 6 - level 4	\$28.79	\$32.24	\$32.24	\$35.70	\$40.30	\$51.82
Administrative grade 6 - level 5	\$29.64	\$33.19	\$33.19	\$36.75	\$41.49	\$53.35
Administrative grade 7 - level 1	\$30.35	\$33.99	\$33.99	\$37.63	\$42.49	\$54.63
Administrative grade 7 - level 2	\$31.18	\$34.92	\$34.92	\$38.66	\$43.65	\$56.12
Administrative grade 8 - level 1	\$31.49	\$35.27	\$35.27	\$39.04	\$44.08	\$56.68
Administrative grade 8 - level 2	\$32.29	\$36.16	\$36.16	\$40.04	\$45.20	\$58.12
Administrative grade 8 - level 3	\$33.38	\$37.38	\$37.38	\$41.39	\$46.73	\$60.08
Administrative grade 8 - level 4	\$34.18	\$38.28	\$38.28	\$42.38	\$47.85	\$61.52
Dental assistant - grade 1	\$17.73	\$19.85	\$19.85	\$21.98	\$24.82	\$31.91
Dental assistant - grade 2	\$18.09	\$20.26	\$20.26	\$22.43	\$25.32	\$32.56
Dental assistant - grade 3	\$18.48	\$20.69	\$20.69	\$22.91	\$25.87	\$33.26
Dental assistant - grade 4	\$19.64	\$21.99	\$21.99	\$24.35	\$27.49	\$35.35
Dental assistant - grade 5	\$20.30	\$22.74	\$22.74	\$25.17	\$28.42	\$36.54
Dental therapist grade 1 - level 1	\$21.24	\$23.79	\$23.79	\$26.33	\$29.73	\$38.23
Dental therapist grade 1 - level 2	\$21.80	\$24.42	\$24.42	\$27.03	\$30.52	\$39.24
Dental therapist grade 1 - level 3	\$22.50	\$25.20	\$25.20	\$27.90	\$31.50	\$40.50
Dental therapist grade 1 - level 4	\$23.38	\$26.18	\$26.18	\$28.99	\$32.73	\$42.08
Dental therapist grade 1 - level 5	\$24.53	\$27.47	\$27.47	\$30.41	\$34.34	\$44.15
Dental therapist grade 1 - level 6	\$25.65	\$28.73	\$28.73	\$31.81	\$35.91	\$46.17
Dental therapist grade 1 - level 7	\$26.53	\$29.71	\$29.71	\$32.89	\$37.14	\$47.75
Dental therapist grade 2 - level 1	\$26.89	\$30.11	\$30.11	\$33.34	\$37.64	\$48.40
Dental therapist grade 2 - level 2	\$27.50	\$30.80	\$30.80	\$34.10	\$38.50	\$49.50
Dental therapist grade 2 - level 3	\$28.09	\$31.46	\$31.46	\$34.83	\$39.32	\$50.56
Dental therapist grade 2 - level 4	\$28.59	\$32.02	\$32.02	\$35.45	\$40.02	\$51.46

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$29.23	\$32.73	\$32.73	\$36.24	\$40.92	\$52.61
Cleaner	\$18.45	\$20.66	\$20.66	\$22.88	\$25.83	\$33.21
Driver - grade 1	\$19.23	\$21.53	\$21.53	\$23.84	\$26.92	\$34.61
Driver - grade 2	\$19.73	\$22.09	\$22.09	\$24.46	\$27.62	\$35.51
Caretaker	\$19.73	\$22.09	\$22.09	\$24.46	\$27.62	\$35.51

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$22.47	\$26.22	\$33.71	\$26.22	\$33.71	\$33.71
Aboriginal health worker grade 1 - level 2	\$24.09	\$28.11	\$36.14	\$28.11	\$36.14	\$36.14
Aboriginal health worker grade 1 - level 3	\$24.92	\$29.07	\$37.37	\$29.07	\$37.37	\$37.37
Aboriginal health worker grade 2 - level 1	\$26.21	\$30.57	\$39.31	\$30.57	\$39.31	\$39.31
Aboriginal health worker grade 2 - level 2	\$27.57	\$32.17	\$41.36	\$32.17	\$41.36	\$41.36
Aboriginal health worker grade 2 - level 3	\$28.92	\$33.74	\$43.38	\$33.74	\$43.38	\$43.38
Aboriginal health worker grade 3 - level 1	\$29.73	\$34.69	\$44.60	\$34.69	\$44.60	\$44.60
Aboriginal health worker grade 3 - level 2	\$30.53	\$35.61	\$45.79	\$35.61	\$45.79	\$45.79
Aboriginal health worker grade 3 - level 3	\$31.23	\$36.44	\$46.85	\$36.44	\$46.85	\$46.85
Aboriginal health worker grade 4 - level 1	\$31.98	\$37.31	\$47.97	\$37.31	\$47.97	\$47.97
Aboriginal health worker grade 4 - level 2	\$32.73	\$38.19	\$49.10	\$38.19	\$49.10	\$49.10
Aboriginal health worker grade 4 - level 3	\$33.51	\$39.10	\$50.27	\$39.10	\$50.27	\$50.27
Administrative grade 1 - level 1	\$22.31	\$26.02	\$33.46	\$26.02	\$33.46	\$33.46
Administrative grade 1 - level 2	\$22.40	\$26.13	\$33.59	\$26.13	\$33.59	\$33.59
Administrative grade 1 - level 3	\$22.86	\$26.67	\$34.29	\$26.67	\$34.29	\$34.29
Administrative grade 1 - level 4	\$23.19	\$27.06	\$34.79	\$27.06	\$34.79	\$34.79
Administrative grade 1 - level 5	\$23.85	\$27.83	\$35.78	\$27.83	\$35.78	\$35.78
Administrative grade 2 - level 1	\$24.23	\$28.26	\$36.34	\$28.26	\$36.34	\$36.34

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 2	\$24.66	\$28.77	\$36.99	\$28.77	\$36.99	\$36.99
Administrative grade 2 - level 3	\$25.08	\$29.26	\$37.62	\$29.26	\$37.62	\$37.62
Administrative grade 2 - level 4	\$25.46	\$29.70	\$38.18	\$29.70	\$38.18	\$38.18
Administrative grade 2 - level 5	\$25.89	\$30.21	\$38.84	\$30.21	\$38.84	\$38.84
Administrative grade 3 - level 1	\$26.34	\$30.73	\$39.51	\$30.73	\$39.51	\$39.51
Administrative grade 3 - level 2	\$26.82	\$31.29	\$40.23	\$31.29	\$40.23	\$40.23
Administrative grade 3 - level 3	\$27.11	\$31.62	\$40.66	\$31.62	\$40.66	\$40.66
Administrative grade 3 - level 4	\$27.59	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Administrative grade 4 - level 1	\$28.02	\$32.69	\$42.03	\$32.69	\$42.03	\$42.03
Administrative grade 4 - level 2	\$28.70	\$33.48	\$43.04	\$33.48	\$43.04	\$43.04
Administrative grade 4 - level 3	\$29.21	\$34.07	\$43.81	\$34.07	\$43.81	\$43.81
Administrative grade 4 - level 4	\$29.75	\$34.70	\$44.62	\$34.70	\$44.62	\$44.62
Administrative grade 5 - level 1	\$30.35	\$35.40	\$45.52	\$35.40	\$45.52	\$45.52
Administrative grade 5 - level 2	\$30.98	\$36.14	\$46.46	\$36.14	\$46.46	\$46.46
Administrative grade 5 - level 3	\$31.62	\$36.89	\$47.43	\$36.89	\$47.43	\$47.43
Administrative grade 6 - level 1	\$32.00	\$37.33	\$47.99	\$37.33	\$47.99	\$47.99
Administrative grade 6 - level 2	\$32.60	\$38.03	\$48.89	\$38.03	\$48.89	\$48.89
Administrative grade 6 - level 3	\$33.27	\$38.82	\$49.91	\$38.82	\$49.91	\$49.91
Administrative grade 6 - level 4	\$34.55	\$40.30	\$51.82	\$40.30	\$51.82	\$51.82
Administrative grade 6 - level 5	\$35.57	\$41.49	\$53.35	\$41.49	\$53.35	\$53.35
Administrative grade 7 - level 1	\$36.42	\$42.49	\$54.63	\$42.49	\$54.63	\$54.63
Administrative grade 7 - level 2	\$37.41	\$43.65	\$56.12	\$43.65	\$56.12	\$56.12
Administrative grade 8 - level 1	\$37.79	\$44.08	\$56.68	\$44.08	\$56.68	\$56.68
Administrative grade 8 - level 2	\$38.75	\$45.20	\$58.12	\$45.20	\$58.12	\$58.12
Administrative grade 8 - level 3	\$40.05	\$46.73	\$60.08	\$46.73	\$60.08	\$60.08
Administrative grade 8 - level 4	\$41.01	\$47.85	\$61.52	\$47.85	\$61.52	\$61.52
Dental assistant - grade 1	\$21.27	\$24.82	\$31.91	\$24.82	\$31.91	\$31.91
Dental assistant - grade 2	\$21.71	\$25.32	\$32.56	\$25.32	\$32.56	\$32.56
Dental assistant - grade 3	\$22.17	\$25.87	\$33.26	\$25.87	\$33.26	\$33.26
Dental assistant - grade 4	\$23.57	\$27.49	\$35.35	\$27.49	\$35.35	\$35.35

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 5	\$24.36	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Dental therapist grade 1 - level 1	\$25.49	\$29.73	\$38.23	\$29.73	\$38.23	\$38.23
Dental therapist grade 1 - level 2	\$26.16	\$30.52	\$39.24	\$30.52	\$39.24	\$39.24
Dental therapist grade 1 - level 3	\$27.00	\$31.50	\$40.50	\$31.50	\$40.50	\$40.50
Dental therapist grade 1 - level 4	\$28.05	\$32.73	\$42.08	\$32.73	\$42.08	\$42.08
Dental therapist grade 1 - level 5	\$29.43	\$34.34	\$44.15	\$34.34	\$44.15	\$44.15
Dental therapist grade 1 - level 6	\$30.78	\$35.91	\$46.17	\$35.91	\$46.17	\$46.17
Dental therapist grade 1 - level 7	\$31.83	\$37.14	\$47.75	\$37.14	\$47.75	\$47.75
Dental therapist grade 2 - level 1	\$32.27	\$37.64	\$48.40	\$37.64	\$48.40	\$48.40
Dental therapist grade 2 - level 2	\$33.00	\$38.50	\$49.50	\$38.50	\$49.50	\$49.50
Dental therapist grade 2 - level 3	\$33.71	\$39.32	\$50.56	\$39.32	\$50.56	\$50.56
Dental therapist grade 2 - level 4	\$34.31	\$40.02	\$51.46	\$40.02	\$51.46	\$51.46
Dental therapist grade 2 - level 5	\$35.07	\$40.92	\$52.61	\$40.92	\$52.61	\$52.61
Cleaner	\$22.14	\$25.83	\$33.21	\$25.83	\$33.21	\$33.21
Driver - grade 1	\$23.07	\$26.92	\$34.61	\$26.92	\$34.61	\$34.61
Driver - grade 2	\$23.67	\$27.62	\$35.51	\$27.62	\$35.51	\$35.51
Caretaker	\$23.67	\$27.62	\$35.51	\$27.62	\$35.51	\$35.51

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$26.22	\$33.71	\$26.22	\$33.71	\$33.71
Aboriginal health worker grade 1 - level 2	\$28.11	\$36.14	\$28.11	\$36.14	\$36.14
Aboriginal health worker grade 1 - level 3	\$29.07	\$37.37	\$29.07	\$37.37	\$37.37
Aboriginal health worker grade 2 - level 1	\$30.57	\$39.31	\$30.57	\$39.31	\$39.31
Aboriginal health worker grade 2 - level 2	\$32.17	\$41.36	\$32.17	\$41.36	\$41.36
Aboriginal health worker grade 2 - level 3	\$33.74	\$43.38	\$33.74	\$43.38	\$43.38
Aboriginal health worker grade 3 - level 1	\$34.69	\$44.60	\$34.69	\$44.60	\$44.60

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 3 - level 2	\$35.61	\$45.79	\$35.61	\$45.79	\$45.79
Aboriginal health worker grade 3 - level 3	\$36.44	\$46.85	\$36.44	\$46.85	\$46.85
Aboriginal health worker grade 4 - level 1	\$37.31	\$47.97	\$37.31	\$47.97	\$47.97
Aboriginal health worker grade 4 - level 2	\$38.19	\$49.10	\$38.19	\$49.10	\$49.10
Aboriginal health worker grade 4 - level 3	\$39.10	\$50.27	\$39.10	\$50.27	\$50.27
Administrative grade 1 - level 1	\$26.02	\$33.46	\$26.02	\$33.46	\$33.46
Administrative grade 1 - level 2	\$26.13	\$33.59	\$26.13	\$33.59	\$33.59
Administrative grade 1 - level 3	\$26.67	\$34.29	\$26.67	\$34.29	\$34.29
Administrative grade 1 - level 4	\$27.06	\$34.79	\$27.06	\$34.79	\$34.79
Administrative grade 1 - level 5	\$27.83	\$35.78	\$27.83	\$35.78	\$35.78
Administrative grade 2 - level 1	\$28.26	\$36.34	\$28.26	\$36.34	\$36.34
Administrative grade 2 - level 2	\$28.77	\$36.99	\$28.77	\$36.99	\$36.99
Administrative grade 2 - level 3	\$29.26	\$37.62	\$29.26	\$37.62	\$37.62
Administrative grade 2 - level 4	\$29.70	\$38.18	\$29.70	\$38.18	\$38.18
Administrative grade 2 - level 5	\$30.21	\$38.84	\$30.21	\$38.84	\$38.84
Administrative grade 3 - level 1	\$30.73	\$39.51	\$30.73	\$39.51	\$39.51
Administrative grade 3 - level 2	\$31.29	\$40.23	\$31.29	\$40.23	\$40.23
Administrative grade 3 - level 3	\$31.62	\$40.66	\$31.62	\$40.66	\$40.66
Administrative grade 3 - level 4	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Administrative grade 4 - level 1	\$32.69	\$42.03	\$32.69	\$42.03	\$42.03
Administrative grade 4 - level 2	\$33.48	\$43.04	\$33.48	\$43.04	\$43.04
Administrative grade 4 - level 3	\$34.07	\$43.81	\$34.07	\$43.81	\$43.81
Administrative grade 4 - level 4	\$34.70	\$44.62	\$34.70	\$44.62	\$44.62
Administrative grade 5 - level 1	\$35.40	\$45.52	\$35.40	\$45.52	\$45.52
Administrative grade 5 - level 2	\$36.14	\$46.46	\$36.14	\$46.46	\$46.46
Administrative grade 5 - level 3	\$36.89	\$47.43	\$36.89	\$47.43	\$47.43
Administrative grade 6 - level 1	\$37.33	\$47.99	\$37.33	\$47.99	\$47.99
Administrative grade 6 - level 2	\$38.03	\$48.89	\$38.03	\$48.89	\$48.89
Administrative grade 6 - level 3	\$38.82	\$49.91	\$38.82	\$49.91	\$49.91
Administrative grade 6 - level 4	\$40.30	\$51.82	\$40.30	\$51.82	\$51.82
Administrative grade 6 - level 5	\$41.49	\$53.35	\$41.49	\$53.35	\$53.35
Administrative grade 7 - level 1	\$42.49	\$54.63	\$42.49	\$54.63	\$54.63

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 7 - level 2	\$43.65	\$56.12	\$43.65	\$56.12	\$56.12
Administrative grade 8 - level 1	\$44.08	\$56.68	\$44.08	\$56.68	\$56.68
Administrative grade 8 - level 2	\$45.20	\$58.12	\$45.20	\$58.12	\$58.12
Administrative grade 8 - level 3	\$46.73	\$60.08	\$46.73	\$60.08	\$60.08
Administrative grade 8 - level 4	\$47.85	\$61.52	\$47.85	\$61.52	\$61.52
Dental assistant - grade 1	\$24.82	\$31.91	\$24.82	\$31.91	\$31.91
Dental assistant - grade 2	\$25.32	\$32.56	\$25.32	\$32.56	\$32.56
Dental assistant - grade 3	\$25.87	\$33.26	\$25.87	\$33.26	\$33.26
Dental assistant - grade 4	\$27.49	\$35.35	\$27.49	\$35.35	\$35.35
Dental assistant - grade 5	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Dental therapist grade 1 - level 1	\$29.73	\$38.23	\$29.73	\$38.23	\$38.23
Dental therapist grade 1 - level 2	\$30.52	\$39.24	\$30.52	\$39.24	\$39.24
Dental therapist grade 1 - level 3	\$31.50	\$40.50	\$31.50	\$40.50	\$40.50
Dental therapist grade 1 - level 4	\$32.73	\$42.08	\$32.73	\$42.08	\$42.08
Dental therapist grade 1 - level 5	\$34.34	\$44.15	\$34.34	\$44.15	\$44.15
Dental therapist grade 1 - level 6	\$35.91	\$46.17	\$35.91	\$46.17	\$46.17
Dental therapist grade 1 - level 7	\$37.14	\$47.75	\$37.14	\$47.75	\$47.75
Dental therapist grade 2 - level 1	\$37.64	\$48.40	\$37.64	\$48.40	\$48.40
Dental therapist grade 2 - level 2	\$38.50	\$49.50	\$38.50	\$49.50	\$49.50
Dental therapist grade 2 - level 3	\$39.32	\$50.56	\$39.32	\$50.56	\$50.56
Dental therapist grade 2 - level 4	\$40.02	\$51.46	\$40.02	\$51.46	\$51.46
Dental therapist grade 2 - level 5	\$40.92	\$52.61	\$40.92	\$52.61	\$52.61
Cleaner	\$25.83	\$33.21	\$25.83	\$33.21	\$33.21
Driver - grade 1	\$26.92	\$34.61	\$26.92	\$34.61	\$34.61
Driver - grade 2	\$27.62	\$35.51	\$27.62	\$35.51	\$35.51
Caretaker	\$27.62	\$35.51	\$27.62	\$35.51	\$35.51

Junior - Casual - 20 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$21.08	\$23.60	\$23.60	\$26.13	\$29.51	\$37.94
Aboriginal health worker grade 1 - level 2	\$22.58	\$25.28	\$25.28	\$27.99	\$31.61	\$40.64
Aboriginal health worker grade 1 - level 3	\$23.35	\$26.15	\$26.15	\$28.95	\$32.69	\$42.03
Aboriginal health worker grade 2 - level 1	\$24.58	\$27.52	\$27.52	\$30.47	\$34.41	\$44.24
Aboriginal health worker grade 2 - level 2	\$25.85	\$28.95	\$28.95	\$32.05	\$36.19	\$46.53
Aboriginal health worker grade 2 - level 3	\$27.11	\$30.37	\$30.37	\$33.62	\$37.96	\$48.80
Aboriginal health worker grade 3 - level 1	\$27.86	\$31.21	\$31.21	\$34.55	\$39.01	\$50.15
Aboriginal health worker grade 3 - level 2	\$28.63	\$32.06	\$32.06	\$35.50	\$40.08	\$51.53
Aboriginal health worker grade 3 - level 3	\$29.29	\$32.80	\$32.80	\$36.32	\$41.00	\$52.72
Aboriginal health worker grade 4 - level 1	\$29.99	\$33.59	\$33.59	\$37.18	\$41.98	\$53.98
Aboriginal health worker grade 4 - level 2	\$30.68	\$34.36	\$34.36	\$38.04	\$42.95	\$55.22
Aboriginal health worker grade 4 - level 3	\$31.43	\$35.20	\$35.20	\$38.97	\$44.00	\$56.57
Administrative grade 1 - level 1	\$20.91	\$23.42	\$23.42	\$25.93	\$29.28	\$37.64
Administrative grade 1 - level 2	\$20.99	\$23.51	\$23.51	\$26.02	\$29.38	\$37.78
Administrative grade 1 - level 3	\$21.44	\$24.01	\$24.01	\$26.58	\$30.01	\$38.59
Administrative grade 1 - level 4	\$21.74	\$24.35	\$24.35	\$26.95	\$30.43	\$39.13
Administrative grade 1 - level 5	\$22.36	\$25.05	\$25.05	\$27.73	\$31.31	\$40.25
Administrative grade 2 - level 1	\$22.71	\$25.44	\$25.44	\$28.16	\$31.80	\$40.88
Administrative grade 2 - level 2	\$23.13	\$25.90	\$25.90	\$28.68	\$32.38	\$41.63
Administrative grade 2 - level 3	\$23.51	\$26.33	\$26.33	\$29.16	\$32.92	\$42.32
Administrative grade 2 - level 4	\$23.86	\$26.73	\$26.73	\$29.59	\$33.41	\$42.95
Administrative grade 2 - level 5	\$24.26	\$27.17	\$27.17	\$30.09	\$33.97	\$43.67
Administrative grade 3 - level 1	\$24.70	\$27.66	\$27.66	\$30.63	\$34.58	\$44.46
Administrative grade 3 - level 2	\$25.15	\$28.17	\$28.17	\$31.19	\$35.21	\$45.27
Administrative grade 3 - level 3	\$25.41	\$28.46	\$28.46	\$31.51	\$35.58	\$45.74
Administrative grade 3 - level 4	\$25.86	\$28.97	\$28.97	\$32.07	\$36.21	\$46.55
Administrative grade 4 - level 1	\$26.28	\$29.43	\$29.43	\$32.58	\$36.79	\$47.30
Administrative grade 4 - level 2	\$26.90	\$30.13	\$30.13	\$33.36	\$37.66	\$48.42
Administrative grade 4 - level 3	\$27.39	\$30.67	\$30.67	\$33.96	\$38.34	\$49.30

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Administrative grade 4 - level 4	\$27.89	\$31.23	\$31.23	\$34.58	\$39.04	\$50.20
Administrative grade 5 - level 1	\$28.45	\$31.86	\$31.86	\$35.28	\$39.83	\$51.21
Administrative grade 5 - level 2	\$29.04	\$32.52	\$32.52	\$36.01	\$40.65	\$52.27
Administrative grade 5 - level 3	\$29.65	\$33.21	\$33.21	\$36.77	\$41.51	\$53.37
Administrative grade 6 - level 1	\$29.99	\$33.59	\$33.59	\$37.18	\$41.98	\$53.98
Administrative grade 6 - level 2	\$30.55	\$34.22	\$34.22	\$37.88	\$42.77	\$54.99
Administrative grade 6 - level 3	\$31.19	\$34.93	\$34.93	\$38.67	\$43.66	\$56.14
Administrative grade 6 - level 4	\$32.39	\$36.27	\$36.27	\$40.16	\$45.34	\$58.30
Administrative grade 6 - level 5	\$33.35	\$37.35	\$37.35	\$41.35	\$46.69	\$60.03
Administrative grade 7 - level 1	\$34.15	\$38.25	\$38.25	\$42.35	\$47.81	\$61.47
Administrative grade 7 - level 2	\$35.06	\$39.27	\$39.27	\$43.48	\$49.09	\$63.11
Administrative grade 8 - level 1	\$35.43	\$39.68	\$39.68	\$43.93	\$49.60	\$63.77
Administrative grade 8 - level 2	\$36.33	\$40.68	\$40.68	\$45.04	\$50.86	\$65.39
Administrative grade 8 - level 3	\$37.55	\$42.06	\$42.06	\$46.56	\$52.57	\$67.59
Administrative grade 8 - level 4	\$38.44	\$43.05	\$43.05	\$47.66	\$53.81	\$69.19
Dental assistant - grade 1	\$19.95	\$22.34	\$22.34	\$24.74	\$27.93	\$35.91
Dental assistant - grade 2	\$20.35	\$22.79	\$22.79	\$25.23	\$28.49	\$36.63
Dental assistant - grade 3	\$20.78	\$23.27	\$23.27	\$25.76	\$29.09	\$37.40
Dental assistant - grade 4	\$22.10	\$24.75	\$24.75	\$27.40	\$30.94	\$39.78
Dental assistant - grade 5	\$22.84	\$25.58	\$25.58	\$28.32	\$31.97	\$41.11
Dental therapist grade 1 - level 1	\$23.90	\$26.77	\$26.77	\$29.64	\$33.46	\$43.02
Dental therapist grade 1 - level 2	\$24.53	\$27.47	\$27.47	\$30.41	\$34.34	\$44.15
Dental therapist grade 1 - level 3	\$25.31	\$28.35	\$28.35	\$31.39	\$35.44	\$45.56
Dental therapist grade 1 - level 4	\$26.29	\$29.44	\$29.44	\$32.60	\$36.80	\$47.32
Dental therapist grade 1 - level 5	\$27.59	\$30.90	\$30.90	\$34.21	\$38.62	\$49.66
Dental therapist grade 1 - level 6	\$28.86	\$32.33	\$32.33	\$35.79	\$40.41	\$51.95
Dental therapist grade 1 - level 7	\$29.84	\$33.42	\$33.42	\$37.00	\$41.77	\$53.71
Dental therapist grade 2 - level 1	\$30.25	\$33.88	\$33.88	\$37.51	\$42.35	\$54.45
Dental therapist grade 2 - level 2	\$30.94	\$34.65	\$34.65	\$38.36	\$43.31	\$55.69
Dental therapist grade 2 - level 3	\$31.60	\$35.39	\$35.39	\$39.18	\$44.24	\$56.88
Dental therapist grade 2 - level 4	\$32.16	\$36.02	\$36.02	\$39.88	\$45.03	\$57.89

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Dental therapist grade 2 - level 5	\$32.89	\$36.83	\$36.83	\$40.78	\$46.04	\$59.20
Cleaner	\$20.76	\$23.25	\$23.25	\$25.75	\$29.07	\$37.37
Driver - grade 1	\$21.63	\$24.22	\$24.22	\$26.82	\$30.28	\$38.93
Driver - grade 2	\$22.19	\$24.85	\$24.85	\$27.51	\$31.06	\$39.94
Caretaker	\$22.19	\$24.85	\$24.85	\$27.51	\$31.06	\$39.94
Dental therapist grade 1 - level 1	\$23.90	\$26.77	\$26.77	\$29.64	\$33.46	\$43.02

Table 2 of 3

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Aboriginal health worker grade 1 - level 1	\$25.29	\$29.51	\$37.94	\$29.51	\$37.94	\$37.94
Aboriginal health worker grade 1 - level 2	\$27.09	\$31.61	\$40.64	\$31.61	\$40.64	\$40.64
Aboriginal health worker grade 1 - level 3	\$28.02	\$32.69	\$42.03	\$32.69	\$42.03	\$42.03
Aboriginal health worker grade 2 - level 1	\$29.49	\$34.41	\$44.24	\$34.41	\$44.24	\$44.24
Aboriginal health worker grade 2 - level 2	\$31.02	\$36.19	\$46.53	\$36.19	\$46.53	\$46.53
Aboriginal health worker grade 2 - level 3	\$32.54	\$37.96	\$48.80	\$37.96	\$48.80	\$48.80
Aboriginal health worker grade 3 - level 1	\$33.44	\$39.01	\$50.15	\$39.01	\$50.15	\$50.15
Aboriginal health worker grade 3 - level 2	\$34.35	\$40.08	\$51.53	\$40.08	\$51.53	\$51.53
Aboriginal health worker grade 3 - level 3	\$35.15	\$41.00	\$52.72	\$41.00	\$52.72	\$52.72
Aboriginal health worker grade 4 - level 1	\$35.99	\$41.98	\$53.98	\$41.98	\$53.98	\$53.98
Aboriginal health worker grade 4 - level 2	\$36.81	\$42.95	\$55.22	\$42.95	\$55.22	\$55.22
Aboriginal health worker grade 4 - level 3	\$37.71	\$44.00	\$56.57	\$44.00	\$56.57	\$56.57
Administrative grade 1 - level 1	\$25.10	\$29.28	\$37.64	\$29.28	\$37.64	\$37.64
Administrative grade 1 - level 2	\$25.19	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Administrative grade 1 - level 3	\$25.73	\$30.01	\$38.59	\$30.01	\$38.59	\$38.59
Administrative grade 1 - level 4	\$26.09	\$30.43	\$39.13	\$30.43	\$39.13	\$39.13
Administrative grade 1 - level 5	\$26.84	\$31.31	\$40.25	\$31.31	\$40.25	\$40.25

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Administrative grade 2 - level 1	\$27.26	\$31.80	\$40.88	\$31.80	\$40.88	\$40.88
Administrative grade 2 - level 2	\$27.75	\$32.38	\$41.63	\$32.38	\$41.63	\$41.63
Administrative grade 2 - level 3	\$28.22	\$32.92	\$42.32	\$32.92	\$42.32	\$42.32
Administrative grade 2 - level 4	\$28.64	\$33.41	\$42.95	\$33.41	\$42.95	\$42.95
Administrative grade 2 - level 5	\$29.12	\$33.97	\$43.67	\$33.97	\$43.67	\$43.67
Administrative grade 3 - level 1	\$29.64	\$34.58	\$44.46	\$34.58	\$44.46	\$44.46
Administrative grade 3 - level 2	\$30.18	\$35.21	\$45.27	\$35.21	\$45.27	\$45.27
Administrative grade 3 - level 3	\$30.50	\$35.58	\$45.74	\$35.58	\$45.74	\$45.74
Administrative grade 3 - level 4	\$31.04	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Administrative grade 4 - level 1	\$31.53	\$36.79	\$47.30	\$36.79	\$47.30	\$47.30
Administrative grade 4 - level 2	\$32.28	\$37.66	\$48.42	\$37.66	\$48.42	\$48.42
Administrative grade 4 - level 3	\$32.87	\$38.34	\$49.30	\$38.34	\$49.30	\$49.30
Administrative grade 4 - level 4	\$33.47	\$39.04	\$50.20	\$39.04	\$50.20	\$50.20
Administrative grade 5 - level 1	\$34.14	\$39.83	\$51.21	\$39.83	\$51.21	\$51.21
Administrative grade 5 - level 2	\$34.85	\$40.65	\$52.27	\$40.65	\$52.27	\$52.27
Administrative grade 5 - level 3	\$35.58	\$41.51	\$53.37	\$41.51	\$53.37	\$53.37
Administrative grade 6 - level 1	\$35.99	\$41.98	\$53.98	\$41.98	\$53.98	\$53.98
Administrative grade 6 - level 2	\$36.66	\$42.77	\$54.99	\$42.77	\$54.99	\$54.99
Administrative grade 6 - level 3	\$37.43	\$43.66	\$56.14	\$43.66	\$56.14	\$56.14
Administrative grade 6 - level 4	\$38.87	\$45.34	\$58.30	\$45.34	\$58.30	\$58.30
Administrative grade 6 - level 5	\$40.02	\$46.69	\$60.03	\$46.69	\$60.03	\$60.03
Administrative grade 7 - level 1	\$40.98	\$47.81	\$61.47	\$47.81	\$61.47	\$61.47
Administrative grade 7 - level 2	\$42.08	\$49.09	\$63.11	\$49.09	\$63.11	\$63.11
Administrative grade 8 - level 1	\$42.51	\$49.60	\$63.77	\$49.60	\$63.77	\$63.77
Administrative grade 8 - level 2	\$43.59	\$50.86	\$65.39	\$50.86	\$65.39	\$65.39
Administrative grade 8 - level 3	\$45.06	\$52.57	\$67.59	\$52.57	\$67.59	\$67.59
Administrative grade 8 - level 4	\$46.13	\$53.81	\$69.19	\$53.81	\$69.19	\$69.19
Dental assistant - grade 1	\$23.94	\$27.93	\$35.91	\$27.93	\$35.91	\$35.91
Dental assistant - grade 2	\$24.42	\$28.49	\$36.63	\$28.49	\$36.63	\$36.63
Dental assistant - grade 3	\$24.93	\$29.09	\$37.40	\$29.09	\$37.40	\$37.40

Classification	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift	Overtime - broken shift - more than 12 hours after the start of the first shift	Less than 10 hour break after overtime
Dental assistant - grade 4	\$26.52	\$30.94	\$39.78	\$30.94	\$39.78	\$39.78
Dental assistant - grade 5	\$27.41	\$31.97	\$41.11	\$31.97	\$41.11	\$41.11
Dental therapist grade 1 - level 1	\$28.68	\$33.46	\$43.02	\$33.46	\$43.02	\$43.02
Dental therapist grade 1 - level 2	\$29.43	\$34.34	\$44.15	\$34.34	\$44.15	\$44.15
Dental therapist grade 1 - level 3	\$30.38	\$35.44	\$45.56	\$35.44	\$45.56	\$45.56
Dental therapist grade 1 - level 4	\$31.55	\$36.80	\$47.32	\$36.80	\$47.32	\$47.32
Dental therapist grade 1 - level 5	\$33.11	\$38.62	\$49.66	\$38.62	\$49.66	\$49.66
Dental therapist grade 1 - level 6	\$34.64	\$40.41	\$51.95	\$40.41	\$51.95	\$51.95
Dental therapist grade 1 - level 7	\$35.81	\$41.77	\$53.71	\$41.77	\$53.71	\$53.71
Dental therapist grade 2 - level 1	\$36.30	\$42.35	\$54.45	\$42.35	\$54.45	\$54.45
Dental therapist grade 2 - level 2	\$37.13	\$43.31	\$55.69	\$43.31	\$55.69	\$55.69
Dental therapist grade 2 - level 3	\$37.92	\$44.24	\$56.88	\$44.24	\$56.88	\$56.88
Dental therapist grade 2 - level 4	\$38.60	\$45.03	\$57.89	\$45.03	\$57.89	\$57.89
Dental therapist grade 2 - level 5	\$39.47	\$46.04	\$59.20	\$46.04	\$59.20	\$59.20
Cleaner	\$24.92	\$29.07	\$37.37	\$29.07	\$37.37	\$37.37
Driver - grade 1	\$25.95	\$30.28	\$38.93	\$30.28	\$38.93	\$38.93
Driver - grade 2	\$26.63	\$31.06	\$39.94	\$31.06	\$39.94	\$39.94
Caretaker	\$26.63	\$31.06	\$39.94	\$31.06	\$39.94	\$39.94
Dental therapist grade 1 - level 1	\$28.68	\$33.46	\$43.02	\$33.46	\$43.02	\$43.02

Table 3 of 3

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 1 - level 1	\$29.51	\$37.94	\$29.51	\$37.94	\$37.94
Aboriginal health worker grade 1 - level 2	\$31.61	\$40.64	\$31.61	\$40.64	\$40.64
Aboriginal health worker grade 1 - level 3	\$32.69	\$42.03	\$32.69	\$42.03	\$42.03
Aboriginal health worker grade 2 - level 1	\$34.41	\$44.24	\$34.41	\$44.24	\$44.24
Aboriginal health worker grade 2 - level 2	\$36.19	\$46.53	\$36.19	\$46.53	\$46.53

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Aboriginal health worker grade 2 - level 3	\$37.96	\$48.80	\$37.96	\$48.80	\$48.80
Aboriginal health worker grade 3 - level 1	\$39.01	\$50.15	\$39.01	\$50.15	\$50.15
Aboriginal health worker grade 3 - level 2	\$40.08	\$51.53	\$40.08	\$51.53	\$51.53
Aboriginal health worker grade 3 - level 3	\$41.00	\$52.72	\$41.00	\$52.72	\$52.72
Aboriginal health worker grade 4 - level 1	\$41.98	\$53.98	\$41.98	\$53.98	\$53.98
Aboriginal health worker grade 4 - level 2	\$42.95	\$55.22	\$42.95	\$55.22	\$55.22
Aboriginal health worker grade 4 - level 3	\$44.00	\$56.57	\$44.00	\$56.57	\$56.57
Administrative grade 1 - level 1	\$29.28	\$37.64	\$29.28	\$37.64	\$37.64
Administrative grade 1 - level 2	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Administrative grade 1 - level 3	\$30.01	\$38.59	\$30.01	\$38.59	\$38.59
Administrative grade 1 - level 4	\$30.43	\$39.13	\$30.43	\$39.13	\$39.13
Administrative grade 1 - level 5	\$31.31	\$40.25	\$31.31	\$40.25	\$40.25
Administrative grade 2 - level 1	\$31.80	\$40.88	\$31.80	\$40.88	\$40.88
Administrative grade 2 - level 2	\$32.38	\$41.63	\$32.38	\$41.63	\$41.63
Administrative grade 2 - level 3	\$32.92	\$42.32	\$32.92	\$42.32	\$42.32
Administrative grade 2 - level 4	\$33.41	\$42.95	\$33.41	\$42.95	\$42.95
Administrative grade 2 - level 5	\$33.97	\$43.67	\$33.97	\$43.67	\$43.67
Administrative grade 3 - level 1	\$34.58	\$44.46	\$34.58	\$44.46	\$44.46
Administrative grade 3 - level 2	\$35.21	\$45.27	\$35.21	\$45.27	\$45.27
Administrative grade 3 - level 3	\$35.58	\$45.74	\$35.58	\$45.74	\$45.74
Administrative grade 3 - level 4	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Administrative grade 4 - level 1	\$36.79	\$47.30	\$36.79	\$47.30	\$47.30
Administrative grade 4 - level 2	\$37.66	\$48.42	\$37.66	\$48.42	\$48.42
Administrative grade 4 - level 3	\$38.34	\$49.30	\$38.34	\$49.30	\$49.30
Administrative grade 4 - level 4	\$39.04	\$50.20	\$39.04	\$50.20	\$50.20
Administrative grade 5 - level 1	\$39.83	\$51.21	\$39.83	\$51.21	\$51.21
Administrative grade 5 - level 2	\$40.65	\$52.27	\$40.65	\$52.27	\$52.27
Administrative grade 5 - level 3	\$41.51	\$53.37	\$41.51	\$53.37	\$53.37
Administrative grade 6 - level 1	\$41.98	\$53.98	\$41.98	\$53.98	\$53.98
Administrative grade 6 - level 2	\$42.77	\$54.99	\$42.77	\$54.99	\$54.99
Administrative grade 6 - level 3	\$43.66	\$56.14	\$43.66	\$56.14	\$56.14
Administrative grade 6 - level 4	\$45.34	\$58.30	\$45.34	\$58.30	\$58.30

Classification	Recall (during off duty period) first 2 hours	Recall (during off duty period) after 2 hours	Recall (when on call) - less than 12 hours after the start of the last normal shift	Recall (when on call) - more than 12 hours after the start of the last normal shift	Recall (when on call) - public holiday
Administrative grade 6 - level 5	\$46.69	\$60.03	\$46.69	\$60.03	\$60.03
Administrative grade 7 - level 1	\$47.81	\$61.47	\$47.81	\$61.47	\$61.47
Administrative grade 7 - level 2	\$49.09	\$63.11	\$49.09	\$63.11	\$63.11
Administrative grade 8 - level 1	\$49.60	\$63.77	\$49.60	\$63.77	\$63.77
Administrative grade 8 - level 2	\$50.86	\$65.39	\$50.86	\$65.39	\$65.39
Administrative grade 8 - level 3	\$52.57	\$67.59	\$52.57	\$67.59	\$67.59
Administrative grade 8 - level 4	\$53.81	\$69.19	\$53.81	\$69.19	\$69.19
Dental assistant - grade 1	\$27.93	\$35.91	\$27.93	\$35.91	\$35.91
Dental assistant - grade 2	\$28.49	\$36.63	\$28.49	\$36.63	\$36.63
Dental assistant - grade 3	\$29.09	\$37.40	\$29.09	\$37.40	\$37.40
Dental assistant - grade 4	\$30.94	\$39.78	\$30.94	\$39.78	\$39.78
Dental assistant - grade 5	\$31.97	\$41.11	\$31.97	\$41.11	\$41.11
Dental therapist grade 1 - level 1	\$33.46	\$43.02	\$33.46	\$43.02	\$43.02
Dental therapist grade 1 - level 2	\$34.34	\$44.15	\$34.34	\$44.15	\$44.15
Dental therapist grade 1 - level 3	\$35.44	\$45.56	\$35.44	\$45.56	\$45.56
Dental therapist grade 1 - level 4	\$36.80	\$47.32	\$36.80	\$47.32	\$47.32
Dental therapist grade 1 - level 5	\$38.62	\$49.66	\$38.62	\$49.66	\$49.66
Dental therapist grade 1 - level 6	\$40.41	\$51.95	\$40.41	\$51.95	\$51.95
Dental therapist grade 1 - level 7	\$41.77	\$53.71	\$41.77	\$53.71	\$53.71
Dental therapist grade 2 - level 1	\$42.35	\$54.45	\$42.35	\$54.45	\$54.45
Dental therapist grade 2 - level 2	\$43.31	\$55.69	\$43.31	\$55.69	\$55.69
Dental therapist grade 2 - level 3	\$44.24	\$56.88	\$44.24	\$56.88	\$56.88
Dental therapist grade 2 - level 4	\$45.03	\$57.89	\$45.03	\$57.89	\$57.89
Dental therapist grade 2 - level 5	\$46.04	\$59.20	\$46.04	\$59.20	\$59.20
Cleaner	\$29.07	\$37.37	\$29.07	\$37.37	\$37.37
Driver - grade 1	\$30.28	\$38.93	\$30.28	\$38.93	\$38.93
Driver - grade 2	\$31.06	\$39.94	\$31.06	\$39.94	\$39.94
Caretaker	\$31.06	\$39.94	\$31.06	\$39.94	\$39.94
Dental therapist grade 1 - level 1	\$33.46	\$43.02	\$33.46	\$43.02	\$43.02

Allowances

Allowances	Rate
Bilingual qualification allowance - level 1	\$1,717.52 per year
Bilingual qualification allowance - level 2	\$3,437.69 per year
Uniform and special clothing allowance	reimbursement of the cost of purchasing special clothing, or an allowance of \$1.20 per day or part thereof or \$5.92 per week (whichever is the lesser amount)
Laundry allowance	reimbursement for reasonable laundering and maintenance of special clothing or an allowance of \$0.26 per day or part thereof or \$1.29 per week (whichever is the lesser amount)
Meal allowance - overtime	\$11.96 for the first meal and \$10.77 per meal for further meals
On call allowance - off duty period	\$16.35 per 24 hour period or part thereof
On call allowance - public holiday	\$32.70 per 24 hour period or part thereof
Travelling expenses reimbursement	reimbursement for the reasonably incurred costs of fares, meals and accommodation on producing of receipts or other acceptable evidence
Travelling time allowance - working away from normal workplace	payment at the minimum hourly rate of pay for all time reasonably spent travelling to and from the place of work
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.