

# Pay Guide - Aboriginal Community Controlled Health Services Award

[MA000115]

Published 13 July 2020

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

### Adult

### Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker
Aboriginal health worker grade 1 - level 1	\$798.70	\$21.02	\$24.17	\$24.17	\$27.33	\$31.53
Aboriginal health worker grade 1 - level 2	\$855.90	\$22.52	\$25.90	\$25.90	\$29.28	\$33.78
Aboriginal health worker grade 1 - level 3	\$885.10	\$23.29	\$26.78	\$26.78	\$30.28	\$34.94
Aboriginal health worker grade 2 - level 1	\$931.40	\$24.51	\$28.19	\$28.19	\$31.86	\$36.77
Aboriginal health worker grade 2 - level 2	\$980.10	\$25.79	\$29.66	\$29.66	\$33.53	\$38.69
Aboriginal health worker grade 2 - level 3	\$1,027.80	\$27.05	\$31.11	\$31.11	\$35.17	\$40.58
Aboriginal health worker grade 3 - level 1	\$1,056.40	\$27.80	\$31.97	\$31.97	\$36.14	\$41.70
Aboriginal health worker grade 3 - level 2	\$1,084.90	\$28.55	\$32.83	\$32.83	\$37.12	\$42.83
Aboriginal health worker grade 3 - level 3	\$1,109.80	\$29.21	\$33.59	\$33.59	\$37.97	\$43.82
Aboriginal health worker grade 4 - level 1	\$1,136.30	\$29.90	\$34.39	\$34.39	\$38.87	\$44.85
Aboriginal health worker grade 4 - level 2	\$1,163.00	\$30.61	\$35.20	\$35.20	\$39.79	\$45.92
Aboriginal health worker grade 4 - level 3	\$1,191.20	\$31.35	\$36.05	\$36.05	\$40.76	\$47.03
Administrative grade 1 - level 1	\$792.80	\$20.86	\$23.99	\$23.99	\$27.12	\$31.29
Administrative grade 1 - level 2	\$795.70	\$20.94	\$24.08	\$24.08	\$27.22	\$31.41
Administrative grade 1 - level 3	\$812.50	\$21.38	\$24.59	\$24.59	\$27.79	\$32.07
Administrative grade 1 - level 4	\$824.00	\$21.68	\$24.93	\$24.93	\$28.18	\$32.52
Administrative grade 1 - level 5	\$847.90	\$22.31	\$25.66	\$25.66	\$29.00	\$33.47
Administrative grade 2 - level 1	\$861.00	\$22.66	\$26.06	\$26.06	\$29.46	\$33.99
Administrative grade 2 - level 2	\$876.10	\$23.06	\$26.52	\$26.52	\$29.98	\$34.59
Administrative grade 2 - level 3	\$891.30	\$23.46	\$26.98	\$26.98	\$30.50	\$35.19
Administrative grade 2 - level 4	\$904.30	\$23.80	\$27.37	\$27.37	\$30.94	\$35.70
Administrative grade 2 - level 5	\$919.70	\$24.20	\$27.83	\$27.83	\$31.46	\$36.30
Administrative grade 3 - level 1	\$936.20	\$24.64	\$28.34	\$28.34	\$32.03	\$36.96
Administrative grade 3 - level 2	\$952.90	\$25.08	\$28.84	\$28.84	\$32.60	\$37.62
Administrative grade 3 - level 3	\$963.30	\$25.35	\$29.15	\$29.15	\$32.96	\$38.03

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>
Administrative grade 3 - level 4	\$980.50	\$25.80	\$29.67	\$29.67	\$33.54	\$38.70
Administrative grade 4 - level 1	\$995.80	\$26.21	\$30.14	\$30.14	\$34.07	\$39.32
Administrative grade 4 - level 2	\$1,019.80	\$26.84	\$30.87	\$30.87	\$34.89	\$40.26
Administrative grade 4 - level 3	\$1,038.10	\$27.32	\$31.42	\$31.42	\$35.52	\$40.98
Administrative grade 4 - level 4	\$1,057.30	\$27.82	\$31.99	\$31.99	\$36.17	\$41.73
Administrative grade 5 - level 1	\$1,078.30	\$28.38	\$32.64	\$32.64	\$36.89	\$42.57
Administrative grade 5 - level 2	\$1,100.70	\$28.97	\$33.32	\$33.32	\$37.66	\$43.46
Administrative grade 5 - level 3	\$1,123.70	\$29.57	\$34.01	\$34.01	\$38.44	\$44.36
Administrative grade 6 - level 1	\$1,136.70	\$29.91	\$34.40	\$34.40	\$38.88	\$44.87
Administrative grade 6 - level 2	\$1,158.10	\$30.48	\$35.05	\$35.05	\$39.62	\$45.72
Administrative grade 6 - level 3	\$1,182.10	\$31.11	\$35.78	\$35.78	\$40.44	\$46.67
Administrative grade 6 - level 4	\$1,227.50	\$32.30	\$37.15	\$37.15	\$41.99	\$48.45
Administrative grade 6 - level 5	\$1,264.10	\$33.27	\$38.26	\$38.26	\$43.25	\$49.91
Administrative grade 7 - level 1	\$1,294.20	\$34.06	\$39.17	\$39.17	\$44.28	\$51.09
Administrative grade 7 - level 2	\$1,329.10	\$34.98	\$40.23	\$40.23	\$45.47	\$52.47
Administrative grade 8 - level 1	\$1,342.70	\$35.33	\$40.63	\$40.63	\$45.93	\$53.00
Administrative grade 8 - level 2	\$1,377.20	\$36.24	\$41.68	\$41.68	\$47.11	\$54.36
Administrative grade 8 - level 3	\$1,423.40	\$37.46	\$43.08	\$43.08	\$48.70	\$56.19
Administrative grade 8 - level 4	\$1,457.10	\$38.34	\$44.09	\$44.09	\$49.84	\$57.51
Dental assistant - grade 1	\$755.90	\$19.89	\$22.87	\$22.87	\$25.86	\$29.84
Dental assistant - grade 2	\$771.50	\$20.30	\$23.35	\$23.35	\$26.39	\$30.45
Dental assistant - grade 3	\$787.40	\$20.72	\$23.83	\$23.83	\$26.94	\$31.08
Dental assistant - grade 4	\$837.40	\$22.04	\$25.35	\$25.35	\$28.65	\$33.06
Dental assistant - grade 5	\$865.70	\$22.78	\$26.20	\$26.20	\$29.61	\$34.17
Dental therapist grade 1 - level 1	\$905.80	\$23.84	\$27.42	\$27.42	\$30.99	\$35.76
Dental therapist grade 1 - level 2	\$929.50	\$24.46	\$28.13	\$28.13	\$31.80	\$36.69
Dental therapist grade 1 - level 3	\$959.40	\$25.25	\$29.04	\$29.04	\$32.83	\$37.88
Dental therapist grade 1 - level 4	\$996.40	\$26.22	\$30.15	\$30.15	\$34.09	\$39.33
Dental therapist grade 1 - level 5	\$1,045.50	\$27.51	\$31.64	\$31.64	\$35.76	\$41.27
Dental therapist grade 1 - level 6	\$1,093.80	\$28.78	\$33.10	\$33.10	\$37.41	\$43.17
Dental therapist grade 1 - level 7	\$1,130.90	\$29.76	\$34.22	\$34.22	\$38.69	\$44.64
Dental therapist grade 2 - level 1	\$1,146.90	\$30.18	\$34.71	\$34.71	\$39.23	\$45.27

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>
Dental therapist grade 2 - level 2	\$1,172.80	\$30.86	\$35.49	\$35.49	\$40.12	\$46.29
Dental therapist grade 2 - level 3	\$1,197.80	\$31.52	\$36.25	\$36.25	\$40.98	\$47.28
Dental therapist grade 2 - level 4	\$1,219.20	\$32.08	\$36.89	\$36.89	\$41.70	\$48.12
Dental therapist grade 2 - level 5	\$1,246.70	\$32.81	\$37.73	\$37.73	\$42.65	\$49.22
Cleaner	\$786.80	\$20.71	\$23.82	\$23.82	\$26.92	\$31.07
Driver - grade 1	\$819.50	\$21.57	\$24.81	\$24.81	\$28.04	\$32.36
Driver - grade 2	\$841.00	\$22.13	\$25.45	\$25.45	\$28.77	\$33.20
Caretaker	\$841.00	\$22.13	\$25.45	\$25.45	\$28.77	\$33.20

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<b>Classification</b>	<b>Sunday - shiftworker</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>
Aboriginal health worker grade 1 - level 1	\$42.04	\$52.55	\$31.53	\$42.04	\$31.53	\$42.04
Aboriginal health worker grade 1 - level 2	\$45.04	\$56.30	\$33.78	\$45.04	\$33.78	\$45.04
Aboriginal health worker grade 1 - level 3	\$46.58	\$58.23	\$34.94	\$46.58	\$34.94	\$46.58
Aboriginal health worker grade 2 - level 1	\$49.02	\$61.28	\$36.77	\$49.02	\$36.77	\$49.02
Aboriginal health worker grade 2 - level 2	\$51.58	\$64.48	\$38.69	\$51.58	\$38.69	\$51.58
Aboriginal health worker grade 2 - level 3	\$54.10	\$67.63	\$40.58	\$54.10	\$40.58	\$54.10
Aboriginal health worker grade 3 - level 1	\$55.60	\$69.50	\$41.70	\$55.60	\$41.70	\$55.60
Aboriginal health worker grade 3 - level 2	\$57.10	\$71.38	\$42.83	\$57.10	\$42.83	\$57.10
Aboriginal health worker grade 3 - level 3	\$58.42	\$73.03	\$43.82	\$58.42	\$43.82	\$58.42
Aboriginal health worker grade 4 - level 1	\$59.80	\$74.75	\$44.85	\$59.80	\$44.85	\$59.80
Aboriginal health worker grade 4 - level 2	\$61.22	\$76.53	\$45.92	\$61.22	\$45.92	\$61.22
Aboriginal health worker grade 4 - level 3	\$62.70	\$78.38	\$47.03	\$62.70	\$47.03	\$62.70
Administrative grade 1 - level 1	\$41.72	\$52.15	\$31.29	\$41.72	\$31.29	\$41.72
Administrative grade 1 - level 2	\$41.88	\$52.35	\$31.41	\$41.88	\$31.41	\$41.88
Administrative grade 1 - level 3	\$42.76	\$53.45	\$32.07	\$42.76	\$32.07	\$42.76
Administrative grade 1 - level 4	\$43.36	\$54.20	\$32.52	\$43.36	\$32.52	\$43.36
Administrative grade 1 - level 5	\$44.62	\$55.78	\$33.47	\$44.62	\$33.47	\$44.62
Administrative grade 2 - level 1	\$45.32	\$56.65	\$33.99	\$45.32	\$33.99	\$45.32

<b>Classification</b>	<b>Sunday - shiftworker</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>
Administrative grade 2 - level 2	\$46.12	\$57.65	\$34.59	\$46.12	\$34.59	\$46.12
Administrative grade 2 - level 3	\$46.92	\$58.65	\$35.19	\$46.92	\$35.19	\$46.92
Administrative grade 2 - level 4	\$47.60	\$59.50	\$35.70	\$47.60	\$35.70	\$47.60
Administrative grade 2 - level 5	\$48.40	\$60.50	\$36.30	\$48.40	\$36.30	\$48.40
Administrative grade 3 - level 1	\$49.28	\$61.60	\$36.96	\$49.28	\$36.96	\$49.28
Administrative grade 3 - level 2	\$50.16	\$62.70	\$37.62	\$50.16	\$37.62	\$50.16
Administrative grade 3 - level 3	\$50.70	\$63.38	\$38.03	\$50.70	\$38.03	\$50.70
Administrative grade 3 - level 4	\$51.60	\$64.50	\$38.70	\$51.60	\$38.70	\$51.60
Administrative grade 4 - level 1	\$52.42	\$65.53	\$39.32	\$52.42	\$39.32	\$52.42
Administrative grade 4 - level 2	\$53.68	\$67.10	\$40.26	\$53.68	\$40.26	\$53.68
Administrative grade 4 - level 3	\$54.64	\$68.30	\$40.98	\$54.64	\$40.98	\$54.64
Administrative grade 4 - level 4	\$55.64	\$69.55	\$41.73	\$55.64	\$41.73	\$55.64
Administrative grade 5 - level 1	\$56.76	\$70.95	\$42.57	\$56.76	\$42.57	\$56.76
Administrative grade 5 - level 2	\$57.94	\$72.43	\$43.46	\$57.94	\$43.46	\$57.94
Administrative grade 5 - level 3	\$59.14	\$73.93	\$44.36	\$59.14	\$44.36	\$59.14
Administrative grade 6 - level 1	\$59.82	\$74.78	\$44.87	\$59.82	\$44.87	\$59.82
Administrative grade 6 - level 2	\$60.96	\$76.20	\$45.72	\$60.96	\$45.72	\$60.96
Administrative grade 6 - level 3	\$62.22	\$77.78	\$46.67	\$62.22	\$46.67	\$62.22
Administrative grade 6 - level 4	\$64.60	\$80.75	\$48.45	\$64.60	\$48.45	\$64.60
Administrative grade 6 - level 5	\$66.54	\$83.18	\$49.91	\$66.54	\$49.91	\$66.54
Administrative grade 7 - level 1	\$68.12	\$85.15	\$51.09	\$68.12	\$51.09	\$68.12
Administrative grade 7 - level 2	\$69.96	\$87.45	\$52.47	\$69.96	\$52.47	\$69.96
Administrative grade 8 - level 1	\$70.66	\$88.33	\$53.00	\$70.66	\$53.00	\$70.66
Administrative grade 8 - level 2	\$72.48	\$90.60	\$54.36	\$72.48	\$54.36	\$72.48
Administrative grade 8 - level 3	\$74.92	\$93.65	\$56.19	\$74.92	\$56.19	\$74.92
Administrative grade 8 - level 4	\$76.68	\$95.85	\$57.51	\$76.68	\$57.51	\$76.68
Dental assistant - grade 1	\$39.78	\$49.73	\$29.84	\$39.78	\$29.84	\$39.78
Dental assistant - grade 2	\$40.60	\$50.75	\$30.45	\$40.60	\$30.45	\$40.60
Dental assistant - grade 3	\$41.44	\$51.80	\$31.08	\$41.44	\$31.08	\$41.44
Dental assistant - grade 4	\$44.08	\$55.10	\$33.06	\$44.08	\$33.06	\$44.08
Dental assistant - grade 5	\$45.56	\$56.95	\$34.17	\$45.56	\$34.17	\$45.56
Dental therapist grade 1 - level 1	\$47.68	\$59.60	\$35.76	\$47.68	\$35.76	\$47.68

<b>Classification</b>	<b>Sunday - shiftworker</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>
Dental therapist grade 1 - level 2	\$48.92	\$61.15	\$36.69	\$48.92	\$36.69	\$48.92
Dental therapist grade 1 - level 3	\$50.50	\$63.13	\$37.88	\$50.50	\$37.88	\$50.50
Dental therapist grade 1 - level 4	\$52.44	\$65.55	\$39.33	\$52.44	\$39.33	\$52.44
Dental therapist grade 1 - level 5	\$55.02	\$68.78	\$41.27	\$55.02	\$41.27	\$55.02
Dental therapist grade 1 - level 6	\$57.56	\$71.95	\$43.17	\$57.56	\$43.17	\$57.56
Dental therapist grade 1 - level 7	\$59.52	\$74.40	\$44.64	\$59.52	\$44.64	\$59.52
Dental therapist grade 2 - level 1	\$60.36	\$75.45	\$45.27	\$60.36	\$45.27	\$60.36
Dental therapist grade 2 - level 2	\$61.72	\$77.15	\$46.29	\$61.72	\$46.29	\$61.72
Dental therapist grade 2 - level 3	\$63.04	\$78.80	\$47.28	\$63.04	\$47.28	\$63.04
Dental therapist grade 2 - level 4	\$64.16	\$80.20	\$48.12	\$64.16	\$48.12	\$64.16
Dental therapist grade 2 - level 5	\$65.62	\$82.03	\$49.22	\$65.62	\$49.22	\$65.62
Cleaner	\$41.42	\$51.78	\$31.07	\$41.42	\$31.07	\$41.42
Driver - grade 1	\$43.14	\$53.93	\$32.36	\$43.14	\$32.36	\$43.14
Driver - grade 2	\$44.26	\$55.33	\$33.20	\$44.26	\$33.20	\$44.26
Caretaker	\$44.26	\$55.33	\$33.20	\$44.26	\$33.20	\$44.26

**Table 3 of 3**

<b>Classification</b>	<b>Less than 10 hour break after overtime</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$42.04	\$31.53	\$42.04	\$31.53	\$42.04	\$42.04
Aboriginal health worker grade 1 - level 2	\$45.04	\$33.78	\$45.04	\$33.78	\$45.04	\$45.04
Aboriginal health worker grade 1 - level 3	\$46.58	\$34.94	\$46.58	\$34.94	\$46.58	\$46.58
Aboriginal health worker grade 2 - level 1	\$49.02	\$36.77	\$49.02	\$36.77	\$49.02	\$49.02
Aboriginal health worker grade 2 - level 2	\$51.58	\$38.69	\$51.58	\$38.69	\$51.58	\$51.58
Aboriginal health worker grade 2 - level 3	\$54.10	\$40.58	\$54.10	\$40.58	\$54.10	\$54.10
Aboriginal health worker grade 3 - level 1	\$55.60	\$41.70	\$55.60	\$41.70	\$55.60	\$55.60
Aboriginal health worker grade 3 - level 2	\$57.10	\$42.83	\$57.10	\$42.83	\$57.10	\$57.10
Aboriginal health worker grade 3 - level 3	\$58.42	\$43.82	\$58.42	\$43.82	\$58.42	\$58.42
Aboriginal health worker grade 4 - level 1	\$59.80	\$44.85	\$59.80	\$44.85	\$59.80	\$59.80

<b>Classification</b>	<b>Less than 10 hour break after overtime</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 2	\$61.22	\$45.92	\$61.22	\$45.92	\$61.22	\$61.22
Aboriginal health worker grade 4 - level 3	\$62.70	\$47.03	\$62.70	\$47.03	\$62.70	\$62.70
Administrative grade 1 - level 1	\$41.72	\$31.29	\$41.72	\$31.29	\$41.72	\$41.72
Administrative grade 1 - level 2	\$41.88	\$31.41	\$41.88	\$31.41	\$41.88	\$41.88
Administrative grade 1 - level 3	\$42.76	\$32.07	\$42.76	\$32.07	\$42.76	\$42.76
Administrative grade 1 - level 4	\$43.36	\$32.52	\$43.36	\$32.52	\$43.36	\$43.36
Administrative grade 1 - level 5	\$44.62	\$33.47	\$44.62	\$33.47	\$44.62	\$44.62
Administrative grade 2 - level 1	\$45.32	\$33.99	\$45.32	\$33.99	\$45.32	\$45.32
Administrative grade 2 - level 2	\$46.12	\$34.59	\$46.12	\$34.59	\$46.12	\$46.12
Administrative grade 2 - level 3	\$46.92	\$35.19	\$46.92	\$35.19	\$46.92	\$46.92
Administrative grade 2 - level 4	\$47.60	\$35.70	\$47.60	\$35.70	\$47.60	\$47.60
Administrative grade 2 - level 5	\$48.40	\$36.30	\$48.40	\$36.30	\$48.40	\$48.40
Administrative grade 3 - level 1	\$49.28	\$36.96	\$49.28	\$36.96	\$49.28	\$49.28
Administrative grade 3 - level 2	\$50.16	\$37.62	\$50.16	\$37.62	\$50.16	\$50.16
Administrative grade 3 - level 3	\$50.70	\$38.03	\$50.70	\$38.03	\$50.70	\$50.70
Administrative grade 3 - level 4	\$51.60	\$38.70	\$51.60	\$38.70	\$51.60	\$51.60
Administrative grade 4 - level 1	\$52.42	\$39.32	\$52.42	\$39.32	\$52.42	\$52.42
Administrative grade 4 - level 2	\$53.68	\$40.26	\$53.68	\$40.26	\$53.68	\$53.68
Administrative grade 4 - level 3	\$54.64	\$40.98	\$54.64	\$40.98	\$54.64	\$54.64
Administrative grade 4 - level 4	\$55.64	\$41.73	\$55.64	\$41.73	\$55.64	\$55.64
Administrative grade 5 - level 1	\$56.76	\$42.57	\$56.76	\$42.57	\$56.76	\$56.76
Administrative grade 5 - level 2	\$57.94	\$43.46	\$57.94	\$43.46	\$57.94	\$57.94
Administrative grade 5 - level 3	\$59.14	\$44.36	\$59.14	\$44.36	\$59.14	\$59.14
Administrative grade 6 - level 1	\$59.82	\$44.87	\$59.82	\$44.87	\$59.82	\$59.82
Administrative grade 6 - level 2	\$60.96	\$45.72	\$60.96	\$45.72	\$60.96	\$60.96
Administrative grade 6 - level 3	\$62.22	\$46.67	\$62.22	\$46.67	\$62.22	\$62.22
Administrative grade 6 - level 4	\$64.60	\$48.45	\$64.60	\$48.45	\$64.60	\$64.60
Administrative grade 6 - level 5	\$66.54	\$49.91	\$66.54	\$49.91	\$66.54	\$66.54
Administrative grade 7 - level 1	\$68.12	\$51.09	\$68.12	\$51.09	\$68.12	\$68.12
Administrative grade 7 - level 2	\$69.96	\$52.47	\$69.96	\$52.47	\$69.96	\$69.96
Administrative grade 8 - level 1	\$70.66	\$53.00	\$70.66	\$53.00	\$70.66	\$70.66

<b>Classification</b>	<b>Less than 10 hour break after overtime</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$72.48	\$54.36	\$72.48	\$54.36	\$72.48	\$72.48
Administrative grade 8 - level 3	\$74.92	\$56.19	\$74.92	\$56.19	\$74.92	\$74.92
Administrative grade 8 - level 4	\$76.68	\$57.51	\$76.68	\$57.51	\$76.68	\$76.68
Dental assistant - grade 1	\$39.78	\$29.84	\$39.78	\$29.84	\$39.78	\$39.78
Dental assistant - grade 2	\$40.60	\$30.45	\$40.60	\$30.45	\$40.60	\$40.60
Dental assistant - grade 3	\$41.44	\$31.08	\$41.44	\$31.08	\$41.44	\$41.44
Dental assistant - grade 4	\$44.08	\$33.06	\$44.08	\$33.06	\$44.08	\$44.08
Dental assistant - grade 5	\$45.56	\$34.17	\$45.56	\$34.17	\$45.56	\$45.56
Dental therapist grade 1 - level 1	\$47.68	\$35.76	\$47.68	\$35.76	\$47.68	\$47.68
Dental therapist grade 1 - level 2	\$48.92	\$36.69	\$48.92	\$36.69	\$48.92	\$48.92
Dental therapist grade 1 - level 3	\$50.50	\$37.88	\$50.50	\$37.88	\$50.50	\$50.50
Dental therapist grade 1 - level 4	\$52.44	\$39.33	\$52.44	\$39.33	\$52.44	\$52.44
Dental therapist grade 1 - level 5	\$55.02	\$41.27	\$55.02	\$41.27	\$55.02	\$55.02
Dental therapist grade 1 - level 6	\$57.56	\$43.17	\$57.56	\$43.17	\$57.56	\$57.56
Dental therapist grade 1 - level 7	\$59.52	\$44.64	\$59.52	\$44.64	\$59.52	\$59.52
Dental therapist grade 2 - level 1	\$60.36	\$45.27	\$60.36	\$45.27	\$60.36	\$60.36
Dental therapist grade 2 - level 2	\$61.72	\$46.29	\$61.72	\$46.29	\$61.72	\$61.72
Dental therapist grade 2 - level 3	\$63.04	\$47.28	\$63.04	\$47.28	\$63.04	\$63.04
Dental therapist grade 2 - level 4	\$64.16	\$48.12	\$64.16	\$48.12	\$64.16	\$64.16
Dental therapist grade 2 - level 5	\$65.62	\$49.22	\$65.62	\$49.22	\$65.62	\$65.62
Cleaner	\$41.42	\$31.07	\$41.42	\$31.07	\$41.42	\$41.42
Driver - grade 1	\$43.14	\$32.36	\$43.14	\$32.36	\$43.14	\$43.14
Driver - grade 2	\$44.26	\$33.20	\$44.26	\$33.20	\$44.26	\$44.26
Caretaker	\$44.26	\$33.20	\$44.26	\$33.20	\$44.26	\$44.26



## Casual

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$26.28	\$29.43	\$29.43	\$32.58	\$36.79	\$47.30
Aboriginal health worker grade 1 - level 2	\$28.15	\$31.53	\$31.53	\$34.91	\$39.41	\$50.67
Aboriginal health worker grade 1 - level 3	\$29.11	\$32.61	\$32.61	\$36.10	\$40.76	\$52.40
Aboriginal health worker grade 2 - level 1	\$30.64	\$34.31	\$34.31	\$37.99	\$42.89	\$55.15
Aboriginal health worker grade 2 - level 2	\$32.24	\$36.11	\$36.11	\$39.97	\$45.13	\$58.03
Aboriginal health worker grade 2 - level 3	\$33.81	\$37.87	\$37.87	\$41.93	\$47.34	\$60.86
Aboriginal health worker grade 3 - level 1	\$34.75	\$38.92	\$38.92	\$43.09	\$48.65	\$62.55
Aboriginal health worker grade 3 - level 2	\$35.69	\$39.97	\$39.97	\$44.25	\$49.96	\$64.24
Aboriginal health worker grade 3 - level 3	\$36.51	\$40.89	\$40.89	\$45.28	\$51.12	\$65.72
Aboriginal health worker grade 4 - level 1	\$37.38	\$41.86	\$41.86	\$46.35	\$52.33	\$67.28
Aboriginal health worker grade 4 - level 2	\$38.26	\$42.85	\$42.85	\$47.45	\$53.57	\$68.87
Aboriginal health worker grade 4 - level 3	\$39.19	\$43.89	\$43.89	\$48.59	\$54.86	\$70.54
Administrative grade 1 - level 1	\$26.08	\$29.20	\$29.20	\$32.33	\$36.51	\$46.94
Administrative grade 1 - level 2	\$26.18	\$29.32	\$29.32	\$32.46	\$36.65	\$47.12
Administrative grade 1 - level 3	\$26.73	\$29.93	\$29.93	\$33.14	\$37.42	\$48.11
Administrative grade 1 - level 4	\$27.10	\$30.35	\$30.35	\$33.60	\$37.94	\$48.78
Administrative grade 1 - level 5	\$27.89	\$31.23	\$31.23	\$34.58	\$39.04	\$50.20
Administrative grade 2 - level 1	\$28.33	\$31.72	\$31.72	\$35.12	\$39.66	\$50.99
Administrative grade 2 - level 2	\$28.83	\$32.28	\$32.28	\$35.74	\$40.36	\$51.89
Administrative grade 2 - level 3	\$29.33	\$32.84	\$32.84	\$36.36	\$41.06	\$52.79
Administrative grade 2 - level 4	\$29.75	\$33.32	\$33.32	\$36.89	\$41.65	\$53.55
Administrative grade 2 - level 5	\$30.25	\$33.88	\$33.88	\$37.51	\$42.35	\$54.45
Administrative grade 3 - level 1	\$30.80	\$34.50	\$34.50	\$38.19	\$43.12	\$55.44
Administrative grade 3 - level 2	\$31.35	\$35.11	\$35.11	\$38.87	\$43.89	\$56.43
Administrative grade 3 - level 3	\$31.69	\$35.49	\$35.49	\$39.29	\$44.36	\$57.04
Administrative grade 3 - level 4	\$32.25	\$36.12	\$36.12	\$39.99	\$45.15	\$58.05
Administrative grade 4 - level 1	\$32.76	\$36.69	\$36.69	\$40.63	\$45.87	\$58.97
Administrative grade 4 - level 2	\$33.55	\$37.58	\$37.58	\$41.60	\$46.97	\$60.39
Administrative grade 4 - level 3	\$34.15	\$38.25	\$38.25	\$42.35	\$47.81	\$61.47

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$34.78	\$38.95	\$38.95	\$43.12	\$48.69	\$62.60
Administrative grade 5 - level 1	\$35.48	\$39.73	\$39.73	\$43.99	\$49.67	\$63.86
Administrative grade 5 - level 2	\$36.21	\$40.56	\$40.56	\$44.90	\$50.70	\$65.18
Administrative grade 5 - level 3	\$36.96	\$41.40	\$41.40	\$45.83	\$51.75	\$66.53
Administrative grade 6 - level 1	\$37.39	\$41.87	\$41.87	\$46.36	\$52.34	\$67.30
Administrative grade 6 - level 2	\$38.10	\$42.67	\$42.67	\$47.24	\$53.34	\$68.58
Administrative grade 6 - level 3	\$38.89	\$43.55	\$43.55	\$48.22	\$54.44	\$70.00
Administrative grade 6 - level 4	\$40.38	\$45.22	\$45.22	\$50.07	\$56.53	\$72.68
Administrative grade 6 - level 5	\$41.59	\$46.58	\$46.58	\$51.57	\$58.22	\$74.86
Administrative grade 7 - level 1	\$42.58	\$47.68	\$47.68	\$52.79	\$59.61	\$76.64
Administrative grade 7 - level 2	\$43.73	\$48.97	\$48.97	\$54.22	\$61.22	\$78.71
Administrative grade 8 - level 1	\$44.16	\$49.46	\$49.46	\$54.76	\$61.83	\$79.49
Administrative grade 8 - level 2	\$45.30	\$50.74	\$50.74	\$56.17	\$63.42	\$81.54
Administrative grade 8 - level 3	\$46.83	\$52.44	\$52.44	\$58.06	\$65.56	\$84.29
Administrative grade 8 - level 4	\$47.93	\$53.68	\$53.68	\$59.43	\$67.10	\$86.27
Dental assistant - grade 1	\$24.86	\$27.85	\$27.85	\$30.83	\$34.81	\$44.75
Dental assistant - grade 2	\$25.38	\$28.42	\$28.42	\$31.47	\$35.53	\$45.68
Dental assistant - grade 3	\$25.90	\$29.01	\$29.01	\$32.12	\$36.26	\$46.62
Dental assistant - grade 4	\$27.55	\$30.86	\$30.86	\$34.16	\$38.57	\$49.59
Dental assistant - grade 5	\$28.48	\$31.89	\$31.89	\$35.31	\$39.87	\$51.26
Dental therapist grade 1 - level 1	\$29.80	\$33.38	\$33.38	\$36.95	\$41.72	\$53.64
Dental therapist grade 1 - level 2	\$30.58	\$34.24	\$34.24	\$37.91	\$42.81	\$55.04
Dental therapist grade 1 - level 3	\$31.56	\$35.35	\$35.35	\$39.14	\$44.19	\$56.81
Dental therapist grade 1 - level 4	\$32.78	\$36.71	\$36.71	\$40.64	\$45.89	\$59.00
Dental therapist grade 1 - level 5	\$34.39	\$38.51	\$38.51	\$42.64	\$48.14	\$61.90
Dental therapist grade 1 - level 6	\$35.98	\$40.29	\$40.29	\$44.61	\$50.37	\$64.76
Dental therapist grade 1 - level 7	\$37.20	\$41.66	\$41.66	\$46.13	\$52.08	\$66.96
Dental therapist grade 2 - level 1	\$37.73	\$42.25	\$42.25	\$46.78	\$52.82	\$67.91
Dental therapist grade 2 - level 2	\$38.58	\$43.20	\$43.20	\$47.83	\$54.01	\$69.44
Dental therapist grade 2 - level 3	\$39.40	\$44.13	\$44.13	\$48.86	\$55.16	\$70.92
Dental therapist grade 2 - level 4	\$40.10	\$44.91	\$44.91	\$49.72	\$56.14	\$72.18
Dental therapist grade 2 - level 5	\$41.01	\$45.93	\$45.93	\$50.86	\$57.42	\$73.82

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$25.89	\$28.99	\$28.99	\$32.10	\$36.24	\$46.60
Driver - grade 1	\$26.96	\$30.20	\$30.20	\$33.43	\$37.75	\$48.53
Driver - grade 2	\$27.66	\$30.98	\$30.98	\$34.30	\$38.73	\$49.79
Caretaker	\$27.66	\$30.98	\$30.98	\$34.30	\$38.73	\$49.79

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$31.53	\$36.79	\$47.30	\$36.79	\$47.30	\$47.30
Aboriginal health worker grade 1 - level 2	\$33.78	\$39.41	\$50.67	\$39.41	\$50.67	\$50.67
Aboriginal health worker grade 1 - level 3	\$34.94	\$40.76	\$52.40	\$40.76	\$52.40	\$52.40
Aboriginal health worker grade 2 - level 1	\$36.77	\$42.89	\$55.15	\$42.89	\$55.15	\$55.15
Aboriginal health worker grade 2 - level 2	\$38.69	\$45.13	\$58.03	\$45.13	\$58.03	\$58.03
Aboriginal health worker grade 2 - level 3	\$40.58	\$47.34	\$60.86	\$47.34	\$60.86	\$60.86
Aboriginal health worker grade 3 - level 1	\$41.70	\$48.65	\$62.55	\$48.65	\$62.55	\$62.55
Aboriginal health worker grade 3 - level 2	\$42.83	\$49.96	\$64.24	\$49.96	\$64.24	\$64.24
Aboriginal health worker grade 3 - level 3	\$43.82	\$51.12	\$65.72	\$51.12	\$65.72	\$65.72
Aboriginal health worker grade 4 - level 1	\$44.85	\$52.33	\$67.28	\$52.33	\$67.28	\$67.28
Aboriginal health worker grade 4 - level 2	\$45.92	\$53.57	\$68.87	\$53.57	\$68.87	\$68.87
Aboriginal health worker grade 4 - level 3	\$47.03	\$54.86	\$70.54	\$54.86	\$70.54	\$70.54
Administrative grade 1 - level 1	\$31.29	\$36.51	\$46.94	\$36.51	\$46.94	\$46.94
Administrative grade 1 - level 2	\$31.41	\$36.65	\$47.12	\$36.65	\$47.12	\$47.12
Administrative grade 1 - level 3	\$32.07	\$37.42	\$48.11	\$37.42	\$48.11	\$48.11
Administrative grade 1 - level 4	\$32.52	\$37.94	\$48.78	\$37.94	\$48.78	\$48.78
Administrative grade 1 - level 5	\$33.47	\$39.04	\$50.20	\$39.04	\$50.20	\$50.20
Administrative grade 2 - level 1	\$33.99	\$39.66	\$50.99	\$39.66	\$50.99	\$50.99
Administrative grade 2 - level 2	\$34.59	\$40.36	\$51.89	\$40.36	\$51.89	\$51.89
Administrative grade 2 - level 3	\$35.19	\$41.06	\$52.79	\$41.06	\$52.79	\$52.79
Administrative grade 2 - level 4	\$35.70	\$41.65	\$53.55	\$41.65	\$53.55	\$53.55

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 5	\$36.30	\$42.35	\$54.45	\$42.35	\$54.45	\$54.45
Administrative grade 3 - level 1	\$36.96	\$43.12	\$55.44	\$43.12	\$55.44	\$55.44
Administrative grade 3 - level 2	\$37.62	\$43.89	\$56.43	\$43.89	\$56.43	\$56.43
Administrative grade 3 - level 3	\$38.03	\$44.36	\$57.04	\$44.36	\$57.04	\$57.04
Administrative grade 3 - level 4	\$38.70	\$45.15	\$58.05	\$45.15	\$58.05	\$58.05
Administrative grade 4 - level 1	\$39.32	\$45.87	\$58.97	\$45.87	\$58.97	\$58.97
Administrative grade 4 - level 2	\$40.26	\$46.97	\$60.39	\$46.97	\$60.39	\$60.39
Administrative grade 4 - level 3	\$40.98	\$47.81	\$61.47	\$47.81	\$61.47	\$61.47
Administrative grade 4 - level 4	\$41.73	\$48.69	\$62.60	\$48.69	\$62.60	\$62.60
Administrative grade 5 - level 1	\$42.57	\$49.67	\$63.86	\$49.67	\$63.86	\$63.86
Administrative grade 5 - level 2	\$43.46	\$50.70	\$65.18	\$50.70	\$65.18	\$65.18
Administrative grade 5 - level 3	\$44.36	\$51.75	\$66.53	\$51.75	\$66.53	\$66.53
Administrative grade 6 - level 1	\$44.87	\$52.34	\$67.30	\$52.34	\$67.30	\$67.30
Administrative grade 6 - level 2	\$45.72	\$53.34	\$68.58	\$53.34	\$68.58	\$68.58
Administrative grade 6 - level 3	\$46.67	\$54.44	\$70.00	\$54.44	\$70.00	\$70.00
Administrative grade 6 - level 4	\$48.45	\$56.53	\$72.68	\$56.53	\$72.68	\$72.68
Administrative grade 6 - level 5	\$49.91	\$58.22	\$74.86	\$58.22	\$74.86	\$74.86
Administrative grade 7 - level 1	\$51.09	\$59.61	\$76.64	\$59.61	\$76.64	\$76.64
Administrative grade 7 - level 2	\$52.47	\$61.22	\$78.71	\$61.22	\$78.71	\$78.71
Administrative grade 8 - level 1	\$53.00	\$61.83	\$79.49	\$61.83	\$79.49	\$79.49
Administrative grade 8 - level 2	\$54.36	\$63.42	\$81.54	\$63.42	\$81.54	\$81.54
Administrative grade 8 - level 3	\$56.19	\$65.56	\$84.29	\$65.56	\$84.29	\$84.29
Administrative grade 8 - level 4	\$57.51	\$67.10	\$86.27	\$67.10	\$86.27	\$86.27
Dental assistant - grade 1	\$29.84	\$34.81	\$44.75	\$34.81	\$44.75	\$44.75
Dental assistant - grade 2	\$30.45	\$35.53	\$45.68	\$35.53	\$45.68	\$45.68
Dental assistant - grade 3	\$31.08	\$36.26	\$46.62	\$36.26	\$46.62	\$46.62
Dental assistant - grade 4	\$33.06	\$38.57	\$49.59	\$38.57	\$49.59	\$49.59
Dental assistant - grade 5	\$34.17	\$39.87	\$51.26	\$39.87	\$51.26	\$51.26
Dental therapist grade 1 - level 1	\$35.76	\$41.72	\$53.64	\$41.72	\$53.64	\$53.64
Dental therapist grade 1 - level 2	\$36.69	\$42.81	\$55.04	\$42.81	\$55.04	\$55.04
Dental therapist grade 1 - level 3	\$37.88	\$44.19	\$56.81	\$44.19	\$56.81	\$56.81

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 4	\$39.33	\$45.89	\$59.00	\$45.89	\$59.00	\$59.00
Dental therapist grade 1 - level 5	\$41.27	\$48.14	\$61.90	\$48.14	\$61.90	\$61.90
Dental therapist grade 1 - level 6	\$43.17	\$50.37	\$64.76	\$50.37	\$64.76	\$64.76
Dental therapist grade 1 - level 7	\$44.64	\$52.08	\$66.96	\$52.08	\$66.96	\$66.96
Dental therapist grade 2 - level 1	\$45.27	\$52.82	\$67.91	\$52.82	\$67.91	\$67.91
Dental therapist grade 2 - level 2	\$46.29	\$54.01	\$69.44	\$54.01	\$69.44	\$69.44
Dental therapist grade 2 - level 3	\$47.28	\$55.16	\$70.92	\$55.16	\$70.92	\$70.92
Dental therapist grade 2 - level 4	\$48.12	\$56.14	\$72.18	\$56.14	\$72.18	\$72.18
Dental therapist grade 2 - level 5	\$49.22	\$57.42	\$73.82	\$57.42	\$73.82	\$73.82
Cleaner	\$31.07	\$36.24	\$46.60	\$36.24	\$46.60	\$46.60
Driver - grade 1	\$32.36	\$37.75	\$48.53	\$37.75	\$48.53	\$48.53
Driver - grade 2	\$33.20	\$38.73	\$49.79	\$38.73	\$49.79	\$49.79
Caretaker	\$33.20	\$38.73	\$49.79	\$38.73	\$49.79	\$49.79

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$36.79	\$47.30	\$36.79	\$47.30	\$47.30
Aboriginal health worker grade 1 - level 2	\$39.41	\$50.67	\$39.41	\$50.67	\$50.67
Aboriginal health worker grade 1 - level 3	\$40.76	\$52.40	\$40.76	\$52.40	\$52.40
Aboriginal health worker grade 2 - level 1	\$42.89	\$55.15	\$42.89	\$55.15	\$55.15
Aboriginal health worker grade 2 - level 2	\$45.13	\$58.03	\$45.13	\$58.03	\$58.03
Aboriginal health worker grade 2 - level 3	\$47.34	\$60.86	\$47.34	\$60.86	\$60.86
Aboriginal health worker grade 3 - level 1	\$48.65	\$62.55	\$48.65	\$62.55	\$62.55
Aboriginal health worker grade 3 - level 2	\$49.96	\$64.24	\$49.96	\$64.24	\$64.24
Aboriginal health worker grade 3 - level 3	\$51.12	\$65.72	\$51.12	\$65.72	\$65.72
Aboriginal health worker grade 4 - level 1	\$52.33	\$67.28	\$52.33	\$67.28	\$67.28
Aboriginal health worker grade 4 - level 2	\$53.57	\$68.87	\$53.57	\$68.87	\$68.87
Aboriginal health worker grade 4 - level 3	\$54.86	\$70.54	\$54.86	\$70.54	\$70.54

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 1 - level 1	\$36.51	\$46.94	\$36.51	\$46.94	\$46.94
Administrative grade 1 - level 2	\$36.65	\$47.12	\$36.65	\$47.12	\$47.12
Administrative grade 1 - level 3	\$37.42	\$48.11	\$37.42	\$48.11	\$48.11
Administrative grade 1 - level 4	\$37.94	\$48.78	\$37.94	\$48.78	\$48.78
Administrative grade 1 - level 5	\$39.04	\$50.20	\$39.04	\$50.20	\$50.20
Administrative grade 2 - level 1	\$39.66	\$50.99	\$39.66	\$50.99	\$50.99
Administrative grade 2 - level 2	\$40.36	\$51.89	\$40.36	\$51.89	\$51.89
Administrative grade 2 - level 3	\$41.06	\$52.79	\$41.06	\$52.79	\$52.79
Administrative grade 2 - level 4	\$41.65	\$53.55	\$41.65	\$53.55	\$53.55
Administrative grade 2 - level 5	\$42.35	\$54.45	\$42.35	\$54.45	\$54.45
Administrative grade 3 - level 1	\$43.12	\$55.44	\$43.12	\$55.44	\$55.44
Administrative grade 3 - level 2	\$43.89	\$56.43	\$43.89	\$56.43	\$56.43
Administrative grade 3 - level 3	\$44.36	\$57.04	\$44.36	\$57.04	\$57.04
Administrative grade 3 - level 4	\$45.15	\$58.05	\$45.15	\$58.05	\$58.05
Administrative grade 4 - level 1	\$45.87	\$58.97	\$45.87	\$58.97	\$58.97
Administrative grade 4 - level 2	\$46.97	\$60.39	\$46.97	\$60.39	\$60.39
Administrative grade 4 - level 3	\$47.81	\$61.47	\$47.81	\$61.47	\$61.47
Administrative grade 4 - level 4	\$48.69	\$62.60	\$48.69	\$62.60	\$62.60
Administrative grade 5 - level 1	\$49.67	\$63.86	\$49.67	\$63.86	\$63.86
Administrative grade 5 - level 2	\$50.70	\$65.18	\$50.70	\$65.18	\$65.18
Administrative grade 5 - level 3	\$51.75	\$66.53	\$51.75	\$66.53	\$66.53
Administrative grade 6 - level 1	\$52.34	\$67.30	\$52.34	\$67.30	\$67.30
Administrative grade 6 - level 2	\$53.34	\$68.58	\$53.34	\$68.58	\$68.58
Administrative grade 6 - level 3	\$54.44	\$70.00	\$54.44	\$70.00	\$70.00
Administrative grade 6 - level 4	\$56.53	\$72.68	\$56.53	\$72.68	\$72.68
Administrative grade 6 - level 5	\$58.22	\$74.86	\$58.22	\$74.86	\$74.86
Administrative grade 7 - level 1	\$59.61	\$76.64	\$59.61	\$76.64	\$76.64
Administrative grade 7 - level 2	\$61.22	\$78.71	\$61.22	\$78.71	\$78.71
Administrative grade 8 - level 1	\$61.83	\$79.49	\$61.83	\$79.49	\$79.49
Administrative grade 8 - level 2	\$63.42	\$81.54	\$63.42	\$81.54	\$81.54
Administrative grade 8 - level 3	\$65.56	\$84.29	\$65.56	\$84.29	\$84.29
Administrative grade 8 - level 4	\$67.10	\$86.27	\$67.10	\$86.27	\$86.27

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Dental assistant - grade 1	\$34.81	\$44.75	\$34.81	\$44.75	\$44.75
Dental assistant - grade 2	\$35.53	\$45.68	\$35.53	\$45.68	\$45.68
Dental assistant - grade 3	\$36.26	\$46.62	\$36.26	\$46.62	\$46.62
Dental assistant - grade 4	\$38.57	\$49.59	\$38.57	\$49.59	\$49.59
Dental assistant - grade 5	\$39.87	\$51.26	\$39.87	\$51.26	\$51.26
Dental therapist grade 1 - level 1	\$41.72	\$53.64	\$41.72	\$53.64	\$53.64
Dental therapist grade 1 - level 2	\$42.81	\$55.04	\$42.81	\$55.04	\$55.04
Dental therapist grade 1 - level 3	\$44.19	\$56.81	\$44.19	\$56.81	\$56.81
Dental therapist grade 1 - level 4	\$45.89	\$59.00	\$45.89	\$59.00	\$59.00
Dental therapist grade 1 - level 5	\$48.14	\$61.90	\$48.14	\$61.90	\$61.90
Dental therapist grade 1 - level 6	\$50.37	\$64.76	\$50.37	\$64.76	\$64.76
Dental therapist grade 1 - level 7	\$52.08	\$66.96	\$52.08	\$66.96	\$66.96
Dental therapist grade 2 - level 1	\$52.82	\$67.91	\$52.82	\$67.91	\$67.91
Dental therapist grade 2 - level 2	\$54.01	\$69.44	\$54.01	\$69.44	\$69.44
Dental therapist grade 2 - level 3	\$55.16	\$70.92	\$55.16	\$70.92	\$70.92
Dental therapist grade 2 - level 4	\$56.14	\$72.18	\$56.14	\$72.18	\$72.18
Dental therapist grade 2 - level 5	\$57.42	\$73.82	\$57.42	\$73.82	\$73.82
Cleaner	\$36.24	\$46.60	\$36.24	\$46.60	\$46.60
Driver - grade 1	\$37.75	\$48.53	\$37.75	\$48.53	\$48.53
Driver - grade 2	\$38.73	\$49.79	\$38.73	\$49.79	\$49.79
Caretaker	\$38.73	\$49.79	\$38.73	\$49.79	\$49.79

## Junior - Full-time & part-time - 16 years of age or under

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$10.51	\$12.09	\$12.09	\$13.66	\$15.77	\$21.02
Aboriginal health worker grade 1 - level 2	\$11.26	\$12.95	\$12.95	\$14.64	\$16.89	\$22.52
Aboriginal health worker grade 1 - level 3	\$11.65	\$13.40	\$13.40	\$15.15	\$17.48	\$23.30
Aboriginal health worker grade 2 - level 1	\$12.26	\$14.10	\$14.10	\$15.94	\$18.39	\$24.52
Aboriginal health worker grade 2 - level 2	\$12.90	\$14.84	\$14.84	\$16.77	\$19.35	\$25.80
Aboriginal health worker grade 2 - level 3	\$13.53	\$15.56	\$15.56	\$17.59	\$20.30	\$27.06
Aboriginal health worker grade 3 - level 1	\$13.90	\$15.99	\$15.99	\$18.07	\$20.85	\$27.80
Aboriginal health worker grade 3 - level 2	\$14.28	\$16.42	\$16.42	\$18.56	\$21.42	\$28.56
Aboriginal health worker grade 3 - level 3	\$14.61	\$16.80	\$16.80	\$18.99	\$21.92	\$29.22
Aboriginal health worker grade 4 - level 1	\$14.95	\$17.19	\$17.19	\$19.44	\$22.43	\$29.90
Aboriginal health worker grade 4 - level 2	\$15.31	\$17.61	\$17.61	\$19.90	\$22.97	\$30.62
Aboriginal health worker grade 4 - level 3	\$15.68	\$18.03	\$18.03	\$20.38	\$23.52	\$31.36
Administrative grade 1 - level 1	\$10.43	\$11.99	\$11.99	\$13.56	\$15.65	\$20.86
Administrative grade 1 - level 2	\$10.47	\$12.04	\$12.04	\$13.61	\$15.71	\$20.94
Administrative grade 1 - level 3	\$10.69	\$12.29	\$12.29	\$13.90	\$16.04	\$21.38
Administrative grade 1 - level 4	\$10.84	\$12.47	\$12.47	\$14.09	\$16.26	\$21.68
Administrative grade 1 - level 5	\$11.16	\$12.83	\$12.83	\$14.51	\$16.74	\$22.32
Administrative grade 2 - level 1	\$11.33	\$13.03	\$13.03	\$14.73	\$17.00	\$22.66
Administrative grade 2 - level 2	\$11.53	\$13.26	\$13.26	\$14.99	\$17.30	\$23.06
Administrative grade 2 - level 3	\$11.73	\$13.49	\$13.49	\$15.25	\$17.60	\$23.46
Administrative grade 2 - level 4	\$11.90	\$13.69	\$13.69	\$15.47	\$17.85	\$23.80
Administrative grade 2 - level 5	\$12.10	\$13.92	\$13.92	\$15.73	\$18.15	\$24.20
Administrative grade 3 - level 1	\$12.32	\$14.17	\$14.17	\$16.02	\$18.48	\$24.64
Administrative grade 3 - level 2	\$12.54	\$14.42	\$14.42	\$16.30	\$18.81	\$25.08
Administrative grade 3 - level 3	\$12.68	\$14.58	\$14.58	\$16.48	\$19.02	\$25.36
Administrative grade 3 - level 4	\$12.90	\$14.84	\$14.84	\$16.77	\$19.35	\$25.80
Administrative grade 4 - level 1	\$13.11	\$15.08	\$15.08	\$17.04	\$19.67	\$26.22
Administrative grade 4 - level 2	\$13.42	\$15.43	\$15.43	\$17.45	\$20.13	\$26.84
Administrative grade 4 - level 3	\$13.66	\$15.71	\$15.71	\$17.76	\$20.49	\$27.32



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$13.91	\$16.00	\$16.00	\$18.08	\$20.87	\$27.82
Administrative grade 5 - level 1	\$14.19	\$16.32	\$16.32	\$18.45	\$21.29	\$28.38
Administrative grade 5 - level 2	\$14.49	\$16.66	\$16.66	\$18.84	\$21.74	\$28.98
Administrative grade 5 - level 3	\$14.79	\$17.01	\$17.01	\$19.23	\$22.19	\$29.58
Administrative grade 6 - level 1	\$14.96	\$17.20	\$17.20	\$19.45	\$22.44	\$29.92
Administrative grade 6 - level 2	\$15.24	\$17.53	\$17.53	\$19.81	\$22.86	\$30.48
Administrative grade 6 - level 3	\$15.56	\$17.89	\$17.89	\$20.23	\$23.34	\$31.12
Administrative grade 6 - level 4	\$16.15	\$18.57	\$18.57	\$21.00	\$24.23	\$32.30
Administrative grade 6 - level 5	\$16.64	\$19.14	\$19.14	\$21.63	\$24.96	\$33.28
Administrative grade 7 - level 1	\$17.03	\$19.58	\$19.58	\$22.14	\$25.55	\$34.06
Administrative grade 7 - level 2	\$17.49	\$20.11	\$20.11	\$22.74	\$26.24	\$34.98
Administrative grade 8 - level 1	\$17.67	\$20.32	\$20.32	\$22.97	\$26.51	\$35.34
Administrative grade 8 - level 2	\$18.12	\$20.84	\$20.84	\$23.56	\$27.18	\$36.24
Administrative grade 8 - level 3	\$18.73	\$21.54	\$21.54	\$24.35	\$28.10	\$37.46
Administrative grade 8 - level 4	\$19.17	\$22.05	\$22.05	\$24.92	\$28.76	\$38.34
Dental assistant - grade 1	\$9.95	\$11.44	\$11.44	\$12.94	\$14.93	\$19.90
Dental assistant - grade 2	\$10.15	\$11.67	\$11.67	\$13.20	\$15.23	\$20.30
Dental assistant - grade 3	\$10.36	\$11.91	\$11.91	\$13.47	\$15.54	\$20.72
Dental assistant - grade 4	\$11.02	\$12.67	\$12.67	\$14.33	\$16.53	\$22.04
Dental assistant - grade 5	\$11.39	\$13.10	\$13.10	\$14.81	\$17.09	\$22.78
Dental therapist grade 1 - level 1	\$11.92	\$13.71	\$13.71	\$15.50	\$17.88	\$23.84
Dental therapist grade 1 - level 2	\$12.23	\$14.06	\$14.06	\$15.90	\$18.35	\$24.46
Dental therapist grade 1 - level 3	\$12.63	\$14.52	\$14.52	\$16.42	\$18.95	\$25.26
Dental therapist grade 1 - level 4	\$13.11	\$15.08	\$15.08	\$17.04	\$19.67	\$26.22
Dental therapist grade 1 - level 5	\$13.76	\$15.82	\$15.82	\$17.89	\$20.64	\$27.52
Dental therapist grade 1 - level 6	\$14.39	\$16.55	\$16.55	\$18.71	\$21.59	\$28.78
Dental therapist grade 1 - level 7	\$14.88	\$17.11	\$17.11	\$19.34	\$22.32	\$29.76
Dental therapist grade 2 - level 1	\$15.09	\$17.35	\$17.35	\$19.62	\$22.64	\$30.18
Dental therapist grade 2 - level 2	\$15.43	\$17.74	\$17.74	\$20.06	\$23.15	\$30.86
Dental therapist grade 2 - level 3	\$15.76	\$18.12	\$18.12	\$20.49	\$23.64	\$31.52
Dental therapist grade 2 - level 4	\$16.04	\$18.45	\$18.45	\$20.85	\$24.06	\$32.08
Dental therapist grade 2 - level 5	\$16.41	\$18.87	\$18.87	\$21.33	\$24.62	\$32.82

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$10.36	\$11.91	\$11.91	\$13.47	\$15.54	\$20.72
Driver - grade 1	\$10.79	\$12.41	\$12.41	\$14.03	\$16.19	\$21.58
Driver - grade 2	\$11.07	\$12.73	\$12.73	\$14.39	\$16.61	\$22.14
Caretaker	\$11.07	\$12.73	\$12.73	\$14.39	\$16.61	\$22.14

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$26.28	\$15.77	\$21.02	\$15.77	\$21.02	\$21.02
Aboriginal health worker grade 1 - level 2	\$28.15	\$16.89	\$22.52	\$16.89	\$22.52	\$22.52
Aboriginal health worker grade 1 - level 3	\$29.13	\$17.48	\$23.30	\$17.48	\$23.30	\$23.30
Aboriginal health worker grade 2 - level 1	\$30.65	\$18.39	\$24.52	\$18.39	\$24.52	\$24.52
Aboriginal health worker grade 2 - level 2	\$32.25	\$19.35	\$25.80	\$19.35	\$25.80	\$25.80
Aboriginal health worker grade 2 - level 3	\$33.83	\$20.30	\$27.06	\$20.30	\$27.06	\$27.06
Aboriginal health worker grade 3 - level 1	\$34.75	\$20.85	\$27.80	\$20.85	\$27.80	\$27.80
Aboriginal health worker grade 3 - level 2	\$35.70	\$21.42	\$28.56	\$21.42	\$28.56	\$28.56
Aboriginal health worker grade 3 - level 3	\$36.53	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
Aboriginal health worker grade 4 - level 1	\$37.38	\$22.43	\$29.90	\$22.43	\$29.90	\$29.90
Aboriginal health worker grade 4 - level 2	\$38.28	\$22.97	\$30.62	\$22.97	\$30.62	\$30.62
Aboriginal health worker grade 4 - level 3	\$39.20	\$23.52	\$31.36	\$23.52	\$31.36	\$31.36
Administrative grade 1 - level 1	\$26.08	\$15.65	\$20.86	\$15.65	\$20.86	\$20.86
Administrative grade 1 - level 2	\$26.18	\$15.71	\$20.94	\$15.71	\$20.94	\$20.94
Administrative grade 1 - level 3	\$26.73	\$16.04	\$21.38	\$16.04	\$21.38	\$21.38
Administrative grade 1 - level 4	\$27.10	\$16.26	\$21.68	\$16.26	\$21.68	\$21.68
Administrative grade 1 - level 5	\$27.90	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32
Administrative grade 2 - level 1	\$28.33	\$17.00	\$22.66	\$17.00	\$22.66	\$22.66
Administrative grade 2 - level 2	\$28.83	\$17.30	\$23.06	\$17.30	\$23.06	\$23.06
Administrative grade 2 - level 3	\$29.33	\$17.60	\$23.46	\$17.60	\$23.46	\$23.46

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 4	\$29.75	\$17.85	\$23.80	\$17.85	\$23.80	\$23.80
Administrative grade 2 - level 5	\$30.25	\$18.15	\$24.20	\$18.15	\$24.20	\$24.20
Administrative grade 3 - level 1	\$30.80	\$18.48	\$24.64	\$18.48	\$24.64	\$24.64
Administrative grade 3 - level 2	\$31.35	\$18.81	\$25.08	\$18.81	\$25.08	\$25.08
Administrative grade 3 - level 3	\$31.70	\$19.02	\$25.36	\$19.02	\$25.36	\$25.36
Administrative grade 3 - level 4	\$32.25	\$19.35	\$25.80	\$19.35	\$25.80	\$25.80
Administrative grade 4 - level 1	\$32.78	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Administrative grade 4 - level 2	\$33.55	\$20.13	\$26.84	\$20.13	\$26.84	\$26.84
Administrative grade 4 - level 3	\$34.15	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32
Administrative grade 4 - level 4	\$34.78	\$20.87	\$27.82	\$20.87	\$27.82	\$27.82
Administrative grade 5 - level 1	\$35.48	\$21.29	\$28.38	\$21.29	\$28.38	\$28.38
Administrative grade 5 - level 2	\$36.23	\$21.74	\$28.98	\$21.74	\$28.98	\$28.98
Administrative grade 5 - level 3	\$36.98	\$22.19	\$29.58	\$22.19	\$29.58	\$29.58
Administrative grade 6 - level 1	\$37.40	\$22.44	\$29.92	\$22.44	\$29.92	\$29.92
Administrative grade 6 - level 2	\$38.10	\$22.86	\$30.48	\$22.86	\$30.48	\$30.48
Administrative grade 6 - level 3	\$38.90	\$23.34	\$31.12	\$23.34	\$31.12	\$31.12
Administrative grade 6 - level 4	\$40.38	\$24.23	\$32.30	\$24.23	\$32.30	\$32.30
Administrative grade 6 - level 5	\$41.60	\$24.96	\$33.28	\$24.96	\$33.28	\$33.28
Administrative grade 7 - level 1	\$42.58	\$25.55	\$34.06	\$25.55	\$34.06	\$34.06
Administrative grade 7 - level 2	\$43.73	\$26.24	\$34.98	\$26.24	\$34.98	\$34.98
Administrative grade 8 - level 1	\$44.18	\$26.51	\$35.34	\$26.51	\$35.34	\$35.34
Administrative grade 8 - level 2	\$45.30	\$27.18	\$36.24	\$27.18	\$36.24	\$36.24
Administrative grade 8 - level 3	\$46.83	\$28.10	\$37.46	\$28.10	\$37.46	\$37.46
Administrative grade 8 - level 4	\$47.93	\$28.76	\$38.34	\$28.76	\$38.34	\$38.34
Dental assistant - grade 1	\$24.88	\$14.93	\$19.90	\$14.93	\$19.90	\$19.90
Dental assistant - grade 2	\$25.38	\$15.23	\$20.30	\$15.23	\$20.30	\$20.30
Dental assistant - grade 3	\$25.90	\$15.54	\$20.72	\$15.54	\$20.72	\$20.72
Dental assistant - grade 4	\$27.55	\$16.53	\$22.04	\$16.53	\$22.04	\$22.04
Dental assistant - grade 5	\$28.48	\$17.09	\$22.78	\$17.09	\$22.78	\$22.78
Dental therapist grade 1 - level 1	\$29.80	\$17.88	\$23.84	\$17.88	\$23.84	\$23.84

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 2	\$30.58	\$18.35	\$24.46	\$18.35	\$24.46	\$24.46
Dental therapist grade 1 - level 3	\$31.58	\$18.95	\$25.26	\$18.95	\$25.26	\$25.26
Dental therapist grade 1 - level 4	\$32.78	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Dental therapist grade 1 - level 5	\$34.40	\$20.64	\$27.52	\$20.64	\$27.52	\$27.52
Dental therapist grade 1 - level 6	\$35.98	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Dental therapist grade 1 - level 7	\$37.20	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76
Dental therapist grade 2 - level 1	\$37.73	\$22.64	\$30.18	\$22.64	\$30.18	\$30.18
Dental therapist grade 2 - level 2	\$38.58	\$23.15	\$30.86	\$23.15	\$30.86	\$30.86
Dental therapist grade 2 - level 3	\$39.40	\$23.64	\$31.52	\$23.64	\$31.52	\$31.52
Dental therapist grade 2 - level 4	\$40.10	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
Dental therapist grade 2 - level 5	\$41.03	\$24.62	\$32.82	\$24.62	\$32.82	\$32.82
Cleaner	\$25.90	\$15.54	\$20.72	\$15.54	\$20.72	\$20.72
Driver - grade 1	\$26.98	\$16.19	\$21.58	\$16.19	\$21.58	\$21.58
Driver - grade 2	\$27.68	\$16.61	\$22.14	\$16.61	\$22.14	\$22.14
Caretaker	\$27.68	\$16.61	\$22.14	\$16.61	\$22.14	\$22.14

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$15.77	\$21.02	\$15.77	\$21.02	\$21.02
Aboriginal health worker grade 1 - level 2	\$16.89	\$22.52	\$16.89	\$22.52	\$22.52
Aboriginal health worker grade 1 - level 3	\$17.48	\$23.30	\$17.48	\$23.30	\$23.30
Aboriginal health worker grade 2 - level 1	\$18.39	\$24.52	\$18.39	\$24.52	\$24.52
Aboriginal health worker grade 2 - level 2	\$19.35	\$25.80	\$19.35	\$25.80	\$25.80
Aboriginal health worker grade 2 - level 3	\$20.30	\$27.06	\$20.30	\$27.06	\$27.06
Aboriginal health worker grade 3 - level 1	\$20.85	\$27.80	\$20.85	\$27.80	\$27.80
Aboriginal health worker grade 3 - level 2	\$21.42	\$28.56	\$21.42	\$28.56	\$28.56
Aboriginal health worker grade 3 - level 3	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 1	\$22.43	\$29.90	\$22.43	\$29.90	\$29.90
Aboriginal health worker grade 4 - level 2	\$22.97	\$30.62	\$22.97	\$30.62	\$30.62
Aboriginal health worker grade 4 - level 3	\$23.52	\$31.36	\$23.52	\$31.36	\$31.36
Administrative grade 1 - level 1	\$15.65	\$20.86	\$15.65	\$20.86	\$20.86
Administrative grade 1 - level 2	\$15.71	\$20.94	\$15.71	\$20.94	\$20.94
Administrative grade 1 - level 3	\$16.04	\$21.38	\$16.04	\$21.38	\$21.38
Administrative grade 1 - level 4	\$16.26	\$21.68	\$16.26	\$21.68	\$21.68
Administrative grade 1 - level 5	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32
Administrative grade 2 - level 1	\$17.00	\$22.66	\$17.00	\$22.66	\$22.66
Administrative grade 2 - level 2	\$17.30	\$23.06	\$17.30	\$23.06	\$23.06
Administrative grade 2 - level 3	\$17.60	\$23.46	\$17.60	\$23.46	\$23.46
Administrative grade 2 - level 4	\$17.85	\$23.80	\$17.85	\$23.80	\$23.80
Administrative grade 2 - level 5	\$18.15	\$24.20	\$18.15	\$24.20	\$24.20
Administrative grade 3 - level 1	\$18.48	\$24.64	\$18.48	\$24.64	\$24.64
Administrative grade 3 - level 2	\$18.81	\$25.08	\$18.81	\$25.08	\$25.08
Administrative grade 3 - level 3	\$19.02	\$25.36	\$19.02	\$25.36	\$25.36
Administrative grade 3 - level 4	\$19.35	\$25.80	\$19.35	\$25.80	\$25.80
Administrative grade 4 - level 1	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Administrative grade 4 - level 2	\$20.13	\$26.84	\$20.13	\$26.84	\$26.84
Administrative grade 4 - level 3	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32
Administrative grade 4 - level 4	\$20.87	\$27.82	\$20.87	\$27.82	\$27.82
Administrative grade 5 - level 1	\$21.29	\$28.38	\$21.29	\$28.38	\$28.38
Administrative grade 5 - level 2	\$21.74	\$28.98	\$21.74	\$28.98	\$28.98
Administrative grade 5 - level 3	\$22.19	\$29.58	\$22.19	\$29.58	\$29.58
Administrative grade 6 - level 1	\$22.44	\$29.92	\$22.44	\$29.92	\$29.92
Administrative grade 6 - level 2	\$22.86	\$30.48	\$22.86	\$30.48	\$30.48
Administrative grade 6 - level 3	\$23.34	\$31.12	\$23.34	\$31.12	\$31.12
Administrative grade 6 - level 4	\$24.23	\$32.30	\$24.23	\$32.30	\$32.30
Administrative grade 6 - level 5	\$24.96	\$33.28	\$24.96	\$33.28	\$33.28
Administrative grade 7 - level 1	\$25.55	\$34.06	\$25.55	\$34.06	\$34.06
Administrative grade 7 - level 2	\$26.24	\$34.98	\$26.24	\$34.98	\$34.98
Administrative grade 8 - level 1	\$26.51	\$35.34	\$26.51	\$35.34	\$35.34

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$27.18	\$36.24	\$27.18	\$36.24	\$36.24
Administrative grade 8 - level 3	\$28.10	\$37.46	\$28.10	\$37.46	\$37.46
Administrative grade 8 - level 4	\$28.76	\$38.34	\$28.76	\$38.34	\$38.34
Dental assistant - grade 1	\$14.93	\$19.90	\$14.93	\$19.90	\$19.90
Dental assistant - grade 2	\$15.23	\$20.30	\$15.23	\$20.30	\$20.30
Dental assistant - grade 3	\$15.54	\$20.72	\$15.54	\$20.72	\$20.72
Dental assistant - grade 4	\$16.53	\$22.04	\$16.53	\$22.04	\$22.04
Dental assistant - grade 5	\$17.09	\$22.78	\$17.09	\$22.78	\$22.78
Dental therapist grade 1 - level 1	\$17.88	\$23.84	\$17.88	\$23.84	\$23.84
Dental therapist grade 1 - level 2	\$18.35	\$24.46	\$18.35	\$24.46	\$24.46
Dental therapist grade 1 - level 3	\$18.95	\$25.26	\$18.95	\$25.26	\$25.26
Dental therapist grade 1 - level 4	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Dental therapist grade 1 - level 5	\$20.64	\$27.52	\$20.64	\$27.52	\$27.52
Dental therapist grade 1 - level 6	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Dental therapist grade 1 - level 7	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76
Dental therapist grade 2 - level 1	\$22.64	\$30.18	\$22.64	\$30.18	\$30.18
Dental therapist grade 2 - level 2	\$23.15	\$30.86	\$23.15	\$30.86	\$30.86
Dental therapist grade 2 - level 3	\$23.64	\$31.52	\$23.64	\$31.52	\$31.52
Dental therapist grade 2 - level 4	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
Dental therapist grade 2 - level 5	\$24.62	\$32.82	\$24.62	\$32.82	\$32.82
Cleaner	\$15.54	\$20.72	\$15.54	\$20.72	\$20.72
Driver - grade 1	\$16.19	\$21.58	\$16.19	\$21.58	\$21.58
Driver - grade 2	\$16.61	\$22.14	\$16.61	\$22.14	\$22.14
Caretaker	\$16.61	\$22.14	\$16.61	\$22.14	\$22.14

## Junior - Full-time & part-time - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$12.61	\$14.50	\$14.50	\$16.39	\$18.92	\$25.22
Aboriginal health worker grade 1 - level 2	\$13.51	\$15.54	\$15.54	\$17.56	\$20.27	\$27.02
Aboriginal health worker grade 1 - level 3	\$13.97	\$16.07	\$16.07	\$18.16	\$20.96	\$27.94
Aboriginal health worker grade 2 - level 1	\$14.71	\$16.92	\$16.92	\$19.12	\$22.07	\$29.42
Aboriginal health worker grade 2 - level 2	\$15.47	\$17.79	\$17.79	\$20.11	\$23.21	\$30.94
Aboriginal health worker grade 2 - level 3	\$16.23	\$18.66	\$18.66	\$21.10	\$24.35	\$32.46
Aboriginal health worker grade 3 - level 1	\$16.68	\$19.18	\$19.18	\$21.68	\$25.02	\$33.36
Aboriginal health worker grade 3 - level 2	\$17.13	\$19.70	\$19.70	\$22.27	\$25.70	\$34.26
Aboriginal health worker grade 3 - level 3	\$17.53	\$20.16	\$20.16	\$22.79	\$26.30	\$35.06
Aboriginal health worker grade 4 - level 1	\$17.94	\$20.63	\$20.63	\$23.32	\$26.91	\$35.88
Aboriginal health worker grade 4 - level 2	\$18.37	\$21.13	\$21.13	\$23.88	\$27.56	\$36.74
Aboriginal health worker grade 4 - level 3	\$18.81	\$21.63	\$21.63	\$24.45	\$28.22	\$37.62
Administrative grade 1 - level 1	\$12.52	\$14.40	\$14.40	\$16.28	\$18.78	\$25.04
Administrative grade 1 - level 2	\$12.56	\$14.44	\$14.44	\$16.33	\$18.84	\$25.12
Administrative grade 1 - level 3	\$12.83	\$14.75	\$14.75	\$16.68	\$19.25	\$25.66
Administrative grade 1 - level 4	\$13.01	\$14.96	\$14.96	\$16.91	\$19.52	\$26.02
Administrative grade 1 - level 5	\$13.39	\$15.40	\$15.40	\$17.41	\$20.09	\$26.78
Administrative grade 2 - level 1	\$13.60	\$15.64	\$15.64	\$17.68	\$20.40	\$27.20
Administrative grade 2 - level 2	\$13.84	\$15.92	\$15.92	\$17.99	\$20.76	\$27.68
Administrative grade 2 - level 3	\$14.08	\$16.19	\$16.19	\$18.30	\$21.12	\$28.16
Administrative grade 2 - level 4	\$14.28	\$16.42	\$16.42	\$18.56	\$21.42	\$28.56
Administrative grade 2 - level 5	\$14.52	\$16.70	\$16.70	\$18.88	\$21.78	\$29.04
Administrative grade 3 - level 1	\$14.78	\$17.00	\$17.00	\$19.21	\$22.17	\$29.56
Administrative grade 3 - level 2	\$15.05	\$17.31	\$17.31	\$19.57	\$22.58	\$30.10
Administrative grade 3 - level 3	\$15.21	\$17.49	\$17.49	\$19.77	\$22.82	\$30.42
Administrative grade 3 - level 4	\$15.48	\$17.80	\$17.80	\$20.12	\$23.22	\$30.96
Administrative grade 4 - level 1	\$15.73	\$18.09	\$18.09	\$20.45	\$23.60	\$31.46
Administrative grade 4 - level 2	\$16.10	\$18.52	\$18.52	\$20.93	\$24.15	\$32.20
Administrative grade 4 - level 3	\$16.39	\$18.85	\$18.85	\$21.31	\$24.59	\$32.78
Administrative grade 4 - level 4	\$16.69	\$19.19	\$19.19	\$21.70	\$25.04	\$33.38

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 5 - level 1	\$17.03	\$19.58	\$19.58	\$22.14	\$25.55	\$34.06
Administrative grade 5 - level 2	\$17.38	\$19.99	\$19.99	\$22.59	\$26.07	\$34.76
Administrative grade 5 - level 3	\$17.74	\$20.40	\$20.40	\$23.06	\$26.61	\$35.48
Administrative grade 6 - level 1	\$17.95	\$20.64	\$20.64	\$23.34	\$26.93	\$35.90
Administrative grade 6 - level 2	\$18.29	\$21.03	\$21.03	\$23.78	\$27.44	\$36.58
Administrative grade 6 - level 3	\$18.67	\$21.47	\$21.47	\$24.27	\$28.01	\$37.34
Administrative grade 6 - level 4	\$19.38	\$22.29	\$22.29	\$25.19	\$29.07	\$38.76
Administrative grade 6 - level 5	\$19.96	\$22.95	\$22.95	\$25.95	\$29.94	\$39.92
Administrative grade 7 - level 1	\$20.44	\$23.51	\$23.51	\$26.57	\$30.66	\$40.88
Administrative grade 7 - level 2	\$20.99	\$24.14	\$24.14	\$27.29	\$31.49	\$41.98
Administrative grade 8 - level 1	\$21.20	\$24.38	\$24.38	\$27.56	\$31.80	\$42.40
Administrative grade 8 - level 2	\$21.74	\$25.00	\$25.00	\$28.26	\$32.61	\$43.48
Administrative grade 8 - level 3	\$22.48	\$25.85	\$25.85	\$29.22	\$33.72	\$44.96
Administrative grade 8 - level 4	\$23.00	\$26.45	\$26.45	\$29.90	\$34.50	\$46.00
Dental assistant - grade 1	\$11.93	\$13.72	\$13.72	\$15.51	\$17.90	\$23.86
Dental assistant - grade 2	\$12.18	\$14.01	\$14.01	\$15.83	\$18.27	\$24.36
Dental assistant - grade 3	\$12.43	\$14.29	\$14.29	\$16.16	\$18.65	\$24.86
Dental assistant - grade 4	\$13.22	\$15.20	\$15.20	\$17.19	\$19.83	\$26.44
Dental assistant - grade 5	\$13.67	\$15.72	\$15.72	\$17.77	\$20.51	\$27.34
Dental therapist grade 1 - level 1	\$14.30	\$16.45	\$16.45	\$18.59	\$21.45	\$28.60
Dental therapist grade 1 - level 2	\$14.68	\$16.88	\$16.88	\$19.08	\$22.02	\$29.36
Dental therapist grade 1 - level 3	\$15.15	\$17.42	\$17.42	\$19.70	\$22.73	\$30.30
Dental therapist grade 1 - level 4	\$15.73	\$18.09	\$18.09	\$20.45	\$23.60	\$31.46
Dental therapist grade 1 - level 5	\$16.51	\$18.99	\$18.99	\$21.46	\$24.77	\$33.02
Dental therapist grade 1 - level 6	\$17.27	\$19.86	\$19.86	\$22.45	\$25.91	\$34.54
Dental therapist grade 1 - level 7	\$17.86	\$20.54	\$20.54	\$23.22	\$26.79	\$35.72
Dental therapist grade 2 - level 1	\$18.11	\$20.83	\$20.83	\$23.54	\$27.17	\$36.22
Dental therapist grade 2 - level 2	\$18.52	\$21.30	\$21.30	\$24.08	\$27.78	\$37.04
Dental therapist grade 2 - level 3	\$18.91	\$21.75	\$21.75	\$24.58	\$28.37	\$37.82
Dental therapist grade 2 - level 4	\$19.25	\$22.14	\$22.14	\$25.03	\$28.88	\$38.50
Dental therapist grade 2 - level 5	\$19.69	\$22.64	\$22.64	\$25.60	\$29.54	\$39.38
Cleaner	\$12.43	\$14.29	\$14.29	\$16.16	\$18.65	\$24.86
Driver - grade 1	\$12.94	\$14.88	\$14.88	\$16.82	\$19.41	\$25.88



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Driver - grade 2	\$13.28	\$15.27	\$15.27	\$17.26	\$19.92	\$26.56
Caretaker	\$13.28	\$15.27	\$15.27	\$17.26	\$19.92	\$26.56

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$31.53	\$18.92	\$25.22	\$18.92	\$25.22	\$25.22
Aboriginal health worker grade 1 - level 2	\$33.78	\$20.27	\$27.02	\$20.27	\$27.02	\$27.02
Aboriginal health worker grade 1 - level 3	\$34.93	\$20.96	\$27.94	\$20.96	\$27.94	\$27.94
Aboriginal health worker grade 2 - level 1	\$36.78	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Aboriginal health worker grade 2 - level 2	\$38.68	\$23.21	\$30.94	\$23.21	\$30.94	\$30.94
Aboriginal health worker grade 2 - level 3	\$40.58	\$24.35	\$32.46	\$24.35	\$32.46	\$32.46
Aboriginal health worker grade 3 - level 1	\$41.70	\$25.02	\$33.36	\$25.02	\$33.36	\$33.36
Aboriginal health worker grade 3 - level 2	\$42.83	\$25.70	\$34.26	\$25.70	\$34.26	\$34.26
Aboriginal health worker grade 3 - level 3	\$43.83	\$26.30	\$35.06	\$26.30	\$35.06	\$35.06
Aboriginal health worker grade 4 - level 1	\$44.85	\$26.91	\$35.88	\$26.91	\$35.88	\$35.88
Aboriginal health worker grade 4 - level 2	\$45.93	\$27.56	\$36.74	\$27.56	\$36.74	\$36.74
Aboriginal health worker grade 4 - level 3	\$47.03	\$28.22	\$37.62	\$28.22	\$37.62	\$37.62
Administrative grade 1 - level 1	\$31.30	\$18.78	\$25.04	\$18.78	\$25.04	\$25.04
Administrative grade 1 - level 2	\$31.40	\$18.84	\$25.12	\$18.84	\$25.12	\$25.12
Administrative grade 1 - level 3	\$32.08	\$19.25	\$25.66	\$19.25	\$25.66	\$25.66
Administrative grade 1 - level 4	\$32.53	\$19.52	\$26.02	\$19.52	\$26.02	\$26.02
Administrative grade 1 - level 5	\$33.48	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78
Administrative grade 2 - level 1	\$34.00	\$20.40	\$27.20	\$20.40	\$27.20	\$27.20
Administrative grade 2 - level 2	\$34.60	\$20.76	\$27.68	\$20.76	\$27.68	\$27.68
Administrative grade 2 - level 3	\$35.20	\$21.12	\$28.16	\$21.12	\$28.16	\$28.16
Administrative grade 2 - level 4	\$35.70	\$21.42	\$28.56	\$21.42	\$28.56	\$28.56
Administrative grade 2 - level 5	\$36.30	\$21.78	\$29.04	\$21.78	\$29.04	\$29.04
Administrative grade 3 - level 1	\$36.95	\$22.17	\$29.56	\$22.17	\$29.56	\$29.56
Administrative grade 3 - level 2	\$37.63	\$22.58	\$30.10	\$22.58	\$30.10	\$30.10
Administrative grade 3 - level 3	\$38.03	\$22.82	\$30.42	\$22.82	\$30.42	\$30.42

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 3 - level 4	\$38.70	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96
Administrative grade 4 - level 1	\$39.33	\$23.60	\$31.46	\$23.60	\$31.46	\$31.46
Administrative grade 4 - level 2	\$40.25	\$24.15	\$32.20	\$24.15	\$32.20	\$32.20
Administrative grade 4 - level 3	\$40.98	\$24.59	\$32.78	\$24.59	\$32.78	\$32.78
Administrative grade 4 - level 4	\$41.73	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Administrative grade 5 - level 1	\$42.58	\$25.55	\$34.06	\$25.55	\$34.06	\$34.06
Administrative grade 5 - level 2	\$43.45	\$26.07	\$34.76	\$26.07	\$34.76	\$34.76
Administrative grade 5 - level 3	\$44.35	\$26.61	\$35.48	\$26.61	\$35.48	\$35.48
Administrative grade 6 - level 1	\$44.88	\$26.93	\$35.90	\$26.93	\$35.90	\$35.90
Administrative grade 6 - level 2	\$45.73	\$27.44	\$36.58	\$27.44	\$36.58	\$36.58
Administrative grade 6 - level 3	\$46.68	\$28.01	\$37.34	\$28.01	\$37.34	\$37.34
Administrative grade 6 - level 4	\$48.45	\$29.07	\$38.76	\$29.07	\$38.76	\$38.76
Administrative grade 6 - level 5	\$49.90	\$29.94	\$39.92	\$29.94	\$39.92	\$39.92
Administrative grade 7 - level 1	\$51.10	\$30.66	\$40.88	\$30.66	\$40.88	\$40.88
Administrative grade 7 - level 2	\$52.48	\$31.49	\$41.98	\$31.49	\$41.98	\$41.98
Administrative grade 8 - level 1	\$53.00	\$31.80	\$42.40	\$31.80	\$42.40	\$42.40
Administrative grade 8 - level 2	\$54.35	\$32.61	\$43.48	\$32.61	\$43.48	\$43.48
Administrative grade 8 - level 3	\$56.20	\$33.72	\$44.96	\$33.72	\$44.96	\$44.96
Administrative grade 8 - level 4	\$57.50	\$34.50	\$46.00	\$34.50	\$46.00	\$46.00
Dental assistant - grade 1	\$29.83	\$17.90	\$23.86	\$17.90	\$23.86	\$23.86
Dental assistant - grade 2	\$30.45	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36
Dental assistant - grade 3	\$31.08	\$18.65	\$24.86	\$18.65	\$24.86	\$24.86
Dental assistant - grade 4	\$33.05	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44
Dental assistant - grade 5	\$34.18	\$20.51	\$27.34	\$20.51	\$27.34	\$27.34
Dental therapist grade 1 - level 1	\$35.75	\$21.45	\$28.60	\$21.45	\$28.60	\$28.60
Dental therapist grade 1 - level 2	\$36.70	\$22.02	\$29.36	\$22.02	\$29.36	\$29.36
Dental therapist grade 1 - level 3	\$37.88	\$22.73	\$30.30	\$22.73	\$30.30	\$30.30
Dental therapist grade 1 - level 4	\$39.33	\$23.60	\$31.46	\$23.60	\$31.46	\$31.46
Dental therapist grade 1 - level 5	\$41.28	\$24.77	\$33.02	\$24.77	\$33.02	\$33.02
Dental therapist grade 1 - level 6	\$43.18	\$25.91	\$34.54	\$25.91	\$34.54	\$34.54
Dental therapist grade 1 - level 7	\$44.65	\$26.79	\$35.72	\$26.79	\$35.72	\$35.72
Dental therapist grade 2 - level 1	\$45.28	\$27.17	\$36.22	\$27.17	\$36.22	\$36.22

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 2 - level 2	\$46.30	\$27.78	\$37.04	\$27.78	\$37.04	\$37.04
Dental therapist grade 2 - level 3	\$47.28	\$28.37	\$37.82	\$28.37	\$37.82	\$37.82
Dental therapist grade 2 - level 4	\$48.13	\$28.88	\$38.50	\$28.88	\$38.50	\$38.50
Dental therapist grade 2 - level 5	\$49.23	\$29.54	\$39.38	\$29.54	\$39.38	\$39.38
Cleaner	\$31.08	\$18.65	\$24.86	\$18.65	\$24.86	\$24.86
Driver - grade 1	\$32.35	\$19.41	\$25.88	\$19.41	\$25.88	\$25.88
Driver - grade 2	\$33.20	\$19.92	\$26.56	\$19.92	\$26.56	\$26.56
Caretaker	\$33.20	\$19.92	\$26.56	\$19.92	\$26.56	\$26.56

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$18.92	\$25.22	\$18.92	\$25.22	\$25.22
Aboriginal health worker grade 1 - level 2	\$20.27	\$27.02	\$20.27	\$27.02	\$27.02
Aboriginal health worker grade 1 - level 3	\$20.96	\$27.94	\$20.96	\$27.94	\$27.94
Aboriginal health worker grade 2 - level 1	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Aboriginal health worker grade 2 - level 2	\$23.21	\$30.94	\$23.21	\$30.94	\$30.94
Aboriginal health worker grade 2 - level 3	\$24.35	\$32.46	\$24.35	\$32.46	\$32.46
Aboriginal health worker grade 3 - level 1	\$25.02	\$33.36	\$25.02	\$33.36	\$33.36
Aboriginal health worker grade 3 - level 2	\$25.70	\$34.26	\$25.70	\$34.26	\$34.26
Aboriginal health worker grade 3 - level 3	\$26.30	\$35.06	\$26.30	\$35.06	\$35.06
Aboriginal health worker grade 4 - level 1	\$26.91	\$35.88	\$26.91	\$35.88	\$35.88
Aboriginal health worker grade 4 - level 2	\$27.56	\$36.74	\$27.56	\$36.74	\$36.74
Aboriginal health worker grade 4 - level 3	\$28.22	\$37.62	\$28.22	\$37.62	\$37.62
Administrative grade 1 - level 1	\$18.78	\$25.04	\$18.78	\$25.04	\$25.04
Administrative grade 1 - level 2	\$18.84	\$25.12	\$18.84	\$25.12	\$25.12
Administrative grade 1 - level 3	\$19.25	\$25.66	\$19.25	\$25.66	\$25.66
Administrative grade 1 - level 4	\$19.52	\$26.02	\$19.52	\$26.02	\$26.02
Administrative grade 1 - level 5	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78
Administrative grade 2 - level 1	\$20.40	\$27.20	\$20.40	\$27.20	\$27.20
Administrative grade 2 - level 2	\$20.76	\$27.68	\$20.76	\$27.68	\$27.68

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 2 - level 3	\$21.12	\$28.16	\$21.12	\$28.16	\$28.16
Administrative grade 2 - level 4	\$21.42	\$28.56	\$21.42	\$28.56	\$28.56
Administrative grade 2 - level 5	\$21.78	\$29.04	\$21.78	\$29.04	\$29.04
Administrative grade 3 - level 1	\$22.17	\$29.56	\$22.17	\$29.56	\$29.56
Administrative grade 3 - level 2	\$22.58	\$30.10	\$22.58	\$30.10	\$30.10
Administrative grade 3 - level 3	\$22.82	\$30.42	\$22.82	\$30.42	\$30.42
Administrative grade 3 - level 4	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96
Administrative grade 4 - level 1	\$23.60	\$31.46	\$23.60	\$31.46	\$31.46
Administrative grade 4 - level 2	\$24.15	\$32.20	\$24.15	\$32.20	\$32.20
Administrative grade 4 - level 3	\$24.59	\$32.78	\$24.59	\$32.78	\$32.78
Administrative grade 4 - level 4	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Administrative grade 5 - level 1	\$25.55	\$34.06	\$25.55	\$34.06	\$34.06
Administrative grade 5 - level 2	\$26.07	\$34.76	\$26.07	\$34.76	\$34.76
Administrative grade 5 - level 3	\$26.61	\$35.48	\$26.61	\$35.48	\$35.48
Administrative grade 6 - level 1	\$26.93	\$35.90	\$26.93	\$35.90	\$35.90
Administrative grade 6 - level 2	\$27.44	\$36.58	\$27.44	\$36.58	\$36.58
Administrative grade 6 - level 3	\$28.01	\$37.34	\$28.01	\$37.34	\$37.34
Administrative grade 6 - level 4	\$29.07	\$38.76	\$29.07	\$38.76	\$38.76
Administrative grade 6 - level 5	\$29.94	\$39.92	\$29.94	\$39.92	\$39.92
Administrative grade 7 - level 1	\$30.66	\$40.88	\$30.66	\$40.88	\$40.88
Administrative grade 7 - level 2	\$31.49	\$41.98	\$31.49	\$41.98	\$41.98
Administrative grade 8 - level 1	\$31.80	\$42.40	\$31.80	\$42.40	\$42.40
Administrative grade 8 - level 2	\$32.61	\$43.48	\$32.61	\$43.48	\$43.48
Administrative grade 8 - level 3	\$33.72	\$44.96	\$33.72	\$44.96	\$44.96
Administrative grade 8 - level 4	\$34.50	\$46.00	\$34.50	\$46.00	\$46.00
Dental assistant - grade 1	\$17.90	\$23.86	\$17.90	\$23.86	\$23.86
Dental assistant - grade 2	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36
Dental assistant - grade 3	\$18.65	\$24.86	\$18.65	\$24.86	\$24.86
Dental assistant - grade 4	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44
Dental assistant - grade 5	\$20.51	\$27.34	\$20.51	\$27.34	\$27.34
Dental therapist grade 1 - level 1	\$21.45	\$28.60	\$21.45	\$28.60	\$28.60
Dental therapist grade 1 - level 2	\$22.02	\$29.36	\$22.02	\$29.36	\$29.36
Dental therapist grade 1 - level 3	\$22.73	\$30.30	\$22.73	\$30.30	\$30.30

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Dental therapist grade 1 - level 4	\$23.60	\$31.46	\$23.60	\$31.46	\$31.46
Dental therapist grade 1 - level 5	\$24.77	\$33.02	\$24.77	\$33.02	\$33.02
Dental therapist grade 1 - level 6	\$25.91	\$34.54	\$25.91	\$34.54	\$34.54
Dental therapist grade 1 - level 7	\$26.79	\$35.72	\$26.79	\$35.72	\$35.72
Dental therapist grade 2 - level 1	\$27.17	\$36.22	\$27.17	\$36.22	\$36.22
Dental therapist grade 2 - level 2	\$27.78	\$37.04	\$27.78	\$37.04	\$37.04
Dental therapist grade 2 - level 3	\$28.37	\$37.82	\$28.37	\$37.82	\$37.82
Dental therapist grade 2 - level 4	\$28.88	\$38.50	\$28.88	\$38.50	\$38.50
Dental therapist grade 2 - level 5	\$29.54	\$39.38	\$29.54	\$39.38	\$39.38
Cleaner	\$18.65	\$24.86	\$18.65	\$24.86	\$24.86
Driver - grade 1	\$19.41	\$25.88	\$19.41	\$25.88	\$25.88
Driver - grade 2	\$19.92	\$26.56	\$19.92	\$26.56	\$26.56
Caretaker	\$19.92	\$26.56	\$19.92	\$26.56	\$26.56

## Junior - Full-time & part-time - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$14.71	\$16.92	\$16.92	\$19.12	\$22.07	\$29.42
Aboriginal health worker grade 1 - level 2	\$15.76	\$18.12	\$18.12	\$20.49	\$23.64	\$31.52
Aboriginal health worker grade 1 - level 3	\$16.30	\$18.75	\$18.75	\$21.19	\$24.45	\$32.60
Aboriginal health worker grade 2 - level 1	\$17.16	\$19.73	\$19.73	\$22.31	\$25.74	\$34.32
Aboriginal health worker grade 2 - level 2	\$18.05	\$20.76	\$20.76	\$23.47	\$27.08	\$36.10
Aboriginal health worker grade 2 - level 3	\$18.94	\$21.78	\$21.78	\$24.62	\$28.41	\$37.88
Aboriginal health worker grade 3 - level 1	\$19.46	\$22.38	\$22.38	\$25.30	\$29.19	\$38.92
Aboriginal health worker grade 3 - level 2	\$19.99	\$22.99	\$22.99	\$25.99	\$29.99	\$39.98
Aboriginal health worker grade 3 - level 3	\$20.45	\$23.52	\$23.52	\$26.59	\$30.68	\$40.90
Aboriginal health worker grade 4 - level 1	\$20.93	\$24.07	\$24.07	\$27.21	\$31.40	\$41.86
Aboriginal health worker grade 4 - level 2	\$21.43	\$24.64	\$24.64	\$27.86	\$32.15	\$42.86
Aboriginal health worker grade 4 - level 3	\$21.95	\$25.24	\$25.24	\$28.54	\$32.93	\$43.90
Administrative grade 1 - level 1	\$14.60	\$16.79	\$16.79	\$18.98	\$21.90	\$29.20
Administrative grade 1 - level 2	\$14.66	\$16.86	\$16.86	\$19.06	\$21.99	\$29.32
Administrative grade 1 - level 3	\$14.97	\$17.22	\$17.22	\$19.46	\$22.46	\$29.94
Administrative grade 1 - level 4	\$15.18	\$17.46	\$17.46	\$19.73	\$22.77	\$30.36
Administrative grade 1 - level 5	\$15.62	\$17.96	\$17.96	\$20.31	\$23.43	\$31.24
Administrative grade 2 - level 1	\$15.86	\$18.24	\$18.24	\$20.62	\$23.79	\$31.72
Administrative grade 2 - level 2	\$16.14	\$18.56	\$18.56	\$20.98	\$24.21	\$32.28
Administrative grade 2 - level 3	\$16.42	\$18.88	\$18.88	\$21.35	\$24.63	\$32.84
Administrative grade 2 - level 4	\$16.66	\$19.16	\$19.16	\$21.66	\$24.99	\$33.32
Administrative grade 2 - level 5	\$16.94	\$19.48	\$19.48	\$22.02	\$25.41	\$33.88
Administrative grade 3 - level 1	\$17.25	\$19.84	\$19.84	\$22.43	\$25.88	\$34.50
Administrative grade 3 - level 2	\$17.56	\$20.19	\$20.19	\$22.83	\$26.34	\$35.12
Administrative grade 3 - level 3	\$17.75	\$20.41	\$20.41	\$23.08	\$26.63	\$35.50
Administrative grade 3 - level 4	\$18.06	\$20.77	\$20.77	\$23.48	\$27.09	\$36.12
Administrative grade 4 - level 1	\$18.35	\$21.10	\$21.10	\$23.86	\$27.53	\$36.70
Administrative grade 4 - level 2	\$18.79	\$21.61	\$21.61	\$24.43	\$28.19	\$37.58
Administrative grade 4 - level 3	\$19.12	\$21.99	\$21.99	\$24.86	\$28.68	\$38.24

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$19.47	\$22.39	\$22.39	\$25.31	\$29.21	\$38.94
Administrative grade 5 - level 1	\$19.87	\$22.85	\$22.85	\$25.83	\$29.81	\$39.74
Administrative grade 5 - level 2	\$20.28	\$23.32	\$23.32	\$26.36	\$30.42	\$40.56
Administrative grade 5 - level 3	\$20.70	\$23.81	\$23.81	\$26.91	\$31.05	\$41.40
Administrative grade 6 - level 1	\$20.94	\$24.08	\$24.08	\$27.22	\$31.41	\$41.88
Administrative grade 6 - level 2	\$21.34	\$24.54	\$24.54	\$27.74	\$32.01	\$42.68
Administrative grade 6 - level 3	\$21.78	\$25.05	\$25.05	\$28.31	\$32.67	\$43.56
Administrative grade 6 - level 4	\$22.61	\$26.00	\$26.00	\$29.39	\$33.92	\$45.22
Administrative grade 6 - level 5	\$23.29	\$26.78	\$26.78	\$30.28	\$34.94	\$46.58
Administrative grade 7 - level 1	\$23.84	\$27.42	\$27.42	\$30.99	\$35.76	\$47.68
Administrative grade 7 - level 2	\$24.49	\$28.16	\$28.16	\$31.84	\$36.74	\$48.98
Administrative grade 8 - level 1	\$24.73	\$28.44	\$28.44	\$32.15	\$37.10	\$49.46
Administrative grade 8 - level 2	\$25.37	\$29.18	\$29.18	\$32.98	\$38.06	\$50.74
Administrative grade 8 - level 3	\$26.22	\$30.15	\$30.15	\$34.09	\$39.33	\$52.44
Administrative grade 8 - level 4	\$26.84	\$30.87	\$30.87	\$34.89	\$40.26	\$53.68
Dental assistant - grade 1	\$13.92	\$16.01	\$16.01	\$18.10	\$20.88	\$27.84
Dental assistant - grade 2	\$14.21	\$16.34	\$16.34	\$18.47	\$21.32	\$28.42
Dental assistant - grade 3	\$14.50	\$16.68	\$16.68	\$18.85	\$21.75	\$29.00
Dental assistant - grade 4	\$15.43	\$17.74	\$17.74	\$20.06	\$23.15	\$30.86
Dental assistant - grade 5	\$15.95	\$18.34	\$18.34	\$20.74	\$23.93	\$31.90
Dental therapist grade 1 - level 1	\$16.69	\$19.19	\$19.19	\$21.70	\$25.04	\$33.38
Dental therapist grade 1 - level 2	\$17.12	\$19.69	\$19.69	\$22.26	\$25.68	\$34.24
Dental therapist grade 1 - level 3	\$17.68	\$20.33	\$20.33	\$22.98	\$26.52	\$35.36
Dental therapist grade 1 - level 4	\$18.35	\$21.10	\$21.10	\$23.86	\$27.53	\$36.70
Dental therapist grade 1 - level 5	\$19.26	\$22.15	\$22.15	\$25.04	\$28.89	\$38.52
Dental therapist grade 1 - level 6	\$20.15	\$23.17	\$23.17	\$26.20	\$30.23	\$40.30
Dental therapist grade 1 - level 7	\$20.83	\$23.95	\$23.95	\$27.08	\$31.25	\$41.66
Dental therapist grade 2 - level 1	\$21.13	\$24.30	\$24.30	\$27.47	\$31.70	\$42.26
Dental therapist grade 2 - level 2	\$21.60	\$24.84	\$24.84	\$28.08	\$32.40	\$43.20
Dental therapist grade 2 - level 3	\$22.06	\$25.37	\$25.37	\$28.68	\$33.09	\$44.12
Dental therapist grade 2 - level 4	\$22.46	\$25.83	\$25.83	\$29.20	\$33.69	\$44.92
Dental therapist grade 2 - level 5	\$22.97	\$26.42	\$26.42	\$29.86	\$34.46	\$45.94

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$14.50	\$16.68	\$16.68	\$18.85	\$21.75	\$29.00
Driver - grade 1	\$15.10	\$17.37	\$17.37	\$19.63	\$22.65	\$30.20
Driver - grade 2	\$15.49	\$17.81	\$17.81	\$20.14	\$23.24	\$30.98
Caretaker	\$15.49	\$17.81	\$17.81	\$20.14	\$23.24	\$30.98

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$36.78	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Aboriginal health worker grade 1 - level 2	\$39.40	\$23.64	\$31.52	\$23.64	\$31.52	\$31.52
Aboriginal health worker grade 1 - level 3	\$40.75	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60
Aboriginal health worker grade 2 - level 1	\$42.90	\$25.74	\$34.32	\$25.74	\$34.32	\$34.32
Aboriginal health worker grade 2 - level 2	\$45.13	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10
Aboriginal health worker grade 2 - level 3	\$47.35	\$28.41	\$37.88	\$28.41	\$37.88	\$37.88
Aboriginal health worker grade 3 - level 1	\$48.65	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
Aboriginal health worker grade 3 - level 2	\$49.98	\$29.99	\$39.98	\$29.99	\$39.98	\$39.98
Aboriginal health worker grade 3 - level 3	\$51.13	\$30.68	\$40.90	\$30.68	\$40.90	\$40.90
Aboriginal health worker grade 4 - level 1	\$52.33	\$31.40	\$41.86	\$31.40	\$41.86	\$41.86
Aboriginal health worker grade 4 - level 2	\$53.58	\$32.15	\$42.86	\$32.15	\$42.86	\$42.86
Aboriginal health worker grade 4 - level 3	\$54.88	\$32.93	\$43.90	\$32.93	\$43.90	\$43.90
Administrative grade 1 - level 1	\$36.50	\$21.90	\$29.20	\$21.90	\$29.20	\$29.20
Administrative grade 1 - level 2	\$36.65	\$21.99	\$29.32	\$21.99	\$29.32	\$29.32
Administrative grade 1 - level 3	\$37.43	\$22.46	\$29.94	\$22.46	\$29.94	\$29.94
Administrative grade 1 - level 4	\$37.95	\$22.77	\$30.36	\$22.77	\$30.36	\$30.36
Administrative grade 1 - level 5	\$39.05	\$23.43	\$31.24	\$23.43	\$31.24	\$31.24
Administrative grade 2 - level 1	\$39.65	\$23.79	\$31.72	\$23.79	\$31.72	\$31.72
Administrative grade 2 - level 2	\$40.35	\$24.21	\$32.28	\$24.21	\$32.28	\$32.28
Administrative grade 2 - level 3	\$41.05	\$24.63	\$32.84	\$24.63	\$32.84	\$32.84



<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 4	\$41.65	\$24.99	\$33.32	\$24.99	\$33.32	\$33.32
Administrative grade 2 - level 5	\$42.35	\$25.41	\$33.88	\$25.41	\$33.88	\$33.88
Administrative grade 3 - level 1	\$43.13	\$25.88	\$34.50	\$25.88	\$34.50	\$34.50
Administrative grade 3 - level 2	\$43.90	\$26.34	\$35.12	\$26.34	\$35.12	\$35.12
Administrative grade 3 - level 3	\$44.38	\$26.63	\$35.50	\$26.63	\$35.50	\$35.50
Administrative grade 3 - level 4	\$45.15	\$27.09	\$36.12	\$27.09	\$36.12	\$36.12
Administrative grade 4 - level 1	\$45.88	\$27.53	\$36.70	\$27.53	\$36.70	\$36.70
Administrative grade 4 - level 2	\$46.98	\$28.19	\$37.58	\$28.19	\$37.58	\$37.58
Administrative grade 4 - level 3	\$47.80	\$28.68	\$38.24	\$28.68	\$38.24	\$38.24
Administrative grade 4 - level 4	\$48.68	\$29.21	\$38.94	\$29.21	\$38.94	\$38.94
Administrative grade 5 - level 1	\$49.68	\$29.81	\$39.74	\$29.81	\$39.74	\$39.74
Administrative grade 5 - level 2	\$50.70	\$30.42	\$40.56	\$30.42	\$40.56	\$40.56
Administrative grade 5 - level 3	\$51.75	\$31.05	\$41.40	\$31.05	\$41.40	\$41.40
Administrative grade 6 - level 1	\$52.35	\$31.41	\$41.88	\$31.41	\$41.88	\$41.88
Administrative grade 6 - level 2	\$53.35	\$32.01	\$42.68	\$32.01	\$42.68	\$42.68
Administrative grade 6 - level 3	\$54.45	\$32.67	\$43.56	\$32.67	\$43.56	\$43.56
Administrative grade 6 - level 4	\$56.53	\$33.92	\$45.22	\$33.92	\$45.22	\$45.22
Administrative grade 6 - level 5	\$58.23	\$34.94	\$46.58	\$34.94	\$46.58	\$46.58
Administrative grade 7 - level 1	\$59.60	\$35.76	\$47.68	\$35.76	\$47.68	\$47.68
Administrative grade 7 - level 2	\$61.23	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Administrative grade 8 - level 1	\$61.83	\$37.10	\$49.46	\$37.10	\$49.46	\$49.46
Administrative grade 8 - level 2	\$63.43	\$38.06	\$50.74	\$38.06	\$50.74	\$50.74
Administrative grade 8 - level 3	\$65.55	\$39.33	\$52.44	\$39.33	\$52.44	\$52.44
Administrative grade 8 - level 4	\$67.10	\$40.26	\$53.68	\$40.26	\$53.68	\$53.68
Dental assistant - grade 1	\$34.80	\$20.88	\$27.84	\$20.88	\$27.84	\$27.84
Dental assistant - grade 2	\$35.53	\$21.32	\$28.42	\$21.32	\$28.42	\$28.42
Dental assistant - grade 3	\$36.25	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00
Dental assistant - grade 4	\$38.58	\$23.15	\$30.86	\$23.15	\$30.86	\$30.86
Dental assistant - grade 5	\$39.88	\$23.93	\$31.90	\$23.93	\$31.90	\$31.90
Dental therapist grade 1 - level 1	\$41.73	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 2	\$42.80	\$25.68	\$34.24	\$25.68	\$34.24	\$34.24
Dental therapist grade 1 - level 3	\$44.20	\$26.52	\$35.36	\$26.52	\$35.36	\$35.36
Dental therapist grade 1 - level 4	\$45.88	\$27.53	\$36.70	\$27.53	\$36.70	\$36.70
Dental therapist grade 1 - level 5	\$48.15	\$28.89	\$38.52	\$28.89	\$38.52	\$38.52
Dental therapist grade 1 - level 6	\$50.38	\$30.23	\$40.30	\$30.23	\$40.30	\$40.30
Dental therapist grade 1 - level 7	\$52.08	\$31.25	\$41.66	\$31.25	\$41.66	\$41.66
Dental therapist grade 2 - level 1	\$52.83	\$31.70	\$42.26	\$31.70	\$42.26	\$42.26
Dental therapist grade 2 - level 2	\$54.00	\$32.40	\$43.20	\$32.40	\$43.20	\$43.20
Dental therapist grade 2 - level 3	\$55.15	\$33.09	\$44.12	\$33.09	\$44.12	\$44.12
Dental therapist grade 2 - level 4	\$56.15	\$33.69	\$44.92	\$33.69	\$44.92	\$44.92
Dental therapist grade 2 - level 5	\$57.43	\$34.46	\$45.94	\$34.46	\$45.94	\$45.94
Cleaner	\$36.25	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00
Driver - grade 1	\$37.75	\$22.65	\$30.20	\$22.65	\$30.20	\$30.20
Driver - grade 2	\$38.73	\$23.24	\$30.98	\$23.24	\$30.98	\$30.98
Caretaker	\$38.73	\$23.24	\$30.98	\$23.24	\$30.98	\$30.98

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$22.07	\$29.42	\$22.07	\$29.42	\$29.42
Aboriginal health worker grade 1 - level 2	\$23.64	\$31.52	\$23.64	\$31.52	\$31.52
Aboriginal health worker grade 1 - level 3	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60
Aboriginal health worker grade 2 - level 1	\$25.74	\$34.32	\$25.74	\$34.32	\$34.32
Aboriginal health worker grade 2 - level 2	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10
Aboriginal health worker grade 2 - level 3	\$28.41	\$37.88	\$28.41	\$37.88	\$37.88
Aboriginal health worker grade 3 - level 1	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
Aboriginal health worker grade 3 - level 2	\$29.99	\$39.98	\$29.99	\$39.98	\$39.98
Aboriginal health worker grade 3 - level 3	\$30.68	\$40.90	\$30.68	\$40.90	\$40.90

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 1	\$31.40	\$41.86	\$31.40	\$41.86	\$41.86
Aboriginal health worker grade 4 - level 2	\$32.15	\$42.86	\$32.15	\$42.86	\$42.86
Aboriginal health worker grade 4 - level 3	\$32.93	\$43.90	\$32.93	\$43.90	\$43.90
Administrative grade 1 - level 1	\$21.90	\$29.20	\$21.90	\$29.20	\$29.20
Administrative grade 1 - level 2	\$21.99	\$29.32	\$21.99	\$29.32	\$29.32
Administrative grade 1 - level 3	\$22.46	\$29.94	\$22.46	\$29.94	\$29.94
Administrative grade 1 - level 4	\$22.77	\$30.36	\$22.77	\$30.36	\$30.36
Administrative grade 1 - level 5	\$23.43	\$31.24	\$23.43	\$31.24	\$31.24
Administrative grade 2 - level 1	\$23.79	\$31.72	\$23.79	\$31.72	\$31.72
Administrative grade 2 - level 2	\$24.21	\$32.28	\$24.21	\$32.28	\$32.28
Administrative grade 2 - level 3	\$24.63	\$32.84	\$24.63	\$32.84	\$32.84
Administrative grade 2 - level 4	\$24.99	\$33.32	\$24.99	\$33.32	\$33.32
Administrative grade 2 - level 5	\$25.41	\$33.88	\$25.41	\$33.88	\$33.88
Administrative grade 3 - level 1	\$25.88	\$34.50	\$25.88	\$34.50	\$34.50
Administrative grade 3 - level 2	\$26.34	\$35.12	\$26.34	\$35.12	\$35.12
Administrative grade 3 - level 3	\$26.63	\$35.50	\$26.63	\$35.50	\$35.50
Administrative grade 3 - level 4	\$27.09	\$36.12	\$27.09	\$36.12	\$36.12
Administrative grade 4 - level 1	\$27.53	\$36.70	\$27.53	\$36.70	\$36.70
Administrative grade 4 - level 2	\$28.19	\$37.58	\$28.19	\$37.58	\$37.58
Administrative grade 4 - level 3	\$28.68	\$38.24	\$28.68	\$38.24	\$38.24
Administrative grade 4 - level 4	\$29.21	\$38.94	\$29.21	\$38.94	\$38.94
Administrative grade 5 - level 1	\$29.81	\$39.74	\$29.81	\$39.74	\$39.74
Administrative grade 5 - level 2	\$30.42	\$40.56	\$30.42	\$40.56	\$40.56
Administrative grade 5 - level 3	\$31.05	\$41.40	\$31.05	\$41.40	\$41.40
Administrative grade 6 - level 1	\$31.41	\$41.88	\$31.41	\$41.88	\$41.88
Administrative grade 6 - level 2	\$32.01	\$42.68	\$32.01	\$42.68	\$42.68
Administrative grade 6 - level 3	\$32.67	\$43.56	\$32.67	\$43.56	\$43.56
Administrative grade 6 - level 4	\$33.92	\$45.22	\$33.92	\$45.22	\$45.22
Administrative grade 6 - level 5	\$34.94	\$46.58	\$34.94	\$46.58	\$46.58
Administrative grade 7 - level 1	\$35.76	\$47.68	\$35.76	\$47.68	\$47.68
Administrative grade 7 - level 2	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Administrative grade 8 - level 1	\$37.10	\$49.46	\$37.10	\$49.46	\$49.46

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$38.06	\$50.74	\$38.06	\$50.74	\$50.74
Administrative grade 8 - level 3	\$39.33	\$52.44	\$39.33	\$52.44	\$52.44
Administrative grade 8 - level 4	\$40.26	\$53.68	\$40.26	\$53.68	\$53.68
Dental assistant - grade 1	\$20.88	\$27.84	\$20.88	\$27.84	\$27.84
Dental assistant - grade 2	\$21.32	\$28.42	\$21.32	\$28.42	\$28.42
Dental assistant - grade 3	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00
Dental assistant - grade 4	\$23.15	\$30.86	\$23.15	\$30.86	\$30.86
Dental assistant - grade 5	\$23.93	\$31.90	\$23.93	\$31.90	\$31.90
Dental therapist grade 1 - level 1	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Dental therapist grade 1 - level 2	\$25.68	\$34.24	\$25.68	\$34.24	\$34.24
Dental therapist grade 1 - level 3	\$26.52	\$35.36	\$26.52	\$35.36	\$35.36
Dental therapist grade 1 - level 4	\$27.53	\$36.70	\$27.53	\$36.70	\$36.70
Dental therapist grade 1 - level 5	\$28.89	\$38.52	\$28.89	\$38.52	\$38.52
Dental therapist grade 1 - level 6	\$30.23	\$40.30	\$30.23	\$40.30	\$40.30
Dental therapist grade 1 - level 7	\$31.25	\$41.66	\$31.25	\$41.66	\$41.66
Dental therapist grade 2 - level 1	\$31.70	\$42.26	\$31.70	\$42.26	\$42.26
Dental therapist grade 2 - level 2	\$32.40	\$43.20	\$32.40	\$43.20	\$43.20
Dental therapist grade 2 - level 3	\$33.09	\$44.12	\$33.09	\$44.12	\$44.12
Dental therapist grade 2 - level 4	\$33.69	\$44.92	\$33.69	\$44.92	\$44.92
Dental therapist grade 2 - level 5	\$34.46	\$45.94	\$34.46	\$45.94	\$45.94
Cleaner	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00
Driver - grade 1	\$22.65	\$30.20	\$22.65	\$30.20	\$30.20
Driver - grade 2	\$23.24	\$30.98	\$23.24	\$30.98	\$30.98
Caretaker	\$23.24	\$30.98	\$23.24	\$30.98	\$30.98

## Junior - Full-time & part-time - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$16.82	\$19.34	\$19.34	\$21.87	\$25.23	\$33.64
Aboriginal health worker grade 1 - level 2	\$18.02	\$20.72	\$20.72	\$23.43	\$27.03	\$36.04
Aboriginal health worker grade 1 - level 3	\$18.63	\$21.42	\$21.42	\$24.22	\$27.95	\$37.26
Aboriginal health worker grade 2 - level 1	\$19.61	\$22.55	\$22.55	\$25.49	\$29.42	\$39.22
Aboriginal health worker grade 2 - level 2	\$20.63	\$23.72	\$23.72	\$26.82	\$30.95	\$41.26
Aboriginal health worker grade 2 - level 3	\$21.64	\$24.89	\$24.89	\$28.13	\$32.46	\$43.28
Aboriginal health worker grade 3 - level 1	\$22.24	\$25.58	\$25.58	\$28.91	\$33.36	\$44.48
Aboriginal health worker grade 3 - level 2	\$22.84	\$26.27	\$26.27	\$29.69	\$34.26	\$45.68
Aboriginal health worker grade 3 - level 3	\$23.37	\$26.88	\$26.88	\$30.38	\$35.06	\$46.74
Aboriginal health worker grade 4 - level 1	\$23.92	\$27.51	\$27.51	\$31.10	\$35.88	\$47.84
Aboriginal health worker grade 4 - level 2	\$24.49	\$28.16	\$28.16	\$31.84	\$36.74	\$48.98
Aboriginal health worker grade 4 - level 3	\$25.08	\$28.84	\$28.84	\$32.60	\$37.62	\$50.16
Administrative grade 1 - level 1	\$16.69	\$19.19	\$19.19	\$21.70	\$25.04	\$33.38
Administrative grade 1 - level 2	\$16.75	\$19.26	\$19.26	\$21.78	\$25.13	\$33.50
Administrative grade 1 - level 3	\$17.10	\$19.67	\$19.67	\$22.23	\$25.65	\$34.20
Administrative grade 1 - level 4	\$17.34	\$19.94	\$19.94	\$22.54	\$26.01	\$34.68
Administrative grade 1 - level 5	\$17.85	\$20.53	\$20.53	\$23.21	\$26.78	\$35.70
Administrative grade 2 - level 1	\$18.13	\$20.85	\$20.85	\$23.57	\$27.20	\$36.26
Administrative grade 2 - level 2	\$18.45	\$21.22	\$21.22	\$23.99	\$27.68	\$36.90
Administrative grade 2 - level 3	\$18.77	\$21.59	\$21.59	\$24.40	\$28.16	\$37.54
Administrative grade 2 - level 4	\$19.04	\$21.90	\$21.90	\$24.75	\$28.56	\$38.08
Administrative grade 2 - level 5	\$19.36	\$22.26	\$22.26	\$25.17	\$29.04	\$38.72
Administrative grade 3 - level 1	\$19.71	\$22.67	\$22.67	\$25.62	\$29.57	\$39.42
Administrative grade 3 - level 2	\$20.06	\$23.07	\$23.07	\$26.08	\$30.09	\$40.12
Administrative grade 3 - level 3	\$20.28	\$23.32	\$23.32	\$26.36	\$30.42	\$40.56
Administrative grade 3 - level 4	\$20.64	\$23.74	\$23.74	\$26.83	\$30.96	\$41.28
Administrative grade 4 - level 1	\$20.97	\$24.12	\$24.12	\$27.26	\$31.46	\$41.94
Administrative grade 4 - level 2	\$21.47	\$24.69	\$24.69	\$27.91	\$32.21	\$42.94
Administrative grade 4 - level 3	\$21.86	\$25.14	\$25.14	\$28.42	\$32.79	\$43.72
Administrative grade 4 - level 4	\$22.26	\$25.60	\$25.60	\$28.94	\$33.39	\$44.52

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 5 - level 1	\$22.70	\$26.11	\$26.11	\$29.51	\$34.05	\$45.40
Administrative grade 5 - level 2	\$23.18	\$26.66	\$26.66	\$30.13	\$34.77	\$46.36
Administrative grade 5 - level 3	\$23.66	\$27.21	\$27.21	\$30.76	\$35.49	\$47.32
Administrative grade 6 - level 1	\$23.93	\$27.52	\$27.52	\$31.11	\$35.90	\$47.86
Administrative grade 6 - level 2	\$24.38	\$28.04	\$28.04	\$31.69	\$36.57	\$48.76
Administrative grade 6 - level 3	\$24.89	\$28.62	\$28.62	\$32.36	\$37.34	\$49.78
Administrative grade 6 - level 4	\$25.84	\$29.72	\$29.72	\$33.59	\$38.76	\$51.68
Administrative grade 6 - level 5	\$26.62	\$30.61	\$30.61	\$34.61	\$39.93	\$53.24
Administrative grade 7 - level 1	\$27.25	\$31.34	\$31.34	\$35.43	\$40.88	\$54.50
Administrative grade 7 - level 2	\$27.98	\$32.18	\$32.18	\$36.37	\$41.97	\$55.96
Administrative grade 8 - level 1	\$28.26	\$32.50	\$32.50	\$36.74	\$42.39	\$56.52
Administrative grade 8 - level 2	\$28.99	\$33.34	\$33.34	\$37.69	\$43.49	\$57.98
Administrative grade 8 - level 3	\$29.97	\$34.47	\$34.47	\$38.96	\$44.96	\$59.94
Administrative grade 8 - level 4	\$30.67	\$35.27	\$35.27	\$39.87	\$46.01	\$61.34
Dental assistant - grade 1	\$15.91	\$18.30	\$18.30	\$20.68	\$23.87	\$31.82
Dental assistant - grade 2	\$16.24	\$18.68	\$18.68	\$21.11	\$24.36	\$32.48
Dental assistant - grade 3	\$16.58	\$19.07	\$19.07	\$21.55	\$24.87	\$33.16
Dental assistant - grade 4	\$17.63	\$20.27	\$20.27	\$22.92	\$26.45	\$35.26
Dental assistant - grade 5	\$18.22	\$20.95	\$20.95	\$23.69	\$27.33	\$36.44
Dental therapist grade 1 - level 1	\$19.07	\$21.93	\$21.93	\$24.79	\$28.61	\$38.14
Dental therapist grade 1 - level 2	\$19.57	\$22.51	\$22.51	\$25.44	\$29.36	\$39.14
Dental therapist grade 1 - level 3	\$20.20	\$23.23	\$23.23	\$26.26	\$30.30	\$40.40
Dental therapist grade 1 - level 4	\$20.98	\$24.13	\$24.13	\$27.27	\$31.47	\$41.96
Dental therapist grade 1 - level 5	\$22.01	\$25.31	\$25.31	\$28.61	\$33.02	\$44.02
Dental therapist grade 1 - level 6	\$23.02	\$26.47	\$26.47	\$29.93	\$34.53	\$46.04
Dental therapist grade 1 - level 7	\$23.81	\$27.38	\$27.38	\$30.95	\$35.72	\$47.62
Dental therapist grade 2 - level 1	\$24.14	\$27.76	\$27.76	\$31.38	\$36.21	\$48.28
Dental therapist grade 2 - level 2	\$24.69	\$28.39	\$28.39	\$32.10	\$37.04	\$49.38
Dental therapist grade 2 - level 3	\$25.22	\$29.00	\$29.00	\$32.79	\$37.83	\$50.44
Dental therapist grade 2 - level 4	\$25.66	\$29.51	\$29.51	\$33.36	\$38.49	\$51.32
Dental therapist grade 2 - level 5	\$26.25	\$30.19	\$30.19	\$34.13	\$39.38	\$52.50
Cleaner	\$16.57	\$19.06	\$19.06	\$21.54	\$24.86	\$33.14
Driver - grade 1	\$17.26	\$19.85	\$19.85	\$22.44	\$25.89	\$34.52

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Driver - grade 2	\$17.70	\$20.36	\$20.36	\$23.01	\$26.55	\$35.40
Caretaker	\$17.70	\$20.36	\$20.36	\$23.01	\$26.55	\$35.40

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$42.05	\$25.23	\$33.64	\$25.23	\$33.64	\$33.64
Aboriginal health worker grade 1 - level 2	\$45.05	\$27.03	\$36.04	\$27.03	\$36.04	\$36.04
Aboriginal health worker grade 1 - level 3	\$46.58	\$27.95	\$37.26	\$27.95	\$37.26	\$37.26
Aboriginal health worker grade 2 - level 1	\$49.03	\$29.42	\$39.22	\$29.42	\$39.22	\$39.22
Aboriginal health worker grade 2 - level 2	\$51.58	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26
Aboriginal health worker grade 2 - level 3	\$54.10	\$32.46	\$43.28	\$32.46	\$43.28	\$43.28
Aboriginal health worker grade 3 - level 1	\$55.60	\$33.36	\$44.48	\$33.36	\$44.48	\$44.48
Aboriginal health worker grade 3 - level 2	\$57.10	\$34.26	\$45.68	\$34.26	\$45.68	\$45.68
Aboriginal health worker grade 3 - level 3	\$58.43	\$35.06	\$46.74	\$35.06	\$46.74	\$46.74
Aboriginal health worker grade 4 - level 1	\$59.80	\$35.88	\$47.84	\$35.88	\$47.84	\$47.84
Aboriginal health worker grade 4 - level 2	\$61.23	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Aboriginal health worker grade 4 - level 3	\$62.70	\$37.62	\$50.16	\$37.62	\$50.16	\$50.16
Administrative grade 1 - level 1	\$41.73	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Administrative grade 1 - level 2	\$41.88	\$25.13	\$33.50	\$25.13	\$33.50	\$33.50
Administrative grade 1 - level 3	\$42.75	\$25.65	\$34.20	\$25.65	\$34.20	\$34.20
Administrative grade 1 - level 4	\$43.35	\$26.01	\$34.68	\$26.01	\$34.68	\$34.68
Administrative grade 1 - level 5	\$44.63	\$26.78	\$35.70	\$26.78	\$35.70	\$35.70
Administrative grade 2 - level 1	\$45.33	\$27.20	\$36.26	\$27.20	\$36.26	\$36.26
Administrative grade 2 - level 2	\$46.13	\$27.68	\$36.90	\$27.68	\$36.90	\$36.90
Administrative grade 2 - level 3	\$46.93	\$28.16	\$37.54	\$28.16	\$37.54	\$37.54
Administrative grade 2 - level 4	\$47.60	\$28.56	\$38.08	\$28.56	\$38.08	\$38.08
Administrative grade 2 - level 5	\$48.40	\$29.04	\$38.72	\$29.04	\$38.72	\$38.72
Administrative grade 3 - level 1	\$49.28	\$29.57	\$39.42	\$29.57	\$39.42	\$39.42
Administrative grade 3 - level 2	\$50.15	\$30.09	\$40.12	\$30.09	\$40.12	\$40.12
Administrative grade 3 - level 3	\$50.70	\$30.42	\$40.56	\$30.42	\$40.56	\$40.56

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 3 - level 4	\$51.60	\$30.96	\$41.28	\$30.96	\$41.28	\$41.28
Administrative grade 4 - level 1	\$52.43	\$31.46	\$41.94	\$31.46	\$41.94	\$41.94
Administrative grade 4 - level 2	\$53.68	\$32.21	\$42.94	\$32.21	\$42.94	\$42.94
Administrative grade 4 - level 3	\$54.65	\$32.79	\$43.72	\$32.79	\$43.72	\$43.72
Administrative grade 4 - level 4	\$55.65	\$33.39	\$44.52	\$33.39	\$44.52	\$44.52
Administrative grade 5 - level 1	\$56.75	\$34.05	\$45.40	\$34.05	\$45.40	\$45.40
Administrative grade 5 - level 2	\$57.95	\$34.77	\$46.36	\$34.77	\$46.36	\$46.36
Administrative grade 5 - level 3	\$59.15	\$35.49	\$47.32	\$35.49	\$47.32	\$47.32
Administrative grade 6 - level 1	\$59.83	\$35.90	\$47.86	\$35.90	\$47.86	\$47.86
Administrative grade 6 - level 2	\$60.95	\$36.57	\$48.76	\$36.57	\$48.76	\$48.76
Administrative grade 6 - level 3	\$62.23	\$37.34	\$49.78	\$37.34	\$49.78	\$49.78
Administrative grade 6 - level 4	\$64.60	\$38.76	\$51.68	\$38.76	\$51.68	\$51.68
Administrative grade 6 - level 5	\$66.55	\$39.93	\$53.24	\$39.93	\$53.24	\$53.24
Administrative grade 7 - level 1	\$68.13	\$40.88	\$54.50	\$40.88	\$54.50	\$54.50
Administrative grade 7 - level 2	\$69.95	\$41.97	\$55.96	\$41.97	\$55.96	\$55.96
Administrative grade 8 - level 1	\$70.65	\$42.39	\$56.52	\$42.39	\$56.52	\$56.52
Administrative grade 8 - level 2	\$72.48	\$43.49	\$57.98	\$43.49	\$57.98	\$57.98
Administrative grade 8 - level 3	\$74.93	\$44.96	\$59.94	\$44.96	\$59.94	\$59.94
Administrative grade 8 - level 4	\$76.68	\$46.01	\$61.34	\$46.01	\$61.34	\$61.34
Dental assistant - grade 1	\$39.78	\$23.87	\$31.82	\$23.87	\$31.82	\$31.82
Dental assistant - grade 2	\$40.60	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Dental assistant - grade 3	\$41.45	\$24.87	\$33.16	\$24.87	\$33.16	\$33.16
Dental assistant - grade 4	\$44.08	\$26.45	\$35.26	\$26.45	\$35.26	\$35.26
Dental assistant - grade 5	\$45.55	\$27.33	\$36.44	\$27.33	\$36.44	\$36.44
Dental therapist grade 1 - level 1	\$47.68	\$28.61	\$38.14	\$28.61	\$38.14	\$38.14
Dental therapist grade 1 - level 2	\$48.93	\$29.36	\$39.14	\$29.36	\$39.14	\$39.14
Dental therapist grade 1 - level 3	\$50.50	\$30.30	\$40.40	\$30.30	\$40.40	\$40.40
Dental therapist grade 1 - level 4	\$52.45	\$31.47	\$41.96	\$31.47	\$41.96	\$41.96
Dental therapist grade 1 - level 5	\$55.03	\$33.02	\$44.02	\$33.02	\$44.02	\$44.02
Dental therapist grade 1 - level 6	\$57.55	\$34.53	\$46.04	\$34.53	\$46.04	\$46.04
Dental therapist grade 1 - level 7	\$59.53	\$35.72	\$47.62	\$35.72	\$47.62	\$47.62
Dental therapist grade 2 - level 1	\$60.35	\$36.21	\$48.28	\$36.21	\$48.28	\$48.28



<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 2 - level 2	\$61.73	\$37.04	\$49.38	\$37.04	\$49.38	\$49.38
Dental therapist grade 2 - level 3	\$63.05	\$37.83	\$50.44	\$37.83	\$50.44	\$50.44
Dental therapist grade 2 - level 4	\$64.15	\$38.49	\$51.32	\$38.49	\$51.32	\$51.32
Dental therapist grade 2 - level 5	\$65.63	\$39.38	\$52.50	\$39.38	\$52.50	\$52.50
Cleaner	\$41.43	\$24.86	\$33.14	\$24.86	\$33.14	\$33.14
Driver - grade 1	\$43.15	\$25.89	\$34.52	\$25.89	\$34.52	\$34.52
Driver - grade 2	\$44.25	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
Caretaker	\$44.25	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$25.23	\$33.64	\$25.23	\$33.64	\$33.64
Aboriginal health worker grade 1 - level 2	\$27.03	\$36.04	\$27.03	\$36.04	\$36.04
Aboriginal health worker grade 1 - level 3	\$27.95	\$37.26	\$27.95	\$37.26	\$37.26
Aboriginal health worker grade 2 - level 1	\$29.42	\$39.22	\$29.42	\$39.22	\$39.22
Aboriginal health worker grade 2 - level 2	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26
Aboriginal health worker grade 2 - level 3	\$32.46	\$43.28	\$32.46	\$43.28	\$43.28
Aboriginal health worker grade 3 - level 1	\$33.36	\$44.48	\$33.36	\$44.48	\$44.48
Aboriginal health worker grade 3 - level 2	\$34.26	\$45.68	\$34.26	\$45.68	\$45.68
Aboriginal health worker grade 3 - level 3	\$35.06	\$46.74	\$35.06	\$46.74	\$46.74
Aboriginal health worker grade 4 - level 1	\$35.88	\$47.84	\$35.88	\$47.84	\$47.84
Aboriginal health worker grade 4 - level 2	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Aboriginal health worker grade 4 - level 3	\$37.62	\$50.16	\$37.62	\$50.16	\$50.16
Administrative grade 1 - level 1	\$25.04	\$33.38	\$25.04	\$33.38	\$33.38
Administrative grade 1 - level 2	\$25.13	\$33.50	\$25.13	\$33.50	\$33.50
Administrative grade 1 - level 3	\$25.65	\$34.20	\$25.65	\$34.20	\$34.20
Administrative grade 1 - level 4	\$26.01	\$34.68	\$26.01	\$34.68	\$34.68
Administrative grade 1 - level 5	\$26.78	\$35.70	\$26.78	\$35.70	\$35.70
Administrative grade 2 - level 1	\$27.20	\$36.26	\$27.20	\$36.26	\$36.26

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 2 - level 2	\$27.68	\$36.90	\$27.68	\$36.90	\$36.90
Administrative grade 2 - level 3	\$28.16	\$37.54	\$28.16	\$37.54	\$37.54
Administrative grade 2 - level 4	\$28.56	\$38.08	\$28.56	\$38.08	\$38.08
Administrative grade 2 - level 5	\$29.04	\$38.72	\$29.04	\$38.72	\$38.72
Administrative grade 3 - level 1	\$29.57	\$39.42	\$29.57	\$39.42	\$39.42
Administrative grade 3 - level 2	\$30.09	\$40.12	\$30.09	\$40.12	\$40.12
Administrative grade 3 - level 3	\$30.42	\$40.56	\$30.42	\$40.56	\$40.56
Administrative grade 3 - level 4	\$30.96	\$41.28	\$30.96	\$41.28	\$41.28
Administrative grade 4 - level 1	\$31.46	\$41.94	\$31.46	\$41.94	\$41.94
Administrative grade 4 - level 2	\$32.21	\$42.94	\$32.21	\$42.94	\$42.94
Administrative grade 4 - level 3	\$32.79	\$43.72	\$32.79	\$43.72	\$43.72
Administrative grade 4 - level 4	\$33.39	\$44.52	\$33.39	\$44.52	\$44.52
Administrative grade 5 - level 1	\$34.05	\$45.40	\$34.05	\$45.40	\$45.40
Administrative grade 5 - level 2	\$34.77	\$46.36	\$34.77	\$46.36	\$46.36
Administrative grade 5 - level 3	\$35.49	\$47.32	\$35.49	\$47.32	\$47.32
Administrative grade 6 - level 1	\$35.90	\$47.86	\$35.90	\$47.86	\$47.86
Administrative grade 6 - level 2	\$36.57	\$48.76	\$36.57	\$48.76	\$48.76
Administrative grade 6 - level 3	\$37.34	\$49.78	\$37.34	\$49.78	\$49.78
Administrative grade 6 - level 4	\$38.76	\$51.68	\$38.76	\$51.68	\$51.68
Administrative grade 6 - level 5	\$39.93	\$53.24	\$39.93	\$53.24	\$53.24
Administrative grade 7 - level 1	\$40.88	\$54.50	\$40.88	\$54.50	\$54.50
Administrative grade 7 - level 2	\$41.97	\$55.96	\$41.97	\$55.96	\$55.96
Administrative grade 8 - level 1	\$42.39	\$56.52	\$42.39	\$56.52	\$56.52
Administrative grade 8 - level 2	\$43.49	\$57.98	\$43.49	\$57.98	\$57.98
Administrative grade 8 - level 3	\$44.96	\$59.94	\$44.96	\$59.94	\$59.94
Administrative grade 8 - level 4	\$46.01	\$61.34	\$46.01	\$61.34	\$61.34
Dental assistant - grade 1	\$23.87	\$31.82	\$23.87	\$31.82	\$31.82
Dental assistant - grade 2	\$24.36	\$32.48	\$24.36	\$32.48	\$32.48
Dental assistant - grade 3	\$24.87	\$33.16	\$24.87	\$33.16	\$33.16
Dental assistant - grade 4	\$26.45	\$35.26	\$26.45	\$35.26	\$35.26
Dental assistant - grade 5	\$27.33	\$36.44	\$27.33	\$36.44	\$36.44
Dental therapist grade 1 - level 1	\$28.61	\$38.14	\$28.61	\$38.14	\$38.14

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Dental therapist grade 1 - level 2	\$29.36	\$39.14	\$29.36	\$39.14	\$39.14
Dental therapist grade 1 - level 3	\$30.30	\$40.40	\$30.30	\$40.40	\$40.40
Dental therapist grade 1 - level 4	\$31.47	\$41.96	\$31.47	\$41.96	\$41.96
Dental therapist grade 1 - level 5	\$33.02	\$44.02	\$33.02	\$44.02	\$44.02
Dental therapist grade 1 - level 6	\$34.53	\$46.04	\$34.53	\$46.04	\$46.04
Dental therapist grade 1 - level 7	\$35.72	\$47.62	\$35.72	\$47.62	\$47.62
Dental therapist grade 2 - level 1	\$36.21	\$48.28	\$36.21	\$48.28	\$48.28
Dental therapist grade 2 - level 2	\$37.04	\$49.38	\$37.04	\$49.38	\$49.38
Dental therapist grade 2 - level 3	\$37.83	\$50.44	\$37.83	\$50.44	\$50.44
Dental therapist grade 2 - level 4	\$38.49	\$51.32	\$38.49	\$51.32	\$51.32
Dental therapist grade 2 - level 5	\$39.38	\$52.50	\$39.38	\$52.50	\$52.50
Cleaner	\$24.86	\$33.14	\$24.86	\$33.14	\$33.14
Driver - grade 1	\$25.89	\$34.52	\$25.89	\$34.52	\$34.52
Driver - grade 2	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
Caretaker	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40

## Junior - Full-time & part-time - 20 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$18.92	\$21.76	\$21.76	\$24.60	\$28.38	\$37.84
Aboriginal health worker grade 1 - level 2	\$20.27	\$23.31	\$23.31	\$26.35	\$30.41	\$40.54
Aboriginal health worker grade 1 - level 3	\$20.96	\$24.10	\$24.10	\$27.25	\$31.44	\$41.92
Aboriginal health worker grade 2 - level 1	\$22.06	\$25.37	\$25.37	\$28.68	\$33.09	\$44.12
Aboriginal health worker grade 2 - level 2	\$23.21	\$26.69	\$26.69	\$30.17	\$34.82	\$46.42
Aboriginal health worker grade 2 - level 3	\$24.35	\$28.00	\$28.00	\$31.66	\$36.53	\$48.70
Aboriginal health worker grade 3 - level 1	\$25.02	\$28.77	\$28.77	\$32.53	\$37.53	\$50.04
Aboriginal health worker grade 3 - level 2	\$25.70	\$29.56	\$29.56	\$33.41	\$38.55	\$51.40
Aboriginal health worker grade 3 - level 3	\$26.29	\$30.23	\$30.23	\$34.18	\$39.44	\$52.58
Aboriginal health worker grade 4 - level 1	\$26.91	\$30.95	\$30.95	\$34.98	\$40.37	\$53.82
Aboriginal health worker grade 4 - level 2	\$27.55	\$31.68	\$31.68	\$35.82	\$41.33	\$55.10
Aboriginal health worker grade 4 - level 3	\$28.22	\$32.45	\$32.45	\$36.69	\$42.33	\$56.44
Administrative grade 1 - level 1	\$18.77	\$21.59	\$21.59	\$24.40	\$28.16	\$37.54
Administrative grade 1 - level 2	\$18.85	\$21.68	\$21.68	\$24.51	\$28.28	\$37.70
Administrative grade 1 - level 3	\$19.24	\$22.13	\$22.13	\$25.01	\$28.86	\$38.48
Administrative grade 1 - level 4	\$19.51	\$22.44	\$22.44	\$25.36	\$29.27	\$39.02
Administrative grade 1 - level 5	\$20.08	\$23.09	\$23.09	\$26.10	\$30.12	\$40.16
Administrative grade 2 - level 1	\$20.39	\$23.45	\$23.45	\$26.51	\$30.59	\$40.78
Administrative grade 2 - level 2	\$20.75	\$23.86	\$23.86	\$26.98	\$31.13	\$41.50
Administrative grade 2 - level 3	\$21.11	\$24.28	\$24.28	\$27.44	\$31.67	\$42.22
Administrative grade 2 - level 4	\$21.42	\$24.63	\$24.63	\$27.85	\$32.13	\$42.84
Administrative grade 2 - level 5	\$21.78	\$25.05	\$25.05	\$28.31	\$32.67	\$43.56
Administrative grade 3 - level 1	\$22.18	\$25.51	\$25.51	\$28.83	\$33.27	\$44.36
Administrative grade 3 - level 2	\$22.57	\$25.96	\$25.96	\$29.34	\$33.86	\$45.14
Administrative grade 3 - level 3	\$22.82	\$26.24	\$26.24	\$29.67	\$34.23	\$45.64
Administrative grade 3 - level 4	\$23.22	\$26.70	\$26.70	\$30.19	\$34.83	\$46.44
Administrative grade 4 - level 1	\$23.59	\$27.13	\$27.13	\$30.67	\$35.39	\$47.18
Administrative grade 4 - level 2	\$24.16	\$27.78	\$27.78	\$31.41	\$36.24	\$48.32
Administrative grade 4 - level 3	\$24.59	\$28.28	\$28.28	\$31.97	\$36.89	\$49.18

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$25.04	\$28.80	\$28.80	\$32.55	\$37.56	\$50.08
Administrative grade 5 - level 1	\$25.54	\$29.37	\$29.37	\$33.20	\$38.31	\$51.08
Administrative grade 5 - level 2	\$26.07	\$29.98	\$29.98	\$33.89	\$39.11	\$52.14
Administrative grade 5 - level 3	\$26.61	\$30.60	\$30.60	\$34.59	\$39.92	\$53.22
Administrative grade 6 - level 1	\$26.92	\$30.96	\$30.96	\$35.00	\$40.38	\$53.84
Administrative grade 6 - level 2	\$27.43	\$31.54	\$31.54	\$35.66	\$41.15	\$54.86
Administrative grade 6 - level 3	\$28.00	\$32.20	\$32.20	\$36.40	\$42.00	\$56.00
Administrative grade 6 - level 4	\$29.07	\$33.43	\$33.43	\$37.79	\$43.61	\$58.14
Administrative grade 6 - level 5	\$29.94	\$34.43	\$34.43	\$38.92	\$44.91	\$59.88
Administrative grade 7 - level 1	\$30.65	\$35.25	\$35.25	\$39.85	\$45.98	\$61.30
Administrative grade 7 - level 2	\$31.48	\$36.20	\$36.20	\$40.92	\$47.22	\$62.96
Administrative grade 8 - level 1	\$31.80	\$36.57	\$36.57	\$41.34	\$47.70	\$63.60
Administrative grade 8 - level 2	\$32.62	\$37.51	\$37.51	\$42.41	\$48.93	\$65.24
Administrative grade 8 - level 3	\$33.71	\$38.77	\$38.77	\$43.82	\$50.57	\$67.42
Administrative grade 8 - level 4	\$34.51	\$39.69	\$39.69	\$44.86	\$51.77	\$69.02
Dental assistant - grade 1	\$17.90	\$20.59	\$20.59	\$23.27	\$26.85	\$35.80
Dental assistant - grade 2	\$18.27	\$21.01	\$21.01	\$23.75	\$27.41	\$36.54
Dental assistant - grade 3	\$18.65	\$21.45	\$21.45	\$24.25	\$27.98	\$37.30
Dental assistant - grade 4	\$19.84	\$22.82	\$22.82	\$25.79	\$29.76	\$39.68
Dental assistant - grade 5	\$20.50	\$23.58	\$23.58	\$26.65	\$30.75	\$41.00
Dental therapist grade 1 - level 1	\$21.46	\$24.68	\$24.68	\$27.90	\$32.19	\$42.92
Dental therapist grade 1 - level 2	\$22.01	\$25.31	\$25.31	\$28.61	\$33.02	\$44.02
Dental therapist grade 1 - level 3	\$22.73	\$26.14	\$26.14	\$29.55	\$34.10	\$45.46
Dental therapist grade 1 - level 4	\$23.60	\$27.14	\$27.14	\$30.68	\$35.40	\$47.20
Dental therapist grade 1 - level 5	\$24.76	\$28.47	\$28.47	\$32.19	\$37.14	\$49.52
Dental therapist grade 1 - level 6	\$25.90	\$29.79	\$29.79	\$33.67	\$38.85	\$51.80
Dental therapist grade 1 - level 7	\$26.78	\$30.80	\$30.80	\$34.81	\$40.17	\$53.56
Dental therapist grade 2 - level 1	\$27.16	\$31.23	\$31.23	\$35.31	\$40.74	\$54.32
Dental therapist grade 2 - level 2	\$27.77	\$31.94	\$31.94	\$36.10	\$41.66	\$55.54
Dental therapist grade 2 - level 3	\$28.37	\$32.63	\$32.63	\$36.88	\$42.56	\$56.74
Dental therapist grade 2 - level 4	\$28.87	\$33.20	\$33.20	\$37.53	\$43.31	\$57.74
Dental therapist grade 2 - level 5	\$29.53	\$33.96	\$33.96	\$38.39	\$44.30	\$59.06

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$18.64	\$21.44	\$21.44	\$24.23	\$27.96	\$37.28
Driver - grade 1	\$19.41	\$22.32	\$22.32	\$25.23	\$29.12	\$38.82
Driver - grade 2	\$19.92	\$22.91	\$22.91	\$25.90	\$29.88	\$39.84
Caretaker	\$19.92	\$22.91	\$22.91	\$25.90	\$29.88	\$39.84

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$47.30	\$28.38	\$37.84	\$28.38	\$37.84	\$37.84
Aboriginal health worker grade 1 - level 2	\$50.68	\$30.41	\$40.54	\$30.41	\$40.54	\$40.54
Aboriginal health worker grade 1 - level 3	\$52.40	\$31.44	\$41.92	\$31.44	\$41.92	\$41.92
Aboriginal health worker grade 2 - level 1	\$55.15	\$33.09	\$44.12	\$33.09	\$44.12	\$44.12
Aboriginal health worker grade 2 - level 2	\$58.03	\$34.82	\$46.42	\$34.82	\$46.42	\$46.42
Aboriginal health worker grade 2 - level 3	\$60.88	\$36.53	\$48.70	\$36.53	\$48.70	\$48.70
Aboriginal health worker grade 3 - level 1	\$62.55	\$37.53	\$50.04	\$37.53	\$50.04	\$50.04
Aboriginal health worker grade 3 - level 2	\$64.25	\$38.55	\$51.40	\$38.55	\$51.40	\$51.40
Aboriginal health worker grade 3 - level 3	\$65.73	\$39.44	\$52.58	\$39.44	\$52.58	\$52.58
Aboriginal health worker grade 4 - level 1	\$67.28	\$40.37	\$53.82	\$40.37	\$53.82	\$53.82
Aboriginal health worker grade 4 - level 2	\$68.88	\$41.33	\$55.10	\$41.33	\$55.10	\$55.10
Aboriginal health worker grade 4 - level 3	\$70.55	\$42.33	\$56.44	\$42.33	\$56.44	\$56.44
Administrative grade 1 - level 1	\$46.93	\$28.16	\$37.54	\$28.16	\$37.54	\$37.54
Administrative grade 1 - level 2	\$47.13	\$28.28	\$37.70	\$28.28	\$37.70	\$37.70
Administrative grade 1 - level 3	\$48.10	\$28.86	\$38.48	\$28.86	\$38.48	\$38.48
Administrative grade 1 - level 4	\$48.78	\$29.27	\$39.02	\$29.27	\$39.02	\$39.02
Administrative grade 1 - level 5	\$50.20	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16
Administrative grade 2 - level 1	\$50.98	\$30.59	\$40.78	\$30.59	\$40.78	\$40.78
Administrative grade 2 - level 2	\$51.88	\$31.13	\$41.50	\$31.13	\$41.50	\$41.50
Administrative grade 2 - level 3	\$52.78	\$31.67	\$42.22	\$31.67	\$42.22	\$42.22
Administrative grade 2 - level 4	\$53.55	\$32.13	\$42.84	\$32.13	\$42.84	\$42.84

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 5	\$54.45	\$32.67	\$43.56	\$32.67	\$43.56	\$43.56
Administrative grade 3 - level 1	\$55.45	\$33.27	\$44.36	\$33.27	\$44.36	\$44.36
Administrative grade 3 - level 2	\$56.43	\$33.86	\$45.14	\$33.86	\$45.14	\$45.14
Administrative grade 3 - level 3	\$57.05	\$34.23	\$45.64	\$34.23	\$45.64	\$45.64
Administrative grade 3 - level 4	\$58.05	\$34.83	\$46.44	\$34.83	\$46.44	\$46.44
Administrative grade 4 - level 1	\$58.98	\$35.39	\$47.18	\$35.39	\$47.18	\$47.18
Administrative grade 4 - level 2	\$60.40	\$36.24	\$48.32	\$36.24	\$48.32	\$48.32
Administrative grade 4 - level 3	\$61.48	\$36.89	\$49.18	\$36.89	\$49.18	\$49.18
Administrative grade 4 - level 4	\$62.60	\$37.56	\$50.08	\$37.56	\$50.08	\$50.08
Administrative grade 5 - level 1	\$63.85	\$38.31	\$51.08	\$38.31	\$51.08	\$51.08
Administrative grade 5 - level 2	\$65.18	\$39.11	\$52.14	\$39.11	\$52.14	\$52.14
Administrative grade 5 - level 3	\$66.53	\$39.92	\$53.22	\$39.92	\$53.22	\$53.22
Administrative grade 6 - level 1	\$67.30	\$40.38	\$53.84	\$40.38	\$53.84	\$53.84
Administrative grade 6 - level 2	\$68.58	\$41.15	\$54.86	\$41.15	\$54.86	\$54.86
Administrative grade 6 - level 3	\$70.00	\$42.00	\$56.00	\$42.00	\$56.00	\$56.00
Administrative grade 6 - level 4	\$72.68	\$43.61	\$58.14	\$43.61	\$58.14	\$58.14
Administrative grade 6 - level 5	\$74.85	\$44.91	\$59.88	\$44.91	\$59.88	\$59.88
Administrative grade 7 - level 1	\$76.63	\$45.98	\$61.30	\$45.98	\$61.30	\$61.30
Administrative grade 7 - level 2	\$78.70	\$47.22	\$62.96	\$47.22	\$62.96	\$62.96
Administrative grade 8 - level 1	\$79.50	\$47.70	\$63.60	\$47.70	\$63.60	\$63.60
Administrative grade 8 - level 2	\$81.55	\$48.93	\$65.24	\$48.93	\$65.24	\$65.24
Administrative grade 8 - level 3	\$84.28	\$50.57	\$67.42	\$50.57	\$67.42	\$67.42
Administrative grade 8 - level 4	\$86.28	\$51.77	\$69.02	\$51.77	\$69.02	\$69.02
Dental assistant - grade 1	\$44.75	\$26.85	\$35.80	\$26.85	\$35.80	\$35.80
Dental assistant - grade 2	\$45.68	\$27.41	\$36.54	\$27.41	\$36.54	\$36.54
Dental assistant - grade 3	\$46.63	\$27.98	\$37.30	\$27.98	\$37.30	\$37.30
Dental assistant - grade 4	\$49.60	\$29.76	\$39.68	\$29.76	\$39.68	\$39.68
Dental assistant - grade 5	\$51.25	\$30.75	\$41.00	\$30.75	\$41.00	\$41.00
Dental therapist grade 1 - level 1	\$53.65	\$32.19	\$42.92	\$32.19	\$42.92	\$42.92
Dental therapist grade 1 - level 2	\$55.03	\$33.02	\$44.02	\$33.02	\$44.02	\$44.02
Dental therapist grade 1 - level 3	\$56.83	\$34.10	\$45.46	\$34.10	\$45.46	\$45.46

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 4	\$59.00	\$35.40	\$47.20	\$35.40	\$47.20	\$47.20
Dental therapist grade 1 - level 5	\$61.90	\$37.14	\$49.52	\$37.14	\$49.52	\$49.52
Dental therapist grade 1 - level 6	\$64.75	\$38.85	\$51.80	\$38.85	\$51.80	\$51.80
Dental therapist grade 1 - level 7	\$66.95	\$40.17	\$53.56	\$40.17	\$53.56	\$53.56
Dental therapist grade 2 - level 1	\$67.90	\$40.74	\$54.32	\$40.74	\$54.32	\$54.32
Dental therapist grade 2 - level 2	\$69.43	\$41.66	\$55.54	\$41.66	\$55.54	\$55.54
Dental therapist grade 2 - level 3	\$70.93	\$42.56	\$56.74	\$42.56	\$56.74	\$56.74
Dental therapist grade 2 - level 4	\$72.18	\$43.31	\$57.74	\$43.31	\$57.74	\$57.74
Dental therapist grade 2 - level 5	\$73.83	\$44.30	\$59.06	\$44.30	\$59.06	\$59.06
Cleaner	\$46.60	\$27.96	\$37.28	\$27.96	\$37.28	\$37.28
Driver - grade 1	\$48.53	\$29.12	\$38.82	\$29.12	\$38.82	\$38.82
Driver - grade 2	\$49.80	\$29.88	\$39.84	\$29.88	\$39.84	\$39.84
Caretaker	\$49.80	\$29.88	\$39.84	\$29.88	\$39.84	\$39.84

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$28.38	\$37.84	\$28.38	\$37.84	\$37.84
Aboriginal health worker grade 1 - level 2	\$30.41	\$40.54	\$30.41	\$40.54	\$40.54
Aboriginal health worker grade 1 - level 3	\$31.44	\$41.92	\$31.44	\$41.92	\$41.92
Aboriginal health worker grade 2 - level 1	\$33.09	\$44.12	\$33.09	\$44.12	\$44.12
Aboriginal health worker grade 2 - level 2	\$34.82	\$46.42	\$34.82	\$46.42	\$46.42
Aboriginal health worker grade 2 - level 3	\$36.53	\$48.70	\$36.53	\$48.70	\$48.70
Aboriginal health worker grade 3 - level 1	\$37.53	\$50.04	\$37.53	\$50.04	\$50.04
Aboriginal health worker grade 3 - level 2	\$38.55	\$51.40	\$38.55	\$51.40	\$51.40
Aboriginal health worker grade 3 - level 3	\$39.44	\$52.58	\$39.44	\$52.58	\$52.58
Aboriginal health worker grade 4 - level 1	\$40.37	\$53.82	\$40.37	\$53.82	\$53.82
Aboriginal health worker grade 4 - level 2	\$41.33	\$55.10	\$41.33	\$55.10	\$55.10
Aboriginal health worker grade 4 - level 3	\$42.33	\$56.44	\$42.33	\$56.44	\$56.44



<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 1 - level 1	\$28.16	\$37.54	\$28.16	\$37.54	\$37.54
Administrative grade 1 - level 2	\$28.28	\$37.70	\$28.28	\$37.70	\$37.70
Administrative grade 1 - level 3	\$28.86	\$38.48	\$28.86	\$38.48	\$38.48
Administrative grade 1 - level 4	\$29.27	\$39.02	\$29.27	\$39.02	\$39.02
Administrative grade 1 - level 5	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16
Administrative grade 2 - level 1	\$30.59	\$40.78	\$30.59	\$40.78	\$40.78
Administrative grade 2 - level 2	\$31.13	\$41.50	\$31.13	\$41.50	\$41.50
Administrative grade 2 - level 3	\$31.67	\$42.22	\$31.67	\$42.22	\$42.22
Administrative grade 2 - level 4	\$32.13	\$42.84	\$32.13	\$42.84	\$42.84
Administrative grade 2 - level 5	\$32.67	\$43.56	\$32.67	\$43.56	\$43.56
Administrative grade 3 - level 1	\$33.27	\$44.36	\$33.27	\$44.36	\$44.36
Administrative grade 3 - level 2	\$33.86	\$45.14	\$33.86	\$45.14	\$45.14
Administrative grade 3 - level 3	\$34.23	\$45.64	\$34.23	\$45.64	\$45.64
Administrative grade 3 - level 4	\$34.83	\$46.44	\$34.83	\$46.44	\$46.44
Administrative grade 4 - level 1	\$35.39	\$47.18	\$35.39	\$47.18	\$47.18
Administrative grade 4 - level 2	\$36.24	\$48.32	\$36.24	\$48.32	\$48.32
Administrative grade 4 - level 3	\$36.89	\$49.18	\$36.89	\$49.18	\$49.18
Administrative grade 4 - level 4	\$37.56	\$50.08	\$37.56	\$50.08	\$50.08
Administrative grade 5 - level 1	\$38.31	\$51.08	\$38.31	\$51.08	\$51.08
Administrative grade 5 - level 2	\$39.11	\$52.14	\$39.11	\$52.14	\$52.14
Administrative grade 5 - level 3	\$39.92	\$53.22	\$39.92	\$53.22	\$53.22
Administrative grade 6 - level 1	\$40.38	\$53.84	\$40.38	\$53.84	\$53.84
Administrative grade 6 - level 2	\$41.15	\$54.86	\$41.15	\$54.86	\$54.86
Administrative grade 6 - level 3	\$42.00	\$56.00	\$42.00	\$56.00	\$56.00
Administrative grade 6 - level 4	\$43.61	\$58.14	\$43.61	\$58.14	\$58.14
Administrative grade 6 - level 5	\$44.91	\$59.88	\$44.91	\$59.88	\$59.88
Administrative grade 7 - level 1	\$45.98	\$61.30	\$45.98	\$61.30	\$61.30
Administrative grade 7 - level 2	\$47.22	\$62.96	\$47.22	\$62.96	\$62.96
Administrative grade 8 - level 1	\$47.70	\$63.60	\$47.70	\$63.60	\$63.60
Administrative grade 8 - level 2	\$48.93	\$65.24	\$48.93	\$65.24	\$65.24
Administrative grade 8 - level 3	\$50.57	\$67.42	\$50.57	\$67.42	\$67.42
Administrative grade 8 - level 4	\$51.77	\$69.02	\$51.77	\$69.02	\$69.02

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Dental assistant - grade 1	\$26.85	\$35.80	\$26.85	\$35.80	\$35.80
Dental assistant - grade 2	\$27.41	\$36.54	\$27.41	\$36.54	\$36.54
Dental assistant - grade 3	\$27.98	\$37.30	\$27.98	\$37.30	\$37.30
Dental assistant - grade 4	\$29.76	\$39.68	\$29.76	\$39.68	\$39.68
Dental assistant - grade 5	\$30.75	\$41.00	\$30.75	\$41.00	\$41.00
Dental therapist grade 1 - level 1	\$32.19	\$42.92	\$32.19	\$42.92	\$42.92
Dental therapist grade 1 - level 2	\$33.02	\$44.02	\$33.02	\$44.02	\$44.02
Dental therapist grade 1 - level 3	\$34.10	\$45.46	\$34.10	\$45.46	\$45.46
Dental therapist grade 1 - level 4	\$35.40	\$47.20	\$35.40	\$47.20	\$47.20
Dental therapist grade 1 - level 5	\$37.14	\$49.52	\$37.14	\$49.52	\$49.52
Dental therapist grade 1 - level 6	\$38.85	\$51.80	\$38.85	\$51.80	\$51.80
Dental therapist grade 1 - level 7	\$40.17	\$53.56	\$40.17	\$53.56	\$53.56
Dental therapist grade 2 - level 1	\$40.74	\$54.32	\$40.74	\$54.32	\$54.32
Dental therapist grade 2 - level 2	\$41.66	\$55.54	\$41.66	\$55.54	\$55.54
Dental therapist grade 2 - level 3	\$42.56	\$56.74	\$42.56	\$56.74	\$56.74
Dental therapist grade 2 - level 4	\$43.31	\$57.74	\$43.31	\$57.74	\$57.74
Dental therapist grade 2 - level 5	\$44.30	\$59.06	\$44.30	\$59.06	\$59.06
Cleaner	\$27.96	\$37.28	\$27.96	\$37.28	\$37.28
Driver - grade 1	\$29.12	\$38.82	\$29.12	\$38.82	\$38.82
Driver - grade 2	\$29.88	\$39.84	\$29.88	\$39.84	\$39.84
Caretaker	\$29.88	\$39.84	\$29.88	\$39.84	\$39.84

## Junior - Casual - 16 years of age or under

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$13.14	\$14.71	\$14.71	\$16.29	\$18.39	\$23.65
Aboriginal health worker grade 1 - level 2	\$14.08	\$15.76	\$15.76	\$17.45	\$19.71	\$25.34
Aboriginal health worker grade 1 - level 3	\$14.56	\$16.31	\$16.31	\$18.06	\$20.39	\$26.21
Aboriginal health worker grade 2 - level 1	\$15.33	\$17.16	\$17.16	\$19.00	\$21.46	\$27.59
Aboriginal health worker grade 2 - level 2	\$16.13	\$18.06	\$18.06	\$20.00	\$22.58	\$29.03
Aboriginal health worker grade 2 - level 3	\$16.91	\$18.94	\$18.94	\$20.97	\$23.68	\$30.44
Aboriginal health worker grade 3 - level 1	\$17.38	\$19.46	\$19.46	\$21.55	\$24.33	\$31.28
Aboriginal health worker grade 3 - level 2	\$17.85	\$19.99	\$19.99	\$22.13	\$24.99	\$32.13
Aboriginal health worker grade 3 - level 3	\$18.26	\$20.45	\$20.45	\$22.65	\$25.57	\$32.87
Aboriginal health worker grade 4 - level 1	\$18.69	\$20.93	\$20.93	\$23.17	\$26.16	\$33.64
Aboriginal health worker grade 4 - level 2	\$19.14	\$21.43	\$21.43	\$23.73	\$26.79	\$34.45
Aboriginal health worker grade 4 - level 3	\$19.60	\$21.95	\$21.95	\$24.30	\$27.44	\$35.28
Administrative grade 1 - level 1	\$13.04	\$14.60	\$14.60	\$16.17	\$18.25	\$23.47
Administrative grade 1 - level 2	\$13.09	\$14.66	\$14.66	\$16.23	\$18.32	\$23.56
Administrative grade 1 - level 3	\$13.36	\$14.97	\$14.97	\$16.57	\$18.71	\$24.05
Administrative grade 1 - level 4	\$13.55	\$15.18	\$15.18	\$16.80	\$18.97	\$24.39
Administrative grade 1 - level 5	\$13.95	\$15.62	\$15.62	\$17.30	\$19.53	\$25.11
Administrative grade 2 - level 1	\$14.16	\$15.86	\$15.86	\$17.56	\$19.83	\$25.49
Administrative grade 2 - level 2	\$14.41	\$16.14	\$16.14	\$17.87	\$20.18	\$25.94
Administrative grade 2 - level 3	\$14.66	\$16.42	\$16.42	\$18.18	\$20.53	\$26.39
Administrative grade 2 - level 4	\$14.88	\$16.66	\$16.66	\$18.45	\$20.83	\$26.78
Administrative grade 2 - level 5	\$15.13	\$16.94	\$16.94	\$18.76	\$21.18	\$27.23
Administrative grade 3 - level 1	\$15.40	\$17.25	\$17.25	\$19.10	\$21.56	\$27.72
Administrative grade 3 - level 2	\$15.68	\$17.56	\$17.56	\$19.44	\$21.95	\$28.22
Administrative grade 3 - level 3	\$15.85	\$17.75	\$17.75	\$19.65	\$22.19	\$28.53
Administrative grade 3 - level 4	\$16.13	\$18.06	\$18.06	\$20.00	\$22.58	\$29.03
Administrative grade 4 - level 1	\$16.39	\$18.35	\$18.35	\$20.32	\$22.94	\$29.50
Administrative grade 4 - level 2	\$16.78	\$18.79	\$18.79	\$20.80	\$23.49	\$30.20
Administrative grade 4 - level 3	\$17.08	\$19.12	\$19.12	\$21.17	\$23.91	\$30.74

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$17.39	\$19.47	\$19.47	\$21.56	\$24.34	\$31.30
Administrative grade 5 - level 1	\$17.74	\$19.87	\$19.87	\$21.99	\$24.83	\$31.93
Administrative grade 5 - level 2	\$18.11	\$20.29	\$20.29	\$22.46	\$25.36	\$32.60
Administrative grade 5 - level 3	\$18.49	\$20.71	\$20.71	\$22.92	\$25.88	\$33.28
Administrative grade 6 - level 1	\$18.70	\$20.94	\$20.94	\$23.19	\$26.18	\$33.66
Administrative grade 6 - level 2	\$19.05	\$21.34	\$21.34	\$23.62	\$26.67	\$34.29
Administrative grade 6 - level 3	\$19.45	\$21.78	\$21.78	\$24.12	\$27.23	\$35.01
Administrative grade 6 - level 4	\$20.19	\$22.61	\$22.61	\$25.03	\$28.26	\$36.34
Administrative grade 6 - level 5	\$20.80	\$23.30	\$23.30	\$25.79	\$29.12	\$37.44
Administrative grade 7 - level 1	\$21.29	\$23.84	\$23.84	\$26.40	\$29.80	\$38.32
Administrative grade 7 - level 2	\$21.86	\$24.49	\$24.49	\$27.11	\$30.61	\$39.35
Administrative grade 8 - level 1	\$22.09	\$24.74	\$24.74	\$27.39	\$30.92	\$39.76
Administrative grade 8 - level 2	\$22.65	\$25.37	\$25.37	\$28.09	\$31.71	\$40.77
Administrative grade 8 - level 3	\$23.41	\$26.22	\$26.22	\$29.03	\$32.78	\$42.14
Administrative grade 8 - level 4	\$23.96	\$26.84	\$26.84	\$29.71	\$33.55	\$43.13
Dental assistant - grade 1	\$12.44	\$13.93	\$13.93	\$15.42	\$17.41	\$22.39
Dental assistant - grade 2	\$12.69	\$14.21	\$14.21	\$15.73	\$17.76	\$22.84
Dental assistant - grade 3	\$12.95	\$14.50	\$14.50	\$16.06	\$18.13	\$23.31
Dental assistant - grade 4	\$13.78	\$15.43	\$15.43	\$17.08	\$19.29	\$24.80
Dental assistant - grade 5	\$14.24	\$15.95	\$15.95	\$17.65	\$19.93	\$25.63
Dental therapist grade 1 - level 1	\$14.90	\$16.69	\$16.69	\$18.48	\$20.86	\$26.82
Dental therapist grade 1 - level 2	\$15.29	\$17.12	\$17.12	\$18.96	\$21.40	\$27.52
Dental therapist grade 1 - level 3	\$15.79	\$17.68	\$17.68	\$19.58	\$22.10	\$28.42
Dental therapist grade 1 - level 4	\$16.39	\$18.35	\$18.35	\$20.32	\$22.94	\$29.50
Dental therapist grade 1 - level 5	\$17.20	\$19.26	\$19.26	\$21.33	\$24.08	\$30.96
Dental therapist grade 1 - level 6	\$17.99	\$20.15	\$20.15	\$22.30	\$25.18	\$32.38
Dental therapist grade 1 - level 7	\$18.60	\$20.83	\$20.83	\$23.06	\$26.04	\$33.48
Dental therapist grade 2 - level 1	\$18.86	\$21.13	\$21.13	\$23.39	\$26.41	\$33.95
Dental therapist grade 2 - level 2	\$19.29	\$21.60	\$21.60	\$23.92	\$27.00	\$34.72
Dental therapist grade 2 - level 3	\$19.70	\$22.06	\$22.06	\$24.43	\$27.58	\$35.46
Dental therapist grade 2 - level 4	\$20.05	\$22.46	\$22.46	\$24.86	\$28.07	\$36.09
Dental therapist grade 2 - level 5	\$20.51	\$22.97	\$22.97	\$25.44	\$28.72	\$36.92

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$12.95	\$14.50	\$14.50	\$16.06	\$18.13	\$23.31
Driver - grade 1	\$13.49	\$15.11	\$15.11	\$16.72	\$18.88	\$24.28
Driver - grade 2	\$13.84	\$15.50	\$15.50	\$17.16	\$19.37	\$24.91
Caretaker	\$13.84	\$15.50	\$15.50	\$17.16	\$19.37	\$24.91

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$15.77	\$18.39	\$23.65	\$18.39	\$23.65	\$23.65
Aboriginal health worker grade 1 - level 2	\$16.89	\$19.71	\$25.34	\$19.71	\$25.34	\$25.34
Aboriginal health worker grade 1 - level 3	\$17.48	\$20.39	\$26.21	\$20.39	\$26.21	\$26.21
Aboriginal health worker grade 2 - level 1	\$18.39	\$21.46	\$27.59	\$21.46	\$27.59	\$27.59
Aboriginal health worker grade 2 - level 2	\$19.35	\$22.58	\$29.03	\$22.58	\$29.03	\$29.03
Aboriginal health worker grade 2 - level 3	\$20.30	\$23.68	\$30.44	\$23.68	\$30.44	\$30.44
Aboriginal health worker grade 3 - level 1	\$20.85	\$24.33	\$31.28	\$24.33	\$31.28	\$31.28
Aboriginal health worker grade 3 - level 2	\$21.42	\$24.99	\$32.13	\$24.99	\$32.13	\$32.13
Aboriginal health worker grade 3 - level 3	\$21.92	\$25.57	\$32.87	\$25.57	\$32.87	\$32.87
Aboriginal health worker grade 4 - level 1	\$22.43	\$26.16	\$33.64	\$26.16	\$33.64	\$33.64
Aboriginal health worker grade 4 - level 2	\$22.97	\$26.79	\$34.45	\$26.79	\$34.45	\$34.45
Aboriginal health worker grade 4 - level 3	\$23.52	\$27.44	\$35.28	\$27.44	\$35.28	\$35.28
Administrative grade 1 - level 1	\$15.65	\$18.25	\$23.47	\$18.25	\$23.47	\$23.47
Administrative grade 1 - level 2	\$15.71	\$18.32	\$23.56	\$18.32	\$23.56	\$23.56
Administrative grade 1 - level 3	\$16.04	\$18.71	\$24.05	\$18.71	\$24.05	\$24.05
Administrative grade 1 - level 4	\$16.26	\$18.97	\$24.39	\$18.97	\$24.39	\$24.39
Administrative grade 1 - level 5	\$16.74	\$19.53	\$25.11	\$19.53	\$25.11	\$25.11
Administrative grade 2 - level 1	\$17.00	\$19.83	\$25.49	\$19.83	\$25.49	\$25.49
Administrative grade 2 - level 2	\$17.30	\$20.18	\$25.94	\$20.18	\$25.94	\$25.94
Administrative grade 2 - level 3	\$17.60	\$20.53	\$26.39	\$20.53	\$26.39	\$26.39

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 4	\$17.85	\$20.83	\$26.78	\$20.83	\$26.78	\$26.78
Administrative grade 2 - level 5	\$18.15	\$21.18	\$27.23	\$21.18	\$27.23	\$27.23
Administrative grade 3 - level 1	\$18.48	\$21.56	\$27.72	\$21.56	\$27.72	\$27.72
Administrative grade 3 - level 2	\$18.81	\$21.95	\$28.22	\$21.95	\$28.22	\$28.22
Administrative grade 3 - level 3	\$19.02	\$22.19	\$28.53	\$22.19	\$28.53	\$28.53
Administrative grade 3 - level 4	\$19.35	\$22.58	\$29.03	\$22.58	\$29.03	\$29.03
Administrative grade 4 - level 1	\$19.67	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Administrative grade 4 - level 2	\$20.13	\$23.49	\$30.20	\$23.49	\$30.20	\$30.20
Administrative grade 4 - level 3	\$20.49	\$23.91	\$30.74	\$23.91	\$30.74	\$30.74
Administrative grade 4 - level 4	\$20.87	\$24.34	\$31.30	\$24.34	\$31.30	\$31.30
Administrative grade 5 - level 1	\$21.29	\$24.83	\$31.93	\$24.83	\$31.93	\$31.93
Administrative grade 5 - level 2	\$21.74	\$25.36	\$32.60	\$25.36	\$32.60	\$32.60
Administrative grade 5 - level 3	\$22.19	\$25.88	\$33.28	\$25.88	\$33.28	\$33.28
Administrative grade 6 - level 1	\$22.44	\$26.18	\$33.66	\$26.18	\$33.66	\$33.66
Administrative grade 6 - level 2	\$22.86	\$26.67	\$34.29	\$26.67	\$34.29	\$34.29
Administrative grade 6 - level 3	\$23.34	\$27.23	\$35.01	\$27.23	\$35.01	\$35.01
Administrative grade 6 - level 4	\$24.23	\$28.26	\$36.34	\$28.26	\$36.34	\$36.34
Administrative grade 6 - level 5	\$24.96	\$29.12	\$37.44	\$29.12	\$37.44	\$37.44
Administrative grade 7 - level 1	\$25.55	\$29.80	\$38.32	\$29.80	\$38.32	\$38.32
Administrative grade 7 - level 2	\$26.24	\$30.61	\$39.35	\$30.61	\$39.35	\$39.35
Administrative grade 8 - level 1	\$26.51	\$30.92	\$39.76	\$30.92	\$39.76	\$39.76
Administrative grade 8 - level 2	\$27.18	\$31.71	\$40.77	\$31.71	\$40.77	\$40.77
Administrative grade 8 - level 3	\$28.10	\$32.78	\$42.14	\$32.78	\$42.14	\$42.14
Administrative grade 8 - level 4	\$28.76	\$33.55	\$43.13	\$33.55	\$43.13	\$43.13
Dental assistant - grade 1	\$14.93	\$17.41	\$22.39	\$17.41	\$22.39	\$22.39
Dental assistant - grade 2	\$15.23	\$17.76	\$22.84	\$17.76	\$22.84	\$22.84
Dental assistant - grade 3	\$15.54	\$18.13	\$23.31	\$18.13	\$23.31	\$23.31
Dental assistant - grade 4	\$16.53	\$19.29	\$24.80	\$19.29	\$24.80	\$24.80
Dental assistant - grade 5	\$17.09	\$19.93	\$25.63	\$19.93	\$25.63	\$25.63
Dental therapist grade 1 - level 1	\$17.88	\$20.86	\$26.82	\$20.86	\$26.82	\$26.82

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 2	\$18.35	\$21.40	\$27.52	\$21.40	\$27.52	\$27.52
Dental therapist grade 1 - level 3	\$18.95	\$22.10	\$28.42	\$22.10	\$28.42	\$28.42
Dental therapist grade 1 - level 4	\$19.67	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Dental therapist grade 1 - level 5	\$20.64	\$24.08	\$30.96	\$24.08	\$30.96	\$30.96
Dental therapist grade 1 - level 6	\$21.59	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Dental therapist grade 1 - level 7	\$22.32	\$26.04	\$33.48	\$26.04	\$33.48	\$33.48
Dental therapist grade 2 - level 1	\$22.64	\$26.41	\$33.95	\$26.41	\$33.95	\$33.95
Dental therapist grade 2 - level 2	\$23.15	\$27.00	\$34.72	\$27.00	\$34.72	\$34.72
Dental therapist grade 2 - level 3	\$23.64	\$27.58	\$35.46	\$27.58	\$35.46	\$35.46
Dental therapist grade 2 - level 4	\$24.06	\$28.07	\$36.09	\$28.07	\$36.09	\$36.09
Dental therapist grade 2 - level 5	\$24.62	\$28.72	\$36.92	\$28.72	\$36.92	\$36.92
Cleaner	\$15.54	\$18.13	\$23.31	\$18.13	\$23.31	\$23.31
Driver - grade 1	\$16.19	\$18.88	\$24.28	\$18.88	\$24.28	\$24.28
Driver - grade 2	\$16.61	\$19.37	\$24.91	\$19.37	\$24.91	\$24.91
Caretaker	\$16.61	\$19.37	\$24.91	\$19.37	\$24.91	\$24.91

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$18.39	\$23.65	\$18.39	\$23.65	\$23.65
Aboriginal health worker grade 1 - level 2	\$19.71	\$25.34	\$19.71	\$25.34	\$25.34
Aboriginal health worker grade 1 - level 3	\$20.39	\$26.21	\$20.39	\$26.21	\$26.21
Aboriginal health worker grade 2 - level 1	\$21.46	\$27.59	\$21.46	\$27.59	\$27.59
Aboriginal health worker grade 2 - level 2	\$22.58	\$29.03	\$22.58	\$29.03	\$29.03
Aboriginal health worker grade 2 - level 3	\$23.68	\$30.44	\$23.68	\$30.44	\$30.44
Aboriginal health worker grade 3 - level 1	\$24.33	\$31.28	\$24.33	\$31.28	\$31.28
Aboriginal health worker grade 3 - level 2	\$24.99	\$32.13	\$24.99	\$32.13	\$32.13
Aboriginal health worker grade 3 - level 3	\$25.57	\$32.87	\$25.57	\$32.87	\$32.87

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 1	\$26.16	\$33.64	\$26.16	\$33.64	\$33.64
Aboriginal health worker grade 4 - level 2	\$26.79	\$34.45	\$26.79	\$34.45	\$34.45
Aboriginal health worker grade 4 - level 3	\$27.44	\$35.28	\$27.44	\$35.28	\$35.28
Administrative grade 1 - level 1	\$18.25	\$23.47	\$18.25	\$23.47	\$23.47
Administrative grade 1 - level 2	\$18.32	\$23.56	\$18.32	\$23.56	\$23.56
Administrative grade 1 - level 3	\$18.71	\$24.05	\$18.71	\$24.05	\$24.05
Administrative grade 1 - level 4	\$18.97	\$24.39	\$18.97	\$24.39	\$24.39
Administrative grade 1 - level 5	\$19.53	\$25.11	\$19.53	\$25.11	\$25.11
Administrative grade 2 - level 1	\$19.83	\$25.49	\$19.83	\$25.49	\$25.49
Administrative grade 2 - level 2	\$20.18	\$25.94	\$20.18	\$25.94	\$25.94
Administrative grade 2 - level 3	\$20.53	\$26.39	\$20.53	\$26.39	\$26.39
Administrative grade 2 - level 4	\$20.83	\$26.78	\$20.83	\$26.78	\$26.78
Administrative grade 2 - level 5	\$21.18	\$27.23	\$21.18	\$27.23	\$27.23
Administrative grade 3 - level 1	\$21.56	\$27.72	\$21.56	\$27.72	\$27.72
Administrative grade 3 - level 2	\$21.95	\$28.22	\$21.95	\$28.22	\$28.22
Administrative grade 3 - level 3	\$22.19	\$28.53	\$22.19	\$28.53	\$28.53
Administrative grade 3 - level 4	\$22.58	\$29.03	\$22.58	\$29.03	\$29.03
Administrative grade 4 - level 1	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Administrative grade 4 - level 2	\$23.49	\$30.20	\$23.49	\$30.20	\$30.20
Administrative grade 4 - level 3	\$23.91	\$30.74	\$23.91	\$30.74	\$30.74
Administrative grade 4 - level 4	\$24.34	\$31.30	\$24.34	\$31.30	\$31.30
Administrative grade 5 - level 1	\$24.83	\$31.93	\$24.83	\$31.93	\$31.93
Administrative grade 5 - level 2	\$25.36	\$32.60	\$25.36	\$32.60	\$32.60
Administrative grade 5 - level 3	\$25.88	\$33.28	\$25.88	\$33.28	\$33.28
Administrative grade 6 - level 1	\$26.18	\$33.66	\$26.18	\$33.66	\$33.66
Administrative grade 6 - level 2	\$26.67	\$34.29	\$26.67	\$34.29	\$34.29
Administrative grade 6 - level 3	\$27.23	\$35.01	\$27.23	\$35.01	\$35.01
Administrative grade 6 - level 4	\$28.26	\$36.34	\$28.26	\$36.34	\$36.34
Administrative grade 6 - level 5	\$29.12	\$37.44	\$29.12	\$37.44	\$37.44
Administrative grade 7 - level 1	\$29.80	\$38.32	\$29.80	\$38.32	\$38.32
Administrative grade 7 - level 2	\$30.61	\$39.35	\$30.61	\$39.35	\$39.35
Administrative grade 8 - level 1	\$30.92	\$39.76	\$30.92	\$39.76	\$39.76



<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$31.71	\$40.77	\$31.71	\$40.77	\$40.77
Administrative grade 8 - level 3	\$32.78	\$42.14	\$32.78	\$42.14	\$42.14
Administrative grade 8 - level 4	\$33.55	\$43.13	\$33.55	\$43.13	\$43.13
Dental assistant - grade 1	\$17.41	\$22.39	\$17.41	\$22.39	\$22.39
Dental assistant - grade 2	\$17.76	\$22.84	\$17.76	\$22.84	\$22.84
Dental assistant - grade 3	\$18.13	\$23.31	\$18.13	\$23.31	\$23.31
Dental assistant - grade 4	\$19.29	\$24.80	\$19.29	\$24.80	\$24.80
Dental assistant - grade 5	\$19.93	\$25.63	\$19.93	\$25.63	\$25.63
Dental therapist grade 1 - level 1	\$20.86	\$26.82	\$20.86	\$26.82	\$26.82
Dental therapist grade 1 - level 2	\$21.40	\$27.52	\$21.40	\$27.52	\$27.52
Dental therapist grade 1 - level 3	\$22.10	\$28.42	\$22.10	\$28.42	\$28.42
Dental therapist grade 1 - level 4	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Dental therapist grade 1 - level 5	\$24.08	\$30.96	\$24.08	\$30.96	\$30.96
Dental therapist grade 1 - level 6	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Dental therapist grade 1 - level 7	\$26.04	\$33.48	\$26.04	\$33.48	\$33.48
Dental therapist grade 2 - level 1	\$26.41	\$33.95	\$26.41	\$33.95	\$33.95
Dental therapist grade 2 - level 2	\$27.00	\$34.72	\$27.00	\$34.72	\$34.72
Dental therapist grade 2 - level 3	\$27.58	\$35.46	\$27.58	\$35.46	\$35.46
Dental therapist grade 2 - level 4	\$28.07	\$36.09	\$28.07	\$36.09	\$36.09
Dental therapist grade 2 - level 5	\$28.72	\$36.92	\$28.72	\$36.92	\$36.92
Cleaner	\$18.13	\$23.31	\$18.13	\$23.31	\$23.31
Driver - grade 1	\$18.88	\$24.28	\$18.88	\$24.28	\$24.28
Driver - grade 2	\$19.37	\$24.91	\$19.37	\$24.91	\$24.91
Caretaker	\$19.37	\$24.91	\$19.37	\$24.91	\$24.91

## Junior - Casual - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$15.76	\$17.65	\$17.65	\$19.55	\$22.07	\$28.37
Aboriginal health worker grade 1 - level 2	\$16.89	\$18.91	\$18.91	\$20.94	\$23.64	\$30.40
Aboriginal health worker grade 1 - level 3	\$17.46	\$19.56	\$19.56	\$21.65	\$24.45	\$31.43
Aboriginal health worker grade 2 - level 1	\$18.39	\$20.59	\$20.59	\$22.80	\$25.74	\$33.10
Aboriginal health worker grade 2 - level 2	\$19.34	\$21.66	\$21.66	\$23.98	\$27.07	\$34.81
Aboriginal health worker grade 2 - level 3	\$20.29	\$22.72	\$22.72	\$25.16	\$28.40	\$36.52
Aboriginal health worker grade 3 - level 1	\$20.85	\$23.35	\$23.35	\$25.85	\$29.19	\$37.53
Aboriginal health worker grade 3 - level 2	\$21.41	\$23.98	\$23.98	\$26.55	\$29.98	\$38.54
Aboriginal health worker grade 3 - level 3	\$21.91	\$24.54	\$24.54	\$27.17	\$30.68	\$39.44
Aboriginal health worker grade 4 - level 1	\$22.43	\$25.12	\$25.12	\$27.81	\$31.40	\$40.37
Aboriginal health worker grade 4 - level 2	\$22.96	\$25.72	\$25.72	\$28.47	\$32.15	\$41.33
Aboriginal health worker grade 4 - level 3	\$23.51	\$26.33	\$26.33	\$29.16	\$32.92	\$42.32
Administrative grade 1 - level 1	\$15.65	\$17.53	\$17.53	\$19.41	\$21.91	\$28.17
Administrative grade 1 - level 2	\$15.70	\$17.58	\$17.58	\$19.47	\$21.98	\$28.26
Administrative grade 1 - level 3	\$16.04	\$17.96	\$17.96	\$19.89	\$22.45	\$28.87
Administrative grade 1 - level 4	\$16.26	\$18.21	\$18.21	\$20.17	\$22.77	\$29.27
Administrative grade 1 - level 5	\$16.74	\$18.75	\$18.75	\$20.75	\$23.43	\$30.13
Administrative grade 2 - level 1	\$17.00	\$19.04	\$19.04	\$21.08	\$23.80	\$30.60
Administrative grade 2 - level 2	\$17.30	\$19.38	\$19.38	\$21.45	\$24.22	\$31.14
Administrative grade 2 - level 3	\$17.60	\$19.71	\$19.71	\$21.82	\$24.64	\$31.68
Administrative grade 2 - level 4	\$17.85	\$19.99	\$19.99	\$22.13	\$24.99	\$32.13
Administrative grade 2 - level 5	\$18.15	\$20.33	\$20.33	\$22.51	\$25.41	\$32.67
Administrative grade 3 - level 1	\$18.48	\$20.69	\$20.69	\$22.91	\$25.87	\$33.26
Administrative grade 3 - level 2	\$18.81	\$21.07	\$21.07	\$23.33	\$26.34	\$33.86
Administrative grade 3 - level 3	\$19.01	\$21.29	\$21.29	\$23.58	\$26.62	\$34.22
Administrative grade 3 - level 4	\$19.35	\$21.67	\$21.67	\$23.99	\$27.09	\$34.83
Administrative grade 4 - level 1	\$19.66	\$22.02	\$22.02	\$24.38	\$27.53	\$35.39
Administrative grade 4 - level 2	\$20.13	\$22.54	\$22.54	\$24.96	\$28.18	\$36.23
Administrative grade 4 - level 3	\$20.49	\$22.95	\$22.95	\$25.40	\$28.68	\$36.88

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$20.86	\$23.37	\$23.37	\$25.87	\$29.21	\$37.55
Administrative grade 5 - level 1	\$21.29	\$23.84	\$23.84	\$26.40	\$29.80	\$38.32
Administrative grade 5 - level 2	\$21.73	\$24.33	\$24.33	\$26.94	\$30.42	\$39.11
Administrative grade 5 - level 3	\$22.18	\$24.84	\$24.84	\$27.50	\$31.05	\$39.92
Administrative grade 6 - level 1	\$22.44	\$25.13	\$25.13	\$27.82	\$31.41	\$40.39
Administrative grade 6 - level 2	\$22.86	\$25.61	\$25.61	\$28.35	\$32.01	\$41.15
Administrative grade 6 - level 3	\$23.34	\$26.14	\$26.14	\$28.94	\$32.67	\$42.01
Administrative grade 6 - level 4	\$24.23	\$27.13	\$27.13	\$30.04	\$33.92	\$43.61
Administrative grade 6 - level 5	\$24.95	\$27.94	\$27.94	\$30.94	\$34.93	\$44.91
Administrative grade 7 - level 1	\$25.55	\$28.62	\$28.62	\$31.68	\$35.77	\$45.99
Administrative grade 7 - level 2	\$26.24	\$29.39	\$29.39	\$32.53	\$36.73	\$47.23
Administrative grade 8 - level 1	\$26.50	\$29.68	\$29.68	\$32.86	\$37.10	\$47.70
Administrative grade 8 - level 2	\$27.18	\$30.44	\$30.44	\$33.70	\$38.05	\$48.92
Administrative grade 8 - level 3	\$28.10	\$31.47	\$31.47	\$34.84	\$39.34	\$50.58
Administrative grade 8 - level 4	\$28.75	\$32.20	\$32.20	\$35.65	\$40.25	\$51.75
Dental assistant - grade 1	\$14.91	\$16.70	\$16.70	\$18.49	\$20.88	\$26.84
Dental assistant - grade 2	\$15.23	\$17.05	\$17.05	\$18.88	\$21.32	\$27.41
Dental assistant - grade 3	\$15.54	\$17.40	\$17.40	\$19.27	\$21.75	\$27.97
Dental assistant - grade 4	\$16.53	\$18.51	\$18.51	\$20.49	\$23.14	\$29.75
Dental assistant - grade 5	\$17.09	\$19.14	\$19.14	\$21.19	\$23.92	\$30.76
Dental therapist grade 1 - level 1	\$17.88	\$20.02	\$20.02	\$22.17	\$25.03	\$32.18
Dental therapist grade 1 - level 2	\$18.35	\$20.55	\$20.55	\$22.75	\$25.69	\$33.03
Dental therapist grade 1 - level 3	\$18.94	\$21.21	\$21.21	\$23.48	\$26.51	\$34.09
Dental therapist grade 1 - level 4	\$19.66	\$22.02	\$22.02	\$24.38	\$27.53	\$35.39
Dental therapist grade 1 - level 5	\$20.64	\$23.11	\$23.11	\$25.59	\$28.89	\$37.15
Dental therapist grade 1 - level 6	\$21.59	\$24.18	\$24.18	\$26.77	\$30.22	\$38.86
Dental therapist grade 1 - level 7	\$22.33	\$25.00	\$25.00	\$27.68	\$31.26	\$40.19
Dental therapist grade 2 - level 1	\$22.64	\$25.35	\$25.35	\$28.07	\$31.69	\$40.75
Dental therapist grade 2 - level 2	\$23.15	\$25.93	\$25.93	\$28.71	\$32.41	\$41.67
Dental therapist grade 2 - level 3	\$23.64	\$26.47	\$26.47	\$29.31	\$33.09	\$42.55
Dental therapist grade 2 - level 4	\$24.06	\$26.95	\$26.95	\$29.84	\$33.69	\$43.31
Dental therapist grade 2 - level 5	\$24.61	\$27.57	\$27.57	\$30.52	\$34.46	\$44.30

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$15.54	\$17.40	\$17.40	\$19.27	\$21.75	\$27.97
Driver - grade 1	\$16.18	\$18.12	\$18.12	\$20.06	\$22.65	\$29.12
Driver - grade 2	\$16.60	\$18.59	\$18.59	\$20.58	\$23.24	\$29.88
Caretaker	\$16.60	\$18.59	\$18.59	\$20.58	\$23.24	\$29.88

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$18.92	\$22.07	\$28.37	\$22.07	\$28.37	\$28.37
Aboriginal health worker grade 1 - level 2	\$20.27	\$23.64	\$30.40	\$23.64	\$30.40	\$30.40
Aboriginal health worker grade 1 - level 3	\$20.96	\$24.45	\$31.43	\$24.45	\$31.43	\$31.43
Aboriginal health worker grade 2 - level 1	\$22.07	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Aboriginal health worker grade 2 - level 2	\$23.21	\$27.07	\$34.81	\$27.07	\$34.81	\$34.81
Aboriginal health worker grade 2 - level 3	\$24.35	\$28.40	\$36.52	\$28.40	\$36.52	\$36.52
Aboriginal health worker grade 3 - level 1	\$25.02	\$29.19	\$37.53	\$29.19	\$37.53	\$37.53
Aboriginal health worker grade 3 - level 2	\$25.70	\$29.98	\$38.54	\$29.98	\$38.54	\$38.54
Aboriginal health worker grade 3 - level 3	\$26.30	\$30.68	\$39.44	\$30.68	\$39.44	\$39.44
Aboriginal health worker grade 4 - level 1	\$26.91	\$31.40	\$40.37	\$31.40	\$40.37	\$40.37
Aboriginal health worker grade 4 - level 2	\$27.56	\$32.15	\$41.33	\$32.15	\$41.33	\$41.33
Aboriginal health worker grade 4 - level 3	\$28.22	\$32.92	\$42.32	\$32.92	\$42.32	\$42.32
Administrative grade 1 - level 1	\$18.78	\$21.91	\$28.17	\$21.91	\$28.17	\$28.17
Administrative grade 1 - level 2	\$18.84	\$21.98	\$28.26	\$21.98	\$28.26	\$28.26
Administrative grade 1 - level 3	\$19.25	\$22.45	\$28.87	\$22.45	\$28.87	\$28.87
Administrative grade 1 - level 4	\$19.52	\$22.77	\$29.27	\$22.77	\$29.27	\$29.27
Administrative grade 1 - level 5	\$20.09	\$23.43	\$30.13	\$23.43	\$30.13	\$30.13
Administrative grade 2 - level 1	\$20.40	\$23.80	\$30.60	\$23.80	\$30.60	\$30.60
Administrative grade 2 - level 2	\$20.76	\$24.22	\$31.14	\$24.22	\$31.14	\$31.14
Administrative grade 2 - level 3	\$21.12	\$24.64	\$31.68	\$24.64	\$31.68	\$31.68

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 4	\$21.42	\$24.99	\$32.13	\$24.99	\$32.13	\$32.13
Administrative grade 2 - level 5	\$21.78	\$25.41	\$32.67	\$25.41	\$32.67	\$32.67
Administrative grade 3 - level 1	\$22.17	\$25.87	\$33.26	\$25.87	\$33.26	\$33.26
Administrative grade 3 - level 2	\$22.58	\$26.34	\$33.86	\$26.34	\$33.86	\$33.86
Administrative grade 3 - level 3	\$22.82	\$26.62	\$34.22	\$26.62	\$34.22	\$34.22
Administrative grade 3 - level 4	\$23.22	\$27.09	\$34.83	\$27.09	\$34.83	\$34.83
Administrative grade 4 - level 1	\$23.60	\$27.53	\$35.39	\$27.53	\$35.39	\$35.39
Administrative grade 4 - level 2	\$24.15	\$28.18	\$36.23	\$28.18	\$36.23	\$36.23
Administrative grade 4 - level 3	\$24.59	\$28.68	\$36.88	\$28.68	\$36.88	\$36.88
Administrative grade 4 - level 4	\$25.04	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Administrative grade 5 - level 1	\$25.55	\$29.80	\$38.32	\$29.80	\$38.32	\$38.32
Administrative grade 5 - level 2	\$26.07	\$30.42	\$39.11	\$30.42	\$39.11	\$39.11
Administrative grade 5 - level 3	\$26.61	\$31.05	\$39.92	\$31.05	\$39.92	\$39.92
Administrative grade 6 - level 1	\$26.93	\$31.41	\$40.39	\$31.41	\$40.39	\$40.39
Administrative grade 6 - level 2	\$27.44	\$32.01	\$41.15	\$32.01	\$41.15	\$41.15
Administrative grade 6 - level 3	\$28.01	\$32.67	\$42.01	\$32.67	\$42.01	\$42.01
Administrative grade 6 - level 4	\$29.07	\$33.92	\$43.61	\$33.92	\$43.61	\$43.61
Administrative grade 6 - level 5	\$29.94	\$34.93	\$44.91	\$34.93	\$44.91	\$44.91
Administrative grade 7 - level 1	\$30.66	\$35.77	\$45.99	\$35.77	\$45.99	\$45.99
Administrative grade 7 - level 2	\$31.49	\$36.73	\$47.23	\$36.73	\$47.23	\$47.23
Administrative grade 8 - level 1	\$31.80	\$37.10	\$47.70	\$37.10	\$47.70	\$47.70
Administrative grade 8 - level 2	\$32.61	\$38.05	\$48.92	\$38.05	\$48.92	\$48.92
Administrative grade 8 - level 3	\$33.72	\$39.34	\$50.58	\$39.34	\$50.58	\$50.58
Administrative grade 8 - level 4	\$34.50	\$40.25	\$51.75	\$40.25	\$51.75	\$51.75
Dental assistant - grade 1	\$17.90	\$20.88	\$26.84	\$20.88	\$26.84	\$26.84
Dental assistant - grade 2	\$18.27	\$21.32	\$27.41	\$21.32	\$27.41	\$27.41
Dental assistant - grade 3	\$18.65	\$21.75	\$27.97	\$21.75	\$27.97	\$27.97
Dental assistant - grade 4	\$19.83	\$23.14	\$29.75	\$23.14	\$29.75	\$29.75
Dental assistant - grade 5	\$20.51	\$23.92	\$30.76	\$23.92	\$30.76	\$30.76
Dental therapist grade 1 - level 1	\$21.45	\$25.03	\$32.18	\$25.03	\$32.18	\$32.18

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 2	\$22.02	\$25.69	\$33.03	\$25.69	\$33.03	\$33.03
Dental therapist grade 1 - level 3	\$22.73	\$26.51	\$34.09	\$26.51	\$34.09	\$34.09
Dental therapist grade 1 - level 4	\$23.60	\$27.53	\$35.39	\$27.53	\$35.39	\$35.39
Dental therapist grade 1 - level 5	\$24.77	\$28.89	\$37.15	\$28.89	\$37.15	\$37.15
Dental therapist grade 1 - level 6	\$25.91	\$30.22	\$38.86	\$30.22	\$38.86	\$38.86
Dental therapist grade 1 - level 7	\$26.79	\$31.26	\$40.19	\$31.26	\$40.19	\$40.19
Dental therapist grade 2 - level 1	\$27.17	\$31.69	\$40.75	\$31.69	\$40.75	\$40.75
Dental therapist grade 2 - level 2	\$27.78	\$32.41	\$41.67	\$32.41	\$41.67	\$41.67
Dental therapist grade 2 - level 3	\$28.37	\$33.09	\$42.55	\$33.09	\$42.55	\$42.55
Dental therapist grade 2 - level 4	\$28.88	\$33.69	\$43.31	\$33.69	\$43.31	\$43.31
Dental therapist grade 2 - level 5	\$29.54	\$34.46	\$44.30	\$34.46	\$44.30	\$44.30
Cleaner	\$18.65	\$21.75	\$27.97	\$21.75	\$27.97	\$27.97
Driver - grade 1	\$19.41	\$22.65	\$29.12	\$22.65	\$29.12	\$29.12
Driver - grade 2	\$19.92	\$23.24	\$29.88	\$23.24	\$29.88	\$29.88
Caretaker	\$19.92	\$23.24	\$29.88	\$23.24	\$29.88	\$29.88

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$22.07	\$28.37	\$22.07	\$28.37	\$28.37
Aboriginal health worker grade 1 - level 2	\$23.64	\$30.40	\$23.64	\$30.40	\$30.40
Aboriginal health worker grade 1 - level 3	\$24.45	\$31.43	\$24.45	\$31.43	\$31.43
Aboriginal health worker grade 2 - level 1	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Aboriginal health worker grade 2 - level 2	\$27.07	\$34.81	\$27.07	\$34.81	\$34.81
Aboriginal health worker grade 2 - level 3	\$28.40	\$36.52	\$28.40	\$36.52	\$36.52
Aboriginal health worker grade 3 - level 1	\$29.19	\$37.53	\$29.19	\$37.53	\$37.53
Aboriginal health worker grade 3 - level 2	\$29.98	\$38.54	\$29.98	\$38.54	\$38.54
Aboriginal health worker grade 3 - level 3	\$30.68	\$39.44	\$30.68	\$39.44	\$39.44

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 1	\$31.40	\$40.37	\$31.40	\$40.37	\$40.37
Aboriginal health worker grade 4 - level 2	\$32.15	\$41.33	\$32.15	\$41.33	\$41.33
Aboriginal health worker grade 4 - level 3	\$32.92	\$42.32	\$32.92	\$42.32	\$42.32
Administrative grade 1 - level 1	\$21.91	\$28.17	\$21.91	\$28.17	\$28.17
Administrative grade 1 - level 2	\$21.98	\$28.26	\$21.98	\$28.26	\$28.26
Administrative grade 1 - level 3	\$22.45	\$28.87	\$22.45	\$28.87	\$28.87
Administrative grade 1 - level 4	\$22.77	\$29.27	\$22.77	\$29.27	\$29.27
Administrative grade 1 - level 5	\$23.43	\$30.13	\$23.43	\$30.13	\$30.13
Administrative grade 2 - level 1	\$23.80	\$30.60	\$23.80	\$30.60	\$30.60
Administrative grade 2 - level 2	\$24.22	\$31.14	\$24.22	\$31.14	\$31.14
Administrative grade 2 - level 3	\$24.64	\$31.68	\$24.64	\$31.68	\$31.68
Administrative grade 2 - level 4	\$24.99	\$32.13	\$24.99	\$32.13	\$32.13
Administrative grade 2 - level 5	\$25.41	\$32.67	\$25.41	\$32.67	\$32.67
Administrative grade 3 - level 1	\$25.87	\$33.26	\$25.87	\$33.26	\$33.26
Administrative grade 3 - level 2	\$26.34	\$33.86	\$26.34	\$33.86	\$33.86
Administrative grade 3 - level 3	\$26.62	\$34.22	\$26.62	\$34.22	\$34.22
Administrative grade 3 - level 4	\$27.09	\$34.83	\$27.09	\$34.83	\$34.83
Administrative grade 4 - level 1	\$27.53	\$35.39	\$27.53	\$35.39	\$35.39
Administrative grade 4 - level 2	\$28.18	\$36.23	\$28.18	\$36.23	\$36.23
Administrative grade 4 - level 3	\$28.68	\$36.88	\$28.68	\$36.88	\$36.88
Administrative grade 4 - level 4	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Administrative grade 5 - level 1	\$29.80	\$38.32	\$29.80	\$38.32	\$38.32
Administrative grade 5 - level 2	\$30.42	\$39.11	\$30.42	\$39.11	\$39.11
Administrative grade 5 - level 3	\$31.05	\$39.92	\$31.05	\$39.92	\$39.92
Administrative grade 6 - level 1	\$31.41	\$40.39	\$31.41	\$40.39	\$40.39
Administrative grade 6 - level 2	\$32.01	\$41.15	\$32.01	\$41.15	\$41.15
Administrative grade 6 - level 3	\$32.67	\$42.01	\$32.67	\$42.01	\$42.01
Administrative grade 6 - level 4	\$33.92	\$43.61	\$33.92	\$43.61	\$43.61
Administrative grade 6 - level 5	\$34.93	\$44.91	\$34.93	\$44.91	\$44.91
Administrative grade 7 - level 1	\$35.77	\$45.99	\$35.77	\$45.99	\$45.99
Administrative grade 7 - level 2	\$36.73	\$47.23	\$36.73	\$47.23	\$47.23
Administrative grade 8 - level 1	\$37.10	\$47.70	\$37.10	\$47.70	\$47.70

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$38.05	\$48.92	\$38.05	\$48.92	\$48.92
Administrative grade 8 - level 3	\$39.34	\$50.58	\$39.34	\$50.58	\$50.58
Administrative grade 8 - level 4	\$40.25	\$51.75	\$40.25	\$51.75	\$51.75
Dental assistant - grade 1	\$20.88	\$26.84	\$20.88	\$26.84	\$26.84
Dental assistant - grade 2	\$21.32	\$27.41	\$21.32	\$27.41	\$27.41
Dental assistant - grade 3	\$21.75	\$27.97	\$21.75	\$27.97	\$27.97
Dental assistant - grade 4	\$23.14	\$29.75	\$23.14	\$29.75	\$29.75
Dental assistant - grade 5	\$23.92	\$30.76	\$23.92	\$30.76	\$30.76
Dental therapist grade 1 - level 1	\$25.03	\$32.18	\$25.03	\$32.18	\$32.18
Dental therapist grade 1 - level 2	\$25.69	\$33.03	\$25.69	\$33.03	\$33.03
Dental therapist grade 1 - level 3	\$26.51	\$34.09	\$26.51	\$34.09	\$34.09
Dental therapist grade 1 - level 4	\$27.53	\$35.39	\$27.53	\$35.39	\$35.39
Dental therapist grade 1 - level 5	\$28.89	\$37.15	\$28.89	\$37.15	\$37.15
Dental therapist grade 1 - level 6	\$30.22	\$38.86	\$30.22	\$38.86	\$38.86
Dental therapist grade 1 - level 7	\$31.26	\$40.19	\$31.26	\$40.19	\$40.19
Dental therapist grade 2 - level 1	\$31.69	\$40.75	\$31.69	\$40.75	\$40.75
Dental therapist grade 2 - level 2	\$32.41	\$41.67	\$32.41	\$41.67	\$41.67
Dental therapist grade 2 - level 3	\$33.09	\$42.55	\$33.09	\$42.55	\$42.55
Dental therapist grade 2 - level 4	\$33.69	\$43.31	\$33.69	\$43.31	\$43.31
Dental therapist grade 2 - level 5	\$34.46	\$44.30	\$34.46	\$44.30	\$44.30
Cleaner	\$21.75	\$27.97	\$21.75	\$27.97	\$27.97
Driver - grade 1	\$22.65	\$29.12	\$22.65	\$29.12	\$29.12
Driver - grade 2	\$23.24	\$29.88	\$23.24	\$29.88	\$29.88
Caretaker	\$23.24	\$29.88	\$23.24	\$29.88	\$29.88



## Junior - Casual - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$18.39	\$20.59	\$20.59	\$22.80	\$25.74	\$33.10
Aboriginal health worker grade 1 - level 2	\$19.70	\$22.06	\$22.06	\$24.43	\$27.58	\$35.46
Aboriginal health worker grade 1 - level 3	\$20.38	\$22.82	\$22.82	\$25.27	\$28.53	\$36.68
Aboriginal health worker grade 2 - level 1	\$21.45	\$24.02	\$24.02	\$26.60	\$30.03	\$38.61
Aboriginal health worker grade 2 - level 2	\$22.56	\$25.27	\$25.27	\$27.98	\$31.59	\$40.61
Aboriginal health worker grade 2 - level 3	\$23.68	\$26.52	\$26.52	\$29.36	\$33.15	\$42.62
Aboriginal health worker grade 3 - level 1	\$24.33	\$27.24	\$27.24	\$30.16	\$34.06	\$43.79
Aboriginal health worker grade 3 - level 2	\$24.99	\$27.99	\$27.99	\$30.98	\$34.98	\$44.98
Aboriginal health worker grade 3 - level 3	\$25.56	\$28.63	\$28.63	\$31.70	\$35.79	\$46.01
Aboriginal health worker grade 4 - level 1	\$26.16	\$29.30	\$29.30	\$32.44	\$36.63	\$47.09
Aboriginal health worker grade 4 - level 2	\$26.79	\$30.00	\$30.00	\$33.22	\$37.50	\$48.22
Aboriginal health worker grade 4 - level 3	\$27.44	\$30.73	\$30.73	\$34.02	\$38.41	\$49.39
Administrative grade 1 - level 1	\$18.25	\$20.44	\$20.44	\$22.63	\$25.55	\$32.85
Administrative grade 1 - level 2	\$18.33	\$20.52	\$20.52	\$22.72	\$25.66	\$32.99
Administrative grade 1 - level 3	\$18.71	\$20.96	\$20.96	\$23.20	\$26.20	\$33.68
Administrative grade 1 - level 4	\$18.98	\$21.25	\$21.25	\$23.53	\$26.57	\$34.16
Administrative grade 1 - level 5	\$19.53	\$21.87	\$21.87	\$24.21	\$27.34	\$35.15
Administrative grade 2 - level 1	\$19.83	\$22.20	\$22.20	\$24.58	\$27.76	\$35.69
Administrative grade 2 - level 2	\$20.18	\$22.60	\$22.60	\$25.02	\$28.25	\$36.32
Administrative grade 2 - level 3	\$20.53	\$22.99	\$22.99	\$25.45	\$28.74	\$36.95
Administrative grade 2 - level 4	\$20.83	\$23.32	\$23.32	\$25.82	\$29.16	\$37.49
Administrative grade 2 - level 5	\$21.18	\$23.72	\$23.72	\$26.26	\$29.65	\$38.12
Administrative grade 3 - level 1	\$21.56	\$24.15	\$24.15	\$26.74	\$30.19	\$38.81
Administrative grade 3 - level 2	\$21.95	\$24.58	\$24.58	\$27.22	\$30.73	\$39.51
Administrative grade 3 - level 3	\$22.19	\$24.85	\$24.85	\$27.51	\$31.06	\$39.94
Administrative grade 3 - level 4	\$22.58	\$25.28	\$25.28	\$27.99	\$31.61	\$40.64
Administrative grade 4 - level 1	\$22.94	\$25.69	\$25.69	\$28.44	\$32.11	\$41.29
Administrative grade 4 - level 2	\$23.49	\$26.31	\$26.31	\$29.12	\$32.88	\$42.28
Administrative grade 4 - level 3	\$23.90	\$26.77	\$26.77	\$29.64	\$33.46	\$43.02

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$24.34	\$27.26	\$27.26	\$30.18	\$34.07	\$43.81
Administrative grade 5 - level 1	\$24.84	\$27.82	\$27.82	\$30.80	\$34.77	\$44.71
Administrative grade 5 - level 2	\$25.35	\$28.39	\$28.39	\$31.43	\$35.49	\$45.63
Administrative grade 5 - level 3	\$25.88	\$28.98	\$28.98	\$32.09	\$36.23	\$46.58
Administrative grade 6 - level 1	\$26.18	\$29.32	\$29.32	\$32.46	\$36.65	\$47.12
Administrative grade 6 - level 2	\$26.68	\$29.88	\$29.88	\$33.08	\$37.35	\$48.02
Administrative grade 6 - level 3	\$27.23	\$30.49	\$30.49	\$33.76	\$38.12	\$49.01
Administrative grade 6 - level 4	\$28.26	\$31.65	\$31.65	\$35.05	\$39.57	\$50.87
Administrative grade 6 - level 5	\$29.11	\$32.61	\$32.61	\$36.10	\$40.76	\$52.40
Administrative grade 7 - level 1	\$29.80	\$33.38	\$33.38	\$36.95	\$41.72	\$53.64
Administrative grade 7 - level 2	\$30.61	\$34.29	\$34.29	\$37.96	\$42.86	\$55.10
Administrative grade 8 - level 1	\$30.91	\$34.62	\$34.62	\$38.33	\$43.28	\$55.64
Administrative grade 8 - level 2	\$31.71	\$35.52	\$35.52	\$39.32	\$44.40	\$57.08
Administrative grade 8 - level 3	\$32.78	\$36.71	\$36.71	\$40.64	\$45.89	\$59.00
Administrative grade 8 - level 4	\$33.55	\$37.58	\$37.58	\$41.60	\$46.97	\$60.39
Dental assistant - grade 1	\$17.40	\$19.49	\$19.49	\$21.58	\$24.36	\$31.32
Dental assistant - grade 2	\$17.76	\$19.89	\$19.89	\$22.03	\$24.87	\$31.97
Dental assistant - grade 3	\$18.13	\$20.30	\$20.30	\$22.48	\$25.38	\$32.63
Dental assistant - grade 4	\$19.29	\$21.60	\$21.60	\$23.92	\$27.00	\$34.72
Dental assistant - grade 5	\$19.94	\$22.33	\$22.33	\$24.72	\$27.91	\$35.89
Dental therapist grade 1 - level 1	\$20.86	\$23.37	\$23.37	\$25.87	\$29.21	\$37.55
Dental therapist grade 1 - level 2	\$21.40	\$23.97	\$23.97	\$26.54	\$29.96	\$38.52
Dental therapist grade 1 - level 3	\$22.10	\$24.75	\$24.75	\$27.40	\$30.94	\$39.78
Dental therapist grade 1 - level 4	\$22.94	\$25.69	\$25.69	\$28.44	\$32.11	\$41.29
Dental therapist grade 1 - level 5	\$24.08	\$26.96	\$26.96	\$29.85	\$33.71	\$43.34
Dental therapist grade 1 - level 6	\$25.19	\$28.21	\$28.21	\$31.23	\$35.26	\$45.34
Dental therapist grade 1 - level 7	\$26.04	\$29.16	\$29.16	\$32.29	\$36.45	\$46.87
Dental therapist grade 2 - level 1	\$26.41	\$29.58	\$29.58	\$32.75	\$36.98	\$47.54
Dental therapist grade 2 - level 2	\$27.00	\$30.24	\$30.24	\$33.48	\$37.80	\$48.60
Dental therapist grade 2 - level 3	\$27.58	\$30.88	\$30.88	\$34.19	\$38.61	\$49.64
Dental therapist grade 2 - level 4	\$28.08	\$31.44	\$31.44	\$34.81	\$39.31	\$50.54
Dental therapist grade 2 - level 5	\$28.71	\$32.16	\$32.16	\$35.60	\$40.20	\$51.68

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$18.13	\$20.30	\$20.30	\$22.48	\$25.38	\$32.63
Driver - grade 1	\$18.88	\$21.14	\$21.14	\$23.41	\$26.43	\$33.98
Driver - grade 2	\$19.36	\$21.69	\$21.69	\$24.01	\$27.11	\$34.85
Caretaker	\$19.36	\$21.69	\$21.69	\$24.01	\$27.11	\$34.85

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$22.07	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Aboriginal health worker grade 1 - level 2	\$23.64	\$27.58	\$35.46	\$27.58	\$35.46	\$35.46
Aboriginal health worker grade 1 - level 3	\$24.45	\$28.53	\$36.68	\$28.53	\$36.68	\$36.68
Aboriginal health worker grade 2 - level 1	\$25.74	\$30.03	\$38.61	\$30.03	\$38.61	\$38.61
Aboriginal health worker grade 2 - level 2	\$27.08	\$31.59	\$40.61	\$31.59	\$40.61	\$40.61
Aboriginal health worker grade 2 - level 3	\$28.41	\$33.15	\$42.62	\$33.15	\$42.62	\$42.62
Aboriginal health worker grade 3 - level 1	\$29.19	\$34.06	\$43.79	\$34.06	\$43.79	\$43.79
Aboriginal health worker grade 3 - level 2	\$29.99	\$34.98	\$44.98	\$34.98	\$44.98	\$44.98
Aboriginal health worker grade 3 - level 3	\$30.68	\$35.79	\$46.01	\$35.79	\$46.01	\$46.01
Aboriginal health worker grade 4 - level 1	\$31.40	\$36.63	\$47.09	\$36.63	\$47.09	\$47.09
Aboriginal health worker grade 4 - level 2	\$32.15	\$37.50	\$48.22	\$37.50	\$48.22	\$48.22
Aboriginal health worker grade 4 - level 3	\$32.93	\$38.41	\$49.39	\$38.41	\$49.39	\$49.39
Administrative grade 1 - level 1	\$21.90	\$25.55	\$32.85	\$25.55	\$32.85	\$32.85
Administrative grade 1 - level 2	\$21.99	\$25.66	\$32.99	\$25.66	\$32.99	\$32.99
Administrative grade 1 - level 3	\$22.46	\$26.20	\$33.68	\$26.20	\$33.68	\$33.68
Administrative grade 1 - level 4	\$22.77	\$26.57	\$34.16	\$26.57	\$34.16	\$34.16
Administrative grade 1 - level 5	\$23.43	\$27.34	\$35.15	\$27.34	\$35.15	\$35.15
Administrative grade 2 - level 1	\$23.79	\$27.76	\$35.69	\$27.76	\$35.69	\$35.69
Administrative grade 2 - level 2	\$24.21	\$28.25	\$36.32	\$28.25	\$36.32	\$36.32
Administrative grade 2 - level 3	\$24.63	\$28.74	\$36.95	\$28.74	\$36.95	\$36.95

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 4	\$24.99	\$29.16	\$37.49	\$29.16	\$37.49	\$37.49
Administrative grade 2 - level 5	\$25.41	\$29.65	\$38.12	\$29.65	\$38.12	\$38.12
Administrative grade 3 - level 1	\$25.88	\$30.19	\$38.81	\$30.19	\$38.81	\$38.81
Administrative grade 3 - level 2	\$26.34	\$30.73	\$39.51	\$30.73	\$39.51	\$39.51
Administrative grade 3 - level 3	\$26.63	\$31.06	\$39.94	\$31.06	\$39.94	\$39.94
Administrative grade 3 - level 4	\$27.09	\$31.61	\$40.64	\$31.61	\$40.64	\$40.64
Administrative grade 4 - level 1	\$27.53	\$32.11	\$41.29	\$32.11	\$41.29	\$41.29
Administrative grade 4 - level 2	\$28.19	\$32.88	\$42.28	\$32.88	\$42.28	\$42.28
Administrative grade 4 - level 3	\$28.68	\$33.46	\$43.02	\$33.46	\$43.02	\$43.02
Administrative grade 4 - level 4	\$29.21	\$34.07	\$43.81	\$34.07	\$43.81	\$43.81
Administrative grade 5 - level 1	\$29.81	\$34.77	\$44.71	\$34.77	\$44.71	\$44.71
Administrative grade 5 - level 2	\$30.42	\$35.49	\$45.63	\$35.49	\$45.63	\$45.63
Administrative grade 5 - level 3	\$31.05	\$36.23	\$46.58	\$36.23	\$46.58	\$46.58
Administrative grade 6 - level 1	\$31.41	\$36.65	\$47.12	\$36.65	\$47.12	\$47.12
Administrative grade 6 - level 2	\$32.01	\$37.35	\$48.02	\$37.35	\$48.02	\$48.02
Administrative grade 6 - level 3	\$32.67	\$38.12	\$49.01	\$38.12	\$49.01	\$49.01
Administrative grade 6 - level 4	\$33.92	\$39.57	\$50.87	\$39.57	\$50.87	\$50.87
Administrative grade 6 - level 5	\$34.94	\$40.76	\$52.40	\$40.76	\$52.40	\$52.40
Administrative grade 7 - level 1	\$35.76	\$41.72	\$53.64	\$41.72	\$53.64	\$53.64
Administrative grade 7 - level 2	\$36.74	\$42.86	\$55.10	\$42.86	\$55.10	\$55.10
Administrative grade 8 - level 1	\$37.10	\$43.28	\$55.64	\$43.28	\$55.64	\$55.64
Administrative grade 8 - level 2	\$38.06	\$44.40	\$57.08	\$44.40	\$57.08	\$57.08
Administrative grade 8 - level 3	\$39.33	\$45.89	\$59.00	\$45.89	\$59.00	\$59.00
Administrative grade 8 - level 4	\$40.26	\$46.97	\$60.39	\$46.97	\$60.39	\$60.39
Dental assistant - grade 1	\$20.88	\$24.36	\$31.32	\$24.36	\$31.32	\$31.32
Dental assistant - grade 2	\$21.32	\$24.87	\$31.97	\$24.87	\$31.97	\$31.97
Dental assistant - grade 3	\$21.75	\$25.38	\$32.63	\$25.38	\$32.63	\$32.63
Dental assistant - grade 4	\$23.15	\$27.00	\$34.72	\$27.00	\$34.72	\$34.72
Dental assistant - grade 5	\$23.93	\$27.91	\$35.89	\$27.91	\$35.89	\$35.89
Dental therapist grade 1 - level 1	\$25.04	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 2	\$25.68	\$29.96	\$38.52	\$29.96	\$38.52	\$38.52
Dental therapist grade 1 - level 3	\$26.52	\$30.94	\$39.78	\$30.94	\$39.78	\$39.78
Dental therapist grade 1 - level 4	\$27.53	\$32.11	\$41.29	\$32.11	\$41.29	\$41.29
Dental therapist grade 1 - level 5	\$28.89	\$33.71	\$43.34	\$33.71	\$43.34	\$43.34
Dental therapist grade 1 - level 6	\$30.23	\$35.26	\$45.34	\$35.26	\$45.34	\$45.34
Dental therapist grade 1 - level 7	\$31.25	\$36.45	\$46.87	\$36.45	\$46.87	\$46.87
Dental therapist grade 2 - level 1	\$31.70	\$36.98	\$47.54	\$36.98	\$47.54	\$47.54
Dental therapist grade 2 - level 2	\$32.40	\$37.80	\$48.60	\$37.80	\$48.60	\$48.60
Dental therapist grade 2 - level 3	\$33.09	\$38.61	\$49.64	\$38.61	\$49.64	\$49.64
Dental therapist grade 2 - level 4	\$33.69	\$39.31	\$50.54	\$39.31	\$50.54	\$50.54
Dental therapist grade 2 - level 5	\$34.46	\$40.20	\$51.68	\$40.20	\$51.68	\$51.68
Cleaner	\$21.75	\$25.38	\$32.63	\$25.38	\$32.63	\$32.63
Driver - grade 1	\$22.65	\$26.43	\$33.98	\$26.43	\$33.98	\$33.98
Driver - grade 2	\$23.24	\$27.11	\$34.85	\$27.11	\$34.85	\$34.85
Caretaker	\$23.24	\$27.11	\$34.85	\$27.11	\$34.85	\$34.85

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$25.74	\$33.10	\$25.74	\$33.10	\$33.10
Aboriginal health worker grade 1 - level 2	\$27.58	\$35.46	\$27.58	\$35.46	\$35.46
Aboriginal health worker grade 1 - level 3	\$28.53	\$36.68	\$28.53	\$36.68	\$36.68
Aboriginal health worker grade 2 - level 1	\$30.03	\$38.61	\$30.03	\$38.61	\$38.61
Aboriginal health worker grade 2 - level 2	\$31.59	\$40.61	\$31.59	\$40.61	\$40.61
Aboriginal health worker grade 2 - level 3	\$33.15	\$42.62	\$33.15	\$42.62	\$42.62
Aboriginal health worker grade 3 - level 1	\$34.06	\$43.79	\$34.06	\$43.79	\$43.79
Aboriginal health worker grade 3 - level 2	\$34.98	\$44.98	\$34.98	\$44.98	\$44.98
Aboriginal health worker grade 3 - level 3	\$35.79	\$46.01	\$35.79	\$46.01	\$46.01

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 1	\$36.63	\$47.09	\$36.63	\$47.09	\$47.09
Aboriginal health worker grade 4 - level 2	\$37.50	\$48.22	\$37.50	\$48.22	\$48.22
Aboriginal health worker grade 4 - level 3	\$38.41	\$49.39	\$38.41	\$49.39	\$49.39
Administrative grade 1 - level 1	\$25.55	\$32.85	\$25.55	\$32.85	\$32.85
Administrative grade 1 - level 2	\$25.66	\$32.99	\$25.66	\$32.99	\$32.99
Administrative grade 1 - level 3	\$26.20	\$33.68	\$26.20	\$33.68	\$33.68
Administrative grade 1 - level 4	\$26.57	\$34.16	\$26.57	\$34.16	\$34.16
Administrative grade 1 - level 5	\$27.34	\$35.15	\$27.34	\$35.15	\$35.15
Administrative grade 2 - level 1	\$27.76	\$35.69	\$27.76	\$35.69	\$35.69
Administrative grade 2 - level 2	\$28.25	\$36.32	\$28.25	\$36.32	\$36.32
Administrative grade 2 - level 3	\$28.74	\$36.95	\$28.74	\$36.95	\$36.95
Administrative grade 2 - level 4	\$29.16	\$37.49	\$29.16	\$37.49	\$37.49
Administrative grade 2 - level 5	\$29.65	\$38.12	\$29.65	\$38.12	\$38.12
Administrative grade 3 - level 1	\$30.19	\$38.81	\$30.19	\$38.81	\$38.81
Administrative grade 3 - level 2	\$30.73	\$39.51	\$30.73	\$39.51	\$39.51
Administrative grade 3 - level 3	\$31.06	\$39.94	\$31.06	\$39.94	\$39.94
Administrative grade 3 - level 4	\$31.61	\$40.64	\$31.61	\$40.64	\$40.64
Administrative grade 4 - level 1	\$32.11	\$41.29	\$32.11	\$41.29	\$41.29
Administrative grade 4 - level 2	\$32.88	\$42.28	\$32.88	\$42.28	\$42.28
Administrative grade 4 - level 3	\$33.46	\$43.02	\$33.46	\$43.02	\$43.02
Administrative grade 4 - level 4	\$34.07	\$43.81	\$34.07	\$43.81	\$43.81
Administrative grade 5 - level 1	\$34.77	\$44.71	\$34.77	\$44.71	\$44.71
Administrative grade 5 - level 2	\$35.49	\$45.63	\$35.49	\$45.63	\$45.63
Administrative grade 5 - level 3	\$36.23	\$46.58	\$36.23	\$46.58	\$46.58
Administrative grade 6 - level 1	\$36.65	\$47.12	\$36.65	\$47.12	\$47.12
Administrative grade 6 - level 2	\$37.35	\$48.02	\$37.35	\$48.02	\$48.02
Administrative grade 6 - level 3	\$38.12	\$49.01	\$38.12	\$49.01	\$49.01
Administrative grade 6 - level 4	\$39.57	\$50.87	\$39.57	\$50.87	\$50.87
Administrative grade 6 - level 5	\$40.76	\$52.40	\$40.76	\$52.40	\$52.40
Administrative grade 7 - level 1	\$41.72	\$53.64	\$41.72	\$53.64	\$53.64
Administrative grade 7 - level 2	\$42.86	\$55.10	\$42.86	\$55.10	\$55.10
Administrative grade 8 - level 1	\$43.28	\$55.64	\$43.28	\$55.64	\$55.64

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$44.40	\$57.08	\$44.40	\$57.08	\$57.08
Administrative grade 8 - level 3	\$45.89	\$59.00	\$45.89	\$59.00	\$59.00
Administrative grade 8 - level 4	\$46.97	\$60.39	\$46.97	\$60.39	\$60.39
Dental assistant - grade 1	\$24.36	\$31.32	\$24.36	\$31.32	\$31.32
Dental assistant - grade 2	\$24.87	\$31.97	\$24.87	\$31.97	\$31.97
Dental assistant - grade 3	\$25.38	\$32.63	\$25.38	\$32.63	\$32.63
Dental assistant - grade 4	\$27.00	\$34.72	\$27.00	\$34.72	\$34.72
Dental assistant - grade 5	\$27.91	\$35.89	\$27.91	\$35.89	\$35.89
Dental therapist grade 1 - level 1	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Dental therapist grade 1 - level 2	\$29.96	\$38.52	\$29.96	\$38.52	\$38.52
Dental therapist grade 1 - level 3	\$30.94	\$39.78	\$30.94	\$39.78	\$39.78
Dental therapist grade 1 - level 4	\$32.11	\$41.29	\$32.11	\$41.29	\$41.29
Dental therapist grade 1 - level 5	\$33.71	\$43.34	\$33.71	\$43.34	\$43.34
Dental therapist grade 1 - level 6	\$35.26	\$45.34	\$35.26	\$45.34	\$45.34
Dental therapist grade 1 - level 7	\$36.45	\$46.87	\$36.45	\$46.87	\$46.87
Dental therapist grade 2 - level 1	\$36.98	\$47.54	\$36.98	\$47.54	\$47.54
Dental therapist grade 2 - level 2	\$37.80	\$48.60	\$37.80	\$48.60	\$48.60
Dental therapist grade 2 - level 3	\$38.61	\$49.64	\$38.61	\$49.64	\$49.64
Dental therapist grade 2 - level 4	\$39.31	\$50.54	\$39.31	\$50.54	\$50.54
Dental therapist grade 2 - level 5	\$40.20	\$51.68	\$40.20	\$51.68	\$51.68
Cleaner	\$25.38	\$32.63	\$25.38	\$32.63	\$32.63
Driver - grade 1	\$26.43	\$33.98	\$26.43	\$33.98	\$33.98
Driver - grade 2	\$27.11	\$34.85	\$27.11	\$34.85	\$34.85
Caretaker	\$27.11	\$34.85	\$27.11	\$34.85	\$34.85

## Junior - Casual - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$21.03	\$23.55	\$23.55	\$26.07	\$29.44	\$37.85
Aboriginal health worker grade 1 - level 2	\$22.53	\$25.23	\$25.23	\$27.93	\$31.54	\$40.55
Aboriginal health worker grade 1 - level 3	\$23.29	\$26.08	\$26.08	\$28.88	\$32.60	\$41.92
Aboriginal health worker grade 2 - level 1	\$24.51	\$27.45	\$27.45	\$30.40	\$34.32	\$44.12
Aboriginal health worker grade 2 - level 2	\$25.79	\$28.88	\$28.88	\$31.98	\$36.10	\$46.42
Aboriginal health worker grade 2 - level 3	\$27.05	\$30.30	\$30.30	\$33.54	\$37.87	\$48.69
Aboriginal health worker grade 3 - level 1	\$27.80	\$31.14	\$31.14	\$34.47	\$38.92	\$50.04
Aboriginal health worker grade 3 - level 2	\$28.55	\$31.98	\$31.98	\$35.40	\$39.97	\$51.39
Aboriginal health worker grade 3 - level 3	\$29.21	\$32.72	\$32.72	\$36.22	\$40.90	\$52.58
Aboriginal health worker grade 4 - level 1	\$29.90	\$33.49	\$33.49	\$37.08	\$41.86	\$53.82
Aboriginal health worker grade 4 - level 2	\$30.61	\$34.29	\$34.29	\$37.96	\$42.86	\$55.10
Aboriginal health worker grade 4 - level 3	\$31.35	\$35.11	\$35.11	\$38.87	\$43.89	\$56.43
Administrative grade 1 - level 1	\$20.86	\$23.37	\$23.37	\$25.87	\$29.21	\$37.55
Administrative grade 1 - level 2	\$20.94	\$23.45	\$23.45	\$25.96	\$29.31	\$37.69
Administrative grade 1 - level 3	\$21.38	\$23.94	\$23.94	\$26.51	\$29.93	\$38.48
Administrative grade 1 - level 4	\$21.68	\$24.28	\$24.28	\$26.88	\$30.35	\$39.02
Administrative grade 1 - level 5	\$22.31	\$24.99	\$24.99	\$27.67	\$31.24	\$40.16
Administrative grade 2 - level 1	\$22.66	\$25.38	\$25.38	\$28.10	\$31.73	\$40.79
Administrative grade 2 - level 2	\$23.06	\$25.83	\$25.83	\$28.60	\$32.29	\$41.51
Administrative grade 2 - level 3	\$23.46	\$26.28	\$26.28	\$29.09	\$32.85	\$42.23
Administrative grade 2 - level 4	\$23.80	\$26.66	\$26.66	\$29.51	\$33.32	\$42.84
Administrative grade 2 - level 5	\$24.20	\$27.10	\$27.10	\$30.01	\$33.88	\$43.56
Administrative grade 3 - level 1	\$24.64	\$27.59	\$27.59	\$30.55	\$34.49	\$44.35
Administrative grade 3 - level 2	\$25.08	\$28.08	\$28.08	\$31.09	\$35.11	\$45.14
Administrative grade 3 - level 3	\$25.35	\$28.39	\$28.39	\$31.43	\$35.49	\$45.63
Administrative grade 3 - level 4	\$25.80	\$28.90	\$28.90	\$31.99	\$36.12	\$46.44
Administrative grade 4 - level 1	\$26.21	\$29.36	\$29.36	\$32.50	\$36.70	\$47.18
Administrative grade 4 - level 2	\$26.84	\$30.06	\$30.06	\$33.28	\$37.57	\$48.31
Administrative grade 4 - level 3	\$27.33	\$30.60	\$30.60	\$33.88	\$38.26	\$49.19



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$27.83	\$31.16	\$31.16	\$34.50	\$38.96	\$50.09
Administrative grade 5 - level 1	\$28.38	\$31.78	\$31.78	\$35.19	\$39.73	\$51.08
Administrative grade 5 - level 2	\$28.98	\$32.45	\$32.45	\$35.93	\$40.57	\$52.16
Administrative grade 5 - level 3	\$29.58	\$33.12	\$33.12	\$36.67	\$41.41	\$53.24
Administrative grade 6 - level 1	\$29.91	\$33.50	\$33.50	\$37.09	\$41.88	\$53.84
Administrative grade 6 - level 2	\$30.48	\$34.13	\$34.13	\$37.79	\$42.67	\$54.86
Administrative grade 6 - level 3	\$31.11	\$34.85	\$34.85	\$38.58	\$43.56	\$56.00
Administrative grade 6 - level 4	\$32.30	\$36.18	\$36.18	\$40.05	\$45.22	\$58.14
Administrative grade 6 - level 5	\$33.28	\$37.27	\$37.27	\$41.26	\$46.59	\$59.90
Administrative grade 7 - level 1	\$34.06	\$38.15	\$38.15	\$42.24	\$47.69	\$61.31
Administrative grade 7 - level 2	\$34.98	\$39.17	\$39.17	\$43.37	\$48.97	\$62.96
Administrative grade 8 - level 1	\$35.33	\$39.56	\$39.56	\$43.80	\$49.46	\$63.59
Administrative grade 8 - level 2	\$36.24	\$40.59	\$40.59	\$44.93	\$50.73	\$65.23
Administrative grade 8 - level 3	\$37.46	\$41.96	\$41.96	\$46.45	\$52.45	\$67.43
Administrative grade 8 - level 4	\$38.34	\$42.94	\$42.94	\$47.54	\$53.67	\$69.01
Dental assistant - grade 1	\$19.89	\$22.27	\$22.27	\$24.66	\$27.84	\$35.80
Dental assistant - grade 2	\$20.30	\$22.74	\$22.74	\$25.17	\$28.42	\$36.54
Dental assistant - grade 3	\$20.73	\$23.21	\$23.21	\$25.70	\$29.02	\$37.31
Dental assistant - grade 4	\$22.04	\$24.68	\$24.68	\$27.33	\$30.85	\$39.67
Dental assistant - grade 5	\$22.78	\$25.51	\$25.51	\$28.24	\$31.89	\$41.00
Dental therapist grade 1 - level 1	\$23.84	\$26.70	\$26.70	\$29.56	\$33.37	\$42.91
Dental therapist grade 1 - level 2	\$24.46	\$27.40	\$27.40	\$30.33	\$34.25	\$44.03
Dental therapist grade 1 - level 3	\$25.25	\$28.28	\$28.28	\$31.31	\$35.35	\$45.45
Dental therapist grade 1 - level 4	\$26.23	\$29.37	\$29.37	\$32.52	\$36.72	\$47.21
Dental therapist grade 1 - level 5	\$27.51	\$30.81	\$30.81	\$34.12	\$38.52	\$49.52
Dental therapist grade 1 - level 6	\$28.78	\$32.23	\$32.23	\$35.68	\$40.29	\$51.80
Dental therapist grade 1 - level 7	\$29.76	\$33.33	\$33.33	\$36.91	\$41.67	\$53.57
Dental therapist grade 2 - level 1	\$30.18	\$33.80	\$33.80	\$37.42	\$42.25	\$54.32
Dental therapist grade 2 - level 2	\$30.86	\$34.57	\$34.57	\$38.27	\$43.21	\$55.55
Dental therapist grade 2 - level 3	\$31.53	\$35.31	\$35.31	\$39.09	\$44.14	\$56.75
Dental therapist grade 2 - level 4	\$32.08	\$35.92	\$35.92	\$39.77	\$44.91	\$57.74
Dental therapist grade 2 - level 5	\$32.81	\$36.75	\$36.75	\$40.69	\$45.94	\$59.06

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$20.71	\$23.20	\$23.20	\$25.68	\$29.00	\$37.28
Driver - grade 1	\$21.58	\$24.16	\$24.16	\$26.75	\$30.21	\$38.84
Driver - grade 2	\$22.13	\$24.78	\$24.78	\$27.44	\$30.98	\$39.83
Caretaker	\$22.13	\$24.78	\$24.78	\$27.44	\$30.98	\$39.83

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$25.23	\$29.44	\$37.85	\$29.44	\$37.85	\$37.85
Aboriginal health worker grade 1 - level 2	\$27.03	\$31.54	\$40.55	\$31.54	\$40.55	\$40.55
Aboriginal health worker grade 1 - level 3	\$27.95	\$32.60	\$41.92	\$32.60	\$41.92	\$41.92
Aboriginal health worker grade 2 - level 1	\$29.42	\$34.32	\$44.12	\$34.32	\$44.12	\$44.12
Aboriginal health worker grade 2 - level 2	\$30.95	\$36.10	\$46.42	\$36.10	\$46.42	\$46.42
Aboriginal health worker grade 2 - level 3	\$32.46	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Aboriginal health worker grade 3 - level 1	\$33.36	\$38.92	\$50.04	\$38.92	\$50.04	\$50.04
Aboriginal health worker grade 3 - level 2	\$34.26	\$39.97	\$51.39	\$39.97	\$51.39	\$51.39
Aboriginal health worker grade 3 - level 3	\$35.06	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Aboriginal health worker grade 4 - level 1	\$35.88	\$41.86	\$53.82	\$41.86	\$53.82	\$53.82
Aboriginal health worker grade 4 - level 2	\$36.74	\$42.86	\$55.10	\$42.86	\$55.10	\$55.10
Aboriginal health worker grade 4 - level 3	\$37.62	\$43.89	\$56.43	\$43.89	\$56.43	\$56.43
Administrative grade 1 - level 1	\$25.04	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Administrative grade 1 - level 2	\$25.13	\$29.31	\$37.69	\$29.31	\$37.69	\$37.69
Administrative grade 1 - level 3	\$25.65	\$29.93	\$38.48	\$29.93	\$38.48	\$38.48
Administrative grade 1 - level 4	\$26.01	\$30.35	\$39.02	\$30.35	\$39.02	\$39.02
Administrative grade 1 - level 5	\$26.78	\$31.24	\$40.16	\$31.24	\$40.16	\$40.16
Administrative grade 2 - level 1	\$27.20	\$31.73	\$40.79	\$31.73	\$40.79	\$40.79
Administrative grade 2 - level 2	\$27.68	\$32.29	\$41.51	\$32.29	\$41.51	\$41.51
Administrative grade 2 - level 3	\$28.16	\$32.85	\$42.23	\$32.85	\$42.23	\$42.23

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 4	\$28.56	\$33.32	\$42.84	\$33.32	\$42.84	\$42.84
Administrative grade 2 - level 5	\$29.04	\$33.88	\$43.56	\$33.88	\$43.56	\$43.56
Administrative grade 3 - level 1	\$29.57	\$34.49	\$44.35	\$34.49	\$44.35	\$44.35
Administrative grade 3 - level 2	\$30.09	\$35.11	\$45.14	\$35.11	\$45.14	\$45.14
Administrative grade 3 - level 3	\$30.42	\$35.49	\$45.63	\$35.49	\$45.63	\$45.63
Administrative grade 3 - level 4	\$30.96	\$36.12	\$46.44	\$36.12	\$46.44	\$46.44
Administrative grade 4 - level 1	\$31.46	\$36.70	\$47.18	\$36.70	\$47.18	\$47.18
Administrative grade 4 - level 2	\$32.21	\$37.57	\$48.31	\$37.57	\$48.31	\$48.31
Administrative grade 4 - level 3	\$32.79	\$38.26	\$49.19	\$38.26	\$49.19	\$49.19
Administrative grade 4 - level 4	\$33.39	\$38.96	\$50.09	\$38.96	\$50.09	\$50.09
Administrative grade 5 - level 1	\$34.05	\$39.73	\$51.08	\$39.73	\$51.08	\$51.08
Administrative grade 5 - level 2	\$34.77	\$40.57	\$52.16	\$40.57	\$52.16	\$52.16
Administrative grade 5 - level 3	\$35.49	\$41.41	\$53.24	\$41.41	\$53.24	\$53.24
Administrative grade 6 - level 1	\$35.90	\$41.88	\$53.84	\$41.88	\$53.84	\$53.84
Administrative grade 6 - level 2	\$36.57	\$42.67	\$54.86	\$42.67	\$54.86	\$54.86
Administrative grade 6 - level 3	\$37.34	\$43.56	\$56.00	\$43.56	\$56.00	\$56.00
Administrative grade 6 - level 4	\$38.76	\$45.22	\$58.14	\$45.22	\$58.14	\$58.14
Administrative grade 6 - level 5	\$39.93	\$46.59	\$59.90	\$46.59	\$59.90	\$59.90
Administrative grade 7 - level 1	\$40.88	\$47.69	\$61.31	\$47.69	\$61.31	\$61.31
Administrative grade 7 - level 2	\$41.97	\$48.97	\$62.96	\$48.97	\$62.96	\$62.96
Administrative grade 8 - level 1	\$42.39	\$49.46	\$63.59	\$49.46	\$63.59	\$63.59
Administrative grade 8 - level 2	\$43.49	\$50.73	\$65.23	\$50.73	\$65.23	\$65.23
Administrative grade 8 - level 3	\$44.96	\$52.45	\$67.43	\$52.45	\$67.43	\$67.43
Administrative grade 8 - level 4	\$46.01	\$53.67	\$69.01	\$53.67	\$69.01	\$69.01
Dental assistant - grade 1	\$23.87	\$27.84	\$35.80	\$27.84	\$35.80	\$35.80
Dental assistant - grade 2	\$24.36	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Dental assistant - grade 3	\$24.87	\$29.02	\$37.31	\$29.02	\$37.31	\$37.31
Dental assistant - grade 4	\$26.45	\$30.85	\$39.67	\$30.85	\$39.67	\$39.67
Dental assistant - grade 5	\$27.33	\$31.89	\$41.00	\$31.89	\$41.00	\$41.00
Dental therapist grade 1 - level 1	\$28.61	\$33.37	\$42.91	\$33.37	\$42.91	\$42.91

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 2	\$29.36	\$34.25	\$44.03	\$34.25	\$44.03	\$44.03
Dental therapist grade 1 - level 3	\$30.30	\$35.35	\$45.45	\$35.35	\$45.45	\$45.45
Dental therapist grade 1 - level 4	\$31.47	\$36.72	\$47.21	\$36.72	\$47.21	\$47.21
Dental therapist grade 1 - level 5	\$33.02	\$38.52	\$49.52	\$38.52	\$49.52	\$49.52
Dental therapist grade 1 - level 6	\$34.53	\$40.29	\$51.80	\$40.29	\$51.80	\$51.80
Dental therapist grade 1 - level 7	\$35.72	\$41.67	\$53.57	\$41.67	\$53.57	\$53.57
Dental therapist grade 2 - level 1	\$36.21	\$42.25	\$54.32	\$42.25	\$54.32	\$54.32
Dental therapist grade 2 - level 2	\$37.04	\$43.21	\$55.55	\$43.21	\$55.55	\$55.55
Dental therapist grade 2 - level 3	\$37.83	\$44.14	\$56.75	\$44.14	\$56.75	\$56.75
Dental therapist grade 2 - level 4	\$38.49	\$44.91	\$57.74	\$44.91	\$57.74	\$57.74
Dental therapist grade 2 - level 5	\$39.38	\$45.94	\$59.06	\$45.94	\$59.06	\$59.06
Cleaner	\$24.86	\$29.00	\$37.28	\$29.00	\$37.28	\$37.28
Driver - grade 1	\$25.89	\$30.21	\$38.84	\$30.21	\$38.84	\$38.84
Driver - grade 2	\$26.55	\$30.98	\$39.83	\$30.98	\$39.83	\$39.83
Caretaker	\$26.55	\$30.98	\$39.83	\$30.98	\$39.83	\$39.83

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$29.44	\$37.85	\$29.44	\$37.85	\$37.85
Aboriginal health worker grade 1 - level 2	\$31.54	\$40.55	\$31.54	\$40.55	\$40.55
Aboriginal health worker grade 1 - level 3	\$32.60	\$41.92	\$32.60	\$41.92	\$41.92
Aboriginal health worker grade 2 - level 1	\$34.32	\$44.12	\$34.32	\$44.12	\$44.12
Aboriginal health worker grade 2 - level 2	\$36.10	\$46.42	\$36.10	\$46.42	\$46.42
Aboriginal health worker grade 2 - level 3	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Aboriginal health worker grade 3 - level 1	\$38.92	\$50.04	\$38.92	\$50.04	\$50.04
Aboriginal health worker grade 3 - level 2	\$39.97	\$51.39	\$39.97	\$51.39	\$51.39
Aboriginal health worker grade 3 - level 3	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 4 - level 1	\$41.86	\$53.82	\$41.86	\$53.82	\$53.82
Aboriginal health worker grade 4 - level 2	\$42.86	\$55.10	\$42.86	\$55.10	\$55.10
Aboriginal health worker grade 4 - level 3	\$43.89	\$56.43	\$43.89	\$56.43	\$56.43
Administrative grade 1 - level 1	\$29.21	\$37.55	\$29.21	\$37.55	\$37.55
Administrative grade 1 - level 2	\$29.31	\$37.69	\$29.31	\$37.69	\$37.69
Administrative grade 1 - level 3	\$29.93	\$38.48	\$29.93	\$38.48	\$38.48
Administrative grade 1 - level 4	\$30.35	\$39.02	\$30.35	\$39.02	\$39.02
Administrative grade 1 - level 5	\$31.24	\$40.16	\$31.24	\$40.16	\$40.16
Administrative grade 2 - level 1	\$31.73	\$40.79	\$31.73	\$40.79	\$40.79
Administrative grade 2 - level 2	\$32.29	\$41.51	\$32.29	\$41.51	\$41.51
Administrative grade 2 - level 3	\$32.85	\$42.23	\$32.85	\$42.23	\$42.23
Administrative grade 2 - level 4	\$33.32	\$42.84	\$33.32	\$42.84	\$42.84
Administrative grade 2 - level 5	\$33.88	\$43.56	\$33.88	\$43.56	\$43.56
Administrative grade 3 - level 1	\$34.49	\$44.35	\$34.49	\$44.35	\$44.35
Administrative grade 3 - level 2	\$35.11	\$45.14	\$35.11	\$45.14	\$45.14
Administrative grade 3 - level 3	\$35.49	\$45.63	\$35.49	\$45.63	\$45.63
Administrative grade 3 - level 4	\$36.12	\$46.44	\$36.12	\$46.44	\$46.44
Administrative grade 4 - level 1	\$36.70	\$47.18	\$36.70	\$47.18	\$47.18
Administrative grade 4 - level 2	\$37.57	\$48.31	\$37.57	\$48.31	\$48.31
Administrative grade 4 - level 3	\$38.26	\$49.19	\$38.26	\$49.19	\$49.19
Administrative grade 4 - level 4	\$38.96	\$50.09	\$38.96	\$50.09	\$50.09
Administrative grade 5 - level 1	\$39.73	\$51.08	\$39.73	\$51.08	\$51.08
Administrative grade 5 - level 2	\$40.57	\$52.16	\$40.57	\$52.16	\$52.16
Administrative grade 5 - level 3	\$41.41	\$53.24	\$41.41	\$53.24	\$53.24
Administrative grade 6 - level 1	\$41.88	\$53.84	\$41.88	\$53.84	\$53.84
Administrative grade 6 - level 2	\$42.67	\$54.86	\$42.67	\$54.86	\$54.86
Administrative grade 6 - level 3	\$43.56	\$56.00	\$43.56	\$56.00	\$56.00
Administrative grade 6 - level 4	\$45.22	\$58.14	\$45.22	\$58.14	\$58.14
Administrative grade 6 - level 5	\$46.59	\$59.90	\$46.59	\$59.90	\$59.90
Administrative grade 7 - level 1	\$47.69	\$61.31	\$47.69	\$61.31	\$61.31
Administrative grade 7 - level 2	\$48.97	\$62.96	\$48.97	\$62.96	\$62.96
Administrative grade 8 - level 1	\$49.46	\$63.59	\$49.46	\$63.59	\$63.59

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 8 - level 2	\$50.73	\$65.23	\$50.73	\$65.23	\$65.23
Administrative grade 8 - level 3	\$52.45	\$67.43	\$52.45	\$67.43	\$67.43
Administrative grade 8 - level 4	\$53.67	\$69.01	\$53.67	\$69.01	\$69.01
Dental assistant - grade 1	\$27.84	\$35.80	\$27.84	\$35.80	\$35.80
Dental assistant - grade 2	\$28.42	\$36.54	\$28.42	\$36.54	\$36.54
Dental assistant - grade 3	\$29.02	\$37.31	\$29.02	\$37.31	\$37.31
Dental assistant - grade 4	\$30.85	\$39.67	\$30.85	\$39.67	\$39.67
Dental assistant - grade 5	\$31.89	\$41.00	\$31.89	\$41.00	\$41.00
Dental therapist grade 1 - level 1	\$33.37	\$42.91	\$33.37	\$42.91	\$42.91
Dental therapist grade 1 - level 2	\$34.25	\$44.03	\$34.25	\$44.03	\$44.03
Dental therapist grade 1 - level 3	\$35.35	\$45.45	\$35.35	\$45.45	\$45.45
Dental therapist grade 1 - level 4	\$36.72	\$47.21	\$36.72	\$47.21	\$47.21
Dental therapist grade 1 - level 5	\$38.52	\$49.52	\$38.52	\$49.52	\$49.52
Dental therapist grade 1 - level 6	\$40.29	\$51.80	\$40.29	\$51.80	\$51.80
Dental therapist grade 1 - level 7	\$41.67	\$53.57	\$41.67	\$53.57	\$53.57
Dental therapist grade 2 - level 1	\$42.25	\$54.32	\$42.25	\$54.32	\$54.32
Dental therapist grade 2 - level 2	\$43.21	\$55.55	\$43.21	\$55.55	\$55.55
Dental therapist grade 2 - level 3	\$44.14	\$56.75	\$44.14	\$56.75	\$56.75
Dental therapist grade 2 - level 4	\$44.91	\$57.74	\$44.91	\$57.74	\$57.74
Dental therapist grade 2 - level 5	\$45.94	\$59.06	\$45.94	\$59.06	\$59.06
Cleaner	\$29.00	\$37.28	\$29.00	\$37.28	\$37.28
Driver - grade 1	\$30.21	\$38.84	\$30.21	\$38.84	\$38.84
Driver - grade 2	\$30.98	\$39.83	\$30.98	\$39.83	\$39.83
Caretaker	\$30.98	\$39.83	\$30.98	\$39.83	\$39.83

## Junior - Casual - 20 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening shift - finishes between 7pm and 7am	Night shift - starts between 7pm and 7am	Night shift - between 7pm and 7am - more than 4 weeks in a row	Saturday - shiftworker	Sunday - shiftworker
Aboriginal health worker grade 1 - level 1	\$23.65	\$26.49	\$26.49	\$29.33	\$33.11	\$42.57
Aboriginal health worker grade 1 - level 2	\$25.34	\$28.38	\$28.38	\$31.42	\$35.47	\$45.61
Aboriginal health worker grade 1 - level 3	\$26.20	\$29.34	\$29.34	\$32.49	\$36.68	\$47.16
Aboriginal health worker grade 2 - level 1	\$27.58	\$30.88	\$30.88	\$34.19	\$38.61	\$49.64
Aboriginal health worker grade 2 - level 2	\$29.01	\$32.49	\$32.49	\$35.98	\$40.62	\$52.22
Aboriginal health worker grade 2 - level 3	\$30.44	\$34.09	\$34.09	\$37.74	\$42.61	\$54.79
Aboriginal health worker grade 3 - level 1	\$31.28	\$35.03	\$35.03	\$38.78	\$43.79	\$56.30
Aboriginal health worker grade 3 - level 2	\$32.13	\$35.98	\$35.98	\$39.84	\$44.98	\$57.83
Aboriginal health worker grade 3 - level 3	\$32.86	\$36.81	\$36.81	\$40.75	\$46.01	\$59.15
Aboriginal health worker grade 4 - level 1	\$33.64	\$37.67	\$37.67	\$41.71	\$47.09	\$60.55
Aboriginal health worker grade 4 - level 2	\$34.44	\$38.57	\$38.57	\$42.70	\$48.21	\$61.99
Aboriginal health worker grade 4 - level 3	\$35.28	\$39.51	\$39.51	\$43.74	\$49.39	\$63.50
Administrative grade 1 - level 1	\$23.46	\$26.28	\$26.28	\$29.09	\$32.85	\$42.23
Administrative grade 1 - level 2	\$23.56	\$26.39	\$26.39	\$29.22	\$32.99	\$42.41
Administrative grade 1 - level 3	\$24.05	\$26.94	\$26.94	\$29.82	\$33.67	\$43.29
Administrative grade 1 - level 4	\$24.39	\$27.31	\$27.31	\$30.24	\$34.14	\$43.90
Administrative grade 1 - level 5	\$25.10	\$28.11	\$28.11	\$31.12	\$35.14	\$45.18
Administrative grade 2 - level 1	\$25.49	\$28.55	\$28.55	\$31.60	\$35.68	\$45.88
Administrative grade 2 - level 2	\$25.94	\$29.05	\$29.05	\$32.16	\$36.31	\$46.69
Administrative grade 2 - level 3	\$26.39	\$29.55	\$29.55	\$32.72	\$36.94	\$47.50
Administrative grade 2 - level 4	\$26.78	\$29.99	\$29.99	\$33.20	\$37.49	\$48.20
Administrative grade 2 - level 5	\$27.23	\$30.49	\$30.49	\$33.76	\$38.12	\$49.01
Administrative grade 3 - level 1	\$27.73	\$31.05	\$31.05	\$34.38	\$38.82	\$49.91
Administrative grade 3 - level 2	\$28.21	\$31.60	\$31.60	\$34.98	\$39.50	\$50.78
Administrative grade 3 - level 3	\$28.53	\$31.95	\$31.95	\$35.37	\$39.94	\$51.35
Administrative grade 3 - level 4	\$29.03	\$32.51	\$32.51	\$35.99	\$40.64	\$52.25
Administrative grade 4 - level 1	\$29.49	\$33.03	\$33.03	\$36.56	\$41.28	\$53.08
Administrative grade 4 - level 2	\$30.20	\$33.82	\$33.82	\$37.45	\$42.28	\$54.36
Administrative grade 4 - level 3	\$30.74	\$34.43	\$34.43	\$38.11	\$43.03	\$55.33

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Administrative grade 4 - level 4	\$31.30	\$35.06	\$35.06	\$38.81	\$43.82	\$56.34
Administrative grade 5 - level 1	\$31.93	\$35.76	\$35.76	\$39.59	\$44.70	\$57.47
Administrative grade 5 - level 2	\$32.59	\$36.50	\$36.50	\$40.41	\$45.62	\$58.66
Administrative grade 5 - level 3	\$33.26	\$37.25	\$37.25	\$41.25	\$46.57	\$59.87
Administrative grade 6 - level 1	\$33.65	\$37.69	\$37.69	\$41.73	\$47.11	\$60.57
Administrative grade 6 - level 2	\$34.29	\$38.40	\$38.40	\$42.52	\$48.00	\$61.72
Administrative grade 6 - level 3	\$35.00	\$39.20	\$39.20	\$43.40	\$49.00	\$63.00
Administrative grade 6 - level 4	\$36.34	\$40.70	\$40.70	\$45.06	\$50.87	\$65.41
Administrative grade 6 - level 5	\$37.43	\$41.92	\$41.92	\$46.41	\$52.40	\$67.37
Administrative grade 7 - level 1	\$38.31	\$42.91	\$42.91	\$47.51	\$53.64	\$68.96
Administrative grade 7 - level 2	\$39.35	\$44.07	\$44.07	\$48.79	\$55.09	\$70.83
Administrative grade 8 - level 1	\$39.75	\$44.52	\$44.52	\$49.29	\$55.65	\$71.55
Administrative grade 8 - level 2	\$40.78	\$45.67	\$45.67	\$50.56	\$57.09	\$73.40
Administrative grade 8 - level 3	\$42.14	\$47.19	\$47.19	\$52.25	\$58.99	\$75.85
Administrative grade 8 - level 4	\$43.14	\$48.31	\$48.31	\$53.49	\$60.39	\$77.65
Dental assistant - grade 1	\$22.38	\$25.06	\$25.06	\$27.75	\$31.33	\$40.28
Dental assistant - grade 2	\$22.84	\$25.58	\$25.58	\$28.32	\$31.97	\$41.11
Dental assistant - grade 3	\$23.31	\$26.11	\$26.11	\$28.91	\$32.64	\$41.96
Dental assistant - grade 4	\$24.80	\$27.78	\$27.78	\$30.75	\$34.72	\$44.64
Dental assistant - grade 5	\$25.63	\$28.70	\$28.70	\$31.78	\$35.88	\$46.13
Dental therapist grade 1 - level 1	\$26.83	\$30.04	\$30.04	\$33.26	\$37.56	\$48.29
Dental therapist grade 1 - level 2	\$27.51	\$30.81	\$30.81	\$34.12	\$38.52	\$49.52
Dental therapist grade 1 - level 3	\$28.41	\$31.82	\$31.82	\$35.23	\$39.78	\$51.14
Dental therapist grade 1 - level 4	\$29.50	\$33.04	\$33.04	\$36.58	\$41.30	\$53.10
Dental therapist grade 1 - level 5	\$30.95	\$34.66	\$34.66	\$38.38	\$43.33	\$55.71
Dental therapist grade 1 - level 6	\$32.38	\$36.26	\$36.26	\$40.15	\$45.33	\$58.28
Dental therapist grade 1 - level 7	\$33.48	\$37.49	\$37.49	\$41.51	\$46.87	\$60.26
Dental therapist grade 2 - level 1	\$33.95	\$38.02	\$38.02	\$42.10	\$47.53	\$61.11
Dental therapist grade 2 - level 2	\$34.71	\$38.88	\$38.88	\$43.04	\$48.60	\$62.48
Dental therapist grade 2 - level 3	\$35.46	\$39.72	\$39.72	\$43.97	\$49.65	\$63.83
Dental therapist grade 2 - level 4	\$36.09	\$40.42	\$40.42	\$44.75	\$50.52	\$64.96
Dental therapist grade 2 - level 5	\$36.91	\$41.34	\$41.34	\$45.77	\$51.68	\$66.44



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening shift - finishes between 7pm and 7am</b>	<b>Night shift - starts between 7pm and 7am</b>	<b>Night shift - between 7pm and 7am - more than 4 weeks in a row</b>	<b>Saturday - shiftworker</b>	<b>Sunday - shiftworker</b>
Cleaner	\$23.30	\$26.10	\$26.10	\$28.89	\$32.62	\$41.94
Driver - grade 1	\$24.26	\$27.17	\$27.17	\$30.09	\$33.97	\$43.67
Driver - grade 2	\$24.90	\$27.89	\$27.89	\$30.88	\$34.86	\$44.82
Caretaker	\$24.90	\$27.89	\$27.89	\$30.88	\$34.86	\$44.82

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Aboriginal health worker grade 1 - level 1	\$28.38	\$33.11	\$42.57	\$33.11	\$42.57	\$42.57
Aboriginal health worker grade 1 - level 2	\$30.41	\$35.47	\$45.61	\$35.47	\$45.61	\$45.61
Aboriginal health worker grade 1 - level 3	\$31.44	\$36.68	\$47.16	\$36.68	\$47.16	\$47.16
Aboriginal health worker grade 2 - level 1	\$33.09	\$38.61	\$49.64	\$38.61	\$49.64	\$49.64
Aboriginal health worker grade 2 - level 2	\$34.82	\$40.62	\$52.22	\$40.62	\$52.22	\$52.22
Aboriginal health worker grade 2 - level 3	\$36.53	\$42.61	\$54.79	\$42.61	\$54.79	\$54.79
Aboriginal health worker grade 3 - level 1	\$37.53	\$43.79	\$56.30	\$43.79	\$56.30	\$56.30
Aboriginal health worker grade 3 - level 2	\$38.55	\$44.98	\$57.83	\$44.98	\$57.83	\$57.83
Aboriginal health worker grade 3 - level 3	\$39.44	\$46.01	\$59.15	\$46.01	\$59.15	\$59.15
Aboriginal health worker grade 4 - level 1	\$40.37	\$47.09	\$60.55	\$47.09	\$60.55	\$60.55
Aboriginal health worker grade 4 - level 2	\$41.33	\$48.21	\$61.99	\$48.21	\$61.99	\$61.99
Aboriginal health worker grade 4 - level 3	\$42.33	\$49.39	\$63.50	\$49.39	\$63.50	\$63.50
Administrative grade 1 - level 1	\$28.16	\$32.85	\$42.23	\$32.85	\$42.23	\$42.23
Administrative grade 1 - level 2	\$28.28	\$32.99	\$42.41	\$32.99	\$42.41	\$42.41
Administrative grade 1 - level 3	\$28.86	\$33.67	\$43.29	\$33.67	\$43.29	\$43.29
Administrative grade 1 - level 4	\$29.27	\$34.14	\$43.90	\$34.14	\$43.90	\$43.90
Administrative grade 1 - level 5	\$30.12	\$35.14	\$45.18	\$35.14	\$45.18	\$45.18
Administrative grade 2 - level 1	\$30.59	\$35.68	\$45.88	\$35.68	\$45.88	\$45.88
Administrative grade 2 - level 2	\$31.13	\$36.31	\$46.69	\$36.31	\$46.69	\$46.69
Administrative grade 2 - level 3	\$31.67	\$36.94	\$47.50	\$36.94	\$47.50	\$47.50
Administrative grade 2 - level 4	\$32.13	\$37.49	\$48.20	\$37.49	\$48.20	\$48.20

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Administrative grade 2 - level 5	\$32.67	\$38.12	\$49.01	\$38.12	\$49.01	\$49.01
Administrative grade 3 - level 1	\$33.27	\$38.82	\$49.91	\$38.82	\$49.91	\$49.91
Administrative grade 3 - level 2	\$33.86	\$39.50	\$50.78	\$39.50	\$50.78	\$50.78
Administrative grade 3 - level 3	\$34.23	\$39.94	\$51.35	\$39.94	\$51.35	\$51.35
Administrative grade 3 - level 4	\$34.83	\$40.64	\$52.25	\$40.64	\$52.25	\$52.25
Administrative grade 4 - level 1	\$35.39	\$41.28	\$53.08	\$41.28	\$53.08	\$53.08
Administrative grade 4 - level 2	\$36.24	\$42.28	\$54.36	\$42.28	\$54.36	\$54.36
Administrative grade 4 - level 3	\$36.89	\$43.03	\$55.33	\$43.03	\$55.33	\$55.33
Administrative grade 4 - level 4	\$37.56	\$43.82	\$56.34	\$43.82	\$56.34	\$56.34
Administrative grade 5 - level 1	\$38.31	\$44.70	\$57.47	\$44.70	\$57.47	\$57.47
Administrative grade 5 - level 2	\$39.11	\$45.62	\$58.66	\$45.62	\$58.66	\$58.66
Administrative grade 5 - level 3	\$39.92	\$46.57	\$59.87	\$46.57	\$59.87	\$59.87
Administrative grade 6 - level 1	\$40.38	\$47.11	\$60.57	\$47.11	\$60.57	\$60.57
Administrative grade 6 - level 2	\$41.15	\$48.00	\$61.72	\$48.00	\$61.72	\$61.72
Administrative grade 6 - level 3	\$42.00	\$49.00	\$63.00	\$49.00	\$63.00	\$63.00
Administrative grade 6 - level 4	\$43.61	\$50.87	\$65.41	\$50.87	\$65.41	\$65.41
Administrative grade 6 - level 5	\$44.91	\$52.40	\$67.37	\$52.40	\$67.37	\$67.37
Administrative grade 7 - level 1	\$45.98	\$53.64	\$68.96	\$53.64	\$68.96	\$68.96
Administrative grade 7 - level 2	\$47.22	\$55.09	\$70.83	\$55.09	\$70.83	\$70.83
Administrative grade 8 - level 1	\$47.70	\$55.65	\$71.55	\$55.65	\$71.55	\$71.55
Administrative grade 8 - level 2	\$48.93	\$57.09	\$73.40	\$57.09	\$73.40	\$73.40
Administrative grade 8 - level 3	\$50.57	\$58.99	\$75.85	\$58.99	\$75.85	\$75.85
Administrative grade 8 - level 4	\$51.77	\$60.39	\$77.65	\$60.39	\$77.65	\$77.65
Dental assistant - grade 1	\$26.85	\$31.33	\$40.28	\$31.33	\$40.28	\$40.28
Dental assistant - grade 2	\$27.41	\$31.97	\$41.11	\$31.97	\$41.11	\$41.11
Dental assistant - grade 3	\$27.98	\$32.64	\$41.96	\$32.64	\$41.96	\$41.96
Dental assistant - grade 4	\$29.76	\$34.72	\$44.64	\$34.72	\$44.64	\$44.64
Dental assistant - grade 5	\$30.75	\$35.88	\$46.13	\$35.88	\$46.13	\$46.13
Dental therapist grade 1 - level 1	\$32.19	\$37.56	\$48.29	\$37.56	\$48.29	\$48.29
Dental therapist grade 1 - level 2	\$33.02	\$38.52	\$49.52	\$38.52	\$49.52	\$49.52
Dental therapist grade 1 - level 3	\$34.10	\$39.78	\$51.14	\$39.78	\$51.14	\$51.14

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - first 2 hours</b>	<b>Overtime - after 2 hours</b>	<b>Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift</b>	<b>Overtime - broken shift - more than 12 hours after the start of the first shift</b>	<b>Less than 10 hour break after overtime</b>
Dental therapist grade 1 - level 4	\$35.40	\$41.30	\$53.10	\$41.30	\$53.10	\$53.10
Dental therapist grade 1 - level 5	\$37.14	\$43.33	\$55.71	\$43.33	\$55.71	\$55.71
Dental therapist grade 1 - level 6	\$38.85	\$45.33	\$58.28	\$45.33	\$58.28	\$58.28
Dental therapist grade 1 - level 7	\$40.17	\$46.87	\$60.26	\$46.87	\$60.26	\$60.26
Dental therapist grade 2 - level 1	\$40.74	\$47.53	\$61.11	\$47.53	\$61.11	\$61.11
Dental therapist grade 2 - level 2	\$41.66	\$48.60	\$62.48	\$48.60	\$62.48	\$62.48
Dental therapist grade 2 - level 3	\$42.56	\$49.65	\$63.83	\$49.65	\$63.83	\$63.83
Dental therapist grade 2 - level 4	\$43.31	\$50.52	\$64.96	\$50.52	\$64.96	\$64.96
Dental therapist grade 2 - level 5	\$44.30	\$51.68	\$66.44	\$51.68	\$66.44	\$66.44
Cleaner	\$27.96	\$32.62	\$41.94	\$32.62	\$41.94	\$41.94
Driver - grade 1	\$29.12	\$33.97	\$43.67	\$33.97	\$43.67	\$43.67
Driver - grade 2	\$29.88	\$34.86	\$44.82	\$34.86	\$44.82	\$44.82
Caretaker	\$29.88	\$34.86	\$44.82	\$34.86	\$44.82	\$44.82

**Table 3 of 3**

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Aboriginal health worker grade 1 - level 1	\$33.11	\$42.57	\$33.11	\$42.57	\$42.57
Aboriginal health worker grade 1 - level 2	\$35.47	\$45.61	\$35.47	\$45.61	\$45.61
Aboriginal health worker grade 1 - level 3	\$36.68	\$47.16	\$36.68	\$47.16	\$47.16
Aboriginal health worker grade 2 - level 1	\$38.61	\$49.64	\$38.61	\$49.64	\$49.64
Aboriginal health worker grade 2 - level 2	\$40.62	\$52.22	\$40.62	\$52.22	\$52.22
Aboriginal health worker grade 2 - level 3	\$42.61	\$54.79	\$42.61	\$54.79	\$54.79
Aboriginal health worker grade 3 - level 1	\$43.79	\$56.30	\$43.79	\$56.30	\$56.30
Aboriginal health worker grade 3 - level 2	\$44.98	\$57.83	\$44.98	\$57.83	\$57.83
Aboriginal health worker grade 3 - level 3	\$46.01	\$59.15	\$46.01	\$59.15	\$59.15
Aboriginal health worker grade 4 - level 1	\$47.09	\$60.55	\$47.09	\$60.55	\$60.55
Aboriginal health worker grade 4 - level 2	\$48.21	\$61.99	\$48.21	\$61.99	\$61.99
Aboriginal health worker grade 4 - level 3	\$49.39	\$63.50	\$49.39	\$63.50	\$63.50

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Administrative grade 1 - level 1	\$32.85	\$42.23	\$32.85	\$42.23	\$42.23
Administrative grade 1 - level 2	\$32.99	\$42.41	\$32.99	\$42.41	\$42.41
Administrative grade 1 - level 3	\$33.67	\$43.29	\$33.67	\$43.29	\$43.29
Administrative grade 1 - level 4	\$34.14	\$43.90	\$34.14	\$43.90	\$43.90
Administrative grade 1 - level 5	\$35.14	\$45.18	\$35.14	\$45.18	\$45.18
Administrative grade 2 - level 1	\$35.68	\$45.88	\$35.68	\$45.88	\$45.88
Administrative grade 2 - level 2	\$36.31	\$46.69	\$36.31	\$46.69	\$46.69
Administrative grade 2 - level 3	\$36.94	\$47.50	\$36.94	\$47.50	\$47.50
Administrative grade 2 - level 4	\$37.49	\$48.20	\$37.49	\$48.20	\$48.20
Administrative grade 2 - level 5	\$38.12	\$49.01	\$38.12	\$49.01	\$49.01
Administrative grade 3 - level 1	\$38.82	\$49.91	\$38.82	\$49.91	\$49.91
Administrative grade 3 - level 2	\$39.50	\$50.78	\$39.50	\$50.78	\$50.78
Administrative grade 3 - level 3	\$39.94	\$51.35	\$39.94	\$51.35	\$51.35
Administrative grade 3 - level 4	\$40.64	\$52.25	\$40.64	\$52.25	\$52.25
Administrative grade 4 - level 1	\$41.28	\$53.08	\$41.28	\$53.08	\$53.08
Administrative grade 4 - level 2	\$42.28	\$54.36	\$42.28	\$54.36	\$54.36
Administrative grade 4 - level 3	\$43.03	\$55.33	\$43.03	\$55.33	\$55.33
Administrative grade 4 - level 4	\$43.82	\$56.34	\$43.82	\$56.34	\$56.34
Administrative grade 5 - level 1	\$44.70	\$57.47	\$44.70	\$57.47	\$57.47
Administrative grade 5 - level 2	\$45.62	\$58.66	\$45.62	\$58.66	\$58.66
Administrative grade 5 - level 3	\$46.57	\$59.87	\$46.57	\$59.87	\$59.87
Administrative grade 6 - level 1	\$47.11	\$60.57	\$47.11	\$60.57	\$60.57
Administrative grade 6 - level 2	\$48.00	\$61.72	\$48.00	\$61.72	\$61.72
Administrative grade 6 - level 3	\$49.00	\$63.00	\$49.00	\$63.00	\$63.00
Administrative grade 6 - level 4	\$50.87	\$65.41	\$50.87	\$65.41	\$65.41
Administrative grade 6 - level 5	\$52.40	\$67.37	\$52.40	\$67.37	\$67.37
Administrative grade 7 - level 1	\$53.64	\$68.96	\$53.64	\$68.96	\$68.96
Administrative grade 7 - level 2	\$55.09	\$70.83	\$55.09	\$70.83	\$70.83
Administrative grade 8 - level 1	\$55.65	\$71.55	\$55.65	\$71.55	\$71.55
Administrative grade 8 - level 2	\$57.09	\$73.40	\$57.09	\$73.40	\$73.40
Administrative grade 8 - level 3	\$58.99	\$75.85	\$58.99	\$75.85	\$75.85
Administrative grade 8 - level 4	\$60.39	\$77.65	\$60.39	\$77.65	\$77.65

<b>Classification</b>	<b>Recall (during off duty period) first 2 hours</b>	<b>Recall (during off duty period) after 2 hours</b>	<b>Recall (when on call) - less than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - more than 12 hours after the start of the last normal shift</b>	<b>Recall (when on call) - public holiday</b>
Dental assistant - grade 1	\$31.33	\$40.28	\$31.33	\$40.28	\$40.28
Dental assistant - grade 2	\$31.97	\$41.11	\$31.97	\$41.11	\$41.11
Dental assistant - grade 3	\$32.64	\$41.96	\$32.64	\$41.96	\$41.96
Dental assistant - grade 4	\$34.72	\$44.64	\$34.72	\$44.64	\$44.64
Dental assistant - grade 5	\$35.88	\$46.13	\$35.88	\$46.13	\$46.13
Dental therapist grade 1 - level 1	\$37.56	\$48.29	\$37.56	\$48.29	\$48.29
Dental therapist grade 1 - level 2	\$38.52	\$49.52	\$38.52	\$49.52	\$49.52
Dental therapist grade 1 - level 3	\$39.78	\$51.14	\$39.78	\$51.14	\$51.14
Dental therapist grade 1 - level 4	\$41.30	\$53.10	\$41.30	\$53.10	\$53.10
Dental therapist grade 1 - level 5	\$43.33	\$55.71	\$43.33	\$55.71	\$55.71
Dental therapist grade 1 - level 6	\$45.33	\$58.28	\$45.33	\$58.28	\$58.28
Dental therapist grade 1 - level 7	\$46.87	\$60.26	\$46.87	\$60.26	\$60.26
Dental therapist grade 2 - level 1	\$47.53	\$61.11	\$47.53	\$61.11	\$61.11
Dental therapist grade 2 - level 2	\$48.60	\$62.48	\$48.60	\$62.48	\$62.48
Dental therapist grade 2 - level 3	\$49.65	\$63.83	\$49.65	\$63.83	\$63.83
Dental therapist grade 2 - level 4	\$50.52	\$64.96	\$50.52	\$64.96	\$64.96
Dental therapist grade 2 - level 5	\$51.68	\$66.44	\$51.68	\$66.44	\$66.44
Cleaner	\$32.62	\$41.94	\$32.62	\$41.94	\$41.94
Driver - grade 1	\$33.97	\$43.67	\$33.97	\$43.67	\$43.67
Driver - grade 2	\$34.86	\$44.82	\$34.86	\$44.82	\$44.82
Caretaker	\$34.86	\$44.82	\$34.86	\$44.82	\$44.82

## Allowances

Allowances	Rate
Bilingual qualification allowance - level 1	\$1,927.35 per year
Bilingual qualification allowance - level 2	\$3,857.67 per year
Uniform and special clothing allowance	reimbursement of the cost of purchasing a reasonable number of the special clothing, or an allowance of \$1.20 per day or part thereof or \$5.92 per week (whichever is the lesser amount)
Laundry allowance	reimbursement for reasonable laundering and maintenance of special clothing, or an allowance of \$0.26 per day or part thereof or \$1.29 per week (whichever is the lesser amount)
Meal allowance - overtime	\$12.88 for the first meal and \$11.61 per meal for further meals
On call allowance - off duty period	\$18.35 per 24 hour period or part thereof
On call allowance - public holiday	\$36.70 per 24 hour period or part thereof
Travelling expenses reimbursement	reimbursement for the reasonably incurred costs of fares, meals and accommodation on producing of receipts or other acceptable evidence
Travelling time allowance - working away from normal workplace	payment at the minimum hourly rate of pay for all time reasonably spent travelling to and from the place of work
Vehicle allowance	\$0.78 per km

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.